

**SIDE LETTER OF AGREEMENT**  
**BETWEEN**  
**CITY OF CORONA**  
**AND**  
**THE CORONA PUBLIC SERVICE EMPLOYEES ASSOCIATION**

This Side Letter of Agreement ("Agreement") between the City of Corona ("City") and the Corona Public Service Employees Association, ("Association") (collectively "Parties") is entered into with respect to the following:

**WHEREAS**, the Parties are parties to an Memorandum of Understanding ("MOU") with a term of November 16, 2021 – December 31, 2024; and

**WHEREAS**, the Parties are in recently began negotiations for a successor MOU; and

**WHEREAS**, although the Parties recently began negotiations for a successor MOU, the City has requested that the Association agree to an immediate increase in the base salary for employees in the classifications of Water Operator/Water Reclamation Operator I/II/III as well as Lead Water Operator and Lead Water Reclamation Operator; and

**WHEREAS**, through this Agreement, and subject to the terms below, the Association agrees to an increase in the base salary for the classifications of Water Operator/Water Reclamation Operator I/II/III as well as Lead Water Operator and Lead Water Reclamation Operator; and

**WHEREAS**, the following sets forth the Parties' Agreement:

1. The Parties agree that effective the first pay period after August 7, 2024, all employees in the classifications of Water Operator/Water Reclamation Operator I/II/III, shall receive a nine percent (9%) increase in their base salary.
2. The Parties agree that effective the first pay period after August 7, 2024, all employees in the classifications of Lead Water Operator and Lead Water Reclamation Operator, shall receive a nine percent (9%) increase in their base salary.
3. The Parties also agree that upon a declaration of impasse by either party in the current negotiations for a successor MOU, the nine percent (9%) salary increase may be "revoked" by the Association by providing notice to the City. If such notice is provided, the revocation of the nine percent (9%) will be effective the first day of the pay period following such notification.

**FOR THE CITY OF CORONA**

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Jacob Ellis,  
City Manager

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Date

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Angela Rivera,  
Chief Talent Officer

\_\_\_\_\_  
Date

**FOR THE CORONA PUBLIC SERVICE EMPLOYEES ASSOCIATION**

\_\_\_\_\_  
Lynsey Walker, President CPSEA

\_\_\_\_\_  
Date

**APPROVED AS TO FORM**

\_\_\_\_\_  
Peter Brown  
For City of Corona

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Date

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Robert Wexler,  
For Corona Public Service  
Employees Association

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Date