



Agenda Report

File #: 18-2271

**AGENDA REPORT
REQUEST FOR CITY COUNCIL ACTION**

DATE: 11/20/2018

TO: Honorable Mayor and City Council Members

FROM: Administrative Services Department

SUBJECT:

City Council consideration of Resolution No. 2018-118 approving the City of Corona Position Library and Compensation Plan and to remove an appropriation of \$2,200 from the General Fund.

RECOMMENDED ACTION:

That the City Council:

1. Adopt resolution No. 2018-118 approving the City of Corona Position Library and Compensation Plan and repealing prior Plans, including Resolution No. 2018-105.
2. Authorize removal of an appropriation of \$2,200 from the General Fund previously approved on October 17, 2018.

ANALYSIS:

State regulations for public employers require disclosure of position classifications and corresponding compensation. In an effort to ensure compliance, and for even greater transparency, the City Council has previously adopted and updated the Position Library and Compensation Plan, a document which includes a list of all authorized employment positions for the City and their corresponding compensation ranges ("Plan").

The Plan provides added organizational efficiency and permits departments to continue streamlining operations without impacting services levels. Additionally, it allows members of the public to see what any given position, even those not currently filled, would be paid. To this end, it is important to note that this document is strictly a resource document of available employment positions, as the positions listed will not necessarily be budgeted or funded in any given fiscal year. A current list of full time budgeted positions can be located on the City's website.

Revisions to the Plan are highlighted on the attached redline version, with the highlight colors varying based on the reason for the change. Revisions are being requested to update classifications (blue) and footnotes (yellow).

Overall, Footnote “C” has been revised to add language indicating that effective October 17, 2018, the compensation range for any position filled by a part-time, seasonal, or temporary employees shall be four (4) steps lower than the minimum and maximum steps noted in the Plan except to the extent governed by state minimum wage law. An appropriation was requested on October 17, 2018 to increase the compensation step of seven (7) part time employees that is no longer needed with the revisions to Footnote “C”. Footnote “G” indicating that the compensation range update for CPEA and CPSA members will be effective the first full pay period following October 17, 2018 is no longer needed and has been removed.

COMMITTEE ACTION:

Not applicable.

STRATEGIC PLAN:

Not applicable.

FISCAL IMPACT:

A General Fund appropriation was originally requested on October 17, 2018 for Position Library changes. Within the appropriation request, \$2,200 was included for changes for specific part-time positions (Library Assistant, Office Assistant, and Fire Inspector I). With approval of the updated City of Corona Position Library and Compensation Plan, staff is recommending the removal of the \$2,200 appropriation as it is no longer needed.

GENERAL FUND	
Budget Workshop May 23, 2018 - Est. Revenue Over Expenditures	\$6,626,911
Previously approved budget adjustments (net)	(5,689,942)
Revised Estimated Revenue Over Expenditures	\$936,969
Remove appropriation previously approved Oct. 17, 2018	2,200
Revised Estimated Revenue Over Expenditures	\$939,169
Estimated Budget Balancing Measures Reserve 06/30/18	\$20,645,252
Estimated FY 2018-19 Change in Budget Balancing Measures	939,169
Estimated Budget Balancing Measures Reserve 6/30/19	\$21,584,421

ENVIRONMENTAL ANALYSIS:

Environment review is not required. The proposed actions are not a project under the California Environmental Quality Act.

PREPARED BY: EDELIA EVELAND, HUMAN RESOURCES MANAGER

REVIEWED BY: JAMIE RAYMOND, CHIEF DEPUTY CITY ATTORNEY

File #: 18-2271

REVIEWED BY: KIM SITTON, FINANCE MANAGER

REVIEWED BY: DEAN DERLETH, CITY ATTORNEY

REVIEWED BY: KERRY D. EDEN, ASSISTANT CITY MANAGER/ADMINISTRATIVE SERVICES DIRECTOR

REVIEWED BY: MICHELE NISSEN, ASSISTANT CITY MANAGER

SUBMITTED BY: DARRELL TALBERT, CITY MANAGER

Attachments:

Position Library and Compensation Plan (Redline)

Resolution No. 2018-118

Exhibit "A" Position Library and Compensation Plan

City of Corona
Position Library and Compensation Plan
Revised: 11-20-18

City Council Revision Date: November 20, 2018
City Council Original Adoption Date: December 19, 2012

This is strictly a resource document of available employment positions for the City. The positions listed herein are not necessarily funded. For current full time budgeted positions, please refer to the "Full Time Employee Budgeted Positions List".

Position Title	Classification Change	Footnote Revision	Comp Chart	Comp Chart	Footnote	Dept.
	Min. Step	Min. Monthly	Max. Step	Max. Monthly		
40-Hour Fire Captain		\$9,218	587	\$11,253	C	Fire
40-Hour Fire Engineer		\$7,112	535	\$8,682	C	Fire
40-Hour Firefighter		\$6,278	510	\$7,664	C	Fire
40-Hour Firefighter/Paramedic		\$7,112	535	\$8,682	C	Fire
Accountant I		\$4,255	432	\$5,194	A, C	Admin. Services
Accountant II		\$4,585	447	\$5,598	A, C	Admin. Services
Accountant III		\$4,941	462	\$6,033	A, C	Admin. Services
Accounting Analyst I		\$5,168	471	\$6,309	A, C	Admin. Services
Accounting Analyst II		\$5,570	486	\$6,800	A, C	Admin. Services
Accounting Analyst III		\$6,002	501	\$7,328	A, C	Admin. Services
Accounting / Grants Specialist		\$4,048	422	\$4,941	A, C	VAR
Accounting Supervisor		\$6,309	511	\$7,703	A, C	Admin. Services
Accounting Technician I		\$3,154	372	\$3,851	A, C	Admin. Services
Accounting Technician II		\$3,485	392	\$4,255	A, C	Admin. Services
Accounting Technician III		\$3,851	412	\$4,701	A, C	Admin. Services
Administrative Assistant		\$3,485	392	\$4,255	A, C	VAR
Administrative Assistant I		\$3,485	392	\$4,255	A, C	VAR
Administrative Assistant II		\$3,756	407	\$4,585	A, C	VAR
Administrative Intern		\$2,148	295	\$2,623	A, C	VAR
Administrative Services Analyst I		\$5,117	469	\$6,247	A, C	VAR
Administrative Services Analyst II		\$6,002	501	\$7,328	A, C	VAR
Administrative Services Director		\$12,433	647	\$15,178	A, C	VAR
Administrative Services Manager I		\$7,438	544	\$9,081	A, C	VAR
Administrative Services Manager II		\$8,016	559	\$9,786	A, C	VAR
Administrative Services Manager III		\$8,639	574	\$10,546	A, C	VAR
Administrative Services Manager IV		\$11,030	623	\$13,466	A, C	VAR
Administrative Supervisor		\$4,796	456	\$5,855	A, C	VAR
Animal Care Attendant		\$2,495	325	\$3,046	A, C	PD
Animal Control Clerk		\$2,085	289	\$2,545	A, C, F	PD
Animal Control Officer I		\$3,170	373	\$3,870	A, C	PD
Animal Control Officer II		\$3,663	402	\$4,472	A, C	PD
Animal Control Officer Trainee		\$2,236	303	\$2,730	A, C	PD
Animal Control Supervisor		\$5,246	474	\$6,405	A, C	PD
Aquatics Manager		\$3,154	372	\$3,851	A, C	LRS
Assistant City Attorney		\$15,254	688	\$18,622	A, C	LRM
Assistant City Clerk		\$4,772	455	\$5,826	A, C	Management Services
Assistant City Manager		\$15,330	689	\$18,715	A, C	Management Services
Assistant City Manager / Administrative Services Director		\$15,330	689	\$18,715	A, C	Admin. Services
Assistant Engineer		\$5,739	492	\$7,006	A, C	VAR
Assistant Engineer - Traffic		\$5,739	492	\$7,006	A, C	PW
Assistant General Manager		\$11,711	635	\$14,296	A, C	DWP
Assistant Planner		\$5,066	467	\$6,185	A, C	Community Development
Assistant Public Works Director		\$11,030	623	\$13,466	A, C	PW
Assistant Public Works Director / City Engineer		\$12,371	646	\$15,103	A, C	PW
Assistant Recreation Coordinator		\$3,001	362	\$3,663	A, C	LRS
Assistant to Command Staff		\$3,928	416	\$4,796	A, C	PD
Assistant to the Chief of Police		\$3,928	416	\$4,796	A, C	PD
Assistant to the City Clerk		\$3,928	416	\$4,796	A, C	Management Services
Assistant to the City Manager		\$8,260	565	\$10,083	A, C	Management Services
Assistant to the Fire Chief		\$3,928	416	\$4,796	A, C	Fire
Assistant Transportation Planner		\$4,517	444	\$5,515	A, C	PW
Associate Engineer		\$6,123	505	\$7,475	A, C	VAR
Associate Engineer - Traffic		\$6,123	505	\$7,475	A, C	PW
Associate Engineer - Transportation		\$6,123	505	\$7,475	A, C	PW
Associate Engineer I		\$5,739	492	\$7,006	A, C	PW
Associate Engineer II		\$6,123	505	\$7,475	A, C	PW
Associate Engineer III		\$6,766	525	\$8,260	A, C	PW

City of Corona
Position Library and Compensation Plan
Revised: 11-20-18

Position Title	Comp Chart	Min. Monthly	Comp Chart	Max. Monthly	Footnote	Dept.
	Min. Step		Max. Step			
Associate Planner	457	\$5,884	497	\$7,183	A, C	Community Development
Associate Transportation Planner	452	\$5,739	492	\$7,006	A, C	PW
Associate Utility Engineer	465	\$6,123	505	\$7,475	A, C	DWP
Battalion Chief	565	\$10,083	605	\$12,310	C	Fire
Benefit Specialist I	392	\$4,255	432	\$5,194	A, C	Admin. Services
Benefit Specialist II	407	\$4,585	447	\$5,598	A, C	Admin. Services
Benefit Specialist III	422	\$4,941	462	\$6,033	A, C	Admin. Services
Broadcast Systems Operator	360	\$3,627	400	\$4,428	A, C	IT
Budget Analyst	431	\$5,168	471	\$6,309	A, C	Admin. Services
Budget Manager	519	\$8,016	559	\$9,786	A, C	Admin. Services
Building / Facilities Maintenance Specialist	368	\$3,775	408	\$4,608	A, C	MS
Building / Facilities Maintenance Supervisor	451	\$5,710	491	\$6,971	A, C	MS
Building / Facilities Maintenance Technician	353	\$3,503	393	\$4,276	A, C	MS
Building / Facilities Maintenance Technician I Flex	273	\$2,350	313	\$2,869	A, C	MS
Building / Facilities Maintenance Technician II Flex	313	\$2,869	353	\$3,503	A, C	MS
Building / Facilities Maintenance Technician III Flex	353	\$3,503	393	\$4,276	A, C	MS
Building / Facilities Maintenance Technician Trainee	249	\$2,085	289	\$2,545	A, C, F	MS
Building / Facilities Maintenance Worker	298	\$2,662	338	\$3,250	A, C	MS
Building / Facilities Maintenance/Graffiti Technician	353	\$3,503	393	\$4,276	A, C	MS
Building / Facilities Superintendent	467	\$6,185	507	\$7,550	A, C	MS
Building Inspection Manager	444	\$5,515	484	\$6,732	A, C	Community Development
Building Inspector I	377	\$3,948	417	\$4,820	A, C	Community Development
Building Inspector II	392	\$4,255	432	\$5,194	A, C	Community Development
Building Inspector Trainee	307	\$2,785	347	\$3,399	A, C	Community Development
Building Official / Building Inspection Manager	501	\$7,328	541	\$8,946	A, C	Community Development
Building Permit Technician I Flex	352	\$3,485	392	\$4,255	A, C	Community Development
Building Permit Technician II Flex	372	\$3,851	412	\$4,701	A, C	Community Development
Building Permit Technician III Flex	392	\$4,255	432	\$5,194	A, C	Community Development
Business Management Analyst	461	\$6,002	501	\$7,328	A, C	VAR
Business Manager	549	\$9,310	589	\$11,365	A, C	VAR
Business Supervisor	485	\$6,766	525	\$8,260	A, C	VAR
Business Systems Analyst	429	\$5,117	469	\$6,247	A, C	IT
Business Systems Analyst I Flex	431	\$5,168	471	\$6,309	A, C	VAR
Business Systems Analyst II Flex	446	\$5,570	486	\$6,800	A, C	VAR
Camera Operator	297	\$2,649	337	\$3,234	A, C	PD
Capital Project / Grant Technician	382	\$4,048	422	\$4,941	A, C	VAR
CDBG / Home Program Coordinator	451	\$5,710	491	\$6,971	A, C	Community Development
CERT Technician	325	\$3,046	365	\$3,719	A, C	Fire
Chief Construction Inspector	480	\$6,599	520	\$8,056	A, C	VAR
Chief Deputy City Attorney	607	\$12,433	647	\$15,178	A, B, C	LRM
Chief Deputy City Clerk	485	\$6,766	525	\$8,260	A, C	Management Services
Chief Distribution Operator	499	\$7,255	539	\$8,857	A, C	DWP
Chief Information Officer	619	\$13,200	659	\$16,114	A, C	IT
Chief of Police	639	\$14,584	679	\$17,805	C	PD
Chief Reclamation Operator	499	\$7,255	539	\$8,857	A, C	DWP
Chief Water Operator	499	\$7,255	539	\$8,857	A, C	DWP
Circulation Supervisor	411	\$4,678	451	\$5,710	A, C	LRS
City Attorney	Flat	NA	704	\$20,169	C	LRM
City Attorney/Legal & Risk Management Director	Flat	NA	704	\$20,169	C	LRM
City Clerk	501	\$7,328	541	\$8,946	A, C	Management Services
City Clerk / Community Information Manager	534	\$8,639	574	\$10,546	A, C	Management Services
City Clerk Records Coordinator	376	\$3,928	416	\$4,796	A, C	Management Services
City Clerk Services Office Worker	249	\$2,085	289	\$2,545	A, C, F	Management Services
City Clerk Services Specialist	372	\$3,851	412	\$4,701	A, C	Management Services
City Clerk Services Technician I	263	\$2,236	303	\$2,730	A, C	Management Services
City Clerk Services Technician II	303	\$2,730	343	\$3,332	A, C	Management Services
City Clerk Services Technician III	343	\$3,332	383	\$4,068	A, C	Management Services
City Council	Flat	NA	NA	\$800		Elected
City Manager	Flat	NA	710	\$20,782	C	Management Services
City Traffic Engineer	517	\$7,937	557	\$9,689	A,C	PW
City Treasurer	Flat	NA	NA	\$200		Elected
Clerical Assistant	249	\$2,085	289	\$2,545	A, C, F	VAR
Code Compliance Officer	372	\$3,851	412	\$4,701	A, C	Community Development
Code Compliance Supervisor	431	\$5,168	471	\$6,309	A, C	Community Development

City of Corona
Position Library and Compensation Plan
Revised: 11-20-18

Position Title	Comp Chart	Min. Monthly	Comp Chart	Max. Monthly	Footnote	Dept.
	Min. Step		Max. Step			
Code Enforcement Clerk	249	\$2,085	289	\$2,545	A, C, F	Community Development
Code Enforcement Manager	444	\$5,515	484	\$6,732	A, C	Community Development
Code Enforcement Officer I	372	\$3,851	412	\$4,701	A, C	Community Development
Code Enforcement Officer II	392	\$4,255	432	\$5,194	A, C	Community Development
Code Enforcement Officer Trainee	302	\$2,716	342	\$3,316	A, C	Community Development
Code Enforcement Technician	299	\$2,676	339	\$3,266	A, C	Community Development
Communications Technician I Flex	345	\$3,366	385	\$4,109	A, C	VAR
Communications Technician II Flex	385	\$4,109	425	\$5,016	A, C	VAR
Communications Technician III Flex	425	\$5,016	465	\$6,123	A, C	VAR
Communications Technician Trainee	305	\$2,757	345	\$3,366	A, C	VAR
Community Development Director	619	\$13,200	659	\$16,114	A, C	Community Development
Community Information Assistant	285	\$2,495	325	\$3,046	A, C	Management Services
Community Information Specialist	382	\$4,048	422	\$4,941	A, C	Management Services
Community Information Specialist I	354	\$3,520	394	\$4,297	A, C	Management Services
Community Information Specialist II	393	\$4,276	433	\$5,220	A, C	Management Services
Community Information Supervisor	402	\$4,472	442	\$5,460	A, C	Management Services
Community Liaison	386	\$4,129	426	\$5,041	A, C	Community Development
Community Relations Assistant	379	\$3,988	419	\$4,868	A, C	VAR
Community Relations Coordinator	409	\$4,631	449	\$5,654	A, C	VAR
Community Relations Intern	285	\$2,495	325	\$3,046	A, C	VAR
Community Relations Trainee	359	\$3,609	399	\$4,406	A, C	VAR
Community Services Officer I Flex	303	\$2,730	343	\$3,332	A, C	PD
Community Services Officer II Flex	333	\$3,170	373	\$3,870	A, C	PD
Compliance Coordinator	372	\$3,851	412	\$4,701	A, C	Community Development
Construction Coordinator	459	\$5,943	499	\$7,255	A, C	VAR
Construction Inspector	402	\$4,472	442	\$5,460	A, C	VAR
Construction Manager	549	\$9,310	589	\$11,365	A, C	VAR
Construction Superintendent	527	\$8,342	567	\$10,184	A, C	VAR
Crime Analyst	427	\$5,066	467	\$6,185	A, C	PD
Crime Analyst Trainee	357	\$3,573	397	\$4,362	A, C	PD
Crime Prevention Assistant	297	\$2,649	337	\$3,234	A, C	PD
Crime Prevention Specialist	372	\$3,851	412	\$4,701	A, C	PD
Custodian I Flex	292	\$2,584	332	\$3,154	A, C	VAR
Custodian II Flex	312	\$2,855	352	\$3,485	A, C	VAR
Customer Service Representative I Flex	303	\$2,730	343	\$3,332	A, C	VAR
Customer Service Representative II Flex	323	\$3,016	363	\$3,682	A, C	VAR
Customer Service Representative III Flex	383	\$4,068	423	\$4,966	A, C	VAR
Customer Service Supervisor	441	\$5,433	481	\$6,632	A, C	VAR
Customer Services Representative Assistant	249	\$2,085	289	\$2,545	A, C, F	VAR
Customer Services Representative Trainee	249	\$2,085	289	\$2,545	A, C, F	VAR
Data Entry Clerk Aide	249	\$2,085	289	\$2,545	A, C, F	VAR
Data Entry Clerk I	271	\$2,327	311	\$2,841	A, C	VAR
Data Entry Clerk II	301	\$2,702	341	\$3,299	A, C	VAR
Data Entry Operator	256	\$2,159	296	\$2,636	A, C	VAR
Data Entry Operator Technician	301	\$2,702	341	\$3,299	A, C	VAR
Data Scientist	513	\$7,780	553	\$9,498	A, C	IT
Department Liaison	366	\$3,737	406	\$4,562	A, C	VAR
Departmental Accounting/Budget Technician	333	\$3,170	373	\$3,870	A, C	VAR
Deputy Building Official / Plan Check Manager	501	\$7,328	541	\$8,946	A, C	Community Development
Deputy Chief Information Officer	599	\$11,947	639	\$14,584	A, C	IT
Deputy City Clerk	418	\$4,844	458	\$5,913	A, C	Management Services
Deputy Finance Director	583	\$11,030	623	\$13,466	A,C	Admin. Services
Deputy Fire Chief	603	\$12,187	643	\$14,878	C	Fire
Deputy Fire Marshal	462	\$6,033	502	\$7,364	C	Fire
Deputy Human Resources Director	583	\$11,030	623	\$13,466	A,C	Admin. Services
Development & Support Supervisor	477	\$6,501	517	\$7,937	A, C	VAR
Development Services Representative I	303	\$2,730	343	\$3,332	A, C	VAR
Development Services Representative II	323	\$3,016	363	\$3,682	A, C	VAR
Development Services Representative III	383	\$4,068	423	\$4,966	A, C	VAR
Development Services Representative Trainee	249	\$2,085	289	\$2,545	A, C, F	VAR
Development Specialist I	307	\$2,785	347	\$3,399	A, C	VAR
Development Specialist II	342	\$3,316	382	\$4,048	A, C	VAR
Development Specialist III	389	\$4,192	429	\$5,117	A, C	VAR
Development Specialist Trainee	272	\$2,339	312	\$2,855	A, C	VAR

City of Corona
Position Library and Compensation Plan
Revised: 11-20-18

Position Title	Comp Chart	Min. Monthly	Comp Chart	Max. Monthly	Footnote	Dept.
	Min. Step		Max. Step			
Digital Media Specialist	343	\$3,332	383	\$4,068	A, C	Management Services
District Engineer	549	\$9,310	589	\$11,365	A, C	DWP
Division Chief	572	\$10,442	612	\$12,747	C	Fire
Dryer Facility Operator	372	\$3,851	412	\$4,701	A, C	DWP
DWP Administrative Clerk	279	\$2,422	319	\$2,956	A, C	DWP
DWP Administrative Secretary	372	\$3,851	412	\$4,701	A, C	DWP
DWP Assistant Engineer	452	\$5,739	492	\$7,006	A, C	DWP
DWP Customer Care Manager	535	\$8,682	575	\$10,599	A, C	DWP
DWP Customer Care Representative I Flex	303	\$2,730	343	\$3,332	A, C	DWP
DWP Customer Care Representative II Flex	343	\$3,332	383	\$4,068	A, C	DWP
DWP Customer Care Representative III Flex	383	\$4,068	423	\$4,966	A, C	DWP
DWP Customer Care Representative Trainee	249	\$2,085	289	\$2,545	A, C, F	DWP
DWP Customer Care Supervisor	485	\$6,766	525	\$8,260	A, C	DWP
DWP Finance and Administration Manager	549	\$9,310	589	\$11,365	A, C	DWP
DWP Maintenance Manager	549	\$9,310	589	\$11,365	A, C	DWP
DWP Management Analyst	461	\$6,002	501	\$7,328	A, C	DWP
DWP Operations Analyst	491	\$6,971	531	\$8,511	A, C	DWP
DWP Operations Analyst I	451	\$5,710	491	\$6,971	A, C	DWP
DWP Operations Analyst II	491	\$6,971	531	\$8,511	A, C	DWP
DWP Operations Manager	549	\$9,310	589	\$11,365	A, C	DWP
DWP Senior Customer Care Representative	423	\$4,966	463	\$6,063	A, C	DWP
DWP Senior Executive Assistant	451	\$5,710	491	\$6,971	A, C	DWP
DWP Senior Management Analyst	491	\$6,971	531	\$8,511	A, C	DWP
Economic Development Assistant	285	\$2,495	325	\$3,046	A, C	Management Services
Economic Development Coordinator	451	\$5,710	491	\$6,971	A, C	Management Services
Economic Development Manager I	504	\$7,438	544	\$9,081	A, C	Management Services
Economic Development Manager II	519	\$8,016	559	\$9,786	A, C	Management Services
Economic Development Manager III	534	\$8,639	574	\$10,546	A, C	Management Services
Economic Development Manager IV	583	\$11,030	623	\$13,466	A, C	Management Services
Economic Development Manager/ Strategic Partnerships	504	\$7,438	544	\$9,081	A, C	Management Services
Economic Development Specialist	380	\$4,008	420	\$4,892	A, C	Management Services
Electric Utility Manager	549	\$9,310	589	\$11,365	A, C	DWP
Emergency Services Assistant	372	\$3,851	412	\$4,701	A, C	Fire
Emergency Services Coordinator	471	\$6,309	511	\$7,703	C	Fire
Emergency Services Manager	509	\$7,626	549	\$9,310	C	Fire
EMS Office Specialist	323	\$3,016	363	\$3,682	A, C	Fire
Engineering Aide I	295	\$2,623	335	\$3,202	A, C	VAR
Engineering Aide II	335	\$3,202	375	\$3,909	A, C	VAR
Engineering Assistant	302	\$2,716	342	\$3,316	A, C	VAR
Engineering Clerk	271	\$2,327	311	\$2,841	A, C	VAR
Engineering Intern	309	\$2,812	349	\$3,433	A, C	VAR
Engineering Technician	382	\$4,048	422	\$4,941	A, C	VAR
Environmental Compliance Coordinator	437	\$5,325	477	\$6,501	A, C, D	DWP
Environmental Compliance Inspector I	351	\$3,468	391	\$4,234	A, C	DWP
Environmental Compliance Inspector II	384	\$4,088	424	\$4,991	A, C	DWP
Environmental Compliance Inspector Trainee	281	\$2,446	321	\$2,986	A, C	DWP
Environmental Compliance Supervisor	451	\$5,710	491	\$6,971	A, C	DWP
Equipment Parts Helper	281	\$2,446	321	\$2,986	A, C	MS
Equipment Service Worker	370	\$3,813	410	\$4,654	A, C	VAR
Executive Assistant	391	\$4,234	431	\$5,168	A, C	VAR
Executive Assistant I	391	\$4,234	431	\$5,168	A, C	VAR
Executive Assistant II	406	\$4,562	446	\$5,570	A, C	VAR
Facilities Assistant	355	\$3,538	395	\$4,319	A, C	MS
Facilities Locator Technician	406	\$4,562	446	\$5,570	A, C	PW
Field Safety Trainer	394	\$4,297	434	\$5,246	A, C	Admin. Services
Finance / CDBG Manager	519	\$8,016	559	\$9,786	A, C	Admin. Services
Finance Administrator	553	\$9,498	593	\$11,595	A, C	Admin. Services
Finance and Administration Manager	549	\$9,310	589	\$11,365	A, C	Admin. Services
Finance Manager	525	\$8,260	565	\$10,083	A, C	Admin. Services
Finance Manager I	504	\$7,438	544	\$9,081	A, C	Admin. Services
Finance Manager II	519	\$8,016	559	\$9,786	A, C	Admin. Services
Finance Manager III	534	\$8,639	574	\$10,546	A, C	Admin. Services
Finance Manager IV	583	\$11,030	623	\$13,466	A, C	Admin. Services
Financial Analyst I	431	\$5,168	471	\$6,309	A, C	Admin. Services

City of Corona
Position Library and Compensation Plan
Revised: 11-20-18

Position Title	Comp Chart		Comp Chart		Footnote	Dept.
	Min. Step	Min. Monthly	Max. Step	Max. Monthly		
Financial Analyst II	446	\$5,570	486	\$6,800	A, C	Admin. Services
Financial Analyst III	461	\$6,002	501	\$7,328	A, C	Admin. Services
Fire Cadet	249	\$2,085	289	\$2,545	A, C, F	Fire
Fire Captain	517	\$7,937	557	\$9,689	C	Fire
Fire Chief	639	\$14,584	679	\$17,805	C	Fire
Fire Engineer	465	\$6,123	505	\$7,475	C	Fire
Fire Inspector I	412	\$4,701	452	\$5,739	C	Fire
Fire Inspector II	452	\$5,739	492	\$7,006	C	Fire
Fire Marshal	533	\$8,596	573	\$10,494	C	Fire
Fire Prevention Assistant	287	\$2,520	327	\$3,077	A, C	Fire
Fire Prevention Intern	249	\$2,085	289	\$2,545	A, C, F	Fire
Fire Prevention Program Specialist	370	\$3,813	410	\$4,654	A, C	Fire
Fire Prevention Technician I	303	\$2,730	343	\$3,332	A, C	Fire
Fire Prevention Technician II	323	\$3,016	363	\$3,682	A, C	Fire
Fire Prevention Technician III	343	\$3,332	383	\$4,068	A, C	Fire
Fire Prevention Trainee	255	\$2,148	295	\$2,623	A, C	Fire
Fire Safety Specialist	323	\$3,016	363	\$3,682	A, C	Fire
Fire Support Services Clerk	279	\$2,422	319	\$2,956	A, C	Fire
Fire Trainee	360	\$3,627	400	\$4,428	A, C	Fire
Fire Training Technician	325	\$3,046	365	\$3,719	A, C	Fire
Firefighter	440	\$5,406	480	\$6,599	C	Fire
Firefighter Trainee	440	\$5,406	480	\$6,599	C	Fire
Firefighter/Paramedic	465	\$6,123	505	\$7,475	C	Fire
Firefighter/Paramedic Trainee	440	\$5,406	480	\$6,599	C	Fire
Fiscal Analyst	429	\$5,117	469	\$6,247	A, C	VAR
Fiscal Manager	504	\$7,438	544	\$9,081	A, C	VAR
Fleet Administrator	382	\$4,048	422	\$4,941	A, C	MS
Fleet Inventory Specialist	323	\$3,016	363	\$3,682	A, C	MS
Fleet Maintenance Assistant	249	\$2,085	289	\$2,545	A, C, F	MS
Fleet Maintenance Worker	313	\$2,869	353	\$3,503	A, C	MS
Fleet Manager	504	\$7,438	544	\$9,081	A, C	MS
Fleet Services Assistant	274	\$2,362	314	\$2,884	A, C	MS
Fleet Services Assistant Technician	287	\$2,520	327	\$3,077	A, C	MS
Fleet Services Heavy Equipment Technician	385	\$4,109	425	\$5,016	A, C	MS
Fleet Services Helper	249	\$2,085	289	\$2,545	A, C, F	MS
Fleet Services Superintendent	467	\$6,185	507	\$7,550	A, C	MS
Fleet Services Supervisor	461	\$6,002	501	\$7,328	A, C	MS
Fleet Services Technician	385	\$4,109	425	\$5,016	A, C	MS
Fleet Services Technician Apprentice	315	\$2,898	355	\$3,538	A, C	MS
Fleet Services Worker	313	\$2,869	353	\$3,503	A, C	MS
Fleet Services Writer	363	\$3,682	403	\$4,495	A, C	MS
Fleet Technician I Flex	305	\$2,757	345	\$3,366	A, C	MS
Fleet Technician II Flex	345	\$3,366	385	\$4,109	A, C	MS
Fleet Technician III Flex	385	\$4,109	425	\$5,016	A, C	MS
Fleet Technician Trainee	265	\$2,258	305	\$2,757	A, C	MS
Forensic Technician I	377	\$3,948	417	\$4,820	A, C	PD
Forensic Technician II	401	\$4,450	441	\$5,433	A, C	PD
General Assistant I	249	\$2,085	289	\$2,545	A, C, F	VAR
General Assistant II	249	\$2,085	289	\$2,545	A, C, F	VAR
General Assistant III	260	\$2,203	300	\$2,689	A, C	VAR
General Manager	639	\$14,584	679	\$17,805	A, C	VAR
General Services Worker Aide	249	\$2,085	289	\$2,545	A, C, F	VAR
General Services Worker I	249	\$2,085	289	\$2,545	A, C, F	VAR
General Services Worker II	249	\$2,085	289	\$2,545	A, C, F	VAR
GIS Administrator	447	\$5,598	487	\$6,834	A, C	IT
GIS Analyst	431	\$5,168	471	\$6,309	A, C	IT
GIS Intern	338	\$3,250	378	\$3,968	A, C	IT
Graffiti Restitution Officer	391	\$4,234	431	\$5,168	A, C	PD
Graffiti Worker	313	\$2,869	353	\$3,503	A, C	MS
Graffiti Worker Assistant I Flex	249	\$2,085	289	\$2,545	A, C, F	MS
Graffiti Worker Assistant II Flex	258	\$2,181	298	\$2,662	A, C	MS
Grant Administrator	392	\$4,255	432	\$5,194	A, C	VAR
Help Desk I	314	\$2,884	354	\$3,520	A, C	IT
Help Desk II	338	\$3,250	378	\$3,968	A, C	IT

City of Corona
Position Library and Compensation Plan
Revised: 11-20-18

Position Title	Comp Chart Min. Step	Min. Monthly	Comp Chart Max. Step	Max. Monthly	Footnote	Dept.
Help Desk Manager	431	\$5,168	471	\$6,309	A, C	IT
Housing / CDBG Manager	519	\$8,016	559	\$9,786	A, C	Community Development
Housing / Leasing Manager	519	\$8,016	559	\$9,786	A, C	Community Development
Housing Compliance Inspector	392	\$4,255	432	\$5,194	A, C	Community Development
Housing Manager	519	\$8,016	559	\$9,786	A, C	Community Development
Housing Program Assistant I	294	\$2,610	334	\$3,186	A, C	Community Development
Housing Program Assistant II	313	\$2,869	353	\$3,503	A, C	Community Development
Housing Specialist I	332	\$3,154	372	\$3,851	A, C	Community Development
Housing Specialist II	351	\$3,468	391	\$4,234	A, C	Community Development
Housing Specialist III	389	\$4,192	429	\$5,117	A, C	Community Development
Housing Specialist Trainee	262	\$2,225	302	\$2,716	A, C	Community Development
Human Resources Analyst	431	\$5,168	471	\$6,309	A, C	Admin. Services
Human Resources Assistant	287	\$2,520	327	\$3,077	A, C	Admin. Services
Human Resources Clerk	249	\$2,085	289	\$2,545	A, C, F	Admin. Services
Human Resources Manager I	504	\$7,438	544	\$9,081	A, C	Admin. Services
Human Resources Manager II	519	\$8,016	559	\$9,786	A, C	Admin. Services
Human Resources Manager III	534	\$8,639	574	\$10,546	A, C	Admin. Services
Human Resources Technician I	379	\$3,988	419	\$4,868	A, C	Admin. Services
Human Resources Technician II	394	\$4,297	434	\$5,246	A, C	Admin. Services
Human Resources Technician III	409	\$4,631	449	\$5,654	A, C	Admin. Services
Information Technology Specialist	397	\$4,362	437	\$5,325	A, C	IT
Instrumentation and Control Engineer	465	\$6,123	505	\$7,475	A, C	DWP
Instrumentation and Control Engineer Trainee	385	\$4,109	425	\$5,016	A, C	DWP
Instrumentation and Control Senior Engineer	535	\$8,682	575	\$10,599	A, C	DWP
Intern I	249	\$2,085	289	\$2,545	A, C, F	VAR
Intern II	285	\$2,495	325	\$3,046	A, C	VAR
Internal Audit Manager	490	\$6,937	530	\$8,468	A, C	Admin. Services
Internal Auditor	583	\$11,030	623	\$13,466	A, C	Admin. Services
Inventory Control Specialist	323	\$3,016	363	\$3,682	A, C	MS
Inventory Control Supervisor	416	\$4,796	456	\$5,855	A, C	MS
Inventory Control Trainee	249	\$2,085	289	\$2,545	A, C, F	MS
Jailer	363	\$3,682	403	\$4,495	A, C	PD
Janitor	292	\$2,584	332	\$3,154	A, C	VAR
Junior Engineering Technician	369	\$3,794	409	\$4,631	A, C	VAR
Junior Network Analyst	429	\$5,117	469	\$6,247	A, C	IT
Laborer	270	\$2,315	310	\$2,827	A, C	VAR
Landscape Contract Manager	445	\$5,542	485	\$6,766	A, C	MS
Landscape Irrigation Specialist	407	\$4,585	447	\$5,598	A, C	MS
Lead Building Maintenance Technician	402	\$4,472	442	\$5,460	A, C	MS
Lead Fleet Services Technician	402	\$4,472	442	\$5,460	A, C	MS
Lead Inventory Control Technician	333	\$3,170	373	\$3,870	A, C	MS
Lead Parks Services Worker	417	\$4,820	457	\$5,884	A, C	MS
Lead SCADA Maintenance Technician	471	\$6,309	511	\$7,703	A, C	DWP
Lead Water Maintenance Technician	452	\$5,739	492	\$7,006	A, C	DWP
Lead Water Operator	471	\$6,309	511	\$7,703	A, C	DWP
Lead Water Reclamation Operator	471	\$6,309	511	\$7,703	A, C	DWP
Lead Water Resources Technician	406	\$4,562	446	\$5,570	A, C	DWP
Liability Claims Technician	379	\$3,988	419	\$4,868	A, C	LRM
Librarian	392	\$4,255	432	\$5,194	A, C	LRS
Librarian I	373	\$3,870	413	\$4,725	A, C	LRS
Librarian II	392	\$4,255	432	\$5,194	A, C	LRS
Librarian III	406	\$4,562	446	\$5,570	A, C	LRS
Librarian Technician Trainee	294	\$2,610	334	\$3,186	A, C	LRS
Librarian Trainee	322	\$3,001	362	\$3,663	A, C	LRS
Library and Recreation Services Assistant Director	583	\$11,030	623	\$13,466	A, C	LRS
Library and Recreation Services Director	609	\$12,558	649	\$15,330	A, C	LRS
Library and Recreation Services Leader I	249	\$2,085	289	\$2,545	A, C, F	LRS
Library and Recreation Services Leader II	261	\$2,214	301	\$2,702	A, C	LRS
Library and Recreation services Leader III	286	\$2,508	326	\$3,061	A, C	LRS
Library and Recreation Services Patron Services Associate I	285	\$2,495	325	\$3,046	A, C	LRS
Library and Recreation Services Patron Services Associate II	305	\$2,757	345	\$3,366	A, C	LRS
Library and Recreation Services Patron Services Associate III	336	\$3,218	376	\$3,928	A, C	LRS
Library Assistant	322	\$3,001	362	\$3,663	A, C	LRS
Library Associate	373	\$3,870	413	\$4,725	A, C	LRS

City of Corona
Position Library and Compensation Plan
Revised: 11-20-18

Position Title	Comp Chart	Min. Monthly	Comp Chart	Max. Monthly	Footnote	Dept.
	Min. Step		Max. Step			
Library Director	607	\$12,433	647	\$15,178	A, C	LRS
Library Page	249	\$2,085	289	\$2,545	A, C, F	LRS
Library Services Manager	534	\$8,639	574	\$10,546	A, C	LRS
Library Specialist	336	\$3,218	376	\$3,928	A, C	LRS
Library Supervisor	441	\$5,433	481	\$6,632	A, C	LRS
Library Technical Assistant	285	\$2,495	325	\$3,046	A, C	LRS
Lifeguard	249	\$2,085	289	\$2,545	A, C, F	LRS
Literacy Assistant	285	\$2,495	325	\$3,046	A, C	LRS
Maintenance Assistant	273	\$2,350	313	\$2,869	A, C	VAR
Maintenance Manager	549	\$9,310	589	\$11,365	A, C	VAR
Maintenance Manager II	583	\$11,030	623	\$13,466	A, C	VAR
Maintenance Planner	452	\$5,739	492	\$7,006	A, C	VAR
Maintenance Supervisor	495	\$7,112	535	\$8,682	A, C	VAR
Maintenance Technician I Flex	396	\$4,340	436	\$5,299	A, C	VAR
Maintenance Technician II Flex	426	\$5,041	466	\$6,154	A, C	VAR
Maintenance Technician III Flex	452	\$5,739	492	\$7,006	A, C	VAR
Maintenance Technician Trainee	326	\$3,061	366	\$3,737	A, C	VAR
Maintenance Trades Assistant	311	\$2,841	351	\$3,468	A, C	VAR
Management Analyst	429	\$5,117	469	\$6,247	A, C	VAR
Management Analyst I	429	\$5,117	469	\$6,247	A, C	VAR
Management Analyst II	461	\$6,002	501	\$7,328	A, C	VAR
Management Intern	285	\$2,495	325	\$3,046	A, C	VAR
Management Services Assistant I	356	\$3,555	396	\$4,340	A, C	Management Services
Management Services Assistant II	372	\$3,851	412	\$4,701	A, C	Management Services
Management Services Chief of Staff	525	\$8,260	565	\$10,083	A, C	Management Services
Management Services Supervisor	451	\$5,710	491	\$6,971	A, C	Management Services
Municipal Service Contract Superintendent	583	\$11,030	623	\$13,466	A, C	MS
Network Analyst	454	\$5,797	494	\$7,076	A, C	IT
Office Aide	249	\$2,085	289	\$2,545	A, C, F	VAR
Office Assistant	287	\$2,520	327	\$3,077	A, C	VAR
Office Assistant I	287	\$2,520	327	\$3,077	A, C	VAR
Office Assistant II	302	\$2,716	342	\$3,316	A, C	VAR
Office Manager	391	\$4,234	431	\$5,168	A, C	VAR
Office Worker	249	\$2,085	289	\$2,545	A, C, F	VAR
Office Worker I	249	\$2,085	289	\$2,545	A, C, F	VAR
Office Worker II	249	\$2,085	289	\$2,545	A, C, F	VAR
Office Worker Trainee	249	\$2,085	289	\$2,545	A, C, F	VAR
Operations Manager	549	\$9,310	589	\$11,365	A, C	VAR
Paralegal I Flex	404	\$4,517	444	\$5,515	A, C	LRM
Paralegal II Flex	424	\$4,991	464	\$6,093	A, C	LRM
Paralegal III Flex	444	\$5,515	484	\$6,732	A, C	LRM
Park Maintenance Assistant I	249	\$2,085	289	\$2,545	A, C, F	MS
Park Maintenance Assistant II	261	\$2,214	301	\$2,702	A, C	MS
Park Maintenance Assistant III	308	\$2,798	348	\$3,416	A, C	MS
Park Maintenance Supervisor	436	\$5,299	476	\$6,469	A, C	MS
Park Maintenance Worker	323	\$3,016	363	\$3,682	A, C	MS
Park Planner	415	\$4,772	455	\$5,826	A, C	MS
Parking Enforcement Officer	297	\$2,649	337	\$3,234	A, C	PD
Parks Services Coordinator	387	\$4,150	427	\$5,066	A, C	MS
Parks Services Worker I Flex	307	\$2,785	347	\$3,399	A, C	MS
Parks Services Worker II Flex	347	\$3,399	387	\$4,150	A, C	MS
Parks Services Worker III Flex	387	\$4,150	427	\$5,066	A, C	MS
Parks Services Worker Trainee	249	\$2,085	289	\$2,545	A, C, F	MS
Parks Superintendent	485	\$6,766	525	\$8,260	A, C	MS
Payroll Technician	333	\$3,170	373	\$3,870	A, C	Admin. Services
Payroll Technician I	379	\$3,988	419	\$4,868	A, C	Admin. Services
Payroll Technician II	394	\$4,297	434	\$5,246	A, C	Admin. Services
Payroll Technician III	409	\$4,631	449	\$5,654	A, C	Admin. Services
Permit Technician	352	\$3,485	392	\$4,255	A, C	Community Development
Plan Check Engineer	472	\$6,341	512	\$7,741	A, C	Community Development
Plan Check Manager	501	\$7,328	541	\$8,946	A, C	Community Development
Plan Checker	405	\$4,540	445	\$5,542	A, C	Community Development
Planning Assistant	312	\$2,855	352	\$3,485	A, C	Community Development
Planning Manager	549	\$9,310	589	\$11,365	A, C	Community Development

City of Corona
Position Library and Compensation Plan
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Position Title	Comp Chart		Comp Chart		Footnote	Dept.
	Min. Step	Min. Monthly	Max. Step	Max. Monthly		
Planning Technician	382	\$4,048	422	\$4,941	A, C	Community Development
Plans Examiner	412	\$4,701	452	\$5,739	A, C	Community Development
Police Cadet	249	\$2,085	289	\$2,545	A, C, F	PD
Police Captain	604	\$12,248	644	\$14,953	C ₇ -G	PD
Police Corporal	481	\$6,632	521	\$8,096	C ₇ -G	PD
Police Department General Assistant	249	\$2,085	289	\$2,545	A, C, F	PD
Police Department General Assistant I	249	\$2,085	289	\$2,545	A, C, F	PD
Police Department General Assistant II	249	\$2,085	289	\$2,545	A, C, F	PD
Police Department General Assistant III	260	\$2,203	300	\$2,689	A, C	PD
Police Detective	486	\$6,800	526	\$8,301	C ₇ -G	PD
Police Lieutenant	572	\$10,442	612	\$12,747	C ₇ -G	PD
Police Officer I	452	\$5,739	492	\$7,006	C ₇ -G	PD
Police Officer II	471	\$6,309	511	\$7,703	C ₇ -G	PD
Police Program Coordinator	402	\$4,472	442	\$5,460	A, C	PD
Police Records Supervisor	434	\$5,246	474	\$6,405	A, C	PD
Police Records Technician I Flex	303	\$2,730	343	\$3,332	A, C	PD
Police Records Technician II Flex	323	\$3,016	363	\$3,682	A, C	PD
Police Records Technician Trainee	249	\$2,085	289	\$2,545	A, C, F	PD
Police Sergeant	532	\$8,553	572	\$10,442	C ₇ -G	PD
Police Trainee	360	\$3,627	400	\$4,428	A, C	PD
Pool Manager	294	\$2,610	334	\$3,186	A, C	LRS
Prevention Permit Technician	352	\$3,485	392	\$4,255	A, C	Fire
Principal Accountant	447	\$5,598	487	\$6,834	A, C	VAR
Principal Civil Engineer	529	\$8,426	569	\$10,286	A, C	PW
Principal Construction Inspector	449	\$5,654	489	\$6,902	A, C	VAR
Principal Engineer	529	\$8,426	569	\$10,286	A, C	PW
Principal Engineering Technician	430	\$5,143	470	\$6,278	A, C	VAR
Principal Human Resources Analyst	491	\$6,971	531	\$8,511	A, C	Admin. Services
Principal Management Analyst	491	\$6,971	531	\$8,511	A, C	VAR
Principal Risk and Insurance Analyst	491	\$6,971	531	\$8,511	A, C	LRM
Procurement Contract Specialist	403	\$4,495	443	\$5,487	A, C	Admin. Services
Professional/Graduate Student Intern	337	\$3,234	377	\$3,948	A, C	VAR
Program Administrator	446	\$5,570	486	\$6,800	A, C	VAR
Program Coordinator	426	\$5,041	466	\$6,154	A, C	VAR
Program Coordinator Trainee	356	\$3,555	396	\$4,340	A, C	VAR
Programmer Analyst	431	\$5,168	471	\$6,309	A, C	IT
Property Administrator	333	\$3,170	373	\$3,870	A, C	PD
Property and Contract Administrator	413	\$4,725	453	\$5,768	A, C	VAR
Property and Contract Manager	525	\$8,260	565	\$10,083	A, C	VAR
Public Affairs Officer I Flex	467	\$6,185	507	\$7,550	A, C	VAR
Public Affairs Officer II Flex	497	\$7,183	537	\$8,769	A, C	VAR
Public Information Officer	504	\$7,438	544	\$9,081	A, C	VAR
Public Information Specialist	382	\$4,048	422	\$4,941	A, C	VAR
Public Safety Administration Manager I	519	\$8,016	559	\$9,786	A, C	Fire/PD
Public Safety Administration Manager II	525	\$8,260	565	\$10,083	A, C	Fire/PD
Public Safety Administration Manager III	534	\$8,639	574	\$10,546	A, C	Fire/PD
Public Safety Administrative Supervisor I	441	\$5,433	481	\$6,632	A, C	Fire/PD
Public Safety Administrative Supervisor II	484	\$6,732	524	\$8,219	A, C	Fire/PD
Public Safety Dispatch Supervisor	434	\$5,246	474	\$6,405	A, C	PD
Public Safety Dispatcher I Flex	363	\$3,682	403	\$4,495	A, C	PD
Public Safety Dispatcher II Flex	382	\$4,048	422	\$4,941	A, C	PD
Public Safety Dispatcher Trainee	376	\$3,928	416	\$4,796	A, C	PD
Public Safety Finance Deputy Director	563	\$9,983	603	\$12,187	A, C	Fire/PD
Public Works Administrator	499	\$7,255	539	\$8,857	A, C	PW
Public Works Director	619	\$13,200	659	\$16,114	A, C	PW
Public Works Inspection Superintendent	499	\$7,255	539	\$8,857	A, C	PW
Public Works Inspection Supervisor	467	\$6,185	507	\$7,550	A, C	PW
Public Works Inspection Technician	402	\$4,472	442	\$5,460	A, C	PW
Public Works Inspection Trainee	321	\$2,986	361	\$3,645	A, C	PW
Public Works Inspector I	391	\$4,234	431	\$5,168	A, C	PW
Public Works Inspector II	406	\$4,562	446	\$5,570	A, C	PW
Public Works Inspector III	426	\$5,041	466	\$6,154	A, C	PW
Public Works Operations Services Manager	553	\$9,498	593	\$11,595	A, C	PW
Public Works Permit Technician I Flex	352	\$3,485	392	\$4,255	A, C	PW

City of Corona
Position Library and Compensation Plan
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Position Title	Comp Chart	Min. Monthly	Comp Chart	Max. Monthly	Footnote	Dept.
	Min. Step		Max. Step			
Public Works Permit Technician II Flex	372	\$3,851	412	\$4,701	A, C	PW
Public Works Permit Technician III Flex	392	\$4,255	432	\$5,194	A, C	PW
Public Works Program Administrator	461	\$6,002	501	\$7,328	A, C	PW
Public Works Program Manager	498	\$7,219	538	\$8,813	A, C	PW
Public Works Program Specialist	427	\$5,066	467	\$6,185	A, C	PW
Public Works Program Supervisor	441	\$5,433	481	\$6,632	A, C	PW
Public Works Project Technician I	313	\$2,869	353	\$3,503	A, C	PW
Public Works Project Technician II	352	\$3,485	392	\$4,255	A, C	PW
Public Works Specialist	412	\$4,701	452	\$5,739	A, C	PW
Purchasing Manager	512	\$7,741	552	\$9,450	A, C	Admin. Services
Purchasing Specialist I	352	\$3,485	392	\$4,255	A, C	Admin. Services
Purchasing Specialist II	372	\$3,851	412	\$4,701	A, C	Admin. Services
Purchasing Specialist III	392	\$4,255	432	\$5,194	A, C	Admin. Services
Purchasing Specialist IV	413	\$4,725	453	\$5,768	A, C	Admin. Services
Purchasing Specialist V	461	\$6,002	501	\$7,328	A, C	Admin. Services
Purchasing Technician	333	\$3,170	373	\$3,870	A, C	Admin. Services
Radio/Safety Equipment Technician	387	\$4,150	427	\$5,066	A, C	Admin. Services
Range Master	391	\$4,234	431	\$5,168	A, C	PD
Receptionist	267	\$2,281	307	\$2,785	A, C	VAR
Recreation Coordinator	387	\$4,150	427	\$5,066	A, C	LRS
Recreation Services Assistant Director	583	\$11,030	623	\$13,466	A, C	LRS
Recreation Services Manager	539	\$8,857	579	\$10,813	A, C	LRS
Recreation Specialist	294	\$2,610	334	\$3,186	A, C	LRS
Recreation Supervisor	436	\$5,299	476	\$6,469	A, C	LRS
Regulatory Supervisor	485	\$6,766	525	\$8,260	A, C	DWP
Regulatory Technician I Flex	379	\$3,988	419	\$4,868	A, C	DWP
Regulatory Technician II Flex	419	\$4,868	459	\$5,943	A, C	DWP
Regulatory Technician III Flex	459	\$5,943	499	\$7,255	A, C	DWP
Regulatory Technician Trainee	339	\$3,266	379	\$3,988	A, C	DWP
Regulatory Trainee	341	\$3,299	381	\$4,028	A, C	DWP
Restoration Technician	413	\$4,725	453	\$5,768	A, C	MS
Risk Management Analyst	431	\$5,168	471	\$6,309	A, C	LRM
Risk Management Specialist	409	\$4,631	449	\$5,654	A, C	LRM
Risk Management Technician	379	\$3,988	419	\$4,868	A, C	LRM
Risk Manager	504	\$7,438	544	\$9,081	A, C	LRM
Safety Analyst	431	\$5,168	471	\$6,309	A, C	Admin. Services
Safety and Training Coordinator	387	\$4,150	427	\$5,066	A, C	Admin. Services
Safety Coordinator	387	\$4,150	427	\$5,066	A, C	Admin. Services
Safety Manager	504	\$7,438	544	\$9,081	A, C	Admin. Services
Safety Officer	461	\$6,002	501	\$7,328	A, C	Admin. Services
Safety Specialist	323	\$3,016	363	\$3,682	A, C	Admin. Services
Safety Technician	379	\$3,988	419	\$4,868	A, C	Admin. Services
SCADA Maintenance Technician III	452	\$5,739	492	\$7,006	A, C	DWP
Senior Administrative Assistant	372	\$3,851	412	\$4,701	A, C	VAR
Senior Building Maintenance Technician	382	\$4,048	422	\$4,941	A, C	MS
Senior Building Permit Technician	372	\$3,851	412	\$4,701	A, C	Community Development
Senior Center Coordinator	332	\$3,154	372	\$3,851	A, C	LRS
Senior Code Enforcement Officer	412	\$4,701	452	\$5,739	A, C	Community Development
Senior Construction Inspector	430	\$5,143	470	\$6,278	A, C	VAR
Senior Customer Service Representative	353	\$3,503	393	\$4,276	A, C	VAR
Senior Departmental Accounting / Budget Technician	352	\$3,485	392	\$4,255	A, C	VAR
Senior Economic Development Project Coordinator	481	\$6,632	521	\$8,096	A, C	Management Services
Senior Economic Development Specialist	405	\$4,540	445	\$5,542	A, C	Management Services
Senior Engineer	498	\$7,219	538	\$8,813	A, C	VAR
Senior Engineer - Traffic	498	\$7,219	538	\$8,813	A, C	PW
Senior Engineering Technician	402	\$4,472	442	\$5,460	A, C	VAR
Senior Environmental Compliance Inspector	408	\$4,608	448	\$5,626	A, C	DWP
Senior Fleet Services Assistant	302	\$2,716	342	\$3,316	A, C	MS
Senior Human Resources Analyst	461	\$6,002	501	\$7,328	A, C	Admin. Services
Senior Human Resources Analyst / ADA Emp. Coordinator	461	\$6,002	501	\$7,328	A, C	Admin. Services
Senior Human Resources Technician	409	\$4,631	449	\$5,654	A, C	Admin. Services
Senior Maintenance Technician	471	\$6,309	511	\$7,703	A, C	VAR
Senior Management Services Assistant	372	\$3,851	412	\$4,701	A, C	Management Services
Senior Network Architect	554	\$9,545	594	\$11,652	A, C	IT

City of Corona
Position Library and Compensation Plan
Revised: 11-20-18

Position Title	Comp Chart	Min. Monthly	Comp Chart	Max. Monthly	Footnote	Dept.
	Min. Step		Max. Step			
Senior Office Assistant	313	\$2,869	353	\$3,503	A, C	VAR
Senior Paralegal / Claims Manager	504	\$7,438	544	\$9,081	A, C	LRM
Senior Park Maintenance Worker	352	\$3,485	392	\$4,255	A, C	MS
Senior Park Planner	459	\$5,943	499	\$7,255	A, C	MS
Senior Personnel & Training Technician	391	\$4,234	431	\$5,168	A, C	PD
Senior Planner	498	\$7,219	538	\$8,813	A, C	Community Development
Senior Program Administrator	463	\$6,063	503	\$7,401	A, C	VAR
Senior Public Safety Dispatcher	402	\$4,472	442	\$5,460	A, C	PD
Senior Risk Management Technician	409	\$4,631	449	\$5,654	A, C	LRM
Senior Safety Technician	409	\$4,631	449	\$5,654	A, C	Admin. Services
Senior Software Architect	554	\$9,545	594	\$11,652	A, C	IT
Senior Street Maintenance Equipment Operator	360	\$3,627	400	\$4,428	A, C	MS
Senior Street Maintenance Worker	372	\$3,851	412	\$4,701	A, C	MS
Senior System Analyst	486	\$6,800	526	\$8,301	A, C	IT
Senior Systems Engineer	454	\$5,797	494	\$7,076	A, C	IT
Senior Telecommunications Specialist	417	\$4,820	457	\$5,884	A, C	IT
Senior Traffic Engineering Technician	402	\$4,472	442	\$5,460	A, C	PW
Senior Transportation Planner	480	\$6,599	520	\$8,056	A, C	PW
Senior Utilities Service Worker	372	\$3,851	412	\$4,701	A, C	DWP
Senior Utility Engineer	535	\$8,682	575	\$10,599	A, C	DWP
Senior Water Operator	471	\$6,309	511	\$7,703	A, C	DWP
Senior Water Reclamation Facility Operator	452	\$5,739	492	\$7,006	A, C	DWP
Senior Water Resources Technician	372	\$3,851	412	\$4,701	A, C	DWP
Software Developer	479	\$6,566	519	\$8,016	A, C	IT
Storm Water Inspector	421	\$4,917	461	\$6,002	A, C	DWP
Street Maintenance Crew Leader	392	\$4,255	432	\$5,194	A, C	MS
Street Maintenance Equipment Operator I	329	\$3,108	369	\$3,794	A, C	MS
Street Maintenance Equipment Operator II	345	\$3,366	385	\$4,109	A, C	MS
Street Maintenance Equipment Operator Trainee	259	\$2,192	299	\$2,676	A, C	MS
Street Maintenance Planner/Scheduler	452	\$5,739	492	\$7,006	A, C	MS
Street Maintenance Specialist Worker	358	\$3,591	398	\$4,384	A, C	MS
Street Maintenance Superintendent	467	\$6,185	507	\$7,550	A, C	MS
Street Maintenance Supervisor	451	\$5,710	491	\$6,974	A, C	MS
Street Maintenance Technician I Flex	303	\$2,730	343	\$3,332	A, C	MS
Street Maintenance Technician II Flex	343	\$3,332	383	\$4,068	A, C	MS
Street Maintenance Technician III Flex	383	\$4,068	423	\$4,966	A, C	MS
Street Maintenance Technician Trainee	263	\$2,236	303	\$2,730	A, C	MS
Street Maintenance Worker	343	\$3,332	383	\$4,068	A, C	MS
Streets Maintenance Trainee	273	\$2,350	313	\$2,869	A, C	MS
Student Aide	249	\$2,085	289	\$2,545	A, C, F	VAR
Support Services Administrator	484	\$6,732	524	\$8,219	A, C	VAR
Support Services Manager	514	\$7,819	554	\$9,545	A, C	VAR
Sustainability Coordinator I Flex	343	\$3,332	383	\$4,068	A, C	VAR
Sustainability Coordinator II Flex	362	\$3,663	402	\$4,472	A, C	VAR
Sustainability Coordinator III Flex	372	\$3,851	412	\$4,701	A, C	VAR
Sustainability Coordinator Trainee	273	\$2,350	313	\$2,869	A, C	VAR
Systems Engineer	429	\$5,117	469	\$6,247	A, C	IT
Technical Intern	285	\$2,495	325	\$3,046	A, C	VAR
Telecommunications Specialist	397	\$4,362	437	\$5,325	A, C	IT
Tort / Contract Manager	504	\$7,438	544	\$9,081	A, C	LRM
Traffic Control Painter	343	\$3,332	383	\$4,068	A, C	PW
Traffic Engineering Technician	382	\$4,048	422	\$4,941	A, C	PW
Traffic Maintenance Technician	353	\$3,503	393	\$4,276	A, C	MS
Traffic Management Center Specialist	447	\$5,598	487	\$6,834	A, C	PW
Traffic Management Center Technician I Flex	382	\$4,048	422	\$4,941	A, C	PW
Traffic Management Center Technician II Flex	402	\$4,472	442	\$5,460	A, C	PW
Traffic Management Center Technician III Flex	422	\$4,941	462	\$6,033	A, C	PW
Traffic Signal Coordinator	450	\$5,682	490	\$6,937	A, C	PW
Traffic Signal Specialist	417	\$4,820	457	\$5,884	A, C	PW
Traffic Signal Technician	402	\$4,472	442	\$5,460	A, C	PW
Traffic Signal Technician Trainee	353	\$3,503	393	\$4,276	A, C	PW
Transportation Engineer	482	\$6,665	522	\$8,137	A, C	PW
Transportation Planner	431	\$5,168	471	\$6,309	A, C	PW
Transportation Planning Manager	513	\$7,780	553	\$9,498	A, C	PW

City of Corona
Position Library and Compensation Plan
Revised: 11-20-18

Position Title	Comp Chart Min. Step	Min. Monthly	Comp Chart Max. Step	Max. Monthly	Footnote	Dept.
Transportation Planning Supervisor	498	\$7,219	538	\$8,813	A, C	PW
Transportation Specialist	402	\$4,472	442	\$5,460	A, C	PW
Utilities Facilities Maintenance Supervisor	495	\$7,112	535	\$8,682	A, C	DWP
Utilities Planner / Asset Coordinator	426	\$5,041	466	\$6,154	A, C	DWP
Utilities Project Manager	535	\$8,682	575	\$10,599	A, C	DWP
Utilities Services Manager	549	\$9,310	589	\$11,365	A, C	DWP
Utility Construction Superintendent	485	\$6,766	525	\$8,260	A, C	DWP
Utility Engineer I Flex	452	\$5,739	492	\$7,006	A, C	DWP
Utility Engineer II Flex	465	\$6,123	505	\$7,475	A, C	DWP
Utility Engineer III Flex	485	\$6,766	525	\$8,260	A, C	DWP
Utility Engineer Trainee	382	\$4,048	422	\$4,941	A, C	DWP
Utility Maintenance Superintendent	485	\$6,766	525	\$8,260	A, C	DWP
Utility Planner/Scheduler	452	\$5,739	492	\$7,006	A, C	DWP
Utility Service Worker I Flex	343	\$3,332	383	\$4,068	A, C	DWP
Utility Service Worker II Flex	362	\$3,663	402	\$4,472	A, C	DWP
Utility Service Worker III Flex	406	\$4,562	446	\$5,570	A, C	DWP
Utility Service Worker Trainee	273	\$2,350	313	\$2,869	A, C	DWP
Utility System Modeler	465	\$6,123	505	\$7,475	A, C	DWP
Volunteer Services Coordinator	372	\$3,851	412	\$4,701	A, C	VAR
Warehouse Worker	323	\$3,016	363	\$3,682	A, C	MS
Water Maintenance Technician I Flex	396	\$4,340	436	\$5,299	A, C	DWP
Water Maintenance Technician II Flex	426	\$5,041	466	\$6,154	A, C	DWP
Water Operator I Flex	384	\$4,088	424	\$4,991	A, C	DWP
Water Operator II Flex	424	\$4,991	464	\$6,093	A, C	DWP
Water Operator III Flex	464	\$6,093	504	\$7,438	A, C	DWP
Water Operator In Training	287	\$2,520	327	\$3,077	A, C	DWP
Water Reclamation Facility Operator In Training	287	\$2,520	327	\$3,077	A, C	DWP
Water Reclamation Operator I Flex	384	\$4,088	424	\$4,991	A, C	DWP
Water Reclamation Operator II Flex	424	\$4,991	464	\$6,093	A, C	DWP
Water Reclamation Operator III Flex	464	\$6,093	504	\$7,438	A, C	DWP
Water Reclamation Operator In Training	287	\$2,520	327	\$3,077	A, C	DWP
Water Resources Aide	287	\$2,520	327	\$3,077	A, C	DWP
Water Resources Inspector	406	\$4,562	446	\$5,570	A, C	DWP
Water Resources Specialist I Flex	341	\$3,299	381	\$4,028	A, C	DWP
Water Resources Specialist II Flex	381	\$4,028	421	\$4,917	A, C	DWP
Water Resources Specialist III Flex	421	\$4,917	461	\$6,002	A, C	DWP
Water Resources Specialist Trainee	271	\$2,327	311	\$2,841	A, C	DWP
Water Resources Supervisor	485	\$6,766	525	\$8,260	A, C	DWP
Water Resources Technician I Flex	343	\$3,332	383	\$4,068	A, C	DWP
Water Resources Technician II Flex	362	\$3,663	402	\$4,472	A, C	DWP
Water Resources Technician Trainee	273	\$2,350	313	\$2,869	A, C	DWP
Water Safety Instructor	269	\$2,304	309	\$2,812	A, C	LRS
Water Safety Instructor Trainee	249	\$2,085	289	\$2,545	A, C, F	LRS
Web and Digital Media Manager	474	\$6,405	514	\$7,819	A, C	IT
Workers' Compensation Claims Technician	409	\$4,631	449	\$5,654	A, C	LRM

A. Corona General Employees Association MOU, Corona Supervisors Association MOU, Management/Confidential Group Employee Resolution and Executive Group Employee Resolution: Effective October 19, 2013, Tier I miscellaneous employees within these associations and groups receive Tier I Longevity Pay equal to 3% over their base pay rate.

B. The appointing authority may determine based upon budgetary or other constraints to reduce the hourly expectations for this position, to an amount no less than 80%, as long as the full-time salary and benefits are proportionately reduced as well in a similar manner.

C. Positions can be filled by full time, part time, seasonal and temporary employees at the discretion of the appointing authority. Effective October 17, 2018, the compensation range for any position filled by a part time, seasonal, or temporary employee shall be four (4) steps lower than the minimum and maximum steps noted in this Position and Compensation Library except to the extent governed by state minimum wage law.

D. Incumbent is approximately 7% above the maximum authorized compensation range resulting from a City reorganization of the Public Works Department and the Department of Water and Power effective July 9, 2016. If the position becomes vacant, the replacement will be hired within the authorized compensation range.

E. CalPERS retirees may be appointed by the City for a limited-time in an extra-help capacity assisting with overflow work so long as the appointment complies with the requirements of Government Code Section 21224.

F. In adherence with SB 3, which amends section 1182.12 of the California Labor Code, these compensation ranges now reflect the new State minimum wage increase to twelve dollars (\$12.00) per hour required as of January 1, 2019. The compensation ranges will become effective as of January 1, 2019. Until that time, the compensation ranges included in the April 4, 2018 Position Library and Compensation Plan shall govern these positions.

G. Compensation range changes for CPEA and CPSA members will be effective the first full pay period following October 17, 2018.

RESOLUTION NO. 2018-118

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CORONA, CALIFORNIA, APPROVING THE CITY OF CORONA POSITION LIBRARY AND COMPENSATION PLAN AND REPEALING PRIOR PLANS, INCLUDING RESOLUTION 2018-105

WHEREAS, pursuant to Corona Municipal Code (“CMC”) Sections 2.04.060(F) and 2.40.040(D), as amended by recently adopted Ordinance No. 3189, the City Manager or his designee is responsible for the preparation and submission to the City Council for its approval a Position Library and Compensation Plan covering all available positions; and

WHEREAS, the Position Library and Compensation Plan constitutes a comprehensive list of authorized employment positions for the City, although it is strictly a resource document of available employment positions, as the positions listed therein will not necessarily be budgeted or funded in any given fiscal year; and

WHEREAS, any employment position listed in the Position Library and Compensation Plan can be filled with a full time employee, part time employee or seasonal employee, provided the position is included in the department’s budget or is filled by a provisional employee, or with a temporary employee if there are sufficient funds available in the department’s personnel budget; and

WHEREAS, the Position Library and Compensation Plan shall also include at least the following for each position: (1) the position title; (2) an authorized compensation range; (3) those departments or divisions authorized to utilize the employment position, subject to adjustment pursuant to the City Manager’s authority under CMC section 2.04.060(B); and (4) other notes applicable to the employment position; and

WHEREAS, the Position Library and Compensation Plan has been previously titled or referred to as a “position and classification listing”, a “position classification and salary listing”, a “classification library” or other similar names; and

WHEREAS, on October 17, 2018 the City Council adopted the current version of the document by Resolution 2018-105; and

WHEREAS, the adoption of this Resolution will make the following revisions: (1) Remove footnote “G” indicating that compensation range changes for CPEA and CPSA members will be effective the first full pay period following October 17, 2018; (2) Revise footnote “C” to provide that the compensation range for positions filled by part time, seasonal or temporary employees will be four (4) steps lower than the minimum and maximum step listed in the Position Library and Compensation Plan except to the extent governed by state minimum wage law; (3) Add new classification titles; (4) Remove obsolete classification titles; (5) Repeal Resolution No. 2018-105.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Corona, California as follows:

SECTION 1: The City Council hereby adopts the Position Library and Compensation Plan attached hereto as Exhibit “A” and incorporated herein by this reference.

SECTION 2: City Council hereby rescinds, repeals, vacates and sets aside in its entirety Resolution 2018-105, as well as other previously adopted documents titled as a position and classification listing, a position classification and salary listing, a classification library or other similar names.

SECTION 3: This Resolution shall take effect immediately upon its adoption.

PASSED, APPROVED AND ADOPTED this 20th day of November 2018.

Mayor of the City of Corona, California

ATTEST:

City Clerk of the City of Corona, California

EXHIBIT “A”
POSITION LIBRARY AND COMPENSATION PLAN

[SEE ATTACHED]

City of Corona
Position Library and Compensation Plan
Revised: 11-20-18

City Council Revision Date: November 20, 2018
City Council Original Adoption Date: December 19, 2012

This is strictly a resource document of available employment positions for the City. The positions listed herein are not necessarily funded. For current full time budgeted positions, please refer to the "Full Time Employee Budgeted Positions List".

Position Title	Comp Chart Min. Step	Min. Monthly	Comp Chart Max. Step	Max. Monthly	Footnote	Dept.
40-Hour Fire Captain	547	\$9,218	587	\$11,253	C	Fire
40-Hour Fire Engineer	495	\$7,112	535	\$8,682	C	Fire
40-Hour Firefighter	470	\$6,278	510	\$7,664	C	Fire
40-Hour Firefighter/Paramedic	495	\$7,112	535	\$8,682	C	Fire
Accountant I	392	\$4,255	432	\$5,194	A, C	Admin. Services
Accountant II	407	\$4,585	447	\$5,598	A, C	Admin. Services
Accountant III	422	\$4,941	462	\$6,033	A, C	Admin. Services
Accounting Analyst I	431	\$5,168	471	\$6,309	A, C	Admin. Services
Accounting Analyst II	446	\$5,570	486	\$6,800	A, C	Admin. Services
Accounting Analyst III	461	\$6,002	501	\$7,328	A, C	Admin. Services
Accounting / Grants Specialist	382	\$4,048	422	\$4,941	A, C	VAR
Accounting Supervisor	471	\$6,309	511	\$7,703	A, C	Admin. Services
Accounting Technician I	332	\$3,154	372	\$3,851	A, C	Admin. Services
Accounting Technician II	352	\$3,485	392	\$4,255	A, C	Admin. Services
Accounting Technician III	372	\$3,851	412	\$4,701	A, C	Admin. Services
Administrative Assistant	352	\$3,485	392	\$4,255	A, C	VAR
Administrative Assistant I	352	\$3,485	392	\$4,255	A, C	VAR
Administrative Assistant II	367	\$3,756	407	\$4,585	A, C	VAR
Administrative Intern	255	\$2,148	295	\$2,623	A, C	VAR
Administrative Services Analyst I	429	\$5,117	469	\$6,247	A, C	VAR
Administrative Services Analyst II	461	\$6,002	501	\$7,328	A, C	VAR
Administrative Services Director	607	\$12,433	647	\$15,178	A, C	VAR
Administrative Services Manager I	504	\$7,438	544	\$9,081	A, C	VAR
Administrative Services Manager II	519	\$8,016	559	\$9,786	A, C	VAR
Administrative Services Manager III	534	\$8,639	574	\$10,546	A, C	VAR
Administrative Services Manager IV	583	\$11,030	623	\$13,466	A, C	VAR
Administrative Supervisor	416	\$4,796	456	\$5,855	A, C	VAR
Animal Care Attendant	285	\$2,495	325	\$3,046	A, C	PD
Animal Control Clerk	249	\$2,085	289	\$2,545	A, C, F	PD
Animal Control Officer I	333	\$3,170	373	\$3,870	A, C	PD
Animal Control Officer II	362	\$3,663	402	\$4,472	A, C	PD
Animal Control Officer Trainee	263	\$2,236	303	\$2,730	A, C	PD
Animal Control Supervisor	434	\$5,246	474	\$6,405	A, C	PD
Aquatics Manager	332	\$3,154	372	\$3,851	A, C	LRS
Assistant City Attorney	648	\$15,254	688	\$18,622	A, C	LRM
Assistant City Clerk	415	\$4,772	455	\$5,826	A, C	Management Services
Assistant City Manager	649	\$15,330	689	\$18,715	A, C	Management Services
Assistant City Manager / Administrative Services Director	649	\$15,330	689	\$18,715	A, C	Admin. Services
Assistant Engineer	452	\$5,739	492	\$7,006	A, C	VAR
Assistant Engineer - Traffic	452	\$5,739	492	\$7,006	A, C	PW
Assistant General Manager	595	\$11,711	635	\$14,296	A, C	DWP
Assistant Planner	427	\$5,066	467	\$6,185	A, C	Community Development
Assistant Public Works Director	583	\$11,030	623	\$13,466	A, C	PW
Assistant Public Works Director / City Engineer	606	\$12,371	646	\$15,103	A, C	PW
Assistant Recreation Coordinator	322	\$3,001	362	\$3,663	A, C	LRS
Assistant to Command Staff	376	\$3,928	416	\$4,796	A, C	PD
Assistant to the Chief of Police	376	\$3,928	416	\$4,796	A, C	PD
Assistant to the City Clerk	376	\$3,928	416	\$4,796	A, C	Management Services
Assistant to the City Manager	525	\$8,260	565	\$10,083	A, C	Management Services
Assistant to the Fire Chief	376	\$3,928	416	\$4,796	A, C	Fire
Assistant Transportation Planner	404	\$4,517	444	\$5,515	A, C	PW
Associate Engineer	465	\$6,123	505	\$7,475	A, C	VAR
Associate Engineer - Traffic	465	\$6,123	505	\$7,475	A, C	PW
Associate Engineer - Transportation	465	\$6,123	505	\$7,475	A, C	PW
Associate Engineer I	452	\$5,739	492	\$7,006	A, C	PW
Associate Engineer II	465	\$6,123	505	\$7,475	A, C	PW
Associate Engineer III	485	\$6,766	525	\$8,260	A, C	PW
Associate Planner	457	\$5,884	497	\$7,183	A, C	Community Development
Associate Transportation Planner	452	\$5,739	492	\$7,006	A, C	PW

City of Corona
Position Library and Compensation Plan
Revised: 11-20-18

Position Title	Comp Chart		Comp Chart		Footnote	Dept.
	Min. Step	Min. Monthly	Max. Step	Max. Monthly		
Associate Utility Engineer	465	\$6,123	505	\$7,475	A, C	DWP
Battalion Chief	565	\$10,083	605	\$12,310	C	Fire
Benefit Specialist I	392	\$4,255	432	\$5,194	A, C	Admin. Services
Benefit Specialist II	407	\$4,585	447	\$5,598	A, C	Admin. Services
Benefit Specialist III	422	\$4,941	462	\$6,033	A, C	Admin. Services
Broadcast Systems Operator	360	\$3,627	400	\$4,428	A, C	IT
Budget Analyst	431	\$5,168	471	\$6,309	A, C	Admin. Services
Budget Manager	519	\$8,016	559	\$9,786	A, C	Admin. Services
Building / Facilities Maintenance Specialist	368	\$3,775	408	\$4,608	A, C	MS
Building / Facilities Maintenance Technician	353	\$3,503	393	\$4,276	A, C	MS
Building / Facilities Maintenance Technician I Flex	273	\$2,350	313	\$2,869	A, C	MS
Building / Facilities Maintenance Technician II Flex	313	\$2,869	353	\$3,503	A, C	MS
Building / Facilities Maintenance Technician III Flex	353	\$3,503	393	\$4,276	A, C	MS
Building / Facilities Maintenance Technician Trainee	249	\$2,085	289	\$2,545	A, C, F	MS
Building / Facilities Maintenance Worker	298	\$2,662	338	\$3,250	A, C	MS
Building / Facilities Maintenance/Graffiti Technician	353	\$3,503	393	\$4,276	A, C	MS
Building / Facilities Superintendent	467	\$6,185	507	\$7,550	A, C	MS
Building Inspection Manager	444	\$5,515	484	\$6,732	A, C	Community Development
Building Inspector I	377	\$3,948	417	\$4,820	A, C	Community Development
Building Inspector II	392	\$4,255	432	\$5,194	A, C	Community Development
Building Inspector Trainee	307	\$2,785	347	\$3,399	A, C	Community Development
Building Official / Building Inspection Manager	501	\$7,328	541	\$8,946	A, C	Community Development
Building Permit Technician I Flex	352	\$3,485	392	\$4,255	A, C	Community Development
Building Permit Technician II Flex	372	\$3,851	412	\$4,701	A, C	Community Development
Building Permit Technician III Flex	392	\$4,255	432	\$5,194	A, C	Community Development
Business Management Analyst	461	\$6,002	501	\$7,328	A, C	VAR
Business Manager	549	\$9,310	589	\$11,365	A, C	VAR
Business Supervisor	485	\$6,766	525	\$8,260	A, C	VAR
Business Systems Analyst	429	\$5,117	469	\$6,247	A, C	IT
Business Systems Analyst I Flex	431	\$5,168	471	\$6,309	A, C	VAR
Business Systems Analyst II Flex	446	\$5,570	486	\$6,800	A, C	VAR
Camera Operator	297	\$2,649	337	\$3,234	A, C	PD
Capital Project / Grant Technician	382	\$4,048	422	\$4,941	A, C	VAR
CDBG / Home Program Coordinator	451	\$5,710	491	\$6,971	A, C	Community Development
CERT Technician	325	\$3,046	365	\$3,719	A, C	Fire
Chief Construction Inspector	480	\$6,599	520	\$8,056	A, C	VAR
Chief Deputy City Attorney	607	\$12,433	647	\$15,178	A, B, C	LRM
Chief Deputy City Clerk	485	\$6,766	525	\$8,260	A, C	Management Services
Chief Distribution Operator	499	\$7,255	539	\$8,857	A, C	DWP
Chief Information Officer	619	\$13,200	659	\$16,114	A, C	IT
Chief of Police	639	\$14,584	679	\$17,805	C	PD
Chief Reclamation Operator	499	\$7,255	539	\$8,857	A, C	DWP
Chief Water Operator	499	\$7,255	539	\$8,857	A, C	DWP
Circulation Supervisor	411	\$4,678	451	\$5,710	A, C	LRS
City Attorney	Flat	NA	704	\$20,169	C	LRM
City Attorney/Legal & Risk Management Director	Flat	NA	704	\$20,169	C	LRM
City Clerk	501	\$7,328	541	\$8,946	A, C	Management Services
City Clerk / Community Information Manager	534	\$8,639	574	\$10,546	A, C	Management Services
City Clerk Records Coordinator	376	\$3,928	416	\$4,796	A, C	Management Services
City Clerk Services Office Worker	249	\$2,085	289	\$2,545	A, C, F	Management Services
City Clerk Services Specialist	372	\$3,851	412	\$4,701	A, C	Management Services
City Clerk Services Technician I	263	\$2,236	303	\$2,730	A, C	Management Services
City Clerk Services Technician II	303	\$2,730	343	\$3,332	A, C	Management Services
City Clerk Services Technician III	343	\$3,332	383	\$4,068	A, C	Management Services
City Council	Flat	NA	NA	\$800		Elected
City Manager	Flat	NA	710	\$20,782	C	Management Services
City Traffic Engineer	517	\$7,937	557	\$9,689	A,C	PW
City Treasurer	Flat	NA	NA	\$200		Elected
Clerical Assistant	249	\$2,085	289	\$2,545	A, C, F	VAR
Code Compliance Officer	372	\$3,851	412	\$4,701	A, C	Community Development
Code Compliance Supervisor	431	\$5,168	471	\$6,309	A, C	Community Development
Code Enforcement Clerk	249	\$2,085	289	\$2,545	A, C, F	Community Development
Code Enforcement Manager	444	\$5,515	484	\$6,732	A, C	Community Development
Code Enforcement Officer I	372	\$3,851	412	\$4,701	A, C	Community Development

City of Corona
Position Library and Compensation Plan
Revised: 11-20-18

Position Title	Comp Chart	Min. Monthly	Comp Chart	Max. Monthly	Footnote	Dept.
	Min. Step		Max. Step			
Code Enforcement Officer II	392	\$4,255	432	\$5,194	A, C	Community Development
Code Enforcement Officer Trainee	302	\$2,716	342	\$3,316	A, C	Community Development
Code Enforcement Technician	299	\$2,676	339	\$3,266	A, C	Community Development
Communications Technician I Flex	345	\$3,366	385	\$4,109	A, C	VAR
Communications Technician II Flex	385	\$4,109	425	\$5,016	A, C	VAR
Communications Technician III Flex	425	\$5,016	465	\$6,123	A, C	VAR
Communications Technician Trainee	305	\$2,757	345	\$3,366	A, C	VAR
Community Development Director	619	\$13,200	659	\$16,114	A, C	Community Development
Community Information Assistant	285	\$2,495	325	\$3,046	A, C	Management Services
Community Information Specialist	382	\$4,048	422	\$4,941	A, C	Management Services
Community Information Specialist I	354	\$3,520	394	\$4,297	A, C	Management Services
Community Information Specialist II	393	\$4,276	433	\$5,220	A, C	Management Services
Community Information Supervisor	402	\$4,472	442	\$5,460	A, C	Management Services
Community Liaison	386	\$4,129	426	\$5,041	A, C	Community Development
Community Relations Assistant	379	\$3,988	419	\$4,868	A, C	VAR
Community Relations Coordinator	409	\$4,631	449	\$5,654	A, C	VAR
Community Relations Intern	285	\$2,495	325	\$3,046	A, C	VAR
Community Relations Trainee	359	\$3,609	399	\$4,406	A, C	VAR
Community Services Officer I Flex	303	\$2,730	343	\$3,332	A, C	PD
Community Services Officer II Flex	333	\$3,170	373	\$3,870	A, C	PD
Compliance Coordinator	372	\$3,851	412	\$4,701	A, C	Community Development
Construction Coordinator	459	\$5,943	499	\$7,255	A, C	VAR
Construction Inspector	402	\$4,472	442	\$5,460	A, C	VAR
Construction Manager	549	\$9,310	589	\$11,365	A, C	VAR
Construction Superintendent	527	\$8,342	567	\$10,184	A, C	VAR
Crime Analyst	427	\$5,066	467	\$6,185	A, C	PD
Crime Analyst Trainee	357	\$3,573	397	\$4,362	A, C	PD
Crime Prevention Assistant	297	\$2,649	337	\$3,234	A, C	PD
Crime Prevention Specialist	372	\$3,851	412	\$4,701	A, C	PD
Custodian I Flex	292	\$2,584	332	\$3,154	A, C	VAR
Custodian II Flex	312	\$2,855	352	\$3,485	A, C	VAR
Customer Service Representative I Flex	303	\$2,730	343	\$3,332	A, C	VAR
Customer Service Representative II Flex	323	\$3,016	363	\$3,682	A, C	VAR
Customer Service Representative III Flex	383	\$4,068	423	\$4,966	A, C	VAR
Customer Service Supervisor	441	\$5,433	481	\$6,632	A, C	VAR
Customer Services Representative Assistant	249	\$2,085	289	\$2,545	A, C, F	VAR
Customer Services Representative Trainee	249	\$2,085	289	\$2,545	A, C, F	VAR
Data Entry Clerk Aide	249	\$2,085	289	\$2,545	A, C, F	VAR
Data Entry Clerk I	271	\$2,327	311	\$2,841	A, C	VAR
Data Entry Clerk II	301	\$2,702	341	\$3,299	A, C	VAR
Data Entry Operator	256	\$2,159	296	\$2,636	A, C	VAR
Data Entry Operator Technician	301	\$2,702	341	\$3,299	A, C	VAR
Data Scientist	513	\$7,780	553	\$9,498	A, C	IT
Department Liaison	366	\$3,737	406	\$4,562	A, C	VAR
Departmental Accounting/Budget Technician	333	\$3,170	373	\$3,870	A, C	VAR
Deputy Building Official / Plan Check Manager	501	\$7,328	541	\$8,946	A, C	Community Development
Deputy Chief Information Officer	599	\$11,947	639	\$14,584	A, C	IT
Deputy City Clerk	418	\$4,844	458	\$5,913	A, C	Management Services
Deputy Finance Director	583	\$11,030	623	\$13,466	A, C	Admin. Services
Deputy Fire Chief	603	\$12,187	643	\$14,878	C	Fire
Deputy Fire Marshal	462	\$6,033	502	\$7,364	C	Fire
Deputy Human Resources Director	583	\$11,030	623	\$13,466	A, C	Admin. Services
Development & Support Supervisor	477	\$6,501	517	\$7,937	A, C	VAR
Development Services Representative I	303	\$2,730	343	\$3,332	A, C	VAR
Development Services Representative II	323	\$3,016	363	\$3,682	A, C	VAR
Development Services Representative III	383	\$4,068	423	\$4,966	A, C	VAR
Development Services Representative Trainee	249	\$2,085	289	\$2,545	A, C, F	VAR
Development Specialist I	307	\$2,785	347	\$3,399	A, C	VAR
Development Specialist II	342	\$3,316	382	\$4,048	A, C	VAR
Development Specialist III	389	\$4,192	429	\$5,117	A, C	VAR
Development Specialist Trainee	272	\$2,339	312	\$2,855	A, C	VAR
Digital Media Specialist	343	\$3,332	383	\$4,068	A, C	Management Services
District Engineer	549	\$9,310	589	\$11,365	A, C	DWP
Division Chief	572	\$10,442	612	\$12,747	C	Fire

City of Corona
Position Library and Compensation Plan
Revised: 11-20-18

Position Title	Comp Chart	Min. Monthly	Comp Chart	Max. Monthly	Footnote	Dept.
	Min. Step		Max. Step			
Dryer Facility Operator	372	\$3,851	412	\$4,701	A, C	DWP
DWP Administrative Clerk	279	\$2,422	319	\$2,956	A, C	DWP
DWP Administrative Secretary	372	\$3,851	412	\$4,701	A, C	DWP
DWP Assistant Engineer	452	\$5,739	492	\$7,006	A, C	DWP
DWP Customer Care Manager	535	\$8,682	575	\$10,599	A, C	DWP
DWP Customer Care Representative I Flex	303	\$2,730	343	\$3,332	A, C	DWP
DWP Customer Care Representative II Flex	343	\$3,332	383	\$4,068	A, C	DWP
DWP Customer Care Representative III Flex	383	\$4,068	423	\$4,966	A, C	DWP
DWP Customer Care Representative Trainee	249	\$2,085	289	\$2,545	A, C, F	DWP
DWP Customer Care Supervisor	485	\$6,766	525	\$8,260	A, C	DWP
DWP Finance and Administration Manager	549	\$9,310	589	\$11,365	A, C	DWP
DWP Maintenance Manager	549	\$9,310	589	\$11,365	A, C	DWP
DWP Management Analyst	461	\$6,002	501	\$7,328	A, C	DWP
DWP Operations Analyst	491	\$6,971	531	\$8,511	A, C	DWP
DWP Operations Analyst I	451	\$5,710	491	\$6,971	A, C	DWP
DWP Operations Analyst II	491	\$6,971	531	\$8,511	A, C	DWP
DWP Operations Manager	549	\$9,310	589	\$11,365	A, C	DWP
DWP Senior Customer Care Representative	423	\$4,966	463	\$6,063	A, C	DWP
DWP Senior Executive Assistant	451	\$5,710	491	\$6,971	A, C	DWP
DWP Senior Management Analyst	491	\$6,971	531	\$8,511	A, C	DWP
Economic Development Assistant	285	\$2,495	325	\$3,046	A, C	Management Services
Economic Development Coordinator	451	\$5,710	491	\$6,971	A, C	Management Services
Economic Development Manager I	504	\$7,438	544	\$9,081	A, C	Management Services
Economic Development Manager II	519	\$8,016	559	\$9,786	A, C	Management Services
Economic Development Manager III	534	\$8,639	574	\$10,546	A, C	Management Services
Economic Development Manager IV	583	\$11,030	623	\$13,466	A, C	Management Services
Economic Development Manager/ Strategic Partnerships	504	\$7,438	544	\$9,081	A, C	Management Services
Economic Development Specialist	380	\$4,008	420	\$4,892	A, C	Management Services
Electric Utility Manager	549	\$9,310	589	\$11,365	A, C	DWP
Emergency Services Assistant	372	\$3,851	412	\$4,701	A, C	Fire
Emergency Services Coordinator	471	\$6,309	511	\$7,703	C	Fire
Emergency Services Manager	509	\$7,626	549	\$9,310	C	Fire
EMS Office Specialist	323	\$3,016	363	\$3,682	A, C	Fire
Engineering Aide I	295	\$2,623	335	\$3,202	A, C	VAR
Engineering Aide II	335	\$3,202	375	\$3,909	A, C	VAR
Engineering Assistant	302	\$2,716	342	\$3,316	A, C	VAR
Engineering Clerk	271	\$2,327	311	\$2,841	A, C	VAR
Engineering Intern	309	\$2,812	349	\$3,433	A, C	VAR
Engineering Technician	382	\$4,048	422	\$4,941	A, C	VAR
Environmental Compliance Coordinator	437	\$5,325	477	\$6,501	A, C, D	DWP
Environmental Compliance Inspector I	351	\$3,468	391	\$4,234	A, C	DWP
Environmental Compliance Inspector II	384	\$4,088	424	\$4,991	A, C	DWP
Environmental Compliance Inspector Trainee	281	\$2,446	321	\$2,986	A, C	DWP
Environmental Compliance Supervisor	451	\$5,710	491	\$6,971	A, C	DWP
Equipment Parts Helper	281	\$2,446	321	\$2,986	A, C	MS
Equipment Service Worker	370	\$3,813	410	\$4,654	A, C	VAR
Executive Assistant	391	\$4,234	431	\$5,168	A, C	VAR
Executive Assistant I	391	\$4,234	431	\$5,168	A, C	VAR
Executive Assistant II	406	\$4,562	446	\$5,570	A, C	VAR
Facilities Assistant	355	\$3,538	395	\$4,319	A, C	MS
Facilities Locator Technician	406	\$4,562	446	\$5,570	A, C	PW
Field Safety Trainer	394	\$4,297	434	\$5,246	A, C	Admin. Services
Finance / CDBG Manager	519	\$8,016	559	\$9,786	A, C	Admin. Services
Finance Administrator	553	\$9,498	593	\$11,595	A, C	Admin. Services
Finance and Administration Manager	549	\$9,310	589	\$11,365	A, C	Admin. Services
Finance Manager	525	\$8,260	565	\$10,083	A, C	Admin. Services
Finance Manager I	504	\$7,438	544	\$9,081	A, C	Admin. Services
Finance Manager II	519	\$8,016	559	\$9,786	A, C	Admin. Services
Finance Manager III	534	\$8,639	574	\$10,546	A, C	Admin. Services
Finance Manager IV	583	\$11,030	623	\$13,466	A, C	Admin. Services
Financial Analyst I	431	\$5,168	471	\$6,309	A, C	Admin. Services
Financial Analyst II	446	\$5,570	486	\$6,800	A, C	Admin. Services
Financial Analyst III	461	\$6,002	501	\$7,328	A, C	Admin. Services
Fire Cadet	249	\$2,085	289	\$2,545	A, C, F	Fire

City of Corona
Position Library and Compensation Plan
Revised: 11-20-18

Position Title	Comp Chart		Comp Chart		Footnote	Dept.
	Min. Step	Min. Monthly	Max. Step	Max. Monthly		
Fire Captain	517	\$7,937	557	\$9,689	C	Fire
Fire Chief	639	\$14,584	679	\$17,805	C	Fire
Fire Engineer	465	\$6,123	505	\$7,475	C	Fire
Fire Inspector I	412	\$4,701	452	\$5,739	C	Fire
Fire Inspector II	452	\$5,739	492	\$7,006	C	Fire
Fire Marshal	533	\$8,596	573	\$10,494	C	Fire
Fire Prevention Assistant	287	\$2,520	327	\$3,077	A, C	Fire
Fire Prevention Intern	249	\$2,085	289	\$2,545	A, C, F	Fire
Fire Prevention Program Specialist	370	\$3,813	410	\$4,654	A, C	Fire
Fire Prevention Technician I	303	\$2,730	343	\$3,332	A, C	Fire
Fire Prevention Technician II	323	\$3,016	363	\$3,682	A, C	Fire
Fire Prevention Technician III	343	\$3,332	383	\$4,068	A, C	Fire
Fire Prevention Trainee	255	\$2,148	295	\$2,623	A, C	Fire
Fire Safety Specialist	323	\$3,016	363	\$3,682	A, C	Fire
Fire Support Services Clerk	279	\$2,422	319	\$2,956	A, C	Fire
Fire Trainee	360	\$3,627	400	\$4,428	A, C	Fire
Fire Training Technician	325	\$3,046	365	\$3,719	A, C	Fire
Firefighter	440	\$5,406	480	\$6,599	C	Fire
Firefighter Trainee	440	\$5,406	480	\$6,599	C	Fire
Firefighter/Paramedic	465	\$6,123	505	\$7,475	C	Fire
Firefighter/Paramedic Trainee	440	\$5,406	480	\$6,599	C	Fire
Fiscal Analyst	429	\$5,117	469	\$6,247	A, C	VAR
Fiscal Manager	504	\$7,438	544	\$9,081	A, C	VAR
Fleet Administrator	382	\$4,048	422	\$4,941	A, C	MS
Fleet Inventory Specialist	323	\$3,016	363	\$3,682	A, C	MS
Fleet Maintenance Assistant	249	\$2,085	289	\$2,545	A, C, F	MS
Fleet Maintenance Worker	313	\$2,869	353	\$3,503	A, C	MS
Fleet Manager	504	\$7,438	544	\$9,081	A, C	MS
Fleet Services Assistant	274	\$2,362	314	\$2,884	A, C	MS
Fleet Services Assistant Technician	287	\$2,520	327	\$3,077	A, C	MS
Fleet Services Heavy Equipment Technician	385	\$4,109	425	\$5,016	A, C	MS
Fleet Services Helper	249	\$2,085	289	\$2,545	A, C, F	MS
Fleet Services Superintendent	467	\$6,185	507	\$7,550	A, C	MS
Fleet Services Supervisor	461	\$6,002	501	\$7,328	A, C	MS
Fleet Services Technician	385	\$4,109	425	\$5,016	A, C	MS
Fleet Services Technician Apprentice	315	\$2,898	355	\$3,538	A, C	MS
Fleet Services Worker	313	\$2,869	353	\$3,503	A, C	MS
Fleet Services Writer	363	\$3,682	403	\$4,495	A, C	MS
Fleet Technician I Flex	305	\$2,757	345	\$3,366	A, C	MS
Fleet Technician II Flex	345	\$3,366	385	\$4,109	A, C	MS
Fleet Technician III Flex	385	\$4,109	425	\$5,016	A, C	MS
Fleet Technician Trainee	265	\$2,258	305	\$2,757	A, C	MS
Forensic Technician I	377	\$3,948	417	\$4,820	A, C	PD
Forensic Technician II	401	\$4,450	441	\$5,433	A, C	PD
General Assistant I	249	\$2,085	289	\$2,545	A, C, F	VAR
General Assistant II	249	\$2,085	289	\$2,545	A, C, F	VAR
General Assistant III	260	\$2,203	300	\$2,689	A, C	VAR
General Manager	639	\$14,584	679	\$17,805	A, C	VAR
General Services Worker Aide	249	\$2,085	289	\$2,545	A, C, F	VAR
General Services Worker I	249	\$2,085	289	\$2,545	A, C, F	VAR
General Services Worker II	249	\$2,085	289	\$2,545	A, C, F	VAR
GIS Administrator	447	\$5,598	487	\$6,834	A, C	IT
GIS Analyst	431	\$5,168	471	\$6,309	A, C	IT
GIS Intern	338	\$3,250	378	\$3,968	A, C	IT
Graffiti Restitution Officer	391	\$4,234	431	\$5,168	A, C	PD
Graffiti Worker	313	\$2,869	353	\$3,503	A, C	MS
Graffiti Worker Assistant I Flex	249	\$2,085	289	\$2,545	A, C, F	MS
Graffiti Worker Assistant II Flex	258	\$2,181	298	\$2,662	A, C	MS
Grant Administrator	392	\$4,255	432	\$5,194	A, C	VAR
Help Desk I	314	\$2,884	354	\$3,520	A, C	IT
Help Desk II	338	\$3,250	378	\$3,968	A, C	IT
Help Desk Manager	431	\$5,168	471	\$6,309	A, C	IT
Housing / CDBG Manager	519	\$8,016	559	\$9,786	A, C	Community Development
Housing / Leasing Manager	519	\$8,016	559	\$9,786	A, C	Community Development

City of Corona
Position Library and Compensation Plan
Revised: 11-20-18

Position Title	Comp Chart	Min. Monthly	Comp Chart	Max. Monthly	Footnote	Dept.
	Min. Step		Max. Step			
Housing Compliance Inspector	392	\$4,255	432	\$5,194	A, C	Community Development
Housing Manager	519	\$8,016	559	\$9,786	A, C	Community Development
Housing Program Assistant I	294	\$2,610	334	\$3,186	A, C	Community Development
Housing Program Assistant II	313	\$2,869	353	\$3,503	A, C	Community Development
Housing Specialist I	332	\$3,154	372	\$3,851	A, C	Community Development
Housing Specialist II	351	\$3,468	391	\$4,234	A, C	Community Development
Housing Specialist III	389	\$4,192	429	\$5,117	A, C	Community Development
Housing Specialist Trainee	262	\$2,225	302	\$2,716	A, C	Community Development
Human Resources Analyst	431	\$5,168	471	\$6,309	A, C	Admin. Services
Human Resources Assistant	287	\$2,520	327	\$3,077	A, C	Admin. Services
Human Resources Clerk	249	\$2,085	289	\$2,545	A, C, F	Admin. Services
Human Resources Manager I	504	\$7,438	544	\$9,081	A, C	Admin. Services
Human Resources Manager II	519	\$8,016	559	\$9,786	A, C	Admin. Services
Human Resources Manager III	534	\$8,639	574	\$10,546	A, C	Admin. Services
Human Resources Technician I	379	\$3,988	419	\$4,868	A, C	Admin. Services
Human Resources Technician II	394	\$4,297	434	\$5,246	A, C	Admin. Services
Human Resources Technician III	409	\$4,631	449	\$5,654	A, C	Admin. Services
Instrumentation and Control Engineer	465	\$6,123	505	\$7,475	A, C	DWP
Instrumentation and Control Engineer Trainee	385	\$4,109	425	\$5,016	A, C	DWP
Instrumentation and Control Senior Engineer	535	\$8,682	575	\$10,599	A, C	DWP
Intern I	249	\$2,085	289	\$2,545	A, C, F	VAR
Intern II	285	\$2,495	325	\$3,046	A, C	VAR
Internal Audit Manager	490	\$6,937	530	\$8,468	A, C	Admin. Services
Internal Auditor	583	\$11,030	623	\$13,466	A, C	Admin. Services
Inventory Control Specialist	323	\$3,016	363	\$3,682	A, C	MS
Inventory Control Supervisor	416	\$4,796	456	\$5,855	A, C	MS
Inventory Control Trainee	249	\$2,085	289	\$2,545	A, C, F	MS
Jailer	363	\$3,682	403	\$4,495	A, C	PD
Janitor	292	\$2,584	332	\$3,154	A, C	VAR
Junior Engineering Technician	369	\$3,794	409	\$4,631	A, C	VAR
Junior Network Analyst	429	\$5,117	469	\$6,247	A, C	IT
Laborer	270	\$2,315	310	\$2,827	A, C	VAR
Landscape Irrigation Specialist	407	\$4,585	447	\$5,598	A, C	MS
Lead Building Maintenance Technician	402	\$4,472	442	\$5,460	A, C	MS
Lead Fleet Services Technician	402	\$4,472	442	\$5,460	A, C	MS
Lead Inventory Control Technician	333	\$3,170	373	\$3,870	A, C	MS
Lead Parks Services Worker	417	\$4,820	457	\$5,884	A, C	MS
Lead SCADA Maintenance Technician	471	\$6,309	511	\$7,703	A, C	DWP
Lead Water Maintenance Technician	452	\$5,739	492	\$7,006	A, C	DWP
Lead Water Operator	471	\$6,309	511	\$7,703	A, C	DWP
Lead Water Reclamation Operator	471	\$6,309	511	\$7,703	A, C	DWP
Lead Water Resources Technician	406	\$4,562	446	\$5,570	A, C	DWP
Liability Claims Technician	379	\$3,988	419	\$4,868	A, C	LRM
Librarian	392	\$4,255	432	\$5,194	A, C	LRS
Librarian I	373	\$3,870	413	\$4,725	A, C	LRS
Librarian II	392	\$4,255	432	\$5,194	A, C	LRS
Librarian III	406	\$4,562	446	\$5,570	A, C	LRS
Librarian Technician Trainee	294	\$2,610	334	\$3,186	A, C	LRS
Librarian Trainee	322	\$3,001	362	\$3,663	A, C	LRS
Library and Recreation Services Assistant Director	583	\$11,030	623	\$13,466	A, C	LRS
Library and Recreation Services Director	609	\$12,558	649	\$15,330	A, C	LRS
Library and Recreation Services Leader I	249	\$2,085	289	\$2,545	A, C, F	LRS
Library and Recreation Services Leader II	261	\$2,214	301	\$2,702	A, C	LRS
Library and Recreation services Leader III	286	\$2,508	326	\$3,061	A, C	LRS
Library and Recreation Services Patron Services Associate I	285	\$2,495	325	\$3,046	A, C	LRS
Library and Recreation Services Patron Services Associate II	305	\$2,757	345	\$3,366	A, C	LRS
Library and Recreation Services Patron Services Associate III	336	\$3,218	376	\$3,928	A, C	LRS
Library Assistant	322	\$3,001	362	\$3,663	A, C	LRS
Library Associate	373	\$3,870	413	\$4,725	A, C	LRS
Library Director	607	\$12,433	647	\$15,178	A, C	LRS
Library Page	249	\$2,085	289	\$2,545	A, C, F	LRS
Library Services Manager	534	\$8,639	574	\$10,546	A, C	LRS
Library Specialist	336	\$3,218	376	\$3,928	A, C	LRS
Library Supervisor	441	\$5,433	481	\$6,632	A, C	LRS

City of Corona
Position Library and Compensation Plan
Revised: 11-20-18

Position Title	Comp Chart	Min. Monthly	Comp Chart	Max. Monthly	Footnote	Dept.
	Min. Step		Max. Step			
Library Technical Assistant	285	\$2,495	325	\$3,046	A, C	LRS
Lifeguard	249	\$2,085	289	\$2,545	A, C, F	LRS
Literacy Assistant	285	\$2,495	325	\$3,046	A, C	LRS
Maintenance Assistant	273	\$2,350	313	\$2,869	A, C	VAR
Maintenance Manager	549	\$9,310	589	\$11,365	A, C	VAR
Maintenance Manager II	583	\$11,030	623	\$13,466	A, C	VAR
Maintenance Planner	452	\$5,739	492	\$7,006	A, C	VAR
Maintenance Supervisor	495	\$7,112	535	\$8,682	A, C	VAR
Maintenance Technician I Flex	396	\$4,340	436	\$5,299	A, C	VAR
Maintenance Technician II Flex	426	\$5,041	466	\$6,154	A, C	VAR
Maintenance Technician III Flex	452	\$5,739	492	\$7,006	A, C	VAR
Maintenance Technician Trainee	326	\$3,061	366	\$3,737	A, C	VAR
Maintenance Trades Assistant	311	\$2,841	351	\$3,468	A, C	VAR
Management Analyst	429	\$5,117	469	\$6,247	A, C	VAR
Management Analyst I	429	\$5,117	469	\$6,247	A, C	VAR
Management Analyst II	461	\$6,002	501	\$7,328	A, C	VAR
Management Intern	285	\$2,495	325	\$3,046	A, C	VAR
Management Services Assistant I	356	\$3,555	396	\$4,340	A, C	Management Services
Management Services Assistant II	372	\$3,851	412	\$4,701	A, C	Management Services
Management Services Chief of Staff	525	\$8,260	565	\$10,083	A, C	Management Services
Management Services Supervisor	451	\$5,710	491	\$6,971	A, C	Management Services
Municipal Service Contract Superintendent	583	\$11,030	623	\$13,466	A, C	MS
Network Analyst	454	\$5,797	494	\$7,076	A, C	IT
Office Aide	249	\$2,085	289	\$2,545	A, C, F	VAR
Office Assistant	287	\$2,520	327	\$3,077	A, C	VAR
Office Assistant I	287	\$2,520	327	\$3,077	A, C	VAR
Office Assistant II	302	\$2,716	342	\$3,316	A, C	VAR
Office Manager	391	\$4,234	431	\$5,168	A, C	VAR
Office Worker	249	\$2,085	289	\$2,545	A, C, F	VAR
Office Worker I	249	\$2,085	289	\$2,545	A, C, F	VAR
Office Worker II	249	\$2,085	289	\$2,545	A, C, F	VAR
Office Worker Trainee	249	\$2,085	289	\$2,545	A, C, F	VAR
Operations Manager	549	\$9,310	589	\$11,365	A, C	VAR
Paralegal I Flex	404	\$4,517	444	\$5,515	A, C	LRM
Paralegal II Flex	424	\$4,991	464	\$6,093	A, C	LRM
Paralegal III Flex	444	\$5,515	484	\$6,732	A, C	LRM
Park Maintenance Assistant I	249	\$2,085	289	\$2,545	A, C, F	MS
Park Maintenance Assistant II	261	\$2,214	301	\$2,702	A, C	MS
Park Maintenance Assistant III	308	\$2,798	348	\$3,416	A, C	MS
Park Maintenance Worker	323	\$3,016	363	\$3,682	A, C	MS
Park Planner	415	\$4,772	455	\$5,826	A, C	MS
Parking Enforcement Officer	297	\$2,649	337	\$3,234	A, C	PD
Parks Services Coordinator	387	\$4,150	427	\$5,066	A, C	MS
Parks Services Worker I Flex	307	\$2,785	347	\$3,399	A, C	MS
Parks Services Worker II Flex	347	\$3,399	387	\$4,150	A, C	MS
Parks Services Worker III Flex	387	\$4,150	427	\$5,066	A, C	MS
Parks Services Worker Trainee	249	\$2,085	289	\$2,545	A, C, F	MS
Parks Superintendent	485	\$6,766	525	\$8,260	A, C	MS
Payroll Technician	333	\$3,170	373	\$3,870	A, C	Admin. Services
Payroll Technician I	379	\$3,988	419	\$4,868	A, C	Admin. Services
Payroll Technician II	394	\$4,297	434	\$5,246	A, C	Admin. Services
Payroll Technician III	409	\$4,631	449	\$5,654	A, C	Admin. Services
Permit Technician	352	\$3,485	392	\$4,255	A, C	Community Development
Plan Check Engineer	472	\$6,341	512	\$7,741	A, C	Community Development
Plan Check Manager	501	\$7,328	541	\$8,946	A, C	Community Development
Plan Checker	405	\$4,540	445	\$5,542	A, C	Community Development
Planning Assistant	312	\$2,855	352	\$3,485	A, C	Community Development
Planning Manager	549	\$9,310	589	\$11,365	A, C	Community Development
Planning Technician	382	\$4,048	422	\$4,941	A, C	Community Development
Plans Examiner	412	\$4,701	452	\$5,739	A, C	Community Development
Police Cadet	249	\$2,085	289	\$2,545	A, C, F	PD
Police Captain	604	\$12,248	644	\$14,953	C	PD
Police Corporal	481	\$6,632	521	\$8,096	C	PD
Police Department General Assistant	249	\$2,085	289	\$2,545	A, C, F	PD

City of Corona
Position Library and Compensation Plan
Revised: 11-20-18

Position Title	Comp Chart	Min. Monthly	Comp Chart	Max. Monthly	Footnote	Dept.
	Min. Step		Max. Step			
Police Department General Assistant I	249	\$2,085	289	\$2,545	A, C, F	PD
Police Department General Assistant II	249	\$2,085	289	\$2,545	A, C, F	PD
Police Department General Assistant III	260	\$2,203	300	\$2,689	A, C	PD
Police Detective	486	\$6,800	526	\$8,301	C	PD
Police Lieutenant	572	\$10,442	612	\$12,747	C	PD
Police Officer I	452	\$5,739	492	\$7,006	C	PD
Police Officer II	471	\$6,309	511	\$7,703	C	PD
Police Program Coordinator	402	\$4,472	442	\$5,460	A, C	PD
Police Records Supervisor	434	\$5,246	474	\$6,405	A, C	PD
Police Records Technician I Flex	303	\$2,730	343	\$3,332	A, C	PD
Police Records Technician II Flex	323	\$3,016	363	\$3,682	A, C	PD
Police Records Technician Trainee	249	\$2,085	289	\$2,545	A, C, F	PD
Police Sergeant	532	\$8,553	572	\$10,442	C	PD
Police Trainee	360	\$3,627	400	\$4,428	A, C	PD
Pool Manager	294	\$2,610	334	\$3,186	A, C	LRS
Prevention Permit Technician	352	\$3,485	392	\$4,255	A, C	Fire
Principal Accountant	447	\$5,598	487	\$6,834	A, C	VAR
Principal Civil Engineer	529	\$8,426	569	\$10,286	A, C	PW
Principal Construction Inspector	449	\$5,654	489	\$6,902	A, C	VAR
Principal Engineer	529	\$8,426	569	\$10,286	A, C	PW
Principal Engineering Technician	430	\$5,143	470	\$6,278	A, C	VAR
Principal Human Resources Analyst	491	\$6,971	531	\$8,511	A, C	Admin. Services
Principal Management Analyst	491	\$6,971	531	\$8,511	A, C	VAR
Principal Risk and Insurance Analyst	491	\$6,971	531	\$8,511	A, C	LRM
Procurement Contract Specialist	403	\$4,495	443	\$5,487	A, C	Admin. Services
Professional/Graduate Student Intern	337	\$3,234	377	\$3,948	A, C	VAR
Program Administrator	446	\$5,570	486	\$6,800	A, C	VAR
Program Coordinator	426	\$5,041	466	\$6,154	A, C	VAR
Program Coordinator Trainee	356	\$3,555	396	\$4,340	A, C	VAR
Property Administrator	333	\$3,170	373	\$3,870	A, C	PD
Property and Contract Administrator	413	\$4,725	453	\$5,768	A, C	VAR
Property and Contract Manager	525	\$8,260	565	\$10,083	A, C	VAR
Public Affairs Officer I Flex	467	\$6,185	507	\$7,550	A, C	VAR
Public Affairs Officer II Flex	497	\$7,183	537	\$8,769	A, C	VAR
Public Information Officer	504	\$7,438	544	\$9,081	A, C	VAR
Public Information Specialist	382	\$4,048	422	\$4,941	A, C	VAR
Public Safety Administration Manager I	519	\$8,016	559	\$9,786	A, C	Fire/PD
Public Safety Administration Manager II	525	\$8,260	565	\$10,083	A, C	Fire/PD
Public Safety Administration Manager III	534	\$8,639	574	\$10,546	A, C	Fire/PD
Public Safety Administrative Supervisor I	441	\$5,433	481	\$6,632	A, C	Fire/PD
Public Safety Administrative Supervisor II	484	\$6,732	524	\$8,219	A, C	Fire/PD
Public Safety Dispatch Supervisor	434	\$5,246	474	\$6,405	A, C	PD
Public Safety Dispatcher I Flex	363	\$3,682	403	\$4,495	A, C	PD
Public Safety Dispatcher II Flex	382	\$4,048	422	\$4,941	A, C	PD
Public Safety Dispatcher Trainee	376	\$3,928	416	\$4,796	A, C	PD
Public Safety Finance Deputy Director	563	\$9,983	603	\$12,187	A, C	Fire/PD
Public Works Administrator	499	\$7,255	539	\$8,857	A, C	PW
Public Works Director	619	\$13,200	659	\$16,114	A, C	PW
Public Works Inspection Superintendent	499	\$7,255	539	\$8,857	A, C	PW
Public Works Inspection Supervisor	467	\$6,185	507	\$7,550	A, C	PW
Public Works Inspection Technician	402	\$4,472	442	\$5,460	A, C	PW
Public Works Inspection Trainee	321	\$2,986	361	\$3,645	A, C	PW
Public Works Inspector I	391	\$4,234	431	\$5,168	A, C	PW
Public Works Inspector II	406	\$4,562	446	\$5,570	A, C	PW
Public Works Inspector III	426	\$5,041	466	\$6,154	A, C	PW
Public Works Operations Services Manager	553	\$9,498	593	\$11,595	A, C	PW
Public Works Permit Technician I Flex	352	\$3,485	392	\$4,255	A, C	PW
Public Works Permit Technician II Flex	372	\$3,851	412	\$4,701	A, C	PW
Public Works Permit Technician III Flex	392	\$4,255	432	\$5,194	A, C	PW
Public Works Program Administrator	461	\$6,002	501	\$7,328	A, C	PW
Public Works Program Manager	498	\$7,219	538	\$8,813	A, C	PW
Public Works Program Specialist	427	\$5,066	467	\$6,185	A, C	PW
Public Works Program Supervisor	441	\$5,433	481	\$6,632	A, C	PW
Public Works Project Technician I	313	\$2,869	353	\$3,503	A, C	PW

City of Corona
Position Library and Compensation Plan
Revised: 11-20-18

Position Title	Comp Chart	Min. Monthly	Comp Chart	Max. Monthly	Footnote	Dept.
	Min. Step		Max. Step			
Public Works Project Technician II	352	\$3,485	392	\$4,255	A, C	PW
Public Works Specialist	412	\$4,701	452	\$5,739	A, C	PW
Purchasing Manager	512	\$7,741	552	\$9,450	A, C	Admin. Services
Purchasing Specialist I	352	\$3,485	392	\$4,255	A, C	Admin. Services
Purchasing Specialist II	372	\$3,851	412	\$4,701	A, C	Admin. Services
Purchasing Specialist III	392	\$4,255	432	\$5,194	A, C	Admin. Services
Purchasing Specialist IV	413	\$4,725	453	\$5,768	A, C	Admin. Services
Purchasing Specialist V	461	\$6,002	501	\$7,328	A, C	Admin. Services
Purchasing Technician	333	\$3,170	373	\$3,870	A, C	Admin. Services
Radio/Safety Equipment Technician	387	\$4,150	427	\$5,066	A, C	Admin. Services
Range Master	391	\$4,234	431	\$5,168	A, C	PD
Receptionist	267	\$2,281	307	\$2,785	A, C	VAR
Recreation Coordinator	387	\$4,150	427	\$5,066	A, C	LRS
Recreation Services Assistant Director	583	\$11,030	623	\$13,466	A, C	LRS
Recreation Services Manager	539	\$8,857	579	\$10,813	A, C	LRS
Recreation Specialist	294	\$2,610	334	\$3,186	A, C	LRS
Recreation Supervisor	436	\$5,299	476	\$6,469	A, C	LRS
Regulatory Supervisor	485	\$6,766	525	\$8,260	A, C	DWP
Regulatory Technician I Flex	379	\$3,988	419	\$4,868	A, C	DWP
Regulatory Technician II Flex	419	\$4,868	459	\$5,943	A, C	DWP
Regulatory Technician III Flex	459	\$5,943	499	\$7,255	A, C	DWP
Regulatory Technician Trainee	339	\$3,266	379	\$3,988	A, C	DWP
Regulatory Trainee	341	\$3,299	381	\$4,028	A, C	DWP
Restoration Technician	413	\$4,725	453	\$5,768	A, C	MS
Risk Management Analyst	431	\$5,168	471	\$6,309	A, C	LRM
Risk Management Specialist	409	\$4,631	449	\$5,654	A, C	LRM
Risk Management Technician	379	\$3,988	419	\$4,868	A, C	LRM
Risk Manager	504	\$7,438	544	\$9,081	A, C	LRM
Safety Analyst	431	\$5,168	471	\$6,309	A, C	Admin. Services
Safety and Training Coordinator	387	\$4,150	427	\$5,066	A, C	Admin. Services
Safety Coordinator	387	\$4,150	427	\$5,066	A, C	Admin. Services
Safety Manager	504	\$7,438	544	\$9,081	A, C	Admin. Services
Safety Officer	461	\$6,002	501	\$7,328	A, C	Admin. Services
Safety Specialist	323	\$3,016	363	\$3,682	A, C	Admin. Services
Safety Technician	379	\$3,988	419	\$4,868	A, C	Admin. Services
SCADA Maintenance Technician III	452	\$5,739	492	\$7,006	A, C	DWP
Senior Administrative Assistant	372	\$3,851	412	\$4,701	A, C	VAR
Senior Building Maintenance Technician	382	\$4,048	422	\$4,941	A, C	MS
Senior Building Permit Technician	372	\$3,851	412	\$4,701	A, C	Community Development
Senior Center Coordinator	332	\$3,154	372	\$3,851	A, C	LRS
Senior Code Enforcement Officer	412	\$4,701	452	\$5,739	A, C	Community Development
Senior Construction Inspector	430	\$5,143	470	\$6,278	A, C	VAR
Senior Customer Service Representative	353	\$3,503	393	\$4,276	A, C	VAR
Senior Departmental Accounting / Budget Technician	352	\$3,485	392	\$4,255	A, C	VAR
Senior Economic Development Project Coordinator	481	\$6,632	521	\$8,096	A, C	Management Services
Senior Economic Development Specialist	405	\$4,540	445	\$5,542	A, C	Management Services
Senior Engineer	498	\$7,219	538	\$8,813	A, C	VAR
Senior Engineer - Traffic	498	\$7,219	538	\$8,813	A, C	PW
Senior Engineering Technician	402	\$4,472	442	\$5,460	A, C	VAR
Senior Environmental Compliance Inspector	408	\$4,608	448	\$5,626	A, C	DWP
Senior Fleet Services Assistant	302	\$2,716	342	\$3,316	A, C	MS
Senior Human Resources Analyst	461	\$6,002	501	\$7,328	A, C	Admin. Services
Senior Human Resources Analyst / ADA Emp. Coordinator	461	\$6,002	501	\$7,328	A, C	Admin. Services
Senior Human Resources Technician	409	\$4,631	449	\$5,654	A, C	Admin. Services
Senior Maintenance Technician	471	\$6,309	511	\$7,703	A, C	VAR
Senior Management Services Assistant	372	\$3,851	412	\$4,701	A, C	Management Services
Senior Network Architect	554	\$9,545	594	\$11,652	A, C	IT
Senior Office Assistant	313	\$2,869	353	\$3,503	A, C	VAR
Senior Paralegal / Claims Manager	504	\$7,438	544	\$9,081	A, C	LRM
Senior Park Maintenance Worker	352	\$3,485	392	\$4,255	A, C	MS
Senior Park Planner	459	\$5,943	499	\$7,255	A, C	MS
Senior Personnel & Training Technician	391	\$4,234	431	\$5,168	A, C	PD
Senior Planner	498	\$7,219	538	\$8,813	A, C	Community Development
Senior Program Administrator	463	\$6,063	503	\$7,401	A, C	VAR

City of Corona
Position Library and Compensation Plan
Revised: 11-20-18

Position Title	Comp Chart	Min. Monthly	Comp Chart	Max. Monthly	Footnote	Dept.
	Min. Step		Max. Step			
Senior Public Safety Dispatcher	402	\$4,472	442	\$5,460	A, C	PD
Senior Risk Management Technician	409	\$4,631	449	\$5,654	A, C	LRM
Senior Safety Technician	409	\$4,631	449	\$5,654	A, C	Admin. Services
Senior Software Architect	554	\$9,545	594	\$11,652	A, C	IT
Senior Street Maintenance Equipment Operator	360	\$3,627	400	\$4,428	A, C	MS
Senior Street Maintenance Worker	372	\$3,851	412	\$4,701	A, C	MS
Senior System Analyst	486	\$6,800	526	\$8,301	A, C	IT
Senior Systems Engineer	454	\$5,797	494	\$7,076	A, C	IT
Senior Traffic Engineering Technician	402	\$4,472	442	\$5,460	A, C	PW
Senior Transportation Planner	480	\$6,599	520	\$8,056	A, C	PW
Senior Utilities Service Worker	372	\$3,851	412	\$4,701	A, C	DWP
Senior Utility Engineer	535	\$8,682	575	\$10,599	A, C	DWP
Senior Water Operator	471	\$6,309	511	\$7,703	A, C	DWP
Senior Water Reclamation Facility Operator	452	\$5,739	492	\$7,006	A, C	DWP
Senior Water Resources Technician	372	\$3,851	412	\$4,701	A, C	DWP
Software Developer	479	\$6,566	519	\$8,016	A, C	IT
Storm Water Inspector	421	\$4,917	461	\$6,002	A, C	DWP
Street Maintenance Crew Leader	392	\$4,255	432	\$5,194	A, C	MS
Street Maintenance Equipment Operator I	329	\$3,108	369	\$3,794	A, C	MS
Street Maintenance Equipment Operator II	345	\$3,366	385	\$4,109	A, C	MS
Street Maintenance Equipment Operator Trainee	259	\$2,192	299	\$2,676	A, C	MS
Street Maintenance Planner/Scheduler	452	\$5,739	492	\$7,006	A, C	MS
Street Maintenance Specialist Worker	358	\$3,591	398	\$4,384	A, C	MS
Street Maintenance Superintendent	467	\$6,185	507	\$7,550	A, C	MS
Street Maintenance Technician I Flex	303	\$2,730	343	\$3,332	A, C	MS
Street Maintenance Technician II Flex	343	\$3,332	383	\$4,068	A, C	MS
Street Maintenance Technician III Flex	383	\$4,068	423	\$4,966	A, C	MS
Street Maintenance Technician Trainee	263	\$2,236	303	\$2,730	A, C	MS
Street Maintenance Worker	343	\$3,332	383	\$4,068	A, C	MS
Streets Maintenance Trainee	273	\$2,350	313	\$2,869	A, C	MS
Student Aide	249	\$2,085	289	\$2,545	A, C, F	VAR
Support Services Administrator	484	\$6,732	524	\$8,219	A, C	VAR
Support Services Manager	514	\$7,819	554	\$9,545	A, C	VAR
Sustainability Coordinator I Flex	343	\$3,332	383	\$4,068	A, C	VAR
Sustainability Coordinator II Flex	362	\$3,663	402	\$4,472	A, C	VAR
Sustainability Coordinator III Flex	372	\$3,851	412	\$4,701	A, C	VAR
Sustainability Coordinator Trainee	273	\$2,350	313	\$2,869	A, C	VAR
Systems Engineer	429	\$5,117	469	\$6,247	A, C	IT
Technical Intern	285	\$2,495	325	\$3,046	A, C	VAR
Tort / Contract Manager	504	\$7,438	544	\$9,081	A, C	LRM
Traffic Control Painter	343	\$3,332	383	\$4,068	A, C	PW
Traffic Engineering Technician	382	\$4,048	422	\$4,941	A, C	PW
Traffic Maintenance Technician	353	\$3,503	393	\$4,276	A, C	MS
Traffic Management Center Specialist	447	\$5,598	487	\$6,834	A, C	PW
Traffic Management Center Technician I Flex	382	\$4,048	422	\$4,941	A, C	PW
Traffic Management Center Technician II Flex	402	\$4,472	442	\$5,460	A, C	PW
Traffic Management Center Technician III Flex	422	\$4,941	462	\$6,033	A, C	PW
Traffic Signal Coordinator	450	\$5,682	490	\$6,937	A, C	PW
Traffic Signal Specialist	417	\$4,820	457	\$5,884	A, C	PW
Traffic Signal Technician	402	\$4,472	442	\$5,460	A, C	PW
Traffic Signal Technician Trainee	353	\$3,503	393	\$4,276	A, C	PW
Transportation Engineer	482	\$6,665	522	\$8,137	A, C	PW
Transportation Planner	431	\$5,168	471	\$6,309	A, C	PW
Transportation Planning Manager	513	\$7,780	553	\$9,498	A, C	PW
Transportation Planning Supervisor	498	\$7,219	538	\$8,813	A, C	PW
Transportation Specialist	402	\$4,472	442	\$5,460	A, C	PW
Utilities Facilities Maintenance Supervisor	495	\$7,112	535	\$8,682	A, C	DWP
Utilities Planner / Asset Coordinator	426	\$5,041	466	\$6,154	A, C	DWP
Utilities Project Manager	535	\$8,682	575	\$10,599	A, C	DWP
Utilities Services Manager	549	\$9,310	589	\$11,365	A, C	DWP
Utility Construction Superintendent	485	\$6,766	525	\$8,260	A, C	DWP
Utility Engineer I Flex	452	\$5,739	492	\$7,006	A, C	DWP
Utility Engineer II Flex	465	\$6,123	505	\$7,475	A, C	DWP
Utility Engineer III Flex	485	\$6,766	525	\$8,260	A, C	DWP

City of Corona
Position Library and Compensation Plan
Revised: 11-20-18

Position Title	Comp Chart		Comp Chart		Footnote	Dept.
	Min. Step	Min. Monthly	Max. Step	Max. Monthly		
Utility Engineer Trainee	382	\$4,048	422	\$4,941	A, C	DWP
Utility Maintenance Superintendent	485	\$6,766	525	\$8,260	A, C	DWP
Utility Planner/Scheduler	452	\$5,739	492	\$7,006	A, C	DWP
Utility Service Worker I Flex	343	\$3,332	383	\$4,068	A, C	DWP
Utility Service Worker II Flex	362	\$3,663	402	\$4,472	A, C	DWP
Utility Service Worker III Flex	406	\$4,562	446	\$5,570	A, C	DWP
Utility Service Worker Trainee	273	\$2,350	313	\$2,869	A, C	DWP
Utility System Modeler	465	\$6,123	505	\$7,475	A, C	DWP
Volunteer Services Coordinator	372	\$3,851	412	\$4,701	A, C	VAR
Warehouse Worker	323	\$3,016	363	\$3,682	A, C	MS
Water Maintenance Technician I Flex	396	\$4,340	436	\$5,299	A, C	DWP
Water Maintenance Technician II Flex	426	\$5,041	466	\$6,154	A, C	DWP
Water Operator I Flex	384	\$4,088	424	\$4,991	A, C	DWP
Water Operator II Flex	424	\$4,991	464	\$6,093	A, C	DWP
Water Operator III Flex	464	\$6,093	504	\$7,438	A, C	DWP
Water Operator In Training	287	\$2,520	327	\$3,077	A, C	DWP
Water Reclamation Facility Operator In Training	287	\$2,520	327	\$3,077	A, C	DWP
Water Reclamation Operator I Flex	384	\$4,088	424	\$4,991	A, C	DWP
Water Reclamation Operator II Flex	424	\$4,991	464	\$6,093	A, C	DWP
Water Reclamation Operator III Flex	464	\$6,093	504	\$7,438	A, C	DWP
Water Reclamation Operator In Training	287	\$2,520	327	\$3,077	A, C	DWP
Water Resources Aide	287	\$2,520	327	\$3,077	A, C	DWP
Water Resources Inspector	406	\$4,562	446	\$5,570	A, C	DWP
Water Resources Specialist I Flex	341	\$3,299	381	\$4,028	A, C	DWP
Water Resources Specialist II Flex	381	\$4,028	421	\$4,917	A, C	DWP
Water Resources Specialist III Flex	421	\$4,917	461	\$6,002	A, C	DWP
Water Resources Specialist Trainee	271	\$2,327	311	\$2,841	A, C	DWP
Water Resources Supervisor	485	\$6,766	525	\$8,260	A, C	DWP
Water Resources Technician I Flex	343	\$3,332	383	\$4,068	A, C	DWP
Water Resources Technician II Flex	362	\$3,663	402	\$4,472	A, C	DWP
Water Resources Technician Trainee	273	\$2,350	313	\$2,869	A, C	DWP
Water Safety Instructor	269	\$2,304	309	\$2,812	A, C	LRS
Water Safety Instructor Trainee	249	\$2,085	289	\$2,545	A, C, F	LRS
Web and Digital Media Manager	474	\$6,405	514	\$7,819	A, C	IT
Workers' Compensation Claims Technician	409	\$4,631	449	\$5,654	A, C	LRM

A. Corona General Employees Association MOU, Corona Supervisors Association MOU, Management/Confidential Group Employee Resolution and Executive Group Employee Resolution: Effective October 19, 2013, Tier I miscellaneous employees within these associations and groups receive Tier I Longevity Pay equal to 3% over their base pay rate.

B. The appointing authority may determine based upon budgetary or other constraints to reduce the hourly expectations for this position, to an amount no less than 80%, as long as the full-time salary and benefits are proportionately reduced as well in a similar manner.

C. Positions can be filled by full time, part time, seasonal and temporary employees at the discretion of the appointing authority. Effective October 17, 2018, the compensation range for any position filled by a part time, seasonal, or temporary employee shall be four (4) steps lower than the minimum and maximum steps noted in this Position and Compensation Library except to the extent governed by state minimum wage law.

D. Incumbent is approximately 7% above the maximum authorized compensation range resulting from a City reorganization of the Public Works Department and the Department of Water and Power effective July 9, 2016. If the position becomes vacant, the replacement will be hired within the authorized compensation range.

E. CalPERS retirees may be appointed by the City for a limited-time in an extra-help capacity assisting with overflow work so long as the appointment complies with the requirements of Government Code Section 21224.

F. In adherence with SB 3, which amends section 1182.12 of the California Labor Code, these compensation ranges now reflect the new State minimum wage increase to twelve dollars (\$12.00) per hour required as of January 1, 2019. The compensation ranges will become effective as of January 1, 2019. Until that time, the compensation ranges included in the April 4, 2018 Position Library and Compensation Plan shall govern these positions.