City Council Revision Date: April 4, 2018

City Council Original Adoption Date: December 19, 2012

This is strictly a resource document of available employment positions for the City. The positions listed herein are not necessarily funded. For current full time budgeted positions, please refer to the "Full Time Employee Budgeted Positions List".

Accountant		
Legend: Comp Chart Min. Monthly Max. Step Max. Monthly Ab-Hour Fire Captain 543 59,035 583 511,030 40-Hour Fire Engineer 491 56,971 531 58,511 40-Hour Firefighter 466 56,154 506 57,513 40-Hour Firefighter 466 56,154 506 57,513 40-Hour Firefighter 486 56,154 506 57,513 40-Hour Firefighter 486 58,154 506 57,513 58,511 40-Hour Firefighter 486 58,971 531 58,511 42,500	Footnote	
Position Title	Update	
Position Title		
40-Hour Fire Captain		Donat
40-Hour Fire Engineer	•	Dept.
40-Hour Firefighter	С	Fire
49-11 49-12 49-13 49-1	С	Fire
Accountant I Accountant II Accountant II Accountant II Accountant III Accountant III Accountant III Accountant III Accountant III Accounting Analyst I Accounting Analyst I Accounting Analyst I Accounting Analyst I Accounting Analyst II Accounting Analyst III Associated Accounting Analyst III Associated Accounting Analyst III Associated Accounting Analyst III Associated Accounting Accounting Analyst III Accounting Accounting Accounting Analyst III Accounting Technician II Accounting Technician II Accounting Technician III Accou	С	Fire
Accountant II	C	Fire
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Accounting Analyst	A, C	Admin. Services
Accounting Analyst	A, C	Admin. Services
Accounting Analyst III 457 \$5,884 497 \$7,183 Accounting Jorants Specialist 378 33,968 418 \$4,844 Accounting Depension 467 \$6,185 507 \$7,550 Accounting Technician II 328 \$3,092 368 \$3,775 Accounting Technician III 368 \$3,775 408 \$4,608 Administrative Assistant 348 \$3,416 388 \$4,171 Administrative Assistant II 348 \$3,416 388 \$4,171 Administrative Assistant II 363 \$3,682 403 \$4,495 Administrative Assistant II 363 \$3,682 403 \$4,495 Administrative Services Analyst I 425 \$5,016 465 \$6,123 Administrative Services Analyst II 457 \$5,884 497 \$7,183 Administrative Services Manager I 450 \$7,291 540 \$9,901 Administrative Services Manager II 510 \$7,288 555 \$9,993 Administrativ	A, C	Admin. Services
Accounting / Grants Specialist	A, C	Admin. Services
Accounting Supervisor	A, C	Admin. Services
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Animal Control Supervisor 430 \$5,143 470 \$6,278 Application Development Manager 537 \$8,769 577 \$10,705 Aquatics Manager 328 \$3,092 368 \$3,775 Assistant City Attorney 644 \$14,953 684 \$18,254 Assistant City Clerk 411 \$4,678 451 \$5,710 Assistant City Manager 645 \$15,028 685 \$18,346 Assistant City Manager / Administrative Services Director 645 \$15,028 685 \$18,346 Assistant Engineer 448 \$5,626 488 \$6,868 Assistant Engineer - Traffic 448 \$5,626 488 \$6,868 Assistant General Manager 591 \$11,479 631 \$14,014 Assistant Planner 423 \$4,966 463 \$6,063 Assistant Public Works Director 579 \$10,813 619 \$13,200 Assistant Public Works Director / City Engineer 579 602 10813 \$12,127 619 642 13200 \$14,804 Assistant to Command Staff 372 \$3,851 412 <td< td=""><td>A, C</td><td>PD</td></td<>	A, C	PD
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Assistant City Manager 645 \$15,028 685 \$18,346 Assistant City Manager / Administrative Services Director 645 \$15,028 685 \$18,346 Assistant Engineer 448 \$5,626 488 \$6,868 Assistant Engineer - Traffic 448 \$5,626 488 \$6,868 Assistant General Manager 591 \$11,479 631 \$14,014 Assistant Planner 423 \$4,966 463 \$6,063 Assistant Public Works Director 579 \$10,813 619 \$13,200 Assistant Public Works Director / City Engineer 579 602 10813 \$12,127 619 642 13200 \$14,804 Assistant Recreation Coordinator 318 \$2,942 358 \$3,591 Assistant to Command Staff 372 \$3,851 412 \$4,701 Assistant to the Chief of Police 372 \$3,851 412 \$4,701	A, C	LRM
Assistant City Manager / Administrative Services Director 645 \$15,028 685 \$18,346 Assistant Engineer 448 \$5,626 488 \$6,868 Assistant Engineer - Traffic 448 \$5,626 488 \$6,868 Assistant General Manager 591 \$11,479 631 \$14,014 Assistant Planner 423 \$4,966 463 \$6,063 Assistant Public Works Director 579 \$10,813 619 \$13,200 Assistant Public Works Director / City Engineer 579 602 10813 \$12,127 619 642 13200 \$14,804 Assistant Recreation Coordinator 318 \$2,942 358 \$3,591 Assistant to Command Staff 372 \$3,851 412 \$4,701 Assistant to the Chief of Police 372 \$3,851 412 \$4,701	A, C	Management Services
Assistant Engineer 448 \$5,626 488 \$6,868 Assistant Engineer - Traffic 448 \$5,626 488 \$6,868 Assistant General Manager 591 \$11,479 631 \$14,014 Assistant Planner 423 \$4,966 463 \$6,063 Assistant Public Works Director 579 \$10,813 619 \$13,200 Assistant Public Works Director / City Engineer 579 602 10813 \$12,127 619 642 13200 \$14,804 Assistant Recreation Coordinator 318 \$2,942 358 \$3,591 Assistant to Command Staff 372 \$3,851 412 \$4,701 Assistant to the Chief of Police 372 \$3,851 412 \$4,701	A, C	Management Services
Assistant Engineer - Traffic 448 \$5,626 488 \$6,868 Assistant General Manager 591 \$11,479 631 \$14,014 Assistant Planner 423 \$4,966 463 \$6,063 Assistant Public Works Director 579 \$10,813 619 \$13,200 Assistant Public Works Director / City Engineer 579 602 10813 \$12,127 619 642 13200 \$14,804 Assistant Recreation Coordinator 318 \$2,942 358 \$3,591 Assistant to Command Staff 372 \$3,851 412 \$4,701 Assistant to the Chief of Police 372 \$3,851 412 \$4,701	A, C	Admin. Services
Assistant General Manager 591 \$11,479 631 \$14,014 Assistant Planner 423 \$4,966 463 \$6,063 Assistant Public Works Director 579 \$10,813 619 \$13,200 Assistant Public Works Director / City Engineer 579 602 10813 \$12,127 619 642 13200 \$14,804 Assistant Recreation Coordinator 318 \$2,942 358 \$3,591 Assistant to Command Staff 372 \$3,851 412 \$4,701 Assistant to the Chief of Police 372 \$3,851 412 \$4,701	A, C	VAR
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Assistant Recreation Coordinator 318 \$2,942 358 \$3,591 Assistant to Command Staff 372 \$3,851 412 \$4,701 Assistant to the Chief of Police 372 \$3,851 412 \$4,701	A, C	PW
Assistant to Command Staff 372 \$3,851 412 \$4,701 Assistant to the Chief of Police 372 \$3,851 412 \$4,701	4 A, C	PW
Assistant to Command Staff 372 \$3,851 412 \$4,701 Assistant to the Chief of Police 372 \$3,851 412 \$4,701	A, C	LRS
Assistant to the Chief of Police 372 \$3,851 412 \$4,701	A, C	PD
	A, C	PD
Assistant to the City Clerk 372 \$3,851 412 \$4,701	A, C	Management Services
	A, C	Management Services
	A, C	Fire
	A, C	PW
	A, C	VAR

	Comp Chart		Comp Chart			
Position Title	Min. Step	Min. Monthly	Max. Step	Max. Monthly	Footnote	Dept.
Associate Engineer - Traffic	461	\$6,002	501	\$7,328	A, C	PW
Associate Engineer - Transportation	461	\$6,002	501	\$7,328	A, C	PW
Associate Engineer I	448	\$5,626	488	\$6,868	A, C	PW
Associate Engineer II	461	\$6,002	501	\$7,328	A, C	PW
Associate Engineer III	481	\$6,632	521	\$8,096	A, C	PW
Associate Planner	453	\$5,768	493	\$7,041	A, C	Community Development
Associate Transportation Planner	448	\$5,626	488	\$6,868	A, C	PW
Associate Utility Engineer	461	\$6,002	501	\$7,328	A, C	DWP
Battalion Chief	561	\$9,884	601	\$12,066	C	Fire
	388		428	\$5,092	_	Admin. Services
Benefit Specialist I		\$4,171			A, C	
Benefit Specialist II	403	\$4,495	443	\$5,487	A, C	Admin. Services
Benefit Specialist III	418	\$4,844	458	\$5,913	A, C	Admin. Services
Budget Analyst	427	\$5,066	467	\$6,185	A, C	Admin. Services
Budget Manager	515	\$7,858	555	\$9,593	A, C	Admin. Services
Building / Facilities Maintenance Specialist	364	\$3,700	404	\$4,517	A, C	MS
Building / Facilities Maintenance Supervisor	447	\$5,598	487	\$6,834	A, C	MS
Building / Facilities Maintenance Technician	349	\$3,433	389	\$4,192	A, C	MS
Building / Facilities Maintenance Technician I Flex	269	\$2,304	309	\$2,812	A, C	MS
Building / Facilities Maintenance Technician II Flex	309	\$2,812	349	\$3,433	A, C	MS
Building / Facilities Maintenance Technician III Flex	349	\$3,433	389	\$4,192	A, C	MS
Building / Facilities Maintenance Technician Trainee	232	\$1,916	272	\$2,339	A, C, D	MS
Building / Facilities Maintenance Worker	294	\$2,610	334	\$3,186	A, C	MS
Building / Facilities Maintenance/Graffiti Technician	349	\$3,433	389	\$4,192	A, C	MS
Building / Facilities Superintendent	463	\$6,063	503	\$7,401	A, C	MS
Building Inspection Manager	440	\$5,406	480	\$6,599	A, C	Community Development
Building Inspector I	373	\$3,870	413	\$4,725	A, C	Community Development
Building Inspector II	388	\$4,171	428	\$5,092	A, C	Community Development
Building Inspector Trainee	303	\$2,730	343	\$3,332	A, C	Community Development
Building Official / Building Inspection Manager	497	\$7,183	537	\$8,769	A, C	Community Development
	348	\$3,416	388	\$4,171	A, C	
Building Permit Technician I Flex						Community Development
LEURING Bormit Lochnician II Floy						
Building Permit Technician II Flex	368	\$3,775	408	\$4,608	A, C	Community Development
Building Permit Technician III Flex	388	\$4,171	428	\$5,092	A, C	Community Development
Building Permit Technician III Flex Business Management Analyst	388 457	\$4,171 \$5,884	428 497	\$5,092 \$7,183	A, C A, C	Community Development VAR
Building Permit Technician III Flex Business Management Analyst Business Manager	388 457 573 545	\$4,171 \$5,884 10494 \$9,126	428 497 613 585	\$5,092 \$7,183 12811 \$11,141	A, C A, C A, C	Community Development VAR VAR
Building Permit Technician III Flex Business Management Analyst Business Manager Business Supervisor	388 457 573 545 481	\$4,171 \$5,884 10494 \$9,126 \$6,632	428 497 613 585 521	\$5,092 \$7,183 12811 \$11,141 \$8,096	A, C A, C A, C A, C	Community Development VAR VAR VAR
Building Permit Technician III Flex Business Management Analyst Business Manager Business Supervisor Business Systems Analyst I Flex	388 457 573 545 481 427	\$4,171 \$5,884 10494 \$9,126 \$6,632 \$5,066	428 497 613 585 521 467	\$5,092 \$7,183 12811 \$11,141 \$8,096 \$6,185	A, C A, C A, C A, C A, C	Community Development VAR VAR VAR VAR
Building Permit Technician III Flex Business Management Analyst Business Manager Business Supervisor Business Systems Analyst I Flex Business Systems Analyst II Flex	388 457 573 545 481 427 442	\$4,171 \$5,884 10494 \$9,126 \$6,632 \$5,066 \$5,460	428 497 613 585 521 467 482	\$5,092 \$7,183 12811 \$11,141 \$8,096 \$6,185 \$6,665	A, C A, C A, C A, C A, C A, C	Community Development VAR VAR VAR VAR VAR VAR
Building Permit Technician III Flex Business Management Analyst Business Manager Business Supervisor Business Systems Analyst I Flex Business Operator	388 457 573 545 481 427 442 293	\$4,171 \$5,884 10494 \$9,126 \$6,632 \$5,066 \$5,460 \$2,597	428 497 613 585 521 467 482 333	\$5,092 \$7,183 12811 \$11,141 \$8,096 \$6,185 \$6,665 \$3,170	A, C A, C A, C A, C A, C A, C A, C	Community Development VAR VAR VAR VAR VAR PD
Building Permit Technician III Flex Business Management Analyst Business Manager Business Supervisor Business Systems Analyst I Flex Business Systems Analyst II Flex Camera Operator Capital Project / Grant Technician	388 457 573 545 481 427 442 293 378	\$4,171 \$5,884 10494 \$9,126 \$6,632 \$5,066 \$5,460 \$2,597 \$3,968	428 497 613 585 521 467 482 333 418	\$5,092 \$7,183 12811 \$11,141 \$8,096 \$6,185 \$6,665 \$3,170 \$4,844	A, C A, C A, C A, C A, C A, C A, C A, C	Community Development VAR VAR VAR VAR VAR VAR VAR VAR VAR PD
Building Permit Technician III Flex Business Management Analyst Business Manager Business Supervisor Business Systems Analyst I Flex Business Systems Analyst II Flex Camera Operator Capital Project / Grant Technician CDBG / Home Program Coordinator	388 457 573 545 481 427 442 293 378 447	\$4,171 \$5,884 10494 \$9,126 \$6,632 \$5,066 \$5,460 \$2,597 \$3,968 \$5,598	428 497 613 585 521 467 482 333 418 487	\$5,092 \$7,183 12811 \$11,141 \$8,096 \$6,185 \$6,665 \$3,170 \$4,844 \$6,834	A, C A, C A, C A, C A, C A, C A, C A, C	Community Development VAR VAR VAR VAR VAR VAR VAR PD VAR Community Development
Building Permit Technician III Flex Business Manager Business Manager Business Supervisor Business Systems Analyst I Flex Business Systems Analyst II Flex Camera Operator Capital Project / Grant Technician CDBG / Home Program Coordinator CERT Technician	388 457 573 545 481 427 442 293 378 447 321	\$4,171 \$5,884 10494 \$9,126 \$6,632 \$5,066 \$5,460 \$2,597 \$3,968 \$5,598 \$2,986	428 497 613 585 521 467 482 333 418 487 361	\$5,092 \$7,183 12811 \$11,141 \$8,096 \$6,185 \$6,665 \$3,170 \$4,844 \$6,834 \$3,645	A, C A, C A, C A, C A, C A, C A, C A, C	Community Development VAR VAR VAR VAR VAR VAR VAR VAR Community Development Fire
Building Permit Technician III Flex Business Management Analyst Business Manager Business Supervisor Business Systems Analyst I Flex Business Systems Analyst II Flex Camera Operator Capital Project / Grant Technician CDBG / Home Program Coordinator	388 457 573 545 481 427 442 293 378 447 321 476	\$4,171 \$5,884 10494 \$9,126 \$6,632 \$5,066 \$5,460 \$2,597 \$3,968 \$5,598	428 497 613 585 521 467 482 333 418 487	\$5,092 \$7,183 12811 \$11,141 \$8,096 \$6,185 \$6,665 \$3,170 \$4,844 \$6,834 \$3,645 \$7,897	A, C	Community Development VAR VAR VAR VAR VAR VAR VAR VAR Community Development Fire VAR
Building Permit Technician III Flex Business Manager Business Supervisor Business Systems Analyst I Flex Business Systems Analyst II Flex Camera Operator Capital Project / Grant Technician CDBG / Home Program Coordinator CERT Technician Chief Construction Inspector Chief Deputy City Attorney	388 457 573 545 481 427 442 293 378 447 321 476 603	\$4,171 \$5,884 10494 \$9,126 \$6,632 \$5,066 \$5,460 \$2,597 \$3,968 \$5,598 \$2,986 \$6,469 \$12,187	428 497 613 585 521 467 482 333 418 487 361	\$5,092 \$7,183 12811 \$11,141 \$8,096 \$6,185 \$6,665 \$3,170 \$4,844 \$6,834 \$3,645 \$7,897 \$14,878	A, C	Community Development VAR VAR VAR VAR VAR VAR VAR VAR Community Development Fire VAR LRM
Building Permit Technician III Flex Business Management Analyst Business Manager Business Supervisor Business Systems Analyst I Flex Business Systems Analyst II Flex Camera Operator Capital Project / Grant Technician CDBG / Home Program Coordinator CERT Technician Chief Construction Inspector	388 457 573 545 481 427 442 293 378 447 321 476	\$4,171 \$5,884 10494 \$9,126 \$6,632 \$5,066 \$5,460 \$2,597 \$3,968 \$5,598 \$2,986 \$6,469 \$12,187 \$6,632	428 497 613 585 521 467 482 333 418 487 361 516	\$5,092 \$7,183 12811 \$11,141 \$8,096 \$6,185 \$6,665 \$3,170 \$4,844 \$6,834 \$3,645 \$7,897 \$14,878 \$8,096	A, C	Community Development VAR VAR VAR VAR VAR VAR VAR VAR Community Development Fire VAR
Building Permit Technician III Flex Business Manager Business Manager Business Supervisor Business Systems Analyst I Flex Business Systems Analyst II Flex Camera Operator Capital Project / Grant Technician CDBG / Home Program Coordinator CERT Technician Chief Construction Inspector Chief Deputy City Attorney	388 457 573 545 481 427 442 293 378 447 321 476 603	\$4,171 \$5,884 10494 \$9,126 \$6,632 \$5,066 \$5,460 \$2,597 \$3,968 \$5,598 \$2,986 \$6,469 \$12,187	428 497 613 585 521 467 482 333 418 487 361 516 643	\$5,092 \$7,183 12811 \$11,141 \$8,096 \$6,185 \$6,665 \$3,170 \$4,844 \$6,834 \$3,645 \$7,897 \$14,878	A, C	Community Development VAR VAR VAR VAR VAR VAR VAR VAR Community Development Fire VAR LRM
Building Permit Technician III Flex Business Manager Business Manager Business Supervisor Business Systems Analyst I Flex Business Systems Analyst II Flex Camera Operator Capital Project / Grant Technician CDBG / Home Program Coordinator CERT Technician Chief Construction Inspector Chief Deputy City Attorney Chief Deputy City Clerk	388 457 573 545 481 427 442 293 378 447 321 476 603 481	\$4,171 \$5,884 10494 \$9,126 \$6,632 \$5,066 \$5,460 \$2,597 \$3,968 \$5,598 \$2,986 \$6,469 \$12,187 \$6,632	428 497 613 585 521 467 482 333 418 487 361 516 643 521	\$5,092 \$7,183 12811 \$11,141 \$8,096 \$6,185 \$6,665 \$3,170 \$4,844 \$6,834 \$3,645 \$7,897 \$14,878 \$8,096	A, C	Community Development VAR VAR VAR VAR VAR VAR VAR VAR PD VAR Community Development Fire VAR LRM Management Services
Building Permit Technician III Flex Business Manager Business Manager Business Supervisor Business Systems Analyst I Flex Business Systems Analyst II Flex Camera Operator Capital Project / Grant Technician CDBG / Home Program Coordinator CERT Technician Chief Construction Inspector Chief Deputy City Attorney Chief Deputy City Clerk Chief Information Officer	388 457 573 545 481 427 442 293 378 447 321 476 603 481 605	\$4,171 \$5,884 10494 \$9,126 \$6,632 \$5,066 \$5,460 \$2,597 \$3,968 \$5,598 \$2,986 \$6,469 \$12,187 \$6,632 \$12,310	428 497 613 585 521 467 482 333 418 487 361 516 643 521 645	\$5,092 \$7,183 12811 \$11,141 \$8,096 \$6,185 \$6,665 \$3,170 \$4,844 \$6,834 \$3,645 \$7,897 \$14,878 \$8,096 \$15,028	A, C	Community Development VAR VAR VAR VAR VAR VAR VAR VAR PD VAR Community Development Fire VAR LRM Management Services IT
Building Permit Technician III Flex Business Manager Business Manager Business Supervisor Business Systems Analyst I Flex Business Systems Analyst II Flex Camera Operator Capital Project / Grant Technician CDBG / Home Program Coordinator CERT Technician Chief Construction Inspector Chief Deputy City Attorney Chief Information Officer Chief of Police	388 457 573 545 481 427 442 293 378 447 321 476 603 481 605 635	\$4,171 \$5,884 10494 \$9,126 \$6,632 \$5,066 \$5,460 \$2,597 \$3,968 \$5,598 \$2,986 \$6,469 \$12,187 \$6,632 \$12,310 \$14,296	428 497 613 585 521 467 482 333 418 487 361 516 643 521 645 675	\$5,092 \$7,183 12811 \$11,141 \$8,096 \$6,185 \$6,665 \$3,170 \$4,844 \$6,834 \$3,645 \$7,897 \$14,878 \$8,096 \$15,028 \$17,453	A, C	Community Development VAR VAR VAR VAR VAR VAR VAR COMMUNITY Development Fire VAR LRM Management Services IT PD
Building Permit Technician III Flex Business Manager Business Supervisor Business Systems Analyst I Flex Business Systems Analyst II Flex Camera Operator Capital Project / Grant Technician CDBG / Home Program Coordinator CERT Technician Chief Construction Inspector Chief Deputy City Attorney Chief Deputy City Clerk Chief Information Officer Chief of Police Chief Reclamation Operator	388 457 573 545 481 427 442 293 378 447 321 476 603 481 605 635 495	\$4,171 \$5,884 10494 \$9,126 \$6,632 \$5,066 \$5,460 \$2,597 \$3,968 \$5,598 \$2,986 \$6,469 \$12,187 \$6,632 \$12,310 \$14,296 \$7,112	428 497 613 585 521 467 482 333 418 487 361 516 643 521 645 675 535	\$5,092 \$7,183 12811 \$11,141 \$8,096 \$6,185 \$6,665 \$3,170 \$4,844 \$6,834 \$3,645 \$7,897 \$14,878 \$8,096 \$15,028 \$17,453 \$8,682 \$8,682	A, C	Community Development VAR VAR VAR VAR VAR VAR VAR PD VAR Community Development Fire VAR LRM Management Services IT PD DWP
Building Permit Technician III Flex Business Manager Business Manager Business Supervisor Business Systems Analyst I Flex Business Systems Analyst II Flex Camera Operator Capital Project / Grant Technician CDBG / Home Program Coordinator CERT Technician Chief Construction Inspector Chief Deputy City Attorney Chief Deputy City Clerk Chief Information Officer Chief of Police Chief Reclamation Operator Chief Water Operator	388 457 573 545 481 427 442 293 378 447 321 476 603 481 605 635 495	\$4,171 \$5,884 10494 \$9,126 \$6,632 \$5,066 \$5,460 \$2,597 \$3,968 \$5,598 \$2,986 \$6,469 \$12,187 \$6,632 \$12,310 \$14,296 \$7,112	428 497 613 585 521 467 482 333 418 487 361 516 643 521 645 675 535 535	\$5,092 \$7,183 12811 \$11,141 \$8,096 \$6,185 \$6,665 \$3,170 \$4,844 \$6,834 \$3,645 \$7,897 \$14,878 \$8,096 \$15,028 \$17,453 \$8,682	A, C	Community Development VAR VAR VAR VAR VAR VAR VAR PD VAR Community Development Fire VAR LRM Management Services IT PD DWP DWP
Building Permit Technician III Flex Business Manager Business Supervisor Business Systems Analyst I Flex Business Systems Analyst II Flex Camera Operator Capital Project / Grant Technician CDBG / Home Program Coordinator CERT Technician Chief Construction Inspector Chief Deputy City Attorney Chief Information Officer Chief of Police Chief Reclamation Operator Chief Water Operator Circulation Supervisor	388 457 573 545 481 427 442 293 378 447 321 476 603 481 605 635 495 495 407	\$4,171 \$5,884 10494 \$9,126 \$6,632 \$5,066 \$5,460 \$2,597 \$3,968 \$5,598 \$2,986 \$6,469 \$12,187 \$6,632 \$12,310 \$14,296 \$7,112 \$7,112 \$4,585	428 497 613 585 521 467 482 333 418 487 361 516 643 521 645 675 535 535 447	\$5,092 \$7,183 12811 \$11,141 \$8,096 \$6,185 \$6,665 \$3,170 \$4,844 \$6,834 \$3,645 \$7,897 \$14,878 \$8,096 \$15,028 \$17,453 \$8,682 \$8,682 \$5,598	A, C	Community Development VAR VAR VAR VAR VAR VAR VAR PD VAR Community Development Fire VAR LRM Management Services IT PD DWP DWP LRS
Building Permit Technician III Flex Business Manager Business Supervisor Business Systems Analyst I Flex Business Systems Analyst II Flex Camera Operator Capital Project / Grant Technician CDBG / Home Program Coordinator CERT Technician Chief Construction Inspector Chief Deputy City Attorney Chief Information Officer Chief of Police Chief Reclamation Operator Criculation Supervisor City Attorney City Attorney City Attorney City Attorney City Attorney	388 457 573 545 481 427 442 293 378 447 321 476 603 481 605 635 495 495 407 Flat	\$4,171 \$5,884 10494 \$9,126 \$6,632 \$5,066 \$5,460 \$2,597 \$3,968 \$5,598 \$2,986 \$6,469 \$12,187 \$6,632 \$12,310 \$14,296 \$7,112 \$7,112 \$4,585 NA	428 497 613 585 521 467 482 333 418 487 361 516 643 521 645 675 535 535 447 700 700	\$5,092 \$7,183 12811 \$11,141 \$8,096 \$6,185 \$6,665 \$3,170 \$4,844 \$6,834 \$3,645 \$7,897 \$14,878 \$8,096 \$15,028 \$17,453 \$8,682 \$8,682 \$5,598 \$19,771 \$19,771	A, C	Community Development VAR VAR VAR VAR VAR VAR PD VAR Community Development Fire VAR LRM Management Services IT PD DWP DWP LRS LRM LRM LRM LRM LRM LRM LRM LRM
Building Permit Technician III Flex Business Manager Business Supervisor Business Systems Analyst I Flex Business Systems Analyst II Flex Camera Operator Capital Project / Grant Technician CDBG / Home Program Coordinator CERT Technician Chief Construction Inspector Chief Deputy City Attorney Chief Deputy City Clerk Chief Information Officer Chief of Police Chief Reclamation Operator Circulation Supervisor City Attorney City Attorney City Attorney City Attorney City Attorney City Attorney City Attorney/Legal & Risk Management Director City Clerk	388 457 573 545 481 427 442 293 378 447 321 476 603 481 605 635 495 495 407 Flat Flat 497	\$4,171 \$5,884 10494 \$9,126 \$6,632 \$5,066 \$5,460 \$2,597 \$3,968 \$5,598 \$2,986 \$6,469 \$12,187 \$6,632 \$12,310 \$14,296 \$7,112 \$7,112 \$4,585 NA NA \$7,183	428 497 613 585 521 467 482 333 418 487 361 516 643 521 645 675 535 535 447 700 700 537	\$5,092 \$7,183 12811 \$11,141 \$8,096 \$6,185 \$6,665 \$3,170 \$4,844 \$6,834 \$3,645 \$7,897 \$14,878 \$8,096 \$15,028 \$17,453 \$8,682 \$8,682 \$5,598 \$19,771 \$19,771	A, C	Community Development VAR VAR VAR VAR VAR VAR PD VAR Community Development Fire VAR LRM Management Services IT PD DWP DWP LRS LRM LRM LRM Management Services LRM LRM LRM Management Services
Building Permit Technician III Flex Business Manager Business Supervisor Business Systems Analyst I Flex Business Systems Analyst II Flex Camera Operator Capital Project / Grant Technician CDBG / Home Program Coordinator CERT Technician Chief Construction Inspector Chief Deputy City Attorney Chief Information Officer Chief of Police Chief Reclamation Operator Circulation Supervisor City Attorney City Attorney/Legal & Risk Management Director City Clerk City Clerk City Clerk / Community Information Manager	388 457 573 545 481 427 442 293 378 447 321 476 603 481 605 635 495 495 407 Flat Flat 497 530	\$4,171 \$5,884 10494 \$9,126 \$6,632 \$5,066 \$5,460 \$2,597 \$3,968 \$5,598 \$2,986 \$6,469 \$12,187 \$6,632 \$12,310 \$14,296 \$7,112 \$7,112 \$4,585 NA NA \$7,183 \$8,468	428 497 613 585 521 467 482 333 418 487 361 516 643 521 645 675 535 535 447 700 700 537 570	\$5,092 \$7,183 12811 \$11,141 \$8,096 \$6,185 \$6,665 \$3,170 \$4,844 \$6,834 \$3,645 \$7,897 \$14,878 \$8,096 \$15,028 \$17,453 \$8,682 \$5,598 \$19,771 \$19,771 \$8,769 \$10,338	A, C	Community Development VAR VAR VAR VAR VAR VAR PD VAR Community Development Fire VAR LRM Management Services IT PD DWP DWP LRS LRM LRM LRM Management Services Management Services Management Services
Building Permit Technician III Flex Business Manager Business Supervisor Business Systems Analyst I Flex Business Systems Analyst II Flex Camera Operator Capital Project / Grant Technician CDBG / Home Program Coordinator CERT Technician Chief Construction Inspector Chief Deputy City Attorney Chief Information Officer Chief of Police Chief Reclamation Operator Circulation Supervisor City Attorney City Clerk City Clerk City Clerk City Clerk City Clerk / Community Information Manager City Clerk Records Coordinator	388 457 573 545 481 427 442 293 378 447 321 476 603 481 605 635 495 495 407 Flat Flat 497 530 372	\$4,171 \$5,884 10494 \$9,126 \$6,632 \$5,066 \$5,460 \$2,597 \$3,968 \$5,598 \$2,986 \$6,469 \$12,187 \$6,632 \$12,310 \$14,296 \$7,112 \$7,112 \$4,585 NA NA \$7,183 \$8,468 \$3,851	428 497 613 585 521 467 482 333 418 487 361 516 643 521 645 675 535 535 447 700 700 537 570 412	\$5,092 \$7,183 12811 \$11,141 \$8,096 \$6,185 \$6,665 \$3,170 \$4,844 \$6,834 \$3,645 \$7,897 \$14,878 \$8,096 \$15,028 \$17,453 \$8,682 \$5,598 \$19,771 \$19,771 \$8,769 \$10,338 \$4,701	A, C	Community Development VAR VAR VAR VAR VAR VAR PD VAR Community Development Fire VAR LRM Management Services IT PD DWP DWP LRS LRM LRM LRM Management Services Management Services Management Services
Building Permit Technician III Flex Business Manager Business Supervisor Business Systems Analyst I Flex Business Systems Analyst II Flex Camera Operator Capital Project / Grant Technician CDBG / Home Program Coordinator CERT Technician Chief Construction Inspector Chief Deputy City Attorney Chief Deputy City Clerk Chief Information Officer Chief of Police Chief Reclamation Operator Circulation Supervisor City Attorney City Clerk City Clerk City Clerk City Clerk / Community Information Manager City Clerk Records Coordinator City Clerk Services Office Worker	388 457 573 545 481 427 442 293 378 447 321 476 603 481 605 635 495 495 407 Flat Flat 497 530 372 232	\$4,171 \$5,884 10494 \$9,126 \$6,632 \$5,066 \$5,460 \$2,597 \$3,968 \$5,598 \$2,986 \$6,469 \$12,187 \$6,632 \$12,310 \$14,296 \$7,112 \$7,112 \$4,585 NA NA \$7,183 \$8,468 \$3,851 \$1,916	428 497 613 585 521 467 482 333 418 487 361 516 643 521 645 675 535 535 447 700 700 537 570 412 272	\$5,092 \$7,183 12811 \$11,141 \$8,096 \$6,185 \$6,665 \$3,170 \$4,844 \$6,834 \$3,645 \$7,897 \$14,878 \$8,096 \$15,028 \$17,453 \$8,682 \$5,598 \$19,771 \$19,771 \$8,769 \$10,338 \$4,701 \$2,339	A, C	Community Development VAR VAR VAR VAR VAR VAR PD VAR Community Development Fire VAR LRM Management Services IT PD DWP LRS LRM LRM LRM Management Services
Building Permit Technician III Flex Business Manager Business Supervisor Business Systems Analyst I Flex Business Systems Analyst II Flex Camera Operator Capital Project / Grant Technician CDBG / Home Program Coordinator CERT Technician Chief Construction Inspector Chief Deputy City Attorney Chief Deputy City Clerk Chief Information Officer Chief of Police Chief Reclamation Operator Circulation Supervisor City Attorney City Attorney City Attorney City Attorney City Clerk Chief Water Operator Circulation Supervisor City Clerk City Clerk City Clerk City Clerk Community Information Manager City Clerk Records Coordinator City Clerk Services Office Worker City Clerk Services Specialist	388 457 573 545 481 427 442 293 378 447 321 476 603 481 605 635 495 495 407 Flat Flat 497 530 372 232 368	\$4,171 \$5,884 10494 \$9,126 \$6,632 \$5,066 \$5,460 \$2,597 \$3,968 \$5,598 \$2,986 \$6,469 \$12,187 \$6,632 \$12,310 \$14,296 \$7,112 \$7,112 \$4,585 NA NA \$7,183 \$8,468 \$3,851 \$1,916 \$3,775	428 497 613 585 521 467 482 333 418 487 361 516 643 521 645 675 535 535 447 700 700 537 570 412 272 408	\$5,092 \$7,183 12811 \$11,141 \$8,096 \$6,185 \$6,665 \$3,170 \$4,844 \$6,834 \$3,645 \$7,897 \$14,878 \$8,096 \$15,028 \$17,453 \$8,682 \$5,598 \$19,771 \$19,771 \$8,769 \$10,338 \$4,701 \$2,339 \$4,608	A, C	Community Development VAR VAR VAR VAR VAR VAR PD VAR Community Development Fire VAR LRM Management Services IT PD DWP LRS LRM LRM Management Services
Building Permit Technician III Flex Business Manager Business Supervisor Business Systems Analyst I Flex Business Systems Analyst II Flex Camera Operator Capital Project / Grant Technician CDBG / Home Program Coordinator CERT Technician Chief Construction Inspector Chief Deputy City Attorney Chief Deputy City Clerk Chief Information Officer Chief of Police Chief Reclamation Operator Circulation Supervisor City Attorney City Attorney City Attorney City Clerk Services Office Worker City Clerk Services Technician I	388 457 573 545 481 427 442 293 378 447 321 476 603 481 605 635 495 495 407 Flat Flat 497 530 372 232 368 259	\$4,171 \$5,884 10494 \$9,126 \$6,632 \$5,066 \$5,460 \$2,597 \$3,968 \$5,598 \$2,986 \$6,469 \$12,187 \$6,632 \$12,310 \$14,296 \$7,112 \$7,112 \$4,585 NA NA \$7,183 \$8,468 \$3,851 \$1,916 \$3,775 \$2,192	428 497 613 585 521 467 482 333 418 487 361 516 643 521 645 675 535 535 447 700 700 537 570 412 272 408 299	\$5,092 \$7,183 12811 \$11,141 \$8,096 \$6,185 \$6,665 \$3,170 \$4,844 \$6,834 \$3,645 \$7,897 \$14,878 \$8,096 \$15,028 \$17,453 \$8,682 \$5,598 \$19,771 \$19,771 \$8,769 \$10,338 \$4,701 \$2,339 \$4,608 \$2,676	A, C	Community Development VAR VAR VAR VAR VAR VAR PD VAR Community Development Fire VAR LRM Management Services IT PD DWP DWP LRS LRM LRM Management Services
Building Permit Technician III Flex Business Manager Business Supervisor Business Systems Analyst I Flex Business Systems Analyst II Flex Camera Operator Capital Project / Grant Technician CDBG / Home Program Coordinator CERT Technician Chief Construction Inspector Chief Deputy City Attorney Chief Deputy City Clerk Chief Information Officer Chief of Police Chief Reclamation Operator Circulation Supervisor City Attorney City Attorney City Attorney City Attorney City Clerk City Clerk City Clerk City Clerk City Clerk City Clerk Services Office Worker City Clerk Services Technician I City Clerk Services Technician II	388 457 573 545 481 427 442 293 378 447 321 476 603 481 605 635 495 495 407 Flat Flat 497 530 372 232 368 259 299	\$4,171 \$5,884 10494 \$9,126 \$6,632 \$5,066 \$5,460 \$2,597 \$3,968 \$5,598 \$2,986 \$6,469 \$12,187 \$6,632 \$12,310 \$14,296 \$7,112 \$7,112 \$4,585 NA NA \$7,183 \$8,468 \$3,851 \$1,916 \$3,775 \$2,192	428 497 613 585 521 467 482 333 418 487 361 516 643 521 645 675 535 535 447 700 700 537 570 412 272 408 299 339	\$5,092 \$7,183 12811 \$11,141 \$8,096 \$6,185 \$6,665 \$3,170 \$4,844 \$6,834 \$3,645 \$7,897 \$14,878 \$8,096 \$15,028 \$17,453 \$8,682 \$5,598 \$19,771 \$19,771 \$8,769 \$10,338 \$4,701 \$2,339 \$4,608 \$2,676 \$3,266	A, C	Community Development VAR VAR VAR VAR VAR VAR VAR PD VAR Community Development Fire VAR LRM Management Services IT PD DWP LRS LRM LRM Management Services
Building Permit Technician III Flex Business Manager Business Supervisor Business Systems Analyst I Flex Business Systems Analyst II Flex Camera Operator Capital Project / Grant Technician CDBG / Home Program Coordinator CERT Technician Chief Construction Inspector Chief Deputy City Attorney Chief Deputy City Clerk Chief Information Officer Chief of Police Chief Reclamation Operator Circulation Supervisor City Attorney City Attorney City Attorney City Clerk Services Office Worker City Clerk Services Technician II City Clerk Services Technician III City Clerk Services Technician III	388 457 573 545 481 427 442 293 378 447 321 476 603 481 605 635 495 495 407 Flat Flat 497 530 372 232 368 259 299 339	\$4,171 \$5,884 10494 \$9,126 \$6,632 \$5,066 \$5,460 \$2,597 \$3,968 \$5,598 \$2,986 \$6,469 \$12,187 \$6,632 \$12,310 \$14,296 \$7,112 \$7,112 \$4,585 NA NA \$7,183 \$8,468 \$3,851 \$1,916 \$3,775 \$2,192 \$2,676 \$3,266	428 497 613 585 521 467 482 333 418 487 361 516 643 521 645 675 535 535 447 700 700 537 570 412 272 408 299 339 379	\$5,092 \$7,183 12811 \$11,141 \$8,096 \$6,185 \$6,665 \$3,170 \$4,844 \$6,834 \$3,645 \$7,897 \$14,878 \$8,096 \$15,028 \$17,453 \$8,682 \$5,598 \$19,771 \$19,771 \$8,769 \$10,338 \$4,701 \$2,339 \$4,608 \$2,676 \$3,266 \$3,988	A, C	Community Development VAR VAR VAR VAR VAR VAR VAR PD VAR Community Development Fire VAR LRM Management Services IT PD DWP LRS LRM LRM Management Services
Building Permit Technician III Flex Business Manager Business Supervisor Business Systems Analyst I Flex Business Systems Analyst II Flex Camera Operator Capital Project / Grant Technician CDBG / Home Program Coordinator CERT Technician Chief Construction Inspector Chief Deputy City Attorney Chief Deputy City Clerk Chief Information Officer Chief of Police Chief Reclamation Operator Circulation Supervisor City Attorney City Attorney City Attorney City Clerk City Clerk City Clerk City Clerk City Clerk Community Information Manager City Clerk Services Office Worker City Clerk Services Specialist City Clerk Services Technician II City Clerk Services Technician III City Council	388 457 573 545 481 427 442 293 378 447 321 476 603 481 605 635 495 495 407 Flat Flat Flat 497 530 372 232 368 259 299 339 Flat	\$4,171 \$5,884 10494 \$9,126 \$6,632 \$5,066 \$5,460 \$2,597 \$3,968 \$5,598 \$2,986 \$6,469 \$12,187 \$6,632 \$12,310 \$14,296 \$7,112 \$7,112 \$4,585 NA NA \$7,183 \$8,468 \$3,851 \$1,916 \$3,775 \$2,192 \$2,676 \$3,266 NA	428 497 613 585 521 467 482 333 418 487 361 516 643 521 645 675 535 535 447 700 700 537 570 412 272 408 299 339 379 NA	\$5,092 \$7,183 12811 \$11,141 \$8,096 \$6,185 \$6,665 \$3,170 \$4,844 \$6,834 \$3,645 \$7,897 \$14,878 \$8,096 \$15,028 \$17,453 \$8,682 \$5,598 \$19,771 \$19,771 \$8,769 \$10,338 \$4,701 \$2,339 \$4,608 \$2,676 \$3,266 \$3,988 \$800	A, C	Community Development VAR VAR VAR VAR VAR VAR VAR PD VAR Community Development Fire VAR LRM Management Services IT PD DWP DWP LRS LRM LRM Management Services
Building Permit Technician III Flex Business Manager Business Supervisor Business Systems Analyst I Flex Business Systems Analyst II Flex Camera Operator Capital Project / Grant Technician CDBG / Home Program Coordinator CERT Technician Chief Construction Inspector Chief Deputy City Attorney Chief Deputy City Clerk Chief Information Officer Chief of Police Chief Reclamation Operator Circulation Supervisor City Attorney City Attorney City Attorney City Clerk Services Office Worker City Clerk Services Technician II City Clerk Services Technician III City Council City Manager	388 457 573 545 481 427 442 293 378 447 321 476 603 481 605 635 495 495 407 Flat Flat 497 530 372 232 368 259 299 339 Flat Flat	\$4,171 \$5,884 10494 \$9,126 \$6,632 \$5,066 \$5,460 \$2,597 \$3,968 \$5,598 \$2,986 \$6,469 \$12,187 \$6,632 \$12,310 \$14,296 \$7,112 \$7,112 \$4,585 NA NA \$7,183 \$8,468 \$3,851 \$1,916 \$3,775 \$2,192 \$2,676 \$3,266 NA	428 497 613 585 521 467 482 333 418 487 361 516 643 521 645 675 535 535 447 700 700 537 570 412 272 408 299 339 379 NA 710	\$5,092 \$7,183 12811 \$11,141 \$8,096 \$6,185 \$6,665 \$3,170 \$4,844 \$6,834 \$3,645 \$7,897 \$14,878 \$8,096 \$15,028 \$17,453 \$8,682 \$5,598 \$19,771 \$19,771 \$8,769 \$10,338 \$4,701 \$2,339 \$4,608 \$2,676 \$3,266 \$3,988 \$800 \$20,782	A, C	Community Development VAR VAR VAR VAR VAR VAR PD VAR Community Development Fire VAR LRM Management Services IT PD DWP LRS LRM LRM Management Services
Building Permit Technician III Flex Business Manager Business Supervisor Business Systems Analyst I Flex Business Systems Analyst II Flex Camera Operator Capital Project / Grant Technician CDBG / Home Program Coordinator CERT Technician Chief Construction Inspector Chief Deputy City Attorney Chief Deputy City Clerk Chief Information Officer Chief of Police Chief Reclamation Operator Circulation Supervisor City Attorney City Attorney City Attorney City Clerk City Clerk City Clerk City Clerk City Clerk Community Information Manager City Clerk Services Office Worker City Clerk Services Specialist City Clerk Services Technician II City Clerk Services Technician III City Council	388 457 573 545 481 427 442 293 378 447 321 476 603 481 605 635 495 495 407 Flat Flat Flat 497 530 372 232 368 259 299 339 Flat	\$4,171 \$5,884 10494 \$9,126 \$6,632 \$5,066 \$5,460 \$2,597 \$3,968 \$5,598 \$2,986 \$6,469 \$12,187 \$6,632 \$12,310 \$14,296 \$7,112 \$7,112 \$4,585 NA NA \$7,183 \$8,468 \$3,851 \$1,916 \$3,775 \$2,192 \$2,676 \$3,266 NA	428 497 613 585 521 467 482 333 418 487 361 516 643 521 645 675 535 535 447 700 700 537 570 412 272 408 299 339 379 NA	\$5,092 \$7,183 12811 \$11,141 \$8,096 \$6,185 \$6,665 \$3,170 \$4,844 \$6,834 \$3,645 \$7,897 \$14,878 \$8,096 \$15,028 \$17,453 \$8,682 \$5,598 \$19,771 \$19,771 \$8,769 \$10,338 \$4,701 \$2,339 \$4,608 \$2,676 \$3,266 \$3,988 \$800	A, C	Community Development VAR VAR VAR VAR VAR VAR VAR PD VAR Community Development Fire VAR LRM Management Services IT PD DWP DWP LRS LRM LRM Management Services

	Comp Chart		Comp Chart			
Position Title	Min. Step	Min. Monthly	Max. Step	Max. Monthly	Footnote	Dept.
Clerical Assistant	232	\$1,916	272	\$2,339	A, C, D	VAR
Code Compliance Officer	368	\$3,775	408	\$4,608	A, C	Community Development
Code Compliance Supervisor	427	\$5,066	467	\$6,185	A, C	Community Development
Code Enforcement Clerk	232	\$1,916	272	\$2,339	A, C, D	Community Development
Code Enforcement Manager	440	\$5,406	480	\$6,599	A, C	Community Development
Code Enforcement Officer I	368	\$3,775	408	\$4,608	A, C	Community Development
Code Enforcement Officer II	388	\$4,171	428	\$5,092	A, C	Community Development
Code Enforcement Officer Trainee	298	\$2,662	338	\$3,250	A, C	Community Development
Code Enforcement Technician	295	\$2,623	335	\$3,202	A, C	Community Development
Communications Technician I Flex	341	\$3,299	381	\$4,028	A, C	VAR
Communications Technician II Flex	381	\$4,028	421	\$4,917	A, C	VAR
Communications Technician III Flex	421	\$4,917	461	\$6,002	A, C	VAR
Communications Technician Trainee	301	\$2,702	341	\$3,299	A, C	VAR
Community Development Director	615	\$12,939	655	\$15,796	A, C	Community Development
Community Information Assistant	281	\$2,446	321	\$2,986	A, C	Management Services
Community Information Specialist	378	\$3,968	418	\$4,844	A, C	Management Services
Community Information Supervisor	398	\$4,384	438	\$5,352	A, C	Management Services
Community Liaison	382	\$4,048	422	\$4,941	A, C	Community Development
Community Relations Assistant	375	\$3,909	415	\$4,772	A, C	VAR
Community Relations Coordinator	405	\$4,540	445	\$5,542	A, C	VAR
Community Relations Intern	281	\$2,446	321	\$2,986	A, C	VAR
Community Relations Trainee	355	\$3,538	395	\$4,319	A, C	VAR
Community Services Officer I Flex	299	\$2,676	339	\$3,266	A, C	PD
Community Services Officer II Flex	329	\$3,108	369	\$3,794	A, C	PD
Compliance Coordinator	368	\$3,775	408	\$4,608	A, C	Community Development
Construction Coordinator	455	\$5,826	495	\$7,112	A, C	VAR
Construction Inspector	398	\$4,384	438	\$5,352	A, C	VAR
Construction Manager	545	\$9,126	585	\$11,141	A, C	VAR
Construction Superintendent	523	\$8,178	563	\$9,983	A, C	VAR
Crime Analyst	423	\$4,966	463	\$6,063	A, C	PD
Crime Analyst Trainee	353	\$3,503	393	\$4,276	A, C	PD
Crime Prevention Assistant	293	\$2,597	333	\$3,170	A, C	PD
Crime Prevention Specialist	368	\$3,775	408	\$4,608	A, C	PD
Custodian I Flex	288	\$2,533	328	\$3,092	A, C	VAR
Custodian II Flex	308	\$2,798	348	\$3,416	A, C	VAR
Customer Service Representative I Flex	299	\$2,676	339	\$3,266	A, C	VAR
Customer Service Representative II Flex	319	\$2,956	359	\$3,609	A, C	VAR
Customer Service Representative III Flex	379	\$3,988	419	\$4,868	A, C	VAR
Customer Service Supervisor	437	\$5,325	477	\$6,501	A, C	VAR
Customer Services Representative Assistant	244	\$2,034	284	\$2,483	A, C	VAR
Customer Services Representative Trainee Data Entry Clerk Aide	232	\$1,916	272	\$2,339	A, C, D	VAR
Data Entry Clerk I	232 267	\$1,916 \$2,281	272 307	\$2,339 \$2,785	A, C, D A, C	VAR VAR
Data Entry Clerk II	297	\$2,281	337	\$3,234	A, C	VAR
Data Entry Operator	252	\$2,043	292	\$2,584	A, C	VAR
Data Entry Operator Technician	297	\$2,649	337	\$3,234	A, C	VAR
Database Administrator	447	\$5,598	487	\$6,834	A, C	IT
Department Liaison	362	\$3,663	402	\$4,472	A, C	VAR
Departmental Accounting/Budget Technician	329	\$3,108	369	\$3,794	A, C	VAR
Deputy Building Official / Plan Check Manager	497	\$7,183	537	\$8,769	A, C	Community Development
Deputy Chief Information Officer	564	\$10,033	604	\$12,248	A, C	IT
Deputy City Clerk	414	\$4,748	454	\$5,797	A, C	Management Services
Deputy Finance Director	579	\$10,813	619	\$13,200	A, C	Admin. Services
Deputy Fire Chief	599	\$11,947	639	\$14,584	C	Fire
Deputy Fire Marshal	450 458	5682 \$5,913	490 498	6937 \$7,219	С	Fire
Deputy Human Resources Director	579	\$10,813	619	\$13,200	A, C	Admin. Services
Development & Support Supervisor	473	\$6,373	513	\$7,780	A, C	VAR
Development Services Representative I	299	\$2,676	339	\$3,266	A, C	VAR
Development Services Representative II	319	\$2,956	359	\$3,609	A, C	VAR
Development Services Representative III	379	\$3,988	419	\$4,868	A, C	VAR
Development Services Representative Trainee	232	\$1,916	272	\$2,339	A, C, D	VAR
Development Specialist I	303	\$2,730	343	\$3,332	A, C	VAR
Development Specialist II	338	\$3,250	378	\$3,968	A, C	VAR
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	Comp Chart		Comp Chart			
Position Title	Min. Step	Min. Monthly	Max. Step	Max. Monthly	Footnote	Dept.
Development Specialist III	385	\$4,109	425	\$5,016	A, C	VAR
Development Specialist Trainee	268	\$2,292	308	\$2,798	A, C	VAR
Digital Media Specialist	339	\$3,266	379	\$3,988	A, C	Management Services
District Engineer	545	\$9,126	585	\$11,141	A, C	DWP
Division Chief	568	\$10,235	608	\$12,495	С	Fire
Dryer Facility Operator	368	\$3,775	408	\$4,608	A, C	DWP
DWP Administrative Clerk	275	\$2,374	315	\$2,898	A, C	DWP
DWP Administrative Secretary	368	\$3,775	408	\$4,608	A, C	DWP
DWP Assistant Engineer	448	\$5,626	488	\$6,868	A, C	DWP
DWP Customer Care Manager	531	\$8,511	571	\$10,390	A, C	DWP
DWP Customer Care Representative I Flex	299	\$2,676	339	\$3,266	A, C	DWP
DWP Customer Care Representative II Flex	339	\$3,266	379	\$3,988	A, C	DWP
DWP Customer Care Representative III Flex	379	\$3,988	419	\$4,868	A, C	DWP
DWP Customer Care Representative Trainee	232	\$1,916	272	\$2,339	A, C, D	DWP
DWP Customer Care Supervisor	481	\$6,632	521	\$8,096	A, C	DWP
DWP Finance and Administration Manager	545	\$9,126	585	\$11,141	A, C	DWP
DWP Maintenance Manager	545	\$9,126	585	\$11,141	A, C	DWP
DWP Management Analyst	457	\$5,884	497	\$7,183	A, C	DWP
DWP Operations Analyst	487	\$6,834	527	\$8,342	A, C	DWP
DWP Operations Manager	545	\$9,126	585	\$11,141	A, C	DWP
DWP Senior Customer Care Representative	419	\$4,868	459	\$5,943	A, C	DWP
DWP Senior Executive Assistant	447	\$5,598	487	\$6,834	A, C	DWP
DWP Senior Management Analyst	487	\$6,834	527	\$8,342	A, C	DWP
Economic Development Assistant	281	\$2,446	321	\$2,986	A, C	Management Services
Economic Development Coordinator	447	\$5,598	487	\$6,834	A, C	Management Services
Economic Development Manager I	500	\$7,291	540	\$8,901	A, C	Management Services
Economic Development Manager II	515	\$7,858	555	\$9,593	A, C	Management Services
Economic Development Manager III	530	\$8,468	570	\$10,338	A, C	Management Services
Economic Development Manager IV	579	\$10,813	619	\$13,200	A, C	Management Services
Economic Development Manager/ Strategic Partnerships Economic Development Specialist	500 376	\$7,291 \$3,928	540	\$8,901 \$4,796	A, C A, C	Management Services
Electric Utility Manager	545	\$9,126	416 585	\$11,141	A, C	Management Services DWP
Emergency Services Assistant	368	\$3,775	408	\$4,608	A, C	Fire
Emergency Services Assistant Emergency Services Coordinator	467	\$6,185	507	\$7,550	C	Fire
Emergency Services Coordinator	505	\$7,475	545	\$9,126	С	Fire
EMS Office Specialist	319	\$2,956	359	\$3,609	A, C	Fire
Engineering Aide I	291	\$2,571	331	\$3,139	A, C	VAR
Engineering Aide II	331	\$3,139	371	\$3,832	A, C	VAR
Engineering Assistant	298	\$2,662	338	\$3,250	A, C	VAR
Engineering Clerk	267	\$2,281	307	\$2,785	A, C	VAR
Engineering Intern	305	\$2,757	345	\$3,366	A, C	VAR
Engineering Technician	378	\$3,968	418	\$4,844	A, C	VAR
Environmental Compliance Coordinator	433	\$5,220	473	\$6,373	A, C, E D	DWP
Environmental Compliance Inspector I	347	\$3,399	387	\$4,150	A, C	DWP
Environmental Compliance Inspector II	380	\$4,008	420	\$4,892	A, C	DWP
Environmental Compliance Inspector Trainee	277	\$2,398	317	\$2,927	A, C	DWP
Environmental Compliance Supervisor	447	\$5,598	487	\$6,834	A, C	DWP
Equipment Parts Helper	277	\$2,398	317	\$2,927	A, C	MS
Equipment Service Worker	366	\$3,737	406	\$4,562	A, C	VAR
Executive Assistant	387	\$4,150	427	\$5,066	A, C	VAR
Executive Assistant I	387	\$4,150	427	\$5,066	A, C	VAR
Executive Assistant II	402	\$4,472	442	\$5,460	A, C	VAR
Facilities Assistant	402				A, C	MS
	351	\$3,468	391	\$4,234		+
Facilities Locator Technician		\$3,468 \$4,472	391 442	\$4,234	A, C	PW
Facilities Locator Technician Field Safety Trainer	351					PW Admin. Services
	351 402	\$4,472	442	\$5,460	A, C	•
Field Safety Trainer	351 402 390	\$4,472 \$4,213	442 430	\$5,460 \$5,143	A, C A, C	Admin. Services
Field Safety Trainer Finance / CDBG Manager	351 402 390 515	\$4,472 \$4,213 \$7,858	442 430 555	\$5,460 \$5,143 \$9,593	A, C A, C A, C	Admin. Services Admin. Services
Field Safety Trainer Finance / CDBG Manager Finance Administrator	351 402 390 515 549	\$4,472 \$4,213 \$7,858 \$9,310	442 430 555 589	\$5,460 \$5,143 \$9,593 \$11,365	A, C A, C A, C A, C	Admin. Services Admin. Services Admin. Services
Field Safety Trainer Finance / CDBG Manager Finance Administrator Finance and Administration Manager	351 402 390 515 549 545	\$4,472 \$4,213 \$7,858 \$9,310 \$9,126	442 430 555 589 585	\$5,460 \$5,143 \$9,593 \$11,365 \$11,141	A, C A, C A, C A, C A, C	Admin. Services Admin. Services Admin. Services Admin. Services
Field Safety Trainer Finance / CDBG Manager Finance Administrator Finance and Administration Manager Finance Manager	351 402 390 515 549 545 521	\$4,472 \$4,213 \$7,858 \$9,310 \$9,126 \$8,096	442 430 555 589 585 561	\$5,460 \$5,143 \$9,593 \$11,365 \$11,141 \$9,884	A, C A, C A, C A, C A, C A, C	Admin. Services Admin. Services Admin. Services Admin. Services Admin. Services
Field Safety Trainer Finance / CDBG Manager Finance Administrator Finance and Administration Manager Finance Manager Finance Manager I	351 402 390 515 549 545 521 500	\$4,472 \$4,213 \$7,858 \$9,310 \$9,126 \$8,096 \$7,291	442 430 555 589 585 561 540	\$5,460 \$5,143 \$9,593 \$11,365 \$11,141 \$9,884 \$8,901	A, C A, C A, C A, C A, C A, C A, C	Admin. Services

	Comp Chart		Comp Chart			
Position Title	Min. Step	Min. Monthly	Max. Step	Max. Monthly	Footnote	Dept.
Financial Analyst I	427	\$5,066	467	\$6,185	A, C	Admin. Services
Financial Analyst II	442	\$5,460	482	\$6,665	A, C	Admin. Services
Financial Analyst III	457	\$5,884	497	\$7,183	A, C	Admin. Services
Fire Apparatus Mechanic I	366	\$3,737	406	\$4,562	A, C	MS
Fire Apparatus Mechanic II	381	\$4,028	421	\$4,917	A, C	MS
Fire Apparatus Technician I	321	\$2,986	361	\$3,645	A, C	MS
Fire Apparatus Technician II	336	\$3,218	376	\$3,928	A, C	MS
Fire Cadet	232	\$1,916	272	\$2,339	A, C, D	Fire
Fire Captain	513	\$7,780	553	\$9,498	С	Fire
Fire Chief	635	\$14,296	675	\$17,453	С	Fire
Fire Engineer	461	\$6,002	501	\$7,328	С	Fire
Fire Inspector I	408	\$4,608	448	\$5,626	С	Fire
Fire Inspector II	448	\$5,626	488	\$6,868	С	Fire
Fire Marshal	511 529	7703 \$8,426	551 569	9403 \$10,286	C	Fire
Fire Prevention Assistant	251 283	2106 \$2,470	291 323		A, C	Fire
Fire Prevention Intern	232	\$1,916	272	\$2,339	A, C, D	Fire
Fire Prevention Program Specialist	366	\$3,737	406	\$4,562	A, C	Fire
Fire Prevention Technician I	299	\$2,676	339	\$3,266	A, C	Fire
Fire Prevention Technician II	319	\$2,956	359 379	\$3,609	A, C	Fire Fire
Fire Prevention Technician III Fire Prevention Trainee	339 251	\$3,266 \$2,106	379 291	\$3,988 \$2,571	A, C A, C	Fire
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Fire Safety Specialist Fire Support Services Clerk	319 275	\$2,956 \$2,374	359 315	\$3,609 \$2,898	A, C A, C	Fire Fire
Fire Trainee	356	\$2,374	396	\$2,898	A, C A, C	Fire
Fire Training Technician	321	\$3,333	361	\$4,340	A, C A, C	Fire
Firefighter	436	\$5,299	476	\$6,469	C C	Fire
Firefighter Trainee	436	\$5,299	476	\$6,469	С	Fire
Firefighter/Paramedic	461	\$6,002	501	\$7,328	С	Fire
Firefighter/Paramedic Trainee	436	\$5,299	476	\$6,469	С	Fire
Fiscal Analyst	425	\$5,016	465	\$6,123	A, C	VAR
Fiscal Manager	500	\$7,291	540	\$8,901	A, C	VAR
Fleet Administrator	378	\$3,968	418	\$4,844	A, C	MS
Fleet Inventory Specialist	319	\$2,956	359	\$3,609	A, C	MS
Fleet Maintenance Assistant	232	\$1,916	272	\$2,339	A, C, D	MS
Fleet Maintenance Worker	309	\$2,812	349	\$3,433	A, C	MS
Fleet Manager	500	\$7,291	540	\$8,901	A, C	MS
Fleet Services Assistant	270	\$2,315	310	\$2,827	A, C	MS
Fleet Services Assistant Technician	283	\$2,470	323	\$3,016	A, C	MS
Fleet Services Associate Technician	348	\$3,416	388	\$4,171	A, C	MS
Fleet Services Equipment Parts Storekeeper	304	\$2,743	344	\$3,349	A, C	MS
Fleet Services Heavy Equipment Technician	381	\$4,028	421	\$4,917	A, C	MS
Fleet Services Helper	232	\$1,916	272	\$2,339	A, C, D	MS
Fleet Services Parts Runner	283	\$2,470	323	\$3,016	A, C	MS
Fleet Services Parts Runner/ Parts Room Assistant	309	\$2,812	349	\$3,433	A, C	MS
Fleet Services Parts Storekeeper	348	\$3,416	388	\$4,171	A, C	MS
Fleet Services Superintendent	463	\$6,063	503	\$7,401	A, C	MS
Fleet Services Supervisor	457	\$5,884	497	\$7,183	A, C	MS
Fleet Services Technician	381	\$4,028	421	\$4,917	A, C	MS
Fleet Services Technician Apprentice	311	\$2,841	351	\$3,468	A, C	MS
Fleet Services Technician/ Parts Room Administrator	381	\$4,028	421	\$4,917	A, C	MS
Fleet Services Worker	309	\$2,812	349	\$3,433	A, C	MS
Fleet Services Writer	359	\$3,609	399	\$4,406	A, C	MS
Fleet Technician I Flex	301	\$2,702	341	\$3,299	A, C	MS
Fleet Technician II Flex	341	\$3,299	381	\$4,028	A, C	MS
Fleet Technician III Flex	381	\$4,028	421	\$4,917	A, C	MS
Fleet Technician Trainee	261	\$2,214	301	\$2,702	A, C	MS
Forensic Technician I	373	\$3,870	413		A, C	PD
Forensic Technician II	397	\$4,362	437	\$5,325	A, C	PD
General Assistant I	232	\$1,916	272	\$2,339	A, C, D	VAR
General Assistant II	241	\$2,004	281	\$2,446	A, C	VAR
General Assistant III	256	\$2,159	296	\$2,636	A, C	VAR
General Manager	635	\$14,296	675	\$17,453	A, C	VAR
General Services Worker Aide	232	\$1,916	272	\$2,339	A, C, D	VAR

	Comp Chart		Comp Chart			
Position Title	Min. Step	Min. Monthly	Max. Step	Max. Monthly	Footnote	Dept.
General Services Worker I	232	\$1,916	272	\$2,339	A, C, D	VAR
General Services Worker II	241	\$2,004	281	\$2,446	A, C	VAR
GIS Analyst	427	\$5,066	467	\$6,185	A, C	IT
Graffiti Restitution Officer	387	\$4,150	427	\$5,066	A, C	PD
Graffiti Worker	309	\$2,812	349	\$3,433	A, C	MS
Graffiti Worker Assistant I Flex	232	\$1,916	272	\$2,339	A, C, D	MS
Graffiti Worker Assistant II Flex	254	\$2,138	294	\$2,610	A, C	MS
Grant Administrator	388	\$4,171	428	\$5,092	A, C	VAR
Help Desk Assistant	283	\$2,470	323	\$3,016	A, C	IT
Help Desk Assistant I	232	\$1,916	272	\$2,339	A, C, D	IT
Help Desk Assistant II						IT
	253	\$2,127	293	\$2,597	A, C	
Housing / CDBG Manager	515	\$7,858	555	\$9,593	A, C	Community Development
Housing / Leasing Manager	515	\$7,858	555	\$9,593	A, C	Community Development
Housing Compliance Inspector	388	\$4,171	428	\$5,092	A, C	Community Development
Housing Manager	515	\$7,858	555	\$9,593	A, C	Community Development
Housing Program Assistant I	290	\$2,558	330	\$3,123	A, C	Community Development
Housing Program Assistant II	309	\$2,812	349	\$3,433	A, C	Community Development
Housing Specialist I	328	\$3,092	368	\$3,775	A, C	Community Development
Housing Specialist II	347	\$3,399	387	\$4,150	A, C	Community Development
Housing Specialist III	385	\$4,109	425	\$5,016	A, C	Community Development
Housing Specialist Trainee	258	\$2,181	298	\$2,662	A, C	Community Development
Human Resources Analyst	427	\$5,066	467	\$6,185	A, C	Admin. Services
Human Resources Assistant	283	\$2,470	323	\$3,016	A, C	Admin. Services
Human Resources Clerk	232	\$1,916	272	\$2,339	A, C, D	Admin. Services
Human Resources Manager I	500	\$7,291	540	\$8,901	A, C	Admin. Services
Human Resources Manager II	515	\$7,858	555	\$9,593	A, C	Admin. Services
Human Resources Manager III	530	\$8,468	570	\$10,338	A, C	Admin. Services
Human Resources Technician I	375	\$3,909	415	\$4,772	A, C	Admin. Services
Human Resources Technician II	390	\$4,213	430	\$5,143	A, C	Admin. Services
Human Resources Technician III	405	\$4,540	445	\$5,542	A, C	Admin. Services
Information Security Analyst	442	\$5,460	482	\$6,665	A, C	IT
Information System Security Officer	470	\$6,278	510	\$7,664	A, C	IT
Information Technology Director	605	\$12,310	645	\$15,028	A, C	IT
Information Technology Manager	497	\$7,183	537	\$8,769	A, C	IT
Information Technology Manager I	500	\$7,183	540	\$8,901	A, C	IT
				\$9,593		
Information Technology Manager II	515	\$7,858	555		A, C	IT
Information Technology Manager III	530	\$8,468	570	\$10,338	A, C	IT
Information Technology Manager IV	579	\$10,813	619	\$13,200	A, C	IT
Information Technology Specialist	393	\$4,276	433	\$5,220	A, C	IT
Information Technology Specialist I	363	\$3,682	403	\$4,495	A, C	IT
Information Technology Specialist II	393	\$4,276	433	\$5,220	A, C	IT
Information Technology Specialist III	423	\$4,966	463	\$6,063	A, C	IT
Information Technology Supervisor	425	\$5,016	465	\$6,123	A, C	IT
Information Technology Support Specialist	396	\$4,340	436	\$5,299	A, C	IT
Information Technology Technician	333	\$3,170	373	\$3,870	A, C	IT
Information Technology Technician I	323	\$3,016	363	\$3,682	A, C	IT
Information Technology Technician II	353	\$3,503	393	\$4,276	A, C	IT
Information Technology Technician III	383	\$4,068	423	\$4,966	A, C	IT
Instrumentation and Control Engineer	461	\$6,002	501	\$7,328	A, C	DWP
Instrumentation and Control Engineer Trainee	381	\$4,028	421	\$4,917	A, C	DWP
Instrumentation and Control Senior Engineer	531	\$8,511	571	\$10,390	A, C	DWP
Intern I	232	\$1,916	272	\$2,339	A, C, Đ	VAR
Intern II	281	\$2,446	321	\$2,986	A, C	VAR
Internal Audit Manager	486	\$6,800	526	\$8,301	A, C	Admin. Services
Internal Auditor	579	\$10,813	619	\$13,200	A, C	Admin. Services
Inventory Control Specialist	319	\$2,956	359	\$3,609	A, C	MS
Inventory Control Specialist Inventory Control Supervisor	412	\$4,701	452	\$5,739	A, C	MS
Inventory Control Supervisor Inventory Control Trainee	249	\$2,085	289	\$2,545	A, C	MS
Jailer	359		399			PD
		\$3,609		\$4,406	A, C	
Janitor	288	\$2,533	328	\$3,092	A, C	VAR
Junior Engineering Technician	365	\$3,719	405	\$4,540	A, C	VAR
Laborer	266	\$2,270	306	\$2,771	A, C	VAR
Landscape Contract Manager	441	\$5,433	481	\$6,632	A, C	MS

	Comp Chart		Comp Chart			
Position Title	Min. Step	Min. Monthly	Max. Step	Max. Monthly	Footnote	Dept.
Landscape Irrigation Specialist	403	\$4,495	443	\$5,487	A, C	MS
Lead Building Maintenance Technician	398	\$4,384	438	\$5,352	A, C	MS
Lead Fleet Services Technician	398	\$4,384	438	\$5,352	A, C	MS
Lead Help Desk Assistant	298	\$2,662	338	\$3,250	A, C	IT
Lead Inventory Control Technician	329	\$3,108	369	\$3,794	A, C	MS
Lead Parks Services Worker	413	\$4,725	453	\$5,768	A, C	MS
Lead SCADA Maintenance Technician	467	\$6,185	507	\$7,550	A, C	DWP
Lead Water Maintenance Technician	448	\$5,626	488	\$6,868	A, C	DWP
Lead Water Operator	467	\$6,185	507	\$7,550	A, C	DWP
Lead Water Reclamation Operator	467	\$6,185	507	\$7,550	A, C	DWP
Lead Water Resources Technician	402	\$4,472	442	\$5,460	A, C	DWP
Liability Claims Technician	375	\$3,909	415	\$4,772	A, C	LRM
Librarian	388	\$4,171	428	\$5,092	A, C	LRS
<u>Librarian I</u>	369	\$3,794	409	\$4,631	A, C	LRS
Librarian II	388	\$4,171	428	\$5,092	A, C	LRS
Librarian III	402	\$4,472	442	\$5,460	A, C	LRS
Librarian Technician Trainee	290	\$2,558	330	\$3,123	A, C	LRS
Librarian Trainee	318	\$2,942	358	\$3,591	A, C	LRS
Library and Recreation Services Assistant Director	579	\$10,813	619	\$13,200	A, C	LRS
Library and Recreation Services Director	605	\$12,310	645	\$15,028	A, C	LRS
Library and Recreation Services Leader I	232	\$1,916	272	\$2,339	A, C, D	LRS
Library and Recreation Services Leader II	247 257	2064 \$2,170	287 297	2520 \$2,649	A, C	LRS
Library and Recreation services Leader III	272 282	2339 \$2,458	312 322	2855 \$3,001	A, C	LRS
Library and Recreation Services Patron Services Associate I	281	\$2,446	321	\$2,986	A, C	LRS
Library and Recreation Services Patron Services Associate II	301	\$2,702	341	\$3,299	A, C	LRS
Library and Recreation Services Patron Services Associate III	332	\$3,154	372	\$3,851	A, C	LRS
Library Assistant	318	\$2,942	358	\$3,591	A, C	LRS
Library Associate	369	\$3,794	409	\$4,631	A, C	LRS
Library Director	603	\$12,187	643	\$14,878	A, C	LRS
Library Page	232	\$1,916	272	\$2,339	A, C, D	LRS
Library Services Manager	530	\$8,468	570	\$10,338	A, C	LRS
Library Specialist	332	\$3,154	372	\$3,851	A, C	LRS
Library Supervisor	437	\$5,325	477	\$6,501	A, C	LRS
Library Technical Assistant	281	\$2,446	321	\$2,986	A, C	LRS
Lifeguard	236 246	1954 \$2,054	276 286	2386 \$2,508	A, C	LRS
Literacy Assistant	281	\$2,446	321	\$2,986	A, C	LRS
Maintenance Assistant	269	\$2,304	309	\$2,812	A, C	VAR
Maintenance Manager II	579	\$10,813	619	\$13,200	A, C	VAR
Maintenance Planner	448	\$5,626	488	\$6,868	A, C	VAR
Maintenance Supervisor	491	\$6,971	531	\$8,511	A, C	VAR
Maintenance Technician I Flex	392	\$4,255	432	\$5,194	A, C	VAR
Maintenance Technician II Flex	422	\$4,941	462	\$6,033	A, C	VAR
Maintenance Technician III Flex	448	\$5,626	488	\$6,868	A, C	VAR
Maintenance Technician Trainee	322	\$3,001	362	\$3,663	A, C	VAR
Maintenance Trades Assistant	307	\$2,785	347	\$3,399	A, C	VAR
Management Analyst	425	\$5,016	465	\$6,123	A, C	VAR
Management Analyst I	425	\$5,016	465	\$6,123	A, C	VAR
Management Analyst II	457	\$5,884	497	\$7,183	A, C	VAR
Management Intern	281	\$2,446	321	\$2,986	A, C	VAR
Management Services Assistant I	352	\$3,485	392	\$4,255	A, C	Management Services
Management Services Assistant II	368	\$3,775	408	\$4,608	A, C	Management Services
Management Services Chief of Staff	521	\$8,096	561	\$9,884	A, C	Management Services
Management Services Supervisor	447	\$5,598	487	\$6,834	A, C	Management Services
Municipal Service Contract Superintendent	579	\$10,813	619	\$13,200	A, C	MS
Network Administrator I	412	\$4,701	452	\$5,739	A, C	IT
Network Administrator II	459	\$5,943	499	\$7,255	A, C	IT
Network Analyst	427	\$5,066	467	\$6,185	A, C	IT
Office Aide	232	\$1,916	272	\$2,339	A, C, D	VAR
Office Assistant	283	\$2,470	323	\$3,016	A, C	VAR
Office Assistant I	283	\$2,470	323	\$3,016	A, C	VAR
Office Assistant II	298	\$2,662	338	\$3,250	A, C	VAR
Office Manager	387	\$4,150	427	\$5,066	A, C	VAR
Office Worker	232	\$1,916	272	\$2,339	A, C, D	VAR

City of Corona Position Library and Compensation Plan

Revised: 4-4-18

Pacific Name 1962 1963 1964 1965			15eu. 4-4-16	Carran Chara			
Office Worker	Decision Tisio	Comp Chart	Dain Dannahli	Comp Chart	Name Namethia	F44-	Dont
Office Norter Immer						1	
### Oriention Manager 522 53,936 272 52,239 A.C. D. WAR Parkagal I Flex							
Operations Manager							
Paralegal IFINE							
Persilegal II Pice	·						
Paulogae III Files						1 1	
Var.K bar internance Assistant I							
Park Natimetance Assistant II	_						
Park Maintenance Supervisor 432 55,148 344 53,349 A, C MS Park Maintenance Worker 319 57,956 359 35,000 A, C MS Park Informer 411 54,078 451 55,110 A, C MS Park Informer 411 54,078 451 55,110 A, C MS Park Informer 411 54,078 451 55,110 A, C MS Park Services Worker I IFlex 303 32,297 333 53,170 A, C MS Park Services Worker II IFlex 303 32,230 343 53,322 A, C MS Park Services Worker II IFlex 383 54,068 423 54,966 A, C MS Park Services Worker II IFlex 383 54,068 423 54,966 A, C MS Park Services Worker II IFlex 383 54,068 423 55,966 A, C MS Park Services Worker II IFlex 383 54,068 A, C <td></td> <td></td> <td></td> <td></td> <td></td> <td>1</td> <td></td>						1	
Park Maintenance Worker							
Park Mainteren 319 \$3,956 339 \$3,000 A, C MS Parking Inforcement Officer 93 32,597 331 \$3,170 A, C PD Parking Inforcement Officer 93 32,597 333 \$3,170 A, C PD Parks Services Worker II Flex 303 \$2,790 333 \$3,170 A, C PD Parks Services Worker II Flex 303 \$2,730 343 \$3,322 A, C MS Parks Services Worker II Flex 383 \$4,068 423 \$4,966 A, C MS Parks Services Worker Trainee 233 \$1,955 273 \$2,300 A, C MS Parks Supprise Worker Trainee 233 \$1,955 273 \$3,006 A, C MS Parks Supprise Christorian 229 \$3,108 369 \$3,741 A, C Mdmin. Services Payroll Technician II 375 \$3,309 415 \$4,772 A, C Admin. Services Payroll Technician II 390							+
Park Falmer	·						
Parking Inforcement Officer							
Parks Services Coordinator							
Parls Services Worker I Flex	_						
Parts Services Worker II Flex							
Parks Services Worker II flex							
Parks Services Worker Trainee 233 \$1,925 273 \$2,330 A.C MS Payroll Technician 329 \$3,108 369 \$3,704 A.C Admin. Services Payroll Technician I 375 \$3,909 415 \$4,772 A.C Admin. Services Payroll Technician II 390 \$9,131 430 \$5,143 A.C Admin. Services Payroll Technician III 405 \$94,540 445 \$55,542 A.C Admin. Services Payroll Technician III 405 \$94,540 445 \$55,642 A.C Admin. Services Payroll Technician III 405 \$94,540 445 \$55,822 A.C Admin. Services Payroll Technician II 405 \$94,540 445 \$5,832 A.C Community Development Plan Check Regineer 468 \$6,216 508 \$7,588 A.C Community Development Plan Check Regineer 401 \$94,540 441 \$5,433 A.C Community Development							
Parks Superintendent							
Payroll Technician 329							
Payroll Technician 375 \$3,000 415 \$4,772 A, C Admin, Services	•					<u> </u>	
Payroll Technician 390 \$4,213 \$430 \$5,143 \$A, C. Admin. Services	•						
Payroll Technician	•					<u> </u>	<u> </u>
Permit Technician							
Plan Check Manager	•						
Plan Check Manager	Permit Technician			388			Community Development
Plan Checker	Plan Check Engineer						· · · · · · · · · · · · · · · · · · ·
Planning Assistant 308 \$2,798 348 \$3,416 A, C Community Development Planning Manager 545 \$9,126 585 \$11,141 A, C Community Development Planning Technician 378 \$3,368 418 \$4,844 A, C Community Development Plans Examiner 408 \$4,608 448 \$5,526 A, C Community Development Plans Examiner 408 \$4,608 448 \$5,526 A, C Community Development Plans Examiner 408 \$4,608 448 \$5,526 A, C Community Development Plans Examiner 408 \$4,608 448 \$5,526 A, C Community Development Plans Examiner 408 \$4,608 448 \$5,526 A, C Community Development Plans Examiner 408 \$4,608 448 \$5,526 A, C PD Police Captain 602 \$12,127 642 \$14,804 C PD Police Corporal 479 \$6,566 \$19 \$8,016 C PD Police Department General Assistant 232 \$1,916 272 \$2,339 A, C, B PD Police Department General Assistant 232 \$1,916 272 \$2,339 A, C, B PD Police Department General Assistant 241 \$2,004 281 \$2,446 A, C PD Police Department General Assistant 241 \$52,004 281 \$2,446 A, C PD Police Department General Assistant 241 \$52,004 281 \$2,446 A, C PD Police Department General Assistant 241 \$52,004 281 \$2,446 A, C PD Police Department General Assistant 241 \$52,004 281 \$2,446 A, C PD Police Department General Assistant 241 \$52,004 281 \$2,446 A, C PD Police Department General Assistant 241 \$52,004 281 \$2,446 A, C PD Police Department General Assistant 241 \$52,004 281 \$2,446 A, C PD Police Department General Assistant 241 \$52,004 281 \$2,446 A, C PD Police Department General Assistant 241 \$52,004 281 \$2,446 A, C PD Police Department General Assistant 241 \$52,004 281 \$2,446 A, C PD Police Program Coordinator 450 \$5,682 490 \$5,937 C PD Police Program Coordinator 398 \$4,348 438 \$5,352 A, C PD Police Program Coordinator 450 \$5,6	-						Community Development
Planning Manager	Plan Checker	401		441			Community Development
Plannis Technician	Planning Assistant	308	\$2,798	348			Community Development
Plans Examiner	Planning Manager	545		585			Community Development
Police Cadet 232 51,916 272 52,339 A, C, D PD	Planning Technician			418			Community Development
Police Captain 602 \$12,127 642 \$14,804 C PD				448			Community Development
Police Corporal							
Police Department General Assistant 232 \$1,916 272 \$2,339 A, C, D PD	Police Captain						
Police Department General Assistant 232 \$1,916 272 \$2,339 A, C, D PD						_	
Police Department General Assistant	·						
Police Department General Assistant III 256 \$2,159 296 \$2,636 A, C PD	Police Department General Assistant I	232		272			
Police Detective	Police Department General Assistant II					· ·	PD
Police Lieutenant	•						4
Police Officer	Police Detective		\$6,699		\$8,178	С	PD
Police Officer I	Police Lieutenant				\$12,620	С	+
Police Program Coordinator 398		450	\$5,682	490	\$6,937	С	
Police Records Supervisor	Police Officer II	469		509		С	PD
Police Records Technician Flex 299 \$2,676 339 \$3,266 A, C PD	Police Program Coordinator	398		438		A, C	PD
Police Records Technician I Flex 319 \$2,956 359 \$3,609 A, C PD	Police Records Supervisor	430		470			
Police Records Technician Trainee 232 \$1,916 272 \$2,339 A, C, D PD	Police Records Technician I Flex	299	\$2,676	339	\$3,266		PD
Police Sergeant 530 \$8,468 570 \$10,338 C PD Police Trainee 356 \$3,555 396 \$4,340 A, C PD Pool Manager 280 290 2434 \$2,558 320 330 2971 \$3,123 A, C LRS Prevention Permit Technician 348 \$3,416 388 \$4,171 A, C Fire Principal Accountant 443 \$5,487 483 \$6,699 A, C VAR Principal Civil Engineer 525 \$8,260 565 \$10,083 A, C PW Principal Construction Inspector 445 \$5,542 485 \$6,766 A, C VAR Principal Engineer 525 \$8,260 565 \$10,083 A, C PW Principal Engineering Technician 426 \$5,041 466 \$6,154 A, C VAR Principal Human Resources Analyst 487 \$6,834 527 \$8,342 A, C Admin. Services Principal Risk and Insurance Analyst 487 \$6,834 527 \$8,342 A, C VAR Procurement Contract Specialist 399 \$4,406 439 \$5,379 A, C VAR Professional/Graduate Student Intern 333 \$3,170 373 \$3,870 A, C VAR Professional/Graduate Student Intern 333 \$3,170 373 \$3,870 A, C VAR Procurement Contract Specialist 399 \$4,406 439 \$5,379 A, C VAR Professional/Graduate Student Intern 333 \$3,170 373 \$3,870 A, C VAR Procurement Contract Specialist 399 \$4,406 439 \$5,379 A, C Admin. Services Professional/Graduate Student Intern 333 \$3,170 373 \$3,870 A, C VAR Procurement Contract Specialist 339 \$4,406 439 \$5,379 A, C Admin. Services Professional/Graduate Student Intern 333 \$3,170 373 \$3,870 A, C VAR Procurement Contract Specialist 339 \$4,406 439 \$5,379 A, C Admin. Services Professional/Graduate Student Intern 333 \$3,170 373 \$3,870 A, C VAR	Police Records Technician II Flex	319	\$2,956	359	\$3,609	A, C	PD
Police Trainee 356 \$3,555 396 \$4,340 A, C PD Pool Manager 280 290 2434 \$2,558 320 330 2971 \$3,123 A, C LRS Prevention Permit Technician 348 \$3,416 388 \$4,171 A, C Fire Principal Accountant 443 \$5,487 483 \$6,699 A, C VAR Principal Civil Engineer 525 \$8,260 565 \$10,083 A, C PW Principal Construction Inspector 445 \$5,542 485 \$6,766 A, C VAR Principal Engineer 525 \$8,260 565 \$10,083 A, C PW Principal Engineering Technician 426 \$5,041 466 \$6,154 A, C VAR Principal Human Resources Analyst 487 \$6,834 527 \$8,342 A, C Admin. Services Principal Risk and Insurance Analyst 487 \$6,834 527 \$8,342 A, C UAR Procurement Contract Specialist	Police Records Technician Trainee	232	\$1,916	272	\$2,339	A, C, D	PD
Pool Manager 280 290 2434 \$2,558 320 330 2971 \$3,123 A, C LRS Prevention Permit Technician 348 \$3,416 388 \$4,171 A, C Fire Principal Accountant 443 \$5,487 483 \$6,699 A, C VAR Principal Civil Engineer 525 \$8,260 565 \$10,083 A, C PW Principal Construction Inspector 445 \$5,542 485 \$6,766 A, C VAR Principal Engineer 525 \$8,260 565 \$10,083 A, C PW Principal Engineering Technician 426 \$5,041 466 \$6,154 A, C VAR Principal Human Resources Analyst 487 \$6,834 527 \$8,342 A, C Admin. Services Principal Risk and Insurance Analyst 487 \$6,834 527 \$8,342 A, C LRM Procurement Contract Specialist 399 \$4,406 439 \$5,379 A, C Admin. Services Professional/G	Police Sergeant	530	\$8,468	570	\$10,338	С	PD
Prevention Permit Technician 348 \$3,416 388 \$4,171 A, C Fire Principal Accountant 443 \$5,487 483 \$6,699 A, C VAR Principal Civil Engineer 525 \$8,260 565 \$10,083 A, C PW Principal Construction Inspector 445 \$5,542 485 \$6,766 A, C VAR Principal Engineer 525 \$8,260 565 \$10,083 A, C PW Principal Engineering Technician 426 \$5,041 466 \$6,154 A, C VAR Principal Human Resources Analyst 487 \$6,834 527 \$8,342 A, C Admin. Services Principal Risk and Insurance Analyst 487 \$6,834 527 \$8,342 A, C URM Procurement Contract Specialist 399 \$4,406 439 \$5,379 A, C Admin. Services Professional/Graduate Student Intern 333 \$3,170 373 \$3,870 A, C VAR	Police Trainee	356	\$3,555	396		A, C	PD
Principal Accountant 443 \$5,487 483 \$6,699 A, C VAR Principal Civil Engineer 525 \$8,260 565 \$10,083 A, C PW Principal Construction Inspector 445 \$5,542 485 \$6,766 A, C VAR Principal Engineer 525 \$8,260 565 \$10,083 A, C PW Principal Engineering Technician 426 \$5,041 466 \$6,154 A, C VAR Principal Human Resources Analyst 487 \$6,834 527 \$8,342 A, C Admin. Services Principal Risk and Insurance Analyst 487 \$6,834 527 \$8,342 A, C URM Procurement Contract Specialist 399 \$4,406 439 \$5,379 A, C Admin. Services Professional/Graduate Student Intern 333 \$3,170 373 \$3,870 A, C VAR	Pool Manager	280 290		320 330	2971 \$3,123	A, C	LRS
Principal Civil Engineer 525 \$8,260 565 \$10,083 A, C PW Principal Construction Inspector 445 \$5,542 485 \$6,766 A, C VAR Principal Engineer 525 \$8,260 565 \$10,083 A, C PW Principal Engineering Technician 426 \$5,041 466 \$6,154 A, C VAR Principal Human Resources Analyst 487 \$6,834 527 \$8,342 A, C Admin. Services Principal Risk and Insurance Analyst 487 \$6,834 527 \$8,342 A, C VAR Procurement Contract Specialist 399 \$4,406 439 \$5,379 A, C Admin. Services Professional/Graduate Student Intern 333 \$3,170 373 \$3,870 A, C VAR	Prevention Permit Technician	348		388			+
Principal Construction Inspector 445 \$5,542 485 \$6,766 A, C VAR Principal Engineer 525 \$8,260 565 \$10,083 A, C PW Principal Engineering Technician 426 \$5,041 466 \$6,154 A, C VAR Principal Human Resources Analyst 487 \$6,834 527 \$8,342 A, C Admin. Services Principal Management Analyst 487 \$6,834 527 \$8,342 A, C VAR Principal Risk and Insurance Analyst 487 \$6,834 527 \$8,342 A, C LRM Procurement Contract Specialist 399 \$4,406 439 \$5,379 A, C Admin. Services Professional/Graduate Student Intern 333 \$3,170 373 \$3,870 A, C VAR	Principal Accountant		\$5,487				
Principal Engineer 525 \$8,260 565 \$10,083 A, C PW Principal Engineering Technician 426 \$5,041 466 \$6,154 A, C VAR Principal Human Resources Analyst 487 \$6,834 527 \$8,342 A, C Admin. Services Principal Management Analyst 487 \$6,834 527 \$8,342 A, C VAR Principal Risk and Insurance Analyst 487 \$6,834 527 \$8,342 A, C LRM Procurement Contract Specialist 399 \$4,406 439 \$5,379 A, C Admin. Services Professional/Graduate Student Intern 333 \$3,170 373 \$3,870 A, C VAR	Principal Civil Engineer	525	\$8,260	565	\$10,083		
Principal Engineering Technician 426 \$5,041 466 \$6,154 A, C VAR Principal Human Resources Analyst 487 \$6,834 527 \$8,342 A, C Admin. Services Principal Management Analyst 487 \$6,834 527 \$8,342 A, C VAR Principal Risk and Insurance Analyst 487 \$6,834 527 \$8,342 A, C LRM Procurement Contract Specialist 399 \$4,406 439 \$5,379 A, C Admin. Services Professional/Graduate Student Intern 333 \$3,170 373 \$3,870 A, C VAR	Principal Construction Inspector	445		485	\$6,766	A, C	VAR
Principal Human Resources Analyst 487 \$6,834 527 \$8,342 A, C Admin. Services Principal Management Analyst 487 \$6,834 527 \$8,342 A, C VAR Principal Risk and Insurance Analyst 487 \$6,834 527 \$8,342 A, C LRM Procurement Contract Specialist 399 \$4,406 439 \$5,379 A, C Admin. Services Professional/Graduate Student Intern 333 \$3,170 373 \$3,870 A, C VAR	Principal Engineer	525	\$8,260	565	\$10,083	A, C	PW
Principal Management Analyst 487 \$6,834 527 \$8,342 A, C VAR Principal Risk and Insurance Analyst 487 \$6,834 527 \$8,342 A, C LRM Procurement Contract Specialist 399 \$4,406 439 \$5,379 A, C Admin. Services Professional/Graduate Student Intern 333 \$3,170 373 \$3,870 A, C VAR	Principal Engineering Technician	426	\$5,041	466	\$6,154	A, C	VAR
Principal Risk and Insurance Analyst 487 \$6,834 527 \$8,342 A, C LRM Procurement Contract Specialist 399 \$4,406 439 \$5,379 A, C Admin. Services Professional/Graduate Student Intern 333 \$3,170 373 \$3,870 A, C VAR	Principal Human Resources Analyst	487	\$6,834	527	\$8,342	A, C	Admin. Services
Procurement Contract Specialist399\$4,406439\$5,379A, CAdmin. ServicesProfessional/Graduate Student Intern333\$3,170373\$3,870A, CVAR	Principal Management Analyst	487	\$6,834	527	\$8,342	A, C	VAR
Professional/Graduate Student Intern 333 \$3,170 373 \$3,870 A, C VAR	Principal Risk and Insurance Analyst	487	\$6,834	527	\$8,342	A, C	LRM
	Procurement Contract Specialist	399	\$4,406	439	\$5,379	A, C	Admin. Services
Program Administrator 442 \$5,460 482 \$6,665 A, C VAR	Professional/Graduate Student Intern	333	\$3,170	373	\$3,870	A, C	VAR
	Program Administrator	442	\$5,460	482	\$6,665	A, C	VAR

	Comp Chart		Comp Chart			
Position Title	Min. Step	Min. Monthly	Max. Step	Max. Monthly	Footnote	Dept.
Program Coordinator	422	\$4,941	462	\$6,033	A, C	VAR
Program Coordinator Trainee	352	\$3,485	392	\$4,255	A, C	VAR
Programmer	427	\$5,066	467	\$6,185	A, C	IT
Programmer Analyst	427	\$5,066	467	\$6,185	A, C	IT
Programmer I	367	\$3,756	407	\$4,585	A, C	IT IT
Programmer II	397 427	\$4,362	437 467	\$5,325	A, C	IT IT
Programmer III Property Administrator	329	\$5,066 \$3,108	369	\$6,185 \$3,794	A, C A, C	PD
Property and Contract Administrator	409	\$4,631	449	\$5,654	A, C	VAR
Property and Contract Manager	521	\$8,096	561	\$9,884	A, C	VAR
Public Affairs Officer Flex	463	\$6,063	503	\$7,401	A, C	VAR
Public Affairs Officer II Flex	493	\$7,041	533	\$8,596	A, C	VAR
Public Information Officer	500	\$7,291	540	\$8,901	A, C	VAR
Public Information Specialist	378	\$3,968	418	\$4,844	A, C	VAR
Public Safety Administration Manager I	515	\$7,858	555	\$9,593	A, C	Fire/PD
Public Safety Administration Manager II	521	\$8,096	561	\$9,884	A, C	Fire/PD
Public Safety Administration Manager III	530	\$8,468	570	\$10,338	A, C	Fire/PD
Public Safety Administrative Supervisor I	437	\$5,325	477	\$6,501	A, C	Fire/PD
Public Safety Administrative Supervisor II	480	\$6,599	520	\$8,056	A, C	Fire/PD
Public Safety Dispatch Supervisor	430	\$5,143	470	\$6,278	A, C	PD
Public Safety Dispatcher I Flex	359	\$3,609	399	\$4,406	A, C	PD
Public Safety Dispatcher II Flex	378	\$3,968	418	\$4,844	A, C	PD
Public Safety Dispatcher Trainee	372	\$3,851	412	\$4,701	A, C	PD
Public Safety Finance Deputy Director	559	\$9,786	599	\$11,947	A, C	Fire/PD
Public Works Administrator Public Works Director	495 615	\$7,112 \$12,939	535 655	\$8,682 \$15,796	A, C A, C	PW PW
Public Works Inspection Superintendent	495	\$7,112	535	\$8,682	A, C	PW
Public Works Inspection Supervisor	463	\$6,063	503	\$7,401	A, C	PW
Public Works Inspection Technician	398	\$4,384	438	\$5,352	A, C	PW
Public Works Inspection Trainee	317	\$2,927	357	\$3,573	A, C	PW
Public Works Inspector I	387	\$4,150	427	\$5,066	A, C	PW
Public Works Inspector II	402	\$4,472	442	\$5,460	A, C	PW
Public Works Inspector III	422	\$4,941	462	\$6,033	A, C	PW
Public Works Operations Services Manager	549	\$9,310	589	\$11,365	A, C	PW
Public Works Permit Technician I Flex	348	\$3,416	388	\$4,171	A, C	PW
Public Works Permit Technician II Flex	368	\$3,775	408	\$4,608	A, C	PW
Public Works Permit Technician III Flex	388	\$4,171	428	\$5,092	A, C	PW
Public Works Program Administrator	457	\$5,884	497	\$7,183	A, C	PW
Public Works Program Manager	494	\$7,076	534	\$8,639	A, C	PW
Public Works Program Specialist	423	\$4,966	463	\$6,063	A, C	PW
Public Works Program Supervisor	437	\$5,325	477	\$6,501	A, C	PW
Public Works Project Technician I Public Works Project Technician II	309 348	\$2,812 \$3,416	349	\$3,433 \$4,171	A, C	PW PW
Public Works Specialist	408	\$4,608	388 448	\$5,626	A, C A, C	PW
Purchasing Manager	508	\$7,588	548	\$9,264	A, C	Admin. Services
Purchasing Specialist I	348	\$3,416	388	\$4,171	A, C	Admin. Services
Purchasing Specialist II	368	\$3,775	408	\$4,608	A, C	Admin. Services
Purchasing Specialist III	388	\$4,171	428	\$5,092	A, C	Admin. Services
Purchasing Specialist IV	409	\$4,631	449	\$5,654	A, C	Admin. Services
Purchasing Specialist V	457	\$5,884	497	\$7,183	A, C	Admin. Services
Purchasing Technician	329	\$3,108	369	\$3,794	A, C	Admin. Services
Radio/Safety Equipment Technician	383	\$4,068	423	\$4,966	A, C	Admin. Services
Range Master	387	\$4,150	427	\$5,066	A, C	PD
Recreation Coordinator	383	\$4,068	423	\$4,966	A, C	LRS
Recreation Services Assistant Director	579	\$10,813	619	\$13,200	A, C	LRS
Recreation Services Manager	551 535	9403 \$8,682	591 575		A, C	LRS
Recreation Specialist	270 290	2315 \$2,558	310 330	2827 \$3,123	A, C	LRS
Recreation Supervisor	432	\$5,194	472	\$6,341	A, C	LRS
Regulatory Supervisor	481	\$6,632	521	\$8,096	A, C	DWP
Regulatory Technician I Flex	375	\$3,909	415	\$4,772	A, C	DWP
Regulatory Technician II Flex Regulatory Technician III Flex	415 455	\$4,772 \$5,826	455 495	\$5,826 \$7,112	A, C A, C	DWP DWP
Regulatory Technician Trainee	335	\$5,826	375	\$7,112	A, C A, C	DWP
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Senior Program Administrator 459 \$5,5 Senior Risk Management Technician 405 \$4,5 Senior Safety Technician 405 \$4,5 Senior Street Maintenance Equipment Operator 356 \$3,5 Senior Street Maintenance Worker 368 \$3,7 Senior System Analyst 482 \$6,6 Senior Telecommunications Specialist 413 \$4,7	234 377 \$3,948 A, C DWP 631 449 \$5,654 A, C MS 066 467 \$6,185 A, C LRM 956 359 \$3,609 A, C LRM 540 445 \$5,542 A, C LRM 909 415 \$4,772 A, C LRM 966 467 \$6,185 A, C Admin. Services 068 423 \$4,966 A, C Admin. Services 068 423 \$4,966 A, C Admin. Services 291 540 \$8,901 A, C Admin. Services 884 423 \$4,966 A, C Admin. Services 884 497 \$7,183 A, C Admin. Services 956 359 \$3,609 A, C Admin. Services 909 415 \$4,772 A, C Admin. Services 626 488 \$6,868 A, C DWP 775
Restoration Technician 409 \$4,6 Risk Management Analyst 427 \$5,6 Risk Management Specialist 319 \$2,5 Risk Management Specialist - Workers Comp 405 \$4,5 Risk Management Specialist - Workers Comp 405 \$4,5 Risk Manager 500 \$7,2 Safety Manager 500 \$7,2 Safety And Training Coordinator 383 \$4,4 Safety Coordinator 383 \$4,5 Safety Coordinator 383 \$4,5 Safety Ocordinator 383 \$4,5 Safety Gordinator 383 \$4,6 Safety Gordinator 383 \$3,6 Safety Gordinator 383 \$3,6 Safety Gordinator 375 \$3,3 Safety Gordinator 375 \$3,3 Safety Technician 375 \$3,3 Scafety Specialist 319 \$2,2 Senior Codinition Maintenance Technician 378 \$3,5 Senior Specialist 368 \$3,7	631 449 \$5,654 A, C MS 066 467 \$6,185 A, C LRM 956 359 \$3,609 A, C LRM 540 445 \$5,542 A, C LRM 909 415 \$4,772 A, C LRM 909 415 \$4,772 A, C LRM 966 467 \$6,185 A, C Admin. Services 968 423 \$4,966 A, C Admin. Services 968 423 \$4,966 A, C Admin. Services 291 540 \$8,901 A, C Admin. Services 884 497 \$7,183 A, C Admin. Services 956 359 \$3,609 A, C Admin. Services 909 415 \$4,772 A, C Admin. Services 626 488 \$6,868 A, C DWP 775 408 \$4,608 A, C VAR 968 <td< th=""></td<>
Risk Management Analyst 427 \$5,6 Risk Management Specialist 319 \$2,5 Risk Management Technician 375 \$3,5 Risk Management Technician 375 \$3,5 Risk Manager 500 \$7,2 Safety Analyst 427 \$5,6 Safety Analyst 427 \$5,6 Safety Ocordinator 383 \$4,6 Safety Coordinator 383 \$4,6 Safety Goordinator 383 \$4,6 Safety Manager 500 \$7,7 Safety Manager 500 \$7,7 Safety Specialist 319 \$2,5 Safety Specialist 319 \$2,5 Safety Technician 375 \$3,5 Safety Technician 375 \$3,5 Safety Technician 375 \$3,5 Senior Building Maintenance Technician 378 \$3,3 Senior Building Maintenance Technician 378 \$3,3 Senior Code Enforcement Officer 408 \$4,6 Senior C	066 467 \$6,185 A, C LRM 956 359 \$3,609 A, C LRM 540 445 \$5,542 A, C LRM 909 415 \$4,772 A, C LRM 291 540 \$8,901 A, C LRM 066 467 \$6,185 A, C Admin. Services 068 423 \$4,966 A, C Admin. Services 068 423 \$4,966 A, C Admin. Services 291 540 \$8,901 A, C Admin. Services 291 540 \$8,901 A, C Admin. Services 884 497 \$7,183 A, C Admin. Services 956 359 \$3,609 A, C Admin. Services 909 415 \$4,772 A, C Admin. Services 626 488 \$6,868 A, C DWP 775 408 \$4,608 A, C WAR 968
Risk Management Specialist - Workers Comp 405 \$4,5 Risk Management Specialist - Workers Comp 405 \$4,5 Risk Management Technician 375 \$3,5 Risk Manager 500 \$7,7 Safety Analyst 427 \$5,0 Safety And Training Coordinator 383 \$4,0 Safety Jordinator 383 \$4,0 Safety Manager 500 \$7,2 Safety Manager 500 \$7,2 Safety Officer 457 \$5,8 Safety Specialist 319 \$2,9 Safety Technician 375 \$3,5 ScADA Maintenance Technician III 448 \$5,6 Senior Building Maintenance Technician 378 \$3,5 Senior Building Permit Technician 368 \$3,7 Senior Center Coordinator 328 \$3,6 Senior Construction Inspector 408 \$4,6 Senior Construction Inspector 426 \$5,6 Senior Economic Development Project Coordinator 477 \$6,5 Senior Econo	956 359 \$3,609 A, C LRM 540 445 \$5,542 A, C LRM 909 415 \$4,772 A, C LRM 291 540 \$8,901 A, C LRM 066 467 \$6,185 A, C Admin. Services 068 423 \$4,966 A, C Admin. Services 068 423 \$4,966 A, C Admin. Services 291 540 \$8,901 A, C Admin. Services 291 540 \$8,901 A, C Admin. Services 884 497 \$7,183 A, C Admin. Services 956 359 \$3,609 A, C Admin. Services 999 415 \$4,772 A, C Admin. Services 626 488 \$6,868 A, C DWP 775 408 \$4,608 A, C VAR 968 418 \$4,844 A, C MS 775 408 \$4,608 A, C Community Development 092 368 \$3,775 A, C LRS 608 448 \$5,626 A, C Community Development 041 466 \$6,154 A, C VAR
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Safety and Training Coordinator 383 \$4,0 Safety Coordinator 383 \$4,0 Safety Manager 500 \$7,2 Safety Manager 500 \$7,2 Safety Specialist 319 \$2,5 Safety Technician 375 \$3,5 SCADA Maintenance Technician III 448 \$5,6 Senior Building Maintenance Technician 368 \$3,7 Senior Building Maintenance Technician 368 \$3,7 Senior Building Maintenance Technician 368 \$3,7 Senior Center Coordinator 328 \$3,0 Senior Code Enforcement Officer 408 \$4,4 Senior Code Enforcement Officer 408 \$4,2 Senior Construction Inspector 426 \$5,0 Senior Construction Inspector 426 \$5,0 Senior Construction Inspector 426 \$5,0 Senior Economic Development Project Coordinator 477 \$6,2 Senior Economic Development Specialist 401 \$4,2 Senior Engineer Traffic 494 \$7,0<	068 423 \$4,966 A, C Admin. Services 068 423 \$4,966 A, C Admin. Services 291 540 \$8,901 A, C Admin. Services 884 497 \$7,183 A, C Admin. Services 956 359 \$3,609 A, C Admin. Services 909 415 \$4,772 A, C Admin. Services 626 488 \$6,868 A, C DWP 775 408 \$4,608 A, C VAR 968 418 \$4,844 A, C MS 775 408 \$4,608 A, C Community Development 092 368 \$3,775 A, C LRS 608 448 \$5,626 A, C Community Development 041 466 \$6,154 A, C VAR
Safety Coordinator 383 \$4,0 Safety Manager 500 \$7.7 Safety Officer 457 \$5.8 Safety Specialist 319 \$2.9 Safety Technician 375 \$3.5 SCADA Maintenance Technician III 448 \$5.6 Senior Administrative Assistant 368 \$3.7 Senior Building Maintenance Technician 378 \$3.5 Senior Building Permit Technician 368 \$3.7 Senior Building Permit Technician 368 \$3.7 Senior Code Enforcement Officer 408 \$4.6 Senior Construction Inspector 426 \$5.6 Senior Construction Inspector 426 \$5.6 Senior Customer Service Representative 349 \$3.4 Senior Economic Development Project Coordinator 477 \$6.5 Senior Economic Development Project Coordinator 477 \$6.5 Senior Engineer 494 \$7.0 Senior Engineer Traffic 494 \$7.0 Senior Engineer Ing Technician 398 \$4.5 <td>068 423 \$4,966 A, C Admin. Services 291 540 \$8,901 A, C Admin. Services 884 497 \$7,183 A, C Admin. Services 956 359 \$3,609 A, C Admin. Services 909 415 \$4,772 A, C Admin. Services 626 488 \$6,868 A, C DWP 775 408 \$4,608 A, C VAR 968 418 \$4,844 A, C MS 775 408 \$4,608 A, C Community Development 092 368 \$3,775 A, C LRS 608 448 \$5,626 A, C Community Development 041 466 \$6,154 A, C VAR</td>	068 423 \$4,966 A, C Admin. Services 291 540 \$8,901 A, C Admin. Services 884 497 \$7,183 A, C Admin. Services 956 359 \$3,609 A, C Admin. Services 909 415 \$4,772 A, C Admin. Services 626 488 \$6,868 A, C DWP 775 408 \$4,608 A, C VAR 968 418 \$4,844 A, C MS 775 408 \$4,608 A, C Community Development 092 368 \$3,775 A, C LRS 608 448 \$5,626 A, C Community Development 041 466 \$6,154 A, C VAR
Safety Officer 457 \$5,8 Safety Specialist 319 \$2,5 Safety Specialist 319 \$2,5 Scafety Technician 375 \$3,5 ScADA Maintenance Technician III 448 \$5,6 Senior Administrative Assistant 368 \$3,7 Senior Building Maintenance Technician 378 \$3,2 Senior Building Permit Technician 368 \$3,7 Senior Cotter Coordinator 328 \$3,0 Senior Code Enforcement Officer 408 \$4,6 Senior Construction Inspector 426 \$5,0 Senior Customer Service Representative 349 \$3,4 Senior Customer Service Representative 349 \$3,4 Senior Economic Development Project Coordinator 477 \$6,5 Senior Economic Development Specialist 401 \$4,4 Senior Engineer - Traffic 494 \$7,0 Senior Engineer - Traffic 494 \$7,0 Senior Engineer ing Technician 398 \$4,2 Senior Flagineer ing Technician 398	291 540 \$8,901 A, C Admin. Services 884 497 \$7,183 A, C Admin. Services 956 359 \$3,609 A, C Admin. Services 909 415 \$4,772 A, C Admin. Services 626 488 \$6,868 A, C DWP 775 408 \$4,608 A, C VAR 968 418 \$4,844 A, C MS 775 408 \$4,608 A, C Community Development 092 368 \$3,775 A, C LRS 608 448 \$5,626 A, C Community Development 041 466 \$6,154 A, C VAR
Safety Officer 457 \$5,8 Safety Specialist 319 \$2,9 Safety Technician 375 \$3,5 ScADA Maintenance Technician III 448 \$5,6 Senior Administrative Assistant 368 \$3,7 Senior Building Maintenance Technician 378 \$3,2 Senior Building Permit Technician 368 \$3,7 Senior Customer Service Representative 408 \$4,6 Senior Construction Inspector 426 \$5,6 Senior Customer Service Representative 349 \$3,4 Senior Departmental Accounting / Budget Technician 348 \$3,4 Senior Economic Development Project Coordinator 477 \$6,5 Senior Economic Development Specialist 401 \$4,4 Senior Engineer 494 \$7,0 Senior Engineer - Traffic 494 \$7,0 Senior Engineering Technician 398 \$4,3 Senior Engineering Technician 398 \$4,2 Senior Iluman Resources Analyst / ADA Emp. Coordinator 457 \$5,8 Senior Hu	884 497 \$7,183 A, C Admin. Services 956 359 \$3,609 A, C Admin. Services 909 415 \$4,772 A, C Admin. Services 626 488 \$6,868 A, C DWP 775 408 \$4,608 A, C VAR 968 418 \$4,844 A, C MS 775 408 \$4,608 A, C Community Development 092 368 \$3,775 A, C LRS 608 448 \$5,626 A, C Community Development 041 466 \$6,154 A, C VAR
Safety Specialist Safety Technician Safety Technician Safety Technician ScADA Maintenance Technician III Senior Administrative Assistant Senior Administrative Assistant Senior Building Maintenance Technician Senior Building Maintenance Technician Senior Center Coordinator Senior Code Enforcement Officer 408 Safesior Code Enforcement Officer 408 Safesior Construction Inspector 426 Senior Coustomer Service Representative 349 Sanior Economic Development Project Coordinator Senior Economic Development Project Coordinator Senior Economic Development Specialist 401 Safesior Economic Development Specialist 401 Senior Engineer 494 S7,0 Senior Engineer Iraffic 494 Spenior Engineer Advanta Safesion Senior Engineer Inaffic 494 Senior Engineer Inaffic 494 Senior Engineer Inaffic 495 Senior Everices Assistant 298 Safesior Human Resources Analyst Senior Human Resources Analyst Senior Human Resources Analyst Senior Human Resources Echnician 405 Senior Human Resources Technician Senior Information Technology Specialist 401 Safesior Information Technology Specialist Senior Maintenance Technician Senior Naintenance Technician Senior Personnel & Training Technician 387 Senior Park Maintenance Worker 388 Senior Park Planner 494 S7,0 Senior Park Maintenance Worker 388 Senior Park Maintenance Horker 389 Senior Street Maintenance Equipment Operator 356 Senior Street Maintenance Equipment Operator 356 Senior Street Maintenance Equipment Operator 368 Sa,3 Senior Telecommunications Specialist 405 Senior Telecommunications Specialist 407 Senior Telecommunications Specialist 408 Senior Telecommunications Specialist 409 Senior Telecommunications Specialist	956 359 \$3,609 A, C Admin. Services 909 415 \$4,772 A, C Admin. Services 626 488 \$6,868 A, C DWP 775 408 \$4,608 A, C VAR 968 418 \$4,844 A, C MS 775 408 \$4,608 A, C Community Development 092 368 \$3,775 A, C LRS 608 448 \$5,626 A, C Community Development 041 466 \$6,154 A, C VAR
Safety Technician SCADA Maintenance Technician III 448 SS,6 Senior Administrative Assistant Senior Building Maintenance Technician Senior Building Maintenance Technician Senior Building Permit Technician Senior Center Coordinator Senior Code Enforcement Officer 408 Senior Customer Service Representative Senior Customer Service Representative Senior Economic Development Project Coordinator Senior Economic Development Specialist Senior Engineer Senior Engineer - Traffic Senior Engineer - Traffic Senior Engineer - Traffic Senior Engineer - Traffic Senior Engineer - Taffic Senior Ingineer - Taffic Senior Fleet Services Assistant Senior Fleet Services Assistant Senior Human Resources Analyst / ADA Emp. Coordinator 457 Senior Human Resources Technician Senior Maintenance Technician Senior Maintenance Technician Senior Maintenance Technician Senior Maintenance Technician Senior Park Maintenance Worker Senior Paralegal / Claims Manager Senior Porgram Administrator Senior Street Maintenance Equipment Operator Senior Street Maintenance Worker Senior Street Maintenance Worker Senior Street Maintenance Equipment Operator Senior Telecommunications Specialist 403 Sagemary Sa	909 415 \$4,772 A, C Admin. Services 626 488 \$6,868 A, C DWP 775 408 \$4,608 A, C VAR 968 418 \$4,844 A, C MS 775 408 \$4,608 A, C Community Development 092 368 \$3,775 A, C LRS 608 448 \$5,626 A, C Community Development 041 466 \$6,154 A, C VAR
SCADA Maintenance Technician III 448 \$5,6 Senior Administrative Assistant 368 \$3,7 Senior Building Maintenance Technician 378 \$3,5 Senior Building Maintenance Technician 368 \$3,7 Senior Building Permit Technician 368 \$3,7 Senior Center Coordinator 328 33,0 Senior Code Enforcement Officer 408 \$4,6 Senior Construction Inspector 426 \$5,6 Senior Customer Service Representative 349 \$3,4 Senior Departmental Accounting / Budget Technician 348 \$3,6 Senior Economic Development Project Coordinator 477 \$6,5 Senior Economic Development Specialist 401 \$4,4 Senior Engineer 494 \$7,0 Senior Engineer 494 \$7,0 Senior Engineer Fraffic 494 \$7,0 Senior Engineering Technician 398 \$4,2 Senior Engineering Technician 398 \$4,2 Senior Fleet Services Assistant 298 \$2,6 Senior Human Resources Analyst / ADA Emp. Coordinator 457 \$5,8 Senior Human Resources Technician 405 \$4,5 Senior Human Resources Technician 405 \$4,5 Senior Maintenance Technician 467 \$6,1 Senior Management Services Assistant 368 \$3,7 Senior Maintenance Technician 467 \$6,1 Senior Paralegal / Claims Manager 500 \$7,2 Senior Paralegal / Claims Manager 500 \$7,2 Senior Paralegal / Claims Manager 50,0 Senior Paralegal / Claims Manager 55,8 Senior Personnel & Training Technician 405 \$5,5 Senior Paralegal / Claims Manager 55,5 Senior Senior Paralegal / Claims Manager 55,5 Senior Paralegal / Cla	626 488 \$6,868 A, C DWP 775 408 \$4,608 A, C VAR 968 418 \$4,844 A, C MS 775 408 \$4,608 A, C Community Development 092 368 \$3,775 A, C LRS 608 448 \$5,626 A, C Community Development 041 466 \$6,154 A, C VAR
Senior Administrative Assistant Senior Building Maintenance Technician Senior Building Maintenance Technician Senior Building Permit Technician Senior Center Coordinator Senior Center Coordinator Senior Code Enforcement Officer 408 Senior Construction Inspector 426 Senior Customer Service Representative Senior Customer Service Representative 349 Say. Senior Departmental Accounting / Budget Technician 348 Say. Senior Economic Development Project Coordinator 477 Senior Economic Development Specialist 401 Senior Engineer 494 Spenior Engineer 494 Spenior Engineer - Traffic 494 Spenior Engineer - Traffic 494 Senior Engineer - Traffic Senior Human Resources Analyst Senior Human Resources Analyst Senior Human Resources Analyst Senior Human Resources Analyst / ADA Emp. Coordinator 457 Senior Human Resources Technician 405 Senior Maintenance Technician 407 Senior Maintenance Technician 407 Senior Maintenance Technician 407 Senior Maintenance Technician 407 Senior Network Engineer 537 Senior Network Engineer 537 Senior Park Maintenance Worker 348 Senior Park Maintenance Worker 348 Senior Personnel & Training Technician 368 Say. Senior Personnel & Training Technician 405 Senior Porgram Administrator 459 Senior Senior Safety Technician 405 Senior Street Maintenance Equipment Operator 356 Senior Street Maintenance Worker 368 Say. Senior Telecommunications Specialist 413 Senior Telecommunications Specialist	775 408 \$4,608 A, C VAR 968 418 \$4,844 A, C MS 775 408 \$4,608 A, C Community Development 092 368 \$3,775 A, C LRS 608 448 \$5,626 A, C Community Development 041 466 \$6,154 A, C VAR
Senior Building Maintenance Technician Senior Building Permit Technician Senior Center Coordinator Senior Center Coordinator Senior Code Enforcement Officer 408 S4,6 Senior Construction Inspector 426 S5,6 Senior Customer Service Representative 349 53,4 Senior Departmental Accounting / Budget Technician 348 \$3,4 Senior Economic Development Project Coordinator 477 \$6,5 Senior Economic Development Specialist 401 \$4,4 Senior Engineer 494 \$7,0 Senior Engineer - Traffic 494 \$7,0 Senior Engineer - Traffic 494 \$7,0 Senior Engineer - Traffic Senior Human Resources Analyst Senior Human Resources Analyst Senior Human Resources Analyst / ADA Emp. Coordinator 457 \$5,8 Senior Human Resources Technician 405 \$4,5 Senior Information Technology Specialist Senior Maintenance Technician 467 \$6,1 Senior Maintenance Technician 467 \$6,1 Senior Paralegal / Claims Manager 500 \$7,7 Senior Paralegal / Claims Manager 494 \$7,0 Senior Program Administrator 495 \$5,8 Senior Program Administrator 496 \$5,9 Senior Street Maintenance Equipment Operator 500 \$7,0 Senior Street Maintenance Equipment Operator 501 \$7,0 Senior Street Maintenance Worker 502 \$6,0 Senior Street Maintenance Worker 503 \$6,0 Senior Street Maintenance Specialist 504 \$4,5 Senior Street Maintenance Specialist 505 \$6,0 Senior Street Maintenance Specialist 506 \$3,5 Senior Telecommunications Specialist 507 \$4,5 Senior Telecommunications Specialist 508 \$3,7 Senior Telecommunications Specialist	968 418 \$4,844 A, C MS 775 408 \$4,608 A, C Community Development 092 368 \$3,775 A, C LRS 608 448 \$5,626 A, C Community Development 041 466 \$6,154 A, C VAR
Senior Building Permit Technician Senior Center Coordinator Senior Code Enforcement Officer Senior Construction Inspector Senior Customer Service Representative Senior Departmental Accounting / Budget Technician Senior Economic Development Project Coordinator Senior Economic Development Specialist Senior Engineer Senior Engineer Senior Engineer Senior Engineer Inspector Senior Environmental Compliance Inspector Senior Fleet Services Assistant 298 Senior Human Resources Analyst	775 408 \$4,608 A, C Community Development 092 368 \$3,775 A, C LRS 608 448 \$5,626 A, C Community Development 041 466 \$6,154 A, C VAR
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Senior Traffic Engineering Technician 398 \$4,3	150 427 \$5,066 A, C PD 076 534 \$8,639 A, C Community Development 943 499 \$7,255 A, C VAR 540 445 \$5,542 A, C LRM 540 445 \$5,542 A, C Admin. Services 555 396 \$4,340 A, C MS 775 408 \$4,608 A, C MS 665 522 \$8,137 A, C IT
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Street Maintenance Equipment Operator I 341 \$3,2	150 427 \$5,066 A, C PD 076 534 \$8,639 A, C Community Development 943 499 \$7,255 A, C VAR 540 445 \$5,542 A, C LRM 540 445 \$5,542 A, C Admin. Services 555 396 \$4,340 A, C MS 775 408 \$4,608 A, C MS 665 522 \$8,137 A, C IT 725 453 \$5,768 A, C IT 384 438 \$5,352 A, C PW 469 516 \$7,897 A, C PW 775 408 \$4,608 A, C DWP 511 571 \$10,390 A, C DWP 626 488 \$6,868 A, C DWP 775 408 \$4,608 A, C DWP 626 488 \$6,868 A, C

	Comp Chart		Comp Chart			
Position Title	Min. Step	Min. Monthly	Max. Step	Max. Monthly	Footnote	Dept.
Street Maintenance Equipment Operator Trainee	255	\$2,148	295	\$2,623	A, C	MS
Street Maintenance Planner/Scheduler	448	\$5,626	488	\$6,868	A, C	MS
Street Maintenance Specialist Worker	354	\$3,520	394		A, C	MS
Street Maintenance Superintendent	463	\$6,063	503	\$7,401	A, C	MS
Street Maintenance Supervisor	447	\$5,598	487	\$6,834	A, C	MS
Street Maintenance Technician I Flex	299	\$2,676	339	\$3,266	A, C	MS
Street Maintenance Technician II Flex	339	\$3,266	379	\$3,988	A, C	MS
Street Maintenance Technician III Flex	379	\$3,988	419	\$4,868	A, C	MS
Street Maintenance Technician Trainee	259	\$2,192	299	\$2,676	A, C	MS
Street Maintenance Worker	339	\$3,266	379	\$3,988	A, C	MS
Streets Maintenance Trainee	269	\$2,304	309	\$2,812	A, C	MS
Student Aide	232	\$1,916	272	\$2,339	A, C, D	VAR
Support Services Administrator	480	\$6,599	520	\$8,056	A, C	VAR
Support Services Manager	510	\$7,664	550	\$9,356	A, C	VAR
Sustainability Coordinator I Flex	339	\$3,266	379	\$3,988	A, C	VAR
Sustainability Coordinator II Flex	358	\$3,591	398	\$4,384	A, C	VAR
Sustainability Coordinator III Flex	368	\$3,775	408	\$4,608	A, C	VAR
Sustainability Coordinator Trainee	269	\$2,304	309	\$2,812	A, C	VAR
System Administrator Systems Analyst	447 442	\$5,598 \$5,460	487 482	\$6,834 \$6,665	A, C	IT IT
Systems Analyst Technical Intern	281	\$5,460 \$2,446	321	\$6,665 \$2,986	A, C A, C	VAR
Telecommunications Manager	497	\$7,183	537	\$8,769	A, C A, C	IT
Telecommunications Specialist	393	\$4,276	433	\$5,220	A, C	IT
Telecommunications Supervisor	473	\$6,373	513	\$7,780	A, C	IT
Telecommunications Technician I Flex	323	\$3,016	363	\$3,682	A, C	IT
Telecommunications Technician II Flex	353	\$3,503	393	\$4,276	A, C	IT
Telecommunications Technician III Flex	383	\$4,068	423	\$4,966	A, C	IT
Tort / Contract Manager	500	\$7,291	540		A, C	LRM
Traffic Control Painter	339	\$3,266	379	\$3,988	A, C	PW
Traffic Engineering Technician	378	\$3,968	418		A, C	PW
Traffic Maintenance Technician	349	\$3,433	389	\$4,192	A, C	MS
Traffic Management Center Specialist	443	\$5,487	483	\$6,699	A, C	PW
Traffic Management Center Technician I Flex	378	\$3,968	418	\$4,844	A, C	PW
Traffic Management Center Technician II Flex	398	\$4,384	438	\$5,352	A, C	PW
Traffic Management Center Technician III Flex	418	\$4,844	458	\$5,913	A, C	PW
Traffic Signal Coordinator	446	\$5,570	486	\$6,800	A, C	PW
Traffic Signal Specialist	413	\$4,725	453	\$5,768	A, C	PW
Traffic Signal Technician	398	\$4,384	438	\$5,352	A, C	PW
Traffic Signal Technician Trainee	349	\$3,433	389	\$4,192	A, C	PW
Transportation Engineer	478	\$6,534	518	\$7,976	A, C	PW
Transportation Planner	427	\$5,066	467	\$6,185	A, C	PW
Transportation Planning Manager	509	\$7,626	549	\$9,310	A, C	PW
Transportation Planning Supervisor	494	\$7,076	534	\$8,639	A, C	PW
Transportation Specialist	398	\$4,384	438	\$5,352	A, C	PW
Urban Forestry Inspector	383	\$4,068	423	\$4,966	A, C	MS
Urban Forestry Maintenance Assistant I Flex	254	\$2,138	294	\$2,610	A, C	MS
Urban Forestry Maintenance Assistant II Flex	304	\$2,743	344	\$3,349	A, C	MS
Utilities Facilities Maintenance Supervisor	491	\$6,971	531	\$8,511	A, C	DWP
Utilities Planner / Asset Coordinator	422	\$4,941	462	\$6,033	A, C	DWP
Utilities Project Manager	531	\$8,511	571	\$10,390	A, C	DWP
Utilities Services Manager	545	\$9,126	585	\$11,141	A, C	DWP
Utility Construction Superintendent	481	\$6,632	521	\$8,096	A, C	DWP
Utility Engineer I Flex	448	\$5,626	488	\$6,868	A, C	DWP
Utility Engineer II Flex	461	\$6,002	501	\$7,328	A, C	DWP
Utility Engineer III Flex	481	\$6,632	521	\$8,096	A, C	DWP
Utility Engineer Trainee	378	\$3,968 \$6,632	418	\$4,844 \$8,096	A, C	DWP
Utility Maintenance Superintendent Utility Planner/Scheduler	481 448	\$5,626	521	\$8,096	A, C A, C	DWP DWP
Utility Planner/Scheduler Utility Service Worker I Flex	339	\$3,266	488 379	\$5,868	A, C A, C	DWP
Utility Service Worker II Flex	358	\$3,200	398	\$3,988	A, C A, C	DWP
Utility Service Worker III Flex	402	\$4,472	442	\$5,460	A, C A, C	DWP
Utility Service Worker Trainee	269	\$2,304	309	\$2,812	A, C A, C	DWP
Utility System Modeler	461	\$6,002	501	\$7,328	A, C	DWP
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	Comp Chart		Comp Chart			
Position Title	Min. Step	Min. Monthly	Max. Step	Max. Monthly	Footnote	Dept.
Volunteer Services Coordinator	368	\$3,775	408	\$4,608	A, C	VAR
Warehouse Worker	319	\$2,956	359	\$3,609	A, C	MS
Water Maintenance Technician I Flex	392	\$4,255	432	\$5,194	A, C	DWP
Water Maintenance Technician II Flex	422	\$4,941	462	\$6,033	A, C	DWP
Water Operator I Flex	342	\$3,316	382	\$4,048	A, C	DWP
Water Operator II Flex	382	\$4,048	422	\$4,941	A, C	DWP
Water Operator III Flex	422	\$4,941	462	\$6,033	A, C	DWP
Water Operator In Training	283	\$2,470	323	\$3,016	A, C	DWP
Water Reclamation Facility Operator In Training	283	\$2,470	323	\$3,016	A, C	DWP
Water Reclamation Operator I Flex	342	\$3,316	382	\$4,048	A, C	DWP
Water Reclamation Operator II Flex	382	\$4,048	422	\$4,941	A, C	DWP
Water Reclamation Operator III Flex	422	\$4,941	462	\$6,033	A, C	DWP
Water Reclamation Operator In Training	283	\$2,470	323	\$3,016	A, C	DWP
Water Resources Aide	283	\$2,470	323	\$3,016	A, C	DWP
Water Resources Inspector	402	\$4,472	442	\$5,460	A, C	DWP
Water Resources Specialist I Flex	337	\$3,234	377	\$3,948	A, C	DWP
Water Resources Specialist II Flex	377	\$3,948	417	\$4,820	A, C	DWP
Water Resources Specialist III Flex	417	\$4,820	457	\$5,884	A, C	DWP
Water Resources Specialist Trainee	267	\$2,281	307	\$2,785	A, C	DWP
Water Resources Supervisor	481	\$6,632	521	\$8,096	A, C	DWP
Water Resources Technician I Flex	339	\$3,266	379	\$3,988	A, C	DWP
Water Resources Technician II Flex	358	\$3,591	398	\$4,384	A, C	DWP
Water Resources Technician Trainee	269	\$2,304	309	\$2,812	A, C	DWP
Water Safety Instructor	255 265	2148 \$2,258	295 305	2623 \$2,757	A, C	LRS
Water Safety Instructor Trainee	232	\$1,916	272	\$2,339	A, C, D	LRS
Web and Digital Media Manager	470	\$6,278	510	\$7,664	A, C	IT
Web Designer	425	\$5,016	465	\$6,123	A, C	IT
Web Developer	427	\$5,066	467	\$6,185	A, C	IT
Workers' Compensation Claims Technician	405	\$4,540	445	\$5,542	A, C	LRM

A. Corona General Employees Association MOU, Corona Supervisors Association MOU, Management/Confidential Group Employee Resolution and Executive Group Employee Resolution: Effective October 19, 2013, Tier I miscellaneous employees within these associations and groups receive Tier I Longevity Pay equal to 3% over their base pay rate.

- **B.** The appointing authority may determine based upon budgetary or other constraints to reduce the hourly expectations for this position, to an amount no less than 80%, as long as the full-time salary and benefits are proportionately reduced as well in a similar manner.
- C. Positions can be filled by full time, part time, seasonal and temporary employees at the discretion of the appointing authority.
- D. In adherence with SB 3, which amends section 1182.12 of the California Labor Code, these compensation ranges now reflect the new State minimum wage increase to eleven dollars (\$11.00) per hour required as of January 1, 2018. The compensation ranges will become effective as of January 1, 2018. Until that time, the compensation ranges included in the December 21, 2016 Position Library and Compensation Plan shall govern these positions.
- D.—E. Incumbent is approximately 7% above the maximum authorized compensation range resulting from a City reorganization of the Public Works Department and the Department of Water and Power effective July 9, 2016. If the position becomes vacant, the replacement will be hired within the authorized compensation range.
- E. F. Notwithstanding the "Max Step" noted for Position Titles included in this Position Library and Compensation Plan, employees who obtain their benefits on or after November 14, 2017 from the CGEA MOU, the CSA MOU, the Management/Confidential Employee Group Resolution or the Executive Group Employee Resolution shall be entitled to a Max Step which is four (4) steps higher than noted in this Position Library and Compensation Plan.
- F. Notwithstanding the "Max Step" noted for Position Titles included in this Position Library and Compensation Plan, employees who obtain their benefits on or after March 21, 2018 from the CFA MOU shall be entitled to a Max Step which is four (4) steps higher than noted in this Position Library and Compensation Plan.
- **G.** CalPERS retirees may be appointed by the City for a limited-time in an extra-help capacity assisting with overflow work so long as the appointment complies with the requirements of Government Code Section 21224.