

SIDE LETTER OF AGREEMENT

BETWEEN

CITY OF CORONA

AND

CORONA PUBLIC SERVICE EMPLOYEES

This Side Letter of Agreement (“Agreement”) between the City of Corona (“City”) and the Corona Public Service Employees Association, (“CPSEA”) is entered into with respect to the following:

WHEREAS, the Parties are parties to a Memorandum of Understanding (MOU) with a term of January 1, 2022 to December 31, 2024; and

WHEREAS, the Parties wish to make changes to two provisions in the MOU for CPSEA; and

WHEREAS, the changes set forth below will go into effect upon City Council approval of this agreement; and

WHEREAS, the following sets forth the Parties Agreement:

1. The Parties agree to the changes set forth below in track changes in Article 5 - Additional Compensation, Section 5.2 - Assignment Pay:

5.2.2 - Police Department - Animal Control Trainer

Animal Control Officers **and Animal Care Technicians** assigned as trainers will be compensated \$50.00 for each thirty (30) days of training provided on a cumulative basis.

In compliance with the California Public Employees’ Retirement System regulations and definition of Special Compensation (2 CCR §571), the monetary value of this pay to Animal Control Officers **and Animal Care Technicians** shall be reported to CalPERS as Special Compensation. The parties agree that this pay is described in Title 2 CCR, Section 571(a)(4) and 571.1(b)(3) as “Training Premium” – a type of reportable special compensation. However, it is ultimately CalPERS who determines whether any form of pay is reportable special compensation.

2. The parties agree to the changes set forth below in track changes in Article 5 - Additional Compensation, Section 5.9 – Uniform Allowance

5.9.2 - Uniform Allowance - Animal Control Officer, Animal Care **Attendant Technician, and Jailer**

Employees in the classifications of Animal Control Officer, Animal Care **Attendants Technician**, and Jailer shall receive uniform allowance of eight hundred and forty dollars (\$840.00) upon hire into these classifications. Upon completing one-year of employment in the classification, employees in these classifications shall receive

thirty-two dollars and thirty-one cents (\$32.31) per pay period. These employees are required to use their uniform allowance to clean their uniforms and purchase new uniforms if directed by their supervisor to replace an existing uniform.

FOR THE CITY OF CORONA

Jacob Ellis
City Manager

Date

Angela Rivera
Chief Talent Officer

Date

FOR THE CORONA PUBLIC SERVICE EMPLOYEES ASSOCIATION

Kyle Delaney
President, CPSEA

Date

APPROVED AS TO FORM

Peter J. Brown
Attorney for City of Corona

Date

Robert Wexler
Attorney for CPSEA

Date