RESOLUTION NO. 2022-119

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CORONA, CALIFORNIA, APPROVING THE CITY OF CORONA POSITION LIBRARY AND COMPENSATION PLAN AND REPEALING PRIOR PLANS, INCLUDING RESOLUTION 2022-109

WHEREAS, pursuant to Corona Municipal Code ("CMC") Sections 2.04.060(F) and 2.40.040(D), the City Manager or his designee is responsible for the preparation and submission to the City Council for its approval a Position Library and Compensation Plan covering all available positions; and

WHEREAS, the Position Library and Compensation Plan constitutes a comprehensive list of authorized employment positions for the City, although it is strictly a resource document of available employment positions, as the positions listed therein will not necessarily be budgeted or funded in any given fiscal year; and

WHEREAS, any employment position listed in the Position Library and Compensation Plan can be filled with a full time employee, part time employee or seasonal employee, provided the position is included in the department's budget or is filled by a provisional employee, or with a temporary employee if there are sufficient funds available in the department's personnel budget; and

WHEREAS, the Position Library and Compensation Plan shall also include at least the following for each position: (1) the position title; (2) an authorized compensation range; (3) those departments or divisions authorized to utilize the employment position, subject to adjustment pursuant to the City Manager's authority under CMC section 2.04.060(B); and (4) other notes applicable to the employment position; and

WHEREAS, the Position Library and Compensation Plan has been previously titled or referred to as a "position and classification listing", a "position classification and salary listing", a "classification library" or other similar names; and

WHEREAS, on September 7, 2022 the City Council adopted the current version of the document by Resolution 2022-109; and

WHEREAS, the adoption of this Resolution will make the following revisions: (1) update all compensation ranges and position titles per Resolution 2022-119 effective December 7, 2022 and (3) Repeal Resolution No. 2022-109.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Corona, California as follows:

SECTION 1: The City Council hereby adopts the Position Library and

Compensation Plan attached hereto as Exhibit "A" and incorporated herein by this reference.

SECTION 2: City Council hereby rescinds, repeals, vacates and sets aside in its entirety Resolution 2022-109, as well as other previously adopted documents titled as a position and classification listing, a position classification and salary listing, a classification library or other similar names.

<u>SECTION 3:</u> This Resolution shall take effect immediately upon its adoption.

PASSED, APPROVED AND ADOPTED this 7^h day of December, 2022.

Mayor of the City of Corona, California

ATTEST:

City Clerk of the City of Corona, California

CERTIFICATION

I, Sylvia Edwards, City Clerk of the City of Corona, California, do hereby certify that the foregoing Resolution was regularly passed and adopted by the City Council of the City of Corona, California, at a regular meeting thereof held on the 7th day of December, 2022 by the following vote:

AYES:

NOES:

ABSENT:

ABSTAINED:

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of the City of Corona, California, this 7th day of December, 2022.

City Clerk of the City of Corona, California

[SEAL]

EXHIBIT "A"

POSITION LIBRARY AND COMPENSATION PLAN

[SEE ATTACHED SIX (6) PAGES]

City Council Revision Date: December 7, 2022 (Effective December 31, 2022) City Council Original Adoption Date: December 19, 2012

This is strictly a resource document of available employment positions for the City. The positions listed herein are not necessarily funded. For current full time budgeted positions, please refer to the "Full Time Employee Budgeted Positions List".

| | Comp Chart | Monthly | Monthly | Monthly | Monthly | Monthly | Monthly | | Full | Part | |
|--|--------------|--------------------|----------------------|--------------------|---------------------|---------------------|------------|--------------|--------|------|--|
| Position Title | Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Footnote | Time | | Dept. |
| 40-Hour Battalion Chief | F333 | \$13,080 | \$13,734 | \$14,420 | \$15,141 | \$15,898 | N/A | С | Х | | Fire Department |
| 40-Hour Fire Captain | F285 | \$10,295 | \$10,810 | \$11,350 | \$11,918 | \$12,514 | N/A | С | Х | | Fire Department |
| 40-Hour Fire Engineer | F243 | \$7,952 | \$8,349 | \$8,767 | \$9,205 | \$9,665 | \$10,149 | С | Х | | Fire Department |
| 40-Hour Firefighter | F218 | \$7,020 | \$7,371 | \$7,739 | \$8,126 | \$8,532 | \$8,959 | С | Х | | Fire Department |
| 40-Hour Firefighter/Paramedic | F243 | \$7,952 | \$8,349 | \$8,767 | \$9,205 | \$9,665 | \$10,149 | С | Х | | Fire Department |
| Accounting/Grants Specialist | G123 | \$4,350 | \$4,568 | \$4,796 | \$5,036 | \$5,288 | N/A | A, C | Х | | VAR |
| Accounting Assistant | G039 | \$2,861 | \$3,004 | \$3,155 | \$3,312 | \$3,478 | N/A | A, C | Х | Х | Finance |
| Accounting Manager | M268 | \$8,966 | \$9,414 | \$9,885 | \$10,379 | \$10,898 | N/A | А, С | Х | | Finance |
| Accounting Supervisor | M222 | \$7,128 | \$7,484 | \$7,858 | \$8,251 | \$8,664 | N/A | Α, C | Х | | Finance |
| Accounting Technician I Flex | G068 | \$3,307 | \$3,472 | \$3,646 | \$3,828 | \$4,019 | N/A | A, C | Х | | Finance |
| Accounting Technician II Flex | G088 | \$3,653 | \$3,836 | \$4,028 | \$4,229 | \$4,441 | N/A | A, C | Х | | Finance |
| Administrative Assistant | G094 | \$3,764 | \$3,953 | \$4,150 | \$4,358 | \$4,576 | N/A | A, C | X | | VAR |
| Administrative Program Analyst | M176 | \$5,667 | \$5,950 | \$6,247 | \$6,560 | \$6,888 | N/A | A, C | X X | | Public Works VAR |
| Administrative Services Manager IV | M315 | \$11,334 | \$11,901 | \$12,496 | \$13,121 | \$13,777 | N/A | A, C | X | | VAR |
| Administrative Supervisor Animal Care Attendant | M157 T028 | \$5,154 \$2,709 | \$5,412 \$2,844 | \$5,682 \$2,986 | \$5,967 \$3,135 | \$6,265 \$3,292 | N/A N/A | A, C A, C | X | х | Police Department |
| Animal Care Technician | G072 | \$3,373 | \$3,542 | \$2,980 | \$3,905 | \$4,100 | N/A N/A | A, C A, C | х | ^ | Police Department |
| Animal Control Officer | G072 G096 | \$3,802 | \$3,992 | \$4,192 | \$4,401 | \$4,622 | N/A N/A | A, C A, C | X | | Police Department |
| Animal Control Supervisor | \$170 | \$5,499 | \$5,774 | \$6,063 | \$6,366 | \$6,685 | N/A N/A | A, C A, C | X | | Police Department |
| Applications Analyst | G175 | \$5,638 | \$5,920 | \$6,216 | \$6,527 | \$6,853 | N/A N/A | A, C A, C | X | | Information Technology |
| Aquatics Manager | T089 | \$3,672 | \$3,855 | \$4,048 | \$4,250 | \$4,463 | N/A N/A | A, C A, C | , î | х | Community Services |
| Asset Management Coordinator | M202 | \$6,451 | \$6,774 | \$7,112 | \$7,468 | \$7,841 | N/A | A, C | х | | Public Works |
| Assistant City Attorney/Assistant Legal & Risk | | + = / = = | ++/ | +-/ | <i></i> | <i>+.,e</i> .= | | ., | | | |
| Management Director | E384 | \$15,990 | \$16,790 | \$17,629 | \$18,511 | \$19,436 | N/A | A, C | х | | Legal & Risk Management |
| Assistant City Manager | E389 | \$16,394 | \$17,214 | \$18,074 | \$18,978 | \$19,927 | N/A | A, C | Х | | City Manager's Office |
| Assistant Director of Utilities | M327 | \$12,033 | \$12,635 | \$13,267 | \$13,930 | \$14,627 | N/A | A, C | Х | | Utilities |
| Assistant Director, City Librarian | M315 | \$11,334 | \$11,901 | \$12,496 | \$13,121 | \$13,777 | N/A | A, C | Х | | Community Services |
| Assistant Engineer | G194 | \$6,199 | \$6,509 | \$6,834 | \$7,176 | \$7,535 | N/A | A, C | Х | | VAR |
| Assistant Engineer - Traffic | G194 | \$6,199 | \$6,509 | \$6,834 | \$7,176 | \$7,535 | N/A | A, C | Х | | Public Works |
| Assistant Planner | G164 | \$5,337 | \$5,604 | \$5,884 | \$6,179 | \$6,488 | N/A | A, C | Х | | Planning & Development |
| Assistant Recreation Coordinator | T079 | \$3,493 | \$3,668 | \$3,851 | \$4,044 | \$4,246 | N/A | A, C | | Х | Community Services |
| Assistant to the Chief of Police | M121 | \$4,307 | \$4,522 | \$4,749 | \$4,986 | \$5,235 | N/A | A, C | Х | | Police Department |
| Assistant to the City Manager | M260 | \$8,615 | \$9,046 | \$9,498 | \$9,973 | \$10,472 | N/A | A, C | Х | | City Manager's Office |
| Assistant to the Fire Chief | M121 | \$4,307 | \$4,522 | \$4,749 | \$4,986 | \$5,235 | N/A | A, C | Х | | Fire Department |
| Associate Engineer | G211 | \$6,747 | \$7,085 | \$7,439 | \$7,811 | \$8,201 | N/A | A, C | Х | | VAR |
| Associate Engineer - Traffic | G211 | \$6,747 | \$7,085 | \$7,439 | \$7,811 | \$8,201 | N/A | A, C | X | | Public Works |
| Associate Engineer - Transportation | G211 | \$6,747 | \$7,085 | \$7,439 | \$7,811 | \$8,201 | N/A | A, C | X | | Public Works |
| Associate Planner | G189 | \$6,046 \$4,264 | \$6,348 \$4,478 | \$6,666 \$4,701 | \$6,999 | \$7,349 \$5,183 | N/A N/A | A, C | X X | v | Planning & Development |
| Background Investigator Battalion Chief | M119 F303 | \$4,264 | \$4,478 | \$12,416 | \$4,936 \$13,037 | \$13,689 | N/A N/A | A, C C | X | Х | Police Department Fire Department |
| Broadcast Operator | T094 | \$3,764 | \$3,953 | \$4,150 | \$4,358 | \$4,576 | N/A N/A | A, C | ~ | х | City Manager's Office |
| Broadcast Specialist | M132 | \$4,550 | \$4,777 | \$5,016 | \$5,267 | \$5,531 | N/A | A, C | х | ~ | City Manager's Office |
| Budget Manager | M268 | \$8,966 | \$9,414 | \$9,885 | \$10,379 | \$10,898 | N/A | л, с А, С | X | | Finance |
| Building Inspection Supervisor | S231 | \$7,455 | \$7,828 | \$8,219 | \$8,630 | \$9,062 | N/A | A, C | X | | Planning & Development |
| Building Inspector I Flex | G123 | \$4,350 | \$4,568 | \$4,796 | \$5,036 | \$5,288 | N/A | A, C | X | | Planning & Development |
| Building Inspector II Flex | G141 | \$4,759 | \$4,997 | \$5,247 | \$5,509 | \$5,784 | | A, C | Х | | Planning & Development |
| Building Maintenance Technician | T062 | \$3,209 | \$3,370 | \$3,538 | \$3,715 | \$3,901 | N/A | A, C | | Х | VAR |
| Building Official | S283 | \$9,662 | \$10,145 | \$10,653 | \$11,185 | \$11,745 | N/A | A, C | Х | | Planning & Development |
| Building Permit Technician I Flex | G090 | \$3,690 | \$3,875 | \$4,068 | \$4,272 | \$4,485 | N/A | A, C | Х | | Planning & Development |
| Building Permit Technician II Flex | G110 | \$4,077 | \$4,281 | \$4,495 | \$4,720 | \$4,956 | N/A | A, C | Х | | Planning & Development |
| Business Supervisor | S219 | \$7,022 | \$7,373 | \$7,742 | \$8,129 | \$8,535 | N/A | A, C | Х | | VAR |
| Chief Communications Officer | M270 | \$9,056 | \$9,509 | \$9,984 | \$10,483 | \$11,007 | N/A | A, C | Х | | City Manager's Office |
| Chief Deputy City Attorney | E343 | \$13,033 | \$13,685 | \$14,369 | \$15,087 | \$15,842 | N/A | A, C | Х | | Legal & Risk Management |
| Chief Distribution Operator | S272 | \$9,147 | \$9,604 | \$10,084 | \$10,588 | \$11,118 | N/A | А, С | Х | | Utilities |
| Chief Information Officer | E354 | \$13,768 | \$14,457 | \$15,179 | \$15,938 | \$16,735 | N/A | А, С | Х | | Information Technology |
| Chief of Police | E381 | \$15,753 | \$16,540 | \$17,367 | \$18,236 | \$19,148 | N/A | С | Х | | Police Department |
| Chief Reclamation Operator | S272 | \$9,147 | \$9,604 | \$10,084 | \$10,588 | \$11,118 | N/A | Α, C | Х | | Utilities |
| Chief Talent Officer | E331 | \$12,276 | \$12,890 | \$13,534 | \$14,211 | \$14,921 | N/A | A, C | X | | Human Resources |
| Chief Water Operator | S272 | \$9,147 | \$9,604 | \$10,084 | \$10,588 | \$11,118 | N/A | A, C | X | | Utilities |
| CIP Engineer | G211 | \$6,747 | \$7,085 | \$7,439 | \$7,811 | \$8,201 | N/A | A, C | X | | Public Works |
| CIP Manager/Assistant City Engineer | M323 | \$11,796 | \$12,386 | \$13,005 | \$13,655 | \$14,338 | N/A | A, C | X | | Public Works |
| CIP Project Manager | G267 | \$8,921 | \$9,367 | \$9,836 | \$10,327 | \$10,844 | N/A | A, C | X | | Public Works |
| CIP Supervisor | S283 | \$9,662 | \$10,145 | \$10,653 | \$11,185 | \$11,745 | N/A | A, C | Х | | Public Works |
| City Attorney/Legal & Risk Management Director | E410 | ¢10 207 | ¢10.206 | \$20.271 | ¢21.205 | 622.240 | NI / A | c | v | | Logal & Pick Management |
| City Attorney/Legal & Risk Management Director City Clerk | E412 | \$18,387 | \$19,306 | \$20,271 | \$21,285 | \$22,349 | N/A | C A, C | X X | | Legal & Risk Management City Manager's Office |
| City Clerk City Clerk Services Specialist | M263 M119 | \$8,745 \$4,264 | \$9,182 \$4,478 | \$9,641 \$4,701 | \$10,123 \$4,936 | \$10,630 \$5,183 | N/A N/A | А, С А, С | X | | City Manager's Office |
| City Citik Jeivices Specialist | 11113 | ,∠04 | 4,470 ^ب ر | ,,,∩T | ,730 | دەترىپ | IN/A | п, С | ^ | I | City Manager 5 Unice |

| | Comp Chart | Monthly | Monthly | Monthly | Monthly | Monthly | Monthly | | Full | Part | |
|--|--|--|--|--|--|--|---|---|---|------|---|
| Position Title | Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Footnote | Time | Time | Dept. |
| City Clerk Services Technician | M055 | \$3,099 | \$3,254 | \$3,417 | \$3,587 | \$3,767 | N/A | А, С | Х | | City Manager's Office |
| City Council | Flat | \$800 | N/A | N/A | N/A | N/A | N/A | | Х | | Elected |
| City Management Fellow | T064 | \$3,241 | \$3,403 | \$3,574 | \$3,752 | \$3,940 | N/A | A, C | | Х | City Manager's Office |
| City Manager | Flat | \$24,694 | N/A | N/A | N/A | N/A | N/A | C | X | | City Manager's Office |
| City Traffic Engineer | \$265 | \$8,833 | \$9,274 | \$9,738 | \$10,225 | \$10,736 | N/A | A,C | Х | v | Public Works |
| City Treasurer | Flat G115 | \$200 \$4,180 | N/A \$4,389 | N/A \$4,609 | N/A \$4,839 | N/A \$5,081 | N/A N/A | A, C | х | Х | Elected |
| Code Compliance Inspector I Flex Code Compliance Inspector II Flex | G135 | \$4,180 | \$4,849 | \$4,609 \$5,092 | \$5,347 | \$5,614 | N/A N/A | А, С А, С | X | | Planning & Development Planning & Development |
| Code Compliance Inspector In tex | S184 | \$5,897 | \$6,192 | \$6,502 | \$6,827 | \$7,168 | N/A | A, C A, C | X | | Planning & Development |
| Code Compliance Technician | G105 | \$3,977 | \$4,176 | \$4,384 | \$4,604 | \$4,834 | N/A | A, C | X | | Planning & Development |
| Combination Plans Examiner | G211 | \$6,747 | \$7,085 | \$7,439 | \$7,811 | \$8,201 | N/A | A, C | X | | Planning & Development |
| Communications Coordinator | M183 | \$5,868 | \$6,161 | \$6,469 | \$6,793 | \$7,132 | N/A | A, C | х | | City Manager's Office |
| Community Assistance Manager | S259 | \$8,572 | \$9,001 | \$9,451 | \$9,924 | \$10,420 | N/A | A, C | Х | | Community Services |
| Community Services Director | E349 | \$13,429 | \$14,100 | \$14,805 | \$15,546 | \$16,323 | N/A | А, С | Х | | Community Services |
| Community Services Leader | T037 | \$2,833 | \$2,975 | \$3,123 | \$3,279 | \$3,443 | N/A | A, C | | Х | Community Services |
| Community Services Officer I Flex | G063 | \$3,225 | \$3,386 | \$3,556 | \$3,734 | \$3,920 | N/A | А, С | Х | | Police Department |
| Community Services Officer II Flex | G088 | \$3,653 | \$3,836 | \$4,028 | \$4,229 | \$4,441 | N/A | A, C | Х | | Police Department |
| Community Services Program Coordinator | G158 | \$5,180 | \$5,439 | \$5,711 | \$5,996 | \$6,296 | N/A | A, C | Х | | VAR |
| Construction Superintendent | S259 | \$8,572 | \$9,001 | \$9,451 | \$9,924 | \$10,420 | N/A | A,C | Х | | VAR |
| Crime & Intelligence Analyst | G164 | \$5,337 | \$5,604 | \$5,884 | \$6,179 | \$6,488 | N/A | A, C | Х | | Police Department |
| Crime Prevention Assistant | T054 | \$3,084 | \$3,238 | \$3,400 | \$3,570 | \$3,748 | N/A | A, C | | Х | Police Department |
| Crime Prevention Specialist | G112 | \$4,118 | \$4,324 | \$4,540 | \$4,767 | \$5,005 | N/A | A, C | Х | | Police Department |
| Customer Care Assistant I | T050 G050 | \$3,023 | \$3,174 | \$3,332 | \$3,499 | \$3,674 | N/A | A, C | х | Х | Utilities VAR |
| Customer Care Specialist I Flex | | \$3,023 | \$3,174 | \$3,332 | \$3,499 | \$3,674 | N/A | A, C | X | | VAR VAR |
| Customer Care Specialist II Flex Customer Care Supervisor | G085 S219 | \$3,599 | \$3,779 \$7,373 | \$3,968 | \$4,166 | \$4,375 | N/A | A, C | X | | Utilities |
| Data Entry Clerk | T036 | \$7,022 \$2,819 | \$7,373 | \$7,742 \$3,108 | \$8,129 \$3,263 | \$8,535 \$3,426 | N/A N/A | A, C A, C | ^ | х | Finance |
| Data Scientist | M245 | \$7,994 | \$2,900 | \$8,814 | \$9,254 | \$9,717 | N/A N/A | A, C A, C | х | ^ | Information Technology |
| Deputy Building Official/Plan Check Manager | \$254 | \$8,361 | \$8,779 | \$9,218 | \$9,679 | \$10,163 | N/A N/A | A, C A, C | X | | Planning & Development |
| Deputy Chief Information Officer | M331 | \$12,276 | \$12,890 | \$13,534 | \$14,211 | \$14,921 | N/A | A, C A, C | X | | Information Technology |
| Deputy Chief Operator - Water | \$247 | \$8,074 | \$8,478 | \$8,902 | \$9,347 | \$9,814 | N/A | A, C | X | | Utilities |
| Deputy Chief Operator - Water Reclamation | S247 | \$8,074 | \$8,478 | \$8,902 | \$9,347 | \$9,814 | N/A | A, C | X | | Utilities |
| Deputy City Attorney II (Litigation) | M312 | \$11,166 | \$11,724 | \$12,311 | \$12,926 | \$13,572 | N/A | A, C | X | | Legal & Risk Management |
| Deputy City Clerk | M172 | \$5,555 | \$5,832 | \$6,124 | \$6,430 | \$6,752 | N/A | A, C | X | | City Manager's Office |
| Deputy Fire Chief | F343 | \$13,749 | \$14,436 | \$15,158 | \$15,916 | \$16,712 | N/A | C | Х | | Fire Department |
| Deputy Fire Marshal | F200 | \$6,738 | \$7,075 | \$7,428 | \$7,800 | \$8,190 | N/A | С | Х | | Fire Department |
| Development Services Manager | S283 | \$9,662 | \$10,145 | \$10,653 | \$11,185 | \$11,745 | N/A | A, C | Х | | Planning & Development |
| Digital Journalist | M153 | \$5,052 | \$5,305 | \$5,570 | \$5,849 | \$6,141 | N/A | А, С | Х | | City Manager's Office |
| Digital Media Specialist | G123 | \$4,350 | \$4,568 | \$4,796 | \$5 <i>,</i> 036 | \$5,288 | N/A | A, C | Х | | City Manager's Office |
| Director of Utilities | E371 | \$14,986 | \$15,736 | \$16,522 | \$17,349 | \$18,216 | N/A | А, С | Х | | Utilities |
| Division Chief | F289 | \$10,502 | \$11,028 | \$11,579 | \$12,158 | \$12,766 | N/A | С | Х | | Fire Department |
| | | | 1 / | . , | <i>\(_\)</i> | | | | | | |
| Economic Development Administrator | M231 | \$7,455 | \$7,828 | \$8,219 | \$8,630 | \$9,062 | N/A | A, C | Х | | Economic Development |
| Economic Development Administrator Economic Development Assistant | G038 | \$2,847 | \$7,828 \$2,989 | \$8,219 \$3,139 | \$8,630 \$3,296 | \$3,461 | N/A | A, C | Х | | Economic Development Economic Development |
| Economic Development Administrator Economic Development Assistant Economic Development Coordinator | G038 M187 | \$2,847 \$5,986 | \$7,828 \$2,989 \$6,285 | \$8,219 \$3,139 \$6,600 | \$8,630 \$3,296 \$6,930 | \$3,461 \$7,276 | N/A N/A | A, C A, C | X X | | Economic Development Economic Development Economic Development |
| Economic Development Administrator Economic Development Assistant Economic Development Coordinator Economic Development Director | G038 M187 E331 | \$2,847 \$5,986 \$12,276 | \$7,828 \$2,989 \$6,285 \$12,890 | \$8,219 \$3,139 \$6,600 \$13,534 | \$8,630 \$3,296 \$6,930 \$14,211 | \$3,461 \$7,276 \$14,921 | N/A N/A N/A | A, C A, C A, C | X X X | | Economic Development Economic Development Economic Development Economic Development |
| Economic Development Administrator Economic Development Assistant Economic Development Coordinator Economic Development Director Electric Utility Analyst | G038 M187 E331 G193 | \$2,847 \$5,986 \$12,276 \$6,168 | \$7,828 \$2,989 \$6,285 \$12,890 \$6,476 | \$8,219 \$3,139 \$6,600 \$13,534 \$6,800 | \$8,630 \$3,296 \$6,930 \$14,211 \$7,140 | \$3,461 \$7,276 \$14,921 \$7,497 | N/A N/A N/A N/A | A, C A, C A, C A, C A, C | X X X X | | Economic Development Economic Development Economic Development Economic Development Utilities |
| Economic Development Administrator Economic Development Assistant Economic Development Coordinator Economic Development Director Electric Utility Analyst Electric Utility Manager | G038 M187 E331 G193 M281 | \$2,847 \$5,986 \$12,276 \$6,168 \$9,566 | \$7,828 \$2,989 \$6,285 \$12,890 \$6,476 \$10,045 | \$8,219 \$3,139 \$6,600 \$13,534 \$6,800 \$10,547 | \$8,630 \$3,296 \$6,930 \$14,211 \$7,140 \$11,074 | \$3,461 \$7,276 \$14,921 \$7,497 \$11,628 | N/A N/A N/A N/A N/A | A, C A, C A, C A, C A, C | X X X X X X | | Economic Development Economic Development Economic Development Economic Development Utilities Utilities |
| Economic Development Administrator Economic Development Assistant Economic Development Coordinator Economic Development Director Electric Utility Analyst Electric Utility Manager Emergency Services Assistant | G038 M187 E331 G193 M281 G100 | \$2,847 \$5,986 \$12,276 \$6,168 \$9,566 \$3,879 | \$7,828 \$2,989 \$6,285 \$12,890 \$6,476 \$10,045 \$4,073 | \$8,219 \$3,139 \$6,600 \$13,534 \$6,800 \$10,547 \$4,276 | \$8,630 \$3,296 \$6,930 \$14,211 \$7,140 \$11,074 \$4,490 | \$3,461 \$7,276 \$14,921 \$7,497 \$11,628 \$4,715 | N/A N/A N/A N/A N/A | A, C A, C A, C A, C A, C A, C | X X X X X X X | | Economic Development Economic Development Economic Development Economic Development Utilities Utilities Fire Department |
| Economic Development Administrator Economic Development Assistant Economic Development Coordinator Economic Development Director Electric Utility Analyst Electric Utility Manager Emergency Services Assistant Emergency Services Coordinator | G038 M187 E331 G193 M281 G100 S204 | \$2,847 \$5,986 \$12,276 \$6,168 \$9,566 \$3,879 \$6,516 | \$7,828 \$2,989 \$6,285 \$12,890 \$6,476 \$10,045 \$4,073 \$6,842 | \$8,219 \$3,139 \$6,600 \$13,534 \$6,800 \$10,547 \$4,276 \$7,184 | \$8,630 \$3,296 \$6,930 \$14,211 \$7,140 \$11,074 \$4,490 \$7,543 | \$3,461 \$7,276 \$14,921 \$7,497 \$11,628 \$4,715 \$7,920 | N/A N/A N/A N/A N/A N/A | A, C A, C A, C A, C A, C A, C C | X X X X X X X X | | Economic Development Economic Development Economic Development Economic Development Utilities Utilities Fire Department Fire Department |
| Economic Development Administrator Economic Development Assistant Economic Development Coordinator Economic Development Director Electric Utility Analyst Electric Utility Manager Emergency Services Assistant Emergency Services Coordinator Emergency Services Manager | G038 M187 E331 G193 M281 G100 S204 M244 | \$2,847 \$5,986 \$12,276 \$6,168 \$9,566 \$3,879 \$6,516 \$7,954 | \$7,828 \$2,989 \$6,285 \$12,890 \$6,476 \$10,045 \$4,073 \$6,842 \$8,352 | \$8,219 \$3,139 \$6,600 \$13,534 \$6,800 \$10,547 \$4,276 \$7,184 \$8,770 | \$8,630 \$3,296 \$6,930 \$14,211 \$7,140 \$11,074 \$4,490 \$7,543 \$9,208 | \$3,461 \$7,276 \$14,921 \$7,497 \$11,628 \$4,715 \$7,920 \$9,669 | N/A N/A N/A N/A N/A N/A N/A | A, C A, C A, C A, C A, C A, C A, C C C | X X X X X X X | | Economic Development Economic Development Economic Development Utilities Utilities Fire Department Fire Department Fire Department |
| Economic Development Administrator Economic Development Assistant Economic Development Coordinator Economic Development Director Electric Utility Analyst Electric Utility Manager Emergency Services Assistant Emergency Services Coordinator Emergency Services Manager Engineering Assistant | G038 M187 E331 G193 M281 G100 S204 M244 T044 | \$2,847 \$5,986 \$12,276 \$6,168 \$9,566 \$3,879 \$6,516 \$7,954 \$2,934 | \$7,828 \$2,989 \$6,285 \$12,890 \$6,476 \$10,045 \$4,073 \$6,842 \$8,352 \$3,080 | \$8,219 \$3,139 \$6,600 \$13,534 \$6,800 \$10,547 \$4,276 \$7,184 \$8,770 \$3,234 | \$8,630 \$3,296 \$6,930 \$14,211 \$7,140 \$11,074 \$4,490 \$7,543 \$9,208 \$3,396 | \$3,461 \$7,276 \$14,921 \$7,497 \$11,628 \$4,715 \$7,920 \$9,669 \$3,566 | N/A N/A N/A N/A N/A N/A N/A | A, C A, C A, C A, C A, C A, C C C A, C | X X X X X X X X | | Economic Development Economic Development Economic Development Utilities Utilities Fire Department Fire Department Fire Department VAR |
| Economic Development Administrator Economic Development Assistant Economic Development Coordinator Economic Development Director Electric Utility Analyst Electric Utility Manager Emergency Services Assistant Emergency Services Coordinator Emergency Services Manager Engineering Assistant Engineering Intern | G038 M187 E331 G193 M281 G100 S204 M244 T044 T044 | \$2,847 \$5,986 \$12,276 \$6,168 \$9,566 \$3,879 \$6,516 \$7,954 \$2,934 | \$7,828 \$2,989 \$6,285 \$12,890 \$6,476 \$10,045 \$4,073 \$6,842 \$8,352 \$3,080 \$3,080 | \$8,219 \$3,139 \$6,600 \$13,534 \$6,800 \$10,547 \$4,276 \$7,184 \$8,770 \$3,234 \$3,234 | \$8,630 \$3,296 \$6,930 \$14,211 \$7,140 \$11,074 \$4,490 \$7,543 \$9,208 \$3,396 \$3,396 | \$3,461 \$7,276 \$14,921 \$7,497 \$11,628 \$4,715 \$7,920 \$9,669 \$3,566 \$3,566 | N/A N/A N/A N/A N/A N/A N/A N/A N/A | A, C A, C A, C A, C A, C A, C C C A, C A, | X X X X X X X X | | Economic Development Economic Development Economic Development Utilities Utilities Fire Department Fire Department Fire Department VAR VAR |
| Economic Development Administrator Economic Development Assistant Economic Development Coordinator Economic Development Director Electric Utility Analyst Electric Utility Manager Emergency Services Assistant Emergency Services Coordinator Emergency Services Manager Engineering Assistant Engineering Intern Engineering Technician | G038 M187 E331 G193 M281 G100 S204 M244 T044 T044 G132 | \$2,847 \$5,986 \$12,276 \$6,168 \$9,566 \$3,879 \$6,516 \$7,954 \$2,934 \$2,934 \$4,550 | \$7,828 \$2,989 \$6,285 \$12,890 \$6,476 \$10,045 \$4,073 \$6,842 \$8,352 \$3,080 \$3,080 \$4,777 | \$8,219 \$3,139 \$6,600 \$13,534 \$6,800 \$10,547 \$4,276 \$7,184 \$8,770 \$3,234 \$3,234 \$5,016 | \$8,630 \$3,296 \$6,930 \$14,211 \$7,140 \$11,074 \$4,490 \$7,543 \$9,208 \$3,396 \$3,396 \$5,267 | \$3,461 \$7,276 \$14,921 \$7,497 \$11,628 \$4,715 \$7,920 \$9,669 \$3,566 \$3,566 \$5,531 | N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A | A, C A, C A, C A, C A, C A, C C C C A, C A, | X X X X X X X X X X | | Economic Development Economic Development Economic Development Utilities Utilities Fire Department Fire Department Fire Department VAR VAR VAR |
| Economic Development Administrator Economic Development Assistant Economic Development Coordinator Economic Development Director Electric Utility Analyst Electric Utility Manager Emergency Services Assistant Emergency Services Coordinator Emergency Services Manager Engineering Assistant Engineering Intern | G038 M187 E331 G193 M281 G100 S204 M244 T044 T044 | \$2,847 \$5,986 \$12,276 \$6,168 \$9,566 \$3,879 \$6,516 \$7,954 \$2,934 | \$7,828 \$2,989 \$6,285 \$12,890 \$6,476 \$10,045 \$4,073 \$6,842 \$8,352 \$3,080 \$3,080 | \$8,219 \$3,139 \$6,600 \$13,534 \$6,800 \$10,547 \$4,276 \$7,184 \$8,770 \$3,234 \$3,234 | \$8,630 \$3,296 \$6,930 \$14,211 \$7,140 \$11,074 \$4,490 \$7,543 \$9,208 \$3,396 \$3,396 | \$3,461 \$7,276 \$14,921 \$7,497 \$11,628 \$4,715 \$7,920 \$9,669 \$3,566 \$3,566 \$3,566 \$3,566 \$5,531 \$6,785 | N/A N/A N/A N/A N/A N/A N/A N/A N/A | A, C A, C A, C A, C A, C A, C C C A, C A, | X X X X X X X X | | Economic Development Economic Development Economic Development Utilities Utilities Fire Department Fire Department Fire Department VAR VAR |
| Economic Development Administrator Economic Development Assistant Economic Development Coordinator Economic Development Director Electric Utility Analyst Electric Utility Manager Emergency Services Assistant Emergency Services Coordinator Emgineering Assistant Engineering Intern Engineering Intern Engineering Technician Environmental Compliance Coordinator | G038 M187 E331 G193 M281 G100 S204 M244 T044 T044 G132 G173 | \$2,847 \$5,986 \$12,276 \$6,168 \$9,566 \$3,879 \$6,516 \$7,954 \$2,934 \$2,934 \$4,550 \$5,582 | \$7,828 \$2,989 \$6,285 \$12,890 \$6,476 \$10,045 \$4,073 \$6,842 \$8,352 \$3,080 \$3,080 \$4,777 \$5,861 | \$8,219 \$3,139 \$6,600 \$13,534 \$6,800 \$10,547 \$4,276 \$7,184 \$8,770 \$3,234 \$3,234 \$5,016 \$6,155 | \$8,630 \$3,296 \$6,930 \$14,211 \$7,140 \$11,074 \$4,490 \$7,543 \$9,208 \$3,396 \$3,396 \$3,396 \$5,267 \$6,462 | \$3,461 \$7,276 \$14,921 \$7,497 \$11,628 \$4,715 \$7,920 \$9,669 \$3,566 \$3,566 \$5,531 | N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A | A, C A, C A, C A, C A, C A, C C C C A, C A, | X X X X X X X X X X | | Economic Development Economic Development Economic Development Utilities Utilities Fire Department Fire Department Fire Department VAR VAR VAR VAR Public Works |
| Economic Development Administrator Economic Development Assistant Economic Development Coordinator Economic Development Director Electric Utility Analyst Electric Utility Manager Emergency Services Assistant Emergency Services Coordinator Emergency Services Manager Engineering Assistant Engineering Intern Engineering Technician Environmental Compliance Coordinator Environmental Compliance Supervisor* | G038 M187 E331 G193 M281 G100 S204 M244 T044 T044 G132 G173 S198 | \$2,847 \$5,986 \$12,276 \$6,168 \$9,566 \$3,879 \$6,516 \$7,954 \$2,934 \$2,934 \$4,550 \$5,582 \$6,324 | \$7,828 \$2,989 \$6,285 \$12,890 \$6,476 \$10,045 \$4,073 \$6,842 \$8,352 \$3,080 \$3,080 \$4,777 \$5,861 \$6,640 | \$8,219 \$3,139 \$6,600 \$13,534 \$6,800 \$10,547 \$4,276 \$7,184 \$8,770 \$3,234 \$3,234 \$5,016 \$6,155 \$6,972 | \$8,630 \$3,296 \$6,930 \$14,211 \$7,140 \$11,074 \$4,490 \$7,543 \$9,208 \$3,396 \$3,396 \$3,396 \$5,267 \$6,462 \$7,320 | \$3,461 \$7,276 \$14,921 \$7,497 \$11,628 \$4,715 \$7,920 \$9,669 \$3,566 \$3,566 \$3,566 \$5,531 \$6,785 \$7,686 | N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A | A, C A, C A, C A, C A, C A, C C C A, C A, | x x x x x x x x x x x x x x x | | Economic Development Economic Development Economic Development Utilities Utilities Fire Department Fire Department Fire Department VAR VAR VAR VAR Public Works Public Works |
| Economic Development Administrator Economic Development Assistant Economic Development Coordinator Economic Development Director Electric Utility Analyst Electric Utility Manager Emergency Services Assistant Emergency Services Coordinator Emergency Services Manager Engineering Assistant Engineering Intern Engineering Technician Environmental Compliance Coordinator Environmental Compliance Supervisor* Executive Assistant | G038 M187 E331 G193 M281 G100 S204 M244 T044 T044 G132 G173 S198 M142 | \$2,847 \$5,986 \$12,276 \$6,168 \$9,566 \$3,879 \$6,516 \$7,954 \$2,934 \$2,934 \$4,550 \$5,582 \$6,324 \$4,783 | \$7,828 \$2,989 \$6,285 \$12,890 \$6,476 \$10,045 \$4,073 \$6,842 \$3,080 \$3,080 \$4,777 \$5,861 \$6,640 \$5,022 | \$8,219 \$3,139 \$6,600 \$13,534 \$6,800 \$10,547 \$4,276 \$7,184 \$8,770 \$3,234 \$3,234 \$5,016 \$6,155 \$6,972 \$5,273 | \$8,630 \$3,296 \$6,930 \$14,211 \$7,140 \$11,074 \$4,490 \$7,543 \$9,208 \$3,396 \$3,396 \$5,267 \$6,462 \$7,320 \$5,537 | \$3,461 \$7,276 \$14,921 \$7,497 \$11,628 \$4,715 \$7,920 \$9,669 \$3,566 \$3,566 \$3,566 \$5,531 \$6,785 \$7,686 \$5,813 | N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A | A, C A, C A, C A, C A, C A, C C C A, C A, | x x x x x x x x x x x x x x x x x | | Economic Development Economic Development Economic Development Utilities Utilities Fire Department Fire Department Fire Department VAR VAR VAR Public Works Public Works VAR |
| Economic Development Administrator Economic Development Assistant Economic Development Coordinator Economic Development Director Electric Utility Analyst Electric Utility Manager Emergency Services Assistant Emergency Services Coordinator Emergency Services Manager Engineering Assistant Engineering Intern Engineering Technician Environmental Compliance Coordinator Environmental Compliance Supervisor* Executive Assistant Facilities Maintenance Technician I Flex | G038 M187 E331 G193 M281 G100 S204 M244 T044 T044 G132 G173 S198 M142 G087 | \$2,847 \$5,986 \$12,276 \$6,168 \$9,566 \$3,879 \$6,516 \$7,954 \$2,934 \$2,934 \$4,550 \$5,582 \$6,324 \$4,783 \$3,635 | \$7,828 \$2,989 \$6,285 \$12,890 \$6,476 \$10,045 \$4,073 \$6,842 \$3,080 \$3,080 \$3,080 \$4,777 \$5,861 \$6,640 \$5,022 \$3,817 | \$8,219 \$3,139 \$6,600 \$13,534 \$6,800 \$10,547 \$4,276 \$7,184 \$8,720 \$3,234 \$3,234 \$3,234 \$5,016 \$6,155 \$6,972 \$5,273 \$4,008 | \$8,630 \$3,296 \$6,930 \$14,211 \$7,140 \$11,074 \$4,490 \$7,543 \$9,208 \$3,396 \$3,396 \$3,396 \$5,267 \$6,462 \$7,320 \$5,537 \$4,208 | \$3,461 \$7,276 \$14,921 \$7,497 \$11,628 \$4,715 \$7,920 \$9,669 \$3,566 \$3,566 \$3,566 \$3,566 \$3,566 \$3,566 \$5,531 \$6,785 \$7,686 \$5,813 \$4,419 | N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A | A, C A, C A, C A, C A, C A, C C C A, C A, | x x x x x x x x x x x x x x x x x x | | Economic Development Economic Development Economic Development Utilities Utilities Fire Department Fire Department Fire Department VAR VAR VAR VAR Public Works Public Works VAR Community Services |
| Economic Development Administrator Economic Development Assistant Economic Development Coordinator Economic Development Director Electric Utility Analyst Electric Utility Manager Emergency Services Assistant Emergency Services Coordinator Emgineering Assistant Engineering Assistant Engineering Intern Engineering Technician Environmental Compliance Coordinator Environmental Compliance Supervisor* Executive Assistant Facilities Maintenance Technician I Flex Facilities Maintenance Technician II Flex | G038 M187 E331 G193 M281 G100 S204 M244 T044 T044 G132 G173 S198 M142 G087 G102 | \$2,847 \$5,986 \$12,276 \$6,168 \$9,566 \$3,879 \$6,516 \$7,954 \$2,934 | \$7,828 \$2,989 \$6,285 \$12,890 \$6,476 \$10,045 \$4,073 \$6,842 \$8,352 \$3,080 \$3,080 \$3,080 \$3,080 \$4,777 \$5,861 \$6,640 \$5,022 \$3,817 \$4,114 | \$8,219 \$3,139 \$6,600 \$13,534 \$6,800 \$10,547 \$4,276 \$7,184 \$8,770 \$3,234 \$3,234 \$3,234 \$5,016 \$6,155 \$6,972 \$5,273 \$4,008 \$4,319 | \$8,630 \$3,296 \$6,930 \$14,211 \$7,140 \$11,074 \$4,490 \$7,543 \$9,208 \$3,396 \$3,396 \$3,396 \$5,267 \$6,462 \$7,320 \$5,537 \$4,208 \$4,535 | \$3,461 \$7,276 \$14,921 \$7,497 \$11,628 \$4,715 \$7,920 \$9,669 \$3,566 \$3,566 \$3,566 \$5,531 \$6,785 \$7,686 \$5,813 \$4,419 \$4,762 | N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A | A, C A, C A, C A, C A, C A, C C C C A, C A, | x x x x x x x x x x x x x x x x x x x | | Economic Development Economic Development Economic Development Utilities Utilities Fire Department Fire Department Fire Department VAR VAR VAR VAR VAR VAR VAR VAR VAR VAR |
| Economic Development Administrator Economic Development Assistant Economic Development Coordinator Economic Development Director Electric Utility Analyst Electric Utility Manager Emergency Services Assistant Emergency Services Coordinator Emergency Services Manager Engineering Assistant Engineering Technician Environmental Compliance Coordinator Environmental Compliance Supervisor* Executive Assistant Facilities Maintenance Technician I Flex Facilities, Parks, & Trails Manager Finance Director | G038 M187 E331 G193 M281 G100 S204 M244 T044 T044 G132 G173 S198 M142 G087 G102 M261 E346 M167 | \$2,847 \$5,986 \$12,276 \$6,168 \$9,566 \$3,879 \$6,516 \$7,954 \$2,934 \$2,934 \$4,550 \$5,582 \$6,324 \$4,783 \$3,635 \$3,918 \$8,658 \$13,230 \$5,418 | \$7,828 \$2,989 \$6,285 \$12,890 \$6,476 \$10,045 \$4,073 \$6,842 \$8,352 \$3,080 \$3,080 \$3,080 \$4,777 \$5,861 \$6,640 \$5,022 \$3,817 \$4,114 \$9,091 \$13,891 \$5,689 | \$8,219 \$3,139 \$6,600 \$13,534 \$6,800 \$10,547 \$4,276 \$7,184 \$8,770 \$3,234 \$3,234 \$3,234 \$5,016 \$6,155 \$6,972 \$5,273 \$4,008 \$4,319 \$9,546 \$14,586 \$5,973 | \$8,630 \$3,296 \$6,930 \$14,211 \$7,140 \$11,074 \$4,490 \$7,543 \$9,208 \$3,396 \$3,396 \$3,396 \$3,396 \$5,267 \$6,462 \$7,320 \$5,537 \$4,208 \$4,535 \$10,023 \$15,315 \$6,272 | \$3,461 \$7,276 \$14,921 \$7,497 \$11,628 \$4,715 \$7,920 \$9,669 \$3,566 \$3,566 \$3,566 \$5,531 \$6,785 \$7,686 \$5,813 \$4,419 \$4,762 \$10,524 \$16,081 \$6,585 | N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A | A, C A, C A, C A, C A, C A, C C C A, C A, | x x x x x x x x x x x x x x x x x x x | | Economic Development Economic Development Economic Development Utilities Utilities Fire Department Fire Department Fire Department VAR VAR VAR Public Works Public Works VAR Community Services Community Services |
| Economic Development Administrator Economic Development Assistant Economic Development Coordinator Economic Development Director Electric Utility Analyst Electric Utility Analyst Electric Utility Manager Emergency Services Assistant Emergency Services Coordinator Emergency Services Manager Engineering Assistant Engineering Intern Engineering Technician Environmental Compliance Coordinator Environmental Compliance Supervisor* Executive Assistant Facilities Maintenance Technician II Flex Facilities, Parks, & Trails Manager Finance Director Financial Analyst I | G038 M187 E331 G193 M281 G100 S204 M244 T044 T044 G132 G173 S198 M142 G087 G102 M261 E346 M167 M184 | \$2,847 \$5,986 \$12,276 \$6,168 \$9,566 \$3,879 \$6,516 \$7,954 \$2,934 \$4,550 \$5,582 \$6,324 \$4,783 \$3,635 \$3,918 \$8,658 \$13,230 \$5,418 \$5,897 | \$7,828 \$2,989 \$6,285 \$12,890 \$6,476 \$10,045 \$4,073 \$6,842 \$8,352 \$3,080 \$3,080 \$3,080 \$4,777 \$5,861 \$6,640 \$5,022 \$3,817 \$4,114 \$9,091 \$13,891 \$5,689 \$6,192 | \$8,219 \$3,139 \$6,600 \$13,534 \$6,800 \$10,547 \$4,276 \$7,184 \$8,770 \$3,234 \$3,234 \$3,234 \$3,234 \$3,234 \$5,016 \$6,155 \$6,972 \$5,273 \$4,008 \$4,319 \$9,546 \$14,586 \$5,973 \$6,502 | \$8,630 \$3,296 \$6,930 \$14,211 \$7,140 \$11,074 \$4,490 \$7,543 \$9,208 \$3,396 \$3,396 \$3,396 \$3,396 \$5,267 \$6,462 \$7,320 \$5,537 \$4,208 \$4,535 \$10,023 \$15,315 \$6,272 \$6,827 | \$3,461 \$7,276 \$14,921 \$7,497 \$11,628 \$4,715 \$7,920 \$9,669 \$3,566 \$3,566 \$3,566 \$5,531 \$6,785 \$7,686 \$5,813 \$4,419 \$4,762 \$10,524 \$16,081 \$6,585 \$7,168 | N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A | A, C A, C A, C A, C A, C A, C C C A, C A, | x x x x x x x x x x x x x x x x x x x | X | Economic Development Economic Development Economic Development Economic Development Utilities Utilities Fire Department Fire Department Fire Department VAR VAR VAR VAR VAR VAR VAR VAR VAR VAR |
| Economic Development Administrator Economic Development Assistant Economic Development Coordinator Economic Development Director Electric Utility Analyst Electric Utility Analyst Electric Utility Manager Emergency Services Assistant Emergency Services Coordinator Emgineering Assistant Engineering Intern Engineering Technician Environmental Compliance Coordinator Environmental Compliance Supervisor* Executive Assistant Facilities Maintenance Technician I Flex Facilities Maintenance Technician II Flex Facilities, Parks, & Trails Manager Finance Director Financial Analyst I Fire Cadet | G038 M187 E331 G193 M281 G100 S204 M244 T044 G132 G173 S198 M142 G087 G102 M261 E346 M167 M184 T039 | \$2,847 \$5,986 \$12,276 \$6,168 \$9,566 \$3,879 \$6,516 \$7,954 \$2,934 \$4,550 \$5,582 \$6,324 \$4,783 \$3,635 \$3,918 \$8,658 \$33,230 \$5,418 \$5,897 \$2,861 | \$7,828 \$2,989 \$6,285 \$12,890 \$6,476 \$10,045 \$4,073 \$6,842 \$8,352 \$3,080 \$3,080 \$3,080 \$4,777 \$5,861 \$6,640 \$5,022 \$3,817 \$4,114 \$9,091 \$13,891 \$5,689 \$6,192 \$3,004 | \$8,219 \$3,139 \$6,600 \$13,534 \$6,800 \$10,547 \$4,276 \$7,184 \$8,770 \$3,234 \$3,234 \$3,234 \$3,234 \$3,234 \$5,016 \$6,155 \$6,972 \$5,273 \$4,008 \$4,319 \$9,546 \$14,586 \$5,973 \$6,502 \$3,155 | \$8,630 \$3,296 \$6,930 \$14,211 \$7,140 \$11,074 \$4,490 \$7,543 \$9,208 \$3,396 \$3,396 \$3,396 \$3,396 \$5,267 \$6,462 \$7,320 \$5,537 \$4,208 \$4,535 \$10,023 \$15,315 \$6,272 \$6,827 \$3,312 | \$3,461 \$7,276 \$14,921 \$7,497 \$11,628 \$4,715 \$7,920 \$9,669 \$3,566 \$3,566 \$3,566 \$5,531 \$6,785 \$7,686 \$5,813 \$4,419 \$4,762 \$10,524 \$16,081 \$6,585 \$7,168 \$3,478 | N/A | A, C A, C A, C A, C A, C A, C C C A, C A, | X X X X X X X X X X X X X X X X X X X | | Economic Development Economic Development Economic Development Economic Development Utilities Utilities Fire Department Fire Department Fire Department VAR VAR VAR VAR VAR VAR VAR VAR VAR VAR |
| Economic Development Administrator Economic Development Assistant Economic Development Coordinator Economic Development Director Electric Utility Analyst Electric Utility Analyst Electric Utility Manager Emergency Services Assistant Emergency Services Coordinator Emgineering Services Manager Engineering Intern Engineering Intern Engineering Technician Environmental Compliance Coordinator Environmental Compliance Supervisor* Executive Assistant Facilities Maintenance Technician I Flex Facilities, Parks, & Trails Manager Finance Director Financial Analyst I Firancial Analyst I Fire Cadet Fire Captain | G038 M187 E331 G193 M281 G100 S204 M244 T044 G132 G173 S198 M142 G087 G102 M261 E346 M167 M184 T039 F255 | \$2,847 \$5,986 \$12,276 \$6,168 \$9,566 \$3,879 \$6,516 \$7,954 \$2,934 \$4,550 \$5,582 \$6,324 \$4,783 \$3,635 \$3,918 \$8,658 \$13,230 \$5,418 \$5,897 \$2,861 \$8,864 | \$7,828 \$2,989 \$6,285 \$12,890 \$6,476 \$10,045 \$4,073 \$6,842 \$3,080 \$3,080 \$4,777 \$5,861 \$6,640 \$5,022 \$3,817 \$4,114 \$9,091 \$13,891 \$5,689 \$6,192 \$3,004 \$9,308 | \$8,219 \$3,139 \$6,600 \$13,534 \$6,800 \$10,547 \$4,276 \$7,184 \$8,770 \$3,234 \$3,234 \$3,234 \$3,234 \$3,234 \$5,016 \$6,155 \$6,972 \$5,273 \$4,008 \$4,319 \$9,546 \$14,586 \$5,973 \$6,502 \$3,155 \$9,773 | \$8,630 \$3,296 \$6,930 \$14,211 \$7,140 \$11,074 \$4,490 \$7,543 \$9,208 \$3,396 \$3,396 \$3,396 \$5,267 \$6,462 \$7,320 \$5,537 \$4,208 \$4,535 \$10,023 \$15,315 \$6,272 \$6,827 \$3,312 \$10,262 | \$3,461 \$7,276 \$14,921 \$7,497 \$11,628 \$4,715 \$7,920 \$9,669 \$3,566 \$3,566 \$3,566 \$3,566 \$5,531 \$6,785 \$7,686 \$5,813 \$4,419 \$4,762 \$10,524 \$16,081 \$6,585 \$7,168 \$3,478 \$3,478 | N/A | A, C A, C A, C A, C A, C A, C C C A, C A, | X X X X X X X X X X X X X X X X X X | X | Economic Development Economic Development Economic Development Utilities Utilities Fire Department Fire Department Fire Department VAR VAR VAR VAR VAR VAR VAR VAR VAR VAR |
| Economic Development Administrator Economic Development Assistant Economic Development Coordinator Economic Development Director Electric Utility Analyst Electric Utility Analyst Electric Utility Manager Emergency Services Assistant Emergency Services Coordinator Emergency Services Manager Engineering Services Manager Engineering Intern Engineering Technician Environmental Compliance Coordinator Environmental Compliance Supervisor* Executive Assistant Facilities Maintenance Technician I Flex Facilities Maintenance Technician I Flex Facilities, Parks, & Trails Manager Financial Analyst I Financial Analyst I Fire Cadet Fire Captain Fire Chief | G038 M187 E331 G193 M281 G100 S204 M244 T044 T044 G132 G173 S198 M142 G087 G102 M261 E346 M167 M184 T039 F255 E381 | \$2,847 \$5,986 \$12,276 \$6,168 \$9,566 \$3,879 \$6,516 \$7,954 \$2,934 \$4,550 \$5,582 \$6,324 \$4,783 \$3,635 \$3,918 \$8,658 \$13,230 \$5,418 \$5,897 \$2,861 \$8,864 \$15,753 | \$7,828 \$2,989 \$6,285 \$12,890 \$6,476 \$10,045 \$4,073 \$6,842 \$3,080 \$3,080 \$3,080 \$4,777 \$5,861 \$6,640 \$5,022 \$3,817 \$4,114 \$9,091 \$13,891 \$5,689 \$6,192 \$3,004 \$9,308 \$16,540 | \$8,219 \$3,139 \$6,600 \$13,534 \$6,800 \$10,547 \$4,276 \$7,184 \$3,234 \$3,234 \$3,234 \$3,234 \$5,016 \$6,155 \$6,972 \$5,273 \$4,008 \$4,319 \$9,546 \$14,586 \$5,973 \$6,502 \$3,155 \$9,773 \$17,367 | \$8,630 \$3,296 \$6,930 \$14,211 \$7,140 \$11,074 \$4,490 \$7,543 \$9,208 \$3,396 \$3,396 \$5,267 \$6,462 \$7,320 \$5,537 \$4,208 \$4,535 \$10,023 \$15,315 \$6,272 \$6,827 \$3,312 \$10,262 \$18,236 | \$3,461 \$7,276 \$14,921 \$7,497 \$11,628 \$4,715 \$7,920 \$9,669 \$3,566 \$3,566 \$3,566 \$5,531 \$6,785 \$7,686 \$5,813 \$4,419 \$4,762 \$10,524 \$16,081 \$6,585 \$7,168 \$3,478 \$10,775 \$19,148 | N/A N/A | A, C A, C A, C A, C A, C A, C C C A, C A, | X X X X X X X X X X X X X X X X X X | X | Economic Development Economic Development Economic Development Economic Development Utilities Utilities Fire Department Fire Department Fire Department VAR VAR VAR VAR VAR VAR VAR VAR Public Works VAR Community Services Community Services Community Services Finance Finance Finance Finance Fire Department Fire Department |
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| Economic Development Administrator Economic Development Assistant Economic Development Coordinator Economic Development Director Electric Utility Analyst Electric Utility Manager Emergency Services Assistant Emergency Services Coordinator Emergency Services Manager Engineering Assistant Engineering Technician Environmental Compliance Coordinator Environmental Compliance Supervisor* Executive Assistant Facilities Maintenance Technician I Flex Facilities Maintenance Technician I Flex Facilities, Parks, & Trails Manager Finance Director Financial Analyst I Fire Cadet Fire Captain Fire Chief Fire Inspector I | G038 M187 E331 G193 M281 G100 S204 M244 T044 G132 G173 S198 M142 G087 G102 M261 E346 M167 M184 T039 F255 E381 F213 F150 | \$2,847 \$5,986 \$12,276 \$6,168 \$9,566 \$3,879 \$6,516 \$7,954 \$2,934 \$4,550 \$5,582 \$6,324 \$4,783 \$3,635 \$3,918 \$8,658 \$13,230 \$5,418 \$5,5897 \$2,861 \$8,864 \$15,753 \$6,847 \$5,251 | \$7,828 \$2,989 \$6,285 \$12,890 \$6,476 \$10,045 \$4,073 \$6,842 \$3,080 \$3,080 \$3,080 \$4,777 \$5,861 \$6,640 \$5,022 \$3,817 \$4,114 \$9,091 \$13,891 \$5,689 \$6,192 \$3,004 \$9,308 \$16,540 \$7,189 \$5,513 | \$8,219 \$3,139 \$6,600 \$13,534 \$6,800 \$10,547 \$4,276 \$7,184 \$8,770 \$3,234 \$3,234 \$5,016 \$6,155 \$6,972 \$5,273 \$4,008 \$4,319 \$9,546 \$14,586 \$5,973 \$6,502 \$3,155 \$9,773 \$17,367 \$7,548 \$5,789 | \$8,630 \$3,296 \$6,930 \$14,211 \$7,140 \$11,074 \$4,490 \$7,543 \$9,208 \$3,396 \$3,396 \$3,396 \$5,267 \$6,462 \$7,320 \$5,537 \$4,208 \$4,535 \$10,023 \$15,315 \$6,272 \$6,827 \$3,312 \$10,262 \$18,236 \$7,926 \$6,078 | \$3,461 \$7,276 \$14,921 \$7,497 \$11,628 \$4,715 \$7,920 \$9,669 \$3,566 \$3,566 \$3,566 \$5,531 \$6,785 \$7,686 \$5,813 \$4,419 \$4,762 \$10,524 \$16,081 \$6,885 \$7,168 \$3,478 \$3,478 \$10,775 \$19,148 \$8,322 \$6,382 | N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A | A, C A, C A, C A, C A, C A, C C C A, C A, | X X | | Economic Development Economic Development Economic Development Economic Development Utilities Fire Department Fire Department Fire Department VAR VAR VAR VAR VAR VAR VAR VAR Public Works Public Works VAR Community Services Community Services Community Services Community Services Finance Finance Finance Fire Department Fire Department Fire Department Fire Department Fire Department |
| Economic Development Administrator Economic Development Assistant Economic Development Coordinator Economic Development Director Electric Utility Analyst Electric Utility Manager Emergency Services Assistant Emergency Services Manager Engineering Assistant Engineering Intern Engineering Technician Environmental Compliance Coordinator Environmental Compliance Supervisor* Executive Assistant Facilities Maintenance Technician I Flex Facilities Maintenance Technician I Flex Facilities, Parks, & Trails Manager Finance Director Financial Analyst I Fire Captain Fire Chief Fire Engineer Fire Inspector I Fire Inspector II | G038 M187 E331 G193 M281 G100 S204 M244 T044 G132 G173 S198 M142 G087 G102 M261 E346 M167 M184 T039 F255 E381 F213 F150 F190 | \$2,847 \$5,986 \$12,276 \$6,168 \$9,566 \$3,879 \$6,516 \$7,954 \$2,934 \$4,550 \$5,582 \$6,324 \$4,783 \$3,635 \$3,918 \$8,658 \$13,230 \$5,418 \$5,897 \$2,861 \$8,864 \$15,753 \$6,847 \$5,251 \$6,410 | \$7,828 \$2,989 \$6,285 \$12,890 \$6,476 \$10,045 \$4,073 \$6,842 \$3,080 \$3,080 \$3,080 \$3,080 \$3,080 \$4,777 \$5,861 \$6,640 \$5,022 \$3,817 \$4,114 \$9,091 \$13,891 \$5,689 \$6,192 \$3,004 \$9,308 \$16,540 \$7,189 \$5,513 \$6,730 | \$8,219 \$3,139 \$6,600 \$13,534 \$6,800 \$10,547 \$4,276 \$7,184 \$3,234 \$3,234 \$3,234 \$3,234 \$5,016 \$6,155 \$6,972 \$5,273 \$4,008 \$4,319 \$9,546 \$14,586 \$5,973 \$4,008 \$4,319 \$9,546 \$14,586 \$5,973 \$6,502 \$3,155 \$9,773 \$17,367 \$7,548 \$5,789 \$7,067 | \$8,630 \$3,296 \$6,930 \$14,211 \$7,140 \$11,074 \$4,490 \$7,543 \$9,208 \$3,396 \$3,396 \$3,396 \$5,267 \$6,462 \$7,320 \$5,537 \$4,208 \$4,535 \$10,023 \$15,315 \$6,272 \$6,827 \$3,312 \$10,262 \$18,236 \$7,926 \$6,078 \$7,420 | \$3,461 \$7,276 \$14,921 \$7,497 \$11,628 \$4,715 \$7,920 \$9,669 \$3,566 \$3,566 \$3,566 \$3,566 \$5,531 \$6,785 \$7,686 \$5,813 \$4,419 \$4,762 \$10,524 \$10,524 \$16,081 \$6,585 \$7,168 \$3,478 \$10,775 \$19,148 \$8,322 \$6,382 \$7,791 | N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A | A, C A, C A, C A, C A, C A, C C C A, C A, | X X X X X X X X X X X X X X X X X X X | | Economic Development Economic Development Economic Development Economic Development Utilities Fire Department Fire Department Fire Department VAR VAR VAR VAR VAR VAR VAR VAR VAR Community Services Community Services Community Services Community Services Community Services Finance Finance Finance Fire Department Fire Department Fire Department Fire Department Fire Department Fire Department |
| Economic Development Administrator Economic Development Assistant Economic Development Coordinator Economic Development Director Electric Utility Analyst Electric Utility Analyst Electric Utility Manager Emergency Services Assistant Emergency Services Coordinator Emergency Services Manager Engineering Assistant Engineering Intern Engineering Technician Environmental Compliance Coordinator Environmental Compliance Supervisor* Executive Assistant Facilities Maintenance Technician I Flex Facilities Maintenance Technician II Flex Facilities Maintenance Technician II Flex Facilities Maintenance Technician II Flex Facilities Maintenance Technician I Flex Facilities Maintenance Technician II Flex Financial Analyst I Financial Analyst I Fire Captain Fire Captain Fire Engineer Fire Inspector I Fire Inspector I Fire Inspector II Fire Marshal | G038 M187 E331 G193 M281 G100 S204 M244 T044 G132 G173 S198 M142 G087 G102 M261 E346 M167 M184 T039 F255 E381 F213 F150 F190 F271 | \$2,847 \$5,986 \$12,276 \$6,168 \$9,566 \$3,879 \$6,516 \$7,954 \$2,934 \$2,934 \$2,934 \$2,934 \$2,934 \$2,934 \$2,934 \$2,934 \$2,934 \$4,783 \$3,635 \$3,918 \$8,658 \$13,230 \$5,418 \$5,897 \$2,861 \$5,897 \$2,861 \$5,251 \$6,847 \$5,251 \$6,410 \$9,601 | \$7,828 \$2,989 \$6,285 \$12,890 \$6,476 \$10,045 \$4,073 \$6,842 \$3,080 \$3,080 \$4,777 \$5,861 \$6,640 \$5,022 \$3,817 \$4,114 \$9,091 \$13,891 \$5,689 \$6,192 \$3,004 \$9,308 \$16,540 \$7,189 \$5,513 \$6,730 \$10,081 | \$8,219 \$3,139 \$6,600 \$13,534 \$6,800 \$10,547 \$4,276 \$7,184 \$8,770 \$3,234 \$3,234 \$3,234 \$3,234 \$5,016 \$6,155 \$6,972 \$5,273 \$4,008 \$4,319 \$9,546 \$14,586 \$5,973 \$6,502 \$3,155 \$9,773 \$6,502 \$3,155 \$9,773 \$6,502 \$3,155 \$9,773 \$6,502 \$3,155 \$9,773 \$6,502 \$3,155 \$9,773 \$6,502 \$3,155 \$9,773 \$6,502 \$3,155 \$9,773 \$6,502 \$3,155 \$9,773 \$6,502 \$3,155 \$9,773 \$6,502 \$3,155 \$9,773 \$6,502 \$3,155 \$9,773 \$6,502 \$3,155 \$9,773 \$6,502 \$3,155 \$9,773 \$6,502 \$3,155 \$9,773 \$17,367 \$7,548 \$5,789 \$7,067 \$10,585 | \$8,630 \$3,296 \$6,930 \$14,211 \$7,140 \$11,074 \$4,490 \$7,543 \$9,208 \$3,396 \$3,396 \$3,396 \$3,396 \$5,267 \$6,462 \$7,320 \$5,537 \$4,208 \$4,535 \$10,023 \$15,315 \$6,272 \$6,827 \$3,312 \$10,262 \$18,236 \$7,926 \$6,078 \$7,420 \$11,114 | \$3,461 \$7,276 \$14,921 \$7,497 \$11,628 \$4,715 \$7,920 \$9,669 \$3,566 \$3,566 \$3,566 \$3,566 \$5,531 \$6,785 \$7,686 \$5,813 \$4,419 \$4,762 \$10,524 \$10,524 \$10,524 \$16,081 \$6,585 \$7,168 \$3,478 \$10,775 \$19,148 \$8,322 \$6,382 \$7,791 \$11,670 | N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A | A, C A, C A, C A, C A, C A, C C C A, C A, | X X X X X X X X X X X X X X X X X X X | | Economic Development Economic Development Economic Development Utilities Fire Department Fire Department Fire Department VAR VAR VAR VAR VAR VAR VAR VAR Community Services Community Services Community Services Finance Finance Finance Finance Fire Department Fire Department |
| Economic Development Administrator Economic Development Assistant Economic Development Coordinator Economic Development Director Electric Utility Analyst Electric Utility Analyst Electric Utility Manager Emergency Services Assistant Emergency Services Coordinator Emergency Services Manager Engineering Assistant Engineering Technician Environmental Compliance Coordinator Environmental Compliance Supervisor* Executive Assistant Facilities Maintenance Technician I Flex Facilities Maintenance Technician II Flex Facilities, Parks, & Trails Manager Finance Director Financial Analyst I Fire Cadet Fire Captain Fire Chief Fire Inspector I Fire Inspector I Fire Marshal Fire Prevention Assistant | G038 M187 E331 G193 M281 G100 S204 M241 T044 T044 G132 G173 S198 M142 G087 G102 M261 E346 M167 M184 T039 F255 E381 F213 F150 F190 F271 T027 | \$2,847 \$5,986 \$12,276 \$6,168 \$9,566 \$3,879 \$6,516 \$7,954 \$2,934 \$4,550 \$5,582 \$6,324 \$4,783 \$3,635 \$3,918 \$8,658 \$13,230 \$5,418 \$5,897 \$2,861 \$8,864 \$15,753 \$6,847 \$5,251 \$6,410 \$9,601 \$2,695 | \$7,828 \$2,989 \$6,285 \$12,890 \$6,476 \$10,045 \$4,073 \$6,842 \$8,352 \$3,080 \$3,080 \$4,777 \$5,861 \$6,640 \$5,022 \$3,817 \$4,114 \$9,091 \$13,891 \$5,689 \$6,192 \$3,004 \$5,689 \$6,192 \$3,004 \$5,513 \$6,730 \$10,081 \$2,830 | \$8,219 \$3,139 \$6,600 \$13,534 \$6,800 \$10,547 \$4,276 \$7,184 \$8,770 \$3,234 \$3,234 \$3,234 \$3,234 \$3,234 \$5,016 \$6,155 \$6,972 \$5,273 \$4,008 \$4,319 \$9,546 \$14,586 \$5,973 \$6,502 \$3,155 \$9,773 \$6,502 \$3,155 \$9,773 \$17,367 \$7,548 \$5,789 \$7,067 \$10,585 \$2,971 | \$8,630 \$3,296 \$6,930 \$14,211 \$7,140 \$11,074 \$4,490 \$7,543 \$9,208 \$3,396 \$3,396 \$3,396 \$3,396 \$5,267 \$6,462 \$7,320 \$5,537 \$4,208 \$4,535 \$10,023 \$15,315 \$6,272 \$6,827 \$3,312 \$10,262 \$11,215 \$6,272 \$6,827 \$3,312 \$10,262 \$12,315 \$6,272 \$6,827 \$3,312 \$10,262 \$11,214 \$10,262 \$11,214 \$10,262 \$12,315 \$12,315 \$12,3120 \$11,114 \$3,120 | \$3,461 \$7,276 \$14,921 \$7,497 \$11,628 \$4,715 \$7,920 \$9,669 \$3,566 \$3,566 \$3,566 \$5,531 \$6,785 \$7,686 \$5,813 \$4,419 \$4,762 \$10,524 \$10,524 \$16,081 \$6,585 \$7,168 \$3,478 \$10,775 \$19,148 \$8,322 \$6,382 \$7,791 \$11,670 \$3,276 | N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A | A, C A, C A, C A, C A, C A, C C C A, C A, | X X X X X X X X X X X X X X X X X X X | | Economic Development Economic Development Economic Development Utilities Utilities Fire Department Fire Department Fire Department VAR VAR VAR VAR VAR Public Works Public Works VAR Community Services Community Services Community Services Finance Finance Finance Finance Fire Department Fire Department |
| Economic Development Administrator Economic Development Assistant Economic Development Coordinator Economic Development Director Electric Utility Analyst Electric Utility Analyst Electric Utility Manager Emergency Services Assistant Emergency Services Coordinator Emergency Services Manager Engineering Assistant Engineering Technician Environmental Compliance Coordinator Environmental Compliance Supervisor* Executive Assistant Facilities Maintenance Technician I Flex Facilities Maintenance Technician II Flex Facilities, Parks, & Trails Manager Finance Director Financial Analyst I Fire Captain Fire Captain Fire Captain Fire Inspector I Fire Inspector I Fire Inspector I Fire Inspector I Fire Marshal Fire Prevention Assistant | G038 M187 E331 G193 M281 G100 S204 M241 T044 T044 G132 G173 S198 M142 G087 G102 M261 E346 M167 M184 T039 F255 E381 F213 F150 F190 F271 T027 F188 | \$2,847 \$5,986 \$12,276 \$6,168 \$9,566 \$3,879 \$6,516 \$7,954 \$2,934 \$4,550 \$5,582 \$6,324 \$4,783 \$3,918 \$3,635 \$3,918 \$3,635 \$3,918 \$8,658 \$13,230 \$5,418 \$5,897 \$2,861 \$8,864 \$15,753 \$6,847 \$5,251 \$6,847 \$5,251 \$6,410 \$9,601 \$2,695 \$6,044 | \$7,828 \$2,989 \$6,285 \$12,890 \$6,476 \$10,045 \$4,073 \$6,842 \$8,352 \$3,080 \$3,080 \$3,080 \$4,777 \$5,861 \$6,640 \$5,022 \$3,817 \$4,114 \$9,091 \$13,891 \$5,689 \$6,192 \$3,004 \$5,689 \$6,192 \$3,004 \$5,513 \$5,513 \$5,513 \$5,513 \$5,513 \$6,730 \$10,081 \$2,830 | \$8,219 \$3,139 \$6,600 \$13,534 \$6,800 \$10,547 \$4,276 \$7,184 \$3,234 \$3,234 \$3,234 \$3,234 \$3,234 \$3,234 \$5,016 \$6,155 \$6,972 \$5,273 \$4,008 \$4,319 \$9,546 \$14,586 \$5,973 \$6,502 \$3,155 \$9,773 \$6,502 \$3,155 \$9,773 \$17,367 \$7,548 \$5,789 \$7,067 \$10,585 \$2,971 \$6,664 | \$8,630 \$3,296 \$6,930 \$14,211 \$7,140 \$11,074 \$4,490 \$7,543 \$9,208 \$3,396 \$3,396 \$3,396 \$3,396 \$5,267 \$6,462 \$7,320 \$5,537 \$4,208 \$4,535 \$10,023 \$15,315 \$6,272 \$6,827 \$3,312 \$10,262 \$18,236 \$7,926 \$7,926 \$6,078 \$7,920 \$11,114 \$3,120 \$6,997 | \$3,461 \$7,276 \$14,921 \$7,497 \$11,628 \$4,715 \$7,920 \$9,669 \$3,566 \$3,566 \$3,566 \$5,531 \$6,785 \$7,686 \$5,813 \$4,419 \$4,762 \$10,524 \$16,081 \$6,585 \$7,168 \$3,478 \$10,775 \$19,148 \$8,322 \$6,382 \$7,791 \$11,670 \$3,276 \$7,347 | N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A | A, C A, C A, C A, C A, C A, C C C A, C A, | X X X X X X X X X X X X X X X X X X X | | Economic Development Economic Development Economic Development Economic Development Utilities Fire Department Fire Department Fire Department VAR VAR VAR VAR VAR VAR VAR VAR VAR VAR |
| Economic Development Administrator Economic Development Assistant Economic Development Coordinator Economic Development Director Electric Utility Analyst Electric Utility Analyst Electric Utility Manager Emergency Services Assistant Emergency Services Coordinator Emergency Services Manager Engineering Assistant Engineering Technician Environmental Compliance Coordinator Environmental Compliance Supervisor* Executive Assistant Facilities Maintenance Technician I Flex Facilities Maintenance Technician II Flex Facilities, Parks, & Trails Manager Finance Director Financial Analyst I Fire Cadet Fire Captain Fire Chief Fire Inspector I Fire Inspector I Fire Marshal Fire Prevention Assistant | G038 M187 E331 G193 M281 G100 S204 M241 T044 G132 G173 S198 M142 G087 G102 M261 E346 M167 M184 T039 F255 E381 F213 F150 F190 F271 T027 | \$2,847 \$5,986 \$12,276 \$6,168 \$9,566 \$3,879 \$6,516 \$7,954 \$2,934 \$4,550 \$5,582 \$6,324 \$4,783 \$3,635 \$3,918 \$8,658 \$13,230 \$5,418 \$5,897 \$2,861 \$8,864 \$15,753 \$6,847 \$5,251 \$6,410 \$9,601 \$2,695 | \$7,828 \$2,989 \$6,285 \$12,890 \$6,476 \$10,045 \$4,073 \$6,842 \$8,352 \$3,080 \$3,080 \$4,777 \$5,861 \$6,640 \$5,022 \$3,817 \$4,114 \$9,091 \$13,891 \$5,689 \$6,192 \$3,004 \$5,689 \$6,192 \$3,004 \$5,513 \$6,730 \$10,081 \$2,830 | \$8,219 \$3,139 \$6,600 \$13,534 \$6,800 \$10,547 \$4,276 \$7,184 \$8,770 \$3,234 \$3,234 \$3,234 \$3,234 \$3,234 \$5,016 \$6,155 \$6,972 \$5,273 \$4,008 \$4,319 \$9,546 \$14,586 \$5,973 \$6,502 \$3,155 \$9,773 \$6,502 \$3,155 \$9,773 \$17,367 \$7,548 \$5,789 \$7,067 \$10,585 \$2,971 | \$8,630 \$3,296 \$6,930 \$14,211 \$7,140 \$11,074 \$4,490 \$7,543 \$9,208 \$3,396 \$3,396 \$3,396 \$3,396 \$5,267 \$6,462 \$7,320 \$5,537 \$4,208 \$4,535 \$10,023 \$15,315 \$6,272 \$6,827 \$3,312 \$10,262 \$11,215 \$6,272 \$6,827 \$3,312 \$10,262 \$12,315 \$6,272 \$6,827 \$3,312 \$10,262 \$11,214 \$10,262 \$11,214 \$10,262 \$12,315 \$12,315 \$12,3120 | \$3,461 \$7,276 \$14,921 \$7,497 \$11,628 \$4,715 \$7,920 \$9,669 \$3,566 \$3,566 \$3,566 \$5,531 \$6,785 \$7,686 \$5,813 \$4,419 \$4,762 \$10,524 \$10,524 \$16,081 \$6,585 \$7,168 \$3,478 \$10,775 \$19,148 \$8,322 \$6,382 \$7,791 \$11,670 \$3,276 | N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A | A, C A, C A, C A, C A, C A, C C C A, C A, | X X X X X X X X X X X X X X X X X X X | | Economic Development Economic Development Economic Development Utilities Utilities Fire Department Fire Department Fire Department VAR VAR VAR VAR VAR Public Works Public Works VAR Community Services Community Services Community Services Finance Finance Finance Finance Fire Department Fire Department |

| | Comp Chart | Monthly | Monthly | Monthly | Monthly | Monthly | Monthly | | Full | Part | |
|---|--------------|--------------------|--------------------|---------------------|--------------------|--------------------|------------|--------------|------|----------|--|
| Position Title | Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Footnote | Time | Time | Dept. |
| Fleet Administrator | G114 | \$4,159 | \$4,367 | \$4,586 | \$4,815 | \$5,056 | N/A | A, C | X | | Public Works |
| Fleet Manager | M248 | \$8,115 | \$8,520 | \$8,946 | \$9,394 | \$9,863 | , N/A | A, C | Х | | Public Works |
| Fleet Superintendent | S204 | \$6,516 | \$6,842 | \$7,184 | \$7,543 | \$7,920 | N/A | A, C | Х | | Public Works |
| Fleet Technician I Flex | G052 | \$3,053 | \$3,206 | \$3,366 | \$3,534 | \$3,711 | N/A | A, C | Х | | Public Works |
| Fleet Technician II Flex | G087 | \$3,635 | \$3,817 | \$4,008 | \$4,208 | \$4,419 | N/A | A, C | Х | | Public Works |
| Forensic Specialist I Flex | G119 | \$4,264 | \$4,478 | \$4,701 | \$4,936 | \$5,183 | N/A | A, C | Х | | Police Department |
| Forensic Specialist II Flex | G141 | \$4,759 | \$4,997 | \$5,247 | \$5,509 | \$5,784 | N/A | А, С | Х | | Police Department |
| GIS Administrator | M199 | \$6,355 | \$6,673 | \$7,007 | \$7,357 | \$7,725 | N/A | A, C | Х | | Information Technology |
| GIS Analyst | G176 | \$5,667 | \$5 <i>,</i> 950 | \$6,247 | \$6,560 | \$6,888 | N/A | A, C | Х | Х | Information Technology |
| GIS Data Analyst | M208 | \$6,647 | \$6,979 | \$7,328 | \$7,695 | \$8,080 | N/A | А, С | Х | | Information Technology |
| Grant Administrator | M193 | \$6,168 | \$6,476 | \$6,800 | \$7,140 | \$7,497 | N/A | A,C | Х | | VAR |
| Help Desk I | G058 | \$3,146 | \$3,303 | \$3,468 | \$3,642 | \$3,824 | N/A | А, С | | Х | Information Technology |
| Help Desk II | G080 | \$3,511 | \$3,686 | \$3,870 | \$4,064 | \$4,267 | N/A | А, С | Х | Х | Information Technology |
| Help Desk III | G106 | \$3,997 | \$4,196 | \$4,406 | \$4,627 | \$4,858 | N/A | А, С | Х | Х | Information Technology |
| Help Desk Manager | M189 | \$6,046 | \$6,348 | \$6,666 | \$6,999 | \$7,349 | N/A | А, С | Х | | Information Technology |
| Homeless Solutions Manager | M255 | \$8,403 | \$8,823 | \$9,264 | \$9,728 | \$10,214 | N/A | A, C | Х | | VAR |
| Human Resources Administrative Assistant | M094 | \$3,764 | \$3,953 | \$4,150 | \$4,358 | \$4,576 | N/A | A, C | Х | | Human Resources |
| Human Resources Analyst | M178 | \$5,723 | \$6,009 | \$6,310 | \$6,625 | \$6,957 | N/A | A, C | Х | | Human Resources |
| Human Resources Assistant | M038 | \$2,847 | \$2,989 | \$3,139 | \$3,296 | \$3,461 | N/A | A, C | Х | | Human Resources |
| Human Resources Manager | M275 | \$9,284 | \$9,749 | \$10,236 | \$10,748 | \$11,285 | N/A | A, C | Х | <u> </u> | Human Resources |
| Human Resources Specialist | M122 | \$4,329 | \$4,545 | \$4,772 | \$5,011 | \$5,261 | N/A | A, C | Х | | Human Resources |
| Human Resources Supervisor | M244 | \$7,954 | \$8,352 | \$8,770 | \$9,208 | \$9,669 | N/A | A, C | Х | | Human Resources |
| Intern I | T034 | \$2,791 | \$2,930 | \$3,077 | \$3,231 | \$3,392 | N/A | A, C | | X | VAR |
| Intern II | T044 | \$2,934 | \$3,080 | \$3,234 | \$3,396 | \$3,566 | N/A | A, C | | Х | VAR |
| Jailer | G114 | \$4,159 | \$4,367 | \$4,586 | \$4,815 | \$5,056 | N/A | A, C | Х | | Police Department |
| Janitor | T034 | \$2,791 | \$2,930 | \$3,077 | \$3,231 | \$3,392 | N/A | A, C | | Х | VAR |
| Junior Network Analyst | G163 | \$5,311 | \$5,576 | \$5,855 | \$6,148 | \$6,455 | N/A | A, C | X | | Information Technology |
| Lead Customer Care Specialist | G173 | \$5,582 | \$5,861 | \$6,155 | \$6,462 | \$6,785 | N/A | A, C | Х | | Utilities |
| Lead Facilities Maintenance Technician | G156 | \$5,129 | \$5,385 | \$5,654 | \$5,937 | \$6,234 | N/A | A, C | Х | | Community Services |
| Lead Fleet Technician | G146 | \$4,879 | \$5,123 | \$5,379 | \$5,648 | \$5,930 | N/A | A, C | Х | | Public Works |
| Lead Parks & Landscape Technician | G161 | \$5,258 | \$5,521 | \$5,797 | \$6,087 | \$6,391 | N/A | A, C | Х | | Community Services |
| Lead Purchasing Specialist | G179 | \$5,752 | \$6,040 | \$6,341 | \$6,659 | \$6,991 | N/A | A, C, E | X | | Finance |
| Lead Utility Maintenance Technician | G210 | \$6,714 | \$7,049 | \$7,402 | \$7,772 | \$8,161 | N/A | A, C | Х | | Utilities |
| Lead Utility Service Worker | G182 | \$5,839 | \$6,131 | \$6,437 | \$6,759 | \$7,097 | N/A | A, C | X | | Utilities |
| Lead Warehouse Specialist | G084 | \$3,581 | \$3,760 | \$3,948 | \$4,146 | \$4,353 | N/A | A, C | X | | Finance |
| Lead Water Operator | G216 | \$6,918 | \$7,264 | \$7,627 | \$8,008 | \$8,408 | N/A | A, C | X | | Utilities |
| Lead Water Reclamation Operator | G216 | \$6,918 | \$7,264 | \$7,627 | \$8,008 | \$8,408 | N/A | A, C | X | | Utilities |
| Librarian I Flex | G114 | \$4,159 | \$4,367 | \$4,586 | \$4,815 | \$5,056 | N/A | A, C | X | | Community Services |
| Librarian II Flex | G133 | \$4,573 | \$4,801 | \$5,041 | \$5,293 | \$5,558 | N/A | A, C | Х | v | Community Services |
| Library Acquisitions Technician | G061 T056 | \$3,193 | \$3,353 \$3,270 | \$3,520 \$3,434 | \$3,696 \$3,605 | \$3,881 \$3,786 | N/A N/A | A, C A, C | х | X X | Community Services |
| Library Assistant Library Manager | M271 | \$3,114 \$9,101 | | \$3,434 \$10,034 | \$3,605 | \$3,786 | N/A N/A | А, С А, С | X | ^ | Community Services Community Services |
| | | | \$9,556 | | | | - | - | X | | , |
| Library Specialist I Flex Library Specialist II Flex | G058 G075 | \$3,146 \$3,424 | \$3,303 \$3,595 | \$3,468 \$3,775 | \$3,642 \$3,964 | \$3,824 \$4,162 | N/A N/A | A, C A, C | X | | Community Services |
| Library Supervisor | S183 | \$5,868 | \$6,161 | \$6,469 | \$6,793 | \$4,162 | N/A N/A | А, С А, С | X | | Community Services |
| Lifeguard | T032 | \$2,763 | \$2,901 | \$3,046 | \$3,199 | \$3.359 | N/A N/A | A, C A, C | ^ | х | Community Services Community Services |
| Literacy Assistant | T032 | \$2,695 | \$2,830 | \$2,971 | \$3,139 | \$3,276 | N/A | A, C A, C | | X | Community Services |
| Maintenance Manager | \$281 | \$9,566 | \$10,045 | \$10,547 | \$11,074 | \$11,628 | N/A | A, C A, C | х | ^ | VAR |
| Maintenance Planner | G190 | \$6,076 | \$6,380 | \$6,699 | \$7,034 | \$7,386 | N/A | A, C | X | | VAR |
| Maintenance Supervisor | S227 | \$7,308 | \$7,673 | \$8,057 | \$8,460 | \$8,883 | N/A | A, C | X | | VAR |
| Management Administrative Assistant I | M096 | \$3,802 | \$3,992 | \$4,192 | \$4,401 | \$4,622 | N/A | A, C | X | | City Manger's Office |
| Management Administrative Assistant I | M114 | \$4,159 | \$4,367 | \$4,586 | \$4,815 | \$5,056 | N/A | A, C | X | | City Manger's Office |
| Management Analyst I | M161 | \$5,258 | \$5,521 | \$5,797 | \$6,087 | \$6,391 | N/A | A, C | X | х | VAR |
| Management Analyst I | M193 | \$6,168 | \$6,476 | \$6,800 | \$7,140 | \$7,497 | N/A | A, C | X | | VAR |
| Management Intern | T027 | \$2,695 | \$2,830 | \$2,971 | \$3,120 | \$3,276 | N/A | A, C | | х | VAR |
| Network Analyst | G198 | \$6,324 | \$6,640 | \$6,972 | \$7,320 | \$7,686 | N/A | A, C | х | | Information Technology |
| Nurse Educator | T260 | \$8,615 | \$9,046 | \$9,498 | \$9,973 | \$10,472 | N/A | A, C | i | Х | Fire Department |
| Occupational Health & Safety Manager | M248 | \$8,115 | \$8,520 | \$8,946 | \$9,394 | \$9,863 | N/A | A, C | х | <u> </u> | Human Resources |
| Office Assistant | G038 | \$2,847 | \$2,989 | \$3,139 | \$3,296 | \$3,461 | N/A | A, C | X | х | VAR |
| Office Worker | T034 | \$2,791 | \$2,930 | \$3,077 | \$3,231 | \$3,392 | N/A | A, C | | Х | VAR |
| Operations Manager | M281 | \$9,566 | \$10,045 | \$10,547 | \$11,074 | \$11,628 | N/A | A, C | Х | | Utilities |
| Organizational Training & Development Officer | M208 | \$6,647 | \$6,979 | \$7,328 | \$7,695 | \$8,080 | N/A | A, C | Х | | Human Resources |
| Paralegal I Flex | G132 | \$4,550 | \$4,777 | \$5,016 | \$5,267 | \$5,531 | N/A | A, C | Х | | Legal & Risk Management |
| Paralegal II Flex | G152 | \$5,027 | \$5,279 | \$5,543 | \$5,820 | \$6,111 | N/A | A, C | Х | | Legal & Risk Management |
| Paralegal III Flex | G172 | \$5,555 | \$5,832 | \$6,124 | \$6,430 | \$6,752 | N/A | A, C | Х | | Legal & Risk Management |
| Parks & Landscape Technician I Flex | G069 | \$3,323 | \$3,489 | \$3,664 | \$3,847 | \$4,039 | N/A | А, С | Х | | Community Services |
| Parks & Landscape Technician II Flex | G099 | \$3,859 | \$4,052 | \$4,255 | \$4,468 | \$4,691 | N/A | A, C | Х | | Community Services |
| Park Maintenance Assistant | T062 | \$3,209 | \$3,370 | \$3,538 | \$3,715 | \$3,901 | N/A | A, C | | Х | Community Services |
| Park Planner | G189 | \$6,046 | \$6,348 | \$6,666 | \$6,999 | \$7,349 | N/A | А, С | Х | | Community Services |
| Park Ranger | G046 | \$2,963 | \$3,111 | \$3,267 | \$3,430 | \$3,602 | N/A | A, C | Х | Х | Community Services |
| Park Ranger Supervisor | S188 | \$6,016 | \$6,317 | \$6,633 | \$6,964 | \$7,312 | N/A | А, С | Х | | Community Services |
| Parking Enforcement Officer | T037 | \$2,833 | \$2,975 | \$3,123 | \$3,279 | \$3,443 | N/A | А, С | | Х | Police Department |
| Parks Supervisor | S222 | \$7,128 | \$7,484 | \$7,858 | \$8,251 | \$8,664 | N/A | А, С | Х | | Community Services |
| | | | | | | | | | | | |

| | Comp Chart | Monthly | Monthly | Monthly | Monthly | Monthly | Monthly | 1 | Full | Part | |
|---|--------------|--------------------|--------------------|--------------------|--------------------|--|----------------|--------------|--------|------|--|
| Position Title | Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Footnote | Time | | Dept. |
| Payroll Analyst | M178 | \$5,723 | \$6,009 | \$6,310 | \$6,625 | \$6,957 | N/A | A, C | X | e | Finance |
| Payroll Technician I | M112 | \$4,118 | \$4,324 | \$4,540 | \$4,767 | \$5,005 | N/A | A, C | Х | | Finance |
| Payroll Technician II | M130 | \$4,505 | \$4,730 | \$4,967 | \$5,215 | \$5,476 | N/A | A, C | Х | | Finance |
| Plan Check Engineer | G211 | \$6,747 | \$7,085 | \$7,439 | \$7,811 | \$8,201 | N/A | А, С | Х | | Planning & Development |
| Plan Check Manager | S254 | \$8,361 | \$8,779 | \$9,218 | \$9,679 | \$10,163 | N/A | A, C | Х | | Planning & Development |
| Plan Checker | G189 | \$6,046 | \$6,348 | \$6,666 | \$6,999 | \$7,349 | N/A | А, С | Х | | Planning & Development |
| Planning & Development Director | E354 | \$13,768 | \$14,457 | \$15,179 | \$15,938 | \$16,735 | N/A | A, C | Х | | Planning & Development |
| Planning Manager | S283 | \$9,662 | \$10,145 | \$10,653 | \$11,185 | \$11,745 | N/A | A, C | Х | | Planning & Development |
| Planning Technician | G117 | \$4,222 | \$4,433 | \$4,655 | \$4,887 | \$5,132 | N/A | A, C | Х | | Planning & Development |
| Police Cadet | T039 | \$2,861 | \$3,004 | \$3,155 | \$3,312 | \$3,478 | N/A | A, C | | Х | Police Department |
| Police Captain Police Corporal | P349 | \$13,204 | \$13,864 | \$14,557 | \$15,285 | \$16,049 | \$16,852 | с с | X X | | Police Department |
| Police Department General Assistant | P226 T034 | \$7,150 \$2,791 | \$7,507 \$2,930 | \$7,882 \$3,077 | \$8,276 \$3,231 | \$8,690 \$3,392 | \$9,125 N/A | A, C | ^ | х | Police Department Police Department |
| Police Detective | P231 | \$7,330 | \$7,697 | \$8,081 | \$8,485 | \$8,910 | \$9,355 | д, с С | х | ^ | Police Department |
| Police Lieutenant | P317 | \$11,256 | \$11,819 | \$12,410 | \$13,030 | \$13,682 | \$14,366 | c | X | | Police Department |
| Police Officer | P216 | \$6,802 | \$7,142 | \$7,499 | \$7,874 | \$8,267 | \$8,681 | C | X | | Police Department |
| Police Program Coordinator | G130 | \$4,505 | \$4,730 | \$4,967 | \$5,215 | \$5,476 | N/A | A, C | Х | | Police Department |
| Police Records Supervisor | S173 | \$5,582 | \$5,861 | \$6,155 | \$6,462 | \$6,785 | N/A | A, C | Х | | Police Department |
| Police Records Technician I Flex | G049 | \$3,008 | \$3,158 | \$3,316 | \$3,482 | \$3,656 | N/A | A, C | Х | | Police Department |
| Police Records Technician II Flex | G069 | \$3,323 | \$3,489 | \$3,664 | \$3,847 | \$4,039 | N/A | А, С | Х | | Police Department |
| Police Sergeant | P277 | \$9,220 | \$9,681 | \$10,165 | \$10,674 | \$11,207 | \$11,768 | С | Х | | Police Department |
| Police Officer Trainee | Flat | \$5,288 | N/A | N/A | N/A | N/A | N/A | А, С | Х | | Police Department |
| Pool Manager | T057 | \$3,130 | \$3,287 | \$3,451 | \$3,623 | \$3,805 | N/A | А, С | | Х | Community Services |
| Prevention Permit Technician | G080 | \$3,511 | \$3,686 | \$3,870 | \$4,064 | \$4,267 | N/A | A, C | Х | | Fire Department |
| Principal Civil Engineer | S273 | \$9,192 | \$9,652 | \$10,134 | \$10,641 | \$11,173 | N/A | A, C | Х | | Public Works |
| Principal Engineer | S273 | \$9,192 | \$9,652 | \$10,134 | \$10,641 | \$11,173 | N/A | A, C | Х | | VAR |
| Professional/Graduate Student Intern | T065 | \$3,257 | \$3,420 | \$3,591 | \$3,771 | \$3,959 | N/A | A, C | | Х | VAR |
| Property & Evidence Technician | G082 | \$3,546 | \$3,723 | \$3,909 | \$4,105 | \$4,310 | N/A | A, C | X | | Police Department |
| Public Information Officer Public Safety Communications Manager | M219 S240 | \$7,022 | \$7,373 \$8,187 | \$7,742 \$8,596 | \$8,129 \$9,026 | \$8,535 | N/A N/A | A, C A, C | X X | | City Manager's Office |
| Public Safety Dispatch Call Taker | G098 | \$7,797 \$3,840 | \$4,032 | \$4,234 | \$9,020 | \$9,478 \$4,668 | N/A N/A | A, C A, C | X | х | Police Department Police Department |
| Public Safety Dispatch Supervisor | S207 | \$6,614 | \$6,945 | \$7,292 | \$7,657 | \$8,039 | N/A N/A | A, C A, C | X | ^ | Police Department |
| Public Safety Dispatcher I Flex | G134 | \$4,596 | \$4,825 | \$5,067 | \$5,320 | \$5,586 | N/A | A, C A, C | X | х | Police Department |
| Public Safety Dispatcher II Flex | G155 | \$5,103 | \$5,358 | \$5,626 | \$5,907 | \$6,203 | N/A | A, C | X | X | Police Department |
| Public Safety Emergency Communications | 0133 | <i>\$3,</i> 103 | <i>\$3,330</i> | <i>\$3,020</i> | <i>\$3,501</i> | <i>\$0,203</i> | 14,73 | 7., C | ~ | ~ | ronce Department |
| Support Specialist | G178 | \$5,723 | \$6,009 | \$6,310 | \$6,625 | \$6,957 | N/A | A, C | х | | Information Technology |
| Public Safety Technical Support Engineer | G198 | \$6,324 | \$6,640 | \$6,972 | \$7,320 | \$7,686 | N/A | A, C | X | | Information Technology |
| Public Works Director | E354 | \$13,768 | \$14,457 | \$15,179 | \$15,938 | \$16,735 | N/A | A, C | Х | | Public Works |
| Public Works Inspection Superintendent | S236 | \$7,643 | \$8,025 | \$8,427 | \$8,848 | \$9,290 | N/A | A, C | Х | | Planning & Development |
| Public Works Inspection Supervisor | S231 | \$7,455 | \$7,828 | \$8,219 | \$8,630 | \$9,062 | N/A | А, С | Х | | Planning & Development |
| Public Works Inspector I Flex | G130 | \$4,505 | \$4,730 | \$4,967 | \$5,215 | \$5 <i>,</i> 476 | N/A | A, C | Х | | Planning & Development |
| Public Works Inspector II Flex | G148 | \$4,928 | \$5,174 | \$5,433 | \$5,705 | \$5,990 | N/A | А, С | Х | | Planning & Development |
| Public Works Permit Technician I Flex | G090 | \$3,690 | \$3,875 | \$4,068 | \$4,272 | \$4 <i>,</i> 485 | N/A | A, C | Х | | Planning & Development |
| Public Works Permit Technician II Flex | G110 | \$4,077 | \$4,281 | \$4,495 | \$4,720 | \$4,956 | N/A | A, C | Х | | Planning & Development |
| Purchasing Assistant | G069 | \$3,323 | \$3,489 | \$3,664 | \$3,847 | \$4,039 | N/A | A, C | Х | | Finance |
| Purchasing Manager | M247 | \$8,074 | \$8,478 | \$8,902 | \$9,347 | \$9,814 | N/A | A, C | Х | | Finance |
| Purchasing Specialist I Flex | G098 | \$3,840 | \$4,032 | \$4,234 | \$4,446 | \$4,668 | N/A | A, C | X | | Finance |
| Purchasing Specialist II Flex | G128 | \$4,460 | \$4,683 | \$4,917 | \$5,163 | \$5,421 | N/A | A, C | X | v | Finance |
| Radio Technician Range Master | T094 G136 | \$3,764 \$4,642 | \$3,953 \$4,874 | \$4,150 \$5,117 | \$4,358 \$5,373 | \$4,576 \$5,642 | N/A N/A | A, C A, C | X X | Х | Information Technology Police Department |
| Receptionist | T034 | \$2,791 | \$2,930 | \$3,077 | \$3,231 | \$3,392 | N/A N/A | A, C A, C | ^ | х | VAR |
| Recreation Coordinator | T115 | \$4,180 | \$4,389 | \$4,609 | \$4,839 | \$5,081 | N/A | A, C | | X | Community Services |
| Recreation Services Manager | M271 | \$9,100 | \$9,556 | \$10,034 | \$10,536 | \$11,062 | N/A | A, C | х | ~ | Community Services |
| Recreation Specialist | T052 | \$3,053 | \$3,206 | \$3,366 | \$3,534 | \$3,711 | N/A | A, C | | х | Community Services |
| Recreation Supervisor | S188 | \$6,016 | \$6,317 | \$6,633 | \$6,964 | \$7,312 | N/A | A, C | Х | | Community Services |
| Recycling & Program Analyst | G161 | \$5,258 | \$5,521 | \$5,797 | \$6,087 | \$6,391 | N/A | A, C | Х | | Utilities |
| Redevelopment Administrator | G231 | \$7,455 | \$7,828 | \$8,219 | \$8,630 | \$9,062 | N/A | A, C | Х | | Economic Development |
| Regulatory Compliance Specialist I Flex | G113 | \$4,139 | \$4,346 | \$4,563 | \$4,791 | \$5,030 | N/A | А, С | Х | | Utilities |
| Regulatory Compliance Specialist II Flex | G153 | \$5,052 | \$5,305 | \$5,570 | \$5,849 | \$6,141 | N/A | A, C | Х | | Utilities |
| Risk Management Analyst | M178 | \$5,723 | \$6,009 | \$6,310 | \$6,625 | \$6,957 | N/A | A, C | Х | | Legal & Risk Management |
| Risk Management Specialist | M141 | \$4,759 | \$4,997 | \$5,247 | \$5,509 | \$5,784 | N/A | А, С | Х | | Legal & Risk Management |
| Risk Management Technician | M122 | \$4,329 | \$4,545 | \$4,772 | \$5,011 | \$5,261 | N/A | А, С | Х | | Legal & Risk Management |
| Risk Manager | M243 | \$7,915 | \$8,311 | \$8,726 | \$9,162 | \$9,621 | N/A | A, C | Х | | Legal & Risk Management |
| Safety Program Analyst | M178 | \$5,723 | \$6,009 | \$6,310 | \$6,625 | \$6,957 | N/A | A, C | Х | | Human Resources |
| Safety Program Specialist | M126 | \$4,416 | \$4,637 | \$4,868 | \$5,112 | \$5,367 | N/A | A, C | X | | Human Resources |
| SCADA Engineer | G201 | \$6,419 | \$6,740 | \$7,077 | \$7,431 | \$7,802 | N/A | A, C | X | | Utilities |
| Senior Accounting Technician | G113 | \$4,139 | \$4,346 | \$4,563 | \$4,791 | \$5,030 | N/A | A, C | X | | Finance |
| Senior Administrative Assistant | G114 | \$4,159 | \$4,367 | \$4,586 | \$4,815 | \$5,056 | N/A | A, C | X | ļ | VAR |
| Senior Applications Analyst | G206 | \$6,581 | \$6,910 \$6,000 | \$7,256 | \$7,618 | \$7,999 | N/A | A, C | X | | Information Technology |
| Senior Building Inspector | G178 G135 | \$5,723 | \$6,009 \$4,849 | \$6,310 | \$6,625 \$5.247 | \$6,957 | N/A | A, C | X X | - | Planning & Development |
| Senior Building Permit Technician Senior Code Compliance Inspector | G135 G160 | \$4,619 \$5,232 | \$4,849 \$5,493 | \$5,092 \$5,768 | \$5,347 \$6,057 | \$5,614 \$6,359 | N/A N/A | A, C A, C | X | | Planning & Development Planning & Development |
| Senior Code Compliance Inspector Senior Community Services Leader | T052 | \$3,053 | \$3,206 | \$3,366 | \$3,534 | \$0,359 \$3,711 | N/A N/A | А, С А, С | ^ | х | Community Services |
| Senior Customer Care Specialist | G120 | \$4,286 | \$4,500 | \$4,725 | \$4,961 | \$5,209 | N/A N/A | A, C A, C | х | ^ | Utilities |
| | 0120 | ¥ 7,200 | ÷ 1,000 | Y 1,123 | + 1,501 | <i>,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</i> | | ., | | | |

| Г | Comp Chart | Monthly | Monthly | Monthly | Monthly | Monthly | Monthly | | Full | Part | |
|---|---------------------|--------------------|--------------------|--------------------|--------------------|--------------------|-------------------|--------------|--------|----------|------------------------------|
| Position Title | Comp Chart Grade | Monthly Step 1 | Monthly Step 2 | Monthly Step 3 | Monthly Step 4 | Monthly Step 5 | Monthly Step 6 | Footnote | Time | | Dept. |
| Senior Engineer | \$242 | \$7,875 | \$8,269 | \$8,683 | \$9,117 | \$9,573 | N/A | A, C | X | Time | VAR |
| Senior Engineer-Traffic | S242 | \$7,875 | \$8,269 | \$8,683 | \$9,117 | \$9,573 | N/A | A, C | X | | Public Works |
| Senior Facilities Maintenance Technician | G126 | \$4,416 | \$4,637 | \$4,868 | \$5,112 | \$5,367 | N/A | A, C | X | | Community Services |
| Senior Financial Analyst | M207 | \$6,614 | \$6,945 | \$7,292 | \$7,657 | \$8,039 | N/A | A, C | X | | Finance |
| Senior Fleet Technician | G122 | \$4,329 | \$4,545 | \$4,772 | \$5,011 | \$5,261 | N/A | A, C | Х | | Public Works |
| Senior Human Resources Specialist | M152 | \$5,027 | \$5,279 | \$5,543 | \$5,820 | \$6,111 | N/A | A, C | Х | | Human Resources |
| Senior Human Resources Analyst | M208 | \$6,647 | \$6,979 | \$7,328 | \$7,695 | \$8,080 | N/A | A, C | Х | | Human Resources |
| Senior Intern | T064 | \$3,241 | \$3,403 | \$3,574 | \$3,752 | \$3,940 | N/A | А, С | | Х | VAR |
| Senior Librarian | G150 | \$4,977 | \$5,226 | \$5 <i>,</i> 488 | \$5,762 | \$6,050 | N/A | A, C | Х | | Community Services |
| Senior Network Architect | M286 | \$9,808 | \$10,298 | \$10,813 | \$11,354 | \$11,922 | N/A | А, С | Х | | Information Technology |
| Senior Office Assistant | G055 | \$3,099 | \$3,254 | \$3,417 | \$3,587 | \$3,767 | N/A | А, С | Х | | VAR |
| Senior Paralegal/Claims Manager | M243 | \$7,915 | \$8,311 | \$8,726 | \$9,162 | \$9,621 | N/A | A, C | Х | | Legal & Risk Management |
| Senior Parks & Landscape Technician | G131 | \$4,527 | \$4,754 | \$4,991 | \$5,241 | \$5,503 | N/A | A, C | Х | | Community Services |
| Senior Park Planner | S230 | \$7,418 | \$7,789 | \$8,178 | \$8,587 | \$9,017 | N/A | A, C | Х | | Community Services |
| Senior Park Ranger | G099 | \$3,859 | \$4,052 | \$4,255 | \$4,468 | \$4,691 | N/A | A, C | Х | | Community Services |
| Senior Planner | S230 | \$7,418 | \$7,789 | \$8,178 | \$8,587 | \$9,017 | N/A | A, C | X | | Planning & Development |
| Senior Public Safety Dispatcher | G170 | \$5,499 | \$5,774 | \$6,063 | \$6,366 | \$6,685 | N/A | A, C | X | | Police Department |
| Senior Public Works Inspector | G178 G140 | \$5,723 | \$6,009 \$4,972 | \$6,310 \$5,221 | \$6,625 | \$6,957 | N/A N/A | A, C | X | | Planning & Development |
| Senior Public Works Permit Technician | G140 G164 | \$4,735 \$5,337 | \$5,604 | \$5,884 | \$5,482 \$6,179 | \$5,756 \$6,488 | N/A N/A | A, C A, C | X | | Planning & Development |
| Senior Purchasing Specialist Senior Regulatory Compliance Specialist | G184 G193 | \$6,168 | \$6,476 | \$6,800 | \$7,140 | \$0,488 \$7,497 | N/A N/A | A, C A, C | X | <u> </u> | Finance Utilities |
| Senior Software Architect | M286 | \$9,808 | \$10,298 | \$10,813 | \$11,354 | \$11,922 | N/A N/A | A, C A, C | X | | Information Technology |
| Senior Street Maintenance Worker | G121 | \$9,808 | \$10,298 | \$4,749 | \$4,986 | \$5,235 | N/A N/A | A, C A, C | X | | Public Works |
| Senior Sustainability Specialist | G121 G174 | \$5,610 | \$5,891 | \$6,185 | \$6,495 | \$6,819 | N/A | A, C A, C | X | | Utilities |
| Senior Systems Engineer | G198 | \$6,324 | \$6,640 | \$6,972 | \$7,320 | \$7,686 | N/A | A, C | X | | Information Technology |
| Senior Utility Maintenance Technician | G190 | \$6,076 | \$6,380 | \$6,699 | \$7,034 | \$7,386 | N/A | A, C | X | | Utilities |
| Senior Utility Service Worker | G142 | \$4,783 | \$5,022 | \$5,273 | \$5,537 | \$5,813 | N/A | A, C | X | | Utilities |
| Social Media Specialist | G123 | \$4,350 | \$4,568 | \$4,796 | \$5,036 | \$5,288 | N/A | A, C | X | | City Manager's Office |
| Software Developer | G215 | \$6,883 | \$7,227 | \$7,589 | \$7,968 | \$8,367 | N/A | A, C | X | | Information Technology |
| Storm Water Compliance Specialist | G165 | \$5,364 | \$5,632 | \$5,914 | \$6,209 | \$6,520 | N/A | A, C | X | | Public Works |
| Street Light Maintenance Technician | G125 | \$4,394 | \$4,614 | \$4,844 | \$5,086 | \$5,341 | N/A | A, C | Х | | Public Works |
| Street Maintenance Crew Leader | G146 | \$4,879 | \$5,123 | \$5,379 | \$5,648 | \$5,930 | N/A | A, C | Х | | Public Works |
| Street Maintenance Worker I Flex | G061 | \$3,193 | \$3,353 | \$3,520 | \$3,696 | \$3,881 | N/A | A, C | Х | | Public Works |
| Street Maintenance Worker II Flex | G091 | \$3,709 | \$3,894 | \$4,089 | \$4,293 | \$4,508 | N/A | A, C | Х | | Public Works |
| Student Aide | T027 | \$2,695 | \$2,830 | \$2,971 | \$3,120 | \$3,276 | N/A | A, C | | Х | VAR |
| Support Services Manager | S247 | \$8,074 | \$8,478 | \$8,902 | \$9,347 | \$9,814 | N/A | A, C | Х | | VAR |
| Sustainability Specialist I Flex | G114 | \$4,159 | \$4,367 | \$4,586 | \$4,815 | \$5,056 | N/A | А, С | Х | | Utilities |
| Sustainability Specialist II Flex | G154 | \$5,078 | \$5,332 | \$5,598 | \$5,878 | \$6,172 | N/A | A, C | Х | | Utilities |
| Systems Administrator | M211 | \$6,747 | \$7,085 | \$7,439 | \$7,811 | \$8,201 | N/A | А, С | Х | | Information Technology |
| Systems Engineer | G175 | \$5,638 | \$5,920 | \$6,216 | \$6,527 | \$6,853 | N/A | A, C | Х | | Information Technology |
| Technical Intern | T044 | \$2,934 | \$3,080 | \$3,234 | \$3,396 | \$3,566 | N/A | A, C | | Х | VAR |
| Traffic Engineering Technician | G132 | \$4,550 | \$4,777 | \$5,016 | \$5,267 | \$5,531 | N/A | A, C | Х | | Public Works |
| Traffic Maintenance Technician | G111 | \$4,098 | \$4,302 | \$4,518 | \$4,743 | \$4,981 | N/A | A, C | X | | Public Works |
| Traffic Management Technician I | G150 G170 | \$4,977 | \$5,226 | \$5,488 | \$5,762 | \$6,050 | N/A | A, C | X X | | Public Works |
| Traffic Management Technician II Traffic Signal Coordinator | G170 | \$5,499 \$6.199 | \$5,774 \$6,509 | \$6,063 \$6.834 | \$6,366 \$7.176 | \$6,685 \$7,535 | N/A N/A | A, C A. C | x | | Public Works Public Works |
| Traffic Signal Technician | G150 | \$4,977 | \$5,226 | \$5,488 | \$5,762 | \$6,050 | N/A N/A | A, C A, C | X | | Public Works |
| Trails Planner | G130 G189 | \$6,046 | \$6,348 | \$6,666 | \$6,999 | \$7,349 | N/A | A, C | X | | Community Services |
| Transportation Program Manager | M230 | \$7,418 | \$7,789 | \$8,178 | \$8,587 | \$9,017 | N/A | A, C | X | | Community Services |
| Ui/Ux Digital Services Engineer | M206 | \$6,581 | \$6,910 | \$7,256 | \$7,618 | \$7,999 | N/A | A, C | X | | Information Technology |
| Utilities Operations Analyst | M223 | \$7,163 | \$7,522 | \$7,898 | \$8,293 | \$8,707 | N/A | A, C | Х | | Utilities |
| Utilities Operations Manager | S281 | \$9,566 | \$10,045 | \$10,547 | \$11,074 | \$11,628 | N/A | A, C | Х | | Utilities |
| Utility Billing and Administration Manager | S281 | \$9,566 | \$10,045 | \$10,547 | \$11,074 | \$11,628 | N/A | A, C | Х | | Utilities |
| Utility Maintenance Superintendent | S259 | \$8,572 | \$9,001 | \$9,451 | \$9,924 | \$10,420 | N/A | A, C | Х | | Utilities |
| Utility Maintenance Technician I Flex | G142 | \$4,783 | \$5,022 | \$5,273 | \$5,537 | \$5,813 | N/A | A, C | Х | | Utilities |
| Utility Maintenance Technician II Flex | G167 | \$5,418 | \$5,689 | \$5,973 | \$6,272 | \$6,585 | N/A | A, C | Х | | Utilities |
| Utility Service Worker I Flex | G081 | \$3,528 | \$3,704 | \$3,890 | \$4,084 | \$4,288 | N/A | А, С | Х | | Utilities |
| Utility Service Worker II Flex | G100 | \$3,879 | \$4,073 | \$4,276 | \$4,490 | \$4,715 | N/A | А, С | Х | | Utilities |
| Warehouse Specialist | G064 | \$3,241 | \$3,403 | \$3,574 | \$3,752 | \$3,940 | N/A | А, С | Х | | Finance |
| Water Operator I Flex | G124 | \$4,372 | \$4,591 | \$4,820 | \$5,061 | \$5,314 | N/A | А, С | Х | | Utilities |
| Water Operator II Flex | G164 | \$5,337 | \$5,604 | \$5,884 | \$6,179 | \$6,488 | N/A | А, С | Х | | Utilities |
| Water Operator III Flex | G204 | \$6,516 | \$6,842 | \$7,184 | \$7,543 | \$7,920 | N/A | А, С | Х | | Utilities |
| Water Reclamation Operator I Flex | G124 | \$4,372 | \$4,591 | \$4,820 | \$5,061 | \$5,314 | N/A | А, С | Х | | Utilities |
| | | \$5,337 | \$5,604 | \$5,884 | \$6,179 | \$6,488 | N/A | А, С | Х | | Utilities |
| Water Reclamation Operator II Flex | G164 | | | | | | | | | | |
| Water Reclamation Operator III Flex | G204 | \$6,516 | \$6,842 | \$7,184 | \$7,543 | \$7,920 | N/A | А, С | Х | | Utilities |
| Water Reclamation Operator III Flex Water Resources Field Representative | G204 G105 | \$6,516 \$3,977 | \$6,842 \$4,176 | \$7,184 \$4,384 | \$7,543 \$4,604 | \$4,834 | N/A | A, C | X X | | Utilities |
| Water Reclamation Operator III Flex | G204 | \$6,516 | \$6,842 | \$7,184 | \$7,543 | | | | | x | |

A. Corona General Employees Association MOU, Corona Supervisors Association MOU, Management/Confidential Group Employee Resolution and Executive Group Employee Resolution: Effective October 19, 2013, Tier I miscellaneous employees within these associations and groups receive Tier I Longevity Pay equal to 3% over their base pay rate.

B. Incumbent is approximately 2.7% above the maximum authorized compensation range resulting from a City reorganization of the Public Works Department and the Department of Water and Power effective July 9, 2016. If the position becomes vacant, the replacement will be hired within the authorized compensation range.

C. Positions can be filled by full time, part time, seasonal and temporary employees at the discretion of the appointing authority.

D. CalPERS retirees may be appointed by the City for a limited-time in an extra-help capacity assisting with overflow work so long as the appointment complies with the requirements of Government Code Section 21224.

E. Effective the first full pay period following July 1, 2019, one incumbent will be approximately 14% above the maximum authorized compensation range resulting from a decrease of the position's compensation range to be more consistent with the compensation of the position series. Future incumbents will be paid within the authorized compensation range.

F. * Changes to Environmental Compliance Supervisor are effective 03/16/2022.