City Council Revision Date: September 7, 2022 December 7, 2022 (Effective December 31, 2022) City Council Original Adoption Date: December 19, 2012

This is strictly a resource document of available employment positions for the City. The positions listed herein are not necessarily funded.

For current full time budgeted positions, please refer to the "Full Time Employee Budgeted Positions List".

Minimum Wage Update

	Update										
	Comp Chart	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly		Full	Part	
Position Title	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Footnote	Time	Time	Dept.
40-Hour Battalion Chief	F333	\$13,080	\$13,734	\$14,420	\$15,141	\$15,898	N/A	C	Х		Fire Department
40-Hour Fire Captain	F285	\$10,295	\$10,810	\$11,350	\$11,918	\$12,514	N/A	C	X		Fire Department
40-Hour Fire Engineer 40-Hour Firefighter	F243 F218	\$7,952	\$8,349	\$8,767	\$9,205	\$9,665	\$10,149	C	X X		Fire Department
40-Hour Firefighter/Paramedic	F218 F243	\$7,020 \$7,952	\$7,371 \$8,349	\$7,739 \$8,767	\$8,126 \$9,205	\$8,532 \$9,665	\$8,959 \$10,149	c c	X		Fire Department Fire Department
Accounting/Grants Specialist	G123	\$4,350	\$8,349 \$4,568	\$8,787 \$4,796	\$9,205	\$9,005	\$10,149 N/A	A, C	X		VAR
Accounting Assistant	G039	\$2,861	\$3,004	\$3,155	\$3,312	\$3,288	N/A N/A	A, C A, C	X	х	Finance
Accounting Manager	M268	\$8,966	\$9,414	\$9,885	\$10,379	\$10,898	N/A	A, C A, C	X	^	Finance
Accounting Supervisor	M200	\$7,128	\$7,484	\$7,858	\$8,251	\$8,664	N/A	A, C	X		Finance
Accounting Technician I Flex	G068	\$3,307	\$3,472	\$3,646	\$3,828	\$4,019	N/A	A, C	X		Finance
Accounting Technician II Flex	G088	\$3,653	\$3,836	\$4,028	\$4,229	\$4,441	N/A	A, C	X		Finance
Administrative Assistant	G094	\$3,764	\$3,953	\$4,150	\$4,358	\$4,576	N/A	A, C	X		VAR
Administrative Program Analyst	M176	\$5,667	\$5,950	\$6,247	\$6,560	\$6,888	N/A	A, C	Х		Public Works
Administrative Services Manager IV	M315	\$11,334	\$11,901	\$12,496	\$13,121	\$13,777	N/A	A, C	Х		VAR
Administrative Supervisor	M157	\$5,154	\$5,412	\$5,682	\$5,967	\$6,265	N/A	A, C	Х		VAR
Animal Care Attendant	T028	\$2,709	\$2,844	\$2,986	\$3,135	\$3,292	N/A	A, C		Х	Police Department
Animal Care Technician	G072	\$3,373	\$3,542	\$3,719	\$3,905	\$4,100	N/A	A, C	Х		Police Department
Animal Control Officer	G096	\$3,802	\$3,992	\$4,192	\$4,401	\$4,622	N/A	A, C	Х		Police Department
Animal Control Supervisor	S170	\$5,499	\$5,774	\$6,063	\$6,366	\$6,685	N/A	А, С	Х		Police Department
Applications Analyst	G175	\$5,638	\$5,920	\$6,216	\$6,527	\$6,853	N/A	А, С	Х		Information Technology
Aquatics Manager	T089	\$3,672	\$3,855	\$4,048	\$4,250	\$4,463	N/A	А, С		Х	Community Services
Asset Management Coordinator	M202	\$6,451	\$6,774	\$7,112	\$7,468	\$7,841	N/A	А, С	Х		Public Works
Assistant City Attorney/Assistant Legal & Risk		415 000	446 700	447.000		A.A. 49.5					
Management Director	E384	\$15,990	\$16,790	\$17,629	\$18,511	\$19,436	N/A	A, C	X		Legal & Risk Management
Assistant City Manager	E389	\$16,394	\$17,214	\$18,074	\$18,978	\$19,927	N/A	A, C	X		City Manager's Office
Assistant Director of Utilities	M327 M315	\$12,033 \$11,334	\$12,635 \$11,901	\$13,267 \$12,496	\$13,930 \$13,121	\$14,627 \$13,777	N/A N/A	A, C A, C	X X		Utilities Community Services
Assistant Director, City Librarian Assistant Engineer	G194	\$6,199	\$6,509	\$6,834	\$13,121 \$7,176	\$7,535	N/A N/A	А, С А, С	X		VAR
Assistant Engineer - Traffic	G194 G194	\$6,199	\$6,509	\$6,834	\$7,176	\$7,535	N/A	A, C A, C	X		Public Works
Assistant Planner	G164	\$5,337	\$5,604	\$5,884	\$6,179	\$6,488	N/A	A, C	X		Planning & Development
Assistant Recreation Coordinator	T079	\$3,493	\$3,668	\$3,851	\$4,044	\$4,246	N/A	A, C	~	х	Community Services
Assistant to the Chief of Police	M121	\$4,307	\$4,522	\$4,749	\$4,986	\$5,235	N/A	A, C	х	~	Police Department
Assistant to the City Manager	M260	\$8,615	\$9,046	\$9,498	\$9,973	\$10,472	N/A	A, C	X		City Manager's Office
Assistant to the Fire Chief	M121	\$4,307	\$4,522	\$4,749	\$4,986	\$5,235	N/A	A, C	Х		Fire Department
Associate Engineer	G211	\$6,747	\$7,085	\$7,439	\$7,811	\$8,201	N/A	A, C	Х		VAR
Associate Engineer - Traffic	G211	\$6,747	\$7,085	\$7,439	\$7,811	\$8,201	N/A	A, C	Х		Public Works
Associate Engineer - Transportation	G211	\$6,747	\$7,085	\$7,439	\$7,811	\$8,201	N/A	A, C	Х		Public Works
Associate Planner	G189	\$6,046	\$6,348	\$6,666	\$6,999	\$7,349	N/A	A, C	Х		Planning & Development
Background Investigator	M119	\$4,264	\$4,478	\$4,701	\$4,936	\$5,183	N/A	А, С	Х	Х	Police Department
Battalion Chief	F303	\$11,262	\$11,825	\$12,416	\$13,037	\$13,689	N/A	С	Х		Fire Department
Broadcast Operator	T094	\$3,764	\$3,953	\$4,150	\$4,358	\$4,576	N/A	A, C		Х	City Manager's Office
Broadcast Specialist	M132	\$4,550	\$4,777	\$5,016	\$5,267	\$5,531	N/A	А, С	Х		City Manager's Office
Budget Manager	M268	\$8,966	\$9,414	\$9,885	\$10,379	\$10,898	N/A	A, C	Х		Finance
Building Inspection Supervisor	S231	\$7,455	\$7,828	\$8,219	\$8,630	\$9,062	N/A	A, C	Х		Planning & Development
Building Inspector I Flex	G123	\$4,350	\$4,568	\$4,796	\$5,036	\$5,288	N/A	A, C	X		Planning & Development
Building Inspector II Flex	G141 T062	\$4,759	\$4,997	\$5,247	\$5,509	\$5,784		A, C	Х	х	VAR
Building Maintenance Technician Building Official	T062 S283	\$3,209	\$3,370	\$3,538	\$3,715	\$3,901	N/A N/A	A, C	х	~	Planning & Development
Building Permit Technician I Flex	G090	\$9,662 \$3,690	\$10,145 \$3,875	\$10,653 \$4,068	\$11,185 \$4,272	\$11,745 \$4,485	N/A N/A	A, C A, C	X		Planning & Development
Building Permit Technician II Flex	G110	\$4,077	\$4,281	\$4,495	\$4,720	\$4,956	N/A	A, C A, C	X		Planning & Development
Business Supervisor	S219	\$7,022	\$7,373	\$7,742	\$8,129	\$8,535	N/A	A, C	X		VAR
Chief Communications Officer	M270	\$9,056	\$9,509	\$9,984	\$10,483	\$11,007	N/A	A, C	X		City Manager's Office
Chief Deputy City Attorney	E343	\$13,033	\$13,685	\$14,369	\$15,087	\$15,842	N/A	A, C	X		Legal & Risk Management
Chief Distribution Operator	S272	\$9,147	\$9,604	\$10,084	\$10,588	\$11,118	N/A	A, C	X		Utilities
Chief Information Officer	E354	\$13,768	\$14,457	\$15,179	\$15,938	\$16,735	N/A	A, C	Х		Information Technology
Chief of Police	E381	\$15,753	\$16,540	\$17,367	\$18,236	\$19,148	, N/A	C	Х		Police Department
Chief Reclamation Operator	S272	\$9,147	\$9,604	\$10,084	\$10,588	\$11,118	N/A	A, C	Х		Utilities
Chief Talent Officer	E331	\$12,276	\$12,890	\$13,534	\$14,211	\$14,921	N/A	A, C	Х		Human Resources
Chief Water Operator	S272	\$9,147	\$9,604	\$10,084	\$10,588	\$11,118	N/A	А, С	Х		Utilities
CIP Engineer	G211	\$6,747	\$7,085	\$7,439	\$7,811	\$8,201	N/A	А, С	Х		Public Works
CIP Manager/Assistant City Engineer	M323	\$11,796	\$12,386	\$13,005	\$13,655	\$14,338	N/A	А, С	Х		Public Works
CIP Project Manager	G267	\$8,921	\$9,367	\$9,836	\$10,327	\$10,844	N/A	А, С	Х		Public Works
CIP Supervisor	S283	\$9,662	\$10,145	\$10,653	\$11,185	\$11,745	N/A	А, С	Х		Public Works
City Attorney/Legal & Risk Management Director	E412	\$18,387	\$19,306	\$20,271	\$21,285	\$22,349	N/A	С	Х		Legal & Risk Management
City Clerk	M263	\$8,745	\$9,182	\$9,641	\$10,123	\$10,630	N/A	А, С	Х		City Manager's Office
City Clerk Services Specialist	M119	\$4,264	\$4,478	\$4,701	\$4,936	\$5,183	N/A	A, C	Х		City Manager's Office

	Comp Chart	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly		Full	Part	
Position Title	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Footnote	Time		Dept.
City Clerk Services Technician	M055	\$3,099	\$3,254	\$3,417	\$3,587	\$3,767	N/A	A, C	Х		City Manager's Office
City Council	Flat	\$800	N/A	N/A	N/A	N/A	N/A		Х		Elected
City Management Fellow	T064	\$3,241	\$3,403	\$3,574	\$3,752	\$3,940	N/A	А, С		Х	City Manager's Office
City Manager	Flat	\$24,694	N/A	N/A	N/A	N/A	N/A	С	Х		City Manager's Office
City Traffic Engineer	S265	\$8,833	\$9,274	\$9,738	\$10,225	\$10,736	N/A	A,C	Х		Public Works
City Treasurer	Flat	\$200	N/A	N/A	N/A	N/A	N/A			Х	Elected
Code Compliance Inspector I Flex	G115	\$4,180	\$4,389	\$4,609	\$4,839	\$5,081	N/A	A, C	Х		Planning & Development
Code Compliance Inspector II Flex	G135	\$4,619	\$4,849	\$5,092	\$5,347	\$5,614	N/A	A, C	Х		Planning & Development
Code Compliance Supervisor	S184	\$5,897	\$6,192	\$6,502	\$6,827	\$7,168	N/A	A, C	Х		Planning & Development
Code Compliance Technician Combination Plans Examiner	G105	\$3,977	\$4,176	\$4,384	\$4,604	\$4,834	N/A	A, C	X X		Planning & Development
	G211	\$6,747	\$7,085 \$6,161	\$7,439 \$6,469	\$7,811	\$8,201	N/A N/A	A, C	X		Planning & Development
Communications Coordinator Community Assistance Manager	M183 \$259	\$5,868 \$8,572	\$9,001	\$9,469	\$6,793 \$9,924	\$7,132 \$10,420	N/A N/A	A, C A, C	X		City Manager's Office Community Services
Community Services Director	E349	\$13,429	\$14,100	\$14,805	\$15,546	\$16,323	N/A	A, C A, C	X		Community Services
Community Services Leader	T037	\$2,833	\$2,975	\$3,123	\$3,279	\$3,443	N/A	A, C	~	х	Community Services
Community Services Officer I Flex	G063	\$3,225	\$3,386	\$3,556	\$3,734	\$3,920	N/A	A, C	х	~	Police Department
Community Services Officer II Flex	G088	\$3,653	\$3,836	\$4,028	\$4,229	\$4,441	N/A	A, C	Х		Police Department
Community Services Program Coordinator	G158	\$5,180	\$5,439	\$5,711	\$5,996	\$6,296	N/A	A, C	Х		VAR
Construction Superintendent	S259	\$8,572	\$9,001	\$9,451	\$9,924	\$10,420	N/A	A,C	Х		VAR
Crime & Intelligence Analyst	G164	\$5,337	\$5,604	\$5,884	\$6,179	\$6,488	N/A	А, С	Х		Police Department
Crime Prevention Assistant	T054	\$3,084	\$3,238	\$3,400	\$3,570	\$3,748	N/A	A, C		Х	Police Department
Crime Prevention Specialist	G112	\$4,118	\$4,324	\$4,540	\$4,767	\$5,005	N/A	А, С	Х		Police Department
Customer Care Assistant I	T050	\$3,023	\$3,174	\$3,332	\$3,499	\$3,674	N/A	А, С	 	Х	Utilities
Customer Care Specialist I Flex	G050	\$3,023	\$3,174	\$3,332	\$3,499	\$3,674	N/A	A, C	Х		VAR
Customer Care Specialist II Flex	G085	\$3,599	\$3,779	\$3,968	\$4,166	\$4,375	N/A	A, C	Х		VAR
Customer Care Supervisor	S219	\$7,022	\$7,373	\$7,742	\$8,129	\$8,535	N/A	A, C	Х		Utilities
Data Entry Clerk	T036	\$2,819	\$2,960	\$3,108	\$3,263	\$3,426	N/A	A, C	v	Х	Finance
Data Scientist Deputy Building Official/Plan Check Manager	M245 \$254	\$7,994 \$8,361	\$8,394 \$8,779	\$8,814 \$9,218	\$9,254 \$9,679	\$9,717 \$10,163	N/A N/A	A, C A, C	X X		Information Technology
Deputy Chief Information Officer	M331	\$12,276	\$12,890	\$9,218	\$9,679 \$14,211	\$10,103	N/A N/A	А, С А, С	X		Planning & Development Information Technology
Deputy Chief Operator - Water	\$247	\$8,074	\$8,478	\$8,902	\$9,347	\$9,814	N/A	A, C	X		Utilities
Deputy Chief Operator - Water Reclamation	\$247 \$247	\$8,074	\$8,478	\$8,902	\$9,347	\$9,814	N/A	A, C	X		Utilities
Deputy City Attorney II (Litigation)	M312	\$11,166	\$11,724	\$12,311	\$12,926	\$13,572	N/A	A, C	X		Legal & Risk Management
Deputy City Clerk	M172	\$5,555	\$5,832	\$6,124	\$6,430	\$6,752	N/A	A, C	Х		City Manager's Office
Deputy Fire Chief	F343	\$13,749	\$14,436	\$15,158	\$15,916	\$16,712	N/A	C	Х		Fire Department
Deputy Fire Marshal	F200	\$6,738	\$7,075	\$7,428	\$7,800	\$8,190	N/A	С	Х		Fire Department
Development Services Manager	S283	\$9,662	\$10,145	\$10,653	\$11,185	\$11,745	N/A	A, C	Х		Planning & Development
Digital Journalist	M153	\$5,052	\$5,305	\$5,570	\$5,849	\$6,141	N/A	A, C	Х		City Manager's Office
Digital Media Specialist	G123	\$4,350	\$4,568	\$4,796	\$5,036	\$5,288	N/A	A, C	Х		City Manager's Office
Director of Utilities	E371	\$14,986	\$15,736	\$16,522	\$17,349	\$18,216	N/A	A, C	Х		Utilities
Division Chief	F289	\$10,502	\$11,028	\$11,579	\$12,158	\$12,766	N/A	C	Х		Fire Department
Economic Development Administrator	M231	\$7,455	\$7,828	\$8,219	\$8,630	\$9,062	N/A	A, C	X		Economic Development
Economic Development Assistant Economic Development Coordinator	G038	\$2,847 \$5,986	\$2,989 \$6,285	\$3,139 \$6,600	\$3,296 \$6,930	\$3,461 \$7,276	N/A N/A	A, C A, C	X X		Economic Development
Economic Development Coordinator	M187 E331	\$12,276	\$0,285	\$6,600 \$13,534	\$6,930 \$14,211	\$14,921	N/A N/A	А, С А, С	X		Economic Development Economic Development
Electric Utility Analyst	G193	\$6,168	\$6,476	\$6,800	\$7,140	\$7.497	N/A	A, C A, C	X		Utilities
Electric Utility Manager	M281	\$9,566	\$10,045	\$10,547	\$11,074	\$11,628	N/A	A, C	X		Utilities
Emergency Services Assistant	G100	\$3,879	\$4,073	\$4,276	\$4,490	\$4,715	N/A	A, C	X		Fire Department
Emergency Services Coordinator	\$204	\$6,516	\$6,842	\$7,184	\$7,543	\$7,920	N/A	C	X		Fire Department
Emergency Services Manager	M244	\$7,954	\$8,352	\$8,770	\$9,208	\$9,669	N/A	С	Х		Fire Department
Engineering Assistant	T044	\$2,934	\$3,080	\$3,234	\$3,396	\$3,566	N/A	A, C		Х	VAR
Engineering Intern	T044	\$2,934	\$3,080	\$3,234	\$3,396	\$3,566	N/A	А, С		Х	VAR
Engineering Technician	G132	\$4,550	\$4,777	\$5,016	\$5,267	\$5,531	N/A	A, C	Х		VAR
Environmental Compliance Coordinator	G173	\$5,582	\$5,861	\$6,155	\$6,462	\$6,785	N/A	А, В, С	Х		Public Works
Environmental Compliance Supervisor*	S198	\$6,324	\$6,640	\$6,972	\$7,320	\$7,686	N/A	А, С	Х		Public Works
Executive Assistant			CE 022				N/A	A, C	Х		VAR
Facilities Maintenance Technician I Flex	M142	\$4,783	\$5,022	\$5,273	\$5,537	\$5,813					
	G087	\$3,635	\$3,817	\$4,008	\$4,208	\$4,419	N/A	A, C	Х		Community Services
Facilities Maintenance Technician II Flex	G087 G102	\$3,635 \$3,918	\$3,817 \$4,114	\$4,008 \$4,319	\$4,208 \$4,535	\$4,419 \$4,762	N/A	A, C	Х		Community Services
Facilities Maintenance Technician II Flex Facilities, Parks, & Trails Manager	G087 G102 M261	\$3,635 \$3,918 \$8,658	\$3,817 \$4,114 \$9,091	\$4,008 \$4,319 \$9,546	\$4,208 \$4,535 \$10,023	\$4,419 \$4,762 \$10,524	N/A N/A	A, C A, C	X X		Community Services Community Services
Facilities Maintenance Technician II Flex Facilities, Parks, & Trails Manager Finance Director	G087 G102 M261 E346	\$3,635 \$3,918 \$8,658 \$13,230	\$3,817 \$4,114 \$9,091 \$13,891	\$4,008 \$4,319 \$9,546 \$14,586	\$4,208 \$4,535 \$10,023 \$15,315	\$4,419 \$4,762 \$10,524 \$16,081	N/A N/A N/A	A, C A, C A, C	X X X		Community Services Community Services Finance
Facilities Maintenance Technician II Flex Facilities, Parks, & Trails Manager Finance Director Financial Analyst I	G087 G102 M261 E346 M167	\$3,635 \$3,918 \$8,658 \$13,230 \$5,418	\$3,817 \$4,114 \$9,091 \$13,891 \$5,689	\$4,008 \$4,319 \$9,546 \$14,586 \$5,973	\$4,208 \$4,535 \$10,023 \$15,315 \$6,272	\$4,419 \$4,762 \$10,524 \$16,081 \$6,585	N/A N/A N/A N/A	A, C A, C A, C A, C A, C	X X X X		Community Services Community Services Finance Finance
Facilities Maintenance Technician II Flex Facilities, Parks, & Trails Manager Finance Director Financial Analyst I Financial Analyst II	G087 G102 M261 E346 M167 M184	\$3,635 \$3,918 \$8,658 \$13,230 \$5,418 \$5,897	\$3,817 \$4,114 \$9,091 \$13,891 \$5,689 \$6,192	\$4,008 \$4,319 \$9,546 \$14,586 \$5,973 \$6,502	\$4,208 \$4,535 \$10,023 \$15,315 \$6,272 \$6,827	\$4,419 \$4,762 \$10,524 \$16,081 \$6,585 \$7,168	N/A N/A N/A N/A N/A	A, C A, C A, C A, C A, C	X X X	×	Community Services Community Services Finance Finance Finance
Facilities Maintenance Technician II Flex Facilities, Parks, & Trails Manager Finance Director Financial Analyst I Financial Analyst II Fire Cadet	G087 G102 M261 E346 M167 M184 T039	\$3,635 \$3,918 \$8,658 \$13,230 \$5,418 \$5,897 \$2,861	\$3,817 \$4,114 \$9,091 \$13,891 \$5,689 \$6,192 \$3,004	\$4,008 \$4,319 \$9,546 \$14,586 \$5,973 \$6,502 \$3,155	\$4,208 \$4,535 \$10,023 \$15,315 \$6,272 \$6,827 \$3,312	\$4,419 \$4,762 \$10,524 \$16,081 \$6,585 \$7,168 \$3,478	N/A N/A N/A N/A N/A	A, C A, C A, C A, C A, C A, C A, C	X X X X X	X	Community Services Community Services Finance Finance Finance Finance Fire Department
Facilities Maintenance Technician II Flex Facilities, Parks, & Trails Manager Finance Director Financial Analyst I Financial Analyst II Fire Cadet Fire Captain	G087 G102 M261 E346 M167 M184 T039 F255	\$3,635 \$3,918 \$8,658 \$13,230 \$5,418 \$5,897 \$2,861 \$8,864	\$3,817 \$4,114 \$9,091 \$13,891 \$5,689 \$6,192 \$3,004 \$9,308	\$4,008 \$4,319 \$9,546 \$14,586 \$5,973 \$6,502 \$3,155 \$9,773	\$4,208 \$4,535 \$10,023 \$15,315 \$6,272 \$6,827 \$3,312 \$10,262	\$4,419 \$4,762 \$10,524 \$16,081 \$6,585 \$7,168 \$3,478 \$10,775	N/A N/A N/A N/A N/A N/A	A, C A, C A, C A, C A, C	X X X X X X X	X	Community Services Community Services Finance Finance Finance Fire Department Fire Department
Facilities Maintenance Technician II Flex Facilities, Parks, & Trails Manager Finance Director Financial Analyst I Financial Analyst II Fire Cadet Fire Captain Fire Chief	G087 G102 M261 E346 M167 M184 T039 F255 E381	\$3,635 \$3,918 \$8,658 \$13,230 \$5,418 \$5,897 \$2,861 \$8,864 \$15,753	\$3,817 \$4,114 \$9,091 \$13,891 \$5,689 \$6,192 \$3,004 \$9,308 \$16,540	\$4,008 \$4,319 \$9,546 \$14,586 \$5,973 \$6,502 \$3,155 \$9,773 \$17,367	\$4,208 \$4,535 \$10,023 \$15,315 \$6,272 \$6,827 \$3,312 \$10,262 \$18,236	\$4,419 \$4,762 \$10,524 \$16,081 \$6,585 \$7,168 \$3,478 \$10,775 \$19,148	N/A N/A N/A N/A N/A N/A N/A	A, C A, C A, C A, C A, C A, C A, C	X X X X X X X X	X	Community Services Community Services Finance Finance Finance Fire Department Fire Department Fire Department
Facilities Maintenance Technician II Flex Facilities, Parks, & Trails Manager Finance Director Financial Analyst I Financial Analyst II Fire Cadet Fire Captain Fire Chief Fire Engineer	G087 G102 M261 E346 M167 M184 T039 F255 E381 F213	\$3,635 \$3,918 \$8,658 \$13,230 \$5,418 \$5,897 \$2,861 \$8,864 \$15,753 \$6,847	\$3,817 \$4,114 \$9,091 \$13,891 \$5,689 \$6,192 \$3,004 \$9,308 \$16,540 \$7,189	\$4,008 \$4,319 \$9,546 \$14,586 \$5,973 \$6,502 \$3,155 \$9,773 \$17,367 \$7,548	\$4,208 \$4,535 \$10,023 \$15,315 \$6,272 \$6,827 \$3,312 \$10,262 \$18,236 \$7,926	\$4,419 \$4,762 \$10,524 \$16,081 \$6,585 \$7,168 \$3,478 \$10,775 \$19,148 \$8,322	N/A N/A N/A N/A N/A N/A N/A \$8,738	A, C A, C A, C A, C A, C A, C A, C C C	X X X X X X X X X		Community Services Community Services Finance Finance Finance Fire Department Fire Department Fire Department Fire Department
Facilities Maintenance Technician II Flex Facilities, Parks, & Trails Manager Finance Director Financial Analyst I Financial Analyst II Fire Cadet Fire Captain Fire Chief Fire Engineer Fire Inspector I	G087 G102 M261 E346 M167 M184 T039 F255 E381 F213 F213 F150	\$3,635 \$3,918 \$8,658 \$13,230 \$5,418 \$5,897 \$2,861 \$8,864 \$15,753 \$6,847 \$5,251	\$3,817 \$4,114 \$9,091 \$13,891 \$5,689 \$6,192 \$3,004 \$9,308 \$16,540 \$7,189 \$5,513	\$4,008 \$4,319 \$9,546 \$14,586 \$5,973 \$6,502 \$3,155 \$9,773 \$17,367 \$7,548 \$5,789	\$4,208 \$4,535 \$10,023 \$15,315 \$6,272 \$6,827 \$3,312 \$10,262 \$18,236 \$7,926 \$6,078	\$4,419 \$4,762 \$10,524 \$16,081 \$6,585 \$7,168 \$3,478 \$10,775 \$19,148 \$8,322 \$6,382	N/A N/A N/A N/A N/A N/A S8,738 N/A	A, C A, C A, C A, C A, C A, C A, C C C	x x x x x x x x x x x x x	X X X X	Community Services Community Services Finance Finance Finance Fire Department Fire Department Fire Department Fire Department Fire Department
Facilities Maintenance Technician II Flex Facilities, Parks, & Trails Manager Finance Director Financial Analyst I Financial Analyst II Fire Cadet Fire Captain Fire Chief Fire Engineer	G087 G102 M261 E346 M167 M184 T039 F255 E381 F213	\$3,635 \$3,918 \$8,658 \$13,230 \$5,418 \$5,897 \$2,861 \$8,864 \$15,753 \$6,847	\$3,817 \$4,114 \$9,091 \$13,891 \$5,689 \$6,192 \$3,004 \$9,308 \$16,540 \$7,189	\$4,008 \$4,319 \$9,546 \$14,586 \$5,973 \$6,502 \$3,155 \$9,773 \$17,367 \$7,548	\$4,208 \$4,535 \$10,023 \$15,315 \$6,272 \$6,827 \$3,312 \$10,262 \$18,236 \$7,926	\$4,419 \$4,762 \$10,524 \$16,081 \$6,585 \$7,168 \$3,478 \$10,775 \$19,148 \$8,322	N/A N/A N/A N/A N/A N/A N/A \$8,738	A, C A, C A, C A, C A, C A, C A, C C C	X X X X X X X X X	x	Community Services Community Services Finance Finance Finance Fire Department Fire Department Fire Department Fire Department
Facilities Maintenance Technician II Flex Facilities, Parks, & Trails Manager Finance Director Financial Analyst I Financial Analyst II Fire Cadet Fire Captain Fire Chief Fire Engineer Fire Inspector I Fire Inspector II	G087 G102 M261 E346 M167 M184 T039 F255 E381 F213 F213 F150 F190	\$3,635 \$3,918 \$8,658 \$13,230 \$5,418 \$5,897 \$2,861 \$8,864 \$15,753 \$6,847 \$5,251 \$6,410	\$3,817 \$4,114 \$9,091 \$13,891 \$5,689 \$6,192 \$3,004 \$9,308 \$16,540 \$7,189 \$5,513 \$6,730	\$4,008 \$4,319 \$9,546 \$14,586 \$5,973 \$6,502 \$3,155 \$9,773 \$17,367 \$7,548 \$5,789 \$7,067	\$4,208 \$4,535 \$10,023 \$15,315 \$6,272 \$6,827 \$10,262 \$18,236 \$7,926 \$6,078 \$7,420	\$4,419 \$4,762 \$10,524 \$16,081 \$6,585 \$7,168 \$3,478 \$10,775 \$19,148 \$8,322 \$6,382 \$7,791	N/A N/A N/A N/A N/A N/A N/A \$8,738 N/A N/A	A, C A, C A, C A, C A, C A, C C C C C C C	x x x x x x x x x x x x x x	x	Community Services Community Services Finance Finance Fire Department Fire Department Fire Department Fire Department Fire Department Fire Department
Facilities Maintenance Technician II Flex Facilities, Parks, & Trails Manager Finance Director Financial Analyst I Firancial Analyst II Fire Cadet Fire Captain Fire Chief Fire Engineer Fire Inspector I Fire Inspector II Fire Marshal	G087 G102 M261 E346 M167 M184 T039 F255 E381 F213 F150 F190 F271	\$3,635 \$3,918 \$8,658 \$13,230 \$5,418 \$5,897 \$2,861 \$8,864 \$15,753 \$6,847 \$5,251 \$6,410 \$9,601	\$3,817 \$4,114 \$9,091 \$13,891 \$5,689 \$6,192 \$3,004 \$9,308 \$16,540 \$7,189 \$5,513 \$6,730 \$10,081	\$4,008 \$4,319 \$9,546 \$14,586 \$5,973 \$6,502 \$3,155 \$9,773 \$17,367 \$7,548 \$5,789 \$7,067 \$10,585	\$4,208 \$4,535 \$10,023 \$15,315 \$6,272 \$6,827 \$10,262 \$10,262 \$18,236 \$7,926 \$6,078 \$7,420 \$11,114	\$4,419 \$4,762 \$10,524 \$16,081 \$6,585 \$7,168 \$3,478 \$10,775 \$19,148 \$8,322 \$6,382 \$7,791 \$11,670	N/A N/A N/A N/A N/A N/A \$8,738 N/A N/A N/A	A, C A, C A, C A, C A, C A, C C C C C C C C C C	x x x x x x x x x x x x x x x x x	x	Community Services Community Services Finance Finance Fire Department Fire Department Fire Department Fire Department Fire Department Fire Department Fire Department
Facilities Maintenance Technician II Flex Facilities, Parks, & Trails Manager Finance Director Financial Analyst I Firancial Analyst II Fire Cadet Fire Captain Fire Chief Fire Engineer Fire Inspector I Fire Inspector II Fire Marshal Fire Prevention Assistant	G087 G102 M261 E346 M167 M184 T039 F255 E381 F213 F150 F190 F271 T022	\$3,635 \$3,918 \$8,658 \$13,230 \$5,418 \$5,897 \$2,861 \$8,864 \$15,753 \$6,847 \$5,251 \$6,410 \$9,601 \$2,629	\$3,817 \$4,114 \$9,091 \$13,891 \$5,689 \$6,192 \$3,004 \$9,308 \$16,540 \$7,189 \$5,513 \$6,730 \$10,081 \$2,760	\$4,008 \$4,319 \$9,546 \$14,586 \$5,973 \$6,502 \$3,155 \$9,773 \$17,367 \$7,548 \$5,789 \$7,067 \$10,585 \$2,898	\$4,208 \$4,535 \$10,023 \$15,315 \$6,272 \$3,312 \$10,262 \$18,236 \$7,926 \$6,078 \$7,420 \$11,114 \$3,043	\$4,419 \$4,762 \$10,524 \$16,081 \$6,585 \$7,168 \$3,478 \$10,775 \$19,148 \$8,322 \$6,382 \$7,791 \$11,670 \$3,195	N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	A, C A, C A, C A, C A, C A, C C C C C C C C C C C C C C C C C C C	x x x x x x x x x x x x x x x x x x	x	Community Services Community Services Finance Finance Fire Department Fire Department Fire Department Fire Department Fire Department Fire Department Fire Department Fire Department Fire Department
Facilities Maintenance Technician II Flex Facilities, Parks, & Trails Manager Finance Director Financial Analyst I Firancial Analyst II Fire Cadet Fire Captain Fire Chief Fire Engineer Fire Inspector I Fire Inspector II Fire Marshal Fire Prevention Assistant Firefighter	G087 G102 M261 E346 M167 M184 T039 F255 E381 F213 F150 F190 F271 T022 F188	\$3,635 \$3,918 \$8,658 \$13,230 \$5,418 \$5,897 \$2,861 \$8,864 \$15,753 \$6,847 \$5,251 \$6,410 \$9,601 \$2,629 \$6,044	\$3,817 \$4,114 \$9,091 \$13,891 \$5,689 \$6,192 \$3,004 \$9,308 \$16,540 \$7,189 \$5,513 \$6,730 \$10,081 \$2,760 \$6,346	\$4,008 \$4,319 \$9,546 \$14,586 \$5,973 \$6,502 \$3,155 \$9,773 \$17,367 \$7,548 \$5,789 \$7,067 \$10,585 \$2,898 \$6,664	\$4,208 \$4,535 \$10,023 \$15,315 \$6,272 \$3,312 \$10,262 \$18,236 \$7,926 \$6,078 \$7,420 \$11,114 \$3,043 \$6,997	\$4,419 \$4,762 \$10,524 \$16,081 \$6,585 \$7,168 \$3,478 \$10,775 \$19,148 \$8,322 \$6,382 \$7,791 \$11,670 \$3,195 \$7,347	N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	A, C A, C A, C A, C A, C A, C C C C C C C C C C C C C C C C C C C	x x x x x x x x x x x x x x x x x x x	x	Community Services Community Services Finance Finance Fine Department Fire Department Fire Department Fire Department Fire Department Fire Department Fire Department Fire Department Fire Department Fire Department

	Comp Chart	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	r	Full	Part	
Position Title	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Footnote	Time	Time	Dept.
Fleet Administrator	G114	\$4,159	\$4,367	\$4,586	\$4,815	\$5,056	N/A	A, C	X	e	Public Works
Fleet Manager	M248	\$8,115	\$8,520	\$8,946	\$9,394	\$9,863	, N/A	A, C	Х		Public Works
Fleet Superintendent	S204	\$6,516	\$6,842	\$7,184	\$7,543	\$7,920	N/A	A, C	Х		Public Works
Fleet Technician I Flex	G052	\$3,053	\$3,206	\$3,366	\$3,534	\$3,711	N/A	A, C	Х		Public Works
Fleet Technician II Flex	G087	\$3,635	\$3,817	\$4,008	\$4,208	\$4,419	N/A	A, C	Х		Public Works
Forensic Specialist I Flex	G119	\$4,264	\$4,478	\$4,701	\$4,936	\$5,183	N/A	A, C	Х		Police Department
Forensic Specialist II Flex	G141	\$4,759	\$4,997	\$5,247	\$5,509	\$5,784	N/A	А, С	Х		Police Department
GIS Administrator	M199	\$6,355	\$6,673	\$7,007	\$7,357	\$7,725	N/A	A, C	Х		Information Technology
GIS Analyst	G176	\$5,667	\$5 <i>,</i> 950	\$6,247	\$6,560	\$6,888	N/A	А, С	Х	Х	Information Technology
GIS Data Analyst	M208	\$6,647	\$6,979	\$7,328	\$7,695	\$8,080	N/A	А, С	Х		Information Technology
Grant Administrator	M193	\$6,168	\$6,476	\$6,800	\$7,140	\$7,497	N/A	A,C	Х		VAR
Help Desk I	G058	\$3,146	\$3,303	\$3,468	\$3,642	\$3,824	N/A	А, С		Х	Information Technology
Help Desk II	G080	\$3,511	\$3,686	\$3,870	\$4,064	\$4,267	N/A	А, С	Х	Х	Information Technology
Help Desk III	G106	\$3,997	\$4,196	\$4,406	\$4,627	\$4,858	N/A	А, С	Х	Х	Information Technology
Help Desk Manager	M189	\$6,046	\$6,348	\$6,666	\$6,999	\$7,349	N/A	А, С	Х		Information Technology
Homeless Solutions Manager	M255	\$8,403	\$8,823	\$9,264	\$9,728	\$10,214	N/A	A, C	Х		VAR
Human Resources Administrative Assistant	M094	\$3,764	\$3,953	\$4,150	\$4,358	\$4,576	N/A	A, C	Х		Human Resources
Human Resources Analyst	M178	\$5,723	\$6,009	\$6,310	\$6,625	\$6,957	N/A	А, С	Х		Human Resources
Human Resources Assistant	M038	\$2,847	\$2,989	\$3,139	\$3,296	\$3,461	N/A	A, C	Х		Human Resources
Human Resources Manager	M275	\$9,284	\$9,749	\$10,236	\$10,748	\$11,285	N/A	A, C	Х		Human Resources
Human Resources Specialist	M122	\$4,329	\$4,545	\$4,772	\$5,011	\$5,261	N/A	A, C	Х	<u> </u>	Human Resources
Human Resources Supervisor	M244	\$7,954	\$8,352	\$8,770	\$9,208	\$9,669	N/A	А, С	Х		Human Resources
Intern I	T034	\$2,791	\$2,930	\$3,077	\$3,231	\$3,392	N/A	A, C		Х	VAR
Intern II	T044	\$2,934	\$3,080	\$3,234	\$3,396	\$3,566	N/A	A, C	L	Х	VAR
Jailer	G114	\$4,159	\$4,367	\$4,586	\$4,815	\$5,056	N/A	A, C	Х	<u> </u>	Police Department
Janitor	T034	\$2,791	\$2,930	\$3,077	\$3,231	\$3,392	N/A	A, C	<u> </u>	Х	VAR
Junior Network Analyst	G163	\$5,311	\$5,576	\$5,855	\$6,148	\$6,455	N/A	A, C	X		Information Technology
Lead Customer Care Specialist	G173	\$5,582	\$5,861	\$6,155	\$6,462	\$6,785	N/A	A, C	Х		Utilities
Lead Facilities Maintenance Technician	G156	\$5,129	\$5,385	\$5,654	\$5,937	\$6,234	N/A	A, C	Х		Community Services
Lead Fleet Technician	G146	\$4,879	\$5,123	\$5,379	\$5,648	\$5,930	N/A	A, C	Х		Public Works
Lead Parks & Landscape Technician	G161	\$5,258	\$5,521	\$5,797	\$6,087	\$6,391	N/A	A, C	Х		Community Services
Lead Purchasing Specialist	G179	\$5,752	\$6,040	\$6,341	\$6,659	\$6,991	N/A	A, C, E	Х		Finance
Lead Utility Maintenance Technician	G210	\$6,714	\$7,049	\$7,402	\$7,772	\$8,161	N/A	A, C	Х		Utilities
Lead Utility Service Worker	G182	\$5,839	\$6,131	\$6,437	\$6,759	\$7,097	N/A	A, C	Х		Utilities
Lead Warehouse Specialist	G084	\$3,581	\$3,760	\$3,948	\$4,146	\$4,353	N/A	A, C	Х		Finance
Lead Water Operator	G216	\$6,918	\$7,264	\$7,627	\$8,008	\$8,408	N/A	A, C	Х		Utilities
Lead Water Reclamation Operator	G216	\$6,918	\$7,264	\$7,627	\$8,008	\$8,408	N/A	A, C	Х		Utilities
Librarian I Flex	G114	\$4,159	\$4,367	\$4,586	\$4,815	\$5,056	N/A	A, C	Х		Community Services
Librarian II Flex	G133	\$4,573	\$4,801	\$5,041	\$5,293	\$5,558	N/A	A, C	Х		Community Services
Library Acquisitions Technician	G061	\$3,193	\$3,353	\$3,520	\$3,696	\$3,881	N/A	A, C	V	X	Community Services
Library Assistant	T056	\$3,114	\$3,270	\$3,434	\$3,605	\$3,786	N/A	A, C	X	Х	Community Services
Library Manager	M271	\$9,101	\$9,556	\$10,034	\$10,536	\$11,062	N/A	A, C	X		Community Services
Library Specialist I Flex	G058	\$3,146	\$3,303	\$3,468	\$3,642	\$3,824	N/A	A, C	X X		Community Services
Library Specialist II Flex	G075 \$183	\$3,424	\$3,595	\$3,775	\$3,964	\$4,162	N/A	A, C	X		Community Services
Library Supervisor Lifeguard	T032	\$5,868 \$2,763	\$6,161 \$2,901	\$6,469 \$3,046	\$6,793 \$3,199	\$7,132 \$3.359	N/A N/A	A, C A, C	^	х	Community Services Community Services
Literacy Assistant	T032	\$2,703	\$2,901	\$2,898	\$3,043	\$3,195	N/A	A, C A, C		X	Community Services
Maintenance Manager	S281	\$9,566	\$10,045	\$10,547	\$11,074	\$11,628	N/A	A, C A, C	х	^	VAR
Maintenance Planner	G190	\$6,076	\$6,380	\$6,699	\$7,034	\$7,386	N/A	A, C A, C	X		VAR
Maintenance Supervisor	S227	\$7,308	\$7,673	\$8,057	\$8,460	\$8,883	N/A	A, C	X		VAR
Management Administrative Assistant I	M096	\$3,802	\$3,992	\$4,192	\$4,401	\$4,622	N/A	A, C	X		City Manger's Office
Management Administrative Assistant I	M114	\$4,159	\$4,367	\$4,586	\$4,815	\$5,056	N/A	A, C A, C	X		City Manger's Office
Management Analyst I	M161	\$5,258	\$5,521	\$5,797	\$6,087	\$6,391	N/A	A, C	X	х	VAR
Management Analyst I	M193	\$6,168	\$6,476	\$6,800	\$7,140	\$7,497	N/A	A, C	X		VAR
Management Intern	T022	\$2,629	\$2,760	\$2,898	\$3,043	\$3,195	N/A	A, C		Х	VAR
Network Analyst	G198	\$6,324	\$6,640	\$6,972	\$7,320	\$7,686	N/A	A, C	х		Information Technology
Nurse Educator	T260	\$8,615	\$9,046	\$9,498	\$9,973	\$10,472	N/A	A, C		х	Fire Department
Occupational Health & Safety Manager	M248	\$8,115	\$8,520	\$8,946	\$9,394	\$9,863	N/A	A, C	х		Human Resources
Office Assistant	G038	\$2,847	\$2,989	\$3,139	\$3,296	\$3,461	N/A	A, C	X	х	VAR
Office Worker	T034	\$2,791	\$2,930	\$3,077	\$3,231	\$3,392	N/A	A, C		Х	VAR
Operations Manager	M281	\$9,566	\$10,045	\$10,547	\$11,074	\$11,628	N/A	A, C	х		Utilities
Organizational Training & Development Officer	M208	\$6,647	\$6,979	\$7,328	\$7,695	\$8,080	N/A	A, C	х		Human Resources
Paralegal I Flex	G132	\$4,550	\$4,777	\$5,016	\$5,267	\$5,531	N/A	A, C	Х		Legal & Risk Management
Paralegal II Flex	G152	\$5,027	\$5,279	\$5,543	\$5,820	\$6,111	N/A	A, C	Х		Legal & Risk Management
Paralegal III Flex	G172	\$5,555	\$5,832	\$6,124	\$6,430	\$6,752	N/A	A, C	х		Legal & Risk Management
Parks & Landscape Technician I Flex	G069	\$3,323	\$3,489	\$3,664	\$3,847	\$4,039	N/A	A, C	х		Community Services
Parks & Landscape Technician II Flex	G099	\$3,859	\$4,052	\$4,255	\$4,468	\$4,691	N/A	A, C	х		Community Services
Park Maintenance Assistant	T062	\$3,209	\$3,370	\$3,538	\$3,715	\$3,901	, N/A	A, C		х	Community Services
Park Planner	G189	\$6,046	\$6,348	\$6,666	\$6,999	\$7,349	N/A	A, C	х		Community Services
Park Ranger	G046	\$2,963	\$3,111	\$3,267	\$3,430	\$3,602	, N/A	A, C	х	х	Community Services
Park Ranger Supervisor	S188	\$6,016	\$6,317	\$6,633	\$6,964	\$7,312	N/A	A, C	X		Community Services
Parking Enforcement Officer	T037	\$2,833	\$2,975	\$3,123	\$3,279	\$3,443	N/A	A, C		х	Police Department
Parks Supervisor	\$222	\$7,128	\$7,484	\$7,858	\$8,251	\$8,664	N/A	A, C	х		Community Services

	Comp Chart	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	1	Full	Part	
Position Title	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Footnote	Time		Dept.
Payroll Analyst	M178	\$5,723	\$6,009	\$6,310	\$6,625	\$6,957	N/A	A, C	X	e	Finance
Payroll Technician I	M112	\$4,118	\$4,324	\$4,540	\$4,767	\$5,005	N/A	A, C	Х		Finance
Payroll Technician II	M130	\$4,505	\$4,730	\$4,967	\$5,215	\$5,476	N/A	A, C	Х		Finance
Plan Check Engineer	G211	\$6,747	\$7,085	\$7,439	\$7,811	\$8,201	N/A	А, С	Х		Planning & Development
Plan Check Manager	S254	\$8,361	\$8,779	\$9,218	\$9,679	\$10,163	N/A	A, C	Х		Planning & Development
Plan Checker	G189	\$6,046	\$6,348	\$6,666	\$6,999	\$7,349	N/A	А, С	Х		Planning & Development
Planning & Development Director	E354	\$13,768	\$14,457	\$15,179	\$15,938	\$16,735	N/A	A, C	Х		Planning & Development
Planning Manager	S283	\$9,662	\$10,145	\$10,653	\$11,185	\$11,745	N/A	A, C	Х		Planning & Development
Planning Technician	G117	\$4,222	\$4,433	\$4,655	\$4,887	\$5,132	N/A	A, C	Х		Planning & Development
Police Cadet	T039	\$2,861	\$3,004	\$3,155	\$3,312	\$3,478	N/A	A, C		Х	Police Department
Police Captain Police Corporal	P349	\$13,204	\$13,864	\$14,557	\$15,285	\$16,049	\$16,852	с с	X X		Police Department
Police Department General Assistant	P226 T034	\$7,150 \$2,791	\$7,507 \$2,930	\$7,882 \$3,077	\$8,276 \$3,231	\$8,690 \$3,392	\$9,125 N/A	A, C	^	х	Police Department Police Department
Police Detective	P231	\$7,330	\$7,697	\$8,081	\$8,485	\$8,910	\$9,355	д, с С	х	^	Police Department
Police Lieutenant	P317	\$11,256	\$11,819	\$12,410	\$13,030	\$13,682	\$14,366	c	X		Police Department
Police Officer	P216	\$6,802	\$7,142	\$7,499	\$7,874	\$8,267	\$8,681	C	X		Police Department
Police Program Coordinator	G130	\$4,505	\$4,730	\$4,967	\$5,215	\$5,476	N/A	A, C	Х		Police Department
Police Records Supervisor	S173	\$5,582	\$5,861	\$6,155	\$6,462	\$6,785	N/A	A, C	Х		Police Department
Police Records Technician I Flex	G049	\$3,008	\$3,158	\$3,316	\$3,482	\$3,656	N/A	A, C	Х		Police Department
Police Records Technician II Flex	G069	\$3,323	\$3,489	\$3,664	\$3,847	\$4,039	N/A	А, С	Х		Police Department
Police Sergeant	P277	\$9,220	\$9,681	\$10,165	\$10,674	\$11,207	\$11,768	С	Х		Police Department
Police Officer Trainee	Flat	\$5,288	N/A	N/A	N/A	N/A	N/A	А, С	Х		Police Department
Pool Manager	T057	\$3,130	\$3,287	\$3,451	\$3,623	\$3,805	N/A	А, С		Х	Community Services
Prevention Permit Technician	G080	\$3,511	\$3,686	\$3,870	\$4,064	\$4,267	N/A	A, C	Х		Fire Department
Principal Civil Engineer	S273	\$9,192	\$9,652	\$10,134	\$10,641	\$11,173	N/A	A, C	Х		Public Works
Principal Engineer	S273	\$9,192	\$9,652	\$10,134	\$10,641	\$11,173	N/A	A, C	Х		VAR
Professional/Graduate Student Intern	T065	\$3,257	\$3,420	\$3,591	\$3,771	\$3,959	N/A	A, C		Х	VAR
Property & Evidence Technician	G082	\$3,546	\$3,723	\$3,909	\$4,105	\$4,310	N/A	A, C	X		Police Department
Public Information Officer Public Safety Communications Manager	M219 S240	\$7,022	\$7,373 \$8,187	\$7,742 \$8,596	\$8,129 \$9,026	\$8,535	N/A N/A	A, C A, C	X X		City Manager's Office
Public Safety Dispatch Call Taker	G098	\$7,797 \$3,840	\$4,032	\$4,234	\$9,020	\$9,478 \$4,668	N/A N/A	A, C A, C	X	х	Police Department Police Department
Public Safety Dispatch Supervisor	S207	\$6,614	\$6,945	\$7,292	\$7,657	\$8,039	N/A N/A	A, C A, C	X	^	Police Department
Public Safety Dispatcher I Flex	G134	\$4,596	\$4,825	\$5,067	\$5,320	\$5,586	N/A	A, C A, C	X	х	Police Department
Public Safety Dispatcher II Flex	G155	\$5,103	\$5,358	\$5,626	\$5,907	\$6,203	N/A	A, C	X	X	Police Department
Public Safety Emergency Communications	0133	<i>\$3,</i> 103	<i>\$3,330</i>	<i>\$3,020</i>	<i>\$3,501</i>	<i>40,203</i>	14,73	7., C	~	~	ronce Department
Support Specialist	G178	\$5,723	\$6,009	\$6,310	\$6,625	\$6,957	N/A	A, C	х		Information Technology
Public Safety Technical Support Engineer	G198	\$6,324	\$6,640	\$6,972	\$7,320	\$7,686	N/A	A, C	X		Information Technology
Public Works Director	E354	\$13,768	\$14,457	\$15,179	\$15,938	\$16,735	N/A	A, C	Х		Public Works
Public Works Inspection Superintendent	S236	\$7,643	\$8,025	\$8,427	\$8,848	\$9,290	N/A	A, C	Х		Planning & Development
Public Works Inspection Supervisor	S231	\$7,455	\$7,828	\$8,219	\$8,630	\$9,062	N/A	А, С	Х		Planning & Development
Public Works Inspector I Flex	G130	\$4,505	\$4,730	\$4,967	\$5,215	\$5 <i>,</i> 476	N/A	A, C	Х		Planning & Development
Public Works Inspector II Flex	G148	\$4,928	\$5,174	\$5,433	\$5,705	\$5,990	N/A	А, С	Х		Planning & Development
Public Works Permit Technician I Flex	G090	\$3,690	\$3,875	\$4,068	\$4,272	\$4,485	N/A	А, С	Х		Planning & Development
Public Works Permit Technician II Flex	G110	\$4,077	\$4,281	\$4,495	\$4,720	\$4,956	N/A	A, C	Х		Planning & Development
Purchasing Assistant	G069	\$3,323	\$3,489	\$3,664	\$3,847	\$4,039	N/A	A, C	Х		Finance
Purchasing Manager	M247	\$8,074	\$8,478	\$8,902	\$9,347	\$9,814	N/A	A, C	Х		Finance
Purchasing Specialist I Flex	G098	\$3,840	\$4,032	\$4,234	\$4,446	\$4,668	N/A	A, C	X		Finance
Purchasing Specialist II Flex	G128	\$4,460	\$4,683	\$4,917	\$5,163	\$5,421	N/A	A, C	X	v	Finance
Radio Technician Range Master	T094 G136	\$3,764 \$4,642	\$3,953 \$4,874	\$4,150 \$5,117	\$4,358 \$5,373	\$4,576 \$5,642	N/A N/A	A, C A, C	X X	Х	Information Technology Police Department
Receptionist	T034	\$2,791	\$2,930	\$3,077	\$3,231	\$3,392	N/A N/A	A, C A, C	^	х	VAR
Recreation Coordinator	T115	\$4,180	\$4,389	\$4,609	\$4,839	\$5,081	N/A	A, C		X	Community Services
Recreation Services Manager	M271	\$9,100	\$9,556	\$10,034	\$10,536	\$11,062	N/A	A, C	х	~	Community Services
Recreation Specialist	T052	\$3,053	\$3,206	\$3,366	\$3,534	\$3,711	N/A	A, C		х	Community Services
Recreation Supervisor	S188	\$6,016	\$6,317	\$6,633	\$6,964	\$7,312	N/A	A, C	Х		Community Services
Recycling & Program Analyst	G161	\$5,258	\$5,521	\$5,797	\$6,087	\$6,391	N/A	A, C	Х		Utilities
Redevelopment Administrator	G231	\$7,455	\$7,828	\$8,219	\$8,630	\$9,062	N/A	A, C	Х		Economic Development
Regulatory Compliance Specialist I Flex	G113	\$4,139	\$4,346	\$4,563	\$4,791	\$5,030	N/A	А, С	Х		Utilities
Regulatory Compliance Specialist II Flex	G153	\$5,052	\$5,305	\$5,570	\$5,849	\$6,141	N/A	A, C	Х		Utilities
Risk Management Analyst	M178	\$5,723	\$6,009	\$6,310	\$6,625	\$6,957	N/A	A, C	Х		Legal & Risk Management
Risk Management Specialist	M141	\$4,759	\$4,997	\$5,247	\$5,509	\$5,784	N/A	А, С	Х		Legal & Risk Management
Risk Management Technician	M122	\$4,329	\$4,545	\$4,772	\$5,011	\$5,261	N/A	А, С	Х		Legal & Risk Management
Risk Manager	M243	\$7,915	\$8,311	\$8,726	\$9,162	\$9,621	N/A	A, C	Х		Legal & Risk Management
Safety Program Analyst	M178	\$5,723	\$6,009	\$6,310	\$6,625	\$6,957	N/A	A, C	Х		Human Resources
Safety Program Specialist	M126	\$4,416	\$4,637	\$4,868	\$5,112	\$5,367	N/A	A, C	X		Human Resources
SCADA Engineer	G201	\$6,419	\$6,740	\$7,077	\$7,431	\$7,802	N/A	A, C	X		Utilities
Senior Accounting Technician	G113	\$4,139	\$4,346	\$4,563	\$4,791	\$5,030	N/A	A, C	X		Finance
Senior Administrative Assistant	G114	\$4,159	\$4,367	\$4,586	\$4,815	\$5,056	N/A	A, C	X	ļ	VAR
Senior Applications Analyst	G206	\$6,581	\$6,910 \$6,000	\$7,256	\$7,618	\$7,999	N/A	A, C	X		Information Technology
Senior Building Inspector	G178 G135	\$5,723	\$6,009 \$4,849	\$6,310	\$6,625 \$5.247	\$6,957	N/A	A, C	X X	-	Planning & Development
Senior Building Permit Technician Senior Code Compliance Inspector	G135 G160	\$4,619 \$5,232	\$4,849 \$5,493	\$5,092 \$5,768	\$5,347 \$6,057	\$5,614 \$6,359	N/A N/A	A, C A, C	X		Planning & Development Planning & Development
Senior Code Compliance Inspector Senior Community Services Leader	T052	\$3,053	\$3,206	\$3,366	\$3,534	\$0,359 \$3,711	N/A N/A	А, С А, С	^	х	Community Services
Senior Customer Care Specialist	G120	\$4,286	\$4,500	\$4,725	\$4,961	\$5,209	N/A N/A	A, C A, C	х	^	Utilities
	0120	¥ 7,200	÷ 1,000	Y 1,123	+ 1,501	<i>43,203</i>		.,			

	Comp Chart	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly		Full	Part	
Position Title	Comp Chart Grade	Monthly Step 1	Monthly Step 2	Monthly Step 3	Monthly Step 4	Monthly Step 5	Monthly Step 6	Footnote	Time		Dept.
Senior Engineer	\$242	\$7,875	\$8,269	\$8,683	\$9,117	\$9,573	N/A	A, C	Х	Time	VAR
Senior Engineer-Traffic	\$242 \$242	\$7,875	\$8,269	\$8,683	\$9,117	\$9,573	N/A	A, C	X		Public Works
Senior Facilities Maintenance Technician	G126	\$4,416	\$4,637	\$4,868	\$5,112	\$5,367	N/A	A, C	X		Community Services
Senior Financial Analyst	M207	\$6,614	\$6,945	\$7,292	\$7,657	\$8,039	N/A	A, C	X		Finance
Senior Fleet Technician	G122	\$4,329	\$4,545	\$4,772	\$5,011	\$5,261	, N/A	A, C	Х		Public Works
Senior Human Resources Specialist	M152	\$5,027	\$5,279	\$5,543	\$5,820	\$6,111	N/A	A, C	Х		Human Resources
Senior Human Resources Analyst	M208	\$6,647	\$6,979	\$7,328	\$7,695	\$8,080	N/A	A, C	Х		Human Resources
Senior Intern	T064	\$3,241	\$3,403	\$3,574	\$3,752	\$3 <i>,</i> 940	N/A	А, С		Х	VAR
Senior Librarian	G150	\$4,977	\$5,226	\$5,488	\$5,762	\$6,050	N/A	A, C	Х		Community Services
Senior Network Architect	M286	\$9,808	\$10,298	\$10,813	\$11,354	\$11,922	N/A	А, С	Х		Information Technology
Senior Office Assistant	G055	\$3,099	\$3,254	\$3,417	\$3,587	\$3,767	N/A	A, C	Х		VAR
Senior Paralegal/Claims Manager	M243	\$7,915	\$8,311	\$8,726	\$9,162	\$9,621	N/A	A, C	Х		Legal & Risk Management
Senior Parks & Landscape Technician	G131	\$4,527	\$4,754	\$4,991	\$5,241	\$5,503	N/A	A, C	Х		Community Services
Senior Park Planner	\$230	\$7,418	\$7,789	\$8,178	\$8,587	\$9,017	N/A	A, C	Х		Community Services
Senior Park Ranger	G099	\$3,859	\$4,052	\$4,255	\$4,468	\$4,691	N/A	A, C	Х		Community Services
Senior Planner	S230	\$7,418	\$7,789	\$8,178	\$8,587	\$9,017	N/A	A, C	X		Planning & Development
Senior Public Safety Dispatcher	G170	\$5,499	\$5,774	\$6,063	\$6,366	\$6,685	N/A	A, C	X		Police Department
Senior Public Works Inspector	G178 G140	\$5,723	\$6,009	\$6,310	\$6,625	\$6,957	N/A	A, C	X X		Planning & Development
Senior Public Works Permit Technician Senior Purchasing Specialist	G140 G164	\$4,735 \$5,337	\$4,972 \$5,604	\$5,221 \$5,884	\$5,482 \$6,179	\$5,756 \$6,488	N/A N/A	A, C A, C	X		Planning & Development Finance
Senior Purchasing Specialist Senior Regulatory Compliance Specialist	G164 G193	\$6,168	\$5,604 \$6,476	\$5,884 \$6,800	\$6,179 \$7,140	\$6,488 \$7,497	N/A N/A	а, с А, С	X		Utilities
Senior Software Architect	M286	\$9,808	\$10,298	\$10,813	\$11,354	\$11,922	N/A N/A	A, C A, C	X		Information Technology
Senior Street Maintenance Worker	G121	\$9,808	\$10,298	\$10,813	\$4,986	\$5,235	N/A N/A	A, C A, C	X		Public Works
Senior Sustainability Specialist	G174	\$5,610	\$5,891	\$6,185	\$6,495	\$6,819	N/A	A, C	X		Utilities
Senior Systems Engineer	G198	\$6,324	\$6,640	\$6,972	\$7,320	\$7,686	N/A	A, C	X		Information Technology
Senior Utility Maintenance Technician	G190	\$6,076	\$6,380	\$6,699	\$7,034	\$7,386	N/A	A, C	X		Utilities
Senior Utility Service Worker	G142	\$4,783	\$5,022	\$5,273	\$5,537	\$5,813	N/A	A, C	X		Utilities
Social Media Specialist	G123	\$4,350	\$4,568	\$4,796	\$5,036	\$5,288	N/A	A, C	X		City Manager's Office
Software Developer	G215	\$6,883	\$7,227	\$7,589	\$7,968	\$8,367	N/A	A, C	X		Information Technology
Storm Water Compliance Specialist	G165	\$5,364	\$5,632	\$5,914	\$6,209	\$6,520	N/A	A, C	X		Public Works
	G125	\$4,394	\$4,614	\$4,844	\$5,086	\$5,341	, N/A	A, C	х		Public Works
Street Light Maintenance Technician							,	, -			
Street Light Maintenance Technician Street Maintenance Crew Leader	G146		\$5,123	\$5,379	\$5,648	\$5,930	N/A	A, C	х		Public Works
Street Light Maintenance Technician Street Maintenance Crew Leader Street Maintenance Worker I Flex		\$4,879 \$3,193	\$5,123 \$3,353	\$5,379 \$3,520	\$5,648 \$3,696	\$5,930 \$3,881	N/A N/A	A, C A, C	X X		Public Works Public Works
Street Maintenance Crew Leader	G146	\$4,879									
Street Maintenance Crew Leader Street Maintenance Worker I Flex	G146 G061	\$4,879 \$3,193	\$3,353	\$3,520	\$3,696	\$3,881	N/A	A, C	Х	X	Public Works Public Works VAR
Street Maintenance Crew Leader Street Maintenance Worker I Flex Street Maintenance Worker II Flex	G146 G061 G091	\$4,879 \$3,193 \$3,709	\$3,353 \$3,894	\$3,520 \$4,089	\$3,696 \$4,293	\$3,881 \$4,508	N/A N/A	A, C A, C	X X X	X	Public Works Public Works VAR VAR
Street Maintenance Crew Leader Street Maintenance Worker I Flex Street Maintenance Worker II Flex Student Aide Support Services Manager Sustainability Specialist I Flex	G146 G061 G091 T022 S247 G114	\$4,879 \$3,193 \$3,709 \$2,629 \$8,074 \$4,159	\$3,353 \$3,894 \$2,760 \$8,478 \$4,367	\$3,520 \$4,089 \$2,898 \$8,902 \$4,586	\$3,696 \$4,293 \$3,043 \$9,347 \$4,815	\$3,881 \$4,508 \$3,195 \$9,814 \$5,056	N/A N/A N/A N/A N/A	A, C A, C <mark>A, C</mark> A, C A, C	X X X X X	X	Public Works Public Works VAR VAR Utilities
Street Maintenance Crew Leader Street Maintenance Worker I Flex Street Maintenance Worker II Flex Student Aide Support Services Manager Sustainability Specialist I Flex Sustainability Specialist II Flex	G146 G061 G091 T022 S247 G114 G154	\$4,879 \$3,193 \$3,709 \$2,629 \$8,074 \$4,159 \$5,078	\$3,353 \$3,894 \$2,760 \$8,478 \$4,367 \$5,332	\$3,520 \$4,089 \$2,898 \$8,902 \$4,586 \$5,598	\$3,696 \$4,293 \$3,043 \$9,347 \$4,815 \$5,878	\$3,881 \$4,508 \$3,195 \$9,814 \$5,056 \$6,172	N/A N/A N/A N/A N/A	A, C A, C <mark>A, C</mark> A, C A, C A, C	X X X X X X	X	Public Works Public Works VAR VAR Utilities Utilities
Street Maintenance Crew Leader Street Maintenance Worker I Flex Street Maintenance Worker II Flex Student Aide Support Services Manager Sustainability Specialist I Flex Sustainability Specialist II Flex Systems Administrator	G146 G061 G091 T022 S247 G114 G154 M211	\$4,879 \$3,193 \$3,709 \$2,629 \$8,074 \$4,159 \$5,078 \$6,747	\$3,353 \$3,894 \$2,760 \$8,478 \$4,367 \$5,332 \$7,085	\$3,520 \$4,089 \$2,898 \$8,902 \$4,586 \$5,598 \$7,439	\$3,696 \$4,293 \$3,043 \$9,347 \$4,815 \$5,878 \$7,811	\$3,881 \$4,508 \$3,195 \$9,814 \$5,056 \$6,172 \$8,201	N/A N/A N/A N/A N/A N/A	A, C A, C A, C A, C A, C A, C A, C A, C	X X X X X X X	X	Public Works Public Works VAR VAR Utilities Utilities Information Technology
Street Maintenance Crew Leader Street Maintenance Worker I Flex Street Maintenance Worker II Flex Student Aide Support Services Manager Sustainability Specialist I Flex Sustainability Specialist II Flex Systems Administrator Systems Engineer	G146 G061 G091 T022 S247 G114 G154 M211 G175	\$4,879 \$3,193 \$3,709 \$2,629 \$8,074 \$4,159 \$5,078 \$6,747 \$5,638	\$3,353 \$3,894 \$2,760 \$8,478 \$4,367 \$5,332 \$7,085 \$5,920	\$3,520 \$4,089 \$2,898 \$8,902 \$4,586 \$5,598 \$7,439 \$6,216	\$3,696 \$4,293 \$3,043 \$9,347 \$4,815 \$5,878 \$7,811 \$6,527	\$3,881 \$4,508 \$3,195 \$9,814 \$5,056 \$6,172 \$8,201 \$6,853	N/A N/A N/A N/A N/A N/A N/A	A, C A, C A, C A, C A, C A, C A, C A, C	X X X X X X		Public Works Public Works VAR VAR Utilities Utilities Information Technology Information Technology
Street Maintenance Crew Leader Street Maintenance Worker I Flex Street Maintenance Worker II Flex Student Aide Support Services Manager Sustainability Specialist I Flex Sustainability Specialist II Flex Systems Administrator Systems Engineer Technical Intern	G146 G061 G091 T022 S247 G114 G154 M211 G175 T044	\$4,879 \$3,193 \$3,709 \$2,629 \$8,074 \$4,159 \$5,078 \$6,747 \$5,638 \$2,934	\$3,353 \$3,894 \$2,760 \$8,478 \$4,367 \$5,332 \$7,085 \$5,920 \$3,080	\$3,520 \$4,089 \$2,898 \$8,902 \$4,586 \$5,598 \$7,439 \$6,216 \$3,234	\$3,696 \$4,293 \$3,043 \$9,347 \$4,815 \$5,878 \$7,811 \$6,527 \$3,396	\$3,881 \$4,508 \$3,195 \$9,814 \$5,056 \$6,172 \$8,201 \$6,853 \$3,566	N/A N/A N/A N/A N/A N/A N/A N/A	A, C A, C A, C A, C A, C A, C A, C A, C	X X X X X X X X	X	Public Works Public Works VAR VAR Utilities Utilities Information Technology Information Technology VAR
Street Maintenance Crew Leader Street Maintenance Worker I Flex Street Maintenance Worker II Flex Student Aide Support Services Manager Sustainability Specialist I Flex Sustainability Specialist II Flex Systems Administrator Systems Engineer Technical Intern Traffic Engineering Technician	G146 G061 G091 T022 S247 G114 G154 M211 G175 T044 G132	\$4,879 \$3,193 \$3,709 \$2,629 \$8,074 \$4,159 \$5,078 \$6,747 \$5,638 \$2,934 \$4,550	\$3,353 \$3,894 \$2,760 \$8,478 \$4,367 \$5,332 \$7,085 \$5,920 \$3,080 \$4,777	\$3,520 \$4,089 \$2,898 \$8,902 \$4,586 \$5,598 \$7,439 \$6,216 \$3,234 \$5,016	\$3,696 \$4,293 \$3,043 \$9,347 \$4,815 \$5,878 \$7,811 \$6,527 \$3,396 \$5,267	\$3,881 \$4,508 \$3,195 \$9,814 \$5,056 \$6,172 \$8,201 \$6,853 \$3,566 \$5,531	N/A N/A N/A N/A N/A N/A N/A N/A	A, C A, C A, C A, C A, C A, C A, C A, C	X X X X X X X X X		Public Works Public Works VAR VAR Utilities Utilities Information Technology Information Technology VAR Public Works
Street Maintenance Crew Leader Street Maintenance Worker I Flex Street Maintenance Worker II Flex Student Aide Support Services Manager Sustainability Specialist I Flex Sustainability Specialist II Flex Systems Administrator Systems Engineer Technical Intern Traffic Engineering Technician Traffic Maintenance Technician	G146 G061 G091 T022 S247 G114 G154 M211 G175 T044 G132 G111	\$4,879 \$3,193 \$3,709 \$2,629 \$8,074 \$4,159 \$5,078 \$6,747 \$5,638 \$2,934 \$4,550 \$4,098	\$3,353 \$3,894 \$2,760 \$8,478 \$4,367 \$5,332 \$7,085 \$5,920 \$3,080 \$4,777 \$4,302	\$3,520 \$4,089 \$2,898 \$8,902 \$4,586 \$5,598 \$7,439 \$6,216 \$3,234 \$5,016 \$4,518	\$3,696 \$4,293 \$9,347 \$4,815 \$5,878 \$7,811 \$6,527 \$3,396 \$5,267 \$4,743	\$3,881 \$4,508 \$3,195 \$9,814 \$5,056 \$6,172 \$8,201 \$6,853 \$3,566 \$5,531 \$4,981	N/A N/A N/A N/A N/A N/A N/A N/A N/A	A, C A, C A, C A, C A, C A, C A, C A, C	X X X X X X X X X X		Public Works Public Works VAR VAR Utilities Utilities Information Technology Information Technology VAR Public Works Public Works
Street Maintenance Crew Leader Street Maintenance Worker I Flex Street Maintenance Worker II Flex Student Aide Support Services Manager Sustainability Specialist I Flex Sustainability Specialist II Flex Systems Administrator Systems Engineer Technical Intern Traffic Engineering Technician Traffic Maintenance Technician I	G146 G061 G091 T022 S247 G114 G154 M211 G175 T044 G132 G111 G150	\$4,879 \$3,193 \$3,709 \$2,629 \$8,074 \$4,159 \$5,078 \$6,747 \$5,638 \$2,934 \$4,550 \$4,098 \$4,977	\$3,353 \$3,894 \$2,760 \$8,478 \$4,367 \$5,332 \$7,085 \$5,920 \$3,080 \$4,777 \$4,302 \$5,226	\$3,520 \$4,089 \$2,898 \$8,902 \$4,586 \$5,598 \$7,439 \$6,216 \$3,234 \$5,016 \$4,518 \$5,488	\$3,696 \$4,293 \$3,043 \$9,347 \$4,815 \$5,878 \$7,811 \$6,527 \$3,396 \$5,267 \$4,743 \$5,762	\$3,881 \$4,508 \$9,814 \$5,056 \$6,172 \$8,201 \$6,853 \$3,566 \$5,531 \$4,981 \$6,050	N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	A, C A, C A, C A, C A, C A, C A, C A, C	X X X X X X X X X X X		Public Works Public Works VAR VAR Utilities Utilities Information Technology Information Technology VAR Public Works Public Works Public Works
Street Maintenance Crew Leader Street Maintenance Worker I Flex Street Maintenance Worker II Flex Student Aide Support Services Manager Sustainability Specialist I Flex Sustainability Specialist II Flex Systems Administrator Systems Engineer Technical Intern Traffic Engineering Technician Traffic Maintenance Technician Traffic Management Technician I Traffic Management Technician II	G146 G061 G091 T022 S247 G114 G154 M211 G175 T044 G132 G111 G150 G170	\$4,879 \$3,193 \$3,709 \$2,629 \$8,074 \$4,159 \$5,078 \$6,747 \$5,638 \$2,934 \$4,550 \$4,098 \$4,977 \$5,499	\$3,353 \$3,894 \$2,760 \$8,478 \$4,367 \$5,332 \$7,085 \$5,920 \$3,080 \$4,777 \$4,302 \$5,226 \$5,774	\$3,520 \$4,089 \$2,898 \$8,902 \$4,586 \$5,598 \$7,439 \$6,216 \$3,234 \$5,016 \$4,518 \$5,488 \$6,063	\$3,696 \$4,293 \$3,043 \$9,347 \$4,815 \$5,878 \$7,811 \$6,527 \$3,396 \$5,267 \$4,743 \$5,762 \$6,366	\$3,881 \$4,508 \$9,814 \$5,056 \$6,172 \$8,201 \$6,853 \$3,566 \$5,531 \$4,981 \$6,050 \$6,685	N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	A, C A, C A, C A, C A, C A, C A, C A, C	x x x x x x x x x x x x x x x x x		Public Works Public Works VAR VAR Utilities Utilities Information Technology Information Technology VAR Public Works Public Works Public Works Public Works
Street Maintenance Crew Leader Street Maintenance Worker I Flex Street Maintenance Worker II Flex Student Aide Support Services Manager Sustainability Specialist I Flex Sustainability Specialist II Flex Systems Administrator Systems Engineer Technical Intern Traffic Engineering Technician Traffic Maintenance Technician Traffic Management Technician I Traffic Management Technician II Traffic Signal Coordinator	G146 G061 G091 T022 S247 G114 G154 M211 G175 T044 G132 G111 G150 G170 G194	\$4,879 \$3,193 \$3,709 \$2,629 \$8,074 \$4,159 \$5,078 \$6,747 \$5,638 \$2,934 \$4,550 \$4,098 \$4,977 \$5,499 \$6,199	\$3,353 \$3,894 \$2,760 \$8,478 \$4,367 \$5,332 \$7,085 \$5,920 \$3,080 \$4,777 \$4,302 \$5,226 \$5,774 \$6,509	\$3,520 \$4,089 \$2,898 \$8,902 \$4,586 \$5,598 \$7,439 \$6,216 \$3,234 \$5,016 \$4,518 \$5,488 \$6,063 \$6,834	\$3,696 \$4,293 \$3,043 \$9,347 \$4,815 \$5,878 \$7,811 \$6,527 \$3,396 \$5,267 \$4,743 \$5,762 \$6,366 \$7,176	\$3,881 \$4,508 \$3,195 \$9,814 \$5,056 \$6,172 \$8,201 \$6,853 \$3,566 \$5,531 \$4,981 \$6,050 \$6,685 \$7,535	N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	A, C A, C A, C A, C A, C A, C A, C A, C	X X X X X X X X X X X X X X		Public Works Public Works VAR VAR Utilities Utilities Information Technology Information Technology VAR Public Works Public Works Public Works Public Works Public Works Public Works
Street Maintenance Crew Leader Street Maintenance Worker I Flex Street Maintenance Worker II Flex Student Aide Support Services Manager Sustainability Specialist I Flex Sustainability Specialist II Flex Systems Administrator Systems Engineer Technical Intern Traffic Engineering Technician Traffic Maintenance Technician I Traffic Management Technician II Traffic Signal Coordinator Traffic Signal Technician	G146 G061 G091 T022 S247 G114 G154 M211 G175 T044 G132 G111 G150 G170 G194 G150	\$4,879 \$3,193 \$3,709 \$2,629 \$8,074 \$4,159 \$5,078 \$6,747 \$5,638 \$2,934 \$4,550 \$4,098 \$4,977 \$5,499 \$6,199 \$4,977	\$3,353 \$3,894 \$2,760 \$8,478 \$4,367 \$5,332 \$7,085 \$5,920 \$3,080 \$4,777 \$4,302 \$5,226 \$5,774 \$6,509 \$5,226	\$3,520 \$4,089 \$2,898 \$8,902 \$4,586 \$5,598 \$7,439 \$6,216 \$3,234 \$5,016 \$4,518 \$4,518 \$5,488 \$6,063 \$6,834 \$5,488	\$3,696 \$4,293 \$3,043 \$9,347 \$4,815 \$5,878 \$7,811 \$6,527 \$3,396 \$5,267 \$4,743 \$5,762 \$6,366 \$7,176 \$5,762	\$3,881 \$4,508 \$9,814 \$5,056 \$6,172 \$8,201 \$6,853 \$3,566 \$5,531 \$4,981 \$6,050 \$6,685 \$7,535 \$6,050	N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	A, C A, C A, C A, C A, C A, C A, C A, C	X X X X X X X X X X X X X X X X		Public Works Public Works VAR VAR Utilities Utilities Information Technology Information Technology VAR Public Works Public Works Public Works Public Works Public Works Public Works Public Works Public Works
Street Maintenance Crew Leader Street Maintenance Worker I Flex Street Maintenance Worker I Flex Student Aide Support Services Manager Sustainability Specialist I Flex Sustainability Specialist II Flex Systems Administrator Systems Engineer Technical Intern Traffic Engineering Technician Traffic Management Technician I Traffic Management Technician II Traffic Signal Coordinator Traffic Signal Technician Traffic Signal Technician	G146 G061 G091 T022 S247 G114 G154 M211 G175 T044 G132 G111 G150 G170 G194 G150 G189	\$4,879 \$3,193 \$3,709 \$2,629 \$8,074 \$4,159 \$5,078 \$6,747 \$5,638 \$2,934 \$4,550 \$4,098 \$4,977 \$5,499 \$6,199 \$4,977 \$6,046	\$3,353 \$3,894 \$2,760 \$8,478 \$4,367 \$5,332 \$7,085 \$5,920 \$3,080 \$4,777 \$4,302 \$5,226 \$5,774 \$6,509 \$5,226 \$6,348	\$3,520 \$4,089 \$2,898 \$8,902 \$4,586 \$5,598 \$7,439 \$6,216 \$3,234 \$5,016 \$4,518 \$5,488 \$6,063 \$6,834 \$5,488 \$6,666	\$3,696 \$4,293 \$9,347 \$4,815 \$5,878 \$7,811 \$6,527 \$3,396 \$5,267 \$4,743 \$5,762 \$6,366 \$7,176 \$5,762 \$6,999	\$3,881 \$4,508 \$3,195 \$9,814 \$5,056 \$6,172 \$8,201 \$6,853 \$3,566 \$5,531 \$4,981 \$6,050 \$6,685 \$7,535 \$6,050 \$7,535	N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	A, C A, C A, C A, C A, C A, C A, C A, C	X X X X X X X X X X X X X X X X X X X		Public Works Public Works VAR VAR Utilities Utilities Information Technology Information Technology VAR Public Works Public Works P
Street Maintenance Crew Leader Street Maintenance Worker I Flex Street Maintenance Worker I Flex Student Aide Support Services Manager Sustainability Specialist I Flex Sustainability Specialist II Flex Systems Administrator Systems Engineer Technical Intern Traffic Engineering Technician Traffic Management Technician II Traffic Management Technician II Traffic Signal Coordinator Traffic Signal Technician Traffic Signal Technician Traffic Signal Technician	G146 G061 G091 T022 S247 G114 G154 M211 G175 T044 G132 G111 G150 G170 G194 G150 G194 G150 G189 M230	\$4,879 \$3,193 \$3,709 \$2,629 \$8,074 \$4,159 \$5,078 \$6,747 \$5,638 \$2,934 \$4,550 \$4,098 \$4,977 \$5,499 \$6,199 \$4,977 \$6,046 \$7,418	\$3,353 \$3,894 \$2,760 \$8,478 \$4,367 \$5,332 \$7,085 \$5,920 \$3,080 \$4,777 \$4,302 \$5,226 \$5,774 \$6,509 \$5,226 \$6,348 \$7,789	\$3,520 \$4,089 \$2,898 \$8,902 \$4,586 \$5,598 \$7,439 \$6,216 \$3,234 \$5,016 \$4,518 \$5,488 \$6,063 \$6,834 \$5,488 \$6,666 \$8,178	\$3,696 \$4,293 \$9,347 \$4,815 \$5,878 \$7,811 \$6,527 \$3,396 \$5,267 \$4,743 \$5,762 \$6,366 \$7,176 \$5,762 \$6,999 \$8,587	\$3,881 \$4,508 \$3,195 \$9,814 \$5,056 \$6,172 \$8,201 \$6,853 \$3,566 \$5,531 \$4,981 \$6,050 \$6,685 \$7,535 \$6,050 \$7,349 \$9,017	N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	A, C A, C A, C A, C A, C A, C A, C A, C	X X X X X X X X X X X X X X X X X X X		Public Works Public Works VAR VAR Utilities Utilities Information Technology Information Technology VAR Public Works Public Works Public Works Public Works Public Works Public Works Public Works Public Works Community Services Community Services
Street Maintenance Crew Leader Street Maintenance Worker I Flex Street Maintenance Worker II Flex Student Aide Support Services Manager Sustainability Specialist I Flex Sustainability Specialist II Flex Systems Administrator Systems Engineer Technical Intern Traffic Engineering Technician Traffic Maintenance Technician I Traffic Management Technician I Traffic Signal Coordinator Traffic Signal Technician Trafis Signal Technician Trafis Planner Transportation Program Manager Ui/Ux Digital Services Engineer	G146 G061 G091 T022 S247 G114 G154 M211 G155 T044 G132 G111 G150 G170 G194 G150 G189 M230 M206	\$4,879 \$3,193 \$3,709 \$2,629 \$8,074 \$4,159 \$5,078 \$6,747 \$5,638 \$2,934 \$4,550 \$4,098 \$4,977 \$5,499 \$6,199 \$6,199 \$6,199 \$6,046 \$7,418 \$6,581	\$3,353 \$3,894 \$2,760 \$8,478 \$4,367 \$5,332 \$7,085 \$5,920 \$3,080 \$4,777 \$4,302 \$5,226 \$5,774 \$6,509 \$5,226 \$6,348 \$7,789 \$6,910	\$3,520 \$4,089 \$2,898 \$4,586 \$5,598 \$7,439 \$6,216 \$3,234 \$5,016 \$4,518 \$5,488 \$6,063 \$6,834 \$5,488 \$6,666 \$8,178 \$7,256	\$3,696 \$4,293 \$9,347 \$4,815 \$5,878 \$7,811 \$6,527 \$3,396 \$5,267 \$4,743 \$5,762 \$6,366 \$7,176 \$5,762 \$6,999 \$8,587 \$7,618	\$3,881 \$4,508 \$9,814 \$5,056 \$6,172 \$8,201 \$6,853 \$3,566 \$5,531 \$4,981 \$6,685 \$7,535 \$6,685 \$7,535 \$6,050 \$7,349 \$9,017 \$7,999	N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	A, C A, C A, C A, C A, C A, C A, C A, C	X X X X X X X X X X X X X X X X X X X		Public Works Public Works VAR VAR Utilities Utilities Information Technology Information Technology VAR Public Works Public Works Public Works Public Works Public Works Public Works Public Works Public Works Community Services Community Services Information Technology
Street Maintenance Crew Leader Street Maintenance Worker I Flex Street Maintenance Worker II Flex Student Aide Support Services Manager Sustainability Specialist I Flex Sustainability Specialist II Flex Systems Administrator Systems Engineer Technical Intern Traffic Engineering Technician Traffic Management Technician I Traffic Management Technician II Traffic Signal Coordinator Traffic Signal Technician Traffic Signal Technician Trains Planner Transportation Program Manager Ui/Ux Digital Services Engineer Utilities Operations Analyst	G146 G061 G091 T022 S247 G114 G154 M211 G175 T044 G132 G111 G150 G170 G194 G150 G194 G150 G189 M230 M206 M223	\$4,879 \$3,193 \$3,709 \$2,629 \$8,074 \$4,159 \$5,078 \$6,747 \$5,638 \$2,934 \$4,550 \$4,098 \$4,977 \$5,499 \$6,199 \$4,977 \$6,046 \$7,418 \$6,581 \$7,163	\$3,353 \$3,894 \$2,760 \$8,478 \$4,367 \$5,332 \$7,085 \$5,920 \$3,080 \$4,777 \$4,302 \$5,226 \$5,774 \$6,509 \$5,226 \$5,226 \$6,509 \$5,226 \$6,488 \$7,789 \$6,910 \$7,522	\$3,520 \$4,089 \$2,898 \$4,586 \$5,598 \$7,439 \$6,216 \$3,234 \$5,016 \$4,518 \$5,488 \$6,063 \$6,834 \$5,488 \$5,488 \$6,666 \$8,178 \$7,256 \$7,898	\$3,696 \$4,293 \$3,043 \$9,347 \$4,815 \$5,878 \$7,811 \$6,527 \$3,396 \$5,267 \$4,743 \$5,762 \$6,366 \$7,176 \$5,762 \$6,366 \$7,176 \$5,762 \$6,999 \$8,587 \$7,618 \$8,293	\$3,881 \$4,508 \$9,814 \$5,056 \$6,172 \$8,201 \$6,853 \$3,566 \$5,531 \$4,981 \$6,050 \$6,685 \$7,535 \$6,050 \$7,349 \$9,017 \$7,999 \$8,707	N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	A, C A, C A, C A, C A, C A, C A, C A, C	X X X X X X X X X X X X X X X X X X X		Public Works Public Works VAR VAR Utilities Utilities Information Technology Information Technology VAR Public Works Community Services Information Technology Utilities
Street Maintenance Crew Leader Street Maintenance Worker I Flex Street Maintenance Worker II Flex Student Aide Support Services Manager Sustainability Specialist I Flex Sustainability Specialist II Flex Systems Administrator Systems Engineer Technical Intern Traffic Engineering Technician Traffic Management Technician I Traffic Management Technician II Traffic Signal Coordinator Traffic Signal Coordinator Traffic Signal Technician Traffic Signal Technician Traffic Signal Technician UI/Ux Digital Services Engineer Utilities Operations Manager	G146 G061 G091 T022 S247 G114 G154 M211 G175 T044 G132 G111 G150 G170 G194 G150 G194 G150 G189 M230 M206 M223 S281	\$4,879 \$3,193 \$3,709 \$2,629 \$8,074 \$4,159 \$5,078 \$6,747 \$5,638 \$2,934 \$4,550 \$4,098 \$4,977 \$5,499 \$6,199 \$4,977 \$6,046 \$7,418 \$6,581 \$7,163 \$9,566	\$3,353 \$3,894 \$2,760 \$8,478 \$4,367 \$5,332 \$7,085 \$5,920 \$3,080 \$4,777 \$4,302 \$5,226 \$5,774 \$6,509 \$5,226 \$5,774 \$6,509 \$5,226 \$6,348 \$7,789 \$6,910 \$7,522 \$10,045	\$3,520 \$4,089 \$2,898 \$4,586 \$5,598 \$7,439 \$6,216 \$3,234 \$5,016 \$4,518 \$5,488 \$6,063 \$6,834 \$5,488 \$6,666 \$8,178 \$7,256 \$7,898 \$10,547	\$3,696 \$4,293 \$3,043 \$9,347 \$4,815 \$5,878 \$7,811 \$6,527 \$3,396 \$5,267 \$4,743 \$5,762 \$6,366 \$7,176 \$5,762 \$6,366 \$7,176 \$5,762 \$6,366 \$7,176 \$5,762 \$6,365 \$7,176 \$5,762 \$6,999 \$8,587 \$7,618	\$3,881 \$4,508 \$9,814 \$5,056 \$6,172 \$8,201 \$6,853 \$3,566 \$5,531 \$4,981 \$6,050 \$6,685 \$7,535 \$6,685 \$7,535 \$6,650 \$7,349 \$9,017 \$7,999 \$8,707 \$11,628	N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	A, C A, C A, C A, C A, C A, C A, C A, C	X X X X X X X X X X X X X X X X X X X		Public Works Public Works VAR VAR Utilities Utilities Information Technology Information Technology VAR Public Works Community Services Information Technology Utilities Utilities Utilities
Street Maintenance Crew Leader Street Maintenance Worker I Flex Street Maintenance Worker II Flex Student Aide Support Services Manager Sustainability Specialist I Flex Sustainability Specialist I Flex Systems Administrator Systems Engineer Technical Intern Traffic Engineering Technician Traffic Maintenance Technician I Traffic Management Technician I Traffic Signal Coordinator Traffic Signal Technician Traffic Signal Technician Traffic Signal Technician Traffic Signal Technician UljUx Digital Services Engineer Utilities Operations Manager Utility Billing and Administration Manager	G146 G061 G091 T022 S247 G114 G154 M211 G155 T044 G132 G111 G150 G170 G194 G150 G194 G150 G194 G150 G189 M230 M206 M223 S281 S281	\$4,879 \$3,193 \$3,709 \$2,629 \$8,074 \$4,159 \$5,078 \$6,747 \$5,638 \$2,934 \$4,550 \$4,098 \$4,977 \$5,499 \$6,199 \$4,977 \$6,046 \$7,418 \$6,581 \$7,163 \$9,566	\$3,353 \$3,894 \$2,760 \$8,478 \$4,367 \$5,332 \$7,085 \$5,920 \$3,080 \$4,777 \$4,302 \$5,226 \$5,774 \$6,509 \$5,226 \$5,774 \$6,509 \$5,226 \$6,348 \$7,789 \$6,910 \$7,522 \$10,045	\$3,520 \$4,089 \$2,898 \$5,598 \$7,439 \$6,216 \$3,234 \$5,016 \$4,518 \$5,488 \$6,063 \$6,834 \$5,488 \$6,666 \$8,178 \$7,256 \$7,898 \$10,547 \$10,547	\$3,696 \$4,293 \$3,043 \$9,347 \$4,815 \$5,878 \$7,811 \$6,527 \$3,396 \$5,267 \$4,743 \$5,762 \$6,366 \$7,176 \$5,762 \$6,366 \$7,176 \$5,762 \$6,366 \$7,176 \$5,762 \$6,368 \$7,176 \$5,762 \$6,368 \$7,176 \$5,762 \$6,368 \$7,176 \$5,762 \$6,369 \$8,587 \$8,587 \$8,587 \$1,074	\$3,881 \$4,508 \$9,814 \$5,056 \$6,172 \$8,201 \$6,853 \$3,566 \$5,531 \$4,981 \$6,050 \$6,685 \$7,535 \$6,050 \$7,535 \$6,050 \$7,349 \$9,017 \$7,349 \$9,017 \$7,349 \$9,017 \$11,628	N/A	A, C A, C A, C A, C A, C A, C A, C A, C	X X X X X X X X X X X X X X X X X X X		Public Works Public Works VAR VAR Utilities Utilities Utilities Information Technology VAR Public Works Community Services Information Technology Utilities Utilities Utilities Utilities
Street Maintenance Crew Leader Street Maintenance Worker I Flex Street Maintenance Worker II Flex Student Aide Support Services Manager Sustainability Specialist I Flex Sustainability Specialist II Flex Systems Administrator Systems Engineer Technical Intern Traffic Engineering Technician Traffic Management Technician I Traffic Management Technician II Traffic Signal Coordinator Traffic Signal Coordinator Traffic Signal Technician Traffic Signal Technician Traffic Signal Technician UI/Ux Digital Services Engineer Utilities Operations Manager	G146 G061 G091 T022 S247 G114 G154 M211 G175 T044 G132 G111 G150 G170 G194 G150 G194 G150 G189 M230 M206 M223 S281	\$4,879 \$3,193 \$3,709 \$2,629 \$8,074 \$4,159 \$5,078 \$6,747 \$5,638 \$2,934 \$4,550 \$4,098 \$4,977 \$5,499 \$6,199 \$4,977 \$6,046 \$7,418 \$6,581 \$7,163 \$9,566	\$3,353 \$3,894 \$2,760 \$8,478 \$4,367 \$5,332 \$7,085 \$5,920 \$3,080 \$4,777 \$4,302 \$5,226 \$5,774 \$6,509 \$5,226 \$5,774 \$6,509 \$5,226 \$6,348 \$7,789 \$6,910 \$7,522 \$10,045	\$3,520 \$4,089 \$2,898 \$4,586 \$5,598 \$7,439 \$6,216 \$3,234 \$5,016 \$4,518 \$5,488 \$6,063 \$6,834 \$5,488 \$6,666 \$8,178 \$7,256 \$7,898 \$10,547	\$3,696 \$4,293 \$3,043 \$9,347 \$4,815 \$5,878 \$7,811 \$6,527 \$3,396 \$5,267 \$4,743 \$5,762 \$6,366 \$7,176 \$5,762 \$6,366 \$7,176 \$5,762 \$6,366 \$7,176 \$5,762 \$6,365 \$7,176 \$5,762 \$6,999 \$8,587 \$7,618	\$3,881 \$4,508 \$9,814 \$5,056 \$6,172 \$8,201 \$6,853 \$3,566 \$5,531 \$4,981 \$6,050 \$6,685 \$7,535 \$6,685 \$7,535 \$6,650 \$7,349 \$9,017 \$7,999 \$8,707 \$11,628	N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	A, C A, C A, C A, C A, C A, C A, C A, C	X X X X X X X X X X X X X X X X X X X		Public Works Public Works VAR VAR Utilities Utilities Information Technology Information Technology VAR Public Works Community Services Information Technology Utilities Utilities Utilities
Street Maintenance Crew Leader Street Maintenance Worker I Flex Street Maintenance Worker II Flex Student Aide Support Services Manager Sustainability Specialist I Flex Sustainability Specialist II Flex Systems Administrator Systems Engineer Technical Intern Traffic Engineering Technician Traffic Maintenance Technician I Traffic Management Technician II Traffic Signal Coordinator Traffic Signal Coordinator Traffic Signal Technician Traffic Signal Technician Traffic Signal Technician Traffic Signal Technician Ui/Ux Digital Services Engineer Utilities Operations Analyst Utilities Operations Manager Utility Billing and Administration Manager Utility Maintenance Superintendent	G146 G061 G091 T022 S247 G114 G154 M211 G175 T044 G132 G111 G150 G170 G170 G194 G150 G189 M230 M206 M223 S281 S281 S259	\$4,879 \$3,193 \$3,709 \$2,629 \$8,074 \$4,159 \$5,078 \$6,747 \$5,638 \$4,955 \$4,098 \$4,977 \$5,499 \$6,199 \$4,977 \$6,406 \$7,418 \$6,581 \$7,163 \$9,566 \$9,566 \$8,572	\$3,353 \$3,894 \$2,760 \$8,478 \$4,367 \$5,332 \$7,085 \$5,920 \$3,080 \$4,777 \$4,302 \$5,226 \$5,774 \$6,509 \$5,226 \$6,348 \$7,789 \$6,910 \$7,522 \$10,045 \$10,045	\$3,520 \$4,089 \$2,898 \$5,598 \$7,439 \$6,216 \$3,234 \$5,016 \$4,518 \$5,488 \$6,063 \$6,834 \$5,488 \$6,666 \$8,7,898 \$7,256 \$7,898 \$10,547 \$10,547 \$9,451	\$3,696 \$4,293 \$3,043 \$9,347 \$4,815 \$5,878 \$7,811 \$6,527 \$3,396 \$5,267 \$4,743 \$5,762 \$6,366 \$7,176 \$5,762 \$6,366 \$7,176 \$5,762 \$6,366 \$7,176 \$5,762 \$6,366 \$7,176 \$5,762 \$6,368 \$7,176 \$5,762 \$6,369 \$8,587 \$7,618 \$8,293 \$11,074 \$11,074 \$9,924	\$3,881 \$4,508 \$3,195 \$9,814 \$5,056 \$6,172 \$8,201 \$6,853 \$3,566 \$5,531 \$4,981 \$6,050 \$6,685 \$7,535 \$6,050 \$7,349 \$9,017 \$7,349 \$9,017 \$7,349 \$9,017 \$7,349 \$9,017 \$11,628 \$11,628 \$11,628	N/A	A, C A, C A, C A, C A, C A, C A, C A, C	X X X X X X X X X X X X X X X X X X X		Public Works Public Works VAR VAR Utilities Utilities Utilities Information Technology Information Technology VAR Public Works Community Services Information Technology Utilities Utilities Utilities Utilities Utilities
Street Maintenance Crew Leader Street Maintenance Worker I Flex Street Maintenance Worker II Flex Student Aide Support Services Manager Sustainability Specialist I Flex Sustainability Specialist I Flex Systems Administrator Systems Engineer Technical Intern Traffic Engineering Technician Traffic Maintenance Technician I Traffic Management Technician II Traffic Signal Coordinator Traffic Signal Technician Traffic Signal Technician Traffic Signal Technician Traffic Signal Technician Utilities Operations Manager Utilities Operations Manager Utility Billing and Administration Manager Utility Maintenance Superintendent Utility Maintenance Technician I Flex	G146 G061 G091 T022 S247 G114 G154 M211 G175 T044 G132 G111 G150 G170 G170 G194 G150 G189 M230 M206 M223 S281 S281 S281 S259 G142	\$4,879 \$3,193 \$3,709 \$2,629 \$8,074 \$4,159 \$5,078 \$6,747 \$5,638 \$4,955 \$4,098 \$4,977 \$5,499 \$6,199 \$4,977 \$6,046 \$7,418 \$6,581 \$7,163 \$9,566 \$9,566 \$8,572 \$4,783	\$3,353 \$3,894 \$2,760 \$8,478 \$4,367 \$5,332 \$7,085 \$5,920 \$3,080 \$4,777 \$4,302 \$5,226 \$5,774 \$6,509 \$5,226 \$6,348 \$7,789 \$6,910 \$7,522 \$10,045 \$9,001 \$5,022	\$3,520 \$4,089 \$2,898 \$5,598 \$7,439 \$6,216 \$3,234 \$5,016 \$4,518 \$5,488 \$6,063 \$6,834 \$5,488 \$6,666 \$8,178 \$7,256 \$7,898 \$10,547 \$10,547 \$9,451 \$5,273	\$3,696 \$4,293 \$3,043 \$9,347 \$4,815 \$5,878 \$7,811 \$6,527 \$3,396 \$5,267 \$4,743 \$5,762 \$6,366 \$7,176 \$5,762 \$6,366 \$7,176 \$5,762 \$6,999 \$8,587 \$7,618 \$8,293 \$11,074 \$11,074 \$9,924	\$3,881 \$4,508 \$3,195 \$9,814 \$5,056 \$6,172 \$6,853 \$3,566 \$5,531 \$4,981 \$6,050 \$6,685 \$7,535 \$6,050 \$7,349 \$9,017 \$7,999 \$9,017 \$7,999 \$8,707 \$11,628 \$11,628 \$11,628	N/A	A, C A, C A, C A, C A, C A, C A, C A, C	X X X X X X X X X X X X X X X X X X X		Public Works Public Works VAR VAR Utilities Utilities Utilities Information Technology Information Technology VAR Public Works Community Services Information Technology Utilities Utilities Utilities Utilities Utilities Utilities
Street Maintenance Crew Leader Street Maintenance Worker I Flex Street Maintenance Worker II Flex Student Aide Support Services Manager Sustainability Specialist I Flex Sustainability Specialist I Flex Systems Administrator Systems Engineer Technical Intern Traffic Engineering Technician Traffic Management Technician I Traffic Management Technician II Traffic Signal Coordinator Traffic Signal Technician Traffic Signal Technician Traffic Signal Technician Traffic Signal Technician Utilities Operations Analyst Utilities Operations Manager Utility Maintenance Superintendent Utility Maintenance Technician I Flex	G146 G061 G091 T022 S247 G114 G154 M211 G175 T044 G132 G111 G150 G170 G194 G150 G189 M230 M206 M223 S281 S281 S259 G142 G167	\$4,879 \$3,193 \$3,709 \$2,629 \$8,074 \$4,159 \$5,078 \$6,747 \$5,638 \$4,977 \$6,638 \$4,977 \$5,499 \$6,199 \$4,977 \$6,046 \$7,418 \$6,581 \$7,163 \$9,566 \$9,566 \$8,572 \$4,783 \$5,418	\$3,353 \$3,894 \$2,760 \$8,478 \$4,367 \$5,332 \$7,085 \$5,920 \$3,080 \$4,777 \$4,302 \$5,226 \$5,774 \$6,509 \$5,226 \$6,348 \$7,789 \$6,509 \$5,226 \$6,348 \$7,789 \$6,910 \$7,522 \$10,045 \$10,045 \$9,001 \$5,022 \$5,689	\$3,520 \$4,089 \$2,898 \$8,902 \$4,586 \$5,598 \$7,439 \$6,216 \$3,234 \$5,016 \$4,518 \$5,488 \$6,063 \$6,834 \$5,488 \$6,666 \$8,178 \$7,256 \$7,898 \$10,547 \$10,547 \$10,547 \$10,547	\$3,696 \$4,293 \$3,043 \$9,347 \$4,815 \$5,878 \$7,811 \$6,527 \$3,396 \$5,267 \$4,743 \$5,762 \$6,366 \$7,176 \$5,762 \$6,366 \$7,176 \$5,762 \$6,999 \$8,587 \$7,618 \$8,293 \$11,074 \$11,074 \$9,924 \$5,537 \$6,272	\$3,881 \$4,508 \$9,814 \$5,056 \$6,172 \$8,201 \$6,853 \$3,566 \$5,531 \$4,981 \$6,050 \$6,685 \$7,535 \$6,050 \$7,349 \$9,017 \$7,999 \$8,707 \$11,628 \$11,628 \$11,628	N/A	A, C A, C A, C A, C A, C A, C A, C A, C	X X X X X X X X X X X X X X X X X X X		Public Works Public Works VAR VAR VAR Utilities Utilities Utilities Information Technology Information Technology VAR Public Works Public Works Public Works Public Works Public Works Public Works Community Services Community Services Information Technology Utilities Utilities Utilities Utilities Utilities Utilities
Street Maintenance Crew Leader Street Maintenance Worker I Flex Street Maintenance Worker II Flex Student Aide Support Services Manager Sustainability Specialist I Flex Sustainability Specialist I Flex Systems Administrator Systems Engineer Technical Intern Traffic Engineering Technician Traffic Maintenance Technician I Traffic Management Technician II Traffic Management Technician II Traffic Signal Coordinator Traffic Signal Technician Traffic Signal Technician Traffic Signal Technician Utilities Operations Analyst Utilities Operations Manager Utility Billing and Administration Manager Utility Maintenance Superintendent Utility Maintenance Technician II Flex Utility Maintenance Technician II Flex Utility Maintenance Technician II Flex Utility Maintenance Technician II Flex	G146 G061 G091 T022 S247 G114 G154 M211 G175 T044 G132 G111 G150 G170 G194 G150 G189 M230 M206 M223 S281 S281 S259 G142 G167 G081	\$4,879 \$3,193 \$3,709 \$2,629 \$8,074 \$4,159 \$5,078 \$6,747 \$5,638 \$4,977 \$5,638 \$4,977 \$5,499 \$6,199 \$4,977 \$5,499 \$6,199 \$4,977 \$5,499 \$6,199 \$4,977 \$5,406 \$7,418 \$6,581 \$7,163 \$9,566 \$9,566 \$8,572 \$4,783 \$5,418 \$3,528	\$3,353 \$3,894 \$2,760 \$8,478 \$4,367 \$5,332 \$7,085 \$5,920 \$3,080 \$4,777 \$4,302 \$5,226 \$5,774 \$6,509 \$5,226 \$6,348 \$7,789 \$6,910 \$7,522 \$10,045 \$10,045 \$10,045 \$10,045	\$3,520 \$4,089 \$2,898 \$8,902 \$4,586 \$5,598 \$7,439 \$6,216 \$3,234 \$5,016 \$4,518 \$5,488 \$6,063 \$6,834 \$5,488 \$6,666 \$8,178 \$7,256 \$7,256 \$7,898 \$10,547 \$10,547 \$10,547 \$5,273 \$5,973 \$3,890	\$3,696 \$4,293 \$3,043 \$9,347 \$4,815 \$5,878 \$7,811 \$6,527 \$3,396 \$5,267 \$4,743 \$5,762 \$6,366 \$7,176 \$5,762 \$6,366 \$7,176 \$5,762 \$6,999 \$8,587 \$7,618 \$8,293 \$11,074 \$11,074 \$9,924 \$5,537 \$6,272 \$4,084	\$3,881 \$4,508 \$9,814 \$5,056 \$6,172 \$8,201 \$6,853 \$3,566 \$5,531 \$4,981 \$6,050 \$6,685 \$7,535 \$6,050 \$7,349 \$9,017 \$7,999 \$8,707 \$11,628 \$10,420 \$5,813 \$6,585 \$4,288	N/A	A, C A, C A, C A, C A, C A, C A, C A, C	X X X X X X X X X X X X X X X X X X X		Public Works Public Works VAR VAR VAR Utilities Utilities Information Technology Information Technology VAR Public Works Public Works Public Works Public Works Public Works Public Works Community Services Community Services Information Technology Utilities Utilities Utilities Utilities Utilities Utilities Utilities Utilities
Street Maintenance Crew Leader Street Maintenance Worker I Flex Street Maintenance Worker II Flex Street Maintenance Worker II Flex Stupport Services Manager Sustainability Specialist I Flex Sustainability Specialist I Flex Sustainability Specialist I Flex Sustainability Specialist II Flex Systems Administrator Systems Engineer Technical Intern Traffic Management Technician Traffic Management Technician II Traffic Signal Coordinator Traffic Signal Technician Trails Planner Transportation Program Manager Utilities Operations Analyst Utility Billing and Administration Manager Utility Maintenance Superintendent Utility Maintenance Technician I Flex Utility Maintenance Technician I Flex Utility Maintenance Technician I Flex	G146 G061 G091 T022 S247 G114 G154 M211 G155 T044 G132 G111 G150 G170 G194 G150 G170 G194 G150 G189 M230 M206 M223 S281 S281 S281 S281 S281 S281 S281 S281	\$4,879 \$3,193 \$3,709 \$2,629 \$8,074 \$4,159 \$5,078 \$5,638 \$2,934 \$4,550 \$4,098 \$4,977 \$5,499 \$6,199 \$6,199 \$6,977 \$6,046 \$7,418 \$6,581 \$7,163 \$9,566 \$9,566 \$9,566 \$9,566 \$9,566 \$8,572 \$4,783 \$5,418 \$3,528 \$3,879	\$3,353 \$3,894 \$2,760 \$8,478 \$4,367 \$5,332 \$7,085 \$5,920 \$3,080 \$4,777 \$4,302 \$5,226 \$5,774 \$6,509 \$5,226 \$6,348 \$7,789 \$6,910 \$7,522 \$10,045 \$10,045 \$10,045 \$10,045 \$10,045	\$3,520 \$4,089 \$2,898 \$8,902 \$4,586 \$5,598 \$7,439 \$6,216 \$3,234 \$5,016 \$4,518 \$5,488 \$6,063 \$6,834 \$5,488 \$6,666 \$8,178 \$7,256 \$7,898 \$10,547 \$10,547 \$10,547 \$10,547 \$5,273 \$5,973 \$3,890 \$4,276	\$3,696 \$4,293 \$9,347 \$4,815 \$5,878 \$7,811 \$6,527 \$3,396 \$5,267 \$4,743 \$5,762 \$6,366 \$7,176 \$5,762 \$6,366 \$7,176 \$5,762 \$6,999 \$8,587 \$7,618 \$8,293 \$11,074 \$11,074 \$11,074 \$5,537 \$6,272 \$4,084 \$4,490	\$3,881 \$4,508 \$9,814 \$5,056 \$6,172 \$8,201 \$6,853 \$3,566 \$5,531 \$4,981 \$6,050 \$6,685 \$7,535 \$6,050 \$7,349 \$9,017 \$7,999 \$8,707 \$11,628 \$11,628 \$11,628 \$11,628 \$11,628 \$10,420 \$5,813 \$6,585 \$4,288	N/A	A, C A, C A, C A, C A, C A, C A, C A, C	X X X X X X X X X X X X X X X X X X X		Public Works Public Works VAR VAR VAR Utilities Utilities Utilities Information Technology Information Technology VAR Public Works Public Works Public Works Public Works Public Works Public Works Community Services Community Services Information Technology Utilities
Street Maintenance Crew Leader Street Maintenance Worker I Flex Street Maintenance Worker II Flex Street Maintenance Worker II Flex Support Services Manager Sustainability Specialist I Flex Sustainability Specialist I Flex Sustainability Specialist II Flex Systems Administrator Systems Engineer Technical Intern Traffic Engineering Technician Traffic Management Technician I Traffic Management Technician II Traffic Signal Coordinator Traffic Signal Technician Traffic Signal Technician Traffic Signal Technician Ui/Ux Digital Services Engineer Utilities Operations Manager Utility Billing and Administration Manager Utility Maintenance Technician I Flex Utility Maintenance Technician II Flex Utility Maintenance Technician II Flex Utility Service Worker I Flex Utility Service Worker II Flex Warehouse Specialist	G146 G061 G091 T022 S247 G114 G154 M211 G175 T044 G132 G111 G150 G170 G194 G150 G189 M223 S281 S259 G142 G167 G081 G100 G064	\$4,879 \$3,193 \$3,709 \$2,629 \$8,074 \$4,159 \$5,078 \$6,747 \$5,638 \$2,934 \$4,550 \$4,098 \$4,977 \$5,499 \$6,199 \$4,977 \$5,646 \$7,418 \$6,581 \$7,163 \$9,566 \$9,566 \$9,566 \$8,572 \$4,783 \$5,418 \$3,528 \$3,879 \$3,241	\$3,353 \$3,894 \$2,760 \$8,478 \$4,367 \$5,332 \$7,085 \$5,920 \$3,080 \$4,777 \$4,302 \$5,226 \$5,774 \$6,509 \$5,226 \$6,509 \$5,226 \$6,548 \$7,789 \$6,910 \$7,522 \$10,045 \$10,045 \$10,045 \$10,045 \$5,002 \$5,689 \$3,704 \$4,073 \$3,403	\$3,520 \$4,089 \$2,898 \$5,598 \$7,439 \$6,216 \$3,234 \$5,016 \$4,518 \$5,488 \$6,063 \$6,834 \$5,488 \$6,666 \$8,178 \$7,256 \$7,898 \$10,547 \$10,547 \$10,547 \$10,547 \$10,547 \$10,547 \$10,547 \$3,890 \$4,276 \$3,874	\$3,696 \$4,293 \$3,043 \$9,347 \$4,815 \$5,878 \$7,811 \$6,527 \$3,396 \$5,267 \$4,743 \$5,762 \$6,366 \$7,176 \$5,762 \$6,366 \$7,176 \$5,762 \$6,366 \$7,176 \$5,762 \$6,999 \$8,587 \$7,618 \$8,293 \$11,074 \$11,074 \$9,924 \$11,074 \$9,924 \$5,537 \$6,272 \$4,084 \$4,490 \$3,752	\$3,881 \$4,508 \$9,814 \$5,056 \$6,172 \$8,201 \$6,853 \$3,566 \$5,531 \$4,981 \$6,050 \$6,685 \$7,535 \$6,050 \$7,535 \$6,050 \$7,349 \$9,017 \$7,999 \$8,707 \$11,628 \$11,628 \$11,628 \$11,628 \$11,628 \$11,628 \$11,628 \$11,628 \$11,628 \$11,628 \$11,628 \$11,628 \$11,628 \$11,628 \$11,628 \$11,628 \$12,813 \$6,585 \$4,288	N/A	A, C A, C A, C A, C A, C A, C A, C A, C	X X X X X X X X X X X X X X X X X X X		Public Works Public Works VAR VAR Utilities Utilities Utilities Information Technology Information Technology VAR Public Works Public Works Public Works Public Works Public Works Community Services Information Technology Utilities
Street Maintenance Crew Leader Street Maintenance Worker I Flex Street Maintenance Worker II Flex Street Maintenance Worker II Flex Student Aide Support Services Manager Sustainability Specialist I Flex Sustainability Specialist II Flex Systems Administrator Systems Engineer Technical Intern Traffic Engineering Technician Traffic Management Technician I Traffic Management Technician II Traffic Signal Coordinator Traffic Signal Coordinator Trais Planner Transportation Program Manager Utility Digital Services Engineer Utility Billing and Administration Manager Utility Maintenance Superintendent Utility Maintenance Technician I Flex Utility Maintenance Technician I Flex Utility Maintenance Technician I Flex Utility Service Worker I Flex Utility Service Worker I Flex Warehouse Specialist Water Operator I Flex	G146 G061 G091 T022 S247 G114 G154 M211 G175 T044 G132 G111 G150 G170 G194 G150 G194 G150 G194 G150 G189 M230 M206 M223 S281 S281 S281 S281 S259 G142 G167 G081 G100 G064 G124	\$4,879 \$3,193 \$3,709 \$2,629 \$8,074 \$4,159 \$5,078 \$6,747 \$5,638 \$2,934 \$4,550 \$4,098 \$4,977 \$5,499 \$6,199 \$4,977 \$6,046 \$7,418 \$6,581 \$7,163 \$9,566 \$9,566 \$9,566 \$9,566 \$8,572 \$4,783 \$5,418 \$3,528 \$3,879 \$3,241 \$4,372	\$3,353 \$3,894 \$2,760 \$8,478 \$4,367 \$5,332 \$7,085 \$5,920 \$3,080 \$4,777 \$4,302 \$5,226 \$5,774 \$6,509 \$5,226 \$5,774 \$6,509 \$5,226 \$6,348 \$7,789 \$6,910 \$7,522 \$10,045 \$10,045 \$10,045 \$10,045 \$10,045 \$3,001 \$5,022 \$5,689 \$3,704 \$4,073 \$3,403 \$4,591	\$3,520 \$4,089 \$2,898 \$8,902 \$4,586 \$5,598 \$7,439 \$6,216 \$3,234 \$5,016 \$4,518 \$5,488 \$6,063 \$6,834 \$5,488 \$6,063 \$6,834 \$5,488 \$6,666 \$8,178 \$7,256 \$7,898 \$10,547 \$10,547 \$10,547 \$10,547 \$10,547 \$10,547 \$10,547 \$5,273 \$5,973 \$3,890 \$4,276 \$3,574 \$4,820	\$3,696 \$4,293 \$3,043 \$9,347 \$4,815 \$5,878 \$7,811 \$6,527 \$3,396 \$5,267 \$4,743 \$5,762 \$6,366 \$7,176 \$5,762 \$6,366 \$7,176 \$5,762 \$6,366 \$7,176 \$5,762 \$6,366 \$7,176 \$5,762 \$6,366 \$7,176 \$5,762 \$6,366 \$7,176 \$5,762 \$6,366 \$7,176 \$5,762 \$6,366 \$7,176 \$5,762 \$6,366 \$7,176 \$5,762 \$6,366 \$7,176 \$5,762 \$6,366 \$7,176 \$5,762 \$6,366 \$7,176 \$5,762 \$5,762 \$8,587 \$7,618 \$8,293 \$11,074 \$11,074 \$9,924 \$5,537 \$6,272 \$4,084 \$4,490 \$3,752 \$5,061	\$3,881 \$4,508 \$3,195 \$9,814 \$5,056 \$6,172 \$8,201 \$6,853 \$3,566 \$5,531 \$4,981 \$6,050 \$6,685 \$7,535 \$6,050 \$7,349 \$9,017 \$7,999 \$8,707 \$11,628 \$12,635 \$12,635 \$12,635 \$13,636 \$12,635 \$13,636 \$13,635 \$13,636\$ \$13,636\$ \$13,636\$ \$13,636\$ \$13,636\$ \$13,636\$ \$13,636\$\$13,636\$ \$13,636\$\$13,636\$ \$13,636\$\$13,656\$\$13,6	N/A	A, C A, C A, C A, C A, C A, C A, C A, C	X X X X X X X X X X X X X X X X X X X		Public Works Public Works VAR VAR Utilities Utilities Utilities Information Technology Information Technology VAR Public Works Public Works Public Works Public Works Public Works Community Services Information Technology Utilities
Street Maintenance Crew Leader Street Maintenance Worker I Flex Street Maintenance Worker II Flex Student Aide Support Services Manager Sustainability Specialist I Flex Sustainability Specialist I Flex Sustainability Specialist II Flex Systems Administrator Systems Engineer Technical Intern Traffic Engineering Technician Traffic Management Technician I Traffic Management Technician II Traffic Signal Coordinator Traffic Signal Coordinator Traffic Signal Technician Traffic Signal Technician Ui/Ux Digital Services Engineer Utilities Operations Manager Utility Billing and Administration Manager Utility Maintenance Superintendent Utility Maintenance Technician II Flex Utility Maintenance Technician I Flex Utility Maintenance Technician I Flex Utility Service Worker I Flex Warehouse Specialist Water Operator I Flex	G146 G061 G091 T022 S247 G114 G154 M211 G175 T044 G132 G111 G150 G170 G194 G150 G194 G150 G194 G150 G189 M230 M206 M230 M206 M223 S281 S281 S281 S259 G142 G167 G081 G100 G064 G124 G164	\$4,879 \$3,193 \$3,709 \$2,629 \$8,074 \$4,159 \$5,078 \$6,747 \$5,638 \$2,934 \$4,550 \$4,098 \$4,977 \$5,499 \$6,199 \$4,977 \$6,046 \$7,418 \$6,581 \$7,163 \$9,566 \$9,566 \$9,566 \$9,566 \$8,572 \$4,783 \$5,418 \$3,528 \$3,879 \$3,241 \$4,372 \$5,337	\$3,353 \$3,894 \$2,760 \$8,478 \$4,367 \$5,332 \$7,085 \$5,920 \$3,080 \$4,777 \$4,302 \$5,226 \$5,226 \$5,774 \$6,509 \$5,226 \$5,774 \$6,509 \$5,226 \$6,348 \$7,789 \$6,910 \$7,522 \$10,045 \$10,045 \$10,045 \$10,045 \$3,704 \$5,022 \$5,689 \$3,704 \$4,073 \$3,403 \$4,591 \$5,604	\$3,520 \$4,089 \$2,898 \$8,902 \$4,586 \$5,598 \$7,439 \$6,216 \$3,234 \$5,016 \$4,518 \$5,488 \$6,063 \$6,834 \$5,488 \$6,063 \$6,834 \$5,488 \$6,666 \$8,178 \$7,256 \$7,898 \$10,547 \$10,547 \$10,547 \$10,547 \$10,547 \$10,547 \$10,547 \$10,547 \$3,890 \$4,276 \$3,574 \$4,820 \$5,884	\$3,696 \$4,293 \$3,043 \$9,347 \$4,815 \$5,878 \$7,811 \$6,527 \$3,396 \$5,267 \$4,743 \$5,762 \$6,366 \$7,176 \$5,762 \$6,366 \$7,176 \$5,762 \$6,366 \$7,176 \$5,762 \$6,366 \$7,176 \$5,762 \$6,366 \$7,176 \$5,762 \$6,366 \$7,176 \$5,573 \$6,272 \$4,084 \$4,490 \$3,752 \$5,061 \$6,179	\$3,881 \$4,508 \$3,195 \$9,814 \$5,056 \$6,172 \$8,201 \$6,853 \$3,566 \$5,531 \$4,981 \$6,050 \$6,685 \$7,535 \$6,685 \$7,535 \$6,650 \$7,349 \$9,017 \$7,999 \$8,707 \$11,628 \$12,635 \$12,635 \$12,635 \$12,635 \$12,635 \$12,635 \$12,635 \$12,635 \$12,635 \$12,635 \$12,635 \$12,635 \$12,635 \$12,635 \$12,635 \$13,635 \$13,635 \$13,635 \$14,638\\\$14,638\\\$14	N/A	A, C A, C A, C A, C A, C A, C A, C A, C	X X X X X X X X X X X X X X X X X X X		Public Works Public Works VAR VAR VAR Utilities Utilities Information Technology Information Technology VAR Public Works Public Works Public Works Public Works Public Works Public Works Community Services Information Technology Utilities Utilities Utilities Utilities Utilities Utilities Utilities Finance Utilities
Street Maintenance Crew Leader Street Maintenance Worker I Flex Street Maintenance Worker II Flex Street Maintenance Worker II Flex Student Aide Support Services Manager Sustainability Specialist I Flex Sustainability Specialist II Flex Systems Administrator Systems Engineer Technical Intern Traffic Engineering Technician Traffic Management Technician I Traffic Management Technician II Traffic Signal Coordinator Traffic Signal Technician Traffic Signal Technician Traffic Signal Technician UI/Ux Digital Services Engineer Utilities Operations Manager Utility Maintenance Superintendent Utility Maintenance Superintendent Utility Maintenance Technician I Flex Utility Service Worker I Flex Utility Service Worker I Flex Warehouse Specialist Water Operator II Flex Water Operator II Flex	G146 G061 G091 T022 S247 G114 G154 M211 G155 T044 G132 G111 G150 G170 G194 G150 G170 G194 G150 G194 G150 G189 M230 M206 M223 S281 S281 S281 S281 S281 S281 S281 S259 G142 G167 G081 G100 G064 G124 G164 G204	\$4,879 \$3,193 \$3,709 \$2,629 \$8,074 \$4,159 \$5,078 \$6,747 \$5,638 \$2,934 \$4,550 \$4,098 \$4,977 \$5,499 \$4,977 \$6,199 \$4,977 \$6,199 \$4,977 \$6,646 \$7,418 \$6,581 \$7,163 \$9,566 \$9,566 \$8,572 \$4,783 \$5,418 \$3,528 \$3,879 \$3,241 \$4,372 \$5,337 \$6,516	\$3,353 \$3,894 \$2,760 \$8,478 \$4,367 \$5,332 \$7,920 \$3,080 \$4,777 \$4,302 \$5,226 \$5,774 \$6,509 \$5,226 \$6,348 \$7,789 \$6,910 \$7,522 \$10,045 \$10,045 \$10,045 \$10,045 \$9,001 \$5,022 \$5,689 \$3,704 \$4,073 \$3,403 \$4,591 \$5,604 \$6,842	\$3,520 \$4,089 \$2,898 \$5,598 \$7,439 \$6,216 \$3,234 \$5,016 \$4,518 \$5,488 \$6,063 \$6,834 \$5,488 \$6,666 \$8,178 \$7,256 \$7,898 \$10,547 \$10,547 \$10,547 \$10,547 \$10,547 \$5,273 \$5,973 \$3,890 \$4,276 \$3,574 \$4,820 \$5,884 \$7,184	\$3,696 \$4,293 \$3,043 \$9,347 \$4,815 \$5,878 \$7,811 \$6,527 \$3,396 \$5,267 \$4,743 \$5,762 \$6,366 \$7,176 \$5,762 \$6,366 \$7,176 \$5,762 \$6,366 \$7,176 \$5,762 \$6,366 \$7,176 \$5,762 \$6,366 \$7,176 \$5,762 \$6,272 \$4,084 \$11,074 \$9,924 \$5,537 \$6,272 \$4,084 \$4,490 \$3,752 \$5,061 \$6,179 \$7,543	\$3,881 \$4,508 \$3,195 \$9,814 \$5,056 \$6,172 \$8,201 \$6,853 \$3,566 \$5,531 \$4,981 \$6,050 \$6,685 \$7,535 \$6,050 \$7,535 \$6,050 \$7,535 \$6,050 \$7,7349 \$9,017 \$7,999 \$8,707 \$11,628\\\$11,628\\\$11,628\\\$12,5314\$1,628\\\$12,5314\$1,628\\\$12,5314\$1,628\\\$12,5314\$1,628\\\$12,5314\$1,628\\\$12,5314\$1,628\\\$12,5314\$1,628\\\$12,5314\$1,628\\\$12,5314\$1,628\\\$12,5314\$1,628\\\$12,5314\$1,628\\\$12,5314\$1,628\\\$12,5314\$1,628\\\$12,5314\$1,628\\\$12,5314\$1,628\\\$12,5314\$1,628\\\$12,5314\$1,628\\\$12,5314\$1,62	N/A N/A	A, C A, C A	X X X X X X X X X X X X X X X X X X X		Public Works Public Works VAR VAR VAR Utilities Utilities Utilities Information Technology VAR Public Works Community Services Information Technology Utilities
Street Maintenance Crew Leader Street Maintenance Worker I Flex Street Maintenance Worker II Flex Student Aide Support Services Manager Sustainability Specialist I Flex Sustainability Specialist I Flex Systems Administrator Systems Engineer Technical Intern Traffic Engineering Technician Traffic Management Technician I Traffic Management Technician II Traffic Signal Coordinator Traffic Signal Technician Traffic Signal Technician Traffic Signal Technician Traffic Signal Technician Utilities Operations Analyst Utilities Operations Manager Utility Maintenance Superintendent Utility Maintenance Superintendent Utility Maintenance Technician II Flex Utility Service Worker I Flex Water Operator I Flex Water Operator II Flex Water Coperator II Flex	G146 G061 G091 T022 S247 G114 G154 M211 G155 T044 G132 G111 G150 G170 G194 G150 G170 G194 G150 G194 G150 G189 M230 M206 M223 S281 S281 S281 S281 S281 S281 S259 G142 G167 G081 G100 G064 G124 G124	\$4,879 \$3,193 \$3,709 \$2,629 \$8,074 \$4,159 \$5,078 \$6,747 \$5,638 \$2,934 \$4,550 \$4,098 \$4,977 \$5,499 \$6,199 \$4,977 \$6,469 \$7,418 \$6,581 \$7,163 \$9,566 \$9,566 \$9,566 \$8,572 \$4,783 \$5,418 \$3,528 \$3,879 \$3,241 \$4,372 \$5,337 \$6,516 \$4,372	\$3,353 \$3,894 \$2,760 \$8,478 \$4,367 \$5,332 \$7,920 \$3,080 \$4,777 \$4,302 \$5,226 \$5,774 \$6,509 \$5,226 \$5,774 \$6,509 \$5,226 \$6,348 \$7,789 \$6,910 \$7,522 \$10,045 \$10,045 \$10,045 \$10,045 \$10,045 \$5,022 \$5,689 \$3,704 \$4,073 \$3,403 \$4,591 \$5,604 \$6,842 \$4,591	\$3,520 \$4,089 \$2,898 \$5,598 \$7,439 \$6,216 \$3,234 \$5,016 \$4,518 \$5,488 \$6,063 \$6,834 \$5,488 \$6,666 \$8,178 \$7,256 \$7,898 \$10,547 \$10,547 \$10,547 \$10,547 \$10,547 \$5,273 \$5,973 \$3,890 \$4,276 \$3,574 \$3,574 \$4,820 \$5,884 \$7,184	\$3,696 \$4,293 \$3,043 \$9,347 \$4,815 \$5,878 \$7,811 \$6,527 \$3,396 \$5,267 \$4,743 \$5,762 \$6,366 \$7,176 \$5,762 \$6,366 \$7,176 \$5,762 \$6,366 \$7,176 \$5,762 \$6,366 \$7,176 \$5,762 \$6,366 \$7,176 \$5,762 \$6,272 \$4,084 \$8,293 \$11,074 \$11,074 \$9,924 \$5,537 \$6,272 \$4,084 \$4,490 \$3,752 \$5,061 \$7,543 \$5,061	\$3,881 \$4,508 \$3,195 \$9,814 \$5,056 \$6,172 \$8,201 \$6,853 \$3,566 \$5,531 \$4,981 \$6,050 \$6,685 \$7,535 \$6,050 \$7,349 \$9,017 \$7,349 \$9,017 \$7,349 \$9,017 \$11,628 \$12,819 \$13,819 \$12,819 \$13,819 \$12,819\$\$12,819\$\$12,819\$\$12,819\$\$12,819\$\$12,819\$\$12,819\$\$12	N/A N/A	A, C A, C	X X X X X X X X X X X X X X X X X X X		Public Works Public Works VAR VAR VAR Utilities Utilities Utilities Information Technology VAR Public Works Community Services Information Technology Utilities
Street Maintenance Crew Leader Street Maintenance Worker I Flex Street Maintenance Worker II Flex Street Maintenance Worker II Flex Student Aide Support Services Manager Sustainability Specialist I Flex Sustainability Specialist II Flex Systems Administrator Systems Engineer Technical Intern Traffic Engineering Technician Traffic Management Technician I Traffic Management Technician II Traffic Signal Coordinator Traffic Signal Coordinator Traffic Signal Technician Traffic Signal Coordinator Traffic Signal Services Engineer Utilities Operations Analyst Utilities Operations Manager Utility Maintenance Superintendent Utility Maintenance Technician II Flex Utility Service Worker I Flex Utility Service Worker I Flex Water Operator I Flex Water Operator II Flex Water Reclamation Operator I Flex Water Reclamation Operator I Flex	G146 G061 G091 T022 S247 G114 G154 M211 G175 T044 G132 G111 G150 G170 G194 G150 G170 G194 G150 G170 G194 G150 G170 G189 M230 M206 M223 S281 S281 S281 S281 S281 G167 G081 G167 G081 G164 G204 G164 G204 G164 G204 G105	\$4,879 \$3,193 \$3,709 \$2,629 \$8,074 \$4,159 \$5,078 \$6,747 \$5,638 \$4,977 \$6,638 \$4,977 \$6,046 \$7,418 \$6,581 \$7,163 \$9,566 \$9,566 \$9,566 \$8,572 \$4,783 \$5,418 \$3,528 \$3,879 \$3,241 \$4,372 \$5,337 \$6,516 \$4,377	\$3,353 \$3,894 \$2,760 \$8,478 \$4,367 \$5,332 \$7,085 \$5,920 \$3,080 \$4,777 \$4,302 \$5,226 \$5,774 \$6,509 \$5,226 \$6,348 \$7,789 \$6,509 \$5,226 \$6,348 \$7,789 \$6,509 \$5,226 \$6,348 \$7,789 \$6,910 \$7,522 \$10,045 \$10,045 \$10,045 \$10,045 \$10,045 \$3,704 \$5,602 \$3,704 \$4,073 \$3,403 \$4,591 \$5,604 \$6,842 \$4,591 \$5,604 \$6,842 \$4,176	\$3,520 \$4,089 \$2,898 \$8,902 \$4,586 \$5,598 \$7,439 \$6,216 \$3,234 \$5,016 \$4,518 \$5,488 \$6,663 \$6,834 \$5,488 \$6,666 \$8,178 \$7,256 \$7,898 \$10,547 \$10,547 \$10,547 \$10,547 \$10,547 \$10,547 \$10,547 \$3,573 \$3,890 \$4,276 \$3,574 \$4,820 \$5,884 \$7,184 \$4,384	\$3,696 \$4,293 \$3,043 \$9,347 \$4,815 \$5,878 \$7,811 \$6,527 \$3,396 \$5,267 \$4,743 \$5,762 \$6,366 \$7,176 \$5,762 \$6,366 \$7,176 \$5,762 \$6,999 \$8,587 \$7,618 \$8,293 \$11,074 \$11,074 \$9,924 \$5,537 \$6,272 \$4,084 \$11,074 \$5,5061 \$6,179 \$7,543 \$5,061 \$6,179 \$7,543 \$4,604	\$3,881 \$4,508 \$3,195 \$9,814 \$5,056 \$6,172 \$8,201 \$6,853 \$3,566 \$5,531 \$4,981 \$6,050 \$6,685 \$7,535 \$6,050 \$7,349 \$9,017 \$7,999 \$8,707 \$11,628\$11,628 \$11,628 \$11,628 \$11,628\$\$11,628\$1	N/A N/A	A, C A, C A A, C A A A A A A A A A A A A A	X X X X X X X X X X X X X X X X X X X		Public Works Public Works VAR VAR VAR Utilities Utilities Utilities Information Technology Information Technology VAR Public Works Community Services Community Services Information Technology Utilities Utilities Utilities Utilities Utilities Itilities Utilities
Street Maintenance Crew Leader Street Maintenance Worker I Flex Street Maintenance Worker II Flex Street Maintenance Worker II Flex Student Aide Support Services Manager Sustainability Specialist I Flex Sustainability Specialist II Flex Systems Engineer Technical Intern Traffic Engineering Technician Traffic Management Technician II Traffic Management Technician II Traffic Signal Coordinator Traffic Signal Technician Traffic Signal Technician Traffic Signal Technician Traffic Signal Technician Ui/Ux Digital Services Engineer Utilities Operations Manager Utility Billing and Administration Manager Utility Maintenance Technician II Flex Utility Maintenance Superintendent Utility Maintenance Technician II Flex Utility Service Worker I Flex Utility Service Worker I Flex Utility Service Worker I Flex Water Operator I Flex Water Operator II Flex Water Reclamation Operator I Flex Water Reclamation Operator II Flex Water Reclamation Operator II Flex Water Reclamation Operator II Flex Water Reclamation Operator II Flex	G146 G061 G091 T022 S247 G114 G154 M211 G175 T044 G132 G111 G150 G170 G194 G150 G170 G194 G150 G170 G194 G150 G170 G189 M230 M206 M223 S281 S281 S281 S281 S281 G167 G081 G167 G081 G100 G064 G124 G164 G204 G164 G204	\$4,879 \$3,193 \$3,709 \$2,629 \$8,074 \$4,159 \$5,078 \$6,747 \$5,638 \$4,977 \$6,046 \$7,418 \$6,581 \$7,163 \$9,566 \$9,566 \$9,566 \$8,572 \$4,783 \$5,418 \$3,528 \$3,879 \$3,241 \$4,372 \$5,337 \$6,516	\$3,353 \$3,894 \$2,760 \$8,478 \$4,367 \$5,332 \$7,085 \$5,920 \$3,080 \$4,777 \$4,302 \$5,226 \$5,774 \$6,509 \$5,226 \$6,348 \$7,789 \$6,509 \$5,226 \$6,348 \$7,789 \$6,910 \$7,522 \$10,045 \$10,045 \$10,045 \$9,001 \$5,022 \$5,689 \$3,704 \$5,022 \$5,689 \$3,704 \$5,604 \$6,842 \$4,591 \$5,604	\$3,520 \$4,089 \$2,898 \$5,598 \$7,439 \$6,216 \$3,234 \$5,016 \$4,518 \$5,488 \$6,063 \$6,834 \$5,488 \$6,666 \$8,178 \$7,256 \$7,898 \$10,547 \$10,547 \$10,547 \$10,547 \$10,547 \$10,547 \$10,547 \$10,547 \$3,890 \$4,276 \$3,573 \$3,890 \$4,276 \$3,574 \$5,973 \$3,890 \$4,276	\$3,696 \$4,293 \$3,043 \$9,347 \$4,815 \$5,878 \$7,811 \$6,527 \$3,396 \$5,267 \$4,743 \$5,762 \$6,366 \$7,176 \$5,762 \$6,366 \$7,176 \$5,762 \$6,999 \$8,587 \$7,618 \$8,293 \$11,074 \$11,074 \$11,074 \$9,924 \$5,537 \$6,272 \$4,084 \$11,074 \$5,537 \$6,272 \$4,084 \$11,074 \$5,537 \$6,272 \$4,084 \$11,074 \$5,537 \$6,272 \$4,084 \$11,074 \$5,537 \$6,272 \$4,084 \$11,074 \$5,537 \$6,272 \$4,084 \$11,074 \$5,537 \$6,272 \$4,084 \$5,537 \$6,272 \$4,084 \$5,5061 \$6,179 \$7,543	\$3,881 \$4,508 \$3,195 \$9,814 \$5,056 \$6,172 \$8,201 \$6,853 \$3,566 \$5,531 \$4,981 \$6,050 \$6,685 \$7,535 \$6,050 \$7,349 \$9,017 \$7,349 \$9,017 \$7,349 \$9,017 \$11,628 \$1,799 \$5,314 \$6,488 \$7,920	N/A N/A	A, C A, C A	X X X X X X X X X X X X X X X X X X X		Public Works Public Works VAR VAR VAR Utilities Utilities Utilities Information Technology VAR Public Works Community Services Information Technology Utilities

A. Corona General Employees Association MOU, Corona Supervisors Association MOU, Management/Confidential Group Employee Resolution and Executive Group Employee Resolution: Effective October 19, 2013, Tier I miscellaneous employees within these associations and groups receive Tier I Longevity Pay equal to 3% over their base pay rate.

B. Incumbent is approximately 2.7% above the maximum authorized compensation range resulting from a City reorganization of the Public Works Department and the Department of Water and Power effective July 9, 2016. If the position becomes vacant, the replacement will be hired within the authorized compensation range.

C. Positions can be filled by full time, part time, seasonal and temporary employees at the discretion of the appointing authority.

D. CalPERS retirees may be appointed by the City for a limited-time in an extra-help capacity assisting with overflow work so long as the appointment complies with the requirements of Government Code Section 21224.

E. Effective the first full pay period following July 1, 2019, one incumbent will be approximately 14% above the maximum authorized compensation range resulting from a decrease of the position's compensation range to be more consistent with the compensation of the position series. Future incumbents will be paid within the authorized compensation range.

F. * Changes to Environmental Compliance Supervisor are effective 03/16/2022.