

**CITY OF CORONA
PROFESSIONAL SERVICES AGREEMENT
WITH RIOS, INC.
(ARCHITECTURAL AND ENGINEERING DESIGN SERVICES – CITY PARK
REVITALIZATION PROJECT, RFP NO. 24-006SB)**

1. PARTIES AND DATE.

This Agreement is made and entered into this **15th** day of **November, 2023** (“Effective Date”) by and between the City of Corona, a municipal corporation organized under the laws of the State of California with its principal place of business at 400 South Vicentia Avenue, Corona, California 92882 (“City”) and **RIOS, Inc., a CALIFORNIA CORPORATION**, with its principal place of business at **3101 W. Exposition Place, Los Angeles, CA 90018** (“Consultant”). City and Consultant are sometimes individually referred to as “Party” and collectively as “Parties” in this Agreement.

2. RECITALS.

2.1 Consultant.

Consultant desires to perform and assume responsibility for the provision of certain professional services required by the City on the terms and conditions set forth in this Agreement. Consultant represents that it is experienced in providing **Architectural and Engineering Design** services to public clients, is licensed in the State of California, and is familiar with the plans of City.

2.2 Project.

City desires to engage Consultant to render such services for the **City Park Revitalization Project** (“Project”) as set forth in this Agreement.

3. TERMS.

3.1 Scope of Services and Term.

3.1.1 General Scope of Services. Consultant promises and agrees to furnish to the City all labor, materials, tools, equipment, services, and incidental and customary work necessary to fully and adequately supply the professional **Architectural and Engineering Design** consulting services necessary for the Project (“Services”). The Services are more particularly described in Exhibit “A” attached hereto and incorporated herein by reference. All Services shall be subject to, and performed in accordance with, this Agreement, the exhibits attached hereto and incorporated herein by reference, and all applicable local, state and federal laws, rules, and regulations.

3.1.2 Term. The term of this Agreement shall be from **November 15, 2023** to **November 15, 2028** (“Term”), unless earlier terminated as provided herein. Consultant shall

complete the Services within the Term of this Agreement, and shall meet any other established schedules and deadlines.

3.2 Responsibilities of Consultant.

3.2.1 Control and Payment of Subordinates; Independent Contractor. The Services shall be performed by Consultant or under its supervision. Consultant will determine the means, methods and details of performing the Services subject to the requirements of this Agreement. City retains Consultant on an independent contractor basis and not as an employee. Consultant retains the right to perform similar or different services for others during the Term of this Agreement. Any additional personnel performing the Services under this Agreement on behalf of Consultant shall also not be employees of City and shall at all times be under Consultant's exclusive direction and control. Consultant shall pay all wages, salaries, and other amounts due such personnel in connection with their performance of Services under this Agreement and as required by law. Consultant shall be responsible for all reports and obligations respecting such additional personnel, including, but not limited to: social security taxes, income tax withholding, unemployment insurance, disability insurance, and workers' compensation insurance.

3.2.2 Schedule of Services. Consultant shall perform the Services within the Term of this Agreement, in accordance with the Schedule of Services set forth in Exhibit "B" attached hereto and incorporated herein by reference, and in accordance with any other completion schedule or milestones which may be separately agreed upon in writing by the Parties. Consultant represents that it has the professional and technical personnel required to perform the Services in conformance with such conditions. In order to facilitate Consultant's conformance with the Schedule, City shall respond to Consultant's submittals in a timely manner. Upon request of City, Consultant shall provide a more detailed schedule of anticipated performance to meet the Schedule of Services.

3.2.3 Conformance to Applicable Requirements. All Services performed by Consultant shall be subject to the approval of City.

3.2.4 Substitution of Key Personnel. Consultant has represented to City that certain key personnel will perform and coordinate the Services under this Agreement. Should one or more of such personnel become unavailable, Consultant may substitute other personnel of at least equal competence upon written approval of City. In the event that City and Consultant cannot agree as to the substitution of key personnel, City shall be entitled to terminate this Agreement for cause. As discussed below, any personnel who fail or refuse to perform the Services in a manner acceptable to the City, or who are determined by the City to be uncooperative, incompetent, a threat to the adequate or timely completion of the Project or a threat to the safety of persons or property, shall be promptly removed from the Project by the Consultant at the request of the City. The key personnel for performance of this Agreement are as follows:

3.2.5 City's Representative. The City hereby designates **Savat Khamphou, Public Works Director**, or his or her designee, to act as its representative for the performance of this Agreement ("City's Representative"). City's Representative shall have the power to act on behalf of the City for all purposes under this Contract. Consultant shall not accept direction or orders from any person other than the City's Representative or his or her designee.

3.2.6 Consultant's Representative. Consultant hereby designates **Bob Hale, Creative Director & Partner**, or his or her designee, to act as its representative for the performance of this Agreement ("Consultant's Representative"). Consultant's Representative shall have full authority to represent and act on behalf of the Consultant for all purposes under this Agreement. The Consultant's Representative shall supervise and direct the Services, using his best skill and attention, and shall be responsible for all means, methods, techniques, sequences, and procedures and for the satisfactory coordination of all portions of the Services under this Agreement.

3.2.7 Coordination of Services. Consultant agrees to work closely with City staff in the performance of Services and shall be available to City's staff, consultants and other staff at all reasonable times.

3.2.8 Standard of Care; Performance of Employees. Consultant shall perform all Services under this Agreement in a skillful and competent manner, consistent with the standards generally recognized as being employed by professionals in the same discipline in the State of California. Consultant represents and maintains that it is skilled in the professional calling necessary to perform the Services. Consultant agrees that all employees and subconsultants shall have sufficient skill and experience to perform the Services assigned to them. Finally, Consultant represents that it, its employees and subconsultants shall have all licenses, permits, qualifications and approvals of whatever nature that are legally required to perform the Services, including a City Business License, and that such licenses and approvals shall be maintained throughout the Term of this Agreement. As provided for in the indemnification provisions of this Agreement, Consultant shall perform, at its own cost and expense and without reimbursement from the City, any services necessary to correct errors or omissions which are caused by the Consultant's failure to comply with the standard of care provided for herein. Any employee of the Consultant or its sub-consultants who is determined by the City to be uncooperative, incompetent, a threat to the adequate or timely completion of the Project, a threat to the safety of persons or property, or any employee who fails or refuses to perform the Services in a manner acceptable to the City, shall be promptly removed from the Project by the Consultant and shall not be re-employed to perform any of the Services or to work on the Project.

3.2.9 Laws and Regulations; Employee/Labor Certifications. Consultant shall keep itself fully informed of and in compliance with all local, state and federal laws, rules and regulations in any manner affecting the performance of the Project or the Services, including all Cal/OSHA requirements, and shall give all notices required by law. Consultant shall be liable for all violations of such laws and regulations in connection with Services. If the Consultant performs any work or Services knowing them to be contrary to such laws, rules and regulations and without giving written notice to the City, Consultant shall be solely responsible for all costs arising therefrom. Consultant shall defend, indemnify and hold City, its officials, directors, officers, employees, and agents free and harmless, pursuant to the indemnification provisions of this Agreement, from any claim or liability arising out of any failure or alleged failure to comply with such laws, rules or regulations.

3.2.9.1 Employment Eligibility; Consultant. By executing this Agreement, Consultant verifies that it fully complies with all requirements and restrictions of state and federal

law respecting the employment of undocumented aliens, including, but not limited to, the Immigration Reform and Control Act of 1986, as may be amended from time to time. Such requirements and restrictions include, but are not limited to, examination and retention of documentation confirming the identity and immigration status of each employee of the Consultant. Consultant also verifies that it has not committed a violation of any such law within the five (5) years immediately preceding the date of execution of this Agreement, and shall not violate any such law at any time during the Term of the Agreement. Consultant shall avoid any violation of any such law during the Term of this Agreement by participating in an electronic verification of work authorization program operated by the United States Department of Homeland Security, by participating in an equivalent federal work authorization program operated by the United States Department of Homeland Security to verify information of newly hired employees, or by some other legally acceptable method. Consultant shall maintain records of each such verification, and shall make them available to the City or its representatives for inspection and copy at any time during normal business hours. The City shall not be responsible for any costs or expenses related to Consultant's compliance with the requirements provided for in Section 3.2.9 or any of its subsections.

3.2.9.2 Employment Eligibility; Subcontractors, Consultants, Sub-subcontractors and Subconsultants. To the same extent and under the same conditions as Consultant, Consultant shall require all of its subcontractors, consultants, sub-subcontractors and subconsultants performing any work or Services relating to the Project or this Agreement to make the same verifications and comply with all requirements and restrictions provided for in Section 3.2.9.1.

3.2.9.3 Employment Eligibility; Failure to Comply. Each person executing this Agreement on behalf of Consultant verifies that they are a duly authorized officer of Consultant, and understands that any of the following shall be grounds for the City to terminate the Agreement for cause: (1) failure of Consultant or its subcontractors, consultants, sub-subcontractors or subconsultants to meet any of the requirements provided for in Sections 3.2.9.1 or 3.2.9.2; (2) any misrepresentation or material omission concerning compliance with such requirements (including in those verifications provided to the Consultant under Section 3.2.9.2); or (3) failure to immediately remove from the Project any person found not to be in compliance with such requirements.

3.2.9.4 Labor Certification. By its signature hereunder, Consultant certifies that it is aware of the provisions of Section 3700 of the California Labor Code which require every employer to be insured against liability for Workers' Compensation or to undertake self-insurance in accordance with the provisions of that Code, and agrees to comply with such provisions before commencing the performance of the Services.

3.2.9.5 Equal Opportunity Employment. Consultant represents that it is an equal opportunity employer and it shall not discriminate against any subconsultant, employee or applicant for employment because of race, religion, color, national origin, handicap, ancestry, sex or age. Such non-discrimination shall include, but not be limited to, all activities related to initial employment, upgrading, demotion, transfer, recruitment or recruitment advertising, layoff or termination. Consultant shall also comply with all relevant provisions of City's Minority

Business Enterprise program, Affirmative Action Plan or other related programs or guidelines currently in effect or hereinafter enacted.

3.2.9.6 Air Quality. To the extent applicable, Consultant must fully comply with all applicable laws, rules and regulations in furnishing or using equipment and/or providing services, including, but not limited to, emissions limits and permitting requirements imposed by the South Coast Air Quality Management District (SCAQMD) and/or California Air Resources Board (CARB). Although the SCAQMD and CARB limits and requirements are more broad, Consultant shall specifically be aware of their application to "portable equipment", which definition is considered by SCAQMD and CARB to include any item of equipment with a fuel-powered engine. Consultant shall indemnify City against any fines or penalties imposed by SCAQMD, CARB, or any other governmental or regulatory agency for violations of applicable laws, rules and/or regulations by Consultant, its subconsultants, or others for whom Consultant is responsible under its indemnity obligations provided for in this Agreement.

3.2.10 Insurance.

3.2.10.1 Time for Compliance. Promptly following the Effective Date of this Agreement, but in no event before Consultant commences any Services under this Agreement, Consultant shall provide evidence satisfactory to the City that it has secured all insurance required under this section. Failure to provide and maintain all required insurance shall be grounds for the City to terminate this Agreement for cause.

3.2.10.2 Minimum Requirements. Consultant shall, at its expense, procure and maintain for the duration of the Agreement insurance against claims for injuries to persons or damages to property which may arise from or in connection with the performance of the Agreement by the Consultant, its agents, representatives, employees or subconsultants. Consultant shall also require all of its subconsultants to procure and maintain the same insurance for the duration of the Agreement. Such insurance shall meet at least the following minimum levels of coverage:

(A) Minimum Scope of Insurance. Coverage shall be at least as broad as the latest version of the following: (1) *General Liability*: Insurance Services Office Commercial General Liability coverage (occurrence form CG 0001); (2) *Automobile Liability*: Insurance Services Office Business Auto Coverage form number CA 0001, code 1 (any auto), or if Consultant has no owned autos, Code 8 (hired) and 9 (non-owned); and (3) *Workers' Compensation and Employer's Liability*: Workers' Compensation insurance as required by the State of California and Employer's Liability Insurance.

(B) Minimum Limits of Insurance. Consultant shall maintain limits no less than: (1) *General Liability*: **\$1,000,000** per occurrence for bodily injury, personal injury, advertising injury and property damage. If Commercial General Liability Insurance or other form with general aggregate limit is used including, but not limited to, form CG 2503, either the general aggregate limit shall apply separately to this Agreement/location or the general aggregate limit shall be twice the required occurrence limit; (2) *Automobile Liability*: **\$1,000,000** per accident for bodily injury and property damage; and (3) *Workers' Compensation and*

Employer's Liability: Workers' Compensation limits as required by the Labor Code of the State of California. Employer's Liability limits of **\$1,000,000** per accident for bodily injury or disease.

3.2.10.3 Professional Liability. Consultant shall procure and maintain, and require its sub-consultants to procure and maintain, for a period of five (5) years following completion of the Project, errors and omissions liability insurance appropriate to their profession. Such insurance shall be in an amount not less than **\$1,000,000**.

3.2.10.4 Insurance Endorsements. The insurance policies shall contain or be endorsed (amended) to include the following provisions:

(A) General Liability. The general liability policy shall state that: (1) the City, its directors, officials, officers, employees, agents, and volunteers shall be covered as additional insured with respect to liability arising out of work or operations performed by or on behalf of the Consultant, including materials, parts or equipment furnished in connection therewith (the endorsement form shall be at least as broad as ISO Form CG 20 10 11 85 or both CG 20 37 and one of the following: CG 20 10, CG 20 26, CG 20 33 or CG 20 38); and (2) the insurance coverage shall be primary insurance coverage as respects the City, its directors, officials, officers, employees, agents, and volunteers (the endorsement form shall be at least as broad as ISO CG 20 01 04 13). Any insurance or self-insurance maintained by the City, its directors, officials, officers, employees, agents, and volunteers shall be excess of the Consultant's insurance and shall not be called upon to contribute with it in any way.

(B) Waiver of Subrogation – Workers' Compensation and Employer's Liability Coverage. The insurer shall agree to waive all rights of subrogation against the City, its directors, officials, officers, employees, agents, and volunteers for losses paid under the terms of the insurance policy which arise from work or Services performed by the Consultant.

(C) All Coverages. If Consultant maintains broader coverage and/or higher limits than the minimums shown above, the City is entitled to the broader coverage and/or higher limits maintained by Consultant. Thus, any available insurance proceeds in excess of the specified minimum limits of insurance and coverage shall be available to the City.

3.2.10.5 Other Provisions; Endorsements Preferred. Consultant shall endeavor to provide endorsements regarding the following provisions, but nonetheless understands, acknowledges and agrees that the following provisions shall apply and that failure to comply shall be considered to be a breach of this Agreement by Consultant:

(A) Waiver of Subrogation – All Other Policies. Consultant hereby waives all rights of subrogation any insurer of Consultant's may acquire against the City, its directors, officials, officers, employees, agents, and volunteers for losses paid under the terms of any insurance policy which arise from work or Services performed by the Consultant. Consultant understands, acknowledges and agrees that this provision is in full force and effect even if the City does not receive a waiver of subrogation endorsement from the insurer.

(B) Notice. Consultant shall either: (1) require its insurer to provide thirty (30) days prior written notice to the City before coverage is suspended, voided, or

canceled; or (2) notify City in writing that such notice is not available and forward any notice of such actions to the City within two (2) business days from date of receipt by Consultant. Consultant understands, acknowledges and agrees that this provision is in full force and effect even if the City does not receive a waiver of subrogation endorsement from the insurer.

3.2.10.6 Claims Made Policies. The following provisions shall apply to all policies that provide coverage on a claims-made basis: (A) the retroactive date must be shown and must be before the date on which any Services under this Agreement commence; (B) the insurance must be maintained and evidence of insurance must be provided for at least five (5) years after completion of the Project; and (C) if coverage is canceled or not renewed and is not replaced with another claims-made policy with a retroactive date prior to the date on which any Services under this Agreement commence, Consultant must purchase “extended reporting” coverage for a minimum of five (5) years after completion of Project.

3.2.10.7 Deductibles and Self-Insurance Retentions. Any deductibles or self-insured retentions must be declared to and approved by the City. The City may require the Consultant to provide proof of ability to pay losses and related investigation, claims administration and defense expenses within the deductible or self-insured retention. The deductible or self-insured retention may be satisfied by either the named insured or the City.

3.2.10.8 Acceptability of Insurers. Unless under the circumstances a different rating is otherwise acceptable to the City in its sole and absolute discretion, insurance is to be placed with insurers which are satisfactory to the City and which meet either of the following criteria : (1) an insurer with a current A.M. Best’s rating no less than A-:VII and licensed as an admitted insurance carrier in California; or (2) an insurer with a current A.M. Best’s rating no less than A-:X and authorized to issue the required policies in California.

3.2.10.9 Verification of Coverage. Consultant shall furnish City with original certificates of insurance, as well as amendatory endorsements or copies of the applicable policy language effecting coverage required by this Agreement. All documents must be received and approved by the City before any Services commence; provided, however, that failure to obtain the required documents prior to the commencement of Services shall not waive Consultant’s obligation to provide them. The City reserves the right to require complete, certified copies of all required insurance policies, at any time.

3.2.10.10 Reporting of Claims. Consultant shall report to the City, in addition to Consultant’s insurer, any and all insurance claims submitted by Consultant in connection with the Services under this Agreement.

3.2.10.11 Sub-Consultants. All sub-consultants shall comply with each and every insurance provision of this Section 3.2.10. Consultant shall therefore not allow any sub-consultant to commence work on any subcontract to perform any part of the Services until it has provided evidence satisfactory to the City that the sub-consultant has secured all insurance required under this Agreement.

3.2.10.12 Special Risk or Circumstances. The City reserves the right, in its sole and absolute discretion, to modify the requirements of this Section 3.2.10, including

limits, based on any of the following: (A) the nature of the risk of the Services; (B) the prior experience of the insured; (C) the rating or other quality or characteristic of the insurer; (D) any special or unique coverage issues; and (E) any other special or unique circumstances.

3.2.11 Safety. Consultant shall execute and maintain its work and Services so as to avoid injury or damage to any person or property. In carrying out its Services, the Consultant shall at all times be in compliance with all applicable local, state and federal laws, rules and regulations, and shall exercise all necessary precautions for the safety of employees appropriate to the nature of the Services and the conditions under which the Services are to be performed.

3.2.12 Payment Bond. The California Department of Industrial Relations (“DIR”) has communicated to the City that there is a possibility that a payment bond may be required for certain services provided in connection with a public works project. Since such a requirement is currently contrary to the industry standard for the services provided by Consultant under this Agreement and since there is no direct legal authority for this position, the City is not requiring Consultant to provide a payment bond at this time. However, the City hereby reserves the right to require the Consultant to obtain and provide a payment bond for some or all of the **Project** provided by the Consultant under this Agreement.

If the City determines that a payment bond is required for the **Project** pursuant to Civil Code Section 9550 or any other applicable law, rule or regulation, Consultant shall execute and provide to City a payment bond in an amount required by the City and in a form provided or approved by the City. In the event a payment bond is required, the City agrees to compensate Consultant for all documented direct costs incurred by Consultant for such payment bond. The Parties shall memorialize the terms of such additional compensation and any other terms and conditions associated with the payment bond in an amendment to this Agreement.

3.2.13 Accounting Records. Consultant shall maintain complete and accurate records with respect to all costs and expenses incurred under this Agreement. All such records shall be clearly identifiable. Consultant shall allow a representative of City during normal business hours to examine, audit, and make transcripts or copies of such records and any other documents created pursuant to this Agreement. Consultant shall allow inspection of all work, data, documents, proceedings, and activities related to the Agreement for a period of three (3) years from the date of final payment under this Agreement.

3.3 Fees and Payments.

3.3.1 Rates & Total Compensation. Consultant shall receive compensation, including authorized reimbursements, for all Services rendered under this Agreement at the rates set forth in Exhibit “C” attached hereto and incorporated herein by reference. The total compensation, including authorized reimbursements, shall not exceed **SEVEN MILLION FIVE HUNDRED NINETY-SIX THOUSAND THREE HUNDRED FORTY THREE DOLLARS (\$7,596,343)** (“Total Compensation”), without written approval of City’s **Public Works Director**. Extra Work may be authorized, as described below, and if authorized, will be compensated at the rates and manner set forth in this Agreement.

3.3.2 Payment of Compensation. Consultant shall submit to City a monthly itemized statement which indicates work completed and hours of Services rendered by Consultant. The statement shall describe the amount of Services and supplies provided since the initial commencement date, or since the start of the subsequent billing periods, as appropriate, through the date of the statement. City shall, within 30 days of receiving such statement, review the statement and pay all approved charges thereon.

3.3.3 Reimbursement for Expenses. Consultant shall not be reimbursed for any expenses unless authorized in writing by City.

3.3.4 Extra Work. At any time during the Term of this Agreement, City may request that Consultant perform Extra Work. As used herein, "Extra Work" means any work which is determined by City to be necessary for the proper completion of the Project, but which the Parties did not reasonably anticipate would be necessary at the execution of this Agreement. Consultant shall not perform, nor be compensated for, Extra Work without written authorization from City's Representative.

3.3.5 Prevailing Wages. Consultant is aware of the requirements of Chapter 1 (beginning at Section 1720 et seq.) of Part 7 of Division 2 of the California Labor Code, as well as Title 8, Section 16000 et seq. of the California Code of Regulations ("Prevailing Wage Laws"), which require the payment of prevailing wage rates and the performance of other requirements on "public works" and "maintenance" projects. If the Services are being performed as part of an applicable "public works" or "maintenance" project, as defined by the Prevailing Wage Laws, and if the Total Compensation is \$1,000 or more, Consultant and its subconsultants shall fully comply with the Prevailing Wage Laws for their employees and any others to whom such laws are applicable. Consultant and its subconsultants shall also be responsible for any and all violations and fines imposed on them pursuant to the Prevailing Wage Laws. Pursuant to SB 854, which amended the Prevailing Wage Laws, this Agreement would also be subject to compliance monitoring and enforcement by the California Department of Industrial Relations ("DIR"). Beginning April 1, 2015, no consultant or subconsultant may be awarded this Agreement unless registered with the DIR pursuant to Labor Code Section 1725.5. The City will report all necessary agreements to the DIR as required by the Prevailing Wage Laws. Consultant shall make copies of the prevailing rates of per diem wages for each craft, classification or type of worker needed to execute the Services available to interested parties upon request, and shall post copies at the Consultant's principal place of business and at the Project site. It is most efficient for the Consultant to obtain a copy of the prevailing wages in effect at the commencement of this Agreement from the website of the Division of Labor Statistics and Research of the DIR located at www.dir.ca.gov/dlsr/. In the alternative, Consultant may obtain a copy of the prevailing wages from the City's **Representative**. Consultant shall defend, indemnify and hold the City, its elected officials, officers, employees and agents free and harmless from any claim or liability arising out of any failure or alleged failure to comply with the Prevailing Wage Laws.

3.3.6 Apprenticeable Crafts. If the **Project** is being performed as part of an applicable "public works" or "maintenance" project, as defined by the Prevailing Wage Laws, Consultant shall comply with the provisions of Section 1777.5 of the California Labor Code with respect to the employment of properly registered apprentices upon public works when Consultant

employs workmen in an apprenticeable craft or trade. The primary responsibility for compliance with said section for all apprenticeable occupations shall be with Consultant.

3.4 Termination of Agreement.

3.4.1 Grounds for Termination. City may, by written notice to Consultant, terminate the whole or any part of this Agreement at any time and without cause by giving written notice to Consultant of such termination, and specifying the effective date thereof, at least seven (7) days before the effective date of such termination. Upon termination, Consultant shall be compensated only for those Services which have been adequately rendered to City, as well as any authorized reimbursable expenses, and Consultant shall be entitled to no further compensation. Consultant may not terminate this Agreement except for cause.

3.4.2 Effect of Termination. If this Agreement is terminated as provided herein, City may require Consultant to provide all finished or unfinished Documents and Data and other information of any kind prepared by Consultant in connection with the performance of Services under this Agreement. Consultant shall be required to provide such document and other information within fifteen (15) days of the request.

3.4.3 Additional Services. In the event this Agreement is terminated in whole or in part as provided herein, City may procure, upon such terms and in such manner as it may determine appropriate, services similar to those terminated.

3.5 Ownership of Materials and Confidentiality.

3.5.1 Documents & Data; Licensing of Intellectual Property. This Agreement creates a non-exclusive and perpetual license for City to copy, use, modify, reuse, or sublicense any and all copyrights, designs, and other intellectual property embodied in plans, specifications, studies, drawings, estimates, and other documents or works of authorship fixed in any tangible medium of expression, including but not limited to, physical drawings or data magnetically, electronically or otherwise recorded or stored, which are prepared or caused to be prepared by Consultant under this Agreement ("Documents & Data"). All Documents & Data shall be and remain the property of City, and shall not be used in whole or in substantial part by Consultant on other projects without the City's express written permission. Within thirty (30) days following the completion, suspension, abandonment or termination of this Agreement, Consultant shall provide to City reproducible copies of all Documents & Data, in a form and amount required by City. City reserves the right to select the method of document reproduction and to establish where the reproduction will be accomplished. The reproduction expense shall be borne by City at the actual cost of duplication. In the event of a dispute regarding the amount of compensation to which the Consultant is entitled under the termination provisions of this Agreement, Consultant shall provide all Documents & Data to City upon payment of the undisputed amount. Consultant shall have no right to retain or fail to provide to City any such documents pending resolution of the dispute. In addition, Consultant shall retain copies of all Documents & Data on file for a minimum of five (5) years following completion of the Project, and shall make copies available to City upon the payment of actual reasonable duplication costs. In addition, before destroying the Documents &

Data following this retention period, Consultant shall make a reasonable effort to notify City and provide City with the opportunity to obtain the documents.

3.5.2 Subconsultants. Consultant shall require all subconsultants to agree in writing that City is granted a non-exclusive and perpetual license for any Documents & Data the subconsultant prepares under this Agreement. Consultant represents and warrants that Consultant has the legal right to license any and all Documents & Data. Consultant makes no such representation and warranty in regard to Documents & Data which were prepared by design professionals other than Consultant or its subconsultants, or those provided to Consultant by the City.

3.5.3 Right to Use. City shall not be limited in any way in its use or reuse of the Documents and Data or any part of them at any time for purposes of this Project or another project, provided that any such use not within the purposes intended by this Agreement or on a project other than this Project without employing the services of Consultant shall be at City's sole risk. If City uses or reuses the Documents & Data on any project other than this Project, it shall remove the Consultant's seal from the Documents & Data and indemnify and hold harmless Consultant and its officers, directors, agents and employees from claims arising out of the negligent use or re-use of the Documents & Data on such other project. Consultant shall be responsible and liable for its Documents & Data, pursuant to the terms of this Agreement, only with respect to the condition of the Documents & Data at the time they are provided to the City upon completion, suspension, abandonment or termination. Consultant shall not be responsible or liable for any revisions to the Documents & Data made by any party other than Consultant, a party for whom the Consultant is legally responsible or liable, or anyone approved by the Consultant.

3.5.4 Indemnification. Consultant shall defend, indemnify and hold the City, its directors, officials, officers, employees, volunteers and agents free and harmless, pursuant to the indemnification provisions of this Agreement, for any alleged infringement of any patent, copyright, trade secret, trade name, trademark, or any other proprietary right of any person or entity in consequence of the use on the Project by City of the Documents & Data, including any method, process, product, or concept specified or depicted.

3.5.5 Confidentiality. All Documents & Data, either created by or provided to Consultant in connection with the performance of this Agreement, shall be held confidential by Consultant. All Documents & Data shall not, without the prior written consent of City, be used or reproduced by Consultant for any purposes other than the performance of the Services. Consultant shall not disclose, cause or facilitate the disclosure of the Documents & Data to any person or entity not connected with the performance of the Services or the Project. Nothing furnished to Consultant that is otherwise known to Consultant or is generally known, or has become known, to the related industry shall be deemed confidential. Consultant shall not use City's name or insignia, photographs of the Project, or any publicity pertaining to the Services or the Project in any magazine, trade paper, newspaper, television or radio production or other similar medium without the prior written consent of City.

3.6 General Provisions.

3.6.1 Delivery of Notices. All notices permitted or required under this Agreement shall be given to the respective Parties at the following address, or at such other address as the respective Parties may provide in writing for this purpose:

Consultant:

**RIOS, Inc.
3101 W. Exposition Place
Los Angeles, CA 90018
Attn: Bob Hale, Creative Director & Partner**

City:

City of Corona
400 South Vicentia Avenue
Corona, CA 92882
Attn: Savat Khamphou, Public Works Department

Such notice shall be deemed made when personally delivered or when mailed, forty-eight (48) hours after deposit in the U.S. Mail, first class postage prepaid and addressed to the Party at its applicable address. Actual notice shall be deemed adequate notice on the date actual notice occurred, regardless of the method of service.

3.6.2 Indemnification. To the fullest extent permitted by law, Consultant shall defend (with counsel of City's choosing), indemnify and hold the City, its directors, officials, officers, employees, volunteers and agents free and harmless from any and all claims, demands, causes of action, costs, expenses, liability, loss, damage or injury of any kind, in law or equity, to property or persons, including wrongful death, to the extent arising out of, pertaining to, or incident to any alleged willful misconduct or negligent acts, errors or omissions of Consultant, its officials, officers, employees, subcontractors, consultants or agents in connection with the performance of the Consultant's Services, the Project or this Agreement, including without limitation the payment of all settlement amounts, expert witness fees and attorneys fees and other related costs and expenses. Notwithstanding the foregoing, to the extent Consultant's Services are subject to Civil Code Section 2782.8, the above indemnity shall be limited, to the extent required by Civil Code Section 2782.8, to claims that arise out of, pertain to, or relate to the negligence, recklessness, or willful misconduct of the Consultant. Consultant's obligation to indemnify shall survive expiration or termination of this Agreement, and shall not be restricted to insurance proceeds, if any, received by the City, its directors, officials officers, employees, agents, or volunteers.

3.6.3 Governing Law; Government Code Claim Compliance. This Agreement shall be governed by the laws of the State of California. Venue shall be in Riverside County. In addition to any and all contract requirements pertaining to notices of and requests for compensation or payment for extra work, disputed work, claims and/or changed conditions, Consultant must comply with the claim procedures set forth in Government Code Sections 900 *et seq.* prior to filing any lawsuit against the City. Such Government Code claims and any subsequent lawsuit based upon the Government Code claims shall be limited to those matters that remain unresolved after all procedures pertaining to extra work, disputed work, claims, and/or changed conditions have been followed by Consultant. If no such Government Code claim is submitted, or if any

prerequisite contractual requirements are not otherwise satisfied as specified herein, Consultant shall be barred from bringing and maintaining a valid lawsuit against the City.

3.6.4 Time of Essence. Time is of the essence for each and every provision of this Agreement.

3.6.5 City's Right to Employ Other Consultants. City reserves right to employ other consultants in connection with this Project.

3.6.6 Successors and Assigns. This Agreement shall be binding on the successors and assigns of the Parties.

3.6.6.1 Subconsultants; Assignment or Transfer. Consultant shall not subcontract any portion of the Services required under this Agreement, except as expressly authorized herein, without the prior written approval of the City. Subcontracts, if any, shall include a provision making them subject to all provisions of this Agreement. Consultant shall also not assign, hypothecate or transfer, either directly or by operation of law, this Agreement or any interest herein without the prior written consent of the City. Any attempt to subcontract or take any other action not authorized herein shall be null and void, and any subconsultants, assignees, hypothecates or transferees shall acquire no right or interest by reason of such action.

3.6.7 Construction; References; Captions. Since the Parties or their agents have participated fully in the preparation of this Agreement, the language of this Agreement shall be construed simply, according to its fair meaning, and not strictly for or against any Party. Any term referencing time, days or period for performance shall be deemed calendar days and not work days. All references to Consultant include all personnel, employees, agents, and subconsultants of Consultant, except as otherwise specified in this Agreement. All references to City include its elected officials, officers, employees, agents, and volunteers except as otherwise specified in this Agreement. The captions of the various articles and paragraphs are for convenience and ease of reference only, and do not define, limit, augment, or describe the scope, content or intent of this Agreement.

3.6.8 Amendment; Modification. No supplement, modification or amendment of this Agreement shall be binding unless executed in writing and signed by both Parties.

3.6.9 Waiver. No waiver of any default shall constitute a waiver of any other default or breach, whether of the same or other covenant or condition. No waiver, benefit, privilege, or service voluntarily given or performed by a Party shall give the other Party any contractual rights by custom, estoppel or otherwise.

3.6.10 No Third Party Beneficiaries. Except to the extent expressly provided for in Section 3.6.6, there are no intended third party beneficiaries of any right or obligation assumed by the Parties.

3.6.11 Invalidity; Severability. If any portion of this Agreement is declared invalid, illegal, or otherwise unenforceable by a court of competent jurisdiction, the remaining provisions shall continue in full force and effect.

3.6.12 Prohibited Interests. Consultant maintains and warrants that it has not employed nor retained any company or person, other than a bona fide employee working solely for Consultant, to solicit or secure this Agreement. Further, Consultant warrants that it has not paid nor has it agreed to pay any company or person, other than a bona fide employee working solely for Consultant, any fee, commission, percentage, brokerage fee, gift or other consideration contingent upon or resulting from the award or making of this Agreement. Consultant further agrees to file, or shall cause its employees or subconsultants to file, a Statement of Economic Interest with the City's Filing Officer as required under state law in the performance of the Services. For breach or violation of this warranty, City shall have the right to rescind this Agreement without liability. For the Term of this Agreement, no member, officer or employee of City, during the term of his or her service with City, shall have any direct interest in this Agreement, or obtain any present or anticipated material benefit arising therefrom.

3.6.13 Cooperation; Further Acts. The Parties shall fully cooperate with one another, and shall take any additional acts or sign any additional documents as may be necessary, appropriate or convenient to attain the purposes of this Agreement.

3.6.14 Attorney's Fees. If either Party commences an action against the other Party, either legal, administrative or otherwise, arising out of or in connection with this Agreement, the prevailing Party in such litigation shall be entitled to have and recover from the losing Party reasonable attorney's fees and all other costs of such action.

3.6.15 Authority to Enter Agreement. Consultant has all requisite power and authority to conduct its business and to execute, deliver, and perform the Agreement. Each Party warrants that the individuals who have signed this Agreement have the legal power, right, and authority to make this Agreement and bind each respective Party.

3.6.16 Counterparts. This Agreement may be signed in counterparts, each of which shall constitute an original.

3.6.17 Entire Agreement. This Agreement contains the entire Agreement of the Parties with respect to the subject matter hereof, and supersedes all prior negotiations, understandings or agreements. This Agreement may only be modified by a writing signed by both Parties.

[SIGNATURES ON NEXT 2 PAGES]

**CITY'S SIGNATURE PAGE FOR
CITY OF CORONA
PROFESSIONAL SERVICES AGREEMENT
WITH RIOS, INC.
(ARCHITECTURAL AND ENGINEERING DESIGN SERVICES – CITY PARK
REVITALIZATION PROJECT, RFP NO. 24-006SB)**

IN WITNESS WHEREOF, the Parties have entered into this Agreement as of the date first written above.

CITY OF CORONA

By: DocuSigned by:
Savat Khamphou
CB312E179B8E463...
Savat Khamphou
Public Works Director

Reviewed By: DocuSigned by:
Kenny T. Nguyen
A97EFAC39264407...
Kenny Nguyen
CIP Manager

Reviewed By: DocuSigned by:
Tracy Martin
0F4DDBC75F5B46B...
Tracy Martin
Senior Project Manager

Reviewed By: DocuSigned by:
Yasmin Lopez
F8EFBE3136B4492...
Yasmin Lopez
Purchasing Manager

Attest:

Sylvia Edwards
City Clerk

CONSULTANT’S SIGNATURE PAGE FOR
CITY OF CORONA
PROFESSIONAL SERVICES AGREEMENT
WITH RIOS, INC.
(ARCHITECTURAL AND ENGINEERING DESIGN SERVICES – [CITY PARK
REVITALIZATION PROJECT, RFP NO. 24-006SB])

IN WITNESS WHEREOF, the Parties have entered into this Agreement as of the date first written above.

RIOS, Inc.
a California Corporation

By: 
CEAC3D4FB8BC426
Robert G. Hale
Secretary

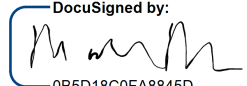
By: 
0B5D18C0FA8845D
Mark Rios
Chairman of the Board

EXHIBIT “A” SCOPE OF SERVICES

Consultant promises and agrees to furnish to the City all labor, materials, tools, equipment, services, and incidental and customary work necessary to fully and adequately supply the professional Architectural and Engineering Design services necessary for the City of Corona. The Services are more particularly described herein.

Task 1: Project Management

- Provide overall project management and coordination with City staff to ensure project remains on-time and within budget.
- Prepare project schedule and establish regular status updates.
- Establish communication channels and file-sharing protocols.
- Prepare and attend project coordination meetings with City staff and other permitting or project team members as necessary.
- Prepare meeting agenda and minutes.
- Perform Quality Assurance/Quality Control (QA/QC)

Deliverables:

- Meeting minutes
- Project schedule

Task 2: Project Kick-off

- Project kickoff meeting
- Site visit
- Identify stakeholders and roles
- Confirm project mission and goals
- Establish stakeholder matrix
- Establish work plan and schedule
- Discuss tentative project schedule
- Identify and assign preliminary information requests and tasks

Deliverables:

- Meeting minutes
- Information request
- Roles and responsibilities

Task 3: Pre-Design Site Investigation & Research

- Gather and review information provided by the City

- Outreach to local historic preservation groups
- Additional site investigations as necessary
- Establish guiding principles, project statement, brand development
- Establish technical goals
- Set-up meetings with stakeholders
- Review existing topographic survey
- Initiate surveys as required (building, utility, geotechnical survey, etc.)
- Initiate historical survey
- Initiate and establish CEQA requirements
- Conduct documentation research and analysis
- Synthesize data from research, inventory and analysis
- Meeting with City staff, representatives and committees as necessary
- Perform traffic study
- Develop assessment of generated trip demand
- Traffic and circulation analysis of the site and proposed improvements
- Identify parking needs and potential locations
- Consultant coordination
- Project administration and coordination

Deliverables:

- Traffic Study
- Updated Base Map

Task 4: Site Layout

- Kickoff concept design phase
- Space program confirmation
- Develop three (3) conceptual site plan options, including ingress and egress pathways
- Schedule check-in meetings and stakeholders
- Presentation to City stakeholders at 50% milestone
- Develop final site plan layout based on feedback
- Presentations to City stakeholders at 100% milestone
- Develop schedule with estimated timelines for environmental process, design and construction of all park improvement and critical path items

Deliverables:

- Space program summary
- Finalized site layout
- Planned construction phasing schedule

Task 5: Final Conceptual Design

- Identify preliminary utility points of connection

- Determine demolition extents
- Develop possible sustainability strategies
- Two (2) conceptual design options
- Present conceptual design options to the City’s project team
- Develop conceptual basis of design
- Prepare preliminary construction cost estimate
- Attend a Parks & Recreation Commission, Planning Commission meeting and City Council Study Session/Meeting
- Consultant coordination – identify all areas of coordination to develop through next deliverable
- Project administration and coordination

Deliverables:

- Final conceptual design plan and details
- Preliminary engineering cost estimate

Task 6: Environmental Analysis

- Prepare focused, project-specific Initial Study per CEQA
- Prepare environmental analysis and any technical studies as required
- Review City’s General Plan EIR and EIR Technical Appendices
- Public Outreach as required

Deliverables:

- Initial Study
- Subsequent environmental analysis
- Notifications to Native American Tribes on the preparation of the environmental analysis

Task 7: Construction Documents

Milestone 7.1: 30% Construction Documents

- Refinement of final concept design into working drawing package
- Review stakeholder feedback and comments
- Finalize design-geometry and materiality
- Preliminary budget estimate
- Consultant coordination
- Weekly client and consultant meeting
- Project administration and coordination

Deliverables:

- Site Plan
- Building Floor plans
- Exterior Building elevations

- Building Sections
- Preliminary hardscape palette
- Preliminary planting palette
- Preliminary site lighting design layout
- Look and feel board
- Project Design Narrative
- Five (5) perspective illustrations
- Grading strategy
- Schematic consultant drawings

Milestone 7.2 – 60% Construction Documents

- Review high-level budget exercise
- Engage potential value engineering ideas
- Develop 30% Construction Documents set into 60% Construction Documents
- Further develop coordinated set with consultants
- Prepare outline of specifications
- 90% Construction Document (Permit/pricing set) while 60% set is under plan check
- Develop 60% Construction Document set into pricing/permit set while previous set under Plan Check Review
- Further develop coordinated set with consultants
- Consultant coordination
- Weekly client and consultant meetings
- Project administration and coordination

Deliverables:

- Site Plan
- Building Floor Plans
- Exterior building elevations
- Building sections
- Wall sections
- Exterior design details (design intent)
- Interior elevations and enlarged plans
- Hardscape plans
- Preliminary hardscape details
- Planting plans and schedules
- Site sections and elevations
- Lighting layout plan
- Outline specification
- Five (5) perspective illustrations
- Grading plan
- Consultant drawings

Milestone 7.3 – 90% Construction Drawings

- Further develop coordinated set with consultants
- Prepare full specifications

- Submit for plan check, anticipate 6-8 weeks for plan check response
- Issue for pricing exercise
- Consultant coordination
- Weekly client and consultant meeting
- Project administration and coordination

Deliverables:

- Plan check and pricing drawings set

Milestone 7.4 – 100% Construction Documents (Issue for Construction)

- Address plan check comments
- Further develop coordinated set with consultants
- Refine pricing exercises, incorporate value engineering strategies
- Weekly client and consultant meeting
- Project administration and coordination

Deliverables:

- Plans, Specifications and Estimates (PS&E) Final Package

Task 8: Construction Services

- Respond to Request for Information (RFIs) as needed
- Review submittals (up to 2 revisions each) as needed
- Review contractor's change order requests
- Periodic site observation
- Assist in resolving construction issues
- Attend weekly Owner-Architect-Contractor (OAC) meeting
- Review completion of punch list
- Project administration and coordination

EXHIBIT "B"
SCHEDULE OF SERVICES

Consultant shall complete the Services within the Term of this Agreement, and shall meet any other reasonable schedules and deadlines established by City's Representative.

Project Schedule

	11/27/23	11/19/27	1040d	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar				
DESIGN PHASES																																					
+ TASK 1: PROJECT MANAGEMENT	11/27/23	11/15/24	255d	TASK 1: PROJECT MANAGEMENT																																	
+ TASK 2: PROJECT KICK OFF	11/27/23	12/01/23	5d	TASK 2: PROJECT KICK OFF																																	
+ TASK 3: PRE-DESIGN SITE INVESTIGATION & RESEARCH	12/04/23	01/12/24	30d	TASK 3: PRE-DESIGN SITE INVESTIGATION & RESEARCH																																	
+ TASK 4: SITE LAYOUT	01/15/24	02/23/24	30d	TASK 4: SITE LAYOUT																																	
+ TASK 5: CONCEPT DESIGN	02/26/24	04/19/24	40d	TASK 5: CONCEPT DESIGN																																	
+ TASK 6: ENVIRONMENTAL ANALYSIS	01/22/24	07/05/24	120d	TASK 6: ENVIRONMENTAL ANALYSIS																																	
- TASK 7: CONSTRUCTION DOCUMENTS	04/22/24	11/01/24	140d	TASK 7: CONSTRUCTION DOCUMENTS																																	
Phase Kick-off with Technical Director																																					
Design Director Design Review																																					
30% CD	04/22/24	06/07/24	7w	30% CD																																	
Preliminary Cost Estimate																																					
Design Director Design Review @ 60% CD																																					
Technical Director Review																																					
Outline Specifications																																					
QAQC	07/15/24	07/26/24	2w	QAQC																																	
60% CD	06/10/24	07/26/24	7w	60% CD																																	
Technical Director Review																																					
Specifications																																					
QAQC	08/19/24	09/13/24	4w	QAQC																																	
90% CD	07/29/24	09/13/24	7w	90% CD																																	
Technical Director Review																																					
QAQC	10/07/24	11/01/24	4w	QAQC																																	
100% CD	09/16/24	11/01/24	7w	100% CD																																	
BIDDING AND NEGOTIATIONS	09/16/24	11/01/24	7w	BIDDING AND NEGOTIATIONS																																	
BID AWARD AND MOBILIZATION	11/04/24	11/15/24	2w	BID AWARD AND MOBILIZATION																																	
+ TASK 8: CONSTRUCTION SERVICES	11/18/24	11/19/27	785d	TASK 8: CONSTRUCTION SERVICES																																	
PERMITTING	09/16/24	11/08/24	40d	PERMITTING																																	
Permit Approval Process	09/16/24	11/08/24	8w	Permit Approval Process																																	
Full Building Permit	11/08/24	11/08/24	0	Full Building Permit																																	
CONSTRUCTION	11/18/24	11/19/27	785d	CONSTRUCTION																																	
CONSTRUCTION	11/18/24	11/19/27	157w	CONSTRUCTION																																	
TCO	11/19/27	11/19/27	0	TCO																																	

EXHIBIT "C"
COMPENSATION

Consultant shall receive compensation, including authorized reimbursements, for all Services rendered under this Agreement at the rates set forth herein.

No price increases will be permitted during the initial contract term. All price decreases (for example, if Contractor offers lower prices to another governmental entity) will automatically be extended to the City. Increases will be made in accordance with and shall not exceed the percentage of change in the United States Bureau of Labor Statistics Consumer Price Index "All Urban Consumers" for Riverside, California, Area (CPI-U), not seasonally adjusted, for the most recent twelve (12) months for which statistics are available. Price increase requests require a minimum of thirty (30) days advance written notice for consideration and approval by City.

Labor Hour Estimate, and Fee Proposal

			Fee																		TOTAL		
			TASK 1		TASK 2		TASK 3		TASK 4		TASK 5		TASK 6		TASK 7		TASK 8		TASK 9				
			PROJECT MANAGEMENT		PROJECT KICK-OFF MEETING		PRE-DESIGN SITE INVESTIGATION & RESEARCH		SITE LAYOUT		FINAL CONCEPTUAL DESIGN		ENVIRONMENTAL ANALYSIS		CONSTRUCTION DOCUMENTS		CONSTRUCTION SERVICES		NEPA STUDIES AND CLEARANCE				
Discipline	Title	Hourly Fee	Labor Hours	Phase Fee	Labor Hours	Phase Fee	Labor Hours	Phase Fee	Labor Hours	Phase Fee	Labor Hours	Phase Fee	Labor Hours	Phase Fee	Labor Hours	Phase Fee	Labor Hours	Phase Fee	Labor Hours	Phase Fee	Total Hours	Total Fee	
RIOS Architecture	Creative Director/Partner	\$ 395		\$0	2	\$790	4	\$1,580	8	\$3,160	48	\$18,960	8	\$3,160	160	\$63,200	24	\$9,480	4	\$1,580	258	\$101,910	
	Studio Director	\$ 275		\$0	2	\$550	8	\$2,200	16	\$4,400	96	\$26,400	8	\$2,200	180	\$49,500	24	\$6,600	4	\$1,100	338	\$92,950	
	Technical Director	\$ 275		\$0		\$0		\$0		\$0	72	\$19,800		\$0	600	\$165,000	96	\$26,400		\$0	768	\$211,200	
	Design Director	\$ 250		\$0		\$0	8	\$2,000	16	\$4,000	240	\$60,000		\$0	200	\$50,000	0	\$0		\$0	464	\$116,000	
	Senior Project Designer	\$ 225	320	\$72,000	4	\$900	20	\$4,500	40	\$9,000	240	\$54,000	40	\$9,000	780	\$175,500	1920	\$432,000	48	\$10,800	3412	\$767,700	
	Project Designer	\$ 195		\$0		\$0	40	\$7,800	80	\$15,600	480	\$93,600	60	\$11,700	1440	\$280,800	960	\$187,200	60	\$11,700	3120	\$608,400	
	Designer II	\$ 165		\$0		\$0	24	\$3,960	48	\$7,920	480	\$79,200		\$0	1440	\$237,600	0	\$0		\$0	1992	\$328,680	
	Designer I	\$ 140		\$0		\$0		\$0		\$0	240	\$33,600		\$0	1280	\$179,200	0	\$0		\$0	1520	\$212,800	
				\$72,000		\$2,240		\$22,040		\$44,080		\$385,560		\$26,060		\$1,200,800		\$661,680		\$25,180		\$2,439,640	
RIOS Landscape Architecture	Creative Director/Partner	\$ 395		\$0	0	\$0	0	\$0	10	\$3,950	6	\$2,370	0	\$0	32	\$12,640	0	\$0	0	\$0	48	\$18,960	
	Studio Director	\$ 275		\$0	4	\$1,100	12	\$3,300	20	\$5,500	24	\$6,600	0	\$0	32	\$8,800	50	\$13,750	0	\$0	142	\$39,050	
	Technical Director	\$ 275		\$0		\$0	12	\$3,300	20	\$5,500	0	\$0	0	\$0	64	\$17,600	200	\$55,000	0	\$0	296	\$81,400	
	Design Director	\$ 250		\$0	4	\$1,000	12	\$3,000	40	\$10,000	24	\$6,000	0	\$0	32	\$8,000	0	\$0	0	\$0	112	\$28,000	
	Senior Project Designer	\$ 225	600	\$135,000	8	\$1,800	72	\$16,200	80	\$18,000	48	\$10,800	100	\$22,500	384	\$86,400	800	\$180,000	100	\$22,500	2192	\$493,200	
	Project Designer	\$ 195		\$0	8	\$1,560	48	\$9,360	200	\$39,000	96	\$18,720	0	\$0	512	\$99,840	800	\$156,000	0	\$0	1664	\$324,480	
	Designer I	\$ 140		\$0	8	\$1,120	96	\$13,440	480	\$67,200	576	\$80,640	0	\$0	1536	\$215,040	400	\$56,000	0	\$0	3096	\$433,440	
				\$135,000		\$6,580		\$48,600		\$149,150		\$125,130		\$22,500		\$448,320		\$460,750		\$22,500		\$1,418,530	
RIOS Interior Architecture	Creative Director/Partner	\$ 395		\$0		\$0		\$0		\$0		\$0		\$0		\$0		\$0		\$0	0	\$0	
	Studio Director	\$ 275		\$0		\$0		\$0		\$0		\$0		\$0	36	\$9,900	24	\$6,600		\$0	60	\$16,500	
	Technical Director	\$ 275		\$0		\$0		\$0		\$0		\$0		\$0	36	\$9,900		\$0		\$0	36	\$9,900	
	Design Director	\$ 250		\$0		\$0		\$0		\$0		\$0		\$0	40	\$10,000		\$0		\$0	40	\$10,000	
	Senior Project Designer	\$ 225	48	\$10,800	2	\$450		\$0		\$0	60	\$13,500		\$0	400	\$90,000	120	\$27,000		\$0	630	\$141,750	
	Project Designer	\$ 195		\$0		\$0		\$0		\$0	80	\$15,600		\$0	480	\$93,600	240	\$46,800		\$0	800	\$156,000	
	Designer I	\$ 140		\$0		\$0		\$0		\$0	80	\$11,200		\$0	480	\$67,200		\$0		\$0	560	\$78,400	
				\$10,800		\$450		\$0		\$0	\$40,300		\$0		\$280,600		\$80,400		\$0		560	\$412,550	
RIOS Environmental Graphics Design	Creative Director	\$395		\$0		\$0	6	\$2,370	8	\$3,160	4	\$1,580		\$0	24	\$9,480		\$0		\$0	42	\$16,590	
	Managing/Studio Director	\$275		\$0	4	\$1,100	48	\$13,200	16	\$4,400	32	\$8,800		\$0	24	\$6,600	50	\$13,750		\$0	174	\$47,850	
	Technical Director	\$275		\$0		\$0		\$0	16	\$4,400		\$0		\$0	48	\$13,200		\$0		\$0	64	\$17,600	
	Design Director	\$250		\$0	4	\$1,000		\$0		\$0	16	\$4,000		\$0	24	\$6,000		\$0		\$0	44	\$11,000	
	Senior Project Dir/Designer	\$225		\$0	8	\$1,800	144	\$32,400	64	\$14,400	80	\$18,000		\$0	144	\$32,400	100	\$22,500		\$0	540	\$121,500	
	Project Director/Designer	\$195		\$0	8	\$1,560	144	\$28,080	80	\$15,600	128	\$24,960		\$0	240	\$46,800	100	\$19,500		\$0	700	\$136,500	
	Designer	\$140		\$0	8	\$1,120		\$0	128	\$17,920	192	\$26,880		\$0	384	\$53,760	150	\$21,000		\$0	862	\$120,680	
				\$0		\$6,580		\$76,050		\$59,880		\$84,220		\$0		\$168,240		\$76,750		\$0		\$471,720	
A.A. Webb Civil & Traffic	2-person Survey	\$326		\$0		\$0	40	\$13,040		\$0		\$0		\$0		\$0		\$0		\$0	40	\$13,040	
	Principal II	\$312	52	\$16,224	2	\$624	28	\$8,736		\$0		\$0		\$0	4	\$1,248	315	\$98,280		\$0	401	\$125,112	
	Principal I	\$298		\$0		\$0	42	\$12,516		\$0		\$0		\$0	42	\$12,516		\$0		\$0	84	\$25,032	
	Senior III	\$280	104	\$29,120	2	\$560	12	\$3,360		\$0		\$0		\$0	45	\$12,600	315	\$88,200		\$0	478	\$133,840	
	Senior II	\$267		\$0		\$0	23	\$6,141		\$0		\$0		\$0		\$0		\$0		\$0	23	\$6,141	
	Senior I	\$258		\$0		\$0	8	\$2,064		\$0		\$0		\$0		\$0		\$0		\$0	8	\$2,064	
	Associate II	\$229		\$0		\$0	260	\$59,540		\$0		\$0		\$0	80	\$18,320		\$0		\$0	340	\$77,860	
	Associate I	\$217		\$0		\$0	3	\$651		\$0		\$0		\$0		\$0		\$0		\$0	3	\$651	
	Assistant V	\$196		\$0	2	\$392	4	\$784		\$0		\$0		\$0	360	\$70,560	168	\$32,928		\$0	534	\$104,664	
	Assistant III	\$163		\$0		\$0	32	\$5,216		\$0		\$0		\$0	4	\$652		\$0		\$0	36	\$5,868	
	Inspector II	\$153		\$0		\$0		\$0		\$0		\$0		\$0		\$0		\$0		\$0	0	\$0	
	Geocon Geotech	N/A		\$0		\$0		\$20,240		\$0		\$0		\$0		\$0		\$0		\$0			\$20,240
	Subsurface Locating			\$0		\$0		\$19,527		\$0		\$0		\$0		\$0		\$0		\$0			\$19,527
	Subconsultant: Aerial Topo & traffic counts	N/A		\$0		\$0		\$14,835		\$0		\$0		\$0		\$0		\$0		\$0			\$14,835
				\$45,344		\$1,576		\$166,650		\$0		\$0		\$0		\$115,896		\$219,408		\$0		\$548,874	

A.A. Webb Civil & Traffic	2-person Survey	\$326		\$0		\$0	40	\$13,040		\$0		\$0		\$0		\$0	40	\$13,040		
	Principal II	\$312	52	\$16,224	2	\$624	28	\$8,736		\$0		\$0	4	\$1,248	315	\$98,280		\$0	401	\$125,112
	Principal I	\$298		\$0		\$0	42	\$12,516		\$0		\$0	42	\$12,516		\$0		\$0	84	\$25,032
	Senior III	\$280	104	\$29,120	2	\$560	12	\$3,360		\$0		\$0	45	\$12,600	315	\$88,200		\$0	478	\$133,840
	Senior II	\$267		\$0		\$0	23	\$6,141		\$0		\$0		\$0		\$0		\$0	23	\$6,141
	Senior I	\$258		\$0		\$0	8	\$2,064		\$0		\$0		\$0		\$0		\$0	8	\$2,064
	Associate II	\$229		\$0		\$0	260	\$59,540		\$0		\$0	80	\$18,320		\$0		\$0	340	\$77,860
	Associate I	\$217		\$0		\$0	3	\$651		\$0		\$0		\$0		\$0		\$0	3	\$651
	Assistant V	\$196		\$0	2	\$392	4	\$784		\$0		\$0	360	\$70,560	168	\$32,928		\$0	534	\$104,664
	Assistant III	\$163		\$0		\$0	32	\$5,216		\$0		\$0	4	\$652		\$0		\$0	36	\$5,868
	Inspector II	\$153		\$0		\$0		\$0		\$0		\$0		\$0		\$0		\$0	0	\$0
	Geocon Geotech	N/A		\$0		\$0		\$20,240		\$0		\$0		\$0		\$0		\$0		\$20,240
	Subsurface Locating			\$0		\$0		\$19,527		\$0		\$0		\$0		\$0		\$0		\$19,527
Subconsultant: Aerial Topo & traffic counts	N/A		\$0		\$0		\$14,835		\$0		\$0		\$0		\$0		\$0		\$14,835	
				\$45,344		\$1,576		\$166,650		\$0		\$0		\$115,896		\$219,408		\$0		\$548,874

Placeworks CEQA & NEPA	Principal in Charge	\$260	20	\$5,200	8	\$2,080	10	\$2,600		\$0		77	\$20,020		\$0		\$0	115	\$29,900
	Project Manager	\$140	40	\$5,600	8	\$1,120	74	\$10,360		\$0		218	\$30,520		\$0		\$0	340	\$47,600
	Environmental Planner	\$130		\$0	8	\$1,040	40	\$5,200		\$0		362	\$47,060		\$0		\$0	410	\$53,300
	Graphics	\$110		\$0		\$0	4	\$440		\$0		32	\$3,520		\$0		\$0	36	\$3,960
	Tech Editing	\$135		\$0		\$0		\$0		\$0		28	\$3,780		\$0		\$0	28	\$3,780
	Clerical	\$125		\$0		\$0		\$0		\$0		28	\$3,500		\$0		\$0	28	\$3,500
	Subconsultant Ecorp	N/A		\$0		\$0		\$40,711		\$0		\$0		\$0		\$0		\$0	0
				\$10,800		\$4,240		\$59,311		\$0		\$108,400		\$0		\$0		\$0	\$182,751*

*Note: depending on whether SEIR is triggered, range will be between \$114k and \$183k. Higher amount shown.

ME Engineers MEP, Lighting, & Telecom	Senior Principal	\$325		\$0		\$0		\$0		\$0		\$0		\$0		\$0		\$0	0	\$0
	Principal (Principal in Charge)	\$300		\$0		\$0		\$0	8	\$2,400		\$0	50	\$15,000	20	\$6,000		\$0	78	\$23,400
	Associate Principal	\$280		\$0		\$0		\$0		\$0		\$0		\$0		\$0		\$0	0	\$0
	Sr. Associate	\$260		\$0		\$0		\$0	40	\$10,400		\$0	350	\$91,000	70	\$18,200		\$0	460	\$119,600
	Associate	\$245		\$0		\$0		\$0		\$0		\$0		\$0		\$0		\$0	0	\$0
	Senior Project Manager	\$235		\$0		\$0		\$0		\$0		\$0		\$0		\$0		\$0	0	\$0
	Project Manager	\$200		\$0		\$0		\$0		\$0		\$0	100	\$20,000	70	\$14,000		\$0	170	\$34,000
	Senior Engineer	\$180		\$0		\$0		\$0		\$0		\$0	200	\$36,000	140	\$25,200		\$0	340	\$61,200
	Project Engineer	\$175		\$0		\$0		\$0		\$0		\$0	650	\$113,750		\$0		\$0	650	\$113,750
	Engineer	\$160		\$0		\$0		\$0		\$0		\$0	200	\$32,000		\$0		\$0	200	\$32,000
	Designer	\$150		\$0		\$0		\$0		\$0		\$0		\$0		\$0		\$0	0	\$0
	Sr. BIM Coordinator	\$140		\$0		\$0		\$0		\$0		\$0	210	\$29,400	60	\$8,400		\$0	270	\$37,800
	BIM Coordinator	\$135		\$0		\$0		\$0		\$0		\$0		\$0		\$0		\$0	0	\$0
	CAD Technician	\$125		\$0		\$0		\$0		\$0		\$0		\$0		\$0		\$0	0	\$0
Administrative Staff	\$120		\$0		\$0		\$0		\$0		\$0		\$0		\$0		\$0	0	\$0	
				\$0		\$0		\$0		\$12,800		\$0		\$337,150		\$71,800		\$0		\$421,750

Walter P Moore Structural Engineering	Principal	\$350		\$0	4	\$1,400		\$0		\$0		\$0	24	\$8,400		\$0		\$0	28	\$9,800
	Project Manager	\$240	104	\$24,960	4	\$960	8	\$1,920		\$0		\$0	96	\$23,040	72	\$17,280		\$0	284	\$68,160
	Engineer	\$195		\$0		\$0		\$0		\$0		\$0	240	\$46,800		\$0		\$0	240	\$46,800
	Graduate Engineer	\$170		\$0		\$0		\$0		\$0		\$0	384	\$65,280	216	\$36,720		\$0	600	\$102,000
	Senior Technical Designer	\$230		\$0		\$0		\$0		\$0		\$0	48	\$11,040		\$0		\$0	48	\$11,040
	Senior Technical Moder	\$175		\$0		\$0		\$0		\$0		\$0	240	\$42,000		\$0		\$0	240	\$42,000
				\$24,960		\$2,360		\$1,920		\$0		\$0		\$196,560		\$54,000		\$0		\$279,800

Walter P Moore Waterproofing	Principal	\$395		\$0	2	\$790		\$0		\$0		\$0	20	\$7,900	15	\$5,925		\$0	37	\$14,615
	Senior Project Manager	\$325	56	\$18,200	2	\$650		\$0		\$0		\$0		\$0	60	\$19,500		\$0	118	\$38,350
	Senior Enclosure Consultant	\$325		\$0		\$0		\$0		\$0		\$0		\$0		\$0		\$0	0	\$0
	Enclosure Consultant	\$220		\$0		\$0		\$0		\$0		\$0	80	\$17,600		\$0		\$0	80	\$17,600
	Graduate Enclosure Consultant	\$185		\$0		\$0		\$0		\$0		\$0	70	\$12,950	210	\$38,850		\$0	280	\$51,800
QA/QC	\$395		\$0		\$0		\$0		\$0		\$0	14	\$5,530		\$0		\$0	14	\$5,530	
				\$18,200		\$1,440		\$0		\$0		\$0		\$43,980		\$64,275		\$0		\$127,895

Walter P Moore Structural Engineering	Principal	\$350		\$0	4	\$1,400		\$0		\$0		\$0	24	\$8,400		\$0		\$0	28	\$9,800
	Project Manager	\$240	104	\$24,960	4	\$960	8	\$1,920		\$0		\$0	96	\$23,040	72	\$17,280		\$0	284	\$68,160
	Engineer	\$195		\$0		\$0		\$0		\$0		\$0	240	\$46,800		\$0		\$0	240	\$46,800
	Graduate Engineer	\$170		\$0		\$0		\$0		\$0		\$0	384	\$65,280	216	\$36,720		\$0	600	\$102,000
	Senior Technical Designer	\$230		\$0		\$0		\$0		\$0		\$0	48	\$11,040		\$0		\$0	48	\$11,040
	Senior Technical Moder	\$175		\$0		\$0		\$0		\$0		\$0	240	\$42,000		\$0		\$0	240	\$42,000
				\$24,960		\$2,360		\$1,920		\$0		\$0		\$196,560		\$54,000		\$0		\$279,800

Walter P Moore Waterproofing	Principal	\$395		\$0	2	\$790		\$0		\$0		\$0	20	\$7,900	15	\$5,925		\$0	37	\$14,615
	Senior Project Manager	\$325	56	\$18,200	2	\$650		\$0		\$0		\$0		\$0	60	\$19,500		\$0	118	\$38,350
	Senior Enclosure Consultant	\$325		\$0		\$0		\$0		\$0		\$0		\$0		\$0		\$0	0	\$0
	Enclosure Consultant	\$220		\$0		\$0		\$0		\$0		\$0	80	\$17,600		\$0		\$0	80	\$17,600
	Graduate Enclosure Consultant	\$185		\$0		\$0		\$0		\$0		\$0	70	\$12,950	210	\$38,850		\$0	280	\$51,800
	QA/QC	\$395		\$0		\$0		\$0		\$0		\$0	14	\$5,530		\$0		\$0	14	\$5,530
				\$18,200		\$1,440		\$0		\$0		\$0		\$43,980		\$64,275		\$0		\$127,895

Aquatic Design Group Aquatics	Aquatics PIC	\$235	108	\$25,380	4	\$940		\$0	8	\$1,880	4	\$940		\$0	344	\$80,840	10	\$2,350		\$0	478	\$112,330
	Aquatics Project Principal	\$235	24	\$5,640		\$0		\$0	1	\$235	1	\$235		\$0	56	\$13,160		\$0		\$0	82	\$19,270
	Aquatics Principal Architect	\$235	72	\$16,920		\$0		\$0	1	\$235	1	\$235		\$0	96	\$22,560		\$0		\$0	170	\$39,950
	Aquatics Project Arch /Eng	\$215	24	\$5,160		\$0		\$0	2	\$430	1	\$215		\$0	164	\$35,260		\$0		\$0	191	\$41,065
	Aquatics PM (construction obse	\$195	24	\$4,680		\$0		\$0		\$0		\$0		\$0	2	\$390	70	\$13,650		\$0	96	\$18,720
	Aquatics Designer(s)	\$155	108	\$16,740		\$0		\$0	8	\$1,240	6	\$930		\$0	720	\$111,600	10	\$1,550		\$0	852	\$132,060
	Aquatics Admin	\$100	23	\$2,300		\$0		\$0		\$0		\$0		\$0	16	\$1,600	1	\$100		\$0	40	\$4,000
					\$76,820		\$940		\$0		\$4,020		\$2,555		\$0		\$265,410		\$17,650		\$0	

HRG Historic	Managing Principal/Principal Ar	\$225	16	\$3,600	4	\$900	16	\$3,600	24	\$5,400	24	\$5,400	80	\$18,000	12	\$2,700	12	\$2,700	96	\$21,600	284	\$63,900
	Senior Staff	\$150		\$0	4	\$600	16	\$2,400	8	\$1,200	8	\$1,200	80	\$12,000		\$0		\$0	96	\$14,400	212	\$31,800
	Staff Photographer	\$100		\$0		\$0		\$0		\$0		\$0		\$0		\$0		\$0		\$0	0	\$0
	Staff Architectural Historian/Pre	\$100		\$0		\$0	32	\$3,200		\$0		\$0		\$0		\$0		\$0		\$0	32	\$3,200
	Associate Staff	\$75		\$0		\$0		\$0		\$0		\$0		\$0		\$0		\$0		\$0	0	\$0
	Clerical	\$60		\$0		\$0		\$0		\$0		\$0		\$0		\$0		\$0		\$0	0	\$0
				\$3,600		\$1,500		\$9,200		\$6,600		\$6,600		\$30,000		\$2,700		\$2,700		\$36,000		\$98,900

Sweeney Irrigation	Principal	\$200		\$0		\$0		\$0		\$0		\$0	16	\$3,200	8	\$1,600		\$0		\$0	24	\$4,800
	Irrigation Designer	\$155		\$0		\$0		\$0		\$0		\$0	134	\$20,700		\$0		\$0		\$0	134	\$20,700
	Field Services	\$200		\$0		\$0	7.5	\$1,500		\$0		\$0		\$0	64	\$12,900		\$0		\$0	72	\$14,400
				\$0		\$0		\$1,500		\$0		\$0		\$23,900		\$14,500		\$0		\$0		\$39,900

Spohn Ranch Skate Park and Playground	Principal	\$ 200		\$0		\$0		\$0		\$0	10	\$2,000		\$0	6	\$1,200		\$0		\$0	16	\$3,200
	Project Manager	\$ 150		\$0		\$0		\$0		\$0	40	\$6,000		\$0	40	\$6,000		\$0		\$0	80	\$12,000
	Designer	\$ 150		\$0		\$0		\$0		\$0	100	\$15,000		\$0	20	\$3,000		\$0		\$0	120	\$18,000
	Drafter	\$ 100		\$0		\$0		\$0		\$0	60	\$6,000		\$0	100	\$10,000		\$0		\$0	160	\$16,000
	Structural Engineer	\$ 250		\$0		\$0		\$0		\$0		\$0		\$0	10	\$2,500		\$0		\$0	10	\$2,500
	Rendering Artist	\$ 75		\$0		\$0		\$0		\$0	60	\$4,500		\$0		\$0		\$0		\$0	60	\$4,500
	Estimator	\$ 75		\$0		\$0		\$0		\$0	20	\$1,500		\$0		\$0		\$0		\$0	20	\$1,500
				\$0		\$0		\$0		\$0		\$35,000		\$0		\$22,700		\$0		\$0		\$57,700

Jensen Hughes FLS & ADA				\$0		\$0		\$0		\$0		\$22,450		\$0		\$86,050		\$8,950		\$0		\$117,450
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Cumming Group Cost Estimating	Managing Director	\$235		\$0		\$0		\$0	5	\$1,175		\$0	40	\$9,400		\$0		\$0		\$0	45	\$10,575
	Associate Director	\$210		\$0		\$0		\$0	45	\$9,450		\$0	150	\$31,500		\$0		\$0		\$0	195	\$40,950
	Senior Cost Manager	\$195		\$0		\$0		\$0	45	\$8,775		\$0	660	\$128,700		\$0		\$0		\$0	705	\$137,475
					\$0		\$0		\$0		\$19,400		\$0		\$169,600		\$0		\$0		\$0	

Discipline	Fee									TOTAL
	TASK 1	TASK 2	TASK 3	TASK 4	TASK 5	TASK 6	TASK 7	TASK 8	TASK 9	
	PROJECT MANAGEMENT	PROJECT KICK-OFF MEETING	PRE-DESIGN SITE INVESTIGATION & RESEARCH	SITE LAYOUT	FINAL CONCEPTUAL DESIGN	ENVIRONMENTAL ANALYSIS	CONSTRUCTION DOCUMENTS	CONSTRUCTION SERVICES	NEPA STUDIES AND CLEARANCE	
Architecture	\$72,000	\$2,240	\$22,040	\$44,080	\$385,560	\$26,060	\$1,200,800	\$661,680	\$25,180	\$2,439,640
Landscape	\$135,000	\$6,580	\$48,600	\$149,150	\$125,130	\$22,500	\$448,320	\$460,750	\$22,500	\$1,418,530
Interior	\$10,800	\$450	\$0	\$0	\$40,300	\$0	\$280,600	\$80,400	\$0	\$412,550
EGD	\$0	\$6,580	\$76,050	\$59,880	\$84,220	\$0	\$168,240	\$76,750	\$0	\$471,720
Civil & Traffic	\$45,344	\$1,576	\$166,650	\$0	\$0	\$0	\$115,896	\$219,408	\$0	\$548,874
CEQA & NEPA	\$10,800	\$4,240	\$59,311	\$0	\$0	\$108,400	\$0	\$0	\$0	\$182,751
MEP, Telecom, Lighting	\$0	\$0	\$0	\$0	\$12,800	\$0	\$337,150	\$71,800	\$0	\$421,750
Structural & Waterproofing	\$24,960	\$2,360	\$1,920	\$0	\$0	\$0	\$196,560	\$54,000	\$0	\$279,800
Waterproofing	\$18,200	\$1,440	\$0	\$0	\$0	\$0	\$43,980	\$64,275	\$0	\$127,895
Aquatic	\$76,820	\$940	\$0	\$4,020	\$2,555	\$0	\$265,410	\$17,650	\$0	\$367,395
Historical	\$3,600	\$1,500	\$9,200	\$6,600	\$6,600	\$30,000	\$2,700	\$2,700	\$36,000	\$98,900
Irrigation	\$0	\$0	\$1,500	\$0	\$0	\$0	\$23,900	\$14,500	\$0	\$39,900
Skate Park+Play Ground	\$0	\$0	\$0	\$35,000	\$0	\$0	\$22,700	\$0	\$0	\$57,700
Fire & Accessibility	\$0	\$0	\$0	\$22,450	\$0	\$0	\$95,000	\$0	\$0	\$117,450
Cost estimating	\$0	\$0	\$0	\$0	\$19,400	\$0	\$169,600	\$0	\$0	\$189,000
	\$397,524	\$27,906	\$385,271	\$321,180	\$676,565	\$186,960	\$3,370,856	\$1,723,913	\$83,680	\$7,173,855
									2.5% reimbursibles	\$179,346.38
									10% Consultant Contract Admin.	\$243,141.50
									Total FEE	\$7,596,343

RIOS Hourly Rates

Staff Role	Hourly Rate
Creative Director	\$ 395
Studio Director	\$ 275
Technical Director	\$ 275
Design Director	\$ 250
Senior Project Director / Senior Project Designer	\$ 225
Project Director / Project Designer	\$ 195
Designer II	\$ 165
Designer I	\$ 145
Intern	\$ 110

WEBB Hourly Rates

Staff Role	Hourly Rate
2-person Survey	\$ 326
Principal II	\$ 312
Principal I	\$ 298
Senior III	\$ 280
Senior II	\$ 267
Senior I	\$ 258
Associate II	\$ 229
Associate I	\$ 217
Assistant V	\$ 196
Assistant III	\$ 163
Inspector II	\$ 153

Placeworks Hourly Rates

Staff Level	Hourly Bill Rate
Principal	\$210–\$335
Associate Principal	\$195–\$275
Senior Associate II	\$170–\$260
Senior Associate I	\$160–\$215
Associate II	\$135–\$190
Associate I	\$125–\$175
Project Planner/Designer/Scientist	\$105–\$165
Planner/Designer/Scientist	\$90–\$145
Graphics Specialist	\$90–\$155
Administrator	\$145–\$200
Clerical/Word Processing/Technical Editor	\$45–\$150
Intern	\$80–\$115

ME Engineers Hourly Rates

Staff Role	Hourly Rate
Senior Principal	\$ 325
Principal	\$ 300
Associate Principal	\$ 280
Sr. Associate	\$ 260
Associate	\$ 245
Senior Project Manager	\$ 235
Project Manager	\$ 200
Project Engineer	\$ 175
Engineer	\$ 160
Designer	\$ 150
Sr. BIM Coordinator	\$ 140
BIM Coordinator	\$ 135
CAD Technician	\$ 125
Administrative Staff	\$ 120

An additional 10% cost will be charged on all reimbursable expenses such as travel, rental car, hotel, postage, overnights, long-distance telephone, printing, etc.

Walter P. Moore Hourly Rates

Staff Role	Hourly Rate
Senior Principal / Managing Principal	\$ 385
Principal	\$ 350
Project Manager (Structural)	\$ 240
Senior Engineer (Structural)	\$ 220
Graduate Engineer (Structural)	\$ 170
Technical Designer (Structural)	\$ 190
Project Manager (Waterproofing)	\$ 265
Senior Engineer / Enclosure Consultant (Waterproofing)	\$ 220
Graduate Engineer / Enclosure Consultant (Waterproofing)	\$ 185
CAD Technician (Waterproofing)	\$ 120

HRG Hourly Rates

Staff Role	Hourly Rate
Managing Principal/Principal Architect	\$ 225
Principal Architect Emeritus	\$ 250
Principal	\$ 200
Senior Architectural Historian/Preservation Planner/Architect	\$ 150
Staff Photographer	\$ 100
Staff Architectural Historian/Preservation Planner/Architect	\$ 100
Associate Staff	\$ 75
Clerical	\$ 60

Consultant will neither incur nor bill services in excess of the proposed amount without the prior approval of Client. Reimbursable expenses, such as mileage, parking, overnight delivery, reproduction/photographic supplies and processing, etc., shall be billed in addition to services, at cost, up to the proposed amount.

Aquatic Design Group Hourly Rates

Staff Role	Hourly Rate
Principal in Charge	\$ 235
Project Principal	\$ 235
Principal Architect	\$ 235
Project Architect / Engineer	\$ 215
Project Manager	\$ 195
Designer	\$ 155
Administrative	\$ 100

Sweeney & Associates Hourly Rates

Staff Role	Hourly Rate
Principal	\$ 200
Irrigation Designer	\$ 155
Field Services	\$ 200

Spohn Ranch Inc. Hourly Rates

Staff Role	Hourly Rate
Principal	\$ 200
Project	\$ 350
Project Manager (Structural)	\$ 240
Senior Engineer (Structural)	\$ 220
Graduate Engineer (Structural)	\$ 170
Technical Designer (Structural)	\$ 190
Project Manager (Waterproofing)	\$ 265
Senior Engineer / Enclosure Consultant (Waterproofing)	\$ 220
Graduate Engineer / Enclosure Consultant (Waterproofing)	\$ 185
CAD Technician (Waterproofing)	\$ 120

Cumming Hourly Rates

Staff Role	Hourly Rate
Managing Director/Director/Regional Director	\$ 300
Associate Director	\$ 225
Senior Cost Manager/Senior MEP Cost Manager	\$ 200
Cost Manager	\$ 185
Assistant Cost Manager/Intern/Estimating Technician	\$ 125

Jensen Hughes Standard Rates

Labor Category	Rates (USD)
Senior Consultant	\$285-\$340
Consultant	\$215-\$265
Associate	\$150-\$195
Technician/Intern	\$110
Admin	\$110-\$125