

RESOLUTION NO. 2023-034

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CORONA, CALIFORNIA, APPROVING THE CITY OF CORONA POSITION LIBRARY AND COMPENSATION PLAN AND REPEALING PRIOR PLANS, INCLUDING RESOLUTION 2023-013

WHEREAS, pursuant to Corona Municipal Code (“CMC”) Sections 2.04.060(F) and 2.40.040(D), the City Manager or his designee is responsible for the preparation and submission to the City Council for its approval a Position Library and Compensation Plan covering all available positions; and

WHEREAS, the Position Library and Compensation Plan constitutes a comprehensive list of authorized employment positions for the City, although it is strictly a resource document of available employment positions, as the positions listed therein will not necessarily be budgeted or funded in any given fiscal year; and

WHEREAS, any employment position listed in the Position Library and Compensation Plan can be filled with a full time employee, part time employee or seasonal employee, provided the position is included in the department’s budget or is filled by a provisional employee, or with a temporary employee if there are sufficient funds available in the department’s personnel budget; and

WHEREAS, the Position Library and Compensation Plan shall also include at least the following for each position: (1) the position title; (2) an authorized compensation range; (3) those departments or divisions authorized to utilize the employment position, subject to adjustment pursuant to the City Manager’s authority under CMC section 2.04.060(B); and (4) other notes applicable to the employment position; and

WHEREAS, the Position Library and Compensation Plan has been previously titled or referred to as a “position and classification listing”, a “position classification and salary listing”, a “classification library” or other similar names; and

WHEREAS, on March 1, 2023 the City Council adopted the current version of the document by Resolution 2023-013; and

WHEREAS, the adoption of this Resolution will make the following revisions: (1) update all compensation ranges and position titles per Resolution 2023-034 effective May 3, 2023 and (3) Repeal Resolution No. 2023-013.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Corona, California as follows:

SECTION 1: The City Council hereby adopts the Position Library and

Compensation Plan attached hereto as Exhibit “A” and incorporated herein by this reference.

SECTION 2: City Council hereby rescinds, repeals, vacates and sets aside in its entirety Resolution 2023-013, as well as other previously adopted documents titled as a position and classification listing, a position classification and salary listing, a classification library or other similar names.

SECTION 3: This Resolution shall take effect immediately upon its adoption.

PASSED, APPROVED AND ADOPTED this 3rd day of May, 2023.

Mayor of the City of Corona, California

ATTEST:

City Clerk of the City of Corona, California

CERTIFICATION

I, Sylvia Edwards, City Clerk of the City of Corona, California, do hereby certify that the foregoing Resolution was regularly passed and adopted by the City Council of the City of Corona, California, at a regular meeting thereof held on the 3rd day of May, 2023 by the following vote:

AYES:

NOES:

ABSENT:

ABSTAINED:

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of the City of Corona, California, this 3rd day of May, 2023.

City Clerk of the City of Corona, California

[SEAL]

EXHIBIT “A”
POSITION LIBRARY AND COMPENSATION PLAN

[SEE ATTACHED THIRTEEN (7) PAGES]