City Council Revision Date: March 21, 2018

City Council Original Adoption Date: December 19, 2012

This is strictly a resource document of available employment positions for the City. The positions listed herein are not necessarily funded. For current full time budgeted positions, please refer to the "Full Time Employee Budgeted Positions List".

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	Legend:	New Classification	Footnote Update	Salary Range Change		
Position Title	Comp Chart Min. Step	Min. Monthly	Comp Chart Max. Step	Max. Monthly	Footnote	Dept.
40-Hour Fire Captain	543	\$9,035	583	\$11,030	С	Fire
40-Hour Fire Engineer	491	\$6,971	531	\$8,511	С	Fire
40-Hour Firefighter	466	\$6,154	506	\$7,513	С	Fire
40-Hour Firefighter/Paramedic	491	\$6 <i>,</i> 971	531	\$8,511	С	Fire
Accountant I	388	\$4,171	428	\$5,092	A, C	Admin. Services
Accountant II	403	\$4 <i>,</i> 495	443	\$5,487	A, C	Admin. Services
Accountant III	418	\$4,844	458	\$5,913	A, C	Admin. Services
Accounting Analyst I	427	\$5,066	467	\$6,185	A, C	Admin. Services
Accounting Analyst II	442	\$5,460	482	\$6,665	А, С	Admin. Services
Accounting Analyst III	457	\$5,884	497	\$7,183	A, C	Admin. Services
Accounting / Grants Specialist	378	\$3,968	418	\$4,844	A, C	VAR
Accounting Supervisor	467	\$6,185	507	\$7,550	A, C	Admin. Services
Accounting Technician I	328	\$3,092	368	\$3,775	A, C	Admin. Services
Accounting Technician II	348	\$3,416	388	\$4,171	A, C	Admin. Services
Accounting Technician III	368	\$3,775	408	\$4,608	A, C A, C	Admin. Services
Administrative Assistant	308	\$3,775	388	\$4,608 \$4,171	А, С А, С	VAR
Administrative Assistant		\$3,416		\$4,171 \$4,171	А, С А, С	VAR
	348	\$3,416	388			
Administrative Assistant II	363		403	\$4,495	A, C	VAR
Administrative Intern	251	\$2,106	291	\$2,571	A, C	VAR
Administrative Services Analyst I	425	\$5,016	465	\$6,123	A, C	VAR
Administrative Services Analyst II	457	\$5,884	497	\$7,183	A, C	VAR
Administrative Services Director	603	\$12,187	643	\$14,878	A, C	VAR
Administrative Services Manager I	500	\$7,291	540	\$8,901	A, C	VAR
Administrative Services Manager II	515	\$7,858	555	\$9,593	A, C	VAR
Administrative Services Manager III	530	\$8,468	570	\$10,338	A, C	VAR
Administrative Services Manager IV	579	\$10,813	619	\$13,200	А, С	VAR
Administrative Supervisor	412	\$4,701	452	\$5,739	A, C	VAR
Airport Manager	481	\$6,632	521	\$8,096	A, C	MS
Airport Operations Coordinator	418	\$4,844	458	\$5,913	A, C	MS
Airport Operations Specialist	348	\$3,416	388	\$4,171	A, C	MS
Animal Care Attendant	281	\$2 <i>,</i> 446	321	\$2,986	A, C	PD
Animal Control Clerk	232	\$1,916	272	\$2,339	A, C, D	PD
Animal Control Officer I	329	\$3,108	369	\$3,794	A, C	PD
Animal Control Officer II	358	\$3,591	398	\$4,384	A, C	PD
Animal Control Officer Trainee	259	\$2,192	299	\$2,676	A, C	PD
Animal Control Supervisor	430	\$5,143	470	\$6,278	A, C	PD
Application Development Manager	537	\$8,769	577	\$10,705	A, C	
Aquatics Manager	328	\$3,092	368	\$3,775	A, C	LRS
Assistant City Attorney	644	\$14,953	684	\$18,254	A, C	LRM
Assistant City Attorney	411	\$4,678	451	\$5,710	A, C	Management Services
Assistant City Manager	645	\$15,028	685	\$18,346	A, C	Management Services
Assistant City Manager / Administrative Services Director	645				А, С А, С	-
, , , , , , , , , , , , , , , , , , , ,		\$15,028	685	\$18,346		Admin. Services
Assistant Engineer	448	\$5,626	488	\$6,868	A, C	VAR
Assistant Engineer - Traffic	448	\$5,626	488	\$6,868	A, C	PW
Assistant General Manager	591	\$11,479	631	\$14,014	A, C	DWP Community Development
Assistant Planner	423	\$4,966	463	\$6,063	A, C	Community Development
Assistant Public Works Director	579	\$10,813	619	\$13,200	A, C	PW
Assistant Public Works Director / City Engineer	579	\$10,813	619	\$13,200	A, C	PW
Assistant Recreation Coordinator	318	\$2,942	358	\$3,591	A, C	LRS
Assistant to Command Staff	372	\$3,851	412	\$4,701	A, C	PD
Assistant to the Chief of Police	372	\$3,851	412	\$4,701	A, C	PD
Assistant to the City Clerk	372	\$3,851	412	\$4,701	A, C	Management Services
Assistant to the City Manager	521	\$8,096	561	\$9,884	A, C	Management Services
Assistant to the Fire Chief	372	\$3,851	412	\$4,701	A, C	Fire
Assistant Transportation Planner	400	\$4,428	440	\$5,406	A, C	PW

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Position Title	Comp Chart Min. Step	Min. Monthly	Comp Chart Max. Step	Max. Monthly	Footnote	Dept.
Associate Engineer	461	\$6,002	501	\$7,328	A, C	VAR
Associate Engineer - Traffic	461	\$6,002	501	\$7,328	A, C	PW
Associate Engineer - Transportation	461	\$6,002	501	\$7,328	A, C	PW
Associate Engineer I	448	\$5,626	488	\$6,868	A, C	PW
Associate Engineer II	461	\$6,002	501	\$7,328	A, C	PW
Associate Engineer III	481	\$6,632	521	\$8,096	A, C	PW
Associate Planner	453	\$5,768	493	\$7,041	A, C	Community Development
Associate Transportation Planner	448	\$5,626	488	\$6,868	A, C	PW
Associate Utility Engineer	461	\$6,002	501	\$7,328	A, C	DWP
Battalion Chief	561	\$9,884	601	\$12,066	C	Fire
Benefit Specialist I	388	\$4,171	428	\$5,092	A, C	Admin. Services
Benefit Specialist II	403	\$4,495	443	\$5,487	A, C	Admin. Services
Benefit Specialist III	403	\$4,844	443	\$5,913	A, C	Admin. Services
	352	\$4,844 \$3,485	458 392	\$5,915	А, С А,С	IT
Broadcast Systems Operator						••
Budget Analyst	427	\$5,066	467	\$6,185	A, C	Admin. Services
Budget Manager	515	\$7,858	555	\$9,593	A, C	Admin. Services
Building / Facilities Maintenance Specialist	364	\$3,700	404	\$4,517	A, C	MS
Building / Facilities Maintenance Supervisor	447	\$5,598	487	\$6,834	A, C	MS
Building / Facilities Maintenance Technician	349	\$3,433	389	\$4,192	A, C	MS
Building / Facilities Maintenance Technician I Flex	269	\$2,304	309	\$2,812	A, C	MS
Building / Facilities Maintenance Technician II Flex	309	\$2,812	349	\$3,433	А, С	MS
Building / Facilities Maintenance Technician III Flex	349	\$3,433	389	\$4,192	А, С	MS
Building / Facilities Maintenance Technician Trainee	232	\$1,916	272	\$2,339	А, С, D	MS
Building / Facilities Maintenance Worker	294	\$2,610	334	\$3,186	A, C	MS
Building / Facilities Maintenance/Graffiti Technician	349	\$3 <i>,</i> 433	389	\$4,192	A, C	MS
Building / Facilities Superintendent	463	\$6 <i>,</i> 063	503	\$7,401	A, C	MS
Building Inspection Manager	440	\$5 <i>,</i> 406	480	\$6,599	А, С	Community Development
Building Inspector I	373	\$3,870	413	\$4,725	A, C	Community Development
Building Inspector II	388	\$4,171	428	\$5,092	A, C	Community Development
Building Inspector Trainee	303	\$2,730	343	\$3,332	A, C	Community Development
Building Official / Building Inspection Manager	497	\$7,183	537	\$8,769	A, C	Community Development
Building Permit Technician I Flex	348	\$3,416	388	\$4,171	A, C	Community Development
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Building Permit Technician II Flex	368	\$3,775	408	\$4,608	A, C	Community Development
					-	Community Development Community Development
Building Permit Technician II Flex	368	\$3,775	408	\$4,608	A, C	· · ·
Building Permit Technician II Flex Building Permit Technician III Flex	368 388	\$3,775 \$4,171	408 428	\$4,608 \$5,092	A, C A, C	Community Development
Building Permit Technician II Flex Building Permit Technician III Flex Business Intelligence Analyst	368 388 486	\$3,775 \$4,171 <mark>\$6,800</mark>	408 428 526	\$4,608 \$5,092 \$8,301 \$7,183	A, C A, C <mark>A, C</mark>	Community Development
Building Permit Technician II Flex Building Permit Technician III Flex Business Intelligence Analyst Business Management Analyst	368 388 486 457	\$3,775 \$4,171 \$6,800 \$5,884	408 428 526 497	\$4,608 \$5,092 \$8,301 \$7,183	A, C A, C <mark>A, C</mark> A, C	Community Development IT VAR
Building Permit Technician II Flex Building Permit Technician III Flex Business Intelligence Analyst Business Management Analyst Business Manager	368 388 486 457 573 545	\$3,775 \$4,171 \$6,800 \$5,884 10494 \$9,126	408 428 526 497 613 585	\$4,608 \$5,092 \$8,301 \$7,183 12811 \$11,141	A, C A, C A, C A, C A, C A. C	Community Development IT VAR VAR
Building Permit Technician II Flex Building Permit Technician III Flex Business Intelligence Analyst Business Management Analyst Business Manager Business Supervisor Business Systems Analyst	368 388 486 457 573 545 481 425	\$3,775 \$4,171 \$6,800 \$5,884 10494 \$9,126 \$6,632 \$5,016	408 428 526 497 613 585 521 465	\$4,608 \$5,092 \$8,301 \$7,183 12811 \$11,141 \$8,096 \$6,123	A, C A, C A, C A, C A, C A, C A, C A, C	Community Development IT VAR VAR VAR VAR IT
Building Permit Technician II Flex Building Permit Technician III Flex Business Intelligence Analyst Business Management Analyst Business Manager Business Supervisor Business Systems Analyst Business Systems Analyst I Flex	368 388 486 457 573 545 481 425 427	\$3,775 \$4,171 \$6,800 \$5,884 10494 \$9,126 \$6,632 \$5,016 \$5,066	408 428 526 497 613 585 521 465 467	\$4,608 \$5,092 \$8,301 \$7,183 12811 \$11,141 \$8,096 \$6,123 \$6,185	A, C A, C A, C A, C A, C A, C A, C A, C	Community Development IT VAR VAR VAR VAR
Building Permit Technician II Flex Building Permit Technician III Flex Business Intelligence Analyst Business Management Analyst Business Manager Business Supervisor Business Systems Analyst Business Systems Analyst I Flex Business Systems Analyst II Flex	368 388 486 457 573 545 481 425 427 442	\$3,775 \$4,171 \$6,800 \$5,884 10494 \$9,126 \$6,632 \$5,016 \$5,066 \$5,460	408 428 526 497 613 585 521 465 467 482	\$4,608 \$5,092 \$8,301 \$7,183 12811 \$11,141 \$8,096 \$6,123 \$6,185 \$6,665	A, C A, C A, C A, C A, C A, C A, C A, C	Community Development IT VAR VAR VAR IT VAR VAR VAR
Building Permit Technician II Flex Building Permit Technician III Flex Business Intelligence Analyst Business Management Analyst Business Manager Business Supervisor Business Systems Analyst I Flex Business Systems Analyst II Flex Camera Operator	368 388 486 457 573 545 481 425 427 442 293	\$3,775 \$4,171 \$6,800 \$5,884 10494 \$9,126 \$6,632 \$5,016 \$5,066 \$5,460 \$2,597	408 428 526 497 613 585 521 465 467 482 333	\$4,608 \$5,092 \$8,301 \$7,183 12811 \$11,141 \$8,096 \$6,123 \$6,185 \$6,665 \$3,170	A, C A, C A, C A, C A, C A, C A, C A, C	Community Development IT VAR VAR VAR IT VAR VAR VAR VAR PD
Building Permit Technician II Flex Building Permit Technician III Flex Business Intelligence Analyst Business Management Analyst Business Manager Business Supervisor Business Systems Analyst Business Systems Analyst I Flex Business Systems Analyst II Flex Camera Operator Capital Project / Grant Technician	368 388 486 457 573 545 481 425 427 442 293 378	\$3,775 \$4,171 \$6,800 \$5,884 10494 \$9,126 \$6,632 \$5,016 \$5,066 \$5,460 \$2,597 \$3,968	408 428 526 497 613 585 521 465 467 482 333 418	\$4,608 \$5,092 \$8,301 \$7,183 12811 \$11,141 \$8,096 \$6,123 \$6,185 \$6,665 \$3,170 \$4,844	A, C A, C A, C A, C A, C A, C A, C A, C	Community Development IT VAR VAR VAR IT VAR VAR VAR PD VAR
Building Permit Technician II Flex Building Permit Technician III Flex Business Intelligence Analyst Business Management Analyst Business Manager Business Supervisor Business Systems Analyst I Flex Business Systems Analyst II Flex Camera Operator Capital Project / Grant Technician CDBG / Home Program Coordinator	368 388 486 457 573 545 481 425 427 442 293 378 447	\$3,775 \$4,171 \$6,800 \$5,884 10494 \$9,126 \$6,632 \$5,016 \$5,066 \$5,460 \$2,597 \$3,968 \$5,598	408 428 526 497 613 585 521 465 467 482 333 418 487	\$4,608 \$5,092 \$8,301 \$7,183 12811 \$11,141 \$8,096 \$6,123 \$6,185 \$6,665 \$3,170 \$4,844 \$6,834	A, C A, C A, C A, C A, C A, C A, C A, C	Community Development IT VAR VAR VAR IT VAR VAR PD VAR Community Development
Building Permit Technician II Flex Building Permit Technician III Flex Business Intelligence Analyst Business Management Analyst Business Manager Business Supervisor Business Systems Analyst Business Systems Analyst I Flex Business Systems Analyst II Flex Camera Operator Capital Project / Grant Technician CDBG / Home Program Coordinator CERT Technician	368 388 486 457 573 545 481 425 427 442 293 378 447 321	\$3,775 \$4,171 \$6,800 \$5,884 10494 \$9,126 \$6,632 \$5,016 \$5,066 \$5,460 \$2,597 \$3,968 \$5,598 \$2,986	408 428 526 497 613 585 521 465 467 482 333 418 487 361	\$4,608 \$5,092 \$8,301 \$7,183 12811 \$11,141 \$8,096 \$6,123 \$6,185 \$6,665 \$3,170 \$4,844 \$6,834 \$3,645	A, C A, C A, C A, C A, C A, C A, C A, C	Community Development IT VAR VAR VAR IT VAR VAR PD VAR Community Development Fire
Building Permit Technician II Flex Building Permit Technician III Flex Business Intelligence Analyst Business Management Analyst Business Manager Business Supervisor Business Systems Analyst Business Systems Analyst I Flex Business Systems Analyst II Flex Camera Operator Capital Project / Grant Technician CDBG / Home Program Coordinator CERT Technician Chief Construction Inspector	368 388 486 457 573 545 481 425 427 442 293 378 447 321 476	\$3,775 \$4,171 \$6,800 \$5,884 10494 \$9,126 \$6,632 \$5,016 \$5,066 \$5,460 \$2,597 \$3,968 \$5,598 \$2,986 \$6,469	408 428 526 497 613 585 521 465 467 482 333 418 487 361 516	\$4,608 \$5,092 \$8,301 \$7,183 12811 \$11,141 \$8,096 \$6,123 \$6,185 \$6,665 \$3,170 \$4,844 \$6,834 \$3,645 \$7,897	A, C A, C A, C A, C A, C A, C A, C A, C	Community Development IT VAR VAR VAR IT VAR VAR PD VAR Community Development Fire VAR
Building Permit Technician II Flex Building Permit Technician III Flex Business Intelligence Analyst Business Management Analyst Business Manager Business Supervisor Business Systems Analyst I Business Systems Analyst II Flex Business Systems Analyst II Flex Camera Operator Capital Project / Grant Technician CDBG / Home Program Coordinator CERT Technician Chief Construction Inspector Chief Data Officer	368 388 486 457 573 481 425 427 442 293 378 447 321 476 593	\$3,775 \$4,171 \$6,800 \$5,884 10494 \$9,126 \$6,632 \$5,016 \$5,066 \$5,460 \$2,597 \$3,968 \$5,598 \$2,986 \$6,469 \$11,595	408 428 526 497 613 585 521 465 467 482 333 418 487 361 516 633	\$4,608 \$5,092 \$8,301 \$7,183 12811 \$11,141 \$8,096 \$6,123 \$6,185 \$6,665 \$3,170 \$4,844 \$6,834 \$3,645 \$7,897 \$14,155	A, C A, C A, C A, C A, C A, C A, C A, C	Community Development IT VAR VAR VAR IT VAR VAR PD VAR Community Development Fire VAR IT
Building Permit Technician II Flex Building Permit Technician III Flex Business Intelligence Analyst Business Management Analyst Business Manager Business Supervisor Business Systems Analyst Business Systems Analyst I Flex Business Systems Analyst II Flex Camera Operator Capital Project / Grant Technician CDBG / Home Program Coordinator CERT Technician Chief Construction Inspector Chief Deputy City Attorney	368 388 486 457 573 481 425 427 442 293 378 447 321 476 593 603	\$3,775 \$4,171 \$6,800 \$5,884 10494 \$9,126 \$6,632 \$5,016 \$5,066 \$5,460 \$2,597 \$3,968 \$5,598 \$2,986 \$6,469 \$11,595 \$12,187	408 428 526 497 613 585 521 465 467 482 333 418 487 361 516 633 643	\$4,608 \$5,092 \$8,301 \$7,183 12811 \$11,141 \$8,096 \$6,123 \$6,185 \$6,665 \$3,170 \$4,844 \$6,834 \$3,645 \$7,897 \$14,155 \$14,878	A, C A, C A, C A, C A, C A, C A, C A, C	Community Development IT VAR VAR VAR IT VAR VAR PD VAR Community Development Fire VAR IT LRM
Building Permit Technician II Flex Building Permit Technician III Flex Business Intelligence Analyst Business Management Analyst Business Manager Business Supervisor Business Systems Analyst Business Systems Analyst I Flex Business Systems Analyst II Flex Camera Operator Capital Project / Grant Technician CDBG / Home Program Coordinator CERT Technician Chief Construction Inspector Chief Deputy City Attorney Chief Deputy City Clerk	368 388 486 457 573 481 425 427 442 293 378 447 321 476 593 603 481	\$3,775 \$4,171 \$6,800 \$5,884 10494 \$9,126 \$6,632 \$5,016 \$5,066 \$5,460 \$2,597 \$3,968 \$5,598 \$2,986 \$6,469 \$11,595 \$12,187 \$6,632	408 428 526 497 613 585 521 465 467 482 333 418 487 361 516 633 643 521	\$4,608 \$5,092 \$8,301 \$7,183 12811 \$11,141 \$8,096 \$6,123 \$6,185 \$6,665 \$3,170 \$4,844 \$6,834 \$3,645 \$7,897 \$14,155 \$14,878 \$8,096	A, C A, C A, C A, C A, C A, C A, C A, C	Community Development IT VAR VAR VAR IT VAR VAR PD VAR Community Development Fire VAR IT LRM Management Services
Building Permit Technician II Flex Building Permit Technician III Flex Business Intelligence Analyst Business Manager Business Supervisor Business Systems Analyst Business Systems Analyst I Flex Business Systems Analyst II Flex Camera Operator Capital Project / Grant Technician CDBG / Home Program Coordinator CERT Technician Chief Construction Inspector Chief Deputy City Attorney Chief Deputy City Clerk Chief Information Officer	368 388 486 457 573 481 425 427 442 293 378 447 321 476 593 603 481 605	\$3,775 \$4,171 \$6,800 \$5,884 10494 \$9,126 \$6,632 \$5,016 \$5,066 \$5,460 \$2,597 \$3,968 \$5,598 \$2,986 \$6,469 \$11,595 \$12,187 \$6,632 \$12,310	408 428 526 497 613 585 521 465 467 482 333 418 487 361 516 633 643 521 645	\$4,608 \$5,092 \$8,301 \$7,183 12811 \$11,141 \$8,096 \$6,123 \$6,185 \$6,665 \$3,170 \$4,844 \$6,834 \$3,645 \$7,897 \$14,155 \$14,878 \$8,096 \$15,028	A, C A, C A, C A, C A, C A, C A, C A, C	Community Development IT VAR VAR VAR IT VAR PD VAR Community Development Fire VAR IT LRM Management Services IT
Building Permit Technician II Flex Building Permit Technician III Flex Business Intelligence Analyst Business Management Analyst Business Manager Business Supervisor Business Systems Analyst Business Systems Analyst I Flex Business Systems Analyst II Flex Camera Operator Capital Project / Grant Technician CDBG / Home Program Coordinator CERT Technician Chief Construction Inspector Chief Deputy City Attorney Chief Deputy City Clerk Chief Information Officer Chief Information Officer Chief of Police	368 388 486 457 573 481 425 427 442 293 378 447 321 476 593 603 481 605 635	\$3,775 \$4,171 \$6,800 \$5,884 10494 \$9,126 \$6,632 \$5,016 \$5,066 \$5,460 \$2,597 \$3,968 \$5,598 \$2,986 \$6,469 \$11,595 \$12,187 \$6,632 \$12,310 \$14,296	408 428 526 497 613 585 521 465 467 482 333 418 487 361 516 633 643 521 645 675	\$4,608 \$5,092 \$8,301 \$7,183 12811 \$11,141 \$8,096 \$6,123 \$6,185 \$6,665 \$3,170 \$4,844 \$6,834 \$3,645 \$7,897 \$14,155 \$14,878 \$8,096 \$15,028 \$17,453	A, C A, C A, C A, C A, C A, C A, C A, C	Community Development IT VAR VAR VAR IT VAR VAR PD VAR Community Development Fire VAR IT LRM Management Services IT PD
Building Permit Technician II FlexBuilding Permit Technician III FlexBusiness Intelligence AnalystBusiness Management AnalystBusiness ManagerBusiness SupervisorBusiness Systems AnalystBusiness Systems Analyst I FlexBusiness Systems Analyst II FlexCamera OperatorCapital Project / Grant TechnicianCDBG / Home Program CoordinatorCERT TechnicianChief Construction InspectorChief Deputy City AttorneyChief Deputy City ClerkChief Information OfficerChief of PoliceChief Reclamation Operator	368 388 486 457 573 481 425 427 442 293 378 447 321 476 593 603 481 605 635 495	\$3,775 \$4,171 \$6,800 \$5,884 10494 \$9,126 \$6,632 \$5,016 \$5,066 \$5,460 \$2,597 \$3,968 \$5,598 \$2,986 \$6,469 \$11,595 \$12,187 \$6,632 \$12,310 \$14,296 \$7,112	408 428 526 497 613 585 521 465 467 482 333 418 487 361 516 633 643 521 645 675 535	\$4,608 \$5,092 \$8,301 \$7,183 12811 \$11,141 \$8,096 \$6,123 \$6,185 \$6,665 \$3,170 \$4,844 \$6,834 \$3,645 \$7,897 \$14,155 \$14,878 \$14,878 \$8,096 \$15,028 \$17,453 \$8,682	A, C A, C A, C A, C A, C A, C A, C A, C	Community Development IT VAR VAR VAR VAR VAR VAR PD VAR Community Development Fire VAR IT LRM Management Services IT PD DWP
Building Permit Technician II FlexBuilding Permit Technician III FlexBusiness Intelligence AnalystBusiness Management AnalystBusiness ManagerBusiness SupervisorBusiness Systems AnalystBusiness Systems Analyst I FlexBusiness Systems Analyst II FlexCamera OperatorCapital Project / Grant TechnicianCDBG / Home Program CoordinatorCERT TechnicianChief Construction InspectorChief Deputy City AttorneyChief Information OfficerChief of PoliceChief Reclamation OperatorChief Reclamation OperatorChief Technology Officer	368 388 486 457 573 545 481 425 427 442 293 378 447 321 476 593 603 481 605 635 495 593	\$3,775 \$4,171 \$6,800 \$5,884 10494 \$9,126 \$6,632 \$5,016 \$5,066 \$5,460 \$2,597 \$3,968 \$5,598 \$2,986 \$6,469 \$11,595 \$12,187 \$6,632 \$12,310 \$14,296 \$7,112 \$11,595	408 428 526 497 613 585 521 465 467 482 333 418 487 361 516 633 643 521 645 675 535 633	\$4,608 \$5,092 \$8,301 \$7,183 12811 \$11,141 \$8,096 \$6,123 \$6,185 \$6,665 \$3,170 \$4,844 \$6,834 \$3,645 \$7,897 \$14,155 \$14,878 \$8,096 \$15,028 \$17,453 \$8,682 \$14,155	A, C A, C A, C A, C A, C A, C A, C A, C	Community Development IT VAR VAR VAR VAR VAR VAR PD VAR Community Development Fire VAR IT LRM Management Services IT PD DWP IT
Building Permit Technician II FlexBuilding Permit Technician III FlexBusiness Intelligence AnalystBusiness Management AnalystBusiness ManagerBusiness SupervisorBusiness Systems AnalystBusiness Systems Analyst I FlexBusiness Systems Analyst II FlexCamera OperatorCapital Project / Grant TechnicianCDBG / Home Program CoordinatorCERT TechnicianChief Construction InspectorChief Deputy City AttorneyChief Deputy City ClerkChief of PoliceChief Reclamation OperatorChief Reclamation OperatorChief Technology OfficerChief Water Operator	368 388 486 457 573 545 481 425 427 442 293 378 447 321 476 593 603 481 605 635 495	\$3,775 \$4,171 \$6,800 \$5,884 10494 \$9,126 \$6,632 \$5,016 \$5,066 \$5,460 \$2,597 \$3,968 \$5,598 \$2,986 \$6,469 \$11,595 \$12,187 \$6,632 \$12,310 \$14,296 \$7,112 \$11,595 \$7,112	408 428 526 497 613 585 521 465 467 482 333 418 487 361 516 633 643 521 645 675 535 633 535	\$4,608 \$5,092 \$8,301 \$7,183 12811 \$11,141 \$8,096 \$6,123 \$6,185 \$6,665 \$3,170 \$4,844 \$6,834 \$3,645 \$7,897 \$14,155 \$14,878 \$8,096 \$15,028 \$17,453 \$8,682 \$14,155 \$8,682	A, C A, C A, C A, C A, C A, C A, C A, C	Community Development IT VAR VAR VAR VAR VAR VAR VAR PD VAR Community Development Fire VAR IT LRM Management Services IT PD DWP IT DWP
Building Permit Technician II FlexBuilding Permit Technician III FlexBusiness Intelligence AnalystBusiness Management AnalystBusiness ManagerBusiness SupervisorBusiness Systems Analyst IBusiness Systems Analyst II FlexBusiness Systems Analyst II FlexCamera OperatorCapital Project / Grant TechnicianCDBG / Home Program CoordinatorCERT TechnicianChief Construction InspectorChief Deputy City AttorneyChief Information OfficerChief of PoliceChief Reclamation OperatorChief Technology OfficerChief Water OperatorCirculation Supervisor	368 388 486 457 573 481 425 427 442 293 378 447 321 476 593 603 481 605 635 495 593 407	\$3,775 \$4,171 \$6,800 \$5,884 10494 \$9,126 \$6,632 \$5,016 \$5,066 \$5,460 \$2,597 \$3,968 \$5,598 \$2,986 \$6,469 \$11,595 \$12,187 \$6,632 \$12,310 \$14,296 \$7,112 \$11,595 \$7,112 \$4,585	408 428 526 497 613 585 521 465 467 482 333 418 487 361 516 633 643 521 645 675 535 633 535 633	\$4,608 \$5,092 \$8,301 \$7,183 12811 \$11,141 \$8,096 \$6,123 \$6,185 \$6,665 \$3,170 \$4,844 \$6,834 \$3,645 \$7,897 \$14,155 \$14,878 \$8,096 \$15,028 \$17,453 \$8,682 \$14,155 \$8,682 \$5,598	A, C A, C A, C A, C A, C A, C A, C A, C	Community Development IT VAR VAR VAR VAR VAR VAR VAR PD VAR Community Development Fire VAR IT LRM Management Services IT PD DWP IT DWP LRS
Building Permit Technician II FlexBuilding Permit Technician III FlexBusiness Intelligence AnalystBusiness Management AnalystBusiness ManagerBusiness SupervisorBusiness Systems AnalystBusiness Systems Analyst I FlexBusiness Systems Analyst II FlexCamera OperatorCapital Project / Grant TechnicianCDBG / Home Program CoordinatorCERT TechnicianChief Construction InspectorChief Deputy City AttorneyChief Deputy City ClerkChief of PoliceChief Reclamation OperatorChief Reclamation OperatorChief Technology OfficerChief Technology OfficerChief Water OperatorCirculation SupervisorCirculation Supervisor	368 388 486 457 573 545 481 425 427 442 293 378 447 321 476 593 603 481 605 635 495 407 Flat	\$3,775 \$4,171 \$6,800 \$5,884 10494 \$9,126 \$6,632 \$5,016 \$5,066 \$5,460 \$2,597 \$3,968 \$5,598 \$2,986 \$6,469 \$11,595 \$12,187 \$6,632 \$12,310 \$14,296 \$7,112 \$11,595 \$7,112 \$4,585 NA	408 428 526 497 613 585 521 465 467 482 333 418 487 361 516 633 643 521 645 675 535 633 535 633 535 447 700	\$4,608 \$5,092 \$8,301 \$7,183 12811 \$11,141 \$8,096 \$6,123 \$6,185 \$6,665 \$3,170 \$4,844 \$6,834 \$3,645 \$7,897 \$14,155 \$14,878 \$8,096 \$15,028 \$17,453 \$8,682 \$14,155 \$8,682 \$14,155 \$8,682 \$5,598 \$19,771	A, C A, C A, C A, C A, C A, C A, C A, C	Community Development IT VAR VAR VAR VAR VAR VAR VAR PD VAR Community Development Fire VAR IT LRM Management Services IT PD DWP IT DWP LRS LRM
Building Permit Technician II FlexBuilding Permit Technician III FlexBusiness Intelligence AnalystBusiness Management AnalystBusiness ManagerBusiness SupervisorBusiness Systems Analyst IBusiness Systems Analyst I FlexBusiness Systems Analyst II FlexCamera OperatorCapital Project / Grant TechnicianCDBG / Home Program CoordinatorCERT TechnicianChief Construction InspectorChief Deputy City AttorneyChief Information OfficerChief of PoliceChief Reclamation OperatorChief Reclamation OperatorChief Water OperatorCity AttorneyCity Attorney	368 388 486 457 573 545 481 425 447 378 447 321 476 593 603 481 605 635 495 407 Flat Flat	\$3,775 \$4,171 \$6,800 \$5,884 10494 \$9,126 \$6,632 \$5,016 \$5,066 \$5,460 \$2,597 \$3,968 \$5,598 \$2,986 \$6,469 \$11,595 \$12,187 \$6,632 \$12,310 \$14,296 \$7,112 \$11,595 \$7,112 \$4,585 NA NA	408 428 526 497 613 585 521 465 467 482 333 418 487 361 516 633 643 521 645 675 535 633 535 633 535 447 700 700	\$4,608 \$5,092 \$8,301 \$7,183 12811 \$11,141 \$8,096 \$6,123 \$6,185 \$6,665 \$3,170 \$4,844 \$6,834 \$3,645 \$7,897 \$14,155 \$14,878 \$8,096 \$15,028 \$17,453 \$8,682 \$17,453 \$8,682 \$14,155 \$8,682 \$14,155 \$8,682 \$19,771 \$19,771	A, C A, C A, C A, C A, C A, C A, C A, C	Community Development IT VAR VAR VAR VAR VAR VAR VAR PD VAR Community Development Fire VAR IT LRM Management Services IT PD DWP IT DWP LRS LRM LRM
Building Permit Technician II FlexBuilding Permit Technician III FlexBusiness Intelligence AnalystBusiness Management AnalystBusiness ManagerBusiness SupervisorBusiness Systems Analyst IBusiness Systems Analyst I FlexBusiness Systems Analyst II FlexCamera OperatorCapital Project / Grant TechnicianCDBG / Home Program CoordinatorCERT TechnicianChief Construction InspectorChief Deputy City AttorneyChief Information OfficerChief of PoliceChief Reclamation OperatorChief Technology OfficerChief Water OperatorCity AttorneyCity AttorneyCity AttorneyCity AttorneyCity ClerkChief Velagal & Risk Management DirectorCity ClerkCity Clerk	368 388 486 457 573 545 481 425 447 293 378 447 321 476 593 603 481 605 635 495 407 Flat Flat 497	\$3,775 \$4,171 \$6,800 \$5,884 10494 \$9,126 \$6,632 \$5,016 \$5,066 \$5,460 \$2,597 \$3,968 \$5,598 \$2,986 \$6,469 \$11,595 \$12,187 \$6,632 \$12,310 \$14,296 \$7,112 \$11,595 \$7,112 \$4,585 NA NA \$7,183	408 428 526 497 613 585 521 465 467 482 333 418 487 361 516 633 643 521 645 675 535 633 535 633 535 447 700 700 537	\$4,608 \$5,092 \$8,301 \$7,183 12811 \$11,141 \$8,096 \$6,123 \$6,185 \$6,665 \$3,170 \$4,844 \$6,834 \$3,645 \$7,897 \$14,155 \$14,878 \$8,096 \$15,028 \$17,453 \$8,682 \$17,453 \$8,682 \$14,155 \$8,682 \$14,155 \$8,682 \$14,155 \$8,682 \$14,155 \$8,682 \$14,155 \$8,682 \$14,155 \$8,682 \$14,155 \$8,682 \$14,155 \$8,682 \$19,771 \$19,771 \$19,771 \$8,769	A, C A, C A, C A, C A, C A, C A, C A, C	Community Development IT VAR VAR VAR VAR VAR VAR PD VAR Community Development Fire VAR Community Development Fire VAR IT LRM Management Services IT DWP LRS LRM LRM Management Services
Building Permit Technician II FlexBuilding Permit Technician III FlexBusiness Intelligence AnalystBusiness Management AnalystBusiness ManagerBusiness SupervisorBusiness Systems Analyst IBusiness Systems Analyst I FlexBusiness Systems Analyst II FlexCamera OperatorCapital Project / Grant TechnicianCDBG / Home Program CoordinatorCERT TechnicianChief Construction InspectorChief Deputy City AttorneyChief Information OfficerChief of PoliceChief Reclamation OperatorChief Water OperatorCity AttorneyCity AttorneyCity AttorneyCity ClerkChief Velagal & Risk Management DirectorCity ClerkCity Clerk / Community Information Manager	368 388 486 457 573 545 481 425 442 293 378 447 321 476 593 603 481 605 635 495 593 407 Flat Flat 497 530	\$3,775 \$4,171 \$6,800 \$5,884 10494 \$9,126 \$6,632 \$5,016 \$5,066 \$5,460 \$2,597 \$3,968 \$5,598 \$2,986 \$6,469 \$11,595 \$12,187 \$6,632 \$12,310 \$14,296 \$7,112 \$11,595 \$7,112 \$4,585 NA NA \$7,183 \$8,468	408 428 526 497 613 585 521 465 467 482 333 418 487 361 516 633 643 521 645 675 535 633 535 633 535 447 700 700 537 570	\$4,608 \$5,092 \$8,301 \$7,183 12811 \$11,141 \$8,096 \$6,123 \$6,185 \$6,665 \$3,170 \$4,844 \$6,834 \$3,645 \$7,897 \$14,155 \$14,878 \$8,096 \$15,028 \$17,453 \$8,682 \$17,453 \$8,682 \$14,155 \$8,682 \$14,155 \$8,682 \$14,155 \$8,682 \$14,155 \$8,682 \$14,155 \$8,682 \$14,155 \$8,682 \$14,155 \$8,682 \$14,155 \$8,682 \$19,771 \$19,771 \$19,771 \$19,771	A, C A, C A, C A, C A, C A, C A, C A, C	Community Development IT VAR VAR VAR VAR VAR VAR VAR PD VAR Community Development Fire VAR IT LRM Management Services IT PD DWP IT DWP LRS LRM LRM Management Services Management Services
Building Permit Technician II FlexBuilding Permit Technician III FlexBusiness Intelligence AnalystBusiness Management AnalystBusiness ManagerBusiness SupervisorBusiness Systems Analyst IBusiness Systems Analyst I FlexBusiness Systems Analyst II FlexCamera OperatorCapital Project / Grant TechnicianCDBG / Home Program CoordinatorCERT TechnicianChief Construction InspectorChief Deputy City AttorneyChief Information OfficerChief of PoliceChief Reclamation OperatorCity AttorneyCity AttorneyCity AttorneyCity ClerkCity Clerk Records CoordinatorCity Clerk Records Coordinator	368 388 486 457 573 545 481 425 427 442 293 378 447 321 476 593 603 481 605 635 495 593 407 Flat Flat 497 530 372	\$3,775 \$4,171 \$6,800 \$5,884 10494 \$9,126 \$6,632 \$5,016 \$5,066 \$5,460 \$2,597 \$3,968 \$5,598 \$2,986 \$6,469 \$11,595 \$12,187 \$6,632 \$12,310 \$14,296 \$7,112 \$11,595 \$7,112 \$4,585 NA NA \$7,183 \$8,468 \$3,851	408 428 526 497 613 585 521 465 467 482 333 418 487 361 516 633 643 521 645 675 535 633 535 633 535 447 700 700 537 570 412	\$4,608 \$5,092 \$8,301 \$7,183 12811 \$11,141 \$8,096 \$6,123 \$6,185 \$6,665 \$3,170 \$4,844 \$6,834 \$3,645 \$7,897 \$14,155 \$14,878 \$8,096 \$15,028 \$17,453 \$8,682 \$17,453 \$8,682 \$14,155 \$8,682 \$14,155 \$8,682 \$14,155 \$8,682 \$19,771 \$19,771 \$19,771 \$19,771 \$19,771	A, C A, C	Community Development IT VAR VAR VAR VAR VAR VAR VAR PD VAR Community Development Fire VAR IT LRM Management Services IT PD DWP IT DWP LRS LRM LRM Management Services
Building Permit Technician II FlexBuilding Permit Technician III FlexBusiness Intelligence AnalystBusiness Management AnalystBusiness ManagerBusiness SupervisorBusiness Systems Analyst IBusiness Systems Analyst I FlexBusiness Systems Analyst II FlexCamera OperatorCapital Project / Grant TechnicianCDBG / Home Program CoordinatorCERT TechnicianChief Construction InspectorChief Deputy City AttorneyChief Information OfficerChief of PoliceChief Reclamation OperatorCity AttorneyCity AttorneyCity AttorneyCity AttorneyCity ClerkCity Clerk / Community Information Manager	368 388 486 457 573 545 481 425 442 293 378 447 321 476 593 603 481 605 635 495 593 407 Flat Flat 497 530	\$3,775 \$4,171 \$6,800 \$5,884 10494 \$9,126 \$6,632 \$5,016 \$5,066 \$5,460 \$2,597 \$3,968 \$5,598 \$2,986 \$6,469 \$11,595 \$12,187 \$6,632 \$12,310 \$14,296 \$7,112 \$11,595 \$7,112 \$4,585 NA NA \$7,183 \$8,468	408 428 526 497 613 585 521 465 467 482 333 418 487 361 516 633 643 521 645 675 535 633 535 633 535 447 700 700 537 570	\$4,608 \$5,092 \$8,301 \$7,183 12811 \$11,141 \$8,096 \$6,123 \$6,185 \$6,665 \$3,170 \$4,844 \$6,834 \$3,645 \$7,897 \$14,155 \$14,878 \$8,096 \$15,028 \$17,453 \$8,682 \$17,453 \$8,682 \$14,155 \$8,682 \$14,155 \$8,682 \$14,155 \$8,682 \$14,155 \$8,682 \$14,155 \$8,682 \$14,155 \$8,682 \$14,155 \$8,682 \$14,155 \$8,682 \$19,771 \$19,771 \$19,771 \$19,771	A, C A, C A, C A, C A, C A, C A, C A, C	Community Development IT VAR VAR VAR VAR VAR VAR VAR PD VAR Community Development Fire VAR IT LRM Management Services IT PD DWP IT DWP LRS LRM LRM Management Services Management Services

Position Title City Clerk Services Technician I	Comp Chart		Comp Chart			
City Clerk Services Technician I	Min. Step	Min. Monthly	Max. Step	Max. Monthly	Footnote	Dept.
City Citry Services recinically	259	\$2,192	299	\$2,676	А, С	Management Services
City Clerk Services Technician II	299	\$2,676	339	\$3,266	A, C	Management Services
City Clerk Services Technician III	339	\$3,266	379	\$3,988	A, C	Management Services
City Council	Flat	NA	NA	\$800		Elected
City Manager	Flat	NA	710	\$20,782	С	Management Services
City Traffic Engineer	513	\$7,780	553	\$9,498	A,C	PW
City Treasurer	Flat	NA	NA	\$200	.,.	Elected
Clerical Assistant	232	\$1,916	272	\$2,339	А, С, D	VAR
Code Compliance Officer	368	\$3,775	408	\$4,608	A, C	Community Development
Code Compliance Supervisor	427	\$5,066	467	\$6,185	A, C	Community Development
Code Enforcement Clerk	232	\$1,916	272	\$2,339	A, C A, C, D	Community Development
Code Enforcement Manager	440	\$5,406	480	\$6,599	A, C, D A, C	Community Development
	368	\$3,400				
Code Enforcement Officer I	-		408	\$4,608	A, C	Community Development
Code Enforcement Officer II	388	\$4,171	428	\$5,092	A, C	Community Development
Code Enforcement Officer Trainee	298	\$2,662	338	\$3,250	A, C	Community Development
Code Enforcement Technician	295	\$2,623	335	\$3,202	А, С	Community Development
Communications Technician I Flex	341	\$3,299	381	\$4,028	A, C	VAR
Communications Technician II Flex	381	\$4,028	421	\$4,917	А, С	VAR
Communications Technician III Flex	421	\$4,917	461	\$6,002	A, C	VAR
Communications Technician Trainee	301	\$2,702	341	\$3,299	А, С	VAR
Community Development Director	615	\$12,939	655	\$15,796	A, C	Community Development
Community Information Assistant	281	\$2,446	321	\$2,986	A, C	Management Services
Community Information Specialist	378	\$3,968	418	\$4,844	А, С	Management Services
Community Information Supervisor	398	\$4,384	438	\$5,352	A, C	Management Services
Community Liaison	382	\$4,048	422	\$4,941	А, С	Community Development
Community Relations Assistant	375	\$3,909	415	\$4,772	A, C	VAR
Community Relations Coordinator	405	\$4,540	445	\$5,542	A, C	VAR
Community Relations Intern	281	\$2,446	321	\$2,986	A, C	VAR
Community Relations Trainee	355	\$3,538	395	\$4,319	A, C	VAR
Community Services Officer I Flex	299	\$2,676	335	\$3,266	A, C	PD
· · · ·	329	\$2,070		\$3,794	A, C A, C	PD
Community Services Officer II Flex	-		369		1	
Compliance Coordinator	368	\$3,775	408	\$4,608	A, C	Community Development
Construction Coordinator	455	\$5,826	495	\$7,112	A, C	VAR
Construction Inspector	398	\$4,384	438	\$5,352	A, C	VAR
Construction Manager	545	\$9,126	585	\$11,141	A, C	VAR
Construction Superintendent	523	\$8,178	563	\$9,983	A, C	VAR
Crime Analyst	423	\$4,966	463	\$6,063	A, C	PD
Crime Analyst Trainee	353	\$3,503	393	\$4,276	А, С	PD
Crime Prevention Assistant	293	\$2,597	333	\$3,170	A, C	PD
Crime Prevention Specialist	368	\$3,775	408	\$4,608	A, C	PD
Custodian I Flex	288	\$2,533	328	\$3,092	А, С	VAR
Custodian II Flex	308	\$2,798	348	\$3,416	А, С	VAR
Customer Service Representative I Flex	299	\$2,676	339	\$3,266	А, С	VAR
Customer Service Representative II Flex	319	\$2,956	359	\$3,609	A, C	VAR
Customer Service Representative III Flex	379	\$3,988	419	\$4,868	A, C	VAR
Customer Service Supervisor	437	\$5,325	477	\$6,501	A, C	VAR
Customer Services Representative Assistant	244	\$2,034	284	\$2,483	А, С	VAR
Customer Services Representative Trainee	232	\$1,916	272	\$2,339	A, C, D	VAR
Data Entry Clerk Aide	232	\$1,916	272	\$2,339	A, C, D	VAR
Data Entry Clerk I	267	\$2,281	307	\$2,785	A, C	VAR
Data Entry Clerk II	297	\$2,649	337	\$3,234	A, C	VAR
Data Entry Operator	252	\$2,117	292	\$2,584	A, C	VAR
Data Entry Operator Technician	297	\$2,649	337	\$3,234	A, C	VAR
Database Administrator	447	\$5,598	487	\$6,834	A, C	IT
Data Scientist	509	\$3,598 \$7,626	487 549	\$9,310	A, C A,C	IT
				1		VAR
Department Liaison	362	\$3,663	402	\$4,472	A, C	
Departmental Accounting/Budget Technician	329	\$3,108	369	\$3,794	A, C	VAR
	497	\$7,183	537	\$8,769	A, C	Community Development
Deputy Building Official / Plan Check Manager		10033 \$11,711	604 635	12248 \$14,296	IA, C	111
Deputy Chief Information Officer	564 595					
Deputy Chief Information Officer Deputy City Clerk	414	\$4,748	454	\$5,797	A, C	Management Services
Deputy Chief Information Officer						Management Services Admin. Services Fire

Position Title Deputy Fire Marshal Deputy Human Resources Director Development & Support Supervisor Development Services Representative I	Comp Chart Min. Step 450 458 579	Min. Monthly 5682 \$5,913	Comp Chart Max. Step 490 498	Max. Monthly 6937 \$7,219	Footnote	Dept.
Deputy Human Resources Director Development & Support Supervisor		5682 \$5,913	490 498	6937 \$7,219	C	
Development & Support Supervisor	579			0001 41)220	C	Fire
· · · · · ·	575	\$10,813	619	\$13,200	A,C	Admin. Services
Development Services Representative I	473	\$6,373	513	\$7,780	A, C	VAR
	299	\$2,676	339	\$3,266	A, C	VAR
Development Services Representative II	319	\$2,956	359	\$3,609	A, C	VAR
Development Services Representative III	379	\$3,988	419	\$4,868	A, C	VAR
Development Services Representative Trainee	232	\$1,916	272	\$2,339	A, C, D	VAR
Development Specialist I	303	\$2,730	343	\$3,332	A, C	VAR
Development Specialist II	338	\$3,250	378	\$3,968	A, C	VAR
Development Specialist III	385	\$4,109	425	\$5,016	A, C	VAR
Development Specialist Trainee	268	\$2,292	308	\$2,798	A, C	VAR
Digital Media Specialist	339	\$3,266	379	\$3,988	A, C	Management Services
District Engineer	545	\$9,126	585	\$11,141	A, C	DWP
Division Chief	568	\$10,235	608	\$12,495	С	Fire
Dryer Facility Operator	368	\$3,775	408	\$4,608	A, C	DWP
DWP Administrative Clerk	275	\$2,374	315	\$2,898	A, C	DWP
DWP Administrative Secretary	368	\$3,775	408	\$4,608	A, C	DWP
DWP Assistant Engineer	448	\$5,626	488	\$6,868	A, C	DWP
DWP Customer Care Manager	531	\$8,511	571	\$10,390	A, C	DWP
DWP Customer Care Representative I Flex	299	\$2,676	339	\$3,266	A, C	DWP
DWP Customer Care Representative I Tex	339	\$3,266	339	\$3,988	A, C A, C	DWP
DWP Customer Care Representative III Flex	379	\$3,988	419	\$4,868	A, C	DWP
DWP Customer Care Representative Trainee	232	\$1,916	272	\$4,808	A, C A, C, D	DWP
DWP Customer Care Supervisor	481	\$6,632	521	\$8,096	A, C, D A, C	DWP
1	545	\$9,126	521	\$8,090	A, C A, C	DWP
DWP Finance and Administration Manager						
DWP Maintenance Manager	545	\$9,126	585	\$11,141	A, C	DWP
DWP Management Analyst	457	\$5,884	497	\$7,183	A, C	DWP
DWP Operations Analyst	487	\$6,834	527	\$8,342	A, C	DWP
DWP Operations Manager	545	\$9,126	585	\$11,141	A, C	DWP
DWP Senior Customer Care Representative	419	\$4,868	459	\$5,943	A, C	DWP
DWP Senior Executive Assistant	447	\$5,598	487	\$6,834	A, C	DWP
DWP Senior Management Analyst	487	\$6,834	527	\$8,342	A, C	DWP
Economic Development Assistant	281	\$2,446	321	\$2,986	A, C	Management Services
Economic Development Coordinator	447	\$5,598	487	\$6,834	A, C	Management Services
Economic Development Manager I	500	\$7,291	540	\$8,901	A, C	Management Services
Economic Development Manager II	515	\$7,858	555	\$9,593	А, С	Management Services
Economic Development Manager III	530	\$8,468	570	\$10,338	A, C	Management Services
Economic Development Manager IV	579	\$10,813	619	\$13,200	A, C	Management Services
Economic Development Manager/ Strategic Partnerships	500	\$7,291	540	\$8,901	А, С	Management Services
Economic Development Specialist	376	\$3,928	416	\$4,796	А, С	Management Services
Electric Utility Manager	545	\$9,126	585	\$11,141	A, C	DWP
Emergency Services Assistant	368	\$3,775	408	\$4,608	A, C	Fire
Emergency Services Coordinator	467	\$6,185	507	\$7,550	С	Fire
Emergency Services Manager	505	\$7,475	545	\$9,126	С	Fire
EMS Office Specialist	319	\$2,956	359	\$3,609	А, С	Fire
Engineering Aide I	291	\$2,571	331	\$3,139	А, С	VAR
Engineering Aide II	331	\$3,139	371	\$3,832	А, С	VAR
Engineering Assistant	298	\$2,662	338	\$3,250	A, C	VAR
Engineering Clerk	267	\$2,281	307	\$2,785	A, C	VAR
Engineering Intern	305	\$2,757	345	\$3,366	A, C	VAR
Engineering Technician	378	\$3,968	418	\$4,844	А, С	VAR
Environmental Compliance Coordinator	433	\$5,220	473	\$6,373	A, C, E D	DWP
Environmental Compliance Inspector I	347	\$3,399	387	\$4,150	А, С	DWP
Environmental Compliance Inspector II	380	\$4,008	420	\$4,892	А, С	DWP
Environmental Compliance Inspector Trainee	277	\$2,398	317	\$2,927	A, C	DWP
Environmental Compliance Supervisor	447	\$5,598	487	\$6,834	A, C	DWP
Equipment Parts Helper	277	\$2,398	317	\$2,927	A, C	MS
Equipment Service Worker	366	\$3,737	406	\$4,562	A, C	VAR
	387	\$4,150	427	\$5,066	A, C	VAR
Executive Assistant						
	387	\$4,150	427	\$5,066	A, C	VAR
Executive Assistant Executive Assistant I Executive Assistant II Executive Assistant II	387 402	\$4,150 \$4,472	427 442	\$5,066 \$5,460	A, C A, C	VAR VAR

	Revised: 3-21-18								
Position Title	Comp Chart Min. Step	Min. Monthly	Comp Chart Max. Step	Max. Monthly	Footnote	Dept.			
Facilities Locator Technician	402	\$4,472	442	\$5,460	A, C	PW			
Field Safety Trainer	390	\$4,213	430	\$5,143	A, C	Admin. Services			
Finance / CDBG Manager	515	\$7,858	555	\$9,593	A, C	Admin. Services			
Finance Administrator	549	\$9,310	589	\$11,365	A, C	Admin. Services			
Finance and Administration Manager	545	\$9,126	585	\$11,141	A, C	Admin. Services			
Finance Manager	521	\$8,096	561	\$9,884	A, C	Admin. Services			
Finance Manager I	500	\$7,291	540	\$8,901	A, C	Admin. Services			
Finance Manager II	515	\$7,858	555	\$9,593	A, C	Admin. Services			
Finance Manager III	530	\$8,468	570	\$10,338	A, C	Admin. Services			
Finance Manager IV	579	\$10,813	619	\$13,200	A, C	Admin. Services			
Financial Analyst I	427	\$5,066	467	\$6,185	A, C	Admin. Services			
Financial Analyst II	442	\$5,460	482	\$6,665	A, C	Admin. Services			
Financial Analyst III	457	\$5,884	497	\$7,183	A, C	Admin. Services			
Fire Apparatus Mechanic I	366	\$3,737	406	\$4,562	A, C	MS			
Fire Apparatus Mechanic I	381	\$4,028	421	\$4,917	A, C	MS			
Fire Apparatus Technician I	321	\$2,986	361	\$3,645	A, C	MS			
Fire Apparatus Technician II	336	\$3,218	376	\$3,928	A, C	MS			
Fire Cadet	232	\$1,916	272	\$2,339	A, C, D	Fire			
Fire Captain	513	\$7,780	553	\$9,498	А, С, В С	Fire			
Fire Chief	635	\$14,296	675	\$9,498 \$17,453	C C	Fire			
Fire Engineer	461	\$14,296	501	\$17,453	C C	Fire			
Fire Inspector I	401	\$4,608	448	\$5,626	C C	Fire			
Fire Inspector II	408	\$4,608	448	\$5,828	C C	Fire			
Fire Marshal	448 511 529	7703 \$8,426	488 551 569	9403 \$10,286	C	Fire			
		7703 \$8,426 2106 \$2,470			-				
Fire Prevention Assistant	251 283		291 323	2571 \$3,016	A, C	Fire			
Fire Prevention Intern	232	\$1,916	272	\$2,339	A, C, D	Fire			
Fire Prevention Program Specialist	366	\$3,737	406	\$4,562	A, C	Fire			
Fire Prevention Technician I	299	\$2,676	339	\$3,266	A, C	Fire			
Fire Prevention Technician II	319	\$2,956	359	\$3,609	A, C	Fire			
Fire Prevention Technician III	339	\$3,266	379	\$3,988	A, C	Fire			
Fire Prevention Trainee	251	\$2,106	291	\$2,571	A, C	Fire			
Fire Safety Specialist	319	\$2,956	359	\$3,609	A, C	Fire			
Fire Support Services Clerk	275	\$2,374	315	\$2,898	A, C	Fire			
Fire Trainee	356	\$3,555	396	\$4,340	A, C	Fire			
Fire Training Technician	321	\$2,986	361	\$3,645	A, C	Fire			
Firefighter	436	\$5,299	476	\$6,469	С	Fire			
Firefighter/Paramedic	461	\$6,002	501	\$7,328	C	Fire			
Firefighter Trainee	436	\$5,299	476	\$6,469	C	Fire			
Firefighter/Paramedic Trainee	436	\$5,299	476	\$6,469	C	Fire			
Fiscal Analyst	425	\$5,016	465	\$6,123	A, C	VAR			
Fiscal Manager	500	\$7,291	540	\$8,901	A, C	VAR			
Fleet Administrator	378	\$3,968	418	\$4,844	A, C	MS			
Fleet Inventory Specialist	319	\$2,956	359	\$3,609	A, C	MS			
Fleet Maintenance Assistant	232	\$1,916	272	\$2,339	A, C, D	MS			
Fleet Maintenance Worker	309	\$2,812	349	\$3,433	A, C	MS			
Fleet Manager	500	\$7,291	540	\$8,901	A, C	MS			
Fleet Services Assistant	270	\$2,315	310	\$2,827	A, C	MS			
Fleet Services Assistant Technician	283	\$2,470	323	\$3,016	A, C	MS			
Fleet Services Associate Technician	348	\$3,416	388	\$4,171	A, C	MS			
Fleet Services Equipment Parts Storekeeper	304	\$2,743	344	\$3,349	A, C	MS			
Fleet Services Heavy Equipment Technician	381	\$4,028	421	\$4,917	А, С	MS			
Fleet Services Helper	232	\$1,916	272	\$2,339	A, C, D	MS			
Fleet Services Parts Runner	283	\$2,470	323	\$3,016	A, C	MS			
Fleet Services Parts Runner/ Parts Room Assistant	309	\$2,812	349	\$3,433	A, C	MS			
Fleet Services Parts Storekeeper	348	\$3,416	388	\$4,171	А, С	MS			
Fleet Services Superintendent	463	\$6,063	503	\$7,401	А, С	MS			
Fleet Services Supervisor	457	\$5 <i>,</i> 884	497	\$7,183	А, С	MS			
Fleet Services Technician	381	\$4,028	421	\$4,917	А, С	MS			
		\$2,841	351	\$3,468	A, C	MS			
Fleet Services Technician Apprentice	311	72,041	331						
Fleet Services Technician Apprentice Fleet Services Technician/ Parts Room Administrator	311 381	\$4,028	421	\$4,917	A, C	MS			
					A, C A, C	MS MS			

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	Comp Chart		Comp Chart			
Position Title	Min. Step	Min. Monthly	Max. Step	Max. Monthly	Footnote	Dept.
Fleet Technician I Flex	301	\$2,702	341	\$3,299	A, C	MS
Fleet Technician II Flex	341	\$3,299	381	\$4,028	A, C	MS
Fleet Technician III Flex	381	\$4,028	421	\$4,917	A, C	MS
Fleet Technician Trainee	261	\$2,214	301	\$2,702	А, С	MS
Forensic Technician I	373	\$3,870	413	\$4,725	A, C	PD
Forensic Technician II	397	\$4,362	437	\$5,325	A, C	PD
General Assistant I	232	\$1,916	272	\$2,339	А, С, D	VAR
General Assistant II	241	\$2,004	281	\$2,446	A, C	VAR
General Assistant III	256	\$2,159	296	\$2,636	A, C	VAR
General Manager	635	\$14,296	675	\$17,453	A, C	VAR
General Services Worker Aide	232	\$1,916	272	\$2,339	A, C, D	VAR
General Services Worker I	232	\$1,916	272	\$2,339	A, C, D	VAR
General Services Worker II	241	\$2,004	281	\$2,446	A, C	VAR
GIS Administrator	475	\$6,437	515	\$7,858	.,, c	
GIS Analyst	427	\$5,066	467	\$6,185	A, C	IT
GIS Intern	330	\$3,123	370	\$3,813	A, C	IT
Graffiti Restitution Officer	387	\$4,150	427	\$5,066	A, C	PD
Graffiti Worker	309	\$2,812	349	\$3,433	A, C A, C	MS
Graffiti Worker Assistant I Flex	232	\$2,812		\$3,433	а, с А, С, D	MS
			272			MS
Graffiti Worker Assistant II Flex	254	\$2,138	294	\$2,610	A, C	
Grant Administrator	388	\$4,171	428	\$5,092	A, C	VAR
Help Desk I	306	\$2,771	346	\$3,382	A, C	IT
Help Desk II	330	\$3,123	370	\$3,813	А, С	IT
Help Desk III	356	\$3,555	396	\$4,340	А, С	IT
Help Desk Assistant	283	\$2,470	323	\$3,016	A, C	ІТ
Help Desk Assistant I	232	\$1,916	272	\$2,339	A, C, D	IT
Help Desk Assistant II	253	\$2,127	293	\$2,597	A, C	IT
Help Desk Manager	427	\$5,066	467	\$6,185	A,C	IT
Housing / CDBG Manager	515	\$7,858	555	\$9,593	А, С	Community Development
Housing / Leasing Manager	515	\$7,858	555	\$9,593	A, C	Community Development
Housing Compliance Inspector	388	\$4,171	428	\$5,092	A, C	Community Development
Housing Manager	515	\$7 <i>,</i> 858	555	\$9,593	A, C	Community Development
Housing Program Assistant I	290	\$2,558	330	\$3,123	A, C	Community Development
Housing Program Assistant II	309	\$2,812	349	\$3,433	A, C	Community Development
Housing Specialist I	328	\$3,092	368	\$3,775	A, C	Community Development
Housing Specialist II	347	\$3,399	387	\$4,150	A, C	Community Development
Housing Specialist III	385	\$4,109	425	\$5,016	A, C	Community Development
Housing Specialist Trainee	258	\$2,181	298	\$2,662	A, C	Community Development
Human Resources Analyst	427	\$5,066	467	\$6,185	A, C	Admin. Services
Human Resources Assistant	283	\$2,470	323	\$3,016	A, C	Admin. Services
Human Resources Clerk	232	\$1,916	272	\$2,339	A, C, D	Admin. Services
Human Resources Manager I	500	\$7,291	540	\$8,901	A, C	Admin. Services
Human Resources Manager II	515	\$7,858	555	\$9,593	A, C	Admin. Services
Human Resources Manager III	530	\$8,468	570	\$10,338	A, C	Admin. Services
Human Resources Technician I	375	\$3,909	415	\$4,772	A, C	Admin. Services
		\$3,909		\$5,143		
Human Resources Technician II	390		430		A, C	Admin. Services
Human Resources Technician III	405	\$4,540	445	\$5,542	A, C	Admin. Services
Information Security Analyst	442	\$5,460	482	\$6,665	A, C	
Information System Security Officer	470	\$6,278	510	\$7,664	A, C	IT
Information Technology Director	605	\$12,310	645	\$15,028	A, C	IT
Information Technology Manager	497	\$7,183	537	\$8,769	A, C	IT
Information Technology Manager I	500	\$7,291	540	\$8,901	A, C	IT
Information Technology Manager II	515	\$7,858	555	\$9,593	A, C	IT
Information Technology Manager III	530	\$8,468	570	\$10,338	A, C	IT
Information Technology Manager IV	579	\$10,813	619	\$13,200	A, C	IT
	202	\$4,276	433	\$5,220	А, С	IT
Information Technology Specialist	393			4	A C	IT
	393	\$3,682	403	\$4,495	А, С	
Information Technology Specialist	-		403 433	\$4,495 \$5,220	А, С А, С	IT
Information Technology Specialist Information Technology Specialist I	363	\$3,682				
Information Technology Specialist Information Technology Specialist I Information Technology Specialist II	363 393	\$3,682 \$4,276	433	\$5,220	A, C	IT
Information Technology Specialist Information Technology Specialist I Information Technology Specialist II Information Technology Specialist III	363 393 423	\$3,682 \$4,276 \$4,966	433 463	\$5,220 \$6,063	A, C A, C	IT IT

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	Comp Chart		Comp Chart			
Position Title	Min. Step	Min. Monthly	Max. Step	Max. Monthly	Footnote	Dept.
Information Technology Technician I	323	\$3,016	363	\$3,682	A, C	IT
Information Technology Technician II	353	\$3,503	393	\$4,276	А, С	IT
Information Technology Technician III	383	\$4,068	423	\$4,966	A, C	IT
Instrumentation and Control Engineer	461	\$6,002	501	\$7,328	A, C	DWP
Instrumentation and Control Engineer Trainee	381	\$4,028	421	\$4,917	A, C	DWP
Instrumentation and Control Senior Engineer	531	\$8,511	571	\$10,390	A, C	DWP
Intern I	232	\$1,916	272	\$2,339	A, C, D	VAR
Intern II	281	\$2,446	321	\$2,986	A, C	VAR
Internal Audit Manager	486	\$6,800	526	\$8,301	A, C	Admin. Services
Internal Auditor	579	\$10,813	619	\$13,200	A, C	Admin. Services
Inventory Control Specialist	319	\$2,956	359	\$3,609	A, C	MS
Inventory Control Supervisor	412	\$4,701	452	\$5,739	A, C	MS
Inventory Control Trainee	249	\$2,085	289	\$2,545	A, C	MS
Jailer	359	\$3,609	399	\$4,406	A, C	PD
Janitor	288	\$2,533	328	\$3,092	A, C	VAR
Junior Business Systems Analyst	392	\$4,255	432	\$5,194	л, с <mark>А, С</mark>	IT
Junior Engineering Technician	365	\$3,719	405	\$4,540	A, C A, C	VAR
Junior Engineering Technician Junior Network Analyst	425	\$3,719 \$5,016	405	\$4,540	а, с <mark>А,С</mark>	IT
						IT
Junior Systems Engineer	<u>392</u>	\$4,255	432	\$5,194 \$2,771	A, C	
Laborer	266	\$2,270	306	\$2,771 \$6,622	A, C	VAR
Landscape Contract Manager	441	\$5,433	481	\$6,632	A, C	MS
Landscape Irrigation Specialist	403	\$4,495	443	\$5,487	A, C	MS
Lead Building Maintenance Technician	398	\$4,384	438	\$5,352	A, C	MS
Lead Fleet Services Technician	398	\$4,384	438	\$5,352	A, C	MS
Lead Help Desk Assistant	298	\$2,662	338	\$3,250	A, C	IT
Lead Inventory Control Technician	329	\$3,108	369	\$3,794	A, C	MS
Lead Parks Services Worker	413	\$4,725	453	\$5,768	A, C	MS
Lead SCADA Maintenance Technician	467	\$6,185	507	\$7,550	A, C	DWP
Lead Water Maintenance Technician	448	\$5,626	488	\$6,868	A, C	DWP
Lead Water Operator	467	\$6,185	507	\$7,550	A, C	DWP
Lead Water Reclamation Operator	467	\$6,185	507	\$7,550	A, C	DWP
Lead Water Resources Technician	402	\$4,472	442	\$5,460	A, C	DWP
Liability Claims Technician	375	\$3,909	415	\$4,772	A, C	LRM
Librarian	388	\$4,171	428	\$5,092	A, C	LRS
Librarian I	369	\$3,794	409	\$4,631	A, C	LRS
Librarian II	388	\$4,171	428	\$5,092	А, С	LRS
Librarian III	402	\$4,472	442	\$5,460	A, C	LRS
Librarian Technician Trainee	290	\$2,558	330	\$3,123	A, C	LRS
Librarian Trainee	318	\$2,942	358	\$3,591	A, C	LRS
Library and Recreation Services Assistant Director	579	\$10,813	619	\$13,200	A, C	LRS
Library and Recreation Services Director	605	\$12,310	645	\$15,028	A, C	LRS
Library and Recreation Services Leader I	232	\$1,916	272	\$2,339	A, C, D	LRS
Library and Recreation Services Leader II	247 257	2064 \$2,170	287 297	2520 \$2,649	A, C	LRS
Library and Recreation services Leader III	272 282	2339 \$2,458	312 322	2855 \$3,001	A, C	LRS
Library and Recreation Services Patron Services Associate 1	281	\$2,446	321	\$2,986	A, C	LRS
Library and Recreation Services Patron Services Associate 1	301	\$2,702	341	\$3,299	A, C	LRS
Library and Recreation Services Patron Services Associate III	332	\$3,154	372	\$3,851	A, C	LRS
Library Assistant	318	\$3,134	358	\$3,591	A, C A, C	LRS
Library Associate	318	\$2,942 \$3,794	409	\$3,591 \$4,631	А, С А, С	LRS
· · · · ·					-	
Library Director	603	\$12,187	643	\$14,878	A, C	LRS
Library Page	232	\$1,916	272	\$2,339	A, C, D	LRS
Library Services Manager	530	\$8,468	570	\$10,338	A, C	LRS
Library Specialist	332	\$3,154	372	\$3,851	A, C	LRS
Library Supervisor	437	\$5,325	477	\$6,501	A, C	LRS
Library Technical Assistant	281	\$2,446	321	\$2,986	A, C	LRS
Lifeguard	236 246	1954 \$2,054	276 286	2386 \$2,508	Α, C	LRS
Literacy Assistant	281	\$2,446	321	\$2,986	A, C	LRS
Maintenance Assistant	269	\$2,304	309	\$2,812	A, C	VAR
laa a sa	205					1.4.0
Maintenance Manager II	579	\$10,813	619	\$13,200	A, C	VAR
Maintenance Manager II Maintenance Planner		\$10,813 \$5,626	619 488	\$13,200 \$6,868	A, C A, C	VAR VAR
	579					

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Position Title	Comp Chart Min. Step	Min. Monthly	Comp Chart Max. Step	Max Monthly	Footnoto	Dont
				Max. Monthly		Dept. VAR
Maintenance Technician II Flex	422	\$4,941	462	\$6,033	A, C	
Maintenance Technician III Flex	448	\$5,626	488	\$6,868	A, C	VAR
Maintenance Technician Trainee	322	\$3,001	362	\$3,663	A, C	VAR
Maintenance Trades Assistant	307	\$2,785	347	\$3,399	A, C	VAR
Management Analyst	425	\$5,016	465	\$6,123	A, C	VAR
Management Analyst I	425	\$5,016	465	\$6,123	A, C	VAR
Management Analyst II	457	\$5,884	497	\$7,183	A, C	VAR
Management Intern	281	\$2,446	321	\$2,986	A, C	VAR
Management Services Assistant I	352	\$3,485	392	\$4,255	A, C	Management Services
Management Services Assistant II	368	\$3,775	408	\$4,608	A, C	Management Services
Management Services Chief of Staff	521	\$8,096	561	\$9,884	А, С	Management Services
Management Services Supervisor	447	\$5,598	487	\$6,834	A, C	Management Services
Municipal Service Contract Superintendent	579	\$10,813	619	\$13,200	А, С	MS
Network Administrator	475	\$6,437	515	\$7,858	А, С	IT
Network Administrator I	412	\$4,701	452	\$5,739	A, C	IT
Network Administrator II	459	\$5 <i>,</i> 943	499	\$7,255	A, C	IT
Network Analyst	427 450	5066 \$5,682	467 490	6185 \$6,937	A, C	IT
Office Aide	232	\$1,916	272	\$2,339	А, С, D	VAR
Office Assistant	283	\$2,470	323	\$3,016	A, C	VAR
Office Assistant I	283	\$2,470	323	\$3,016	A, C	VAR
Office Assistant II	298	\$2,662	338	\$3,250	A, C	VAR
Office Manager	387	\$4,150	427	\$5,066	A, C	VAR
Office Worker	232	\$1,916	272	\$2,339	A, C, D	VAR
Office Worker I	232	\$1,916	272	\$2,339	A, C, D	VAR
Office Worker II	249	\$2,085	289	\$2,545	A, C	VAR
Office Worker Trainee	232	\$1,916	272	\$2,339	A, C, D	VAR
Operations Manager	545	\$9,126	585	\$11,141	A, C	VAR
Paralegal I Flex	400	\$4,428	440	\$5,406	A, C	LRM
Paralegal II Flex		\$4,428	440	\$5,400	A, C A, C	LRM
Paralegal III Flex	420 440	\$4,892	460	\$6,599	A, C A, C	LRM
raialegai ili riex	440	Ş5,400	480	20,399	A, C	LNIVI
	222	¢1.01C				MC
Park Maintenance Assistant I	232	\$1,916	272	\$2,339	A, C, D	MS
Park Maintenance Assistant I Park Maintenance Assistant II	254 257	2138 \$2,170	<mark>272</mark> 294 297	<mark>\$2,339</mark> 2610 \$2,649	<mark>А, С, D А, С</mark>	MS
Park Maintenance Assistant I Park Maintenance Assistant II Park Maintenance Assistant III	254 257 304	2138 \$2,170 \$2,743	272 294 297 344	\$2,339 2610 \$2,649 \$3,349	A, C, D A, C A, C	MS MS
Park Maintenance Assistant I Park Maintenance Assistant II Park Maintenance Assistant III Park Maintenance Supervisor	254 257 304 432	2138 \$2,170 \$2,743 \$5,194	272 294 297 344 472	\$2,339 2610 \$2,649 \$3,349 \$6,341	A, C, D A, C A, C A, C A, C	MS MS MS
Park Maintenance Assistant I Park Maintenance Assistant II Park Maintenance Assistant III Park Maintenance Supervisor Park Maintenance Worker	254 257 304 432 319	2138 \$2,170 \$2,743 \$5,194 \$2,956	272 294 297 344 472 359	\$2,339 2610 \$2,649 \$3,349 \$6,341 \$3,609	A, C, D A, C A, C A, C A, C A, C	MS MS MS MS
Park Maintenance Assistant I Park Maintenance Assistant II Park Maintenance Assistant III Park Maintenance Supervisor Park Maintenance Worker Park Planner	254 257 304 432 319 411	2138 \$2,170 \$2,743 \$5,194 \$2,956 \$4,678	272 294 297 344 472 359 451	\$2,339 2610 \$2,649 \$3,349 \$6,341 \$3,609 \$5,710	A, C, D A, C A, C A, C A, C A, C A, C	MS MS MS MS MS
Park Maintenance Assistant I Park Maintenance Assistant II Park Maintenance Assistant III Park Maintenance Supervisor Park Maintenance Worker Park Planner Parking Enforcement Officer	254 257 304 432 319 411 293	2138 \$2,170 \$2,743 \$5,194 \$2,956 \$4,678 \$2,597	272 294 297 344 472 359 451 333	\$2,339 2610 \$2,649 \$3,349 \$6,341 \$3,609 \$5,710 \$3,170	A, C, D A, C A, C A, C A, C A, C A, C A, C	MS MS MS MS MS PD
Park Maintenance Assistant I Park Maintenance Assistant II Park Maintenance Assistant III Park Maintenance Supervisor Park Maintenance Worker Park Planner Parking Enforcement Officer Parks Services Coordinator	254 257 304 432 319 411 293 383	2138 \$2,743 \$5,194 \$2,956 \$4,678 \$2,597 \$4,068 \$4,068	272 294 297 344 472 359 451 333 423	\$2,339 2610 \$2,649 \$3,349 \$6,341 \$3,609 \$5,710 \$3,170 \$4,966	A, C, D A, C A, C A, C A, C A, C A, C A, C A, C	MS MS MS MS PD MS
Park Maintenance Assistant I Park Maintenance Assistant II Park Maintenance Assistant III Park Maintenance Supervisor Park Maintenance Worker Park Planner Parking Enforcement Officer Parks Services Coordinator Parks Services Worker I Flex	254 257 304 432 319 411 293 383 303	2138 \$2,170 \$2,743 \$5,194 \$2,956 \$4,678 \$2,597 \$4,068 \$2,730	272 294 297 344 472 359 451 333 423 343	\$2,339 2610 \$2,649 \$3,349 \$6,341 \$3,609 \$5,710 \$3,170 \$4,966 \$3,332	A, C, D A, C A, C A, C A, C A, C A, C A, C A, C	MS MS MS MS PD MS MS
Park Maintenance Assistant I Park Maintenance Assistant II Park Maintenance Assistant III Park Maintenance Supervisor Park Maintenance Supervisor Park Maintenance Worker Park Maintenance Worker Park Planner Parking Enforcement Officer Parks Services Coordinator Parks Services Worker I Flex Parks Services Worker II Flex	254 257 304 432 319 411 293 383 303 343	2138 \$2,170 \$2,743 \$5,194 \$2,956 \$4,678 \$2,597 \$4,068 \$2,730 \$3,332	272 294 297 344 472 359 451 333 423 343 383	\$2,339 2610 \$2,649 \$3,349 \$6,341 \$3,609 \$5,710 \$3,170 \$4,966 \$3,332 \$4,068	A, C, D A, C A, C A, C A, C A, C A, C A, C A, C	MS MS MS MS MS PD MS MS MS MS
Park Maintenance Assistant I Park Maintenance Assistant II Park Maintenance Assistant III Park Maintenance Supervisor Park Maintenance Worker Park Planner Parking Enforcement Officer Parks Services Coordinator Parks Services Worker I Flex	254 257 304 432 319 411 293 383 303	2138 \$2,170 \$2,743 \$5,194 \$2,956 \$4,678 \$2,597 \$4,068 \$2,730 \$3,332 \$4,068	272 294 297 344 472 359 451 333 423 343	\$2,339 2610 \$2,649 \$3,349 \$6,341 \$3,609 \$5,710 \$3,170 \$4,966 \$3,332 \$4,068 \$4,966	A, C, D A, C A, C A, C A, C A, C A, C A, C A, C	MS MS MS MS PD MS MS
Park Maintenance Assistant I Park Maintenance Assistant II Park Maintenance Assistant III Park Maintenance Supervisor Park Maintenance Supervisor Park Maintenance Worker Park Maintenance Worker Park Planner Parking Enforcement Officer Parks Services Coordinator Parks Services Worker I Flex Parks Services Worker II Flex	254 257 304 432 319 411 293 383 303 343	2138 \$2,170 \$2,743 \$5,194 \$2,956 \$4,678 \$2,597 \$4,068 \$2,730 \$3,332	272 294 297 344 472 359 451 333 423 343 383	\$2,339 2610 \$2,649 \$3,349 \$6,341 \$3,609 \$5,710 \$3,170 \$4,966 \$3,332 \$4,068	A, C, D A, C A, C A, C A, C A, C A, C A, C A, C	MS MS MS MS MS PD MS MS MS MS
Park Maintenance Assistant I Park Maintenance Assistant II Park Maintenance Assistant III Park Maintenance Supervisor Park Maintenance Supervisor Park Maintenance Worker Park Maintenance Worker Park Planner Parking Enforcement Officer Parks Services Coordinator Parks Services Worker I Flex Parks Services Worker II Flex Parks Services Worker III Flex	254 257 304 432 319 411 293 383 303 343 383	2138 \$2,170 \$2,743 \$5,194 \$2,956 \$4,678 \$2,597 \$4,068 \$2,730 \$3,332 \$4,068 \$1,925 \$6,632 \$6,632	272 294 297 344 472 359 451 333 423 343 383 423	\$2,339 2610 \$2,649 \$3,349 \$6,341 \$3,609 \$5,710 \$3,170 \$4,966 \$3,332 \$4,068 \$4,966 \$2,350 \$8,096	A, C, D A, C A, C A, C A, C A, C A, C A, C A, C	MS MS MS MS MS PD MS MS MS MS MS
Park Maintenance Assistant I Park Maintenance Assistant II Park Maintenance Assistant III Park Maintenance Supervisor Park Maintenance Supervisor Park Maintenance Worker Park Planner Parks Services Coordinator Parks Services Worker I Flex Parks Services Worker II Flex Parks Services Worker Trainee	254 257 304 432 319 411 293 383 303 343 383 233 481 329	2138 \$2,170 \$2,743 \$5,194 \$2,956 \$4,678 \$2,597 \$4,068 \$2,730 \$3,332 \$4,068 \$1,925 \$6,632 \$3,108	272 294 297 344 472 359 451 333 423 343 383 423 273 521 369	\$2,339 2610 \$2,649 \$3,349 \$6,341 \$3,609 \$5,710 \$3,170 \$4,966 \$3,332 \$4,068 \$4,966 \$2,350 \$8,096 \$3,794	A, C, D A, C A, C A, C A, C A, C A, C A, C A, C	MS MS MS MS MS PD MS MS MS MS MS MS MS
Park Maintenance Assistant I Park Maintenance Assistant II Park Maintenance Assistant III Park Maintenance Supervisor Park Maintenance Supervisor Park Maintenance Worker Park Planner Parks Services Coordinator Parks Services Worker I Flex Parks Services Worker II Flex Parks Services Worker Trainee Parks Superintendent	254 257 304 432 319 411 293 383 303 343 383 233 481	2138 \$2,170 \$2,743 \$5,194 \$2,956 \$4,678 \$2,597 \$4,068 \$2,730 \$3,332 \$4,068 \$1,925 \$6,632 \$6,632	272 294 297 344 472 359 451 333 423 343 383 423 273 521	\$2,339 2610 \$2,649 \$3,349 \$6,341 \$3,609 \$5,710 \$3,170 \$4,966 \$3,332 \$4,068 \$4,966 \$2,350 \$8,096	A, C, D A, C A, C A, C A, C A, C A, C A, C A, C	MS MS MS MS MS PD MS MS MS MS MS MS MS MS MS
Park Maintenance Assistant I Park Maintenance Assistant II Park Maintenance Assistant III Park Maintenance Supervisor Park Maintenance Supervisor Park Maintenance Worker Park Planner Parks Services Coordinator Parks Services Worker I Flex Parks Services Worker III Flex Parks Services Worker Trainee Parks Superintendent Parks Operational	254 257 304 432 319 411 293 383 303 343 383 233 481 329	2138 \$2,170 \$2,743 \$5,194 \$2,956 \$4,678 \$2,597 \$4,068 \$2,730 \$3,332 \$4,068 \$1,925 \$6,632 \$3,108	272 294 297 344 472 359 451 333 423 343 383 423 273 521 369	\$2,339 2610 \$2,649 \$3,349 \$6,341 \$3,609 \$5,710 \$3,170 \$4,966 \$3,332 \$4,068 \$4,966 \$2,350 \$8,096 \$3,794	A, C, D A, C A, C A, C A, C A, C A, C A, C A, C	MS MS MS MS MS PD MS MS MS MS MS MS MS Admin. Services
Park Maintenance Assistant I Park Maintenance Assistant II Park Maintenance Supervisor Park Maintenance Supervisor Park Maintenance Worker Park Planner Parks Services Coordinator Parks Services Worker I Flex Parks Services Worker III Flex Parks Services Worker Trainee Parks Superintendent Parks Superintendent Payroll Technician	254 257 304 432 319 411 293 383 303 343 383 233 481 329 375	2138 \$2,170 \$2,743 \$5,194 \$2,956 \$4,678 \$2,597 \$4,068 \$2,730 \$3,332 \$4,068 \$1,925 \$6,632 \$3,108 \$3,909 \$3,909	272 294 297 344 472 359 451 333 423 343 383 423 273 521 369 415	\$2,339 2610 \$2,649 \$3,349 \$6,341 \$3,609 \$5,710 \$3,170 \$4,966 \$3,332 \$4,068 \$4,966 \$2,350 \$8,096 \$3,794 \$4,772	A, C, D A, C A, C A, C A, C A, C A, C A, C A, C	MS MS MS MS MS PD MS MS MS MS MS MS MS Admin. Services Admin. Services
Park Maintenance Assistant I Park Maintenance Assistant II Park Maintenance Assistant III Park Maintenance Supervisor Park Maintenance Supervisor Park Maintenance Worker Park Maintenance Worker Park Planner Parking Enforcement Officer Parks Services Coordinator Parks Services Worker I Flex Parks Services Worker II Flex Parks Services Worker III Flex Parks Services Worker Trainee Parks Superintendent Payroll Technician Payroll Technician II	254 257 304 432 319 411 293 383 303 343 383 233 481 329 375 390	2138 \$2,170 \$2,743 \$5,194 \$2,956 \$4,678 \$2,597 \$4,068 \$2,730 \$3,332 \$4,068 \$1,925 \$6,632 \$3,108 \$3,909 \$4,213	272 294 297 344 472 359 451 333 423 343 383 423 273 521 369 415 430	\$2,339 2610 \$2,649 \$3,349 \$6,341 \$3,609 \$5,710 \$3,170 \$4,966 \$3,332 \$4,068 \$4,966 \$2,350 \$8,096 \$3,794 \$4,772 \$5,143	A, C, ₽ A, C A, C A, C A, C A, C A, C A, C A, C	MS MS MS MS MS PD MS MS MS MS MS MS Admin. Services Admin. Services Admin. Services
Park Maintenance Assistant I Park Maintenance Assistant II Park Maintenance Assistant III Park Maintenance Supervisor Park Maintenance Supervisor Park Maintenance Worker Park Maintenance Worker Park Planner Parking Enforcement Officer Parks Services Coordinator Parks Services Worker I Flex Parks Services Worker III Flex Paryoll Technician I	254 257 304 432 319 411 293 383 303 343 383 233 481 329 375 390 405	2138 \$2,170 \$2,743 \$5,194 \$2,956 \$4,678 \$2,597 \$4,068 \$2,730 \$3,332 \$4,068 \$1,925 \$6,632 \$3,108 \$3,909 \$4,213 \$4,540 \$4,540	272 294 297 344 472 359 451 333 423 343 383 423 273 521 369 415 430 445	\$2,339 2610 \$2,649 \$3,349 \$6,341 \$3,609 \$5,710 \$3,170 \$4,966 \$3,332 \$4,068 \$4,966 \$2,350 \$8,096 \$3,794 \$4,772 \$5,143 \$5,542	A, C, ₽ A, C	MS MS MS MS MS PD MS MS MS MS MS MS MS Admin. Services Admin. Services Admin. Services
Park Maintenance Assistant I Park Maintenance Assistant II Park Maintenance Assistant III Park Maintenance Supervisor Park Maintenance Supervisor Park Maintenance Worker Park Maintenance Worker Park Planner Parking Enforcement Officer Parks Services Coordinator Parks Services Worker I Flex Parks Services Worker III Flex Parks Services Worker III Flex Parks Services Worker Trainee Parks Superintendent Payroll Technician I Payroll Technician III Payroll Technician III Payroll Technician III Payroll Technician III	254 257 304 432 319 411 293 383 303 343 383 233 481 329 375 390 405 348	2138 \$2,170 \$2,743 \$5,194 \$2,956 \$4,678 \$2,597 \$4,068 \$2,730 \$3,332 \$4,068 \$1,925 \$6,632 \$3,108 \$3,909 \$4,213 \$4,540 \$3,416	272 294 297 344 472 359 451 333 423 343 383 423 273 521 369 415 430 445 388	\$2,339 2610 \$2,649 \$3,349 \$6,341 \$3,609 \$5,710 \$3,170 \$4,966 \$3,332 \$4,068 \$4,966 \$2,350 \$8,096 \$3,794 \$4,772 \$5,143 \$5,542 \$4,171	A, C, ₽ A, C	MS MS MS MS MS PD MS MS MS MS MS MS MS Admin. Services Admin. Services Admin. Services Admin. Services Admin. Services
Park Maintenance Assistant I Park Maintenance Assistant II Park Maintenance Assistant III Park Maintenance Supervisor Park Maintenance Supervisor Park Maintenance Worker Park Maintenance Worker Park Planner Parking Enforcement Officer Parks Services Coordinator Parks Services Worker I Flex Parks Services Worker III Flex Parks Services Worker III Flex Parks Services Worker Trainee Parks Superintendent Payroll Technician I Payroll Technician II Payroll Technician III Payroll Technician II Payroll Technician Payroll Technician III Permit Technician Plan Check Engineer	254 257 304 432 319 411 293 383 303 343 383 233 481 329 375 390 405 348 468	2138 \$2,170 \$2,743 \$5,194 \$2,956 \$4,678 \$2,597 \$4,068 \$2,730 \$3,332 \$4,068 \$1,925 \$6,632 \$3,108 \$3,909 \$4,213 \$4,540 \$3,416 \$6,216 \$6,216	272 294 297 344 472 359 451 333 423 343 383 423 273 521 369 415 430 445 388 508	\$2,339 2610 \$2,649 \$3,349 \$6,341 \$3,609 \$5,710 \$3,170 \$4,966 \$3,332 \$4,068 \$4,966 \$2,350 \$8,096 \$3,794 \$4,772 \$5,143 \$5,542 \$4,171 \$7,588 \$8,769	A, C, ₽ A, C	MS MS MS MS MS PD MS MS MS MS MS MS Admin. Services Admin. Services Admin. Services Admin. Services Admin. Services Community Development Community Development
Park Maintenance Assistant I Park Maintenance Assistant II Park Maintenance Assistant III Park Maintenance Supervisor Park Maintenance Supervisor Park Maintenance Worker Park Maintenance Worker Park Danner Parking Enforcement Officer Parks Services Coordinator Parks Services Worker I Flex Parks Services Worker III Flex Parks Services Worker III Flex Parks Services Worker Trainee Parks Superintendent Payroll Technician I Payroll Technician II Payroll Technician III Payroll Technician Payroll Technician II Payroll Technician Plan Check Engineer Plan Check Manager	254 257 304 432 319 411 293 383 303 343 383 233 481 329 375 390 405 348 468 497	2138 \$2,170 \$2,743 \$5,194 \$2,956 \$4,678 \$2,597 \$4,068 \$2,730 \$3,332 \$4,068 \$1,925 \$6,632 \$3,108 \$3,909 \$4,213 \$4,540 \$3,416 \$6,216 \$7,183	272 294 297 344 472 359 451 333 423 343 383 423 273 521 369 415 430 445 388 508 537	\$2,339 2610 \$2,649 \$3,349 \$6,341 \$3,609 \$5,710 \$3,170 \$4,966 \$3,332 \$4,068 \$4,966 \$2,350 \$8,096 \$3,794 \$4,772 \$5,143 \$5,542 \$4,171 \$7,588	A, C, ₽ A, C	MS MS MS MS MS PD MS MS MS MS MS MS MS Admin. Services Admin. Services Admin. Services Admin. Services Admin. Services Community Development Community Development
Park Maintenance Assistant I Park Maintenance Assistant II Park Maintenance Assistant III Park Maintenance Supervisor Park Maintenance Supervisor Park Maintenance Worker Park Planner Parks Services Coordinator Parks Services Worker I Flex Parks Services Worker III Flex	254 257 304 432 319 411 293 383 303 343 383 233 481 329 375 390 405 348 468 497 401 308	2138 \$2,170 \$2,743 \$5,194 \$2,956 \$4,678 \$2,597 \$4,068 \$2,730 \$3,332 \$4,068 \$1,925 \$6,632 \$3,108 \$3,909 \$4,213 \$4,540 \$3,416 \$6,216 \$7,183 \$4,450 \$2,798	272 294 297 344 472 359 451 333 423 343 343 383 423 273 521 369 415 430 445 388 508 537 441 348	\$2,339 2610 \$2,649 \$3,349 \$6,341 \$3,609 \$5,710 \$3,170 \$4,966 \$3,332 \$4,966 \$2,350 \$8,096 \$3,794 \$4,772 \$5,542 \$4,171 \$7,588 \$8,769 \$5,433 \$3,416	A, C, ₽ A, C	MS MS MS MS MS PD MS MS MS MS MS MS Admin. Services Admin. Services Admin. Services Admin. Services Admin. Services Community Development Community Development Community Development Community Development Community Development
Park Maintenance Assistant II Park Maintenance Assistant III Park Maintenance Assistant III Park Maintenance Supervisor Park Maintenance Supervisor Park Maintenance Worker Park Maintenance Worker Park Planner Parking Enforcement Officer Parks Services Coordinator Parks Services Worker I Flex Parks Services Worker III Flex Parycoll Technician I	254 257 304 432 319 411 293 383 303 343 383 233 481 329 375 390 405 348 468 497 401 308 545	2138 \$2,170 \$2,743 \$5,194 \$2,956 \$4,678 \$2,597 \$4,068 \$2,730 \$3,332 \$4,068 \$1,925 \$6,632 \$3,108 \$3,909 \$4,213 \$4,540 \$3,416 \$6,216 \$7,183 \$4,450 \$2,798 \$9,126 \$9,126	272 294 297 344 472 359 451 333 423 343 383 423 273 521 369 415 430 445 388 508 537 441 348 585	\$2,339 2610 \$2,649 \$3,349 \$6,341 \$3,609 \$5,710 \$3,170 \$4,966 \$3,332 \$4,966 \$2,350 \$8,096 \$3,794 \$4,772 \$5,542 \$4,171 \$7,588 \$8,769 \$5,433 \$3,416 \$11,141 \$11,141	A, C, ₽ A, C	MS MS MS MS MS PD MS MS MS MS MS MS Admin. Services Admin. Services Admin. Services Admin. Services Admin. Services Community Development Community Development Community Development Community Development Community Development Community Development Community Development Community Development Community Development
Park Maintenance Assistant I Park Maintenance Assistant II Park Maintenance Assistant III Park Maintenance Supervisor Park Maintenance Supervisor Park Maintenance Worker Park Planner Parks Enforcement Officer Parks Services Coordinator Parks Services Worker I Flex Parks Services Worker III Flex	254 257 304 432 319 411 293 383 303 343 383 233 481 329 375 390 405 348 468 497 401 308 545 378	2138 \$2,170 \$2,743 \$5,194 \$2,956 \$4,678 \$2,597 \$4,068 \$2,730 \$3,332 \$4,068 \$1,925 \$6,632 \$3,108 \$3,909 \$4,213 \$4,540 \$3,416 \$6,216 \$7,183 \$4,450 \$2,798 \$9,126 \$3,968	272 294 297 344 472 359 451 333 423 343 343 383 423 273 521 369 415 430 445 388 508 537 441 348 585 418	\$2,339 2610 \$2,649 \$3,349 \$6,341 \$3,609 \$5,710 \$3,170 \$4,966 \$3,332 \$4,966 \$2,350 \$8,096 \$3,794 \$4,772 \$5,542 \$4,171 \$7,588 \$8,769 \$5,433 \$3,416 \$11,141 \$4,844	A, C, ₽ A, C	MS MS MS MS MS PD MS MS MS MS MS Admin. Services Admin. Services Admin. Services Admin. Services Admin. Services Community Development Community Development
Park Maintenance Assistant II Park Maintenance Assistant III Park Maintenance Assistant III Park Maintenance Supervisor Park Maintenance Supervisor Park Maintenance Worker Park Planner Parking Enforcement Officer Parks Services Coordinator Parks Services Worker I Flex Parks Services Worker II Flex Parks Services Worker III Flex Parks Superintendent Payroll Technician I Payroll Technician II Payroll Technician III Permit Technician III Permit Technician III Plan Check Engineer Plan Checker Planing Assistant Planning Manager Planning Technician Planning Technician	254 257 304 432 319 411 293 383 303 343 383 233 481 329 375 390 405 348 468 497 401 308 545 378 408	2138 \$2,170 \$2,743 \$5,194 \$2,956 \$4,678 \$2,597 \$4,068 \$2,730 \$3,332 \$4,068 \$1,925 \$6,632 \$3,108 \$3,909 \$4,213 \$4,540 \$3,416 \$6,216 \$7,183 \$4,450 \$2,798 \$9,126 \$3,968 \$4,608	272 294 297 344 472 359 451 333 423 343 383 423 273 521 369 415 430 445 388 508 537 441 348 585 418 448	\$2,339 2610 \$2,649 \$3,349 \$6,341 \$3,609 \$5,710 \$3,170 \$4,966 \$3,332 \$4,068 \$4,966 \$2,350 \$8,096 \$3,794 \$4,772 \$5,143 \$5,542 \$4,171 \$7,588 \$8,769 \$5,433 \$3,416 \$11,141 \$4,844 \$5,626	A, C, ₽ A, C	MS MS MS MS MS PD MS MS MS MS MS MS Admin. Services Admin. Services Admin. Services Admin. Services Admin. Services Community Development Community Development
Park Maintenance Assistant II Park Maintenance Assistant III Park Maintenance Supervisor Park Maintenance Supervisor Park Maintenance Worker Park Danner Park Jenner Parks Services Coordinator Parks Services Worker I Flex Parks Services Worker II Flex Parks Services M	254 257 304 432 319 411 293 383 303 343 383 233 481 329 375 390 405 348 468 497 401 308 545 378 408 232	2138 \$2,170 \$2,743 \$5,194 \$2,956 \$4,678 \$2,597 \$4,068 \$2,730 \$3,332 \$4,068 \$1,925 \$6,632 \$3,108 \$3,909 \$4,213 \$4,540 \$3,416 \$6,216 \$7,183 \$4,450 \$2,798 \$9,126 \$3,968 \$4,608 \$1,916	272 294 297 344 472 359 451 333 423 343 343 383 423 273 521 369 415 430 445 388 508 537 441 348 585 418 448 272	\$2,339 2610 \$2,649 \$3,349 \$6,341 \$3,609 \$5,710 \$3,170 \$4,966 \$3,332 \$4,068 \$4,966 \$2,350 \$8,096 \$3,794 \$4,772 \$5,143 \$5,542 \$4,171 \$7,588 \$8,769 \$5,433 \$3,416 \$11,141 \$4,844 \$5,626 \$2,339	A, C, ₽ A, C A, C, Đ	MS MS MS MS MS PD MS MS MS MS MS MS Admin. Services Admin. Services Admin. Services Admin. Services Admin. Services Community Development Community Development
Park Maintenance Assistant II Park Maintenance Assistant III Park Maintenance Supervisor Park Maintenance Supervisor Park Maintenance Worker Park Danner Parking Enforcement Officer Parks Services Coordinator Parks Services Worker I Flex Parks Services Worker II Flex	254 257 304 432 319 411 293 383 303 343 383 233 481 329 375 390 405 348 468 497 401 308 545 378 408 232 602	2138 \$2,170 \$2,743 \$5,194 \$2,956 \$4,678 \$2,597 \$4,068 \$2,730 \$3,332 \$4,068 \$1,925 \$6,632 \$3,108 \$3,909 \$4,213 \$4,540 \$3,416 \$6,216 \$7,183 \$4,450 \$2,798 \$9,126 \$3,968 \$4,608 \$1,916 \$12,127	272 294 297 344 472 359 451 333 423 343 343 383 423 273 521 369 415 430 445 388 508 537 441 348 585 418 448 272 642	\$2,339 2610 \$2,649 \$3,349 \$6,341 \$3,609 \$5,710 \$3,170 \$4,966 \$3,332 \$4,068 \$4,966 \$2,350 \$8,096 \$3,794 \$4,772 \$5,143 \$5,542 \$4,171 \$7,588 \$8,769 \$5,433 \$3,416 \$11,141 \$4,844 \$5,626 \$2,339 \$14,804 \$14,804	A, C, ₽ A, C A, C, Đ C	MS MS MS MS MS PD MS MS MS MS MS MS Admin. Services Admin. Services Admin. Services Admin. Services Admin. Services Community Development Community Development PD
Park Maintenance Assistant II Park Maintenance Assistant III Park Maintenance Supervisor Park Maintenance Supervisor Park Maintenance Worker Park Danner Parking Enforcement Officer Parks Services Coordinator Parks Services Worker I Flex Parks Services Worker II Flex Parks Services Gettentent Pare	254 257 304 432 319 411 293 383 303 343 383 233 481 329 375 390 405 348 468 497 401 308 545 378 408 232 602 479	2138 \$2,170 \$2,743 \$5,194 \$2,956 \$4,678 \$2,597 \$4,068 \$2,730 \$3,332 \$4,068 \$1,925 \$6,632 \$3,108 \$3,909 \$4,213 \$4,540 \$3,416 \$6,216 \$7,183 \$4,450 \$2,798 \$9,126 \$3,968 \$4,608 \$1,916 \$12,127 \$6,566	272 294 297 344 472 359 451 333 423 343 383 423 273 521 369 415 430 445 388 508 537 441 348 585 418 448 272 642 519	\$2,339 2610 \$2,649 \$3,349 \$6,341 \$3,609 \$5,710 \$3,170 \$4,966 \$3,332 \$4,068 \$4,966 \$2,350 \$8,096 \$3,794 \$4,772 \$5,143 \$5,542 \$4,171 \$7,588 \$8,769 \$5,433 \$3,416 \$11,141 \$4,844 \$5,626 \$2,339 \$14,804 \$8,016	A, C, ₽ A, C A, C, Đ C C	MS MS MS MS MS PD MS MS MS MS MS Admin. Services Admin. Services Admin. Services Admin. Services Admin. Services Community Development Community Development PD PD
Park Maintenance Assistant IPark Maintenance Assistant IIPark Maintenance Assistant IIIPark Maintenance SupervisorPark Maintenance WorkerPark Maintenance WorkerPark JannerParking Enforcement OfficerParks Services CoordinatorParks Services Worker I FlexParks Services Worker II FlexParks Services Worker II FlexParks Services Worker II FlexParks Services Worker TraineeParks SuperintendentPayroll Technician IPayroll Technician IIPayroll Technician IIIPermit Technician IIIPlan Check EngineerPlan CheckerPlaning ManagerPlaning ManagerPlaning TechnicianPlans ExaminerPolice CaptainPolice CaptainPolice Department General Assistant	254 257 304 432 319 411 293 383 303 343 383 233 481 329 375 390 405 348 468 497 401 308 545 378 408 232 602 479 232	2138 \$2,170 \$2,743 \$5,194 \$2,956 \$4,678 \$2,597 \$4,068 \$2,730 \$3,332 \$4,068 \$1,925 \$6,632 \$3,108 \$3,909 \$4,213 \$4,540 \$3,416 \$6,216 \$7,183 \$4,450 \$2,798 \$9,126 \$3,968 \$4,608 \$1,916 \$12,127 \$6,566 \$1,916	272 294 297 344 472 359 451 333 423 343 383 423 273 521 369 415 430 445 388 508 537 441 348 585 418 448 272 642 519 272	\$2,339 2610 \$2,649 \$3,349 \$6,341 \$3,609 \$5,710 \$3,170 \$4,966 \$3,332 \$4,068 \$4,966 \$2,350 \$8,096 \$3,794 \$4,772 \$5,143 \$5,542 \$4,772 \$5,143 \$5,542 \$4,171 \$7,588 \$8,769 \$5,433 \$3,416 \$11,141 \$4,844 \$5,626 \$2,339 \$14,804 \$8,016 \$2,339	A, C, ₽ A, C A, C, Đ C C A, C, Đ	MS MS MS MS MS PD MS MS MS MS MS Admin. Services Admin. Services Admin. Services Admin. Services Admin. Services Admin. Services Community Development Community Development PD PD PD
Park Maintenance Assistant IPark Maintenance Assistant IIPark Maintenance Assistant IIIPark Maintenance SupervisorPark Maintenance WorkerPark Maintenance WorkerPark Maintenance WorkerParking Enforcement OfficerParks Services CoordinatorParks Services Worker I FlexParks Services Worker II FlexParks Services Worker II FlexParks Services Worker II FlexParks Services Worker TraineeParks SuperintendentPayroll Technician IPayroll Technician IIPayroll Technician IIIParmit Technician IIIParn Check EngineerPlan CheckerPlaning ManagerPlaning ManagerPlaning TechnicianPlans ExaminerPolice CaptainPolice CorporalPolice Department General Assistant I	254 257 304 432 319 411 293 383 303 343 383 233 481 329 375 390 405 348 468 497 401 308 545 378 408 232 602 479 232 232	2138 \$2,170 \$2,743 \$5,194 \$2,956 \$4,678 \$2,597 \$4,068 \$2,730 \$3,332 \$4,068 \$1,925 \$6,632 \$3,108 \$3,909 \$4,213 \$4,540 \$3,416 \$6,216 \$7,183 \$4,450 \$2,798 \$9,126 \$3,968 \$4,608 \$1,916 \$1,916 \$1,916	272 294 297 344 472 359 451 333 423 343 383 423 273 521 369 415 430 445 388 508 537 441 348 585 418 448 272 642 519 272 272	\$2,339 2610 \$2,649 \$3,349 \$6,341 \$3,609 \$5,710 \$3,170 \$4,966 \$3,332 \$4,068 \$4,966 \$2,350 \$8,096 \$3,794 \$4,772 \$5,143 \$5,542 \$4,772 \$5,143 \$5,542 \$4,171 \$7,588 \$8,769 \$5,433 \$3,416 \$11,141 \$4,844 \$5,626 \$2,339 \$14,804 \$8,016 \$2,339 \$2,339	A, C, D A, C A, C A, C A, C A, C A, C A, C A, C	MS MS MS MS MS PD MS MS MS MS MS MS Admin. Services Admin. Services Admin. Services Admin. Services Admin. Services Community Development Community Development PD PD PD PD
Park Maintenance Assistant IPark Maintenance Assistant IIPark Maintenance Assistant IIIPark Maintenance SupervisorPark Maintenance WorkerPark Maintenance WorkerPark JannerParking Enforcement OfficerParks Services CoordinatorParks Services Worker I FlexParks Services Worker II FlexParks Services Worker II FlexParks Services Worker II FlexParks Services Worker TraineeParks SuperintendentPayroll Technician IPayroll Technician IIPayroll Technician IIIPermit Technician IIIPlan Check EngineerPlan CheckerPlaning ManagerPlaning ManagerPlaning TechnicianPlans ExaminerPolice CaptainPolice CaptainPolice Department General Assistant	254 257 304 432 319 411 293 383 303 343 383 233 481 329 375 390 405 348 468 497 401 308 545 378 408 232 602 479 232	2138 \$2,170 \$2,743 \$5,194 \$2,956 \$4,678 \$2,597 \$4,068 \$2,730 \$3,332 \$4,068 \$1,925 \$6,632 \$3,108 \$3,909 \$4,213 \$4,540 \$3,416 \$6,216 \$7,183 \$4,450 \$2,798 \$9,126 \$3,968 \$4,608 \$1,916 \$12,127 \$6,566 \$1,916	272 294 297 344 472 359 451 333 423 343 383 423 273 521 369 415 430 445 388 508 537 441 348 585 418 448 272 642 519 272	\$2,339 2610 \$2,649 \$3,349 \$6,341 \$3,609 \$5,710 \$3,170 \$4,966 \$3,332 \$4,068 \$4,966 \$2,350 \$8,096 \$3,794 \$4,772 \$5,143 \$5,542 \$4,772 \$5,143 \$5,542 \$4,171 \$7,588 \$8,769 \$5,433 \$3,416 \$11,141 \$4,844 \$5,626 \$2,339 \$14,804 \$8,016 \$2,339	A, C, ₽ A, C A, C, Đ C C A, C, Đ	MS MS MS MS MS PD MS MS MS MS MS MS Admin. Services Admin. Services Admin. Services Admin. Services Admin. Services Community Development Community Development PD PD PD PD

		ed: 3-21-18				
	Comp Chart		Comp Chart			
Position Title	Min. Step	Min. Monthly	Max. Step		Footnote	Dept.
Police Detective	483	\$6,699	523	\$8,178	С	PD
Police Lieutenant	570	\$10,338	610	\$12,620	С	PD
Police Officer I	450	\$5,682	490	\$6,937	С	PD
Police Officer II	469	\$6,247	509	\$7,626	С	PD
Police Program Coordinator	398	\$4,384	438	\$5,352	А, С	PD
Police Records Supervisor	430	\$5,143	470	\$6,278	A, C	PD
Police Records Technician I Flex	299	\$2 <i>,</i> 676	339	\$3,266	A, C	PD
Police Records Technician II Flex	319	\$2,956	359	\$3,609	А, С	PD
Police Records Technician Trainee	232	\$1,916	272	\$2,339	A, C, D	PD
Police Sergeant	530	\$8 <i>,</i> 468	570	\$10,338	С	PD
Police Trainee	356	\$3 <i>,</i> 555	396	\$4,340	A, C	PD
Pool Manager	280 290	2434 \$2,558	320 330	2971 \$3,123	А, С	LRS
Prevention Assistant	283	\$2,470	323	\$3,016	A, C	Fire
Prevention Permit Technician	348	\$3,416	388	\$4,171	A, C	Fire
Principal Accountant	443	\$5,487	483	\$6,699	A, C	VAR
Principal Civil Engineer	525	\$8,260	565	\$10,083	A, C	PW
Principal Construction Inspector	445	\$5,542	485	\$6,766	A, C	VAR
Principal Engineering Technician	426	\$5,041	466	\$6,154	A, C	VAR
Principal Human Resources Analyst	420	\$5,041 \$6,834	527	\$8,342	A, C A, C	Admin. Services
Principal Management Analyst	487	\$6,834	527	\$8,342	A, C A, C	VAR
Principal Risk and Insurance Analyst	487	\$6,834	527	\$8,342	A, C A, C	LRM
Procurement Contract Specialist	399	\$4,406	439	\$5,379	A, C A, C	Admin. Services
Professional/Graduate Student Intern		\$4,400		\$3,870	A, C A, C	VAR
	333		373			
Program Administrator	442	\$5,460	482	\$6,665	A, C	VAR
Program Coordinator	422	\$4,941	462	\$6,033	A, C	VAR
Program Coordinator Trainee	352	\$3,485	392	\$4,255	A, C	VAR
Program Specialist	366	\$3,737	406	\$4,562	A, C	Fire
Programmer	427	\$5,066	467	\$6,185	A, C	IT
Programmer Analyst	427	\$5,066	467	\$6,185	А, С	IT
Programmer I	367	\$3,756	407	\$4,585	A, C	IT
Programmer II	397	\$4,362	437	\$5,325	А, С	IT
Programmer III	427	\$5,066	467	\$6,185	А, С	IT
Property Administrator	329	\$3,108	369	\$3,794	A, C	PD
Property and Contract Administrator	409	\$4,631	449	\$5,654	A, C	VAR
Property and Contract Manager	521	\$8,096	561	\$9,884	A, C	VAR
Public Affairs Officer 1 Flex	463	\$6 <i>,</i> 063	503	\$7,401	А, С	VAR
Public Affairs Officer II Flex	493	\$7,041	533	\$8,596	A, C	VAR
Public Information Officer	500	\$7,291	540	\$8,901	A, C	VAR
Public Information Specialist	378	\$3,968	418	\$4,844	A, C	VAR
Public Safety Administration Manager I	515	\$7,858	555	\$9,593	A, C	Fire/PD
Public Safety Administration Manager II	521	\$8,096	561	\$9,884	A, C	Fire/PD
Public Safety Administration Manager III	530	\$8,468	570	\$10,338	A, C	Fire/PD
Public Safety Administrative Supervisor I	437	\$5,325	477	\$6,501	A, C	Fire/PD
Public Safety Administrative Supervisor II	480	\$6,599	520	\$8,056	A, C	Fire/PD
Public Safety Dispatch Supervisor	430	\$5,143	470	\$6,278	A, C	PD
Public Safety Dispatcher I Flex	359	\$3,609	399	\$4,406	A, C	PD
Public Safety Dispatcher II Flex	378	\$3,968	418	\$4,844	A, C	PD
Public Safety Dispatcher Trainee	372	\$3,851	412	\$4,701	A, C	PD
Public Safety Finance Deputy Director	559	\$9,786	599	\$11,947	A, C	Fire/PD
Public Works Administrator	495	\$7,112	535	\$8,682	A, C	PW
Public Works Director	615	\$12,939	655	\$15,796	A, C	PW
					-	
Public Works Inspection Supervisor	463	\$6,063	503	\$7,401	A, C	PW
Public Works Inspection Technician	398	\$4,384	438	\$5,352	A, C	PW
Public Works Inspection Trainee	317	\$2,927	357	\$3,573	A, C	PW
Public Works Inspector I	387	\$4,150	427	\$5,066	A, C	PW
Public Works Inspector II	402	\$4,472	442	\$5,460	A, C	PW
Public Works Inspector III	422	\$4,941	462	\$6,033	A, C	PW
· · ·	549	\$9,310	589	\$11,365	A, C	PW
Public Works Operations Services Manager						
· · ·	348	\$3,416	388	\$4,171	A, C	PW
Public Works Operations Services Manager Public Works Permit Technician I Flex Public Works Permit Technician II Flex	348 368	\$3,775	408	\$4,608	A, C	PW
Public Works Operations Services Manager Public Works Permit Technician I Flex	348					

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Position Title	Comp Chart Min. Step	Min. Monthly	Comp Chart Max. Step	Max. Monthly	Footnote	Dept.
Public Works Program Manager	494	\$7,076	534	\$8,639	A, C	PW
Public Works Program Specialist	423	\$4,966	463	\$6,063	A, C	PW
Public Works Program Supervisor	437	\$5,325	477	\$6,501	A, C	PW
Public Works Project Technician I	309	\$2,812	349	\$3,433	A, C	PW
Public Works Project Technician II	348	\$3,416	388	\$4,171	A, C	PW
Public Works Project rechnicidinin Public Works Specialist	408	\$4,608	448	\$5,626	A, C	PW
Purchasing Manager	508	\$7,588	548	\$9,264	A, C	Admin. Services
Purchasing Specialist I	348	\$3,416	388	\$4,171	A, C	Admin. Services
Purchasing Specialist I	348	\$3,775	408	\$4,608	A, C A, C	Admin. Services
Purchasing Specialist III	388	\$4,171	408	\$5,092	A, C A, C	Admin. Services
Purchasing Specialist IV	409	\$4,631	428	\$5,654	A, C A, C	
		\$5,884		\$5,654	A, C A, C	Admin. Services
Purchasing Specialist V	457		497		1	Admin. Services
Purchasing Technician	329	\$3,108	369	\$3,794	A, C	Admin. Services
Radio/Safety Equipment Technician	383	\$4,068	423	\$4,966	A, C	Admin. Services
Range Master	387	\$4,150	427	\$5,066	A, C	PD
Recreation Coordinator	383	\$4,068	423	\$4,966	A, C	LRS
Recreation Services Assistant Director	579	\$10,813	619	\$13,200	A, C	LRS
Recreation Services Manager	551 535	9403 \$8,682	591 575		A, C	LRS
Recreation Specialist	270 290	2315 \$2,558	310 330	2827 \$3,123	A, C	LRS
Recreation Supervisor	432	\$5,194	472	\$6,341	A, C	LRS
Regulatory Supervisor	481	\$6,632	521	\$8,096	A, C	DWP
Regulatory Technician I Flex	375	\$3,909	415	\$4,772	A, C	DWP
Regulatory Technician II Flex	415	\$4,772	455	\$5,826	А, С	DWP
Regulatory Technician III Flex	455	\$5 <i>,</i> 826	495	\$7,112	A, C	DWP
Regulatory Technician Trainee	335	\$3,202	375	\$3,909	A, C	DWP
Regulatory Trainee	337	\$3,234	377	\$3,948	A, C	DWP
Restoration Technician	409	\$4,631	449	\$5,654	A, C	MS
Risk Management Analyst	427	\$5,066	467	\$6,185	A, C	LRM
Risk Management Specialist	319	\$2,956	359	\$3,609	A, C	LRM
Risk Management Specialist - Workers Comp	405	\$4,540	445	\$5,542	A, C	LRM
Risk Management Technician	375	\$3,909	415	\$4,772	A, C	LRM
Risk Manager	500	\$7,291	540	\$8,901	A, C	LRM
Safety Analyst	427	\$5,066	467	\$6,185	A, C	Admin. Services
Safety and Training Coordinator	383	\$4,068	423	\$4,966	A, C	Admin. Services
Safety Coordinator	383	\$4,068	423	\$4,966	A, C	Admin. Services
Safety Manager	500	\$7,291	540	\$8,901	A, C	Admin. Services
Safety Officer	457	\$5,884	497	\$7,183	A, C	Admin. Services
Safety Specialist	319	\$2,956	359	\$3,609	A, C	Admin. Services
Safety Technician	375	\$3,909	415	\$4,772	A, C	Admin. Services
SCADA Maintenance Technician III	448	\$5,626	488	\$6,868	A, C	DWP
Senior Administrative Assistant	368	\$3,775	408	\$4,608	A, C	VAR
Senior Building Maintenance Technician	378	\$3,968	418	\$4,844	A, C	MS
Senior Building Permit Technician	368	\$3,775	408	\$4,608	A, C	Community Development
Senior Business Intelligence Analyst	527	\$8,342	567	\$10,184	A, C	IT Í
Senior Business Systems Analyst	450	\$5,682	490	\$6,937	A, C	IT
Senior Center Coordinator	328	\$3,092	368	\$3,775	A, C	LRS
Senior Code Enforcement Officer	408	\$4,608	448	\$5,626	A, C	Community Development
Senior Construction Inspector	426	\$5,041	466	\$6,154	A, C	VAR
Senior Customer Service Representative	349	\$3,433	389	\$4,192	A, C	VAR
Senior Departmental Accounting / Budget Technician	348	\$3,416	388	\$4,171	A, C	VAR
Senior Economic Development Project Coordinator	477	\$6,501	517	\$7,937	A, C	Management Services
Senior Economic Development Poject Coordinator	401	\$4,450	441	\$5,433	A, C	Management Services
Senior Engineer	494	\$7,076	534	\$8,639	A, C	VAR
Senior Engineer - Traffic	494	\$7,076	534	\$8,639	A, C A, C	PW
Senior Engineering Technician		\$7,076 \$4,384		\$8,639 \$5,352		VAR
	398 404		438		A, C	DWP
Senior Environmental Compliance Inspector	-	\$4,517	444	\$5,515	A, C	
Senior Fleet Services Assistant	298	\$2,662	338	\$3,250	A, C	MS
Senior GIS Analyst	450	\$5,682	490	\$6,937 \$7,182	A, C	IT Admin Convisos
Senior Human Resources Analyst	457	\$5,884	497	\$7,183	A, C	Admin. Services
Senior Human Resources Analyst / ADA Emp. Coordinator	457	\$5,884	497	\$7,183	A, C	Admin. Services
Senior Human Resources Technician	405 413	\$4,540 \$4,725	445	\$5,542	A, C	Admin. Services
Senior Information Technology Specialist			453	\$5,768	A, C	IT

	Revis	ed: 3-21-18				
	Comp Chart		Comp Chart			
Position Title	Min. Step	Min. Monthly	Max. Step	Max. Monthly		Dept.
Senior Maintenance Technician	467	\$6,185	507	\$7,550	A, C	VAR
Senior Management Services Assistant	368	\$3,775	408	\$4,608	A, C	Management Services
Senior Network Architect	550	\$9,356	<u>590</u>	\$11,422 \$10,705	A, C	
Senior Network Engineer	537	\$8,769	577	\$10,705	A, C	IT
Senior Office Assistant	309	\$2,812	349	\$3,433	A, C	VAR
Senior Paralegal / Claims Manager	500	\$7,291	540	\$8,901	A, C	LRM
Senior Park Maintenance Worker	348	\$3,416	388	\$4,171	A, C	MS
Senior Park Planner	455	\$5,826	495	\$7,112	A, C	MS
Senior Personnel & Training Technician	387	\$4,150	427	\$5,066	A, C	PD
Senior Planner	494	\$7,076	534	\$8,639	A, C	Community Development
Senior Program Administrator	459	\$5,943	499	\$7,255	A, C	VAR
Senior Risk Management Technician	405	\$4,540	445	\$5,542	A, C	LRM
Senior Safety Technician	405	\$4,540	445	\$5,542	A, C	Admin. Services
Senior Software Architect	550	\$9,356	590	\$11,422	А, С	IT
Senior Street Maintenance Equipment Operator	356	\$3,555	396	\$4,340	A, C	MS
Senior Street Maintenance Worker	368	\$3,775	408	\$4,608	А, С	MS
Senior System Analyst	482	\$6,665	522	\$8,137	A, C	іт
Senior Systems Engineer	450	\$5,682	490	\$6,937	А, С	IT
Senior Telecommunications Specialist	413	\$4,725	453	\$5,768	A, C	IT
Senior Traffic Engineering Technician	398	\$4,384	438	\$5,352	A, C	PW
Senior Transportation Planner	476	\$6,469	516	\$7,897	A, C	PW
Senior Utilities Service Worker	368	\$3,775	408	\$4,608	А, С	DWP
Senior Utility Engineer	531	\$8,511	571	\$10,390	A, C	DWP
Senior Water Operator	467	\$6,185	507	\$7,550	А, С	DWP
Senior Water Reclamation Facility Operator	448	\$5,626	488	\$6,868	A, C	DWP
Senior Water Resources Technician	368	\$3,775	408	\$4,608	A, C	DWP
Social Media Officer	425	\$5,016	465	\$6,123	A, C	IT
Software Analyst	428	\$5,092	468	\$6,216	A, C	IT
Software Developer	475	\$6 <i>,</i> 437	515	\$7,858	A, C	IT
Storm Water Inspector	417	\$4,820	457	\$5,884	A, C	DWP
Street Maintenance Crew Leader	388	\$4,171	428	\$5,092	A, C	MS
Street Maintenance Equipment Operator I	325	\$3,046	365	\$3,719	A, C	MS
Street Maintenance Equipment Operator II	341	\$3,299	381	\$4,028	A, C	MS
Street Maintenance Equipment Operator Trainee	255	\$2,148	295	\$2,623	A, C	MS
Street Maintenance Planner/Scheduler	448	\$5,626	488	\$6,868	A, C	MS
Street Maintenance Specialist Worker	354	\$3,520	394	\$4,297	A, C	MS
Street Maintenance Superintendent	463	\$6,063	503	\$7,401	A, C	MS
Street Maintenance Supervisor	447	\$5 <i>,</i> 598	487	\$6,834	A, C	MS
Street Maintenance Technician I Flex	299	\$2,676	339	\$3,266	A, C	MS
Street Maintenance Technician II Flex	339	\$3,266	379	\$3,988	A, C	MS
Street Maintenance Technician III Flex	379	\$3 <i>,</i> 988	419	\$4,868	A, C	MS
Street Maintenance Technician Trainee	259	\$2,192	299	\$2,676	A, C	MS
Street Maintenance Worker	339	\$3,266	379	\$3,988	A, C	MS
Streets Maintenance Trainee	269	\$2,304	309	\$2,812	A, C	MS
Student Aide	232	\$1,916	272	\$2,339	A, C, D	VAR
Support Services Administrator	480	\$6,599	520	\$8,056	А, С	VAR
Support Services Manager	510	\$7,664	550	\$9,356	A, C	VAR
Sustainability Coordinator I Flex	339	\$3,266	379	\$3,988	A, C	VAR
Sustainability Coordinator II Flex	358	\$3,591	398	\$4,384	A, C	VAR
Sustainability Coordinator III Flex	368	\$3,775	408	\$4,608	A, C	VAR
Sustainability Coordinator Trainee	269	\$2,304	309	\$2,812	A, C	VAR
System Administrator	447	\$5,598	487	\$6,834	A, C	IT
Systems Analyst	442	\$5,460	482	\$6,665	A, C	IT
Sytems Engineer	425	\$5,016	465	\$6,123	A,C	IT
Technical Intern	281	\$2,446	321	\$2,986	A, C	VAR
Telecommunications Manager	497	\$7,183	537	\$8,769	A, C	IT
Telecommunications Specialist	393	\$4,276	433	\$5,220	A, C	іт
Telecommunications Supervisor	473	\$6,373	513	\$7,780	A, C	IT
Telecommunications Technician I Flex	323	\$3,016	363	\$3,682	A, C	IT
Telecommunications Technician II Flex	353	\$3,503	393	\$3,082	A, C A, C	IT
Telecommunications Technician III Flex	283	54 068				
Telecommunications Technician III Flex Tort / Contract Manager	383 500	\$4,068 \$7,291	423 540	\$4,966 \$8,901	A, C A, C	IT LRM

		ed: 3-21-18				
	Comp Chart		Comp Chart			
Position Title	Min. Step	Min. Monthly	Max. Step	Max. Monthly	Footnote	Dept.
Traffic Control Painter	339	\$3,266	379	\$3,988	A, C	PW
Traffic Engineering Technician	378	\$3,968	418	\$4,844	A, C	PW
Traffic Maintenance Technician	349	\$3,433	389	\$4,192	A, C	MS
Traffic Management Center Specialist	443	\$5,487	483	\$6,699	A, C	PW
Traffic Management Center Technician I Flex	378	\$3,968	418	\$4,844	A, C	PW
Traffic Management Center Technician II Flex	398	\$4,384	438	\$5,352	A, C	PW
Traffic Management Center Technician III Flex	418	\$4,844	458	\$5,913	A, C	PW
Traffic Signal Coordinator	446	\$5,570	486	\$6,800	A, C	PW
Traffic Signal Specialist	413	\$4,725	453	\$5,768	A, C	PW
Traffic Signal Technician	398	\$4,384	438	\$5,352	A, C	PW
Traffic Signal Technician Trainee	349	\$3,433	389	\$4,192	A, C	PW
Transportation Engineer	478	\$6,534	518	\$7,976	A, C	PW
Transportation Planner	427	\$5,066	467	\$6,185	A, C	PW
Transportation Planning Manager	509	\$7,626	549	\$9,310	A, C	PW
Transportation Planning Supervisor	494	\$7,076	534	\$8,639	A, C	PW
Transportation Specialist	398	\$4,384	438	\$5,352	A, C	PW
Urban Forestry Inspector	383	\$4,068	423	\$4,966	A, C	MS
Urban Forestry Maintenance Assistant I Flex	254	\$2,138	294	\$2,610	A, C	MS
Urban Forestry Maintenance Assistant II Flex	304	\$2,743	344	\$3,349	А, С	MS
Utilities Facilities Maintenance Supervisor	491	\$6,971	531	\$8,511	A, C	DWP
Utilities Planner / Asset Coordinator	422	\$4,941	462	\$6,033	A, C	DWP
Utilities Project Manager	531	\$8,511	571	\$10,390	A, C	DWP
Utilities Services Manager	545	\$9,126	585	\$11,141	A, C	DWP
Utility Construction Superintendent	481	\$6,632	521	\$8,096	A, C	DWP
Utility Engineer I Flex	448	\$5,626	488	\$6,868	A, C	DWP
Utility Engineer II Flex	461	\$6,002	501	\$7,328	A, C	DWP
Utility Engineer III Flex	481	\$6,632	521	\$8,096	A, C	DWP
Utility Engineer Trainee	378	\$3,968	418	\$4,844	A, C	DWP
Utility Maintenance Superintendent	481	\$6,632	521	\$8,096	A, C	DWP
Utility Planner/Scheduler	448	\$5,626	488	\$6,868	A, C	DWP
Utility Service Worker I Flex	339	\$3,266	379	\$3,988	A, C	DWP
Utility Service Worker II Flex	358	\$3,591	398	\$4,384	A, C	DWP
Utility Service Worker III Flex	402	\$4,472	442	\$5,460	A, C	DWP
Utility Service Worker Trainee	269	\$2,304	309	\$2,812	A, C	DWP
Utility System Modeler	461	\$6,002	501	\$7,328	A, C	DWP
Volunteer Services Coordinator	368	\$3,775	408	\$4,608	A, C	VAR
Warehouse Worker	319	\$2,956	359	\$3,609	A, C	MS
Water Maintenance Technician I Flex	392	\$4,255	432	\$5,194	A, C	DWP
Water Maintenance Technician II Flex	422	\$4,941	462	\$6,033	A, C	DWP
Water Operator I Flex	342	\$3,316	382	\$4,048	A, C	DWP
Water Operator II Flex	382	\$4,048	422	\$4,941	A, C	DWP
Water Operator III Flex	422	\$4,941	462	\$6,033	A, C	DWP
Water Operator In Training	283	\$2,470	323	\$3,016	A, C	DWP
Water Reclamation Facility Operator In Training	283	\$2,470	323	\$3,016	A, C	DWP
Water Reclamation Operator I Flex	342	\$3,316	382	\$4,048	А, С А, С	DWP
Water Reclamation Operator II Flex	382	\$4,048	422	\$4,941	А, С А, С	DWP
Water Reclamation Operator III Flex	422	\$4,941	422	\$6,033	A, C	DWP
Water Reclamation Operator In Training	283	\$2,470	323	\$3,016	A, C	DWP
Water Resources Aide	283	\$2,470	323	\$3,010	A, C A, C	DWP
Water Resources Inspector	402	\$2,470	442	\$5,460	A, C A, C	DWP
Water Resources Specialist I Flex	337	\$3,234	377	\$3,948	A, C A, C	DWP
Water Resources Specialist I Flex	377	\$3,234	417	\$4,820	A, C A, C	DWP
Water Resources Specialist II Flex	417	\$3,948 \$4,820	417	\$4,820 \$5,884	A, C A, C	DWP
Water Resources Specialist III Flex	267		457 307	\$2,785		DWP
·		\$2,281			A, C	DWP
Water Resources Supervisor	481	\$6,632	521	\$8,096 \$2,088	A, C	DWP
Water Resources Technician I Flex Water Resources Technician II Flex	339	\$3,266	379	\$3,988 \$4,284	A, C	DWP
Water Resources Technician Trainee	358 269	\$3,591 \$2,304	398 309	\$4,384 \$2,812	A, C A, C	DWP
Water Resources reclinician framee	269 255 265	\$2,304 2148 \$2,258	295 305	\$2,812 2623 \$2,757	A, C A, C	LRS
Water Safety Instructor Trainee	232	\$1,916	272	\$2,339	а, с А, С, D	LRS
Web and Digital Media Manager	470	\$1,916 \$6,278	510			IT
	470		465	\$7,664	A, C	IT
Web Designer	423	\$5,016	405	\$6,123	A, C	

	Comp Chart		Comp Chart			
Position Title	Min. Step	Min. Monthly	Max. Step	Max. Monthly	Footnote	Dept.
Web Developer	427	\$5,066	467	\$6,185	A, C	IT
Workers' Compensation Claims Technician	405	\$4,540	445	\$5,542	A, C	LRM

A. Corona General Employees Association MOU, Corona Supervisors Association MOU, Management/Confidential Group Employee Resolution and Executive Group Employee Resolution: Effective October 19, 2013, Tier I miscellaneous employees within these associations and groups receive Tier I Longevity Pay equal to 3% over their base pay rate.

B. The appointing authority may determine based upon budgetary or other constraints to reduce the hourly expectations for this position, to an amount no less than 80%, as long as the full-time salary and benefits are proportionately reduced as well in a similar manner.

C. Positions can be filled by full time, part time, seasonal and temporary employees at the discretion of the appointing authority.

D. In adherence with SB 3, which amends section 1182.12 of the California Labor Code, these compensation ranges now reflect the new State minimum wage increase to – eleven dollars (\$11.00) per hour required as of January 1, 2018. The compensation ranges will become effective as of January 1, 2018. Until that time, the compensation ranges included in the December 21, 2016 Position Library and Compensation Plan shall govern these positions.-

D. E. Incumbent is approximately 7% above the maximum authorized compensation range resulting from a City reorganization of the Public Works Department and the Department of Water and Power effective July 9, 2016. If the position becomes vacant, the replacement will be hired within the authorized compensation range.

E. F. Notwithstanding the "Max Step" noted for Position Titles included in this Position Library and Compensation Plan, employees who obtain their benefits on or after November 14, 2017 from the CGEA MOU, the CSA MOU, the Management/Confidential Employee Group Resolution or the Executive Group Employee Resolution shall be entitled to a Max Step which is four (4) steps higher than noted in this Position Library and Compensation Plan.

F. Notwithstanding the "Max Step" noted for Position Titles included in this Position Library and Compensation Plan, employees who obtain their benefits on or after March 21, 2018 from the CFA MOU shall be entitled to a Max Step which is four (4) steps higher than noted in this Position Library and Compensation Plan.

G. CalPERS retirees may be appointed by the City for a limited-time in an extra-help capacity assisting with overflow work so long as the appointment complies with the requirements of Government Code Section 21224.