

400 S. Vicentia Ave. Corona, CA 92882

## Agenda Report

File #: 18-2130

# AGENDA REPORT REQUEST FOR CITY COUNCIL ACTION

DATE: 10/17/2018

TO: Honorable Mayor and City Council Members

FROM: Administrative Services Department

#### SUBJECT:

City Council consideration of Resolution No. 2018-105 approving the City of Corona Position Library and Compensation Plan and approve appropriations from the General Fund and DWP funds totaling \$120,790 to fund certain positions.

#### RECOMMENDED ACTION:

That the City Council:

- 1. Adopt Resolution No. 2018-105 approving the City of Corona Position Library and Compensation Plan and repealing prior Plans, including Resolution No. 2018-039.
- 2. Authorize appropriations totaling \$120,790 to fund certain positions, as follows: \$26,850 from the General Fund, \$27,249 from the Water Utility Fund 570, \$57,608 from the Water Reclamation Utility Fund 572, and \$9,083 from the Electric Utility Fund 578.

#### **ANALYSIS:**

State regulations for public employers require disclosure of position classifications and corresponding compensation. In an effort to ensure compliance, and for even greater transparency, the City Council has previously adopted and updated the Position Library and Compensation Plan, a document which includes a list of all authorized employment positions for the City and their corresponding compensation ranges ("Plan").

The Plan provides added organizational efficiency and permits departments to continue streamlining operations without impacting services levels. Additionally, it allows members of the public to see what any given position, even those not currently filled, would be paid. To this end, it is important to note that this document is strictly a resource document of available employment positions, as the positions listed will not necessarily be budgeted or funded in any given fiscal year. A current list of full time budgeted positions can be located on the City's website.

The compensation range for positions represented by the Corona General Employees Association (CGEA), the Corona Supervisors Association (CSA) and the Corona Firefighter's Association (CFA) and the Management/Confidential and Executive employee groups have been increased

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four (4) steps to incorporate pay increases previously authorized by the memorandums of understanding or employee benefit resolutions for these groups. The pay increase for these employees was previously covered in Footnote "E" and "F" in the Plan. Additionally, the compensation range for employees represented by the Corona Police Employees Association (CPEA) and the Corona Police Supervisors Association (CPSA) have been updated to incorporate pay increases that are presented for City Council consideration tonight. For Police Officer I, Police Officer II, Police Corporal, Police Sergeant, Police Lieutenant, and Police Captain the ranges were increased by two (2) steps and for Police Detective the range was increased by three (3) steps. The revisions to the compensation range for CPEA and CPSA employees will become effective the first full pay period following City Council approval of the CPEA and CPSA memorandums of understanding.

The requested revisions to the Plan are highlighted as follows: the compensation range adjustments for the above CPEA and CPSA positions (green), classification updates (yellow), and footnote updates (blue).

Position changes have been incorporated to add or delete classifications due to organizational restructuring and updates. While some of these changes have no fiscal impact, appropriations are being requested to fund two (2) existing Parks Maintenance Assistant positions on a full time benefitted basis, to fund three (3) part-time Receptionists positions, to increase the compensation step of seven (7) part time employees consistent with the updated compensation ranges, and to fund one (1) full time Financial Analyst III position. Additionally, Maintenance Services is reducing part-time funding to offset the cost of creating the full time Park Maintenance Assistant positions.

With the update to the compensation range for CGEA, CSA, CFA, Management/Confidential and Executive positions to incorporate pay increases previously authorized by memorandums of understanding and employee benefit resolutions, footnote "E" addressing the CGEA and CSA MOUs and Management/Confidential and Executive Resolutions changes that went into effect on November 14, 2017 and footnote "F" addressing the CFA MOU changes effective March 21, 2018 are no longer necessary and are being deleted. These deletions result in existing Footnote "G" being retitled to Footnote "E" and existing Footnote "H" being retitled to Footnote "F". New Footnote "G" was added to indicate that the compensation range update for CPEA and CPSA members will be effective the first full pay period following October 17, 2018.

#### COMMITTEE ACTION:

Not applicable.

#### STRATEGIC PLAN:

Not applicable.

#### **FISCAL IMPACT:**

The majority of the changes to the Position Library and Compensation Plan are administrative only as the salary range revisions were previously approved, or are pending approval (CPEA and CPSA), by the City Council with each respective bargaining unit change as noted in the Analysis section. In addition to the Position Library and Compensation Plan updates, appropriation adjustments are requested for the following position changes:

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Position Title	General Fund 110	Water Utility Fund 570	Water Rclm Utility Fund 572	Electric Utility Fund 578	Totals
Financial Analyst III	\$ -	\$27,249	\$54,498	\$9,083	\$90,830
Receptionist (3 Part Time)	27,995	-	3,110	-	31,105
Library Assistant (3 Part Time)	631	-	-	-	631
Office Assistant (2 Part Time)	801	-	-	-	801
Fire Inspector I (2 Part Time)	768	-	-	-	768
Park Maint Assist I/II Reduce Part Time Funding	71,455 (74,800)				71,455 (74,800)
TOTALS	\$26,850	\$27,249	\$57,608	\$9,083	\$120,790

## Fund Balance/Working Capital Impacts:

	Working	_	Expenditures/	Capital	06/30/19 Est. Working Capital
Water Utility Fund 570 [See Note 1]	\$8,250,694	\$54,053,213	\$(60,816,227)	\$(27,249)	\$1,460,431
Water Reclamation Utility Fund 572 [See Note 1]	. , ,	\$32,625,184	\$(28,441,856)	\$(57,608)	\$53,639,839
Electric Utility Fund 578	\$14,508,104	\$18,192,942	\$(17,462,884)	\$(9,083)	\$15,229,079

Note 1: Information contains other proposed items impacting Fund 570 and 572 on the 10/17/18 Council Agenda.

GENERAL FUND	
Budget Workshop May 23, 2018 - Est. Revenue Over Expenditures	\$6,626,911
Previously approved budget adjustments (net) - Note 2	(6,014,579)
Revised Estimated Revenue Over Expenditures - Note 2	\$612,332
Appropriation - Various positions as noted above	(26,850)
Revised Estimated Revenue Over Expenditures - Note 2	\$585,482
Estimated Budget Balancing Measures Reserve 06/30/18	\$20,645,252
Estimated FY 2018-19 Change in Budget Balancing Measures Reserve	585,482
Estimated Budget Balancing Measures Reserve 6/30/19	\$21,230,734

Note 2: Information contains other proposed items impacting the General Fund on the 10/17/18 Council Agenda.

#### **ENVIRONMENTAL ANALYSIS:**

Environment review is not required. The proposed actions are not a project under the California Environmental Quality Act.

## PREPARED BY: EDELIA EVELAND, HUMAN RESOURCES MANAGER

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**REVIEWED BY: DEAN DERLETH, CITY ATTORNEY** 

REVIEWED BY: KERRY D. EDEN, ASSISTANT CITY MANAGER/ADMINISTRATIVE SERVICES

**DIRECTOR** 

REVIEWED BY: MICHELE NISSEN, ASSISTANT CITY MANAGER

SUBMITTED BY: DARRELL TALBERT, CITY MANAGER

Attachments: Staff Report

Staff Report with Attachments

Revised: 10-17-18

## City Council Revision Date: October 17, 2018 City Council Original Adoption Date: December 19, 2012

This is strictly a resource document of available employment positions for the City. The positions listed herein are not necessarily funded. For current full time budgeted positions, please refer to the "Full Time Employee Budgeted Positions List".

	Compensation Range Change  Comp Chart	Footnote Revision Change N  Comp Chart		Overall: Compensation ranges have been updated to reflect changes to the CGEA and CSA MOUs and the Management/Confidential and Executive Resolutions effective 11/14/17; and changes to the CFA MOU effective 3/21/18.		
Position Title	Min. Step	Min. Monthly	Max. Step	Max. Monthly		
40-Hour Fire Captain	<del>543</del> 547	<del>\$9035</del> \$9218	<del>583</del> 587	<del>\$11030</del> \$11253	С	Fire
40-Hour Fire Engineer	<del>491</del> 495	<del>\$6971</del> \$7112	<del>531</del> 535	<del>\$8511</del> \$8682	С	Fire
40-Hour Firefighter	<del>466</del> 470	<del>\$6154</del> \$6278	<del>506</del> 510	<del>\$7513</del> \$7664	С	Fire
40-Hour Firefighter/Paramedic	<del>491</del> 495	<del>\$6971</del> \$7112	<del>531</del> 535	<del>\$8511</del> \$8682	С	Fire
Accountant I	<del>388</del> 392	<del>\$4171</del> \$4255	<del>428</del> 432	<del>\$5092</del> \$5194	A, C	Admin. Services
Accountant II	<del>403</del> 407	<del>\$4495</del> \$4585	<del>443</del> 447	<del>\$5487</del> \$5598	A, C	Admin. Services
Accountant III	<del>418</del> 422	\$4844 \$4941	458 462	\$ <del>5913</del> \$6033	A, C	Admin. Services
Accounting Analyst I	<del>427</del> 431	\$5066 \$5168	<del>467</del> 471	\$6185 \$6309	A, C	Admin. Services
Accounting Analyst II	<del>442</del> 446	<del>\$5460</del> \$5570	<del>482</del> 486	\$6665 \$6800	A, C	Admin. Services
Accounting Analyst III	<del>457</del> 461	<del>\$5884</del> \$6002	<del>497</del> 501	<del>\$7183</del> \$7328	A, C	Admin. Services
Accounting / Grants Specialist	<del>378</del> 382	\$3968 \$4048	418 422	\$4844 \$4941	A, C	VAR
Accounting Supervisor	<del>467</del> 471	<del>\$6185</del> \$6309	<del>507</del> 511	<del>\$7550</del> \$7703	A, C	Admin. Services
Accounting Technician I	<del>328</del> 332	\$3092 \$3154	<del>368</del> 372	\$3775 \$3851	A, C	Admin. Services
Accounting Technician II	<del>348</del> 352	<del>\$3416</del> \$3485	<del>388</del> 392	\$4171 \$4255	A, C	Admin. Services
Accounting Technician III	<del>368</del> 372	\$3775 \$3851	408 412	\$4608 \$4701	A, C	Admin. Services
Administrative Assistant	<del>348</del> 352	<del>\$3416</del> \$3485	<del>388</del> 392	<del>\$4171</del> \$4255	A, C	VAR
Administrative Assistant I	<del>348</del> 352	\$3416 \$3485	<del>388</del> 392	<del>\$4171</del> \$4255	A, C	VAR
Administrative Assistant II	<del>363</del> 367	\$3682 \$3756	<del>403</del> 407	\$4495 \$4585	A, C	VAR
Administrative Intern	<del>251</del> 255	<del>\$2106</del> \$2148	<del>291</del> 295	<del>\$2571</del> \$2623	A, C	VAR
Administrative Services Analyst I	<del>425</del> 429	\$5016 \$5117	<del>465</del> 469	<del>\$6123</del> \$6247	A, C	VAR
Administrative Services Analyst II	<del>457</del> 461	\$5884 \$6002	4 <del>97</del> 501	<del>\$7183</del> \$7328	A, C	VAR
Administrative Services Director	<del>603</del> 607	\$12187 \$12433	<del>643</del> 647	<del>\$14878</del> \$15178		VAR
Administrative Services Manager I	<del>500</del> 504	<del>\$7291</del> \$7438	<del>540</del> 544	\$8901 \$9081	A, C	VAR
Administrative Services Manager II	<del>515</del> 519	<del>\$7858</del> \$8016	<del>555</del> 559	\$9593 \$9786	A, C	VAR
Administrative Services Manager III	<del>530</del> 534	<del>\$8468</del> \$8639	<del>570</del> 574		A, C	VAR
Administrative Services Manager IV	<del>579</del> 583	\$10813 \$11030	<del>619</del> 623	\$13200 \$13466		VAR
Administrative Supervisor	<del>412</del> 416	<del>\$4701</del> \$4796	<del>452</del> 456	\$5739 \$5855	A, C	VAR
Animal Care Attendant	<del>281</del> 285	<del>\$2446</del> \$2495	<del>321</del> 325	<del>\$2986</del> \$3046	A, C	PD
Animal Control Clerk	249	\$2,085	289	\$2,545	A, C, H F	PD
Animal Control Officer I	<del>329</del> 333	\$3108 \$3170	<del>369</del> 373	\$3794 \$3870	A, C	PD
Animal Control Officer II	<del>358</del> 362	\$3591 \$3663	<del>398</del> 402	\$4384 \$4472	A, C	PD
Animal Control Officer Trainee	<del>259</del> 263	\$2192 \$2236	<del>299</del> 303	\$2676 \$2730	A, C	PD
Animal Control Supervisor	<del>430</del> 434	\$5143 \$5246	<del>470</del> 474	\$6278 \$6405	A, C	PD
Aquatics Manager	<del>328</del> 332	\$3092 \$3154	<del>368</del> 372	\$3775 \$3851	A, C	LRS
Assistant City Attorney	<del>644</del> 648	\$14953 \$15254	<del>684</del> 688	\$18254 \$18622		LRM
Assistant City Clerk	411 415	\$4678 \$4772	4 <del>51</del> 455	\$5710 \$5826	A, C	Management Services
Assistant City Manager	<del>645</del> 649	\$15028 \$15330	<del>685</del> 689	\$18346 \$18715		Management Services
Assistant City Manager / Administrative Services Director	<del>645</del> 649	\$15028 \$15330	<del>685</del> 689	\$18346 \$18715		Admin. Services
Assistant Engineer	448 452	\$5626-\$5739	488 492		A, C	VAR
Assistant Engineer - Traffic	448 452	<del>\$5626</del> -\$5739	488 492	\$6868 \$7006		PW
Assistant General Manager	<del>591</del> 595	\$11479 \$11711	631 635	\$14014 \$14296		DWP
Assistant Planner	<del>423</del> 427	\$4966 \$5066	<del>463</del> 467	\$6063 \$6185		Community Development
Assistant Public Works Director	<del>579</del> 583	\$10813 \$11030	619 623	\$13200 \$13466		PW
Assistant Public Works Director / City Engineer	<del>602</del> 606	\$12127 \$12371	<del>642</del> 646	\$14804 \$15103		PW
Assistant Recreation Coordinator	<del>318</del> 322	\$2942 \$3001	<del>358</del> 362		A, C	LRS
Assistant to Command Staff	<del>372</del> 376	\$3851 \$3928	<del>412</del> 416	<u> </u>	A, C	PD
Assistant to the Chief of Police	<del>372</del> 376	\$3851 \$3928	<del>412</del> 416		A, C	PD Management Comises
Assistant to the City Clerk	<del>372</del> 376	\$3851 \$3928	412 416	\$4701 \$4796	-	Management Services
Assistant to the City Manager	<del>521</del> 525	\$8096 \$8260	<del>561</del> 565	\$9884 \$10083		Management Services
Assistant to the Fire Chief	<del>372</del> 376	\$3851 \$3928	412 416		A, C	Fire
Assistant Transportation Planner	400 404	\$4428 \$4517 \$6002 \$6122	440 444	\$5406 \$5515		PW
Associate Engineer Associate Engineer Traffic	<del>461</del> 465	\$6002 \$6123	<del>501</del> 505		A, C	VAR
Associate Engineer - Traffic	<del>461</del> 465	\$6002 \$6123	<del>501</del> 505	<u> </u>	A, C	PW
Associate Engineer - Transportation	<del>461</del> 465	\$6002 \$6123	<del>501</del> 505	\$7328 \$7475	A, C	PW
Associate Engineer I	448 452	\$5626-\$5739	488 492		A, C	PW
Associate Engineer II	<del>461</del> 465	<del>\$6002</del> \$6123	<del>501</del> 505	<del>\$7328</del> \$7475	A, C	PW

#### Position Library and Compensation Plan

	Comp Chart		Comp Chart			
Position Title	Min. Step	Min. Monthly	Max. Step	Max. Monthly	Footnote	Dept.
Associate Engineer III	<del>481</del> 485	<del>\$6632</del> \$6766	<del>521</del> 525	<del>\$8096</del> \$8260	A, C	PW
Associate Planner	<del>453-</del> 457	<del>\$5768</del> \$5884	<del>493</del> 497	<del>\$7041</del> \$7183	A, C	Community Development
Associate Transportation Planner	<del>448</del> 452	<del>\$5626</del> \$5739	<del>488</del> 492	\$6868 \$7006	A, C	PW
Associate Utility Engineer	<del>461</del> 465	<del>\$6002</del> \$6123	<del>501</del> 505	<del>\$7328</del> \$7475	A, C	DWP
Battalion Chief	<del>561</del> 565	\$9884 \$10083	<del>601</del> 605	\$12066 \$12310	C	Fire
Benefit Specialist I	<del>388</del> 392	<del>\$4171</del> \$4255	<del>428</del> 432		A, C	Admin. Services
Benefit Specialist II	<del>403</del> 407	<del>\$4495</del> \$4585	<del>443</del> 447		A, C	Admin. Services
Benefit Specialist III	<del>418</del> 422	<del>\$4844</del> \$4941	<del>458</del> 462		A, C	Admin. Services
Broadcast Systems Operator	<del>356</del> 360	<del>\$3555</del> \$3627	<del>396</del> 400		A, C	IT
Budget Analyst	<del>427</del> 431	<del>\$5066</del> \$5168	<del>467</del> 471		A, C	Admin. Services
Budget Manager	<del>515</del> 519	<del>\$7858</del> \$8016	<del>555</del> 559		A, C	Admin. Services
Building / Facilities Maintenance Specialist	<del>364</del> 368	\$3700 \$3775	<del>404</del> 408		A, C	MS
Building / Facilities Maintenance Supervisor	<del>447</del> 451	\$5598 \$5710	<del>487</del> 491	<del>\$6834</del> \$6971	A, C	MS
Building / Facilities Maintenance Technician	<del>349</del> 353	\$3433 \$3503	<del>389</del> 393		A, C	MS
Building / Facilities Maintenance Technician I Flex	<del>269</del> 273	<del>\$2304</del> \$2350	<del>309</del> 313		A, C	MS
Building / Facilities Maintenance Technician II Flex	<del>209</del> 273 <del>309</del> 313		<del>349</del> 353			MS
		\$2812 \$2869			A, C	
Building / Facilities Maintenance Technician III Flex	<del>349</del> 353	\$3433 \$3503	<del>389</del> 393		A, C	MS
Building / Facilities Maintenance Technician Trainee	249	\$2,085	289		A, C, <b>H</b> F	MS
Building / Facilities Maintenance Worker	<del>294</del> 298	\$2610 \$2662	<del>334</del> 338		A, C	MS
Building / Facilities Maintenance/Graffiti Technician	<del>349</del> 353	<del>\$3433</del> \$3503	<del>389</del> 393		A, C	MS
Building / Facilities Superintendent	<del>463</del> 467	<del>\$6063</del> \$6185	<del>503</del> 507		A, C	MS
Building Inspection Manager	<del>440</del> 444	<del>\$5406</del> \$5515	<del>480</del> 484		A, C	Community Development
Building Inspector I	<del>373</del> 377	<del>\$3870</del> \$3948	<del>413</del> 417		A, C	Community Development
Building Inspector II	<del>388</del> 392	<del>\$4171</del> \$4255	<del>428</del> 432		A, C	Community Development
Building Inspector Trainee	<del>303</del> 307	<del>\$2730</del> \$2785	<del>343</del> 347	<del>\$3332</del> \$3399	A, C	Community Development
Building Official / Building Inspection Manager	<del>497</del> 501	<del>\$7183</del> \$7328	<del>537</del> 541	<del>\$8769</del> \$8946	A, C	Community Development
Building Permit Technician I Flex	<del>348</del> 352	<del>\$3416</del> \$3485	<del>388</del> 392	<del>\$4171</del> \$4255	A, C	Community Development
Building Permit Technician II Flex	<del>368</del> 372	<del>\$3775</del> \$3851	<del>408</del> 412	<del>\$4608</del> \$4701	A, C	Community Development
Building Permit Technician III Flex	<del>388</del> 392	<del>\$4171</del> \$4255	<del>428</del> 432	<del>\$5092</del> \$5194	A, C	Community Development
Business Management Analyst	<del>457</del> 461	\$5884 \$6002	<del>497</del> 501	<del>\$7183</del> \$7328	A, C	VAR
Business Manager	<del>545</del> 549	<del>\$9126</del> \$9310	<del>585</del> -589	<del>\$11141</del> \$11365		VAR
Business Supervisor	<del>481</del> 485	<del>\$6632</del> \$6766	<del>521</del> 525		A, C	VAR
Business Systems Analyst	<del>425</del> 429	<del>\$5016</del> \$5117	<del>465</del> 469		A, C	IT
Business Systems Analyst I Flex	<del>427</del> 431	\$5066 \$5168	<del>467</del> 471		A, C	VAR
Business Systems Analyst II Flex	<del>442</del> 446	<del>\$5460</del> \$5570	<del>482</del> 486		A, C	VAR
Camera Operator	<del>293</del> 297	<del>\$2597</del> \$2649	<del>333</del> 337		A, C	PD
Capital Project / Grant Technician	<del>378</del> 382	\$3968 \$4048	418 422		A, C	VAR
CDBG / Home Program Coordinator	<del>447</del> 451	\$5598 \$5710	<del>487</del> 491	<del>\$6834</del> \$6971	A, C	Community Development
CERT Technician	<del>321</del> 325	\$2986 \$3046	<del>361</del> 365		A, C	Fire
	<del>476</del> 480	<del>\$6469</del> \$6599	<del>516</del> 520		A, C	VAR
Chief Construction Inspector		\$12187 \$12433		<del>\$7897</del> \$8056 <del>\$14878</del> \$15178	-	
Chief Deputy City Attorney	<del>603</del> 607		<del>643</del> 647			LRM
Chief Deputy City Clerk	<del>481</del> 485	\$6632 \$6766	<del>521</del> 525	\$8096 \$8260		Management Services
Chief Distribution Operator	<del>495</del> 499	<del>\$7112</del> \$7255	<del>535</del> 539		A, C	DWP
Chief Information Officer	<del>615</del> 619	\$12939 \$13200	<del>655</del> 659	<del>\$1579</del> 6 \$16114		IT
Chief of Police	<del>635</del> 639	\$14296 \$14584	<del>675</del> 679	<del>\$17453</del> \$17805	_	PD
Chief Reclamation Operator	<del>495</del> 499	<del>\$7112</del> \$7255	<del>535</del> 539		A, C	DWP
Chief Water Operator	<del>495</del> 499	<del>\$7112</del> \$7255	<del>535</del> 539		A, C	DWP
Circulation Supervisor	<del>407</del> 411	<del>\$4585</del> \$4678	<del>447</del> 451		A, C	LRS
City Attorney	Flat	NA	<del>700</del> 704	<del>\$19771</del> \$20169		LRM
City Attorney/Legal & Risk Management Director	Flat	NA	<del>700</del> 704	<del>\$19771</del> \$20169	С	LRM
City Clerk	<del>497</del> 501	<del>\$7183</del> \$7328	<del>537</del> 541	<del>\$8769</del> \$8946	A, C	Management Services
City Clerk / Community Information Manager	<del>530</del> 534	<del>\$8468</del> \$8639	<del>570</del> 574	<del>\$10338</del> \$10546	A, C	Management Services
City Clerk Records Coordinator	<del>372</del> 376	<del>\$3851</del> \$3928	<del>412</del> 416	<del>\$4701</del> \$4796	A, C	Management Services
City Clerk Services Office Worker	249	\$2,085	289	\$2,545	A, C, <del>H</del> F	Management Services
City Clerk Services Specialist	<del>368</del> 372	<del>\$3775</del> \$3851	<del>408</del> 412		A, C	Management Services
City Clerk Services Technician I	<del>259</del> 263	<del>\$2192</del> \$2236	<del>299</del> 303		A, C	Management Services
City Clerk Services Technician II	<del>299</del> 303	<del>\$2676</del> \$2730	<del>339</del> 343		A, C	Management Services
City Clerk Services Technician III	<del>339</del> 343	<del>\$3266</del> \$3332	<del>379</del> 383		A, C	Management Services
City Council	Flat	NA NA	NA	\$800	, -	Elected
City Manager	Flat	NA	710	\$20,782	С	Management Services
City Traffic Engineer	<del>513</del> 517	<del>\$7780</del> \$7937	553 557		A,C	PW
City Tranic Engineer  City Treasurer	Flat	97760-37937 NA		\$200	, 1, 0	Elected
Clerical Assistant			NA 280		۸СЫ	VAR
	249	\$2,085	289		A, C, <del>H</del> F	
Code Compliance Officer	<del>368</del> 372	<del>\$3775</del> \$3851	<del>408</del> 412	<del>\$4608</del> \$4701	A, C	Community Development

#### Position Library and Compensation Plan

	Comp Chart		Comp Chart			
Position Title	Min. Step	Min. Monthly	Max. Step	Max. Monthly	Footnote	Dept.
Code Compliance Supervisor	<del>427</del> 431	<del>\$5066</del> \$5168	<del>467</del> 471	<del>\$6185</del> \$6309	A, C	Community Development
Code Enforcement Clerk	249	\$2,085	289	\$2,545	A, C, <del>H</del> F	Community Development
Code Enforcement Manager	<del>440</del> 444	<del>\$5406</del> \$5515	<del>480</del> 484		A, C	Community Development
Code Enforcement Officer I	<del>368</del> 372	<del>\$3775</del> \$3851	<del>408</del> 412	<u> </u>	A, C	Community Development
Code Enforcement Officer II	<del>388</del> 392	<del>\$4171</del> \$4255	4 <del>28</del> 432		A, C	Community Development
Code Enforcement Officer Trainee	<del>298</del> 302	<del>\$2662</del> \$2716	<del>338</del> 342		A, C	Community Development
Code Enforcement Technician	<del>295</del> 299	<del>\$2623</del> \$2676	<del>335</del> 339		A, C	Community Development
Communications Technician I Flex	<del>341</del> 345	<del>\$3299</del> \$3366	<del>381</del> 385		A, C	VAR
Communications Technician II Flex	<del>381</del> 385	<del>\$4028</del> \$4109	4 <del>21</del> 425		A, C	VAR
Communications Technician III Flex	<del>421</del> 425	<del>\$4917</del> \$5016	4 <del>61</del> 465		A, C	VAR
Communications Technician Trainee	<del>301</del> 305	<del>\$2702</del> \$2757	<del>341</del> 345	\$3299 \$3366	A, C	VAR
Community Development Director	<del>615</del> 619	\$12939 \$13200	<del>655</del> 659	\$15796 \$16114		Community Development
Community Information Assistant	<del>281</del> 285	<del>\$2446</del> \$2495	<del>321</del> 325	<del>\$2986</del> \$3046	A, C	Management Services
Community Information Specialist	<del>378</del> 382	<del>\$3968</del> \$4048	4 <del>18</del> 422		A, C	Management Services
Community Information Specialist I	354	\$3,520	394	\$4,297	A, C	Management Services
Community Information Specialist II	393	\$4,276	433	\$5,220	A, C	Management Services
Community Information Supervisor	<del>398</del> 402	<del>\$4384</del> \$4472	<del>438</del> 442		A, C	Management Services
Community Liaison	<del>382</del> 386	<del>\$4048</del> \$4129	<del>422</del> 426		A, C	Community Development
Community Relations Assistant	<del>375</del> 379	\$3909 \$3988	<del>415</del> 419		A, C	VAR
Community Relations Coordinator	<del>405</del> 409	\$4540 \$4631	445 449		A, C	VAR
Community Relations Intern	<del>281</del> 285	\$2446 \$2495	<del>321</del> 325	\$2986 \$3046	A, C	VAR
Community Relations Trainee	<del>355</del> 359	<del>\$3538</del> \$3609	<del>395</del> 399		A, C	VAR
Community Services Officer I Flex	<del>299</del> 303	<del>\$2676</del> \$2730	<del>339</del> 343		A, C	PD
Community Services Officer II Flex	<del>329</del> 333	<del>\$3108</del> \$3170	<del>369</del> 373		A, C	PD
Compliance Coordinator	<del>368</del> 372	<del>\$3775</del> \$3851	<del>408</del> 412	<u> </u>	A, C	Community Development
Construction Coordinator	<del>455</del> 459	<del>\$5826</del> \$5943	4 <del>95</del> 499		A, C	VAR
Construction Inspector	<del>398</del> 402	<del>\$4384</del> \$4472	<del>438</del> 442		A, C	VAR
Construction Manager	<del>545</del> 549	<del>\$9126</del> \$9310	<del>585</del> -589	<del>\$11141</del> \$11365		VAR
Construction Superintendent	<del>523</del> 527	<del>\$8178</del> \$8342	<del>563</del> 567		A, C	VAR
Crime Analyst	<del>423</del> 427	<del>\$4966</del> \$5066	<del>463</del> 467		A, C	PD
Crime Analyst Trainee	<del>353</del> 357	<del>\$3503</del> \$3573	<del>393</del> 397		A, C	PD
Crime Prevention Assistant	<del>293</del> 297	<del>\$2597</del> \$2649	<del>333</del> 337		A, C	PD
Crime Prevention Specialist	<del>368</del> 372	<del>\$3775</del> \$3851	<del>408</del> 412		A, C	PD
Custodian I Flex	<del>288</del> 292	<del>\$2533</del> \$2584	<del>328</del> 332		A, C	VAR
Custodian II Flex	<del>308</del> 312	\$2798 \$2855	<del>348</del> 352		A, C	VAR
Customer Service Representative I Flex	<del>299</del> 303	<del>\$2676</del> \$2730	<del>339</del> 343	<del>\$3266</del> \$3332	A, C	VAR
Customer Service Representative II Flex	<del>319</del> 323	<del>\$2956</del> \$3016	<del>359</del> 363		A, C	VAR
Customer Service Representative III Flex	<del>379</del> 383	<del>\$3988</del> \$4068	<del>419</del> 423		A, C	VAR
Customer Service Supervisor	<del>437</del> 441	<del>\$5325</del> \$5433	<del>477</del> 481		A, C	VAR
Customer Services Representative Assistant	249	\$2,085	289	\$2,545	A, C, <del>H</del> F	VAR
Customer Services Representative Trainee	249	\$2,085	289		A, C, Ħ F	VAR
Data Entry Clerk Aide	249	\$2,085	289		A, C, H F	VAR
Data Entry Clerk I	<del>267</del> 271	<del>\$2281</del> \$2327	<del>307</del> 311		A, C	VAR
Data Entry Clerk II	<del>297</del> 301	<del>\$2649</del> \$2702	<del>337</del> 341	<u> </u>	A, C	VAR
Data Entry Operator	<del>252</del> 256	\$2117 \$2159	<del>292</del> 296		A, C	VAR
Data Entry Operator Technician	<del>297</del> 301	\$2649 \$2702	<del>337</del> 341	<del>\$3234</del> \$3299	A, C	VAR
Data Scientist	<del>509</del> 513	<del>\$7626</del> \$7780	<del>549</del> 553		A, C	IT
Department Liaison	<del>362</del> 366	\$3663 \$3737	<del>402</del> 406		A, C	VAR
Departmental Accounting/Budget Technician	<del>329</del> 333	\$3108 \$3170	<del>369</del> 373		A, C	VAR
Deputy Building Official / Plan Check Manager	<del>497</del> 501	<del>\$7183</del> \$7328	<del>537</del> 541		A, C	Community Development
Deputy Chief Information Officer	<del>595</del> 599	\$11711 \$11947	<del>635</del> 639	\$14296 \$14584		IT
Deputy City Clerk	<del>414</del> 418	<del>\$4748</del> \$4844	<del>454</del> 458		A, C	Management Services
Deputy Finance Director	<del>579</del> 583	\$10813 \$11030	<del>619</del> 623	\$13200 \$13466		Admin. Services
Deputy Fire Chief	<del>599</del> 603	\$11947 \$12187	<del>639</del> 643	\$14584 \$14878		Fire
Deputy Fire Marshal	458 462	\$5913 \$6033	498 502		C	Fire
Deputy Human Resources Director	<del>579</del> 583	\$10813 \$11030	<del>619</del> 623	\$13200 \$13466		Admin. Services
Development & Support Supervisor	<del>473</del> 477	\$6373 \$6501	<del>513</del> 517		A, C	VAR
Development Services Representative I	<del>299</del> 303	<del>\$2676</del> \$2730	<del>339</del> 343		A, C	VAR
Development Services Representative II	<del>319</del> 323	\$2956 \$3016	<del>359</del> 363		A, C	VAR
Development Services Representative III	<del>379</del> 383	\$3988 \$4068	4 <del>19</del> 423		A, C	VAR
Development Services Representative Trainee	249	\$2,085	289	\$2,545	A, C, H F	VAR
Development Specialist I	<del>303</del> 307	<del>\$2730</del> \$2785	<del>343</del> 347	\$3332 \$3399	A, C	VAR
Development Specialist II	<del>338</del> 342	\$3250 \$3316	<del>378</del> 382		A, C	VAR
Development Specialist III	<del>385</del> 389	<del>\$4109</del> \$4192	<del>425</del> 429	<del>\$5016</del> \$5117	A, C	VAR

#### Position Library and Compensation Plan

	Comp Chart		Comp Chart			
Position Title	Min. Step	Min. Monthly	Max. Step	Max. Monthly	Footnote	Dept.
Development Specialist Trainee	<del>268</del> 272	<del>\$2292</del> \$2339	<del>308</del> 312	<del>\$2798</del> \$2855	A, C	VAR
Digital Media Specialist	<del>339</del> 343	<del>\$3266</del> \$3332	<del>379</del> 383	<del>\$3988</del> \$4068	A, C	Management Services
District Engineer	<del>545</del> 549	<del>\$9126</del> \$9310	<del>585</del> -589	<del>\$11141</del> \$11365	A, C	DWP
Division Chief	<del>568</del> 572	<del>\$10235</del> \$10442	<del>608</del> 612	<del>\$12495</del> \$12747	С	Fire
Dryer Facility Operator	<del>368</del> 372	<del>\$3775</del> \$3851	<del>408</del> 412	<del>\$4608</del> \$4701	A, C	DWP
DWP Administrative Clerk	<del>275</del> 279	<del>\$2374</del> \$2422	<del>315</del> 319		A, C	DWP
DWP Administrative Secretary	<del>368</del> 372	<del>\$3775</del> \$3851	<del>408</del> 412	<del>\$4608</del> \$4701	A, C	DWP
DWP Assistant Engineer	<del>448</del> 452	<del>\$5626</del> \$5739	<del>488</del> 492		A, C	DWP
DWP Customer Care Manager	<del>531</del> 535	<del>\$8511</del> \$8682	<del>571</del> 575	\$10390 \$10599		DWP
DWP Customer Care Representative I Flex	<del>299</del> 303	<del>\$2676</del> \$2730	<del>339</del> 343		A, C	DWP
DWP Customer Care Representative II Flex	<del>339</del> 343	<del>\$3266</del> \$3332	<del>379</del> 383		A, C	DWP
DWP Customer Care Representative III Flex	<del>379</del> 383	\$3988 \$4068	<del>419</del> 423		A, C	DWP
DWP Customer Care Representative Trainee	249	\$2,085	289		A, C, <del>H</del> F	DWP
DWP Customer Care Supervisor	<del>481</del> 485	<del>\$6632</del> \$6766	<del>521</del> 525		A, C	DWP
DWP Finance and Administration Manager	<del>545</del> 549	<del>\$9126</del> \$9310	<del>585</del> -589	<del>\$11141</del> \$11365		DWP
DWP Maintenance Manager	<del>545</del> 549	<del>\$9126</del> \$9310	<del>585</del> -589	\$11141 \$11365	-	DWP
DWP Management Analyst	<del>457</del> 461	<del>\$5884</del> \$6002	<del>497</del> 501		A, C	DWP
DWP Operations Analyst	487 491	\$6834 \$6971	<del>527</del> 531		A, C	DWP
DWP Operations Manager	<del>545</del> 549	<del>\$9126</del> \$9310	<del>585</del> 589	<del>\$11141</del> \$11365		DWP
DWP Senior Customer Care Representative	<del>419</del> 423	\$4868 \$4966	<del>459</del> 463		A, C A, C	DWP
·	<del>447</del> 451	\$5598 \$5710	<del>487</del> 491		A, C A, C	DWP
DWP Senior Executive Assistant	<del>447</del> 451 <del>487</del> 491		<del>487</del> 491 <del>527</del> 531		-	
DWP Senior Management Analyst		\$6834 \$6971			A, C	DWP
Economic Development Assistant	<del>281</del> 285	\$2446 \$2495	<del>321</del> 325		A, C	Management Services
Economic Development Coordinator	<del>447</del> 451	\$5598 \$5710	4 <del>87</del> 491		A, C	Management Services
Economic Development Manager I	<del>500</del> 504	<del>\$7291</del> \$7438	<del>540</del> 544		A, C	Management Services
Economic Development Manager II	<del>515</del> 519	<del>\$7858</del> \$8016	<del>555</del> 559		A, C	Management Services
Economic Development Manager III	<del>530</del> 534	<del>\$8468</del> \$8639	<del>570</del> 574	\$10338 \$10546		Management Services
Economic Development Manager IV	<del>579</del> 583	\$10813 \$11030	<del>619</del> 623	\$13200 \$13466		Management Services
Economic Development Manager/ Strategic Partnerships	<del>500</del> 504	<del>\$7291</del> \$7438	<del>540</del> 544		A, C	Management Services
Economic Development Specialist	<del>376</del> 380	<del>\$3928</del> \$4008	<del>416</del> 420		A, C	Management Services
Electric Utility Manager	<del>545</del> 549	<del>\$9126</del> \$9310	<del>585</del> -589	<del>\$11141</del> \$11365		DWP
Emergency Services Assistant	<del>368</del> 372	<del>\$3775</del> \$3851	<del>408</del> 412		A, C	Fire
Emergency Services Coordinator	<del>467</del> 471	<del>\$6185</del> \$6309	<del>507</del> 511		С	Fire
Emergency Services Manager	<del>505</del> 509	<del>\$7475</del> \$7626	<del>545</del> 549		С	Fire
EMS Office Specialist	<del>319</del> 323	<del>\$2956</del> \$3016	<del>359</del> 363		A, C	Fire
Engineering Aide I	<del>291</del> 295	<del>\$2571</del> \$2623	<del>331</del> 335	<del>\$3139</del> \$3202	A, C	VAR
Engineering Aide II	<del>331</del> 335	<del>\$3139</del> \$3202	<del>371</del> 375	<del>\$3832</del> \$3909	A, C	VAR
Engineering Assistant	<del>298</del> 302	<del>\$2662</del> \$2716	<del>338</del> 342	<del>\$3250</del> \$3316	A, C	VAR
Engineering Clerk	<del>267</del> 271	<del>\$2281</del> \$2327	<del>307</del> 311	<del>\$2785</del> \$2841	A, C	VAR
Engineering Intern	<del>305</del> 309	<del>\$2757</del> \$2812	<del>345</del> 349	<del>\$3366</del> \$3433	A, C	VAR
Engineering Technician	<del>378</del> 382	<del>\$3968</del> \$4048	<del>418</del> 422		A, C	VAR
Environmental Compliance Coordinator	<del>433</del> 437	<del>\$5220</del> \$5325	<del>473</del> 477	<del>\$6373</del> \$6501	A, C, D	DWP
Environmental Compliance Inspector I	<del>347</del> 351	<del>\$3399</del> \$3468	<del>387</del> 391	<del>\$4150</del> \$4234	A, C	DWP
Environmental Compliance Inspector II	<del>380</del> 384	<del>\$4008</del> \$4088	<del>420</del> 424	<del>\$4892</del> \$4991	A, C	DWP
Environmental Compliance Inspector Trainee	<del>277</del> 281	<del>\$2398</del> \$2446	<del>317</del> 321	<del>\$2927</del> \$2986	A, C	DWP
Environmental Compliance Supervisor	<del>447</del> 451	<del>\$5598</del> \$5710	<del>487</del> 491	<del>\$6834</del> \$6971	A, C	DWP
Equipment Parts Helper	<del>277</del> 281	<del>\$2398</del> \$2446	<del>317</del> 321	<del>\$2927</del> \$2986	A, C	MS
Equipment Service Worker	<del>366</del> 370	<del>\$3737</del> \$3813	<del>406</del> 410	<del>\$4562</del> \$4654	A, C	VAR
Executive Assistant	<del>387</del> 391	<del>\$4150</del> \$4234	<del>427</del> 431	\$ <del>5066</del> \$5168	A, C	VAR
Executive Assistant I	<del>387</del> 391	<del>\$4150</del> \$4234	<del>427</del> 431	<del>\$5066</del> \$5168	A, C	VAR
Executive Assistant II	<del>402</del> 406	<del>\$4472</del> \$4562	<del>442</del> 446		A, C	VAR
Facilities Assistant	<del>351</del> 355	<del>\$3468</del> \$3538	<del>391</del> 395		A, C	MS
Facilities Locator Technician	<del>402</del> 406	<del>\$4472</del> \$4562	<del>442</del> 446		A, C	PW
Field Safety Trainer	<del>390</del> 394	<del>\$4213</del> \$4297	<del>430</del> 434		A, C	Admin. Services
Finance / CDBG Manager	<del>515</del> 519	<del>\$7858</del> \$8016	<del>555</del> 559		A, C	Admin. Services
Finance Administrator	<del>549</del> 553	<del>\$9310</del> \$9498	<del>589</del> 593	<del>\$11365</del> \$11595		Admin. Services
Finance and Administration Manager	<del>545</del> 549	\$9126 \$9310	<del>585</del> -589	\$11363 \$11355 \$11141 \$11365		Admin. Services
Finance Manager	<del>521</del> 525	\$8096 \$8260	<del>561</del> 565	\$9884 \$10083		Admin. Services
Finance Manager I	<del>500</del> 504	\$7291 \$7438	<del>540</del> 544		A, C	Admin. Services
Finance Manager II	<del>515</del> 519	\$7858 \$8016	<del>555</del> 559		A, C A, C	Admin. Services
Finance Manager III	<del>530</del> 534	<del>\$8468</del> \$8639	<del>570</del> 574	\$10338 \$10546		Admin. Services
Finance Manager IV	<del>579</del> 583	\$10813 \$11030		\$10338 \$10346 \$13200 \$13466		Admin. Services
			619 623			
Financial Analyst II	<del>427</del> 431	\$5066 \$5168	467 471		A, C	Admin. Services
Financial Analyst II	<del>442</del> 446	<del>\$5460</del> \$5570	<del>482</del> 486	<del>\$6665</del> \$6800	A, C	Admin. Services

#### Position Library and Compensation Plan

	Comp Chart		Comp Chart			
Position Title	Min. Step	Min. Monthly	Max. Step	Max. Monthly	Footnote	Dept.
Financial Analyst III	<del>457</del> 461	<del>\$5884</del> \$6002	4 <del>97</del> 501		A, C	Admin. Services
Fire Cadet	249	\$2,085	289		A, C, <del>H</del> F	Fire
Fire Captain	<del>513</del> 517	<del>\$7780</del> \$7937	<del>553</del> 557	<del>\$9498</del> \$9689	C	Fire
Fire Chief	<del>635</del> 639	\$14296 \$14584	<del>675</del> 679	\$ <del>17453</del> \$17805		Fire
Fire Engineer	<del>461</del> 465	\$6002 \$6123	<del>501</del> 505		С	Fire
Fire Inspector I	<del>408</del> 412	\$4608 \$4701	<del>448</del> 452		С	Fire
Fire Inspector II	448 452	\$5626 \$5739	488 492		С	Fire
Fire Marshal	<del>529</del> 533	\$8426 \$8596	<del>569</del> 573	\$10286 \$10494	_	Fire
Fire Prevention Assistant	<del>283</del> 287	\$2470 \$2520	<del>323</del> 327		A, C	Fire
Fire Prevention Intern	249	\$2,085	289		A, C, <b>H</b> F	Fire
	<del>366</del> 370		406 410			Fire
Fire Prevention Program Specialist		\$3737 \$3813			A, C	
Fire Prevention Technician I	<del>299</del> 303	\$2676 \$2730	<del>339</del> 343		A, C	Fire
Fire Prevention Technician II	<del>319</del> 323	\$2956 \$3016	<del>359</del> 363		A, C	Fire
Fire Prevention Technician III	<del>339</del> 343	\$3266 \$3332	<del>379</del> 383		A, C	Fire
Fire Prevention Trainee	<del>251</del> 255	<del>\$2106</del> \$2148	<del>291</del> 295		A, C	Fire
Fire Safety Specialist	<del>319</del> 323	<del>\$2956</del> \$3016	<del>359</del> 363		A, C	Fire
Fire Support Services Clerk	<del>275</del> 279	<del>\$2374</del> \$2422	<del>315</del> 319		A, C	Fire
Fire Trainee	<del>356</del> 360	<del>\$3555</del> \$3627	<del>396</del> 400		A, C	Fire
Fire Training Technician	<del>321</del> 325	<del>\$2986</del> \$3046	<del>361</del> 365		A, C	Fire
Firefighter	<del>436</del> 440	<del>\$5299</del> \$5406	<del>476</del> 480	<del>\$6469</del> \$6599	С	Fire
Firefighter Trainee	<del>436</del> 440	<del>\$5299</del> \$5406	<del>476</del> 480	<del>\$6469</del> \$6599	С	Fire
Firefighter/Paramedic	<del>461</del> 465	<del>\$6002</del> \$6123	<del>501</del> 505	<del>\$7328</del> \$7475	С	Fire
Firefighter/Paramedic Trainee	<del>436</del> 440	<del>\$5299</del> \$5406	<del>476</del> 480	<del>\$6469</del> \$6599	С	Fire
Fiscal Analyst	<del>425</del> 429	<del>\$5016</del> \$5117	<del>465</del> 469	<del>\$6123</del> \$6247	A, C	VAR
Fiscal Manager	<del>500</del> 504	<del>\$7291</del> \$7438	<del>540</del> 544		A, C	VAR
Fleet Administrator	<del>378</del> 382	\$3968 \$4048	<del>418</del> 422		A, C	MS
Fleet Inventory Specialist	<del>319</del> 323	\$2956 \$3016	<del>359</del> 363		A, C	MS
Fleet Maintenance Assistant	249	\$2,085	289		A, C, <b>H</b> F	MS
Fleet Maintenance Worker	<del>309</del> 313	<del>\$2812</del> \$2869			A, C, <del>A</del> I	MS
			<del>349</del> 353			
Fleet Manager	<del>500</del> 504	\$7291 \$7438	<del>540</del> 544		A, C	MS
Fleet Services Assistant	<del>270</del> 274	\$2315 \$2362	<del>310</del> 314		A, C	MS
Fleet Services Assistant Technician	<del>283</del> 287	<del>\$2470</del> \$2520	<del>323</del> 327		A, C	MS
Fleet Services Heavy Equipment Technician	<del>381</del> 385	<del>\$4028</del> \$4109	<del>421</del> 425		A, C	MS
Fleet Services Helper	249	\$2,085	289		A, C, <b>H</b> F	MS
Fleet Services Superintendent	<del>463</del> 467	<del>\$6063</del> \$6185	<del>503</del> 507		A, C	MS
Fleet Services Supervisor	<del>457</del> 461	<del>\$5884</del> \$6002	<del>497</del> 501		A, C	MS
Fleet Services Technician	<del>381</del> 385	<del>\$4028</del> \$4109	<del>421</del> 425		A, C	MS
Fleet Services Technician Apprentice	<del>311</del> 315	<del>\$2841</del> \$2898	<del>351</del> 355	<del>\$3468</del> \$3538	A, C	MS
Fleet Services Worker	<del>309</del> 313	<del>\$2812</del> \$2869	<del>349</del> 353	<del>\$3433</del> \$3503	A, C	MS
Fleet Services Writer	<del>359</del> 363	<del>\$3609</del> \$3682	<del>399</del> 403	<del>\$4406</del> \$4495	A, C	MS
Fleet Technician I Flex	<del>301</del> 305	<del>\$2702</del> \$2757	<del>341</del> 345	\$3299 \$3366	A, C	MS
Fleet Technician II Flex	<del>341</del> 345	<del>\$3299</del> \$3366	<del>381</del> 385	<del>\$4028</del> \$4109	A, C	MS
Fleet Technician III Flex	<del>381</del> 385	<del>\$4028</del> \$4109	<del>421</del> 425		A, C	MS
Fleet Technician Trainee	<del>261</del> 265	<del>\$2214</del> \$2258	<del>301</del> 305	<del>\$2702</del> \$2757	A, C	MS
Forensic Technician I	<del>373</del> 377	<del>\$3870</del> \$3948	<del>413</del> 417		A, C	PD
Forensic Technician II	<del>397</del> 401	<del>\$4362</del> \$4450	<del>437</del> 441		A, C	PD
General Assistant I	249	\$2,085	289		A, C, <b>H</b> F	VAR
General Assistant II	249	\$2,085	289		A, C, H F	VAR
General Assistant III	<del>256</del> 260	\$2,083 \$2159 \$2203	<del>296</del> 300		A, C, <del>H</del> F	VAR
General Manager	<del>230</del> 260 <del>635</del> 639	<del>\$2139</del> \$2203 <del>\$14296</del> \$14584	<del>290</del> 300 <del>675</del> 679	\$17453 \$17805		VAR
3						
General Services Worker Aide	249	\$2,085	289		A, C, H F	VAR
General Services Worker I	249	\$2,085	289		A, C, H F	VAR
General Services Worker II	249	\$2,085	289		A, C, H F	VAR
GIS Analyst	<del>427</del> 431	\$5066 \$5168	<del>467</del> 471		A, C	IT
GIS Intern	<del>334</del> 338	\$3186 \$3250	<del>374</del> 378		A, C	IT
Graffiti Restitution Officer	<del>387</del> 391	<del>\$4150</del> \$4234	<del>427</del> 431		A, C	PD
Graffiti Worker	<del>309</del> 313	<del>\$2812</del> \$2869	<del>349</del> 353		A, C	MS
Graffiti Worker Assistant I Flex	249	\$2,085	289		A, C, <del>H</del> F	MS
Graffiti Worker Assistant II Flex	<del>254</del> 258	<del>\$2138</del> \$2181	<del>294</del> 298	<del>\$2610</del> \$2662	A, C	MS
Grant Administrator	<del>388</del> 392	<del>\$4171</del> \$4255	<del>428</del> 432	<del>\$5092</del> \$5194	A, C	VAR
Help Desk Assistant	<del>283-287</del>	<del>\$2470 \$2520</del>	<del>323 327</del>	<del>\$3016 \$3077</del>	<del>A, C</del>	HT.
Help Desk Assistant I	<del>249</del>	\$ <del>2,085</del>	<del>289</del>	<del>\$2,545</del>	A, C, H F	IT.
Help Desk Assistant II	<del>253 257</del>	<del>\$2127 \$2170</del>	<del>293 297</del>	<del>\$2597 \$2649</del>	A, C	IT.
Help Desk I	<del>310</del> 314	<del>\$2827</del> \$2884	<del>350</del> 354		A, C	IT
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### Position Library and Compensation Plan

	Comp Chart		Comp Chart			
Position Title	Min. Step	Min. Monthly	Max. Step	Max. Monthly	Footnote	Dept.
Help Desk II	<del>334</del> 338	<del>\$3186</del> \$3250	<del>374</del> 378	<del>\$3889</del> \$3968	A, C	IT
Help Desk Manager	<del>427</del> 431	<del>\$5066</del> \$5168	<del>467</del> 471	<del>\$6185</del> \$6309	A, C	IT
Housing / CDBG Manager	<del>515</del> 519	<del>\$7858</del> \$8016	<del>555</del> 559	<del>\$9593</del> \$9786	A, C	Community Development
Housing / Leasing Manager	<del>515</del> 519	<del>\$7858</del> \$8016	<del>555</del> 559	<del>\$9593</del> \$9786	A, C	Community Development
Housing Compliance Inspector	<del>388</del> 392	<del>\$4171</del> \$4255	<del>428</del> 432	<del>\$5092</del> \$5194	A, C	Community Development
Housing Manager	<del>515</del> 519	<del>\$7858</del> \$8016	<del>555</del> 559	<del>\$9593</del> \$9786	A, C	Community Development
Housing Program Assistant I	<del>290</del> 294	<del>\$2558</del> \$2610	<del>330</del> 334	<del>\$3123</del> \$3186	A, C	Community Development
Housing Program Assistant II	<del>309</del> 313	<del>\$2812</del> \$2869	<del>349</del> 353	<del>\$3433</del> \$3503	A, C	Community Development
Housing Specialist I	<del>328</del> 332	<del>\$3092</del> \$3154	<del>368</del> 372	<del>\$3775</del> \$3851	A, C	Community Development
Housing Specialist II	<del>347</del> 351	<del>\$3399</del> \$3468	<del>387</del> 391	<del>\$4150</del> \$4234	A, C	Community Development
Housing Specialist III	<del>385</del> 389	<del>\$4109</del> \$4192	<del>425</del> 429	<del>\$5016</del> \$5117	A, C	Community Development
Housing Specialist Trainee	<del>258</del> 262	<del>\$2181</del> \$2225	<del>298</del> 302		A, C	Community Development
Human Resources Analyst	<del>427</del> 431	<del>\$5066</del> \$5168	<del>467</del> 471	<del>\$6185</del> \$6309	A, C	Admin. Services
Human Resources Assistant	<del>283</del> 287	<del>\$2470</del> \$2520	<del>323</del> 327	\$3016 \$3077	A, C	Admin. Services
Human Resources Clerk	249	\$2,085	289	\$2,545	A, C, H F	Admin. Services
Human Resources Manager I	<del>500</del> 504	<del>\$7291</del> \$7438	<del>540</del> 544	\$8901 \$9081	A, C	Admin. Services
Human Resources Manager II	<del>515</del> 519	<del>\$7858</del> \$8016	<del>555</del> 559	\$9593 \$9786	A, C	Admin. Services
Human Resources Manager III	<del>530</del> 534	\$8468 \$8639	<del>570</del> 574	\$10338 \$10546		Admin. Services
Human Resources Technician I	<del>375</del> 379	\$3909 \$3988	<del>415</del> 419	\$4772 \$4868	A, C	Admin. Services
Human Resources Technician II	<del>373</del> 379 <del>390</del> 394	<del>\$3909</del> \$3988 <del>\$4213</del> \$4297	415 419 430 434	\$ <del>4772</del> \$4868 \$ <del>5143</del> \$5246	-	Admin. Services
Human Resources Technician III	<del>390</del> 394 <del>405</del> 409	\$4213 \$4540 \$4631	430 434 445 449	<del>\$5143</del> \$5246 <del>\$5542</del> \$5654	A, C A, C	Admin. Services Admin. Services
Information Technology Manager III	<del>405</del> 409 <del>530 534</del>	\$4540 \$4631 \$8468 \$8639	<del>445</del> 449 <del>570 574</del>		A, C	H
<u> </u>	<del>393</del> 397					IT
Information Technology Specialist		\$4276 \$4362	<del>433</del> 437		A, C	•
Instrumentation and Control Engineer	<del>461</del> 465	\$6002 \$6123	<del>501</del> 505	\$7328 \$7475	A, C	DWP
Instrumentation and Control Engineer Trainee	<del>381</del> 385	\$4028 \$4109	<del>421</del> 425		A, C	DWP
Instrumentation and Control Senior Engineer	<del>531</del> 535	\$8511 \$8682	<del>571</del> 575	\$10390 \$10599		DWP
Intern I	249	\$2,085	289	\$2,545	A, C, H F	VAR
Intern II	<del>281</del> 285	<del>\$2446</del> \$2495	<del>321</del> 325	\$2986 \$3046	A, C	VAR
Internal Audit Manager	<del>486</del> 490	<del>\$6800</del> -\$6937	<del>526</del> 530	\$8301 \$8468	A, C	Admin. Services
Internal Auditor	<del>579</del> 583	\$10813 \$11030	<del>619</del> 623	\$13200 \$13466		Admin. Services
Inventory Control Specialist	<del>319</del> 323	<del>\$2956</del> \$3016	<del>359</del> 363		A, C	MS
Inventory Control Supervisor	<del>412</del> 416	<del>\$4701</del> \$4796	4 <del>52</del> 456	<del>\$5739</del> \$5855	A, C	MS
Inventory Control Trainee	249	\$2,085	289	\$2,545	A, C, <del>H</del> F	MS
Jailer	<del>359</del> 363	\$3609 \$3682	<del>399</del> 403	<del>\$4406</del> \$4495	A, C	PD
Janitor	<del>288</del> 292	<del>\$2533</del> \$2584	<del>328</del> 332	<del>\$3092</del> \$3154	A, C	VAR
Junior Engineering Technician	<del>365</del> 369	<del>\$3719</del> \$3794	<del>405</del> 409	<del>\$4540</del> \$4631	A, C	VAR
Junior Network Analyst	<del>425</del> 429	<del>\$5016</del> \$5117	<del>465</del> 469	<del>\$6123</del> \$6247	A, C	IT
Laborer	<del>266</del> 270	<del>\$2270</del> \$2315	<del>306</del> 310	<del>\$2771</del> \$2827	A, C	VAR
Landscape Contract Manager	<del>441</del> 445	<del>\$5433</del> \$5542	<del>481</del> 485	<del>\$6632</del> \$6766	A, C	MS
Landscape Irrigation Specialist	<del>403</del> 407	<del>\$4495</del> \$4585	<del>443</del> 447		A, C	MS
Lead Building Maintenance Technician	<del>398</del> 402	<del>\$4384</del> \$4472	<del>438</del> 442	<del>\$5352</del> \$5460	A, C	MS
Lead Fleet Services Technician	<del>398</del> 402	<del>\$4384</del> \$4472	<del>438</del> 442	<del>\$5352</del> \$5460	A, C	MS
Lead Inventory Control Technician	<del>329</del> 333	<del>\$3108</del> \$3170	<del>369</del> 373	<del>\$3794</del> \$3870	A, C	MS
Lead Parks Services Worker	<del>413</del> 417	<del>\$4725</del> \$4820	<del>453</del> 457	<del>\$5768</del> \$5884	A, C	MS
Lead SCADA Maintenance Technician	<del>467</del> 471	<del>\$6185</del> \$6309	<del>507</del> 511	<del>\$7550</del> \$7703	A, C	DWP
Lead Water Maintenance Technician	<del>448</del> 452	<del>\$5626</del> -\$5739	<del>488</del> 492	<del>\$6868</del> \$7006	A, C	DWP
Lead Water Operator	<del>467</del> 471	<del>\$6185</del> \$6309	<del>507</del> 511	<del>\$7550</del> \$7703	A, C	DWP
Lead Water Reclamation Operator	<del>467</del> 471	<del>\$6185</del> \$6309	<del>507</del> 511	<del>\$7550</del> \$7703	A, C	DWP
Lead Water Resources Technician	<del>402</del> 406	<del>\$4472</del> \$4562	<del>442</del> 446	<del>\$5460</del> \$5570	A, C	DWP
Liability Claims Technician	<del>375</del> 379	<del>\$3909</del> \$3988	<del>415</del> 419	<del>\$4772</del> \$4868	A, C	LRM
Librarian	<del>388</del> 392	<del>\$4171</del> \$4255	<del>428</del> 432	\$5092 \$5194	A, C	LRS
Librarian I	<del>369</del> 373	<del>\$3794</del> \$3870	<del>409</del> 413		A, C	LRS
Librarian II	<del>388</del> 392	<del>\$4171</del> \$4255	<del>428</del> 432		A, C	LRS
Librarian III	<del>402</del> 406	<del>\$4472</del> \$4562	<del>442</del> 446		A, C	LRS
Librarian Technician Trainee	<del>290</del> 294	<del>\$2558</del> \$2610	<del>330</del> 334		A, C	LRS
Librarian Trainee	<del>318</del> 322	\$2942 \$3001	<del>358</del> 362		A, C	LRS
Library and Recreation Services Assistant Director	<del>579</del> 583	\$10813 \$11030	<del>619</del> 623	\$13200 \$13466	1	LRS
Library and Recreation Services Assistant Director	<del>605</del> 609	\$12310 \$12558	<del>645</del> 649	\$15028 \$15330		LRS
Library and Recreation Services Leader I	249	\$2,085	289	\$2,545	A, C, H F	LRS
Library and Recreation Services Leader II	<del>257</del> 261	\$2,085 \$2170 \$2214	<del>297</del> 301			LRS
					A, C	LRS
Library and Recreation Services Leader III	<del>282</del> 286	\$2458 \$2508 \$2446 \$2405	<del>322</del> 326	\$3001 \$3061	A, C	
Library and Recreation Services Patron Services Associate I	<del>281</del> 285	\$2446 \$2495	<del>321</del> 325	<u> </u>	A, C	LRS
Library and Recreation Services Patron Services Associate II	<del>301</del> 305	\$2702 \$2757	<del>341</del> 345		A, C	LRS
Library and Recreation Services Patron Services Associate III	<del>332</del> 336	<del>\$3154</del> \$3218	<del>372</del> 376	<del>\$3851</del> \$3928	A, C	LRS

Position Library and Compensation Plan Revised: 10-17-18

		Seu. 10-17-18	Commercial			
Position Title	Comp Chart	Min Marth	Comp Chart	May Mandal	Footnata	Dont
Position Title	Min. Step	Min. Monthly	Max. Step	Max. Monthly		Dept.
Library Assistant	318 322	\$2942 \$3001	<del>358</del> 362		A, C	LRS
Library Associate	<del>369</del> 373	\$3794 \$3870	409 413		A, C	LRS
Library Director	<del>603</del> 607	\$12187 \$12433	<del>643</del> 647	\$14878 \$15178		LRS
Library Page	249	\$2,085	289	\$2,545	A, C, H F	LRS
Library Services Manager	<del>530</del> 534	\$8468 \$8639	<del>570</del> 574	\$10338 \$10546		LRS
Library Specialist	<del>332</del> 336	\$3154 \$3218	<del>372</del> 376		A, C	LRS
Library Supervisor	<del>437</del> 441	\$5325-\$5433	<del>477</del> 481		A, C	LRS
Library Technical Assistant	<del>281</del> 285	<del>\$2446</del> \$2495	<del>321</del> 325		A, C	LRS
Lifeguard	249	\$2,085	289	\$2,545	A, C, ⊭ F	LRS
Literacy Assistant	<del>281</del> 285	<del>\$2446</del> \$2495	<del>321</del> 325		A, C	LRS
Maintenance Assistant	<del>269</del> 273	<del>\$2304</del> \$2350	<del>309</del> 313		A, C	VAR
Maintenance Manager	<del>545</del> 549	\$ <del>9126</del> \$9310	<del>585</del> -589	\$11141 \$11365		VAR
Maintenance Manager II	<del>579</del> 583	\$10813 \$11030	<del>619</del> 623	\$13200 \$13466		VAR
Maintenance Planner	<del>448</del> 452	<del>\$5626</del> -\$5739	<del>488</del> 492	<del>\$6868</del> \$7006	A, C	VAR
Maintenance Supervisor	<del>491</del> 495	<del>\$6971</del> \$7112	<del>531</del> 535		A, C	VAR
Maintenance Technician I Flex	<del>392</del> 396	<del>\$4255</del> \$4340	<del>432</del> 436		A, C	VAR
Maintenance Technician II Flex	<del>422</del> 426	<del>\$4941</del> \$5041	<del>462</del> 466	<del>\$6033</del> \$6154	A, C	VAR
Maintenance Technician III Flex	<del>448</del> 452	<del>\$5626</del> \$5739	<del>488</del> 492		A, C	VAR
Maintenance Technician Trainee	<del>322</del> 326	\$3001 \$3061	<del>362</del> 366		A, C	VAR
Maintenance Trades Assistant	<del>307</del> 311	<del>\$2785</del> \$2841	<del>347</del> 351	<del>\$3399</del> \$3468	A, C	VAR
Management Analyst	<del>425</del> 429	<del>\$5016</del> \$5117	<del>465</del> 469	<del>\$6123</del> \$6247	A, C	VAR
Management Analyst I	<del>425</del> 429	<del>\$5016</del> \$5117	<del>465</del> 469	<del>\$6123</del> \$6247	A, C	VAR
Management Analyst II	<del>457</del> 461	<del>\$5884</del> \$6002	<del>497</del> 501	<del>\$7183</del> \$7328	A, C	VAR
Management Intern	<del>281</del> 285	<del>\$2446</del> \$2495	<del>321</del> 325	<del>\$2986</del> \$3046	A, C	VAR
Management Services Assistant I	<del>352</del> 356	<del>\$3485</del> \$3555	<del>392</del> 396	<del>\$4255</del> \$4340	A, C	Management Services
Management Services Assistant II	<del>368</del> 372	<del>\$3775</del> \$3851	<del>408</del> 412	<del>\$4608</del> \$4701	A, C	Management Services
Management Services Chief of Staff	<del>521</del> 525	<del>\$8096</del> \$8260	<del>561</del> 565	<del>\$9884</del> \$10083	A, C	Management Services
Management Services Supervisor	<del>447</del> 451	<del>\$5598</del> \$5710	<del>487</del> 491	<del>\$6834</del> \$6971	A, C	Management Services
Municipal Service Contract Superintendent	<del>579</del> 583	<del>\$10813</del> \$11030	<del>619</del> 623	<del>\$13200</del> \$13466	A, C	MS
Network Analyst	<del>450</del> 454	<del>\$5682</del> \$5797	<del>490</del> 494	<del>\$6937</del> \$7076	A, C	IT
Office Aide	249	\$2,085	289	\$2,545	A, C, <del>H</del> F	VAR
Office Assistant	<del>283</del> 287	<del>\$2470</del> \$2520	<del>323</del> 327	<del>\$3016</del> \$3077	A, C	VAR
Office Assistant I	<del>283</del> 287	<del>\$2470</del> \$2520	<del>323</del> 327	<del>\$3016</del> \$3077	A, C	VAR
Office Assistant II	<del>298</del> 302	<del>\$2662</del> \$2716	<del>338</del> 342	<del>\$3250</del> \$3316	A, C	VAR
Office Manager	<del>387</del> 391	<del>\$4150</del> \$4234	<del>427</del> 431	<del>\$5066</del> \$5168	A, C	VAR
Office Worker	249	\$2,085	289	\$2,545	A, C, <del>H</del> F	VAR
Office Worker I	249	\$2,085	289	\$2,545	A, C, <b>H</b> F	VAR
Office Worker II	249	\$2,085	289	\$2,545	A, C, <del>H</del> F	VAR
Office Worker Trainee	249	\$2,085	289	\$2,545	A, C, <b>H</b> F	VAR
Operations Manager			203			
	<del>545</del> 549	<del>\$9126</del> \$9310	<del>585</del> -589	<del>\$11141</del> \$11365	A, C	VAR
Paralegal I Flex	<del>545</del> 549 <del>400</del> 404	\$9126 \$9310 \$4428 \$4517		\$11141 \$11365 \$5406 \$5515		
			<del>585</del> -589	<del>\$5406</del> \$5515		VAR
Paralegal I Flex	<del>400</del> 404	<del>\$4428</del> \$4517	<del>585</del> -589 <del>440</del> 444	\$5406 \$5515 \$5973 \$6093	A, C	VAR LRM
Paralegal I Flex Paralegal II Flex	400 404 420 424	\$4428 \$4517 \$4892 \$4991	585-589 440-444 460-464	\$5406 \$5515 \$5973 \$6093	A, C A, C	VAR LRM LRM
Paralegal I Flex Paralegal II Flex Paralegal III Flex	400 404 420 424 440 444	\$4428 \$4517 \$4892 \$4991 \$5406 \$5515	585-589 440-444 460-464 480-484	\$5406 \$5515 \$5973 \$6093 \$6599 \$6732 \$2,545	A, C A, C A, C	VAR LRM LRM LRM
Paralegal I Flex Paralegal II Flex Paralegal III Flex Park Maintenance Assistant I	400 404 420 424 440 444 249	\$4428 \$4517 \$4892 \$4991 \$5406 \$5515 \$2,085	585-589 440 444 460 464 480 484 289	\$5406 \$5515 \$5973 \$6093 \$6599 \$6732 \$2,545	A, C A, C A, C A, C, H F	VAR LRM LRM LRM MS
Paralegal I Flex Paralegal II Flex Paralegal III Flex Park Maintenance Assistant I Park Maintenance Assistant II	400 404 420 424 440 444 249 257 261	\$4428 \$4517 \$4892 \$4991 \$5406 \$5515 \$2,085 \$2170 \$2214	585-589 440-444 460-464 480-484 289 297-301	\$5406 \$5515 \$5973 \$6093 \$6599 \$6732 \$2,545 \$2649 \$2702 \$3349 \$3416	A, C A, C A, C A, C, H F A, C	VAR LRM LRM LRM MS MS
Paralegal I Flex Paralegal II Flex Paralegal III Flex Park Maintenance Assistant I Park Maintenance Assistant II Park Maintenance Assistant III	400 404 420 424 440 444 249 257 261 304 308	\$4428 \$4517 \$4892 \$4991 \$5406 \$5515 \$2,085 \$2170 \$2214 \$2743 \$2798	585-589 440-444 460-464 480-484 289 297-301 344-348	\$5406 \$5515 \$5973 \$6093 \$6599 \$6732 \$2,545 \$2649 \$2702 \$3349 \$3416 \$6341 \$6469	A, C A, C A, C A, C, H F A, C A, C	VAR LRM LRM LRM MS MS MS
Paralegal I Flex Paralegal II Flex Paralegal III Flex Park Maintenance Assistant I Park Maintenance Assistant II Park Maintenance Assistant III Park Maintenance Supervisor	400 404 420 424 440 444 249 257 261 304 308 432 436	\$4428 \$4517 \$4892 \$4991 \$5406 \$5515 \$2,085 \$2170 \$2214 \$2743 \$2798 \$5194 \$5299	585-589 440-444 460-464 480-484 289 297-301 344-348 472-476	\$5406 \$5515 \$5973 \$6093 \$6599 \$6732 \$2,545 \$2649 \$2702 \$3349 \$3416 \$6341 \$6469	A, C A, C A, C A, C, H F A, C A, C A, C	VAR LRM LRM LRM MS MS MS MS MS
Paralegal I Flex Paralegal II Flex Paralegal III Flex Park Maintenance Assistant I Park Maintenance Assistant II Park Maintenance Assistant III Park Maintenance Supervisor Park Maintenance Worker	400 404 420 424 440 444 249 257 261 304 308 432 436 319 323	\$4428 \$4517 \$4892 \$4991 \$5406 \$5515 \$2,085 \$2170 \$2214 \$2743 \$2798 \$5194 \$5299 \$2956 \$3016	585-589 440-444 460-464 480-484 289 297-301 344-348 472-476 359-363	\$5406 \$5515 \$5973 \$6093 \$6599 \$6732 \$2,545 \$2649 \$2702 \$3349 \$3416 \$6341 \$6469 \$3609 \$3682 \$5710 \$5826	A, C A, C A, C A, C, H F A, C A, C A, C A, C	VAR LRM LRM LRM MS MS MS MS MS MS MS MS
Paralegal I Flex Paralegal II Flex Paralegal III Flex Park Maintenance Assistant I Park Maintenance Assistant III Park Maintenance Assistant III Park Maintenance Supervisor Park Maintenance Worker Park Planner	400 404 420 424 440 444 249 257 261 304 308 432 436 319 323 411 415	\$4428 \$4517 \$4892 \$4991 \$5406 \$5515 \$2,085 \$2170 \$2214 \$2743 \$2798 \$5194 \$5299 \$2956 \$3016 \$4678 \$4772	585-589 440-444 460-464 480-484 289 297-301 344-348 472-476 359-363 451-455	\$5406 \$5515 \$5973 \$6093 \$6599 \$6732 \$2,545 \$2649 \$2702 \$3349 \$3416 \$6341 \$6469 \$3609 \$3682 \$5710 \$5826 \$3170 \$3234	A, C A, C A, C, H F A, C A, C A, C A, C A, C A, C A, C	VAR LRM LRM LRM MS
Paralegal I Flex Paralegal II Flex Paralegal III Flex Park Maintenance Assistant I Park Maintenance Assistant III Park Maintenance Assistant III Park Maintenance Supervisor Park Maintenance Worker Park Planner Parking Enforcement Officer	400 404 420 424 440 444 249 257 261 304 308 432 436 319 323 411 415 293 297	\$4428 \$4517 \$4892 \$4991 \$5406 \$5515 \$2,085 \$2170 \$2214 \$2743 \$2798 \$5194 \$5299 \$2956 \$3016 \$4678 \$4772 \$2597 \$2649	585-589 440-444 460-464 480-484 289 297-301 344-348 472-476 359-363 451-455 333-337	\$5406 \$5515 \$5973 \$6093 \$6599 \$6732 \$2,545 \$2649 \$2702 \$3349 \$3416 \$6341 \$6469 \$3609 \$3682 \$5710 \$5826 \$3170 \$3234 \$4966 \$5066	A, C A, C A, C, H F A, C	VAR LRM LRM MS MS MS MS MS MS MS MS PD
Paralegal I Flex Paralegal II Flex Paralegal III Flex Park Maintenance Assistant I Park Maintenance Assistant III Park Maintenance Assistant III Park Maintenance Supervisor Park Maintenance Worker Park Planner Parking Enforcement Officer Parks Services Coordinator	400 404 420 424 440 444 249 257 261 304 308 432 436 319 323 411 415 293 297 383 387	\$4428 \$4517 \$4892 \$4991 \$5406 \$5515 \$2,085 \$2170 \$2214 \$2743 \$2798 \$5194 \$5299 \$2956 \$3016 \$4678 \$4772 \$2597 \$2649 \$4068 \$4150	585-589 440-444 460-464 480-484 289 297-301 344-348 472-476 359-363 451-455 333-337 423-427	\$5406 \$5515 \$5973 \$6093 \$6599 \$6732 \$2,545 \$2649 \$2702 \$3349 \$3416 \$6341 \$6469 \$3609 \$3682 \$5710 \$5826 \$3170 \$3234 \$4966 \$5066 \$3332 \$3399	A, C A, C A, C, H F A, C	VAR LRM LRM MS
Paralegal I Flex Paralegal II Flex Paralegal III Flex Park Maintenance Assistant I Park Maintenance Assistant III Park Maintenance Assistant IIII Park Maintenance Supervisor Park Maintenance Worker Park Planner Parking Enforcement Officer Parks Services Coordinator Parks Services Worker I Flex	400 404 420 424 440 444 249 257 261 304 308 432 436 319 323 411 415 293 297 383 387 303 307	\$4428 \$4517 \$4892 \$4991 \$5406 \$5515 \$2,085 \$2170 \$2214 \$2743 \$2798 \$5194 \$5299 \$2956 \$3016 \$4678 \$4772 \$2597 \$2649 \$4068 \$4150 \$2730 \$2785 \$3332 \$3399	585-589 440-444 460-464 480-484 289 297-301 344-348 472-476 359-363 451-455 333-337 423-427 343-347	\$5406 \$5515 \$5973 \$6093 \$6599 \$6732 \$2,545 \$2649 \$2702 \$3349 \$3416 \$6341 \$6469 \$3609 \$3682 \$5710 \$5826 \$3170 \$3234 \$4966 \$5066 \$3332 \$3399 \$4068 \$4150	A, C A, C A, C, H F A, C	VAR LRM LRM LRM MS
Paralegal I Flex Paralegal II Flex Paralegal III Flex Park Maintenance Assistant I Park Maintenance Assistant III Park Maintenance Assistant III Park Maintenance Supervisor Park Maintenance Worker Park Planner Parking Enforcement Officer Parks Services Coordinator Parks Services Worker I Flex Parks Services Worker II Flex	400 404 420 424 440 444 249 257 261 304 308 432 436 319 323 411 415 293 297 383 387 303 307 343 347	\$4428 \$4517 \$4892 \$4991 \$5406 \$5515 \$2,085 \$2170 \$2214 \$2743 \$2798 \$5194 \$5299 \$2956 \$3016 \$4678 \$4772 \$2597 \$2649 \$4068 \$4150 \$2730 \$2785	585-589 440-444 460-464 480-484 289 297-301 344-348 472-476 359-363 451-455 333-337 423-427 343-347 383-387	\$5406 \$5515 \$5973 \$6093 \$6599 \$6732 \$2,545 \$2649 \$2702 \$3349 \$3416 \$6341 \$6469 \$3609 \$3682 \$5710 \$5826 \$3170 \$3234 \$4966 \$5066 \$3332 \$3399 \$4068 \$4150	A, C A, C A, C, H F A, C	VAR LRM LRM MS
Paralegal I Flex Paralegal II Flex Paralegal III Flex Park Maintenance Assistant I Park Maintenance Assistant III Park Maintenance Assistant III Park Maintenance Supervisor Park Maintenance Worker Park Maintenance Worker Park Planner Parking Enforcement Officer Parks Services Coordinator Parks Services Worker I Flex Parks Services Worker II Flex Parks Services Worker III Flex	400 404 420 424 440 444 249 257 261 304 308 432 436 319 323 411 415 293 297 383 387 303 307 343 347 383 387	\$4428 \$4517 \$4892 \$4991 \$5406 \$5515 \$2,085 \$2170 \$2214 \$2743 \$2798 \$5194 \$5299 \$2956 \$3016 \$4678 \$4772 \$2597 \$2649 \$4068 \$4150 \$2730 \$2785 \$3332 \$3399 \$4068 \$4150	585-589 440-444 460-464 480-484 289 297-301 344-348 472-476 359-363 451-455 333-337 423-427 343-347 383-387 423-427	\$5406 \$5515 \$5973 \$6093 \$6599 \$6732 \$2,545 \$2649 \$2702 \$3349 \$3416 \$6341 \$6469 \$3609 \$3682 \$5710 \$5826 \$3170 \$3234 \$4966 \$5066 \$3332 \$3399 \$4068 \$4150 \$4966 \$5066 \$2,545	A, C A, C A, C, H F A, C	VAR LRM LRM MS
Paralegal I Flex Paralegal II Flex Paralegal III Flex Park Maintenance Assistant I Park Maintenance Assistant III Park Maintenance Assistant III Park Maintenance Supervisor Park Maintenance Worker Park Planner Parking Enforcement Officer Parks Services Coordinator Parks Services Worker I Flex Parks Services Worker II Flex Parks Services Worker III Flex Parks Services Worker Trainee	400 404 420 424 440 444 249 257 261 304 308 432 436 319 323 411 415 293 297 383 387 303 307 343 347 383 387 249	\$4428 \$4517 \$4892 \$4991 \$5406 \$5515 \$2,085 \$2170 \$2214 \$2743 \$2798 \$5194 \$5299 \$2956 \$3016 \$4678 \$4772 \$2597 \$2649 \$4068 \$4150 \$2730 \$2785 \$3332 \$3399 \$4068 \$4150 \$2,085	585-589 440-444 460-464 480-484 289 297-301 344-348 472-476 359-363 451-455 333-337 423-427 343-347 383-387 423-427 289	\$5406 \$5515 \$5973 \$6093 \$6599 \$6732 \$2,545 \$2649 \$2702 \$3349 \$3416 \$6341 \$6469 \$3609 \$3682 \$5710 \$5826 \$3170 \$3234 \$4966 \$5066 \$3332 \$3399 \$4068 \$4150 \$4966 \$5066 \$2,545 \$8096 \$8260	A, C	VAR LRM LRM LRM MS
Paralegal I Flex Paralegal II Flex Paralegal III Flex Park Maintenance Assistant I Park Maintenance Assistant III Park Maintenance Assistant III Park Maintenance Supervisor Park Maintenance Supervisor Park Maintenance Worker Park Planner Parking Enforcement Officer Parks Services Coordinator Parks Services Worker I Flex Parks Services Worker II Flex Parks Services Worker III Flex Parks Services Worker Trainee Parks Superintendent Payroll Technician	400 404 420 424 440 444 249 257 261 304 308 432 436 319 323 411 415 293 297 383 387 303 307 343 347 383 387 249 481 485 329 333	\$4428 \$4517 \$4892 \$4991 \$5406 \$5515 \$2,085 \$2170 \$2214 \$2743 \$2798 \$5194 \$5299 \$2956 \$3016 \$4678 \$4772 \$2597 \$2649 \$4068 \$4150 \$2730 \$2785 \$3332 \$3399 \$4068 \$4150 \$2,085 \$6632 \$6766 \$3108 \$3170	585-589 440-444 460-464 480-484 289 297-301 344-348 472-476 359-363 451-455 333-337 423-427 343-347 383-387 423-427 289 521-525 369-373	\$5406 \$5515 \$5973 \$6093 \$6599 \$6732 \$2,545 \$2649 \$2702 \$3349 \$3416 \$6341 \$6469 \$3609 \$3682 \$5710 \$5826 \$3170 \$3234 \$4966 \$5066 \$3332 \$3399 \$4068 \$4150 \$4966 \$5066 \$2,545 \$8096 \$8260 \$3794 \$3870	A, C	VAR LRM LRM LRM MS
Paralegal I Flex Paralegal II Flex Paralegal III Flex Park Maintenance Assistant I Park Maintenance Assistant III Park Maintenance Assistant III Park Maintenance Supervisor Park Maintenance Worker Park Planner Parking Enforcement Officer Parks Services Coordinator Parks Services Worker I Flex Parks Services Worker II Flex Parks Services Worker III Flex Parks Services Worker Trainee Parks Superintendent	400 404 420 424 440 444 249 257 261 304 308 432 436 319 323 411 415 293 297 383 387 303 307 343 347 382 387 249 481 485	\$4428 \$4517 \$4892 \$4991 \$5406 \$5515 \$2,085 \$2170 \$2214 \$2743 \$2798 \$5194 \$5299 \$2956 \$3016 \$4678 \$4772 \$2597 \$2649 \$4068 \$4150 \$2730 \$2785 \$3332 \$3399 \$4068 \$4150 \$2,085 \$6632 \$6766	585-589 440-444 460-464 480-484 289 297-301 344-348 472-476 359-363 451-455 333-337 423-427 343-347 383-387 423-427 289 521-525	\$5406 \$5515 \$5973 \$6093 \$6599 \$6732 \$2,545 \$2649 \$2702 \$3349 \$3416 \$6341 \$6469 \$3609 \$3682 \$5710 \$5826 \$3170 \$3234 \$4966 \$5066 \$3332 \$3399 \$4068 \$4150 \$4966 \$5066 \$2,545 \$8096 \$8260 \$3794 \$3870 \$4772 \$4868	A, C	VAR LRM LRM LRM MS
Paralegal I Flex Paralegal II Flex Paralegal III Flex Park Maintenance Assistant I Park Maintenance Assistant II Park Maintenance Assistant III Park Maintenance Supervisor Park Maintenance Supervisor Park Maintenance Worker Park Planner Parking Enforcement Officer Parks Services Coordinator Parks Services Worker I Flex Parks Services Worker II Flex Parks Services Worker III Flex Parks Services Worker Trainee Parks Superintendent Payroll Technician Payroll Technician II	400 404 420 424 440 444 249 257 261 304 308 432 436 319 323 411 415 293 297 383 387 303 307 343 347 383 387 249 481 485 329 333 375 379 390 394	\$4428 \$4517 \$4892 \$4991 \$5406 \$5515 \$2,085 \$2170 \$2214 \$2743 \$2798 \$5194 \$5299 \$2956 \$3016 \$4678 \$4772 \$2597 \$2649 \$4068 \$4150 \$2730 \$2785 \$3332 \$3399 \$4068 \$4150 \$2,085 \$6632 \$6766 \$3108 \$3170 \$3909 \$3988 \$4213 \$4297	585-589 440-444 460-464 480-484 289 297-301 344-348 472-476 359-363 451-455 333-337 423-427 383-387 423-427 289 521-525 369-373 415-419 430-434	\$5406 \$5515 \$5973 \$6093 \$6599 \$6732 \$2,545 \$2649 \$2702 \$3349 \$3416 \$6341 \$6469 \$3609 \$3682 \$5710 \$5826 \$3170 \$3234 \$4966 \$5066 \$3332 \$3399 \$4068 \$4150 \$4966 \$5066 \$2,545 \$8096 \$8260 \$3794 \$3870 \$4772 \$4868 \$5143 \$5246	A, C	VAR LRM LRM LRM MS
Paralegal I Flex Paralegal II Flex Paralegal III Flex Park Maintenance Assistant I Park Maintenance Assistant III Park Maintenance Assistant III Park Maintenance Supervisor Park Maintenance Worker Park Maintenance Worker Park Planner Parking Enforcement Officer Parks Services Coordinator Parks Services Worker I Flex Parks Services Worker II Flex Parks Services Worker III Flex Parks Services Worker Trainee Parks Superintendent Payroll Technician Payroll Technician III Payroll Technician III	400 404 420 424 440 444 249 257 261 304 308 432 436 319 323 411 415 293 297 383 387 303 307 343 347 383 387 249 481 485 329 333 375 379 390 394 405 409	\$4428 \$4517 \$4892 \$4991 \$5406 \$5515 \$2,085 \$2170 \$2214 \$2743 \$2798 \$5194 \$5299 \$2956 \$3016 \$4678 \$4772 \$2597 \$2649 \$4068 \$4150 \$2730 \$2785 \$3332 \$3399 \$4068 \$4150 \$2,085 \$6632 \$6766 \$3108 \$3170 \$3909 \$3988 \$4213 \$4297 \$4540 \$4631	585-589 440-444 460-464 480-484 289 297-301 344-348 472-476 359-363 451-455 333-337 423-427 383-387 423-427 289 521-525 369-373 415-419 430-434 445-449	\$5406 \$5515 \$5973 \$6093 \$6599 \$6732 \$2,545 \$2649 \$2702 \$3349 \$3416 \$6341 \$6469 \$3609 \$3682 \$5710 \$5826 \$3170 \$3234 \$4966 \$5066 \$3332 \$3399 \$4068 \$4150 \$4966 \$5066 \$2,545 \$8096 \$8260 \$3794 \$3870 \$4772 \$4868 \$5143 \$5246 \$5542 \$5654	A, C	VAR LRM LRM LRM MS
Paralegal I Flex Paralegal II Flex Paralegal III Flex Park Maintenance Assistant I Park Maintenance Assistant III Park Maintenance Assistant III Park Maintenance Supervisor Park Maintenance Worker Park Planner Parking Enforcement Officer Parks Services Coordinator Parks Services Worker I Flex Parks Services Worker III Flex Parks Services Worker III Flex Parks Services Worker Trainee Parks Superintendent Payroll Technician Payroll Technician III Payroll Technician IIII Permit Technician	400 404 420 424 440 444 249 257 261 304 308 432 436 319 323 411 415 293 297 383 387 303 307 343 347 383 387 249 481 485 329 333 375 379 390 394 405 409 348 352	\$4428 \$4517 \$4892 \$4991 \$5406 \$5515 \$2,085 \$2170 \$2214 \$2743 \$2798 \$5194 \$5299 \$2956 \$3016 \$4678 \$4772 \$2597 \$2649 \$4068 \$4150 \$2730 \$2785 \$3332 \$3399 \$4068 \$4150 \$2,085 \$6632 \$6766 \$3108 \$3170 \$3909 \$3988 \$4213 \$4297 \$4540 \$4631 \$3416 \$3485	\$\frac{585}{440} 444 460 464 480 484 289 297 301 344 348 472 476 359 363 451 455 333 337 423 427 343 347 383 387 423 427 289 \$\frac{521}{525} 525 369 373 415 419 430 434 445 449 388 392	\$5406 \$5515 \$5973 \$6093 \$6599 \$6732 \$2,545 \$2649 \$2702 \$3349 \$3416 \$6341 \$6469 \$3609 \$3682 \$5710 \$5826 \$3170 \$3234 \$4966 \$5066 \$3332 \$339 \$4068 \$4150 \$4966 \$5066 \$2,545 \$8096 \$8260 \$3794 \$3870 \$4772 \$4868 \$5143 \$5246 \$5542 \$5654 \$4171 \$4255	A, C	VAR LRM LRM LRM MS
Paralegal I Flex Paralegal II Flex Paralegal III Flex Park Maintenance Assistant I Park Maintenance Assistant II Park Maintenance Assistant III Park Maintenance Supervisor Park Maintenance Supervisor Park Maintenance Worker Park Planner Parking Enforcement Officer Parks Services Coordinator Parks Services Worker I Flex Parks Services Worker II Flex Parks Services Worker III Flex Parks Services Worker Trainee Parks Superintendent Payroll Technician Payroll Technician II Payroll Technician III Permit Technician Plan Check Engineer	400 404 420 424 440 444 249 257 261 304 308 432 436 319 323 411 415 293 297 383 387 303 307 343 347 383 387 249 481 485 329 333 375 379 390 394 405 409 348 352 468 472	\$4428 \$4517 \$4892 \$4991 \$5406 \$5515 \$2,085 \$2170 \$2214 \$2743 \$2798 \$5194 \$5299 \$2956 \$3016 \$4678 \$4772 \$2597 \$2649 \$4068 \$4150 \$2730 \$2785 \$3332 \$3399 \$4068 \$4150 \$2,085 \$6632 \$6766 \$3108 \$3170 \$3909 \$3988 \$4213 \$4297 \$4540 \$4631 \$3416 \$3485 \$6216 \$6341	\$\frac{585}{440} 444 460 464 480 484 289 297 301 344 348 472 476 359 363 451 455 333 337 423 427 343 347 383 387 423 427 289 \$\frac{521}{525} 525 369 373 415 419 430 434 445 449 388 392 \$\frac{508}{508} 512	\$5406 \$5515 \$5973 \$6093 \$6599 \$6732 \$2,545 \$2649 \$2702 \$3349 \$3416 \$6341 \$6469 \$3609 \$3682 \$5710 \$5826 \$3170 \$3234 \$4966 \$5066 \$3332 \$339 \$4068 \$4150 \$4966 \$5066 \$2,545 \$8096 \$8260 \$3794 \$3870 \$4772 \$4868 \$5143 \$5246 \$5542 \$5654 \$4171 \$4255 \$7588 \$7741	A, C	VAR LRM LRM LRM MS
Paralegal I Flex Paralegal II Flex Paralegal III Flex Park Maintenance Assistant I Park Maintenance Assistant II Park Maintenance Assistant III Park Maintenance Supervisor Park Maintenance Worker Park Planner Park Planner Parking Enforcement Officer Parks Services Coordinator Parks Services Worker I Flex Parks Services Worker III Flex Parks Services Worker III Flex Parks Services Worker Trainee Parks Superintendent Payroll Technician Payroll Technician II Payroll Technician III Permit Technician	400 404 420 424 440 444 249 257 261 304 308 432 436 319 323 411 415 293 297 383 387 303 307 343 347 383 387 249 481 485 329 333 375 379 390 394 405 409 348 352	\$4428 \$4517 \$4892 \$4991 \$5406 \$5515 \$2,085 \$2170 \$2214 \$2743 \$2798 \$5194 \$5299 \$2956 \$3016 \$4678 \$4772 \$2597 \$2649 \$4068 \$4150 \$2730 \$2785 \$3332 \$3399 \$4068 \$4150 \$2,085 \$6632 \$6766 \$3108 \$3170 \$3909 \$3988 \$4213 \$4297 \$4540 \$4631 \$3416 \$3485	\$\frac{585}{440} 444 460 464 480 484 289 297 301 344 348 472 476 359 363 451 455 333 337 423 427 343 347 383 387 423 427 289 \$\frac{521}{525} 525 369 373 415 419 430 434 445 449 388 392	\$5406 \$5515 \$5973 \$6093 \$6599 \$6732 \$2,545 \$2649 \$2702 \$3349 \$3416 \$6341 \$6469 \$3609 \$3682 \$5710 \$5826 \$3170 \$3234 \$4966 \$5066 \$3332 \$3399 \$4068 \$4150 \$4966 \$5066 \$2,545 \$8096 \$8260 \$3794 \$3870 \$4772 \$4868 \$5143 \$5246 \$5542 \$5654 \$4171 \$4255 \$7588 \$7741 \$8769 \$8946	A, C	VAR LRM LRM LRM MS

	Comp Chart		Comp Chart			
Position Title	Min. Step	Min. Monthly	Max. Step	Max. Monthly	Footnote	Dept.
Planning Assistant	<del>308</del> 312	\$2798 \$2855	<del>348</del> 352	<del>\$3416</del> \$3485	A, C	Community Development
Planning Manager	<del>545</del> 549	<del>\$9126</del> \$9310	<del>585</del> -589	<del>\$11141</del> \$11365	A, C	Community Development
Planning Technician	<del>378</del> 382	<del>\$3968</del> \$4048	<del>418</del> 422	<del>\$4844</del> \$4941	A, C	Community Development
Plans Examiner	<del>408</del> 412	<del>\$4608</del> \$4701	<del>448</del> 452	<del>\$5626</del> \$5739	A, C	Community Development
Police Cadet	249	\$2,085	289	\$2,545	A, C, <del>H</del> F	PD
Police Captain	<del>602</del> 604	<del>\$12127</del> \$12248	<del>642</del> 644	<del>\$14804</del> \$14953	C, G	PD
Police Corporal	<del>479</del> 481	<del>\$6566</del> \$6632	<del>519</del> 521	<del>\$8016</del> \$8096	C, G	PD
Police Department General Assistant	249	\$2,085	289	\$2,545	A, C, <del>H</del> F	PD
Police Department General Assistant I	249	\$2,085	289	\$2,545	A, C, <b>H</b> F	PD
Police Department General Assistant II	249	\$2,085	289	\$2,545	A, C, <b>H</b> F	PD
Police Department General Assistant III	<del>256</del> 260	<del>\$2159</del> \$2203	<del>296</del> 300	<del>\$2636</del> \$2689	A, C	PD
Police Detective	<del>483</del> 486	<del>\$6699</del> \$6800	<del>523</del> 526	<del>\$8178</del> \$8301	C, G	PD
Police Lieutenant	<del>570</del> 572	<del>\$10338</del> \$10442	<del>610</del> 612	<del>\$12620</del> \$12747	C, G	PD
Police Officer I	<del>450</del> 452	<del>\$5682</del> \$5739	<del>490</del> 492	<del>\$6937</del> \$7006	C, G	PD
Police Officer II	<del>469</del> 471	<del>\$6247</del> \$6309	<del>509</del> 511	<del>\$7626</del> \$7703	C, G	PD
Police Program Coordinator	<del>398</del> 402	<del>\$4384</del> \$4472	4 <del>38</del> 442		A, C	PD
Police Records Supervisor	<del>430</del> 434	<del>\$5143</del> \$5246	<del>470</del> 474	<del>\$6278</del> \$6405	A, C	PD
Police Records Technician I Flex	<del>299</del> 303	<del>\$2676</del> \$2730	<del>339</del> 343	<del>\$3266</del> \$3332	A, C	PD
Police Records Technician II Flex	<del>319</del> 323	<del>\$2956</del> \$3016	<del>359</del> 363	<del>\$3609</del> \$3682	A, C	PD
Police Records Technician Trainee	249	\$2,085	289	\$2,545	A, C, <b>H</b> F	PD
Police Sergeant	<del>530</del> 532	<del>\$8468</del> \$8553	<del>570</del> 572	<del>\$10338</del> \$10442		PD
Police Trainee	<del>356</del> 360	<del>\$3555</del> \$3627	<del>396</del> 400		A, C	PD
Pool Manager	<del>290</del> 294	<del>\$2558</del> \$2610	<del>330</del> 334	<del>\$3123</del> \$3186	A, C	LRS
Prevention Permit Technician	<del>348</del> 352	<del>\$3416</del> \$3485	<del>388</del> 392		A, C	Fire
Principal Accountant	<del>443</del> 447	<del>\$5487</del> \$5598	<del>483</del> 487	<del>\$6699</del> \$6834	A, C	VAR
Principal Civil Engineer	<del>525</del> 529	<del>\$8260</del> \$8426	<del>565</del> 569	\$10083 \$10286	,	PW
Principal Construction Inspector	<del>445</del> 449	<del>\$5542</del> \$5654	<del>485</del> 489	<del>\$6766</del> \$6902	A, C	VAR
Principal Engineer	<del>525</del> 529	<del>\$8260</del> \$8426	<del>565</del> 569	\$10083 \$10286		PW
Principal Engineering Technician	<del>426</del> 430	<del>\$5041</del> \$5143	<del>466</del> 470	<del>\$6154</del> \$6278	A, C	VAR
Principal Human Resources Analyst	<del>487</del> 491	<del>\$6834</del> \$6971	<del>527</del> 531		A, C	Admin. Services
Principal Management Analyst	<del>487</del> 491	<del>\$6834</del> \$6971	<del>527</del> 531		A, C	VAR
Principal Risk and Insurance Analyst	<del>487</del> 491	<del>\$6834</del> \$6971	<del>527</del> 531	<del>\$8342</del> \$8511	A, C	LRM
Procurement Contract Specialist	<del>399</del> 403	<del>\$4406</del> \$4495	<del>439</del> 443		A, C	Admin. Services
Professional/Graduate Student Intern	<del>333</del> 337	<del>\$3170</del> \$3234	<del>373</del> 377	<del>\$3870</del> \$3948	A, C	VAR
Program Administrator	<del>442</del> 446	<del>\$5460</del> \$5570	<del>482</del> 486	<del>\$6665</del> \$6800	A, C	VAR
Program Coordinator	<del>422</del> 426	<del>\$4941</del> \$5041	<del>462</del> 466	\$6033 \$6154	A, C	VAR
Program Coordinator Trainee	<del>352</del> 356	<del>\$3485</del> \$3555	<del>392</del> 396		A, C	VAR
Programmer Analyst	<del>427</del> 431	\$5066 \$5168	<del>467</del> 471	\$6185 \$6309	A, C	IT 
Property Administrator	<del>329</del> 333	\$3108 \$3170	<del>369</del> 373	\$3794 \$3870	A, C	PD
Property and Contract Administrator	<del>409</del> 413	\$4631 \$4725	<del>449</del> 453		A, C	VAR
Property and Contract Manager	<del>521</del> 525	\$8096 \$8260	<del>561</del> 565		A, C	VAR
Public Affairs Officer   Flex	<del>463</del> 467	\$6063 \$6185	<del>503</del> 507		A, C	VAR
Public Affairs Officer II Flex	493 497	\$7041 \$7183	<del>533</del> 537	\$8596 \$8769	A, C	VAR
Public Information Officer  Dublic Information Consistint	<del>500</del> 504	\$7291 \$7438	<del>540</del> 544		A, C	VAR
Public Information Specialist	378 382	\$3968 \$4048	418 422	\$4844 \$4941	A, C	VAR
Public Safety Administration Manager I	<del>515</del> 519	\$7858 \$8016	<del>555</del> 559	\$9593 \$9786	A, C	Fire/PD
Public Safety Administration Manager II	<del>521</del> 525	\$8096 \$8260	<del>561</del> 565	\$9884 \$10083	1	Fire/PD
Public Safety Administration Manager III	<del>530</del> 534	\$8468 \$8639	570 574	\$10338 \$10546	·	Fire/PD
Public Safety Administrative Supervisor I	437 441	\$5325 \$5433 \$6500 \$6722	477 481		A, C	Fire/PD
Public Safety Administrative Supervisor II	<del>480</del> 484 <del>430</del> 434	\$6599 \$6732 \$5143 \$5246	<del>520</del> 524 <del>470</del> 474	\$8056 \$8219 \$6278 \$6405	A, C	Fire/PD PD
Public Safety Dispatch Supervisor Public Safety Dispatcher I Flex	<del>359</del> 363	\$3609 \$3682	<del>399</del> 403	<del>\$0278</del> \$6405 <del>\$4406</del> \$4495	A, C	PD
	<del>359</del> 363 <del>378</del> 382	\$3968 \$4048	<del>399</del> 403 418 422	<del>\$4406</del> \$4495 <del>\$4844</del> \$4941	A, C	PD PD
Public Safety Dispatcher II Flex Public Safety Dispatcher Trainee	<del>378</del> 382 <del>372</del> 376		418 422 412 416	\$4844 \$4941 \$4701 \$4796	A, C	PD
Public Safety Dispatcher Trainee Public Safety Finance Deputy Director	<del>372</del> 376 <del>559</del> 563	\$3851 \$3928 \$9786 \$9983	<del>412</del> 416 <del>599</del> 603	\$4701 \$4796 \$11947 \$12187	A, C	Fire/PD
Public Works Administrator	<del>339</del> 363 <del>495</del> 499	<del>\$9780</del> \$9983 <del>\$7112</del> \$7255	<del>535</del> 539		A, C A, C	PW
Public Works Director	<del>495</del> 499 <del>615</del> 619	\$12939 \$13200	<del>535</del> 539 <del>655</del> 659	\$8682 \$8857 \$15796 \$16114		PW
Public Works Inspection Superintendent	<del>495</del> 499	\$12939 \$13200 \$7112 \$7255	<del>535</del> 539		A, C A, C	PW
	<del>495</del> 499 <del>463</del> 467	<del>\$/112</del> \$/255 <del>\$6063</del> \$6185	<del>535</del> 539 <del>503</del> 507	<del>\$8682</del> \$8857 <del>\$7401</del> \$7550		PW
Public Works Inspection Supervisor  Public Works Inspection Technician	<del>463</del> 467 <del>398</del> 402		<del>503</del> 507 <del>438</del> 442		A, C	PW
Public Works Inspection Technician Public Works Inspection Trainee	<del>398</del> 402 <del>317</del> 321	<del>\$4384</del> \$4472 <del>\$2927</del> \$2986	<del>438</del> 442 <del>357</del> 361	\$5352 \$5460 \$3573 \$3645	A, C A, C	PW
Public Works Inspection Trainee Public Works Inspector I	<del>317</del> 321 <del>387</del> 391	<del>\$2927</del> \$2986 <del>\$4150</del> \$4234	<del>357</del> 361 4 <del>27</del> 431	\$3573 \$3645 \$5066 \$5168	A, C A, C	PW
Public Works Inspector II						PW
Public Works Inspector III	<del>402</del> 406 <del>422</del> 426	<del>\$4472</del> \$4562 <del>\$4941</del> \$5041	<del>442</del> 446 <del>462</del> 466		A, C A, C	PW
i done works inspector in	<del>122</del> 420	79U41 <del>دا دا چ</del>	<del>102</del> 400	9013 <del>4 ددهمچ</del>	л, с	1. 44

#### Position Library and Compensation Plan

	Comp Chart		Comp Chart			
Position Title	Min. Step	Min. Monthly	Max. Step	Max. Monthly	Footnote	Dept.
Public Works Operations Services Manager	<del>549</del> 553	<del>\$9310</del> \$9498	<del>589</del> 593	<del>\$11365</del> \$11595	A, C	PW
Public Works Permit Technician I Flex	<del>348</del> 352	<del>\$3416</del> \$3485	<del>388</del> 392	<del>\$4171</del> \$4255	A, C	PW
Public Works Permit Technician II Flex	<del>368</del> 372	<del>\$3775</del> \$3851	<del>408</del> 412	<del>\$4608</del> \$4701	A, C	PW
Public Works Permit Technician III Flex	<del>388</del> 392	<del>\$4171</del> \$4255	<del>428</del> 432	<del>\$5092</del> \$5194	A, C	PW
Public Works Program Administrator	<del>457</del> 461	<del>\$5884</del> \$6002	4 <del>97</del> 501	<del>\$7183</del> \$7328	A, C	PW
Public Works Program Manager	<del>494</del> 498	<del>\$7076</del> \$7219	<del>534</del> 538	<del>\$8639</del> \$8813	A, C	PW
Public Works Program Specialist	<del>423</del> 427	<del>\$4966</del> \$5066	<del>463</del> 467	<del>\$6063</del> \$6185	A, C	PW
Public Works Program Supervisor	<del>437</del> 441	<del>\$5325</del> \$5433	<del>477</del> 481	<del>\$6501</del> \$6632	A, C	PW
Public Works Project Technician I	<del>309</del> 313	<del>\$2812</del> \$2869	<del>349</del> 353		A, C	PW
Public Works Project Technician II	<del>348</del> 352	<del>\$3416</del> \$3485	<del>388</del> 392	<del>\$4171</del> \$4255	A, C	PW
Public Works Specialist	<del>408</del> 412	<del>\$4608</del> \$4701	<del>448</del> 452	<del>\$5626</del> \$5739	A, C	PW
Purchasing Manager	<del>508</del> 512	<del>\$7588</del> \$7741	<del>548</del> 552	<del>\$9264</del> \$9450	A, C	Admin. Services
Purchasing Specialist I	<del>348</del> 352	<del>\$3416</del> \$3485	<del>388</del> 392	<del>\$4171</del> \$4255	A, C	Admin. Services
Purchasing Specialist II	<del>368</del> 372	<del>\$3775</del> \$3851	<del>408</del> 412	<del>\$4608</del> \$4701	A, C	Admin. Services
Purchasing Specialist III	<del>388</del> 392	<del>\$4171</del> \$4255	<del>428</del> 432	<del>\$5092</del> \$5194	A, C	Admin. Services
Purchasing Specialist IV	<del>409</del> 413	<del>\$4631</del> \$4725	<del>449</del> 453		A, C	Admin. Services
Purchasing Specialist V	<del>457</del> 461	<del>\$5884</del> \$6002	<del>497</del> 501		A, C	Admin. Services
Purchasing Technician	<del>329</del> 333	<del>\$3108</del> \$3170	<del>369</del> 373	<del>\$3794</del> \$3870	A, C	Admin. Services
Radio/Safety Equipment Technician	<del>383</del> 387	<del>\$4068</del> \$4150	<del>423</del> 427		A, C	Admin. Services
Range Master	<del>387</del> 391	<del>\$4150</del> \$4234	<del>427</del> 431	<del>\$5066</del> \$5168	A, C	PD
Receptionist	267	\$2,281	307	\$2,785	A, C	VAR
Recreation Coordinator	<del>383</del> 387	<del>\$4068</del> \$4150	<del>423</del> 427		A, C	LRS
Recreation Services Assistant Director	<del>579</del> 583	<del>\$10813</del> \$11030	<del>619</del> 623	<del>\$13200</del> \$13466		LRS
Recreation Services Manager	<del>535</del> 539	<del>\$8682</del> \$8857	<del>575</del> 579	\$10599 \$10813		LRS
Recreation Specialist	<del>290</del> 294	<del>\$2558</del> \$2610	<del>330</del> 334		A, C	LRS
Recreation Supervisor	<del>432</del> 436	<del>\$5194</del> \$5299	<del>472</del> 476		A, C	LRS
Regulatory Supervisor	<del>481</del> 485	<del>\$6632</del> \$6766	<del>521</del> 525		A, C	DWP
Regulatory Technician I Flex	<del>375</del> 379	\$3909 \$3988	<del>415</del> 419	<del>\$4772</del> \$4868	A, C	DWP
Regulatory Technician II Flex	<del>415</del> 419	<del>\$4772</del> \$4868	<del>455</del> 459		A, C	DWP
Regulatory Technician III Flex	<del>455</del> 459	<del>\$5826</del> \$5943	<del>495</del> 499		A, C	DWP
Regulatory Technician Trainee	<del>335</del> 339	<del>\$3202</del> \$3266	<del>375</del> 379		A, C	DWP
Regulatory Trainee	<del>337</del> 341	<del>\$3234</del> \$3299	<del>377</del> 381		A, C	DWP
Restoration Technician	<del>409</del> 413	<del>\$4631</del> \$4725	<del>449</del> 453		A, C	MS
Risk Management Analyst	<del>427</del> 431	<del>\$5066</del> \$5168	<del>467</del> 471		A, C	LRM
Risk Management Specialist	<del>319 323</del>	<del>\$2956 \$3016</del>	<del>359-363</del>	\$3609 \$3682	A, C	<del>LRM</del>
Risk Management Specialist—Workers Comp	<del>405</del> 409	<del>\$4540</del> \$4631	<del>445</del> 449		A, C	LRM
Risk Management Technician	<del>375</del> 379	<del>\$3909</del> \$3988	<del>415</del> 419		A, C	LRM
Risk Manager	<del>500</del> 504	<del>\$7291</del> \$7438	<del>540</del> 544		A, C	LRM
Safety Analyst	<del>427</del> 431	<del>\$5066</del> \$5168	<del>467</del> 471		A, C	Admin. Services
Safety and Training Coordinator	<del>383</del> 387	<del>\$4068</del> \$4150	<del>423</del> 427		A, C	Admin. Services
Safety Coordinator	<del>383</del> 387	\$4068 \$4150	<del>423</del> 427		A, C	Admin. Services
Safety Manager	<del>500</del> 504	<del>\$7291</del> \$7438	<del>540</del> 544	\$ <del>8901</del> \$9081		Admin. Services
Safety Officer	<del>457</del> 461	<del>\$5884</del> \$6002	<del>497</del> 501		A, C	Admin. Services
Safety Specialist	<del>319</del> 323	<del>\$2956</del> \$3016	<del>359</del> 363		A, C	Admin. Services
Safety Technician	<del>375</del> 379	\$3909 \$3988	<del>415</del> 419	<u> </u>	A, C	Admin. Services
SCADA Maintenance Technician III	<del>448</del> 452	<del>\$5626</del> \$5739	<del>488</del> 492	\$6868 \$7006	A, C	DWP
Senior Administrative Assistant	<del>368</del> 372	<del>\$3775</del> \$3851	408 412		A, C	VAR
Senior Building Maintenance Technician	<del>378</del> 382	<del>\$3968</del> \$4048	<del>418</del> 422		A, C	MS
Senior Building Permit Technician	<del>368</del> 372	<del>\$3775</del> \$3851	<del>408</del> 412		A, C	Community Development
Senior Center Coordinator	<del>328</del> 332	<del>\$3092</del> \$3154	<del>368</del> 372		A, C	LRS
Senior Code Enforcement Officer	<del>408</del> 412	\$4608 \$4701	<del>448</del> 452		A, C	Community Development
Senior Construction Inspector	<del>426</del> 430	<del>\$5041</del> \$5143	<del>466</del> 470		A, C	VAR
Senior Customer Service Representative	<del>349</del> 353	<del>\$3433</del> \$3503	<del>389</del> 393		A, C	VAR
Senior Departmental Accounting / Budget Technician	<del>348</del> 352	<del>\$3416</del> \$3485	<del>388</del> 392		A, C	VAR
Senior Economic Development Project Coordinator	<del>477</del> 481	\$6501 \$6632	<del>517</del> 521		A, C	Management Services
Senior Economic Development Specialist	<del>401</del> 405	\$4450 \$4540	<del>441</del> 445		A, C A, C	Management Services
Senior Engineer	<del>491</del> 498	<del>\$7076</del> \$7219	<del>534</del> 538		A, C A, C	VAR
Senior Engineer Senior Engineer - Traffic	<del>494</del> 498	<del>\$7076</del> \$7219 <del>\$7076</del> \$7219	<del>534</del> 538		A, C A, C	PW
	<del>398</del> 402	<del>\$4384</del> \$4472	<del>334</del> 338 438 442			VAR
Senior Engineering Technician Senior Environmental Compliance Inspector	<del>398</del> 402 404 408	<del>\$4384</del> \$4472 <del>\$4517</del> \$4608	<del>438</del> 442 444 448		A, C	DWP
·	1				A, C	MS
Senior Fleet Services Assistant	<del>298</del> 302	\$2662 \$2716	338 342		A, C	
Senior Human Resources Analyst	457 461	\$5884 \$6002	497 501		A, C	Admin. Services
Senior Human Resources Analyst / ADA Emp. Coordinator	457 461	\$5884 \$6002	<del>497</del> 501		A, C	Admin. Services
Senior Human Resources Technician	<del>405</del> 409	<del>\$4540</del> \$4631	<del>445</del> 449	<del>\$5542</del> \$5654	A, C	Admin. Services

#### Position Library and Compensation Plan

	Comp Chart		Comp Chart			
Position Title	Min. Step	Min. Monthly	Max. Step	Max. Monthly	Footnote	Dept.
Senior Maintenance Technician	<del>467</del> 471	<del>\$6185</del> \$6309	<del>507</del> 511	<del>\$7550</del> \$7703	A, C	VAR
Senior Management Services Assistant	<del>368</del> 372	<del>\$3775</del> \$3851	<del>408</del> 412	<del>\$4608</del> \$4701	A, C	Management Services
Senior Network Architect	<del>550</del> 554	<del>\$9356</del> \$9545	<del>590</del> 594	<del>\$11422</del> \$11652		IT
Senior Office Assistant	<del>309</del> 313	<del>\$2812</del> \$2869	<del>349</del> 353	<del>\$3433</del> \$3503	A, C	VAR
Senior Paralegal / Claims Manager	<del>500</del> 504	<del>\$7291</del> \$7438	<del>540</del> 544	\$8901 \$9081	A, C	LRM
Senior Park Maintenance Worker	<del>348</del> 352	<del>\$3416</del> \$3485	<del>388</del> 392	<del>\$4171</del> \$4255	A, C	MS
Senior Park Planner	<del>455</del> 459	<del>\$5826</del> \$5943	<del>495</del> 499		A, C	MS
Senior Personnel & Training Technician	<del>387</del> 391	<del>\$4150</del> \$4234	<del>427</del> 431		A, C	PD
Senior Planner	<del>494</del> 498	<del>\$7076</del> \$7219	<del>534</del> 538		A, C	Community Development
Senior Program Administrator	<del>459</del> 463	\$5943 \$6063	<del>499</del> 503	<del>\$7255</del> \$7401	A, C	VAR
Senior Public Safety Dispatcher	<del>398</del> 402	<del>\$4384</del> \$4472	<del>438</del> 442	<del>\$5352</del> \$5460	A, C	PD
Senior Risk Management Technician	<del>405</del> 409	<del>\$4540</del> \$4631	<del>445</del> 449	\$5542 \$5654	A, C	LRM
Senior Safety Technician	<del>405</del> 409	<del>\$4540</del> \$4631	<del>445</del> 449	<del>\$5542</del> \$5654	A, C	Admin. Services
Senior Software Architect	<del>550</del> 554	<del>\$9356</del> \$9545	<del>590</del> 594	\$11422 \$11652	-	IT
Senior Street Maintenance Equipment Operator	<del>356</del> 360	<del>\$3555</del> \$3627	<del>396</del> 400	\$4340 \$4428	A, C	MS
Senior Street Maintenance Worker	<del>368</del> 372	\$3775 \$3851	408 412		A, C	MS
Senior System Analyst	<del>482</del> 486	\$6665 \$6800	<del>522</del> 526		A, C	IT
Senior System Analyst Senior Systems Engineer	<del>450</del> 454	\$5682 \$5797	<del>322</del> 320 490 494		A, C	IT
Senior Telecommunications Specialist	<del>430</del> 454 <del>413</del> 417	<del>\$4725</del> \$4820	<del>450</del> 454 <del>453</del> 457	\$5768 \$5884	A, C A, C	IT
·	<del>413</del> 417 <del>398</del> 402	<del>\$4725</del> \$4820 <del>\$4384</del> \$4472	<del>453</del> 457 <del>438</del> 442		A, C A, C	PW
Senior Traffic Engineering Technician Senior Transportation Planner					-	PW
	<del>476</del> 480	\$6469 \$6599	<del>516</del> 520	\$7897 \$8056	A, C	
Senior Utilities Service Worker	<del>368</del> 372	\$3775 \$3851	408 412	\$4608 \$4701	A, C	DWP
Senior Utility Engineer	<del>531</del> 535	\$8511 \$8682	<del>571</del> 575	\$10390 \$10599		DWP
Senior Water Operator	<del>467</del> 471	\$6185 \$6309	<del>507</del> 511		A, C	DWP
Senior Water Reclamation Facility Operator	<del>448</del> 452	<del>\$5626</del> -\$5739	<del>488</del> 492		A, C	DWP
Senior Water Resources Technician	<del>368</del> 372	\$3775 \$3851	408 412		A, C	DWP
Software Developer	<del>475</del> 479	\$6437 \$6566	<del>515</del> 519		A, C	IT
Storm Water Inspector	417 421	\$4820 \$4917	<del>457</del> 461	\$5884 \$6002	A, C	DWP
Street Maintenance Crew Leader	<del>388</del> 392	<del>\$4171</del> \$4255	<del>428</del> 432	\$5092 \$5194	A, C	MS
Street Maintenance Equipment Operator I	<del>325</del> 329	<del>\$3046</del> \$3108	<del>365</del> 369	\$3719 \$3794	A, C	MS
Street Maintenance Equipment Operator II	<del>341</del> 345	<del>\$3299</del> \$3366	<del>381</del> 385	<del>\$4028</del> \$4109	A, C	MS
Street Maintenance Equipment Operator Trainee	<del>255</del> 259	<del>\$2148</del> \$2192	<del>295</del> 299		A, C	MS
Street Maintenance Planner/Scheduler	<del>448</del> 452	<del>\$5626</del> -\$5739	<del>488</del> 492	\$6868 \$7006	A, C	MS
Street Maintenance Specialist Worker	<del>354</del> 358	<del>\$3520</del> \$3591	<del>394</del> 398		A, C	MS
Street Maintenance Superintendent	<del>463</del> 467	<del>\$6063</del> \$6185	<del>503</del> 507		A, C	MS
Street Maintenance Supervisor	<del>447</del> 451	<del>\$5598</del> \$5710	<del>487</del> 491	<del>\$6834</del> \$6971	A, C	MS
Street Maintenance Technician I Flex	<del>299</del> 303	<del>\$2676</del> \$2730	<del>339</del> 343	<del>\$3266</del> \$3332	A, C	MS
Street Maintenance Technician II Flex	<del>339</del> 343	<del>\$3266</del> \$3332	<del>379</del> 383	<del>\$3988</del> \$4068	A, C	MS
Street Maintenance Technician III Flex	<del>379</del> 383	<del>\$3988</del> \$4068	<del>419</del> 423	<del>\$4868</del> \$4966	A, C	MS
Street Maintenance Technician Trainee	<del>259</del> 263	<del>\$2192</del> \$2236	<del>299</del> 303	<del>\$2676</del> \$2730	A, C	MS
Street Maintenance Worker	<del>339</del> 343	<del>\$3266</del> \$3332	<del>379</del> 383	<del>\$3988</del> \$4068	A, C	MS
Streets Maintenance Trainee	<del>269</del> 273	<del>\$2304</del> \$2350	<del>309</del> 313	<del>\$2812</del> \$2869	A, C	MS
Student Aide	249	\$2,085	289	\$2,545	A, C, <b>H</b> F	VAR
Support Services Administrator	<del>480</del> 484	<del>\$6599</del> \$6732	<del>520</del> 524	<del>\$8056</del> \$8219	A, C	VAR
Support Services Manager	<del>510</del> 514	<del>\$7664</del> \$7819	<del>550</del> 554	<del>\$9356</del> \$9545	A, C	VAR
Sustainability Coordinator I Flex	<del>339</del> 343	<del>\$3266</del> \$3332	<del>379</del> 383	<del>\$3988</del> \$4068	A, C	VAR
Sustainability Coordinator II Flex	<del>358</del> 362	<del>\$3591</del> \$3663	<del>398</del> 402	<del>\$4384</del> \$4472	A, C	VAR
Sustainability Coordinator III Flex	<del>368</del> 372	<del>\$3775</del> \$3851	<del>408</del> 412	<del>\$4608</del> \$4701	A, C	VAR
Sustainability Coordinator Trainee	<del>269</del> 273	<del>\$2304</del> \$2350	<del>309</del> 313	<del>\$2812</del> \$2869	A, C	VAR
Systems Engineer	<del>425</del> 429	<del>\$5016</del> \$5117	<del>465</del> 469	<del>\$6123</del> \$6247	A, C	IT
Technical Intern	<del>281</del> 285	<del>\$2446</del> \$2495	<del>321</del> 325	<del>\$2986</del> \$3046	A, C	VAR
Telecommunications Manager	4 <del>97 501</del>	<del>\$7183 \$7328</del>	<del>537 541</del>	\$ <del>8769</del> \$ <del>8946</del>	A <del>, C</del>	<b></b>
Telecommunications Specialist	<del>393</del> 397	<del>\$4276</del> \$4362	<del>433</del> 437	<del>\$5220</del> \$5325	A, C	IT
Tort / Contract Manager	<del>500</del> 504	<del>\$7291</del> \$7438	<del>540</del> 544	<del>\$8901</del> \$9081	A, C	LRM
Traffic Control Painter	<del>339</del> 343	<del>\$3266</del> \$3332	<del>379</del> 383	<del>\$3988</del> \$4068	A, C	PW
Traffic Engineering Technician	<del>378</del> 382	<del>\$3968</del> \$4048	<del>418</del> 422	<del>\$4844</del> \$4941	A, C	PW
Traffic Maintenance Technician	<del>349</del> 353	<del>\$3433</del> \$3503	<del>389</del> 393	<del>\$4192</del> \$4276	A, C	MS
Traffic Management Center Specialist	<del>443</del> 447	<del>\$5487</del> \$5598	<del>483</del> 487		A, C	PW
Traffic Management Center Technician I Flex	<del>378</del> 382	\$3968 \$4048	418 422		A, C	PW
Traffic Management Center Technician II Flex	<del>398</del> 402	<del>\$4384</del> \$4472	<del>438</del> 442		A, C	PW
Traffic Management Center Technician III Flex	<del>418</del> 422	<del>\$4844</del> \$4941	<del>458</del> 462		A, C	PW
Traffic Signal Coordinator	<del>416</del> 450	\$5570 \$5682	<del>486</del> 490	\$6800 \$6937	A, C	PW
Traffic Signal Specialist	<del>413</del> 417	\$4725 \$4820	<del>453</del> 457	\$5768 \$5884	A, C A, C	PW
Traffic Signal Technician	<del>413</del> 417 <del>398</del> 402	<del>\$4723</del> \$4820 <del>\$4384</del> \$4472	<del>433</del> 457 438 442			PW
Tranic Signal Technician	<del>350</del> 402	<del>۲۹۰۷</del> <del>۲۰۵۲۲ پ</del>	<del>430</del> 442	<del>აააა೭</del>	A, C	FVV

Revised: 10-17-18

	Comp Chart		Comp Chart			
Position Title	Min. Step	Min. Monthly	Max. Step	Max. Monthly	Footnote	Dept.
Traffic Signal Technician Trainee	<del>349</del> 353	<del>\$3433</del> \$3503	<del>389</del> 393	<del>\$4192</del> \$4276	A, C	PW
Transportation Engineer	<del>478</del> 482	<del>\$6534</del> \$6665	<del>518</del> 522	<del>\$7976</del> \$8137	A, C	PW
Transportation Planner	<del>427</del> 431	<del>\$5066</del> \$5168	<del>467</del> 471	<del>\$6185</del> \$6309	A, C	PW
Transportation Planning Manager	<del>509</del> 513	<del>\$7626</del> \$7780	<del>549</del> 553	<del>\$9310</del> \$9498	A, C	PW
Transportation Planning Supervisor	<del>494</del> 498	<del>\$7076</del> \$7219	<del>534</del> 538		A, C	PW
Transportation Specialist	<del>398</del> 402	<del>\$4384</del> \$4472	<del>438</del> 442	<del>\$5352</del> \$5460	A, C	PW
Utilities Facilities Maintenance Supervisor	<del>491</del> 495	<del>\$6971</del> \$7112	<del>531</del> 535		A, C	DWP
Utilities Planner / Asset Coordinator	<del>422</del> 426	<del>\$4941</del> \$5041	<del>462</del> 466		A, C	DWP
Utilities Project Manager	<del>531</del> 535	\$8511 \$8682	<del>571</del> 575	\$10390 \$10599		DWP
Utilities Services Manager	<del>545</del> 549	<del>\$9126</del> \$9310	<del>585</del> -589	<del>\$11141</del> \$11365		DWP
Utility Construction Superintendent	<del>481</del> 485	<del>\$6632</del> \$6766	<del>521</del> 525		A, C	DWP
Utility Engineer I Flex	448 452	<del>\$5626</del> \$5739	488 492		A, C	DWP
Utility Engineer II Flex	<del>461</del> 465	\$6002 \$6123	<del>501</del> 505	<del>\$7328</del> \$7475	A, C	DWP
Utility Engineer III Flex	<del>481</del> 485	\$6632 \$6766	<del>521</del> 525		A, C	DWP
Utility Engineer Trainee	<del>378</del> 382	\$3968 \$4048	<del>321</del> 323 <del>418</del> 422		A, C	DWP
Utility Maintenance Superintendent	<del>481</del> 485	\$6632 \$6766	<del>521</del> 525		A, C	DWP
						DWP
Utility Planner/Scheduler	448 452 339 343	\$5626 \$5739 \$3266 \$3332	488 492 379 383	\$6868 \$7006 \$3988 \$4068	A, C A, C	DWP
Utility Service Worker I Flex					-	DWP
Utility Service Worker II Flex	358 362	\$3591 \$3663	<del>398</del> 402		A, C	
Utility Service Worker III Flex	<del>402</del> 406	\$4472 \$4562	442 446		A, C	DWP
Utility Service Worker Trainee	<del>269</del> 273	<del>\$2304</del> \$2350	<del>309</del> 313	\$2812 \$2869	A, C	DWP
Utility System Modeler	<del>461</del> 465	\$6002 \$6123	<del>501</del> 505		A, C	DWP
Volunteer Services Coordinator	<del>368</del> 372	<del>\$3775</del> \$3851	<del>408</del> 412		A, C	VAR
Warehouse Worker	<del>319</del> 323	<del>\$2956</del> \$3016	<del>359</del> 363	\$3609 \$3682	A, C	MS
Water Maintenance Technician I Flex	<del>392</del> 396	<del>\$4255</del> \$4340	<del>432</del> 436		A, C	DWP
Water Maintenance Technician II Flex	<del>422</del> 426	<del>\$4941</del> \$5041	4 <del>62</del> 466		A, C	DWP
Water Operator I Flex	<del>380</del> 384	<del>\$4008</del> \$4088	<del>420</del> 424	<del>\$4892</del> \$4991	A, C	DWP
Water Operator II Flex	<del>420</del> 424	<del>\$4892</del> \$4991	<del>460</del> 464	<del>\$5973</del> \$6093	A, C	DWP
Water Operator III Flex	<del>460</del> 464	<del>\$5973</del> \$6093	<del>500</del> 504		A, C	DWP
Water Operator In Training	<del>283</del> 287	<del>\$2470</del> \$2520	<del>323</del> 327		A, C	DWP
Water Reclamation Facility Operator In Training	<del>283</del> 287	<del>\$2470</del> \$2520	<del>323</del> 327		A, C	DWP
Water Reclamation Operator I Flex	<del>380</del> 384	<del>\$4008</del> \$4088	<del>420</del> 424	<del>\$4892</del> \$4991	A, C	DWP
Water Reclamation Operator II Flex	<del>420</del> 424	<del>\$4892</del> \$4991	<del>460</del> 464	<del>\$5973</del> \$6093	A, C	DWP
Water Reclamation Operator III Flex	<del>460</del> 464	<del>\$5973</del> \$6093	<del>500</del> 504		A, C	DWP
Water Reclamation Operator In Training	<del>283</del> 287	<del>\$2470</del> \$2520	<del>323</del> 327	<del>\$3016</del> \$3077	A, C	DWP
Water Resources Aide	<del>283</del> 287	<del>\$2470</del> \$2520	<del>323</del> 327	<del>\$3016</del> \$3077	A, C	DWP
Water Resources Inspector	<del>402</del> 406	<del>\$4472</del> \$4562	<del>442</del> 446	<del>\$5460</del> \$5570	A, C	DWP
Water Resources Specialist I Flex	<del>337</del> 341	<del>\$3234</del> \$3299	<del>377</del> 381	<del>\$3948</del> \$4028	A, C	DWP
Water Resources Specialist II Flex	<del>377</del> 381	<del>\$3948</del> \$4028	<del>417</del> 421	<del>\$4820</del> \$4917	A, C	DWP
Water Resources Specialist III Flex	<del>417</del> 421	<del>\$4820</del> \$4917	<del>457</del> 461	<del>\$5884</del> \$6002	A, C	DWP
Water Resources Specialist Trainee	<del>267</del> 271	<del>\$2281</del> \$2327	<del>307</del> 311	<del>\$2785</del> \$2841	A, C	DWP
Water Resources Supervisor	<del>481</del> 485	<del>\$6632</del> \$6766	<del>521</del> 525	<del>\$8096</del> \$8260	A, C	DWP
Water Resources Technician I Flex	<del>339</del> 343	<del>\$3266</del> \$3332	<del>379</del> 383		A, C	DWP
Water Resources Technician II Flex	<del>358</del> 362	<del>\$3591</del> \$3663	<del>398</del> 402	<del>\$4384</del> \$4472	A, C	DWP
Water Resources Technician Trainee	<del>269</del> 273	<del>\$2304</del> \$2350	<del>309</del> 313		A, C	DWP
Water Safety Instructor	<del>265</del> 269	<del>\$2258</del> \$2304	<del>305</del> 309	<del>\$2757</del> \$2812	A, C	LRS
Water Safety Instructor Trainee	249	\$2,085	289	\$2,545	A, C, <del>H</del> F	LRS
Web and Digital Media Manager	<del>470</del> 474	<del>\$6278</del> \$6405	<del>510</del> 514	<del>\$7664</del> \$7819	A, C	IT
Workers' Compensation Claims Technician	<del>405</del> 409	<del>\$4540</del> \$4631	<del>445</del> 449		A, C	LRM

A. Corona General Employees Association MOU, Corona Supervisors Association MOU, Management/Confidential Group Employee Resolution and Executive Group Employee Resolution: Effective October 19, 2013, Tier I miscellaneous employees within these associations and groups receive Tier I Longevity Pay equal to 3% over their base pay rate.

- **B.** The appointing authority may determine based upon budgetary or other constraints to reduce the hourly expectations for this position, to an amount no less than 80%, as long as the full-time salary and benefits are proportionately reduced as well in a similar manner.
- C. Positions can be filled by full time, part time, seasonal and temporary employees at the discretion of the appointing authority.
- **D.** Incumbent is approximately 7% above the maximum authorized compensation range resulting from a City reorganization of the Public Works Department and the Department of Water and Power effective July 9, 2016. If the position becomes vacant, the replacement will be hired within the authorized compensation range.

E- Notwithstanding the "Max Step" noted for Position Titles included in this Position Library and Compensation Plan, employees who obtain their benefits on or after November 14, 2017 from the CGEA MOU, the CSA MOU, the Management/Confidential Employee Group Resolution or the Executive Group Employee Resolution shall be entitled to a Max Step which is four (4) steps higher than noted in this Position Library and Compensation Plan.

Revised: 10-17-18

	Comp Chart		Comp Chart			
Position Title	Min. Step	Min. Monthly	Max. Step	Max. Monthly	Footnote	Dept.

F. Notwithstanding the "Max Step" noted for Position Titles included in this Position Library and Compensation Plan, employees who obtain their benefits on or after March 21, 2018 from the CFA MOU shall be entitled to a Max Step which is four (4) steps higher than noted in this Position Library and Compensation Plan.

- **G.** E. CalPERS retirees may be appointed by the City for a limited-time in an extra-help capacity assisting with overflow work so long as the appointment complies with the requirements of Government Code Section 21224.
- H. F. In adherence with SB 3, which amends section 1182.12 of the California Labor Code, these compensation ranges now reflect the new State minimum wage increase to twelve dollars (\$12.00) per hour required as of January 1, 2019. The compensation ranges will become effective as of January 1, 2019. Until that time, the compensation ranges included in the April 4, 2018 Position Library and Compensation Plan shall govern these positions.
- G. Compensation range changes for CPEA and CPSA members will be effective the first full pay period following October 17, 2018.

#### **RESOLUTION NO. 2018-105**

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CORONA, CALIFORNIA, APPROVING THE CITY OF CORONA POSITION LIBRARY AND COMPENSATION PLAN AND REPEALING PRIOR PLANS, INCLUDING RESOLUTION 2018-039

WHEREAS, pursuant to Corona Municipal Code ("CMC") Sections 2.04.060(F) and 2.40.040(D), as amended by recently adopted Ordinance No. 3189, the City Manager or his designee is responsible for the preparation and submission to the City Council for its approval a Position Library and Compensation Plan covering all available positions; and

WHEREAS, the Position Library and Compensation Plan constitutes a comprehensive list of authorized employment positions for the City, although it is strictly a resource document of available employment positions, as the positions listed therein will not necessarily be budgeted or funded in any given fiscal year; and

WHEREAS, any employment position listed in the Position Library and Compensation Plan can be filled with a full time employee, part time employee or seasonal employee, provided the position is included in the department's budget or is filled by a provisional employee, or with a temporary employee if there are sufficient funds available in the department's personnel budget; and

WHEREAS, the Position Library and Compensation Plan shall also include at least the following for each position: (1) the position title; (2) an authorized compensation range; (3) those departments or divisions authorized to utilize the employment position, subject to adjustment pursuant to the City Manager's authority under CMC section 2.04.060(B); and (4) other notes applicable to the employment position; and

WHEREAS, the Position Library and Compensation Plan has been previously titled or referred to as a "position and classification listing", a "position classification and salary listing", a "classification library" or other similar names; and

**WHEREAS,** on June 6, 2018 the City Council adopted the current version of the document by Resolution 2018-039; and

WHEREAS, the adoption of this Resolution will make the following revisions: (1) Amend position compensation ranges four [4] steps higher to include adjustments for employees who are eligible for benefits from the CGEA MOU, the CSA MOU, the CFA MOU, and the Management/Confidential Employee Group Resolution or the Executive Group Employee Resolution except as noted in the Position Library and Compensation Plan; (2) Remove footnote "E" indicating that employees who are eligible for benefits on or after November 14, 2017 from the CGEA MOU, the CSA MOU, and the Management/Confidential Employee Group Resolution or the Executive Group Employee Resolution shall be entitled to a Max Step which is four [4] steps higher than noted in the Position Library and Compensation Plan; (3) Remove footnote "F" indicating that employees who are eligible for benefits on or after March 21, 2018 from the CFA MOU shall be entitled to a Max Step which is four [4] steps

higher than noted in the Position Library and Compensation Plan; (4) Amend position compensation ranges two [2] steps higher for employees who are eligible for benefits from the CPEA MOU or the CPSA MOU, except for the position of Police Detective which has been amended three [3] steps higher; (5) Add or delete classification titles due to organizational restructuring and updates; and (6) Repeal Resolution No. 2018-039.

**NOW, THEREFORE, BE IT RESOLVED** by the City Council of the City of Corona, California as follows:

**SECTION 1:** The City Council hereby adopts the Position Library and Compensation Plan attached hereto as Exhibit "A" and incorporated herein by this reference.

**SECTION 2:** City Council hereby rescinds, repeals, vacates and sets aside in its entirety Resolution 2018-039, as well as other previously adopted documents titled as a position and classification listing, a position classification and salary listing, a classification library or other similar names.

**SECTION 3:** This Resolution shall take effect immediately upon its adoption.

**PASSED, APPROVED AND ADOPTED** this 17<sup>th</sup> day of October 2018.

	Mayor of the City of Corona, California
ATTEST:	
City Clerk of the City of Corona, California	

## EXHIBIT "A"

## POSITION LIBRARY AND COMPENSATION PLAN

[SEE ATTACHED]

Revised: 10-17-18

## City Council Revision Date: October 17, 2018 City Council Original Adoption Date: December 19, 2012

This is strictly a resource document of available employment positions for the City. The positions listed herein are not necessarily funded. For current full time budgeted positions, please refer to the "Full Time Employee Budgeted Positions List".

	Comp Chart		Comp Chart	I		
Position Title	Min. Step	Min. Monthly	Max. Step	Max. Monthly	Footnote	Dept.
40-Hour Fire Captain	547	\$9,218	587	\$11,253	C	Fire
40-Hour Fire Engineer	495	\$7,112	535	\$8,682	С	Fire
40-Hour Firefighter	470	\$6,278	510	\$7,664	С	Fire
40-Hour Firefighter/Paramedic	495	\$7,112	535	\$8,682	С	Fire
Accountant I	392	\$4,255	432	\$5,194	A, C	Admin. Services
Accountant II	407	\$4,585	447	\$5,598	A, C	Admin. Services
Accountant III	422	\$4,941	462	\$6,033	A, C	Admin. Services
Accounting Analyst I	431	\$5,168	471	\$6,309	A, C	Admin. Services
Accounting Analyst II	446	\$5,570	486	\$6,800	A, C	Admin. Services
Accounting Analyst III	461	\$6,002	501	\$7,328	A, C	Admin. Services
Accounting / Grants Specialist	382	\$4,048	422	\$4,941	A, C	VAR
Accounting Supervisor	471	\$6,309	511	\$7,703	A, C	Admin. Services
Accounting Technician I	332	\$3,154	372	\$3,851	A, C	Admin. Services
Accounting Technician II	352	\$3,485	392	\$4,255	A, C	Admin. Services
Accounting Technician III	372	\$3,851	412	\$4,701	A, C	Admin. Services
Administrative Assistant	352	\$3,485	392	\$4,255	A, C	VAR
Administrative Assistant I	352	\$3,485	392	\$4,255	A, C	VAR
Administrative Assistant II	367	\$3,756	407	\$4,585	A, C	VAR
Administrative Intern	255	\$2,148	295	\$2,623	A, C	VAR
Administrative Services Analyst I	429	\$5,117	469	\$6,247	A, C	VAR
Administrative Services Analyst II	461	\$6,002	501	\$7,328	A, C	VAR
Administrative Services Director	607	\$12,433	647	\$15,178	A, C	VAR
Administrative Services Manager I	504	\$7,438	544	\$9,081	A, C	VAR
Administrative Services Manager II	519	\$8,016	559	\$9,786	A, C	VAR
Administrative Services Manager III	534	\$8,639	574	\$10,546	A, C	VAR
Administrative Services Manager IV	583	\$11,030	623	\$13,466	A, C	VAR
Administrative Supervisor	416	\$4,796	456	\$5,855	A, C	VAR
Animal Care Attendant	285	\$2,495	325	\$3,046	A, C	PD
Animal Control Clerk	249	\$2,085	289	\$2,545	A, C, F	PD
Animal Control Officer I	333	\$3,170	373	\$3,870	A, C	PD
Animal Control Officer II	362	\$3,663	402	\$4,472	A, C	PD
Animal Control Officer Trainee	263	\$2,236	303	\$2,730	A, C	PD
Animal Control Supervisor	434	\$5,246	474	\$6,405	A, C	PD
Aquatics Manager	332	\$3,154	372	\$3,851	A, C	LRS
Assistant City Attorney	648	\$15,254	688	\$18,622	A, C	LRM
Assistant City Clerk	415	\$4,772	455	\$5,826	A, C	Management Services
Assistant City Manager	649	\$15,330	689	\$18,715	A, C	Management Services
Assistant City Manager / Administrative Services Director	649	\$15,330	689	\$18,715	A, C	Admin. Services
Assistant Engineer	452	\$5,739	492	\$7,006	A, C	VAR
Assistant Engineer - Traffic	452	\$5,739	492	\$7,006	A, C	PW
Assistant General Manager	595	\$11,711	635	\$14,296	A, C	DWP
Assistant Planner	427	\$5,066	467	\$6,185	A, C	Community Development
Assistant Public Works Director	583	\$11,030	623	\$13,466	A, C	PW
Assistant Public Works Director / City Engineer	606	\$12,371	646	\$15,103	A, C	PW
Assistant Recreation Coordinator	322	\$3,001	362	\$3,663	A, C	LRS
Assistant to Command Staff	376	\$3,928	416	\$4,796	A, C	PD
Assistant to the Chief of Police	376	\$3,928	416	\$4,796	A, C	PD
Assistant to the City Clerk	376	\$3,928	416	\$4,796	A, C	Management Services
Assistant to the City Manager	525	\$8,260	565	\$10,083	A, C	Management Services
Assistant to the Fire Chief	376	\$3,928	416	\$4,796	A, C	Fire
Assistant Transportation Planner	404	\$4,517	444	\$5,515	A, C	PW
Associate Engineer	465	\$6,123	505	\$7,475	A, C	VAR
Associate Engineer - Traffic	465	\$6,123	505	\$7,475	A, C	PW
Associate Engineer - Transportation	465	\$6,123	505	\$7,475	A, C	PW
Associate Engineer I	452	\$5,739	492	\$7,006	A, C	PW
Associate Engineer II	465	\$6,123	505	\$7,475	A, C	PW
Associate Engineer III	485	\$6,766	525	\$8,260	A, C	PW
Associate Planner	457	\$5,884	497	\$7,183	A, C	Community Development
	452	\$5,739	492	\$7,006	A, C	PW

	Comp Chart		Comp Chart			
Position Title	Min. Step	Min. Monthly	Max. Step	Max. Monthly	Footnote	Dept.
Associate Utility Engineer	465	\$6,123	505	\$7,475	A, C	DWP
Battalion Chief	565	\$10,083	605	\$12,310	C	Fire
Benefit Specialist I	392	\$4,255	432	\$5,194	A, C	Admin. Services
Benefit Specialist II	407	\$4,585	447	\$5,598	A, C	Admin. Services
Benefit Specialist III	422	\$4,941	462	\$6,033	A, C	Admin. Services
Broadcast Systems Operator	360	\$3,627	400	\$4,428	A, C	IT
Budget Analyst	431	\$5,168	471	\$6,309	A, C	Admin. Services
Budget Manager	519	\$8,016	559	\$9,786	A, C	Admin. Services
Building / Facilities Maintenance Specialist	368	\$3,775	408	\$4,608	A, C	MS
Building / Facilities Maintenance Supervisor	451	\$5,710	491	\$6,971	A, C	MS
Building / Facilities Maintenance Technician	353	\$3,503	393	\$4,276	A, C	MS
Building / Facilities Maintenance Technician   Flex	273	\$2,350	313	\$2,869	A, C	MS
Building / Facilities Maintenance Technician II Flex	313	\$2,869	353	\$3,503	A, C	MS
3.	353	\$3,503	393	\$4,276	A, C A, C	MS
Building / Facilities Maintenance Technician III Flex	1			\$2,545	A, C, F	MS
Building / Facilities Maintenance Technician Trainee	249	\$2,085	289	\$2,545		
Building / Facilities Maintenance Worker	298	\$2,662	338		A, C	MS
Building / Facilities Maintenance/Graffiti Technician	353	\$3,503	393	\$4,276	A, C	MS
Building / Facilities Superintendent	467	\$6,185	507	\$7,550	A, C	MS
Building Inspection Manager	444	\$5,515	484	\$6,732	A, C	Community Development
Building Inspector I	377	\$3,948	417	\$4,820	A, C	Community Development
Building Inspector II	392	\$4,255	432	\$5,194	A, C	Community Development
Building Inspector Trainee	307	\$2,785	347	\$3,399	A, C	Community Development
Building Official / Building Inspection Manager	501	\$7,328	541	\$8,946	A, C	Community Development
Building Permit Technician I Flex	352	\$3,485	392	\$4,255	A, C	Community Development
Building Permit Technician II Flex	372	\$3,851	412	\$4,701	A, C	Community Development
Building Permit Technician III Flex	392	\$4,255	432	\$5,194	A, C	Community Development
Business Management Analyst	461	\$6,002	501	\$7,328	A, C	VAR
Business Manager	549	\$9,310	589	\$11,365	A, C	VAR
Business Supervisor	485	\$6,766	525	\$8,260	A, C	VAR
Business Systems Analyst	429	\$5,117	469	\$6,247	A, C	IT
Business Systems Analyst I Flex	431	\$5,168	471	\$6,309	A, C	VAR
Business Systems Analyst II Flex	446	\$5,570	486	\$6,800	A, C	VAR
Camera Operator	297	\$2,649	337	\$3,234	A, C	PD
Capital Project / Grant Technician	382	\$4,048	422	\$4,941	A, C	VAR
CDBG / Home Program Coordinator	451	\$5,710	491	\$6,971	A, C	Community Development
CERT Technician	325	\$3,046	365	\$3,719	A, C	Fire
Chief Construction Inspector	480	\$6,599	520	\$8,056	A, C	VAR
Chief Deputy City Attorney	607	\$12,433	647	\$15,178	A, B, C	LRM
Chief Deputy City Clerk	485	\$6,766	525	\$8,260	A, C	Management Services
Chief Distribution Operator	499	\$7,255	539	\$8,857	A, C	DWP
Chief Information Officer	619	\$13,200	659	\$16,114	A, C	IT
Chief of Police	639	\$14,584	679	\$17,805	С	PD
Chief Reclamation Operator	499	\$7,255	539	\$8,857	A, C	DWP
Chief Water Operator	499	\$7,255	539	\$8,857	A, C	DWP
Circulation Supervisor	411	\$4,678	451	\$5,710	A, C	LRS
City Attorney	Flat	NA	704	\$20,169	С	LRM
City Attorney/Legal & Risk Management Director	Flat	NA	704	\$20,169	С	LRM
City Clerk	501	\$7,328	541	\$8,946	A, C	Management Services
City Clerk / Community Information Manager	534	\$8,639	574	\$10,546	A, C	Management Services
City Clerk Records Coordinator	376	\$3,928	416	\$4,796	A, C	Management Services
City Clerk Services Office Worker	249	\$2,085	289	\$2,545	A, C, F	Management Services
City Clerk Services Specialist	372	\$3,851	412	\$4,701	A, C	Management Services
City Clerk Services Technician I	263	\$2,236	303	\$2,730	A, C	Management Services
City Clerk Services Technician II	303	\$2,730	343	\$3,332	A, C	Management Services
City Clerk Services Technician III	343	\$3,332	383	\$4,068	A, C	Management Services
City Council	Flat	35,552 NA	NA	\$800	л, с	Elected
,		NA NA		\$20,782	С	
City Traffic Engineer	Flat 517	\$7,937	710 557	\$20,782	A,C	Management Services PW
City Traffic Engineer				\$9,689	۸,८	
City Treasurer	Flat	NA \$2.085	NA 280	·	A C E	Elected
Clerical Assistant	249	\$2,085	289	\$2,545	A, C, F	VAR
Code Compliance Officer	372	\$3,851	412	\$4,701	A, C	Community Development
Code Compliance Supervisor	431	\$5,168	471	\$6,309	A, C	Community Development
Code Enforcement Clerk	249	\$2,085	289	\$2,545	A, C, F	Community Development
Code Enforcement Manager	444	\$5,515	484	\$6,732	A, C	Community Development

	Comp Chart		Comp Chart			
Position Title	Min. Step	Min. Monthly	Max. Step	Max. Monthly	Footnote	Dept.
Code Enforcement Officer I	372	\$3,851	412	\$4,701	A, C	Community Development
Code Enforcement Officer II	392	\$4,255	432	\$5,194	A, C	Community Development
Code Enforcement Officer Trainee	302	\$2,716	342	\$3,316	A, C	Community Development
Code Enforcement Technician	299	\$2,676	339	\$3,266	A, C	Community Development
Communications Technician I Flex	345	\$3,366	385	\$4,109	A, C	VAR
Communications Technician II Flex	385	\$4,109	425	\$5,016	A, C	VAR
Communications Technician III Flex	425	\$5,016	465	\$6,123	A, C	VAR
Communications Technician Trainee	305	\$2,757	345	\$3,366	A, C	VAR
Community Development Director	619	\$13,200	659	\$16,114	A, C	Community Development
Community Information Assistant	285	\$2,495	325	\$3,046	A, C	Management Services
Community Information Specialist	382	\$4,048	422	\$4,941	A, C	Management Services
Community Information Specialist I	354	\$3,520	394	\$4,297	A, C	Management Services
Community Information Specialist II	393	\$4,276	433	\$5,220	A, C	Management Services
Community Information Supervisor	402	\$4,472	442	\$5,460	A, C	Management Services
Community Liaison	386	\$4,129	426	\$5,041	A, C	Community Development
Community Relations Assistant	379	\$3,988	419	\$4,868	A, C	VAR
Community Relations Coordinator	409	\$4,631	449	\$5,654	A, C	VAR
Community Relations Intern	285	\$2,495	325	\$3,046	A, C	VAR
Community Relations Trainee	359	\$3,609	399	\$4,406	A, C	VAR
Community Services Officer I Flex	303	\$2,730	343	\$3,332	A, C	PD
Community Services Officer II Flex	333	\$3,170	373	\$3,870	A, C	PD
Compliance Coordinator	372	\$3,851	412	\$4,701	A, C	Community Development
Construction Coordinator	459	\$5,943	499	\$7,255	A, C	VAR
Construction Inspector	402	\$4,472	442	\$5,460	A, C	VAR
Construction Manager	549	\$9,310	589	\$11,365	A, C	VAR
Construction Superintendent	527	\$8,342	567	\$10,184	A, C	VAR
Crime Analyst	427	\$5,066	467	\$6,185	A, C	PD
Crime Analyst Trainee	357	\$3,573	397	\$4,362	A, C	PD
Crime Prevention Assistant	297	\$2,649	337	\$3,234	A, C	PD
Crime Prevention Specialist	372	\$3,851	412	\$4,701	A, C	PD
Custodian I Flex	292	\$2,584	332	\$3,154	A, C	VAR
Custodian II Flex	312	\$2,855	352	\$3,485	A, C	VAR
Customer Service Representative I Flex	303	\$2,730	343	\$3,332	A, C	VAR
Customer Service Representative Friex  Customer Service Representative II Flex	323	\$3,016	363	\$3,682	A, C	VAR
Customer Service Representative III Flex	383	\$4,068	423	\$4,966	A, C	VAR
Customer Service Supervisor	441	\$5,433	481	\$6,632	A, C	VAR
Customer Services Representative Assistant	249	\$2,085	289	\$2,545	A, C, F	VAR
Customer Services Representative Assistant  Customer Services Representative Trainee	249	\$2,085	289	\$2,545	A, C, F	VAR
Data Entry Clerk Aide	249	\$2,085	289	\$2,545	A, C, F	VAR
Data Entry Clerk I	271	\$2,327	311	\$2,841	A, C, 1	VAR
Data Entry Clerk II	301	\$2,702	341	\$3,299	A, C	VAR
Data Entry Operator	256	\$2,159	296	\$2,636	A, C	VAR
Data Entry Operator Technician	301	\$2,702	341	\$3,299	A, C	VAR
Data Scientist	513	\$7,780	553	\$9,498	A, C	IT
					-	
Department Liaison Departmental Accounting/Budget Technician	366 333	\$3,737 \$3,170	406 373	\$4,562 \$3,870	A, C A, C	VAR VAR
Deputy Building Official / Plan Check Manager	501	\$3,170	541	\$8,946	A, C	Community Development
Deputy Chief Information Officer	599	\$7,328 \$11,947	639	\$8,946	A, C A, C	IT Development
Deputy City Clerk	418	\$11,947	458	\$14,584	A, C	Management Services
Deputy Finance Director	583	\$4,844	623	\$13,466	A, C A,C	Admin. Services
Deputy Fire Chief	603	\$11,030	643	\$13,466	C C	Fire
Deputy Fire Crief Deputy Fire Marshal	462	\$6,033	502	\$14,878	С	Fire
Deputy Human Resources Director	583	\$6,033	623	\$13,466	A,C	Admin. Services
Development & Support Supervisor	477	\$11,030	517	\$13,466	A, C	VAR
	303		343		A, C	VAR
Development Services Representative I	1	\$2,730		\$3,332		
Development Services Representative II	323	\$3,016	363	\$3,682	A, C	VAR
Development Services Representative III	383	\$4,068	423	\$4,966	A, C	VAR
Development Services Representative Trainee	249	\$2,085	289	\$2,545	A, C, F	VAR
Development Specialist I	307	\$2,785	347	\$3,399	A, C	VAR
Development Specialist II	342	\$3,316	382	\$4,048	A, C	VAR
Development Specialist III	389	\$4,192	429	\$5,117	A, C	VAR
Development Specialist Trainee	272	\$2,339	312	\$2,855	A, C	VAR
Digital Media Specialist	343	\$3,332	383	\$4,068	A, C	Management Services
District Engineer	549	\$9,310	589	\$11,365	A, C	DWP

Position Library and Compensation Plan Revised: 10-17-18

	Comp Chart		Comp Chart			
Position Title	Min. Step	Min. Monthly	Max. Step	Max. Monthly	Footnote	Dept.
Division Chief	572	\$10,442	612	\$12,747	С	Fire
Dryer Facility Operator	372	\$3,851	412	\$4,701	A, C	DWP
DWP Administrative Clerk	279	\$2,422	319	\$2,956	A, C	DWP
DWP Administrative Secretary	372	\$3,851	412	\$4,701	A, C	DWP
DWP Assistant Engineer	452	\$5,739	492	\$7,006	A, C	DWP
DWP Customer Care Manager	535	\$8,682	575	\$10,599	A, C	DWP
DWP Customer Care Representative I Flex	303	\$2,730	343	\$3,332	A, C	DWP
DWP Customer Care Representative II Flex	343	\$3,332	383	\$4,068	A, C	DWP
DWP Customer Care Representative III Flex	383	\$4,068	423	\$4,966	A, C	DWP
DWP Customer Care Representative Trainee	249	\$2,085	289	\$2,545	A, C, F	DWP
DWP Customer Care Supervisor	485	\$6,766	525	\$8,260	A, C	DWP
DWP Finance and Administration Manager	549	\$9,310	589	\$11,365	A, C	DWP
DWP Maintenance Manager	549	\$9,310	589	\$11,365	A, C	DWP
DWP Management Analyst	461	\$6,002	501	\$7,328	A, C	DWP
DWP Operations Analyst	491	\$6,971	531	\$8,511	A, C	DWP
DWP Operations Manager	549	\$9,310	589	\$11,365	A, C	DWP
DWP Senior Customer Care Representative	423	\$4,966	463	\$6,063	A, C	DWP
DWP Senior Executive Assistant	451	\$5,710	491	\$6,971	A, C	DWP
DWP Senior Management Analyst	491	\$6,971	531	\$8,511	A, C	DWP
Economic Development Assistant	285	\$2,495	325	\$3,046	A, C	Management Services
Economic Development Coordinator	451	\$5,710	491	\$6,971	A, C	Management Services
Economic Development Manager I	504	\$7,438	544	\$9,081	A, C	Management Services
Economic Development Manager II	519	\$8,016	559	\$9,786	A, C	Management Services
Economic Development Manager III	534	\$8,639	574	\$10,546	A, C	Management Services
Economic Development Manager IV	583	\$11,030	623	\$13,466	A, C	Management Services
Economic Development Manager/ Strategic Partnerships	504	\$7,438	544	\$9,081	A, C	Management Services
Economic Development Specialist	380	\$4,008	420	\$4,892	A, C	Management Services
Electric Utility Manager	549	\$9,310	589	\$11,365	A, C	DWP
Emergency Services Assistant	372	\$3,851	412	\$4,701	A, C	Fire
Emergency Services Coordinator	471	\$6,309	511	\$7,703	С	Fire
Emergency Services Manager	509	\$7,626	549	\$9,310	С	Fire
EMS Office Specialist	323	\$3,016	363	\$3,682	A, C	Fire
Engineering Aide I	295	\$2,623	335	\$3,202	A, C	VAR
Engineering Aide II	335	\$3,202	375	\$3,909	A, C	VAR
Engineering Assistant	302	\$2,716	342	\$3,316	A, C	VAR
Engineering Clerk	271	\$2,327	311	\$2,841	A, C	VAR
Engineering Intern	309	\$2,812	349	\$3,433	A, C	VAR
Engineering Technician	382	\$4,048	422	\$4,941	A, C	VAR
Environmental Compliance Coordinator	437	\$5,325	477	\$6,501	A, C, D	DWP
Environmental Compliance Inspector I	351	\$3,468	391	\$4,234	A, C	DWP
Environmental Compliance Inspector II	384	\$4,088	424	\$4,991	A, C	DWP
Environmental Compliance Inspector Trainee	281	\$2,446	321	\$2,986	A, C	DWP
Environmental Compliance Supervisor	451	\$5,710	491	\$6,971	A, C	DWP
Equipment Parts Helper	281	\$2,446	321	\$2,986	A, C	MS
Equipment Service Worker	370	\$3,813	410	\$4,654	A, C	VAR
Executive Assistant	391	\$4,234	431	\$5,168	A, C	VAR
Executive Assistant I	391	\$4,234	431	\$5,168	A, C	VAR
Executive Assistant II	406	\$4,562	446	\$5,570	A, C	VAR
Facilities Assistant	355	\$3,538	395	\$4,319	A, C	MS
Facilities Locator Technician	406	\$4,562	446	\$5,570	A, C	PW
Field Safety Trainer	394	\$4,297	434	\$5,246	A, C	Admin. Services
Finance / CDBG Manager	519	\$8,016	559	\$9,786	A, C	Admin. Services
Finance Administrator	553	\$9,498	593	\$11,595	A, C	Admin. Services
Finance and Administration Manager	549	\$9,310	589	\$11,365	A, C	Admin. Services
Finance Manager	525	\$8,260	565	\$10,083	A, C	Admin. Services
Finance Manager I	504	\$7,438	544	\$9,081	A, C	Admin. Services
Finance Manager II	519	\$8,016	559	\$9,786	A, C	Admin. Services
Finance Manager III	534	\$8,639	574	\$10,546	A, C	Admin. Services
Finance Manager IV	583	\$11,030	623	\$13,466	A, C	Admin. Services
Financial Analyst I	431	\$5,168	471	\$6,309	A, C	Admin. Services
Financial Analyst II	446	\$5,570	486	\$6,800	A, C	Admin. Services
Financial Analyst III	461	\$6,002	501	\$7,328	A, C	Admin. Services
Fire Cadet	249	\$2,085	289	\$2,545	A, C, F	Fire
Fire Captain	517	\$7,937	557	\$9,689	С	Fire

### Position Library and Compensation Plan

	Comp Chart		Comp Chart			
Position Title	Min. Step	Min. Monthly	Max. Step	Max. Monthly	Footnote	Dept.
Fire Chief	639	\$14,584	679	\$17,805	С	Fire
Fire Engineer	465	\$6,123	505	\$7,475	С	Fire
Fire Inspector I	412	\$4,701	452	\$5,739	С	Fire
Fire Inspector II	452	\$5,739	492	\$7,006	С	Fire
Fire Marshal	533	\$8,596	573	\$10,494	С	Fire
Fire Prevention Assistant	287	\$2,520	327	\$3,077	A, C	Fire
Fire Prevention Intern	249	\$2,085	289	\$2,545	A, C, F	Fire
Fire Prevention Program Specialist	370	\$3,813	410	\$4,654	A, C	Fire
Fire Prevention Technician I	303	\$2,730	343	\$3,332	A, C	Fire
Fire Prevention Technician II	323	\$3,016	363	\$3,682	A, C	Fire
Fire Prevention Technician III	343	\$3,332	383	\$4,068	A, C	Fire
Fire Prevention Trainee	255	\$2,148	295	\$2,623	A, C	Fire
Fire Safety Specialist	323	\$3,016	363	\$3,682	A, C	Fire
Fire Support Services Clerk	279	\$2,422	319	\$2,956	A, C	Fire
Fire Trainee	360	\$3,627	400	\$4,428	A, C	Fire
Fire Training Technician	325	\$3,046	365	\$3,719	A, C	Fire
Firefighter	440	\$5,406	480	\$6,599	C	Fire
Firefighter Trainee	440	\$5,406	480	\$6,599	С	Fire
Firefighter/Paramedic	465	\$6,123	505	\$7,475	С	Fire
Firefighter/Paramedic Trainee	440	\$5,406	480	\$6,599	С	Fire
Fiscal Analyst	429	\$5,117	469	\$6,247	A, C	VAR
Fiscal Manager	504	\$7,438	544	\$9,081	A, C	VAR
Fleet Administrator	382	\$4,048	422	\$4,941	A, C	MS
Fleet Inventory Specialist	323	\$3,016	363	\$3,682	A, C	MS
Fleet Maintenance Assistant	249	\$2,085	289	\$2,545	A, C, F	MS
Fleet Maintenance Worker	313	\$2,869	353	\$3,503	A, C	MS
Fleet Manager	504	\$7,438	544	\$9,081	A, C	MS
Fleet Services Assistant	274	\$2,362	314	\$2,884	A, C	MS
Fleet Services Assistant Technician	287	\$2,520	327	\$3,077	A, C	MS
Fleet Services Heavy Equipment Technician	385	\$4,109	425	\$5,016	A, C	MS
Fleet Services Helper	249	\$2,085	289	\$2,545	A, C, F	MS
Fleet Services Superintendent	467	\$6,185	507	\$7,550	A, C	MS
Fleet Services Supervisor	461	\$6,002	501	\$7,328	A, C	MS
Fleet Services Technician	385	\$4,109	425	\$5,016	A, C	MS
Fleet Services Technician Apprentice	315	\$2,898	355	\$3,538	A, C	MS
Fleet Services Worker	313	\$2,869	353	\$3,503	A, C	MS
Fleet Services Writer	363	\$3,682	403	\$4,495	A, C	MS
Fleet Technician I Flex	305	\$2,757	345	\$3,366	A, C	MS
Fleet Technician II Flex	345	\$3,366	385	\$4,109	A, C	MS
Fleet Technician III Flex	385	\$4,109	425	\$5,016	A, C	MS
Fleet Technician Trainee	265	\$2,258	305	\$2,757	A, C	MS
Forensic Technician I	377	\$3,948	417		A, C	PD
Forensic Technician II	401	\$4,450	441	\$5,433	A, C	PD
General Assistant I	249	\$2,085	289	\$2,545	A, C, F	VAR
General Assistant II	249	\$2,085	289	\$2,545	A, C, F	VAR
General Assistant III	260	\$2,203	300	\$2,689	A, C	VAR
General Manager	639	\$14,584	679	\$17,805	A, C	VAR
General Services Worker Aide	249	\$2,085	289	\$2,545	A, C, F	VAR
General Services Worker I	249	\$2,085	289	\$2,545	A, C, F	VAR
General Services Worker II	249	\$2,085	289	\$2,545	A, C, F	VAR
GIS Analyst	431	\$5,168	471	\$6,309	A, C	IT
GIS Intern	338	\$3,250	378	\$3,968	A, C	IT
Graffiti Restitution Officer	391	\$4,234	431	\$5,168	A, C	PD
Graffiti Worker	313	\$2,869	353	\$3,503	A, C	MS
Graffiti Worker Assistant I Flex	249	\$2,085	289	\$2,545	A, C, F	MS
Graffiti Worker Assistant II Flex	258	\$2,181	298	\$2,662	A, C	MS
Grant Administrator	392	\$4,255	432	\$5,194	A, C	VAR
Help Desk I	314	\$2,884	354	\$3,520	A, C	IT
Help Desk II	338	\$3,250	378	\$3,968	A, C	IT
Help Desk Manager	431	\$5,168	471	\$6,309	A, C	IT
Housing / CDBG Manager	519	\$8,016	559	\$9,786	A, C	Community Development
Housing / Leasing Manager	519	\$8,016	559	\$9,786	A, C	Community Development
Housing Compliance Inspector	392	\$4,255	432	\$5,194	A, C	Community Development
Housing Manager	519	\$8,016	559		A, C	Community Development
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	Comp Chart		Comp Chart			
Position Title	Min. Step	Min. Monthly	Max. Step	Max. Monthly	Footnote	Dept.
Housing Program Assistant I	294	\$2,610	334	\$3,186	A, C	Community Development
Housing Program Assistant II	313	\$2,869	353	\$3,503	A, C	Community Development
Housing Specialist I	332	\$3,154	372	\$3,851	A, C	Community Development
Housing Specialist II	351	\$3,468	391	\$4,234	A, C	Community Development
Housing Specialist III	389	\$4,192	429	\$5,117	A, C	Community Development
Housing Specialist Trainee	262	\$2,225	302	\$2,716	A, C	Community Development
Human Resources Analyst	431	\$5,168	471	\$6,309	A, C	Admin. Services
Human Resources Assistant	287	\$2,520	327	\$3,077	A, C	Admin. Services
Human Resources Clerk	249	\$2,085	289	\$2,545	A, C, F	Admin. Services
Human Resources Manager I	504	\$7,438	544	\$9,081	A, C	Admin. Services
Human Resources Manager II	519	\$8,016	559	\$9,786	A, C	Admin. Services
Human Resources Manager III	534	\$8,639	574	\$10,546	A, C	Admin. Services
Human Resources Technician I	379	\$3,988	419	\$4,868	A, C	Admin. Services
Human Resources Technician II	394	\$4,297	434	\$5,246	A, C	Admin. Services
Human Resources Technician III	409	\$4,631	449	\$5,654	A, C	Admin. Services
Information Technology Specialist	397	\$4,362	437	\$5,325	A, C	IT
Instrumentation and Control Engineer	465	\$6,123	505	\$7,475	A, C	DWP
Instrumentation and Control Engineer Trainee	385	\$4,109	425	\$5,016	A, C	DWP
Instrumentation and Control Senior Engineer	535	\$8,682	575	\$10,599	A, C	DWP
Intern I	249 285	\$2,085 \$2,495	289 325	\$2,545 \$3,046	A, C, F A, C	VAR VAR
Intern II Internal Audit Manager	490	\$2,495	530	\$3,046	A, C A, C	Admin. Services
Internal Auditor	583	\$11,030	623	\$13,466	A, C A, C	Admin. Services
Inventory Control Specialist	323	\$3,016	363	\$3,682	A, C	MS
Inventory Control Specialist  Inventory Control Supervisor	416	\$4,796	456	\$5,855	A, C	MS
Inventory Control Trainee	249	\$2,085	289	\$2,545	A, C, F	MS
Jailer	363	\$3,682	403	\$4,495	A, C	PD
Janitor	292	\$2,584	332	\$3,154	A, C	VAR
Junior Engineering Technician	369	\$3,794	409	\$4,631	A, C	VAR
Junior Network Analyst	429	\$5,117	469	\$6,247	A, C	IT
Laborer	270	\$2,315	310	\$2,827	A, C	VAR
Landscape Contract Manager	445	\$5,542	485	\$6,766	A, C	MS
Landscape Irrigation Specialist	407	\$4,585	447	\$5,598	A, C	MS
Lead Building Maintenance Technician	402	\$4,472	442	\$5,460	A, C	MS
Lead Fleet Services Technician	402	\$4,472	442	\$5,460	A, C	MS
Lead Inventory Control Technician	333	\$3,170	373	\$3,870	A, C	MS
Lead Parks Services Worker	417	\$4,820	457	\$5,884	A, C	MS
Lead SCADA Maintenance Technician	471	\$6,309	511	\$7,703	A, C	DWP
Lead Water Maintenance Technician	452	\$5,739	492	\$7,006	A, C	DWP
Lead Water Operator	471	\$6,309	511	\$7,703	A, C	DWP
Lead Water Reclamation Operator	471	\$6,309	511	\$7,703	A, C	DWP
Lead Water Resources Technician	406	\$4,562	446	\$5 <i>,</i> 570	A, C	DWP
Liability Claims Technician	379	\$3,988	419	\$4,868	A, C	LRM
Librarian	392	\$4,255	432	\$5,194	A, C	LRS
Librarian I	373	\$3,870	413	\$4,725	A, C	LRS
Librarian II	392	\$4,255	432	\$5,194	A, C	LRS
Librarian III	406	\$4,562	446	\$5,570	A, C	LRS
Librarian Technician Trainee	294	\$2,610	334	\$3,186	A, C	LRS
Librarian Trainee	322	\$3,001	362	\$3,663	A, C	LRS
Library and Recreation Services Assistant Director	583	\$11,030	623	\$13,466	A, C	LRS
Library and Recreation Services Director	609	\$12,558	649	\$15,330	A, C	LRS
Library and Recreation Services Leader I	249	\$2,085	289	\$2,545	A, C, F	LRS
Library and Recreation Services Leader II	261	\$2,214	301	\$2,702	A, C	LRS
Library and Recreation Services Leader III	286	\$2,508	326	\$3,061	A, C	LRS LRS
Library and Recreation Services Patron Services Associate I Library and Recreation Services Patron Services Associate II	285 305	\$2,495 \$2,757	325 345	\$3,046 \$3,366	A, C A, C	LRS
Library and Recreation Services Patron Services Associate III	336	\$2,757	345	\$3,300	A, C A, C	LRS
Library Assistant	322	\$3,218	362	\$3,928	A, C A, C	LRS
Library Associate	373	\$3,870	413	\$4,725	A, C A, C	LRS
Library Director	607	\$12,433	647	\$15,178	A, C A, C	LRS
Library Page	249	\$12,433	289	\$2,545	A, C, F	LRS
Library Services Manager	534	\$8,639	574	\$2,343	A, C, F A, C	LRS
Library Specialist	336	\$3,218	374	\$3,928	A, C	LRS
Library Supervisor	441	\$5,433	481	\$6,632	A, C	LRS
2.2.3.7 Supervisor	1	7J, <del>7</del> JJ	701	70,032	j. v, C	

Position Title Library Technical Assistant Lifeguard Literacy Assistant Assistant Literacy Assistant Assis	Min. Monthly \$2,495 \$2,085 \$2,495 \$2,350 \$9,310 \$11,030 \$5,739 \$7,112 \$4,340 \$5,041 \$5,739 \$3,061 \$2,841 \$5,117 \$5,117 \$6,002 \$2,495 \$3,555 \$3,851 \$8,260	Max. Step  325 289 325 313 589 623 492 535 436 466 492 366 351 469 469 501	\$3,046 \$2,545 \$3,046 \$2,869 \$11,365 \$13,466 \$7,006 \$8,682 \$5,299 \$6,154 \$7,006 \$3,737 \$3,468 \$6,247	A, C A, C, F A, C	Dept. LRS LRS LRS VAR
Lifeguard Literacy Assistant  Literacy Assistant  Maintenance Manager  Maintenance Manager II  Maintenance Manager II  Maintenance Planner  Maintenance Supervisor  Maintenance Technician I Flex  Maintenance Technician II Flex  Maintenance Technician III Flex  Maintenance Technician III Flex  Maintenance Technician III Flex  Maintenance Technician Trainee  326  Maintenance Trades Assistant  Management Analyst I  Management Analyst II  Management Analyst II  Management Services Assistant II  Management Services Assistant II  Management Services Chief of Staff  525  Management Services Chief of Staff  Municipal Service Contract Superintendent  S83  Network Analyst  Office Assistant I  Office Manager  Office Worker I  Office Worker I  Office Worker I  Office Worker Trainee  249  Office Worker Trainee  Operations Manager  Faralegal I Flex  404	\$2,085 \$2,495 \$2,350 \$9,310 \$11,030 \$5,739 \$7,112 \$4,340 \$5,041 \$5,739 \$3,061 \$2,841 \$5,117 \$6,002 \$2,495 \$3,555 \$3,851 \$8,260	289 325 313 589 623 492 535 436 466 492 366 351 469 469 501	\$2,545 \$3,046 \$2,869 \$11,365 \$13,466 \$7,006 \$8,682 \$5,299 \$6,154 \$7,006 \$3,737 \$3,468	A, C, F A, C	LRS LRS VAR
Literacy Assistant Maintenance Assistant Maintenance Manager Maintenance Manager Maintenance Manager II S83 Maintenance Planner Maintenance Supervisor Maintenance Technician I Flex Maintenance Technician II Flex Maintenance Technician III Flex Maintenance Technician Trainee Maintenance Trades Assistant Management Analyst Management Analyst I Management Analyst II Management Services Assistant II Management Services Assistant II Management Services Assistant II Management Services Chief of Staff Management Services Chief of Staff Municipal Service Contract Superintendent S83 Network Analyst Office Assistant Office Assistant I Office Assistant I Office Assistant I Office Manager Office Manager Office Morker Office Worker Office Worker I Office Worker I Office Worker Trainee Operations Manager Paralegal I Flex  454	\$2,495 \$2,350 \$9,310 \$11,030 \$5,739 \$7,112 \$4,340 \$5,041 \$5,739 \$3,061 \$2,841 \$5,117 \$6,002 \$2,495 \$3,555 \$3,851 \$8,260	325 313 589 623 492 535 436 466 492 366 351 469 469 501	\$3,046 \$2,869 \$11,365 \$13,466 \$7,006 \$8,682 \$5,299 \$6,154 \$7,006 \$3,737 \$3,468	A, C A, C A, C A, C A, C A, C A, C A, C	LRS VAR VAR VAR VAR VAR VAR VAR VAR
Maintenance Assistant  Maintenance Manager  Maintenance Manager II  Sass  Maintenance Planner  Maintenance Supervisor  Maintenance Technician I Flex  Maintenance Technician II Flex  Maintenance Technician II Flex  Maintenance Technician III Flex  Maintenance Technician III Flex  Maintenance Technician III Flex  Maintenance Technician III Flex  Maintenance Technician Trainee  Maintenance Trades Assistant  Management Analyst  Management Analyst  Management Analyst II  Management Analyst II  Management Services Assistant II  Management Services Assistant II  Management Services Assistant II  Management Services Chief of Staff  Management Services Chief of Staff  Monicipal Service Contract Superintendent  Sass  Network Analyst  Office Asistant  Office Assistant II  Office Assistant II  Office Assistant II  Office Manager  Office Worker  Office Worker  Office Worker II  Office Worker II  Office Worker Trainee  Operations Manager  Paralegal I Flex  404	\$2,350 \$9,310 \$11,030 \$5,739 \$7,112 \$4,340 \$5,041 \$5,739 \$3,061 \$2,841 \$5,117 \$6,002 \$2,495 \$3,555 \$3,851 \$8,260	313 589 623 492 535 436 466 492 366 351 469 469 501	\$2,869 \$11,365 \$13,466 \$7,006 \$8,682 \$5,299 \$6,154 \$7,006 \$3,737 \$3,468	A, C A, C A, C A, C A, C A, C A, C A, C	VAR VAR VAR VAR VAR VAR VAR VAR
Maintenance Manager II 583 Maintenance Manager II 583 Maintenance Planner 452 Maintenance Supervisor 495 Maintenance Technician I Flex 396 Maintenance Technician III Flex 426 Maintenance Technician III Flex 452 Maintenance Technician III Flex 452 Maintenance Technician Trainee 326 Maintenance Trades Assistant 311 Management Analyst 429 Management Analyst II 429 Management Analyst II 461 Management Services Assistant I 356 Management Services Assistant II 372 Management Services Assistant II 372 Management Services Assistant II 372 Management Services Chief of Staff 525 Management Services Supervisor 451 Municipal Service Contract Superintendent 583 Network Analyst 454 Office Assistant I 287 Office Assistant II 302 Office Assistant II 302 Office Manager 391 Office Worker 249 Office Worker 1 249 Office Worker Trainee 249 Operations Manager 549 Paralegal I Flex 404	\$9,310 \$11,030 \$5,739 \$7,112 \$4,340 \$5,041 \$5,739 \$3,061 \$2,841 \$5,117 \$6,002 \$2,495 \$3,555 \$3,851 \$8,260	589 623 492 535 436 466 492 366 351 469 469	\$11,365 \$13,466 \$7,006 \$8,682 \$5,299 \$6,154 \$7,006 \$3,737 \$3,468	A, C A, C A, C A, C A, C A, C A, C A, C	VAR VAR VAR VAR VAR VAR
Maintenance Manager II583Maintenance Planner452Maintenance Supervisor495Maintenance Technician I Flex396Maintenance Technician III Flex426Maintenance Technician IIII Flex452Maintenance Technician Trainee326Maintenance Trades Assistant311Management Analyst429Management Analyst II461Management Intern285Management Services Assistant II356Management Services Assistant II372Management Services Chief of Staff525Management Services Chief of Staff525Management Service Contract Supervisor451Municipal Service Contract Superintendent583Network Analyst454Office Aide249Office Assistant287Office Assistant II302Office Manager391Office Worker249Office Worker I249Office Worker I249Office Worker Trainee249Operations Manager549Paralegal I Flex404	\$11,030 \$5,739 \$7,112 \$4,340 \$5,041 \$5,739 \$3,061 \$2,841 \$5,117 \$6,002 \$2,495 \$3,555 \$3,851 \$8,260	623 492 535 436 466 492 366 351 469 469 501	\$13,466 \$7,006 \$8,682 \$5,299 \$6,154 \$7,006 \$3,737 \$3,468	A, C A, C A, C A, C A, C A, C A, C	VAR VAR VAR VAR VAR
Maintenance Planner452Maintenance Supervisor495Maintenance Technician I Flex396Maintenance Technician III Flex426Maintenance Technician III Flex452Maintenance Technician Trainee326Maintenance Trades Assistant311Management Analyst429Management Analyst II461Management Intern285Management Services Assistant II372Management Services Assistant II372Management Services Chief of Staff525Management Services Contract Superintendent583Network Analyst454Office Aide249Office Assistant I287Office Assistant I287Office Assistant I302Office Manager391Office Worker249Office Worker I249Office Worker I249Office Worker Trainee249Operations Manager549Paralegal I Flex404	\$5,739 \$7,112 \$4,340 \$5,041 \$5,739 \$3,061 \$2,841 \$5,117 \$6,002 \$2,495 \$3,555 \$3,851 \$8,260	492 535 436 466 492 366 351 469 469 501	\$7,006 \$8,682 \$5,299 \$6,154 \$7,006 \$3,737 \$3,468	A, C A, C A, C A, C A, C A, C	VAR VAR VAR VAR
Maintenance Supervisor495Maintenance Technician I Flex396Maintenance Technician III Flex426Maintenance Technician III Flex452Maintenance Technician Trainee326Maintenance Trades Assistant311Management Analyst429Management Analyst II461Management Intern285Management Services Assistant II372Management Services Assistant II372Management Services Chief of Staff525Management Services Contract Superintendent583Network Analyst454Office Aide249Office Assistant287Office Assistant II302Office Manager391Office Worker249Office Worker I249Office Worker I249Office Worker Trainee249Operations Manager549Paralegal I Flex404	\$7,112 \$4,340 \$5,041 \$5,739 \$3,061 \$2,841 \$5,117 \$6,002 \$2,495 \$3,555 \$3,851 \$8,260	535 436 466 492 366 351 469 469 501	\$8,682 \$5,299 \$6,154 \$7,006 \$3,737 \$3,468	A, C A, C A, C A, C A, C	VAR VAR VAR
Maintenance Technician I Flex396Maintenance Technician II Flex426Maintenance Technician III Flex452Maintenance Technician Trainee326Maintenance Trades Assistant311Management Analyst429Management Analyst II461Management Intern285Management Services Assistant II372Management Services Chief of Staff525Management Services Chief of Staff525Management Services Supervisor451Municipal Service Contract Superintendent583Network Analyst454Office Aide249Office Assistant287Office Assistant II302Office Manager391Office Worker249Office Worker I249Office Worker I249Office Worker Trainee249Operations Manager549Paralegal I Flex404	\$4,340 \$5,041 \$5,739 \$3,061 \$2,841 \$5,117 \$5,117 \$6,002 \$2,495 \$3,555 \$3,851 \$8,260	436 466 492 366 351 469 469 501	\$5,299 \$6,154 \$7,006 \$3,737 \$3,468	A, C A, C A, C A, C	VAR VAR
Maintenance Technician II Flex	\$5,041 \$5,739 \$3,061 \$2,841 \$5,117 \$5,117 \$6,002 \$2,495 \$3,555 \$3,851 \$8,260	466 492 366 351 469 469 501	\$6,154 \$7,006 \$3,737 \$3,468	A, C A, C A, C	VAR
Maintenance Technician III Flex     Maintenance Technician Trainee     326 Maintenance Trades Assistant     311 Management Analyst     429 Management Analyst II Management Analyst II Management Intern     285 Management Services Assistant II Management Services Assistant II Management Services Chief of Staff Management Services Chief of Staff Municipal Service Contract Superintendent Service Contract Superintendent Service Assistant II Service Assistant Office Aide Office Assistant Office Assistant II Service Contract Superintendent Service Assistant Office Assistant Service Assist	\$5,739 \$3,061 \$2,841 \$5,117 \$5,117 \$6,002 \$2,495 \$3,555 \$3,851 \$8,260	492 366 351 469 469 501	\$7,006 \$3,737 \$3,468	A, C A, C	
Maintenance Technician Trainee326Maintenance Trades Assistant311Management Analyst429Management Analyst II461Management Intern285Management Services Assistant I356Management Services Assistant II372Management Services Chief of Staff525Management Services Supervisor451Municipal Service Contract Superintendent583Network Analyst454Office Aide249Office Assistant287Office Assistant II302Office Manager391Office Worker249Office Worker I249Office Worker Trainee249Operations Manager549Paralegal I Flex404	\$3,061 \$2,841 \$5,117 \$5,117 \$6,002 \$2,495 \$3,555 \$3,851 \$8,260	366 351 469 469 501	\$3,737 \$3,468	A, C	VAR
Maintenance Trades Assistant  Management Analyst  429  Management Analyst I  429  Management Analyst II  461  Management Intern  285  Management Services Assistant I  356  Management Services Assistant II  372  Management Services Chief of Staff  525  Management Services Supervisor  451  Municipal Service Contract Superintendent  583  Network Analyst  Office Aide  249  Office Assistant  287  Office Assistant I  302  Office Assistant II  302  Office Worker  Office Worker  Office Worker I  Office Worker Trainee  Operations Manager  549  Paralegal I Flex  406	\$2,841 \$5,117 \$5,117 \$6,002 \$2,495 \$3,555 \$3,851 \$8,260	351 469 469 501	\$3,468	A, C	• • • •
Management Analyst       429         Management Analyst I       429         Management Analyst II       461         Management Intern       285         Management Services Assistant I       356         Management Services Assistant II       372         Management Services Chief of Staff       525         Management Services Supervisor       451         Municipal Service Contract Superintendent       583         Network Analyst       454         Office Aide       249         Office Assistant       287         Office Assistant II       302         Office Manager       391         Office Worker       249         Office Worker I       249         Office Worker Trainee       249         Operations Manager       549         Paralegal I Flex       404	\$2,841 \$5,117 \$5,117 \$6,002 \$2,495 \$3,555 \$3,851 \$8,260	469 469 501			VAR
Management Analyst I       429         Management Analyst II       461         Management Intern       285         Management Services Assistant I       356         Management Services Assistant II       372         Management Services Chief of Staff       525         Management Services Supervisor       451         Municipal Service Contract Superintendent       583         Network Analyst       454         Office Aide       249         Office Assistant       287         Office Assistant II       302         Office Manager       391         Office Worker       249         Office Worker I       249         Office Worker Irainee       249         Operations Manager       549         Paralegal I Flex       404	\$5,117 \$6,002 \$2,495 \$3,555 \$3,851 \$8,260	469 501	\$6,247	A, C	VAR
Management Analyst II  Management Intern  285  Management Services Assistant I  356  Management Services Assistant II  372  Management Services Chief of Staff  525  Management Services Supervisor  Municipal Service Contract Superintendent  583  Network Analyst  0ffice Aide  249  Office Assistant  287  Office Assistant I  302  Office Assistant II  302  Office Worker  249  Office Worker I  249  Office Worker I  249  Office Worker Trainee  249  Operations Manager  549  Paralegal I Flex  404	\$6,002 \$2,495 \$3,555 \$3,851 \$8,260	501		A, C	VAR
Management Intern 285  Management Services Assistant I 356  Management Services Assistant II 372  Management Services Chief of Staff 525  Management Services Supervisor 451  Municipal Service Contract Superintendent 583  Network Analyst 454  Office Aide 249  Office Assistant I 287  Office Assistant II 302  Office Manager 391  Office Worker 249  Office Worker I 249  Office Worker I 249  Office Worker Trainee 249  Operations Manager 549  Paralegal I Flex 404	\$2,495 \$3,555 \$3,851 \$8,260		\$6,247	A, C	VAR
Management Intern285Management Services Assistant I356Management Services Assistant II372Management Services Chief of Staff525Management Services Supervisor451Municipal Service Contract Superintendent583Network Analyst454Office Aide249Office Assistant287Office Assistant II302Office Manager391Office Worker249Office Worker I249Office Worker Trainee249Operations Manager549Paralegal I Flex404	\$3,555 \$3,851 \$8,260	_	\$7,328	A, C	VAR
Management Services Assistant I 356  Management Services Assistant II 372  Management Services Chief of Staff 525  Management Services Supervisor 451  Municipal Service Contract Superintendent 583  Network Analyst 454  Office Aide 249  Office Assistant 287  Office Assistant I 287  Office Assistant II 302  Office Manager 391  Office Worker 249  Office Worker I 249  Office Worker I 249  Office Worker Trainee 249  Operations Manager 549  Paralegal I Flex 404	\$3,851 \$8,260	325	\$3,046	A, C	VAR
Management Services Assistant II  Management Services Chief of Staff  Management Services Supervisor  Municipal Service Contract Superintendent  Network Analyst  Office Aide  Office Assistant  Office Assistant I  Office Assistant II  Office Worker  Office Worker  Office Worker I  Office Worker II  Operations Manager  Operations Manager  Saft  372  451  372  452  454  454  454  454  454  454  4	\$3,851 \$8,260	396	\$4,340	A, C	Management Services
Management Services Chief of Staff       525         Management Services Supervisor       451         Municipal Service Contract Superintendent       583         Network Analyst       454         Office Aide       249         Office Assistant       287         Office Assistant II       302         Office Manager       391         Office Worker       249         Office Worker II       249         Office Worker Trainee       249         Operations Manager       549         Paralegal I Flex       404	\$8,260	412	\$4,701	A, C	Management Services
Management Services Supervisor         451           Municipal Service Contract Superintendent         583           Network Analyst         454           Office Aide         249           Office Assistant         287           Office Assistant II         302           Office Manager         391           Office Worker         249           Office Worker I         249           Office Worker III         249           Office Worker Trainee         249           Operations Manager         549           Paralegal I Flex         404		565	\$10,083	A, C	Management Services
Municipal Service Contract Superintendent         583           Network Analyst         454           Office Aide         249           Office Assistant         287           Office Assistant I         302           Office Manager         391           Office Worker         249           Office Worker I         249           Office Worker Trainee         249           Operations Manager         549           Paralegal I Flex         404	\$5,710	491	\$6,971	A, C	Management Services
Network Analyst         454           Office Aide         249           Office Assistant         287           Office Assistant I         302           Office Manager         391           Office Worker         249           Office Worker I         249           Office Worker Trainee         249           Operations Manager         549           Paralegal I Flex         404	\$11,030	623	\$13,466	A, C	MS
Office Aide         249           Office Assistant         287           Office Assistant I         287           Office Assistant II         302           Office Manager         391           Office Worker         249           Office Worker I         249           Office Worker III         249           Office Worker Trainee         249           Operations Manager         549           Paralegal I Flex         404	\$5,797	494	\$7,076	A, C	IT
Office Assistant         287           Office Assistant I         287           Office Assistant II         302           Office Manager         391           Office Worker         249           Office Worker II         249           Office Worker Trainee         249           Operations Manager         549           Paralegal I Flex         404	\$2,085	289	\$2,545	A, C, F	VAR
Office Assistant I         287           Office Assistant II         302           Office Manager         391           Office Worker         249           Office Worker II         249           Office Worker Trainee         249           Operations Manager         549           Paralegal I Flex         404	\$2,520	327	\$3,077	A, C	VAR
Office Assistant II       302         Office Manager       391         Office Worker       249         Office Worker I       249         Office Worker III       249         Office Worker Trainee       249         Operations Manager       549         Paralegal I Flex       404	\$2,520	327	\$3,077	A, C	VAR
Office Manager         391           Office Worker         249           Office Worker I         249           Office Worker III         249           Office Worker Trainee         249           Operations Manager         549           Paralegal I Flex         404	\$2,716	342	\$3,316	A, C	VAR
Office Worker         249           Office Worker I         249           Office Worker III         249           Office Worker Trainee         249           Operations Manager         549           Paralegal I Flex         404	\$4,234	431	\$5,168	A, C	VAR
Office Worker I         249           Office Worker II         249           Office Worker Trainee         249           Operations Manager         549           Paralegal I Flex         404	\$2,085	289	\$2,545	A, C, F	VAR
Office Worker II         249           Office Worker Trainee         249           Operations Manager         549           Paralegal I Flex         404	\$2,085	289	\$2,545	A, C, F	VAR
Office Worker Trainee249Operations Manager549Paralegal I Flex404	\$2,085	289	\$2,545	A, C, F	VAR
Operations Manager549Paralegal I Flex404	\$2,085	289	\$2,545	A, C, F	VAR
Paralegal I Flex 404	\$9,310	589	\$11,365	A, C, 1	VAR
	\$4,517	444	\$5,515	A, C	LRM
	\$4,991	464	\$6,093	A, C	LRM
Paralegal III Flex 444	\$5,515	484	\$6,732	A, C	LRM
Park Maintenance Assistant I 249	\$2,085	289	\$2,545	A, C, F	MS
Park Maintenance Assistant II 261	\$2,083	301	\$2,702	A, C, F	MS
Park Maintenance Assistant III 308	\$2,798	348	\$3,416	A, C A, C	MS
	\$5,299	476		A, C A, C	MS
Park Maintenance Supervisor 436 Park Maintenance Worker 323	\$3,016	363	\$6,469 \$3,682	A, C A, C	MS
	†			_	_
Park Planner 415	\$4,772	455	\$5,826	A, C	MS PD
Parking Enforcement Officer 297	\$2,649	337	\$3,234	A, C	
Parks Services Coordinator 387	\$4,150	427	\$5,066	A, C	MS
Parks Services Worker I Flex  Parks Services Worker II Flex  307	\$2,785	347	\$3,399	A, C	MS
Parks Services Worker II Flex 347  Parks Services Worker III Flex 397	\$3,399	387	\$4,150	A, C	MS
Parks Services Worker III Flex 387  Parks Services Worker Trainee 340	\$4,150	427	\$5,066	A, C	MS
Parks Services Worker Trainee 249	\$2,085	289	\$2,545	A, C, F	MS
Parks Superintendent 485	\$6,766	525	\$8,260	A, C	MS Admin Comines
Payroll Technician 333	\$3,170	373	\$3,870	A, C	Admin. Services
Payroll Technician I 379	\$3,988	419	\$4,868	A, C	Admin. Services
Payroll Technician II 394	\$4,297	434	\$5,246	A, C	Admin. Services
Payroll Technician III 409	\$4,631	449	\$5,654	A, C	Admin. Services
Permit Technician 352	\$3,485	392	\$4,255	A, C	Community Development
Plan Check Engineer 472	\$6,341	512	\$7,741	A, C	Community Development
Plan Check Manager 501	\$7,328	541	\$8,946	A, C	Community Development
Plan Checker 405	\$4,540	445	\$5,542	A, C	Community Development
Planning Assistant 312	\$2,855	352	\$3,485	A, C	Community Development
Planning Manager 549	\$9,310	589	\$11,365	A, C	Community Development
Planning Technician 382	\$4,048	422	\$4,941	A, C	Community Development
Plans Examiner 412		452	\$5,739	A, C	Community Development
Police Cadet 249	\$4,701	200		-	' '
Police Captain 604	\$4,701 \$2,085	289	\$2,545	A, C, F	PD
Police Corporal 481	\$4,701	289 644		-	'

Position Fride		Comp Chart		Comp Chart			
Police Department General Assistant   249   \$2,085   289   \$5,245   A. C. F. PO	Position Title	Min. Step	Min. Monthly	Max. Step	Max. Monthly	Footnote	Dept.
Police Department General Assistant II	Police Department General Assistant	249	\$2,085	289	\$2,545	A, C, F	PD
Police Department   9.00   \$2,203   300   \$2,689   A. C.   PD	Police Department General Assistant I	249	\$2,085	289	\$2,545	A, C, F	PD
Police Detective	Police Department General Assistant II	249	\$2,085	289	\$2,545	A, C, F	PD
Police Officer   572   \$31,042   \$12   \$32,747   \$C. G   90   Police Officer   522   \$52,739   \$422   \$57,006   \$C. G   90   Police Officer   471   \$6,309   \$511   \$9,7,03   \$C. G   90   Police Program Goordinator   402   \$4,472   \$42   \$5,640   \$A. C   90   Police Program Goordinator   438   \$5,246   474   \$5,640   \$A. C   90   Police Program Goordinator   438   \$5,246   474   \$5,640   \$A. C   90   Police Records Supervisor   438   \$5,246   474   \$5,640   \$A. C   90   Police Records Technician I Flox   333   \$3,332   \$A. C   90   Police Records Technician I Flox   233   \$3,318   \$33   \$3,3482   \$A. C   90   Police Records Technician I Flox   233   \$3,328   \$A. C   90   Police Records Technician I Flox   233   \$3,3482   \$A. C   90   Police Records Technician I Flox   233   \$3,3482   \$A. C   90   Police Records Technician I Flox   233   \$3,3482   \$A. C   90   Police Records Technician I Flox   233   \$3,3482   \$A. C   90   Police Records Technician I Flox   234   \$3,640   \$A. C   90   Police Records Technician I Flox   234   \$3,640   \$A. C   90   Police Records Technician I Flox   234   \$3,640   \$A. C   90   Police Records Technician I Flox   234   \$3,640   \$A. C   90   Police Records Technician I Flox   234   \$3,640   \$A. C   90   Police Records Technician I Flox   234   \$3,640   \$A. C   90   Police Records Technician I Flox   234   \$3,640   \$A. C   90   Police Records Technician I Florida I Fl	Police Department General Assistant III	260	\$2,203	300	\$2,689	A, C	PD
Police Officer	Police Detective	486	\$6,800	526	\$8,301	C, G	PD
Police Pringer Coordinator	Police Lieutenant	572	\$10,442	612	\$12,747	C, G	PD
Particle Reports Supervisor	Police Officer I	452	\$5,739	492	\$7,006	C, G	PD
Police Records Supervisor   Records Supervisor   Records Supervisor   Records Section   Records Sect	Police Officer II	471	\$6,309	511	\$7,703	C, G	PD
Police Records Technician I Flex	Police Program Coordinator	402	\$4,472	442	\$5,460	A, C	PD
Relice Records Technician Trainee	Police Records Supervisor	434	\$5,246	474	\$6,405	A, C	PD
Relice Records Technician Trainee	Police Records Technician I Flex	303	\$2,730	343	\$3,332	A, C	PD
Police Sergent	Police Records Technician II Flex	323	\$3,016	363	\$3,682		PD
Size Sagnart   Size   Sag.533   Size   Siz	Police Records Technician Trainee	249	\$2,085	289	\$2,545	A, C, F	PD
Paile Traine	Police Sergeant	532	\$8,553	572	\$10,442		PD
Pool Manager   294   \$2,610   334   \$3,186   A. C   IRS	-	360	\$3,627	400	\$4,428	A, C	PD
Prevention Permit Technician							
Principal Accountant							
Findings   Conference   529   \$8.426   \$69   \$10.286   A, C   PW							
Principal Construction inspector							
Principal Engineer   529   \$8.426   569   \$10.286   A, C   PW						1	
Principal Engineering Technician							
Principal Human Resources Analyst							
Principal Management Analyst							
Principal Risk and Insurance Analyst	,						
Procurement Contract Specialist							
Professional/Graduate Student Intern	·						
Program Administrator	·						
Program Coordinator   426   \$5,041   466   \$6,154   A, C   VAR     Programme Coordinator Trainee   356   \$3,555   396   \$4,340   A, C   VAR     Programmer Analyst   431   \$5,168   471   \$6,309   A, C   T     Property Administrator   333   \$3,170   373   \$3,870   A, C   PD     Property Administrator   413   \$4,725   \$43   \$5,768   A, C   VAR     Property and Contract Administrator   413   \$4,725   \$43   \$5,768   A, C   VAR     Property and Contract Manager   525   \$8,260   \$56   \$10,083   A, C   VAR     Property and Contract Manager   525   \$8,260   \$56   \$10,083   A, C   VAR     Public Affairs Officer II Plex   467   \$6,185   \$507   \$7,550   A, C   VAR     Public Information Officer   \$504   \$7,438   \$544   \$9,081   A, C   VAR     Public Information Officer   \$504   \$57,438   \$544   \$9,081   A, C   VAR     Public Safety Administration Manager   \$19   \$8,016   \$59   \$9,786   A, C   Fire/PD     Public Safety Administration Manager II   \$255   \$8,260   \$56   \$10,083   A, C   Fire/PD     Public Safety Administration Manager II   \$255   \$8,260   \$56   \$10,083   A, C   Fire/PD     Public Safety Administration Manager II   \$255   \$8,260   \$56   \$10,083   A, C   Fire/PD     Public Safety Administrative Supervisor I   \$44   \$5,433   \$481   \$5,632   A, C   Fire/PD     Public Safety Administrative Supervisor II   \$48   \$6,732   \$54   \$5,219   A, C   Fire/PD     Public Safety Manimistrative Supervisor II   \$48   \$6,732   \$54   \$5,219   A, C   Fire/PD     Public Safety Dispatcher II Flex   \$36   \$3,582   \$40   \$4,495   A, C   PD     Public Safety Dispatcher I Flex   \$36   \$3,928   \$416   \$4,766   A, C   PD     Public Safety Dispatcher I Flex   \$36   \$3,928   \$416   \$4,766   A, C   PD     Public Safety Dispatcher I Flex   \$36   \$3,928   \$416   \$4,766   A, C   PD     Public Works Inspection Supervisor   \$499   \$7,255   \$39   \$8,857   A, C   PV     Public Works Inspection Supervisor   \$499   \$7,255   \$39   \$8,857   A, C   PW     Public Works Inspection Function   \$400   \$4,425   \$4,441   \$4,60   \$4,425   \$4,441   \$4,60   \$4,							
Program Coordinator Trainee   336   \$3,555   396   \$4,340   A, C   VAR	-						
Property Administrator   333   \$3,170   373   \$3,870   A, C   IT							
Property Administrator							
Property and Contract Administrator	-						
Property and Contract Manager	· ·						
Public Affairs Officer   Flex	. ,						
Public Affairs Officer     Flex   497   57,183   537   \$8,769   A, C   VAR     Public Information Officer   504   57,438   544   \$9,081   A, C   VAR     Public Information Specialist   382   \$4,048   422   \$4,941   A, C   VAR     Public Safety Administration Manager   519   \$8,016   559   \$9,786   A, C   Fire/PD     Public Safety Administration Manager   1   525   \$8,260   565   \$10,083   A, C   Fire/PD     Public Safety Administration Manager   1   534   \$8,639   574   \$10,546   A, C   Fire/PD     Public Safety Administrative Supervisor   441   \$5,433   481   \$6,632   A, C   Fire/PD     Public Safety Administrative Supervisor   484   \$6,732   524   \$8,219   A, C   Fire/PD     Public Safety Dispatch Supervisor   484   \$6,732   524   \$8,219   A, C   Fire/PD     Public Safety Dispatcher   Flex   363   \$3,682   403   \$4,495   A, C   PD     Public Safety Dispatcher   Flex   382   \$4,048   422   \$4,941   A, C   PD     Public Safety Dispatcher   Flex   382   \$4,048   422   \$4,941   A, C   PD     Public Safety Dispatcher   Flex   382   \$4,048   422   \$4,941   A, C   PD     Public Safety Dispatcher   Flex   382   \$4,048   422   \$4,941   A, C   PD     Public Safety Dispatcher   Flex   376   \$3,928   416   \$4,796   A, C   PD     Public Safety Dispatcher   Flex   382   \$4,048   422   \$4,941   A, C   PD     Public Safety Dispatcher   Flex   376   \$3,928   416   \$4,796   A, C   PD     Public Works Administrator   499   \$7,255   \$39   \$8,857   A, C   PW     Public Works Inspection Superintendent   499   \$7,255   \$39   \$8,857   A, C   PW     Public Works Inspection Supervisor   467   \$6,185   507   \$7,550   A, C   PW     Public Works Inspection   494   402   442   434   431   55,168   A, C   PW     Public Works Inspection   498   \$7,255   539   \$8,857   A, C   PW     Public Works Inspection   498   \$7,255   539   \$8,857   A, C   PW     Public Works Inspection   498   \$7,255   539   \$8,857   A, C   PW     Public Works Inspection   498   \$7,255   539   \$8,857   A, C   PW     Public Works Inspection   498   \$7,219   \$3,4255							
Public Information Officer   S04   \$7,438   \$44   \$9,081   A, C   VAR   Public Information Specialist   382   \$4,048   422   \$4,941   A, C   VAR   Public Safety Administration Manager   \$19   \$8,016   \$59   \$9,786   A, C   Fire/PD   Public Safety Administration Manager   \$19   \$8,016   \$59   \$9,786   A, C   Fire/PD   Public Safety Administration Manager   \$19   \$25   \$8,260   \$65   \$10,083   A, C   Fire/PD   Public Safety Administrative Manager   \$19   \$34   \$8,639   \$574   \$10,546   A, C   Fire/PD   Public Safety Administrative Supervisor   \$441   \$5,433   \$481   \$6,632   A, C   Fire/PD   Public Safety Administrative Supervisor   \$444   \$5,732   \$24   \$8,219   A, C   Fire/PD   Public Safety Dispatch Supervisor   \$434   \$5,732   \$24   \$8,219   A, C   Fire/PD   Public Safety Dispatcher   Flex   \$363   \$3,682   403   \$4,495   A, C   PD   Public Safety Dispatcher   Flex   \$363   \$3,682   403   \$4,495   A, C   PD   Public Safety Dispatcher   Flex   \$363   \$3,682   403   \$4,495   A, C   PD   Public Safety Dispatcher   Flex   \$382   \$4,048   422   \$4,941   A, C   PD   Public Safety Dispatcher   Flex   \$382   \$4,048   422   \$4,941   A, C   PD   Public Safety Dispatcher   Flex   \$383   \$3,928   \$416   \$4,796   A, C   PD   Public Safety Dispatcher   Flex   \$383   \$3,928   \$416   \$4,796   A, C   PD   Public Works Administrator   \$499   \$7,255   \$39   \$8,857   A, C   PW   Public Works Inspection Superintendent   \$499   \$7,255   \$39   \$8,857   A, C   PW   Public Works Inspection Supervisor   \$467   \$5,185   \$507   \$5,550   A, C   PW   Public Works Inspection Technician   \$402   \$4,472   \$442   \$5,460   A, C   PW   Public Works Inspection Technician   \$402   \$4,472   \$442   \$5,460   A, C   PW   Public Works Inspection Technician   \$402   \$4,472   \$442   \$5,460   A, C   PW   Public Works Inspection Technician   \$404   \$4,567   \$4,560   \$4,560   \$4,660   \$6,154   A, C   PW   Public Works Inspection II Flex   \$391   \$4,234   \$4,234   \$4,24   \$4,24   \$4,24   \$4,24   \$4,24   \$4,24   \$4,24   \$4,24   \$4,24   \$4,24   \$4,24   \$4,2							
Public Safety Administration Manager   Sage Sage Sage Sage Sage Sage Sage Sage							
Public Safety Administration Manager							
Public Safety Administration Manager II   525   \$8,260   565   \$10,083   A, C   Fire/PD							
Public Safety Administration Manager   III	•						
Public Safety Administrative Supervisor I         441         \$5,433         481         \$6,632         A, C         Fire/PD           Public Safety Administrative Supervisor I         484         \$6,732         524         \$8,219         A, C         Fire/PD           Public Safety Dispatch Supervisor         434         \$5,246         474         \$6,405         A, C         PD           Public Safety Dispatcher I Flex         363         \$3,682         403         \$4,495         A, C         PD           Public Safety Dispatcher I Flex         382         \$4,048         422         \$4,941         A, C         PD           Public Safety Dispatcher Trainee         376         \$3,928         416         \$4,796         A, C         PD           Public Safety Dispatcher Trainee         376         \$3,928         416         \$4,796         A, C         PD           Public Safety Dispatcher Trainee         376         \$3,928         416         \$4,796         A, C         PD           Public Works Administrator         499         \$7,255         \$39         \$8,857         A, C         PD           Public Works Inspection Supervisor         4619         \$13,200         659         \$16,114         A, C         PW	,						·
Public Safety Administrative Supervisor II         484         \$6,732         \$24         \$8,219         A, C         Fire/PD           Public Safety Dispatch Supervisor         434         \$5,246         474         \$6,405         A, C         PD           Public Safety Dispatcher I Flex         363         \$3,682         403         \$4,95         A, C         PD           Public Safety Dispatcher II Flex         382         \$4,048         422         \$4,941         A, C         PD           Public Safety Dispatcher Trainee         376         \$3,928         416         \$4,796         A, C         PD           Public Safety Finance Deputy Director         563         \$9,983         603         \$12,187         A, C         PD           Public Works Inspector         563         \$9,983         603         \$12,187         A, C         PW           Public Works Inspector         619         \$13,200         659         \$16,114         A, C         PW           Public Works Inspection Supervisor         467         \$6,185         507         \$7,550         A, C         PW           Public Works Inspection Technician         402         \$4,472         442         \$5,460         A, C         PW           Public				_			
Public Safety Dispatch Supervisor         434         \$5,246         474         \$6,405         A, C         PD           Public Safety Dispatcher I Flex         363         \$3,682         403         \$4,495         A, C         PD           Public Safety Dispatcher II Flex         382         \$4,048         422         \$4,941         A, C         PD           Public Safety Dispatcher Trainee         376         \$3,928         416         \$4,796         A, C         PD           Public Safety Finance Deputy Director         563         \$9,983         603         \$12,187         A, C         PD           Public Works Administrator         499         \$7,255         539         \$8,857         A, C         PW           Public Works Dispertion Superintendent         499         \$7,255         539         \$8,857         A, C         PW           Public Works Inspection Superintendent         499         \$7,255         539         \$8,857         A, C         PW           Public Works Inspection Supervisor         467         \$6,185         507         \$7,550         A, C         PW           Public Works Inspection Technician         402         \$4,472         442         \$5,460         A, C         PW           <	·						
Public Safety Dispatcher I Flex         363         \$3,682         403         \$4,495         A, C         PD           Public Safety Dispatcher II Flex         382         \$4,048         422         \$4,941         A, C         PD           Public Safety Dispatcher Trainee         376         \$3,928         416         \$4,796         A, C         PD           Public Safety Dispatcher Trainee         563         \$9,983         603         \$12,187         A, C         Fire/PD           Public Works Administrator         499         \$7,255         539         \$8,857         A, C         PW           Public Works Director         619         \$13,200         659         \$16,114         A, C         PW           Public Works Inspection Superintendent         499         \$7,255         539         \$8,857         A, C         PW           Public Works Inspection Supervisor         467         \$6,185         507         \$7,550         A, C         PW           Public Works Inspection Technician         402         \$4,472         442         \$5,460         A, C         PW           Public Works Inspector I         391         \$4,234         431         \$5,168         A, C         PW           Public Works Inspecto							·
Public Safety Dispatcher     Flex   382   \$4,048   422   \$4,941   A, C   PD	, , ,					1	
Public Safety Dispatcher Trainee         376         \$3,928         416         \$4,796         A, C         PD           Public Safety Finance Deputy Director         563         \$9,983         603         \$12,187         A, C         Fire/PD           Public Works Administrator         499         \$7,255         539         \$8,857         A, C         PW           Public Works Director         619         \$13,200         659         \$16,114         A, C         PW           Public Works Inspection Superintendent         499         \$7,255         539         \$8,857         A, C         PW           Public Works Inspection Supervisor         467         \$6,185         507         \$7,550         A, C         PW           Public Works Inspection Technician         402         \$4,472         442         \$5,460         A, C         PW           Public Works Inspection Trainee         321         \$2,986         361         \$3,645         A, C         PW           Public Works Inspector II         406         \$4,562         446         \$5,570         A, C         PW           Public Works Inspector III         426         \$5,041         466         \$6,154         A, C         PW           Public Works Operatio	, ,						
Public Safety Finance Deputy Director         563         \$9,983         603         \$12,187         A, C         Fire/PD           Public Works Administrator         499         \$7,255         539         \$8,857         A, C         PW           Public Works Director         619         \$13,200         659         \$16,114         A, C         PW           Public Works Inspection Supervisor         467         \$6,185         507         \$7,550         A, C         PW           Public Works Inspection Technician         402         \$4,472         442         \$5,460         A, C         PW           Public Works Inspection Trainee         321         \$2,986         361         \$3,645         A, C         PW           Public Works Inspector II         406         \$4,562         446         \$5,570         A, C         PW           Public Works Operations Services Manager         553         \$9,498         593         \$11,595         A, C         PW           Public Works Permit Technician I Flex         352         \$3,885         392         \$4,255         A, C         PW           Public Works Permit Technician II Flex         372         \$3,851         412         \$4,701         A, C         PW           P						-	
Public Works Administrator         499         \$7,255         539         \$8,857         A, C         PW           Public Works Director         619         \$13,200         659         \$16,114         A, C         PW           Public Works Inspection Superintendent         499         \$7,255         539         \$8,857         A, C         PW           Public Works Inspection Supervisor         467         \$6,185         507         \$7,550         A, C         PW           Public Works Inspection Technician         402         \$4,472         442         \$5,460         A, C         PW           Public Works Inspector I Trainee         321         \$2,986         361         \$3,645         A, C         PW           Public Works Inspector II         406         \$4,562         446         \$5,570         A, C         PW           Public Works Inspector III         426         \$5,041         466         \$6,154         A, C         PW           Public Works Inspector III         426         \$5,041         466         \$6,154         A, C         PW           Public Works Inspector III         426         \$5,041         466         \$6,154         A, C         PW           Public Works Permit Technician I Flex	, · ·						
Public Works Director         619         \$13,200         659         \$16,114         A, C         PW           Public Works Inspection Superintendent         499         \$7,255         539         \$8,857         A, C         PW           Public Works Inspection Supervisor         467         \$6,185         507         \$7,550         A, C         PW           Public Works Inspection Technician         402         \$4,472         442         \$5,460         A, C         PW           Public Works Inspection Trainee         321         \$2,986         361         \$3,645         A, C         PW           Public Works Inspector I         391         \$4,234         431         \$5,168         A, C         PW           Public Works Inspector II         406         \$4,562         446         \$5,570         A, C         PW           Public Works Inspector III         426         \$5,041         466         \$6,154         A, C         PW           Public Works Operations Services Manager         553         \$9,498         593         \$11,595         A, C         PW           Public Works Permit Technician II Flex         352         \$3,485         392         \$4,255         A, C         PW           Public Works Permit	, , ,					·	·
Public Works Inspection Superintendent         499         \$7,255         539         \$8,857         A, C         PW           Public Works Inspection Supervisor         467         \$6,185         507         \$7,550         A, C         PW           Public Works Inspection Technician         402         \$4,472         442         \$5,460         A, C         PW           Public Works Inspection Trainee         321         \$2,986         361         \$3,645         A, C         PW           Public Works Inspector I         391         \$4,234         431         \$5,168         A, C         PW           Public Works Inspector II         406         \$4,562         446         \$5,570         A, C         PW           Public Works Inspector III         426         \$5,041         466         \$6,154         A, C         PW           Public Works Operations Services Manager         553         \$9,498         593         \$11,595         A, C         PW           Public Works Permit Technician I Flex         352         \$3,851         412         \$4,701         A, C         PW           Public Works Permit Technician III Flex         392         \$4,255         432         \$5,194         A, C         PW           Publ							
Public Works Inspection Supervisor         467         \$6,185         507         \$7,550         A, C         PW           Public Works Inspection Technician         402         \$4,472         442         \$5,460         A, C         PW           Public Works Inspection Trainee         321         \$2,986         361         \$3,645         A, C         PW           Public Works Inspector I         391         \$4,234         431         \$5,168         A, C         PW           Public Works Inspector II         406         \$4,562         446         \$5,570         A, C         PW           Public Works Inspector III         426         \$5,041         466         \$6,154         A, C         PW           Public Works Operations Services Manager         553         \$9,498         593         \$11,595         A, C         PW           Public Works Permit Technician I Flex         352         \$3,485         392         \$4,255         A, C         PW           Public Works Permit Technician III Flex         372         \$3,851         412         \$4,701         A, C         PW           Public Works Program Administrator         461         \$6,002         501         \$7,328         A, C         PW           Public W							
Public Works Inspection Technician         402         \$4,472         442         \$5,460         A, C         PW           Public Works Inspection Trainee         321         \$2,986         361         \$3,645         A, C         PW           Public Works Inspector I         391         \$4,234         431         \$5,168         A, C         PW           Public Works Inspector II         406         \$4,562         446         \$5,570         A, C         PW           Public Works Inspector III         426         \$5,041         466         \$6,154         A, C         PW           Public Works Operations Services Manager         553         \$9,498         593         \$11,595         A, C         PW           Public Works Permit Technician I Flex         352         \$3,485         392         \$4,255         A, C         PW           Public Works Permit Technician II Flex         372         \$3,851         412         \$4,701         A, C         PW           Public Works Program Administrator         461         \$6,002         501         \$7,328         A, C         PW           Public Works Program Manager         498         \$7,219         538         \$8,813         A, C         PW							
Public Works Inspection Trainee         321         \$2,986         361         \$3,645         A, C         PW           Public Works Inspector I         391         \$4,234         431         \$5,168         A, C         PW           Public Works Inspector II         406         \$4,562         446         \$5,570         A, C         PW           Public Works Inspector III         426         \$5,041         466         \$6,154         A, C         PW           Public Works Operations Services Manager         553         \$9,498         593         \$11,595         A, C         PW           Public Works Permit Technician I Flex         352         \$3,485         392         \$4,255         A, C         PW           Public Works Permit Technician II Flex         372         \$3,851         412         \$4,701         A, C         PW           Public Works Permit Technician III Flex         392         \$4,255         432         \$5,194         A, C         PW           Public Works Program Administrator         461         \$6,002         501         \$7,328         A, C         PW           Public Works Program Manager         498         \$7,219         538         \$8,813         A, C         PW							
Public Works Inspector I         391         \$4,234         431         \$5,168         A, C         PW           Public Works Inspector II         406         \$4,562         446         \$5,570         A, C         PW           Public Works Inspector III         426         \$5,041         466         \$6,154         A, C         PW           Public Works Operations Services Manager         553         \$9,498         593         \$11,595         A, C         PW           Public Works Permit Technician I Flex         352         \$3,485         392         \$4,255         A, C         PW           Public Works Permit Technician II Flex         372         \$3,851         412         \$4,701         A, C         PW           Public Works Permit Technician III Flex         392         \$4,255         432         \$5,194         A, C         PW           Public Works Program Administrator         461         \$6,002         501         \$7,328         A, C         PW           Public Works Program Manager         498         \$7,219         538         \$8,813         A, C         PW	·						
Public Works Inspector II         406         \$4,562         446         \$5,570         A, C         PW           Public Works Inspector III         426         \$5,041         466         \$6,154         A, C         PW           Public Works Operations Services Manager         553         \$9,498         593         \$11,595         A, C         PW           Public Works Permit Technician I Flex         352         \$3,485         392         \$4,255         A, C         PW           Public Works Permit Technician II Flex         372         \$3,851         412         \$4,701         A, C         PW           Public Works Permit Technician III Flex         392         \$4,255         432         \$5,194         A, C         PW           Public Works Program Administrator         461         \$6,002         501         \$7,328         A, C         PW           Public Works Program Manager         498         \$7,219         538         \$8,813         A, C         PW							
Public Works Inspector III         426         \$5,041         466         \$6,154         A, C         PW           Public Works Operations Services Manager         553         \$9,498         593         \$11,595         A, C         PW           Public Works Permit Technician I Flex         352         \$3,485         392         \$4,255         A, C         PW           Public Works Permit Technician II Flex         372         \$3,851         412         \$4,701         A, C         PW           Public Works Permit Technician III Flex         392         \$4,255         432         \$5,194         A, C         PW           Public Works Program Administrator         461         \$6,002         501         \$7,328         A, C         PW           Public Works Program Manager         498         \$7,219         538         \$8,813         A, C         PW	·					-	
Public Works Operations Services Manager         553         \$9,498         593         \$11,595         A, C         PW           Public Works Permit Technician I Flex         352         \$3,485         392         \$4,255         A, C         PW           Public Works Permit Technician II Flex         372         \$3,851         412         \$4,701         A, C         PW           Public Works Permit Technician III Flex         392         \$4,255         432         \$5,194         A, C         PW           Public Works Program Administrator         461         \$6,002         501         \$7,328         A, C         PW           Public Works Program Manager         498         \$7,219         538         \$8,813         A, C         PW	Public Works Inspector II	406		446			
Public Works Permit Technician I Flex       352       \$3,485       392       \$4,255       A, C       PW         Public Works Permit Technician II Flex       372       \$3,851       412       \$4,701       A, C       PW         Public Works Permit Technician III Flex       392       \$4,255       432       \$5,194       A, C       PW         Public Works Program Administrator       461       \$6,002       501       \$7,328       A, C       PW         Public Works Program Manager       498       \$7,219       538       \$8,813       A, C       PW	Public Works Inspector III		\$5,041	466	\$6,154	-	
Public Works Permit Technician II Flex         372         \$3,851         412         \$4,701         A, C         PW           Public Works Permit Technician III Flex         392         \$4,255         432         \$5,194         A, C         PW           Public Works Program Administrator         461         \$6,002         501         \$7,328         A, C         PW           Public Works Program Manager         498         \$7,219         538         \$8,813         A, C         PW		553		593			
Public Works Permit Technician III Flex         392         \$4,255         432         \$5,194         A, C         PW           Public Works Program Administrator         461         \$6,002         501         \$7,328         A, C         PW           Public Works Program Manager         498         \$7,219         538         \$8,813         A, C         PW	Public Works Permit Technician I Flex	352		392		A, C	
Public Works Program Administrator         461         \$6,002         501         \$7,328         A, C         PW           Public Works Program Manager         498         \$7,219         538         \$8,813         A, C         PW	Public Works Permit Technician II Flex			412			
Public Works Program Manager         498         \$7,219         538         \$8,813         A, C         PW	Public Works Permit Technician III Flex	392	\$4,255	432	\$5,194		PW
	Public Works Program Administrator	461	\$6,002	501	\$7,328	A, C	PW
Public Works Program Specialist 427 \$5.066 467 \$6.185 A.C. DW	Public Works Program Manager	498	\$7,219	538	\$8,813	A, C	PW
427   \$3,000   407   \$0,103  A, C   PW	Public Works Program Specialist	427	\$5,066	467	\$6,185	A, C	PW

Senior Center Coordinator		Comp Chart		Comp Chart			
Public Works Project Technician   333   \$3,289   \$3.93   \$3,593   \$4.0   PW	Position Title	Min. Step	Min. Monthly	Max. Step	Max. Monthly	Footnote	Dept.
Public Works Project Technician   313   \$2,809   339   \$3,508   A. C.   PW	Public Works Program Supervisor	441	\$5,433	481	\$6,632	A, C	PW
Public Words Project Technical   3-92   3-3.48-5   3-92   5-4.25-5   A. C.   PW		313	\$2,869	353	\$3,503	A, C	PW
Purchasing Meanager	Public Works Project Technician II	352	\$3,485	392	\$4,255		PW
Purchasing specialist   392   53,485   392   54,255   A, C	Public Works Specialist	412	\$4,701	452	\$5,739		PW
Purchasing Specialist   332   33,885   392   54,255   A. C. Admin. Services	Purchasing Manager	512	\$7,741	552	\$9,450		Admin. Services
Purchasing Specialist     372   53.851   412   54.701   A, C   Admin. Services							
Furchasing Specialist II		+					
Furthening Socialist IV		+					
Furthasing Specialist V		+					
Purchasing Technician   333   \$3,270   373   \$3,260   A, C. Admin. Services   Range Master   391   \$4,274   \$4,911   \$5,168   A, C. P. D. Randol/Safety Eugenetic Processing   267   \$2,281   307   \$2,785   A, C. VAR   Recreation Coordinator   387   \$4,130   \$4,274   \$3,068   A, C. VAR   Recreation Coordinator   387   \$4,150   \$427   \$5,068   A, C. VAR   Recreation Services Assistant Director   583   \$51,1030   \$23   \$13,466   A, C. VAR   Recreation Services Assistant Director   583   \$51,1030   \$23   \$13,466   A, C. VAR   Recreation Services Assistant Director   583   \$5,450   \$275   \$10,813   A, C. VAR   Recreation Services Assistant Director   583   \$5,450   334   \$3,186   A, C. VAR   Recreation Services Assistant Director   436   \$5,299   476   \$6,469   A, C. VAR   Recreation Services Manager   436   \$5,299   476   \$6,469   A, C. VAR   Recreation Services   436   \$5,299   476   \$6,469   A, C. VAR   Regulatory Technician Flex   439   \$3,388   439   \$4,888   A, C. DWP   Regulatory Technician II Flex   439   \$3,388   439   \$4,888   A, C. DWP   Regulatory Technician II Flex   449   \$5,543   499   \$7,255   A, C. DWP   Regulatory Technician Treine   339   \$3,366   379   \$3,388   439   \$3,255   A, C. DWP   Regulatory Technician Treine   339   \$3,366   379   \$3,388   A, C. DWP   Regulatory Technician Treine   341   \$3,492   \$43   \$4,868   A, C. DWP   Regulatory Technician Treine   341   \$3,492   \$43   \$4,868   A, C. DWP   Regulatory Technician Treine   341   \$3,492   \$43   \$4,868   A, C. DWP   Regulatory Technician Treine   341   \$3,492   \$43   \$4,868   A, C. DWP   Regulatory Technician Treine   341   \$3,492   \$43   \$4,868   A, C. DWP   Regulatory Technician Treine   341   \$3,492   \$43   \$4,868   A, C. DWP   Regulatory Technician Treine   341   \$3,492   \$43   \$4,868   A, C. DWP   Regulatory Technician Treine   348   \$4,600   \$4,743   \$4,900   \$4,743   \$4,900   \$4,743   \$4,900   \$4,743   \$4,900   \$4,743   \$4,900   \$4,743   \$4,900   \$4,743   \$4,900   \$4,743   \$4,900   \$4,743   \$4,900   \$4,743   \$4,900   \$4,743   \$4,9	9 1						
Radius/Serley Equipment Technician   387   \$4,150   427   \$5,066   A, C   Admin. Services   Range Master   391   \$4,224   431   \$5,168   A, C   PD   Receptation Coordinator   387   \$4,150   427   \$5,066   A, C   PD   Receptation Services Assistant Director   583   \$7,000   \$2,281   \$307   \$2,785   A, C   VAR   Recreation Services Assistant Director   583   \$11,030   623   \$113,466   A, C   IRS   Recreation Services Assistant Director   583   \$8,857   \$5,79   \$10,813   A, C   IRS   Recreation Services Manager   539   \$8,857   \$5,79   \$10,813   A, C   IRS   Recreation Specialist   294   \$2,610   334   \$3,186   A, C   IRS   Recreation Specialist   294   \$2,610   334   \$3,186   A, C   IRS   Regulatory Supervisor   485   \$6,766   \$25   \$8,260   A, C   DWP   Regulatory Technician I Flex   437   \$4,868   459   \$5,438   A, C   DWP   Regulatory Technician II Flex   449   \$4,868   459   \$5,543   A, C   DWP   Regulatory Technician II Flex   459   \$5,943   499   \$7,255   A, C   DWP   Regulatory Technician II Flex   459   \$5,943   499   \$7,255   A, C   DWP   Regulatory Technician II Flex   459   \$5,943   499   \$7,255   A, C   DWP   Regulatory Technician II Flex   459   \$5,943   499   \$7,255   A, C   DWP   Regulatory Technician II Flex   459   \$5,943   499   \$7,255   A, C   DWP   Regulatory Technician II Flex   459   \$5,943   499   \$7,255   A, C   DWP   Regulatory Technician II Flex   459   \$5,943   499   \$7,255   A, C   DWP   Regulatory Technician II Flex   459   \$5,948   A, C   DWP   Regulatory Technician II Flex   459   \$5,948   A, C   DWP   Regulatory Technician II Flex   459   \$5,948   A, C   DWP   Regulatory Technician II Flex   459   \$5,948   A, C   DWP   Regulatory Technician II Flex   459   \$5,948   A, C   DWP   Restoration Technician II Flex   459   \$5,948   A, C   DWP   Restoration Technician II Flex   459   \$5,958   A, C   DWP   Restoration Technician II Flex   459   \$5,958   A, C   DWP   Restoration Technician II Flex   459   \$5,958   A, C   DWP   Restoration Technician II Flex   459   \$5,958   A, C   DWP   Re							
Range Master   391   \$4,234   431   \$5,188   A, C   PD							
Reception   Secretation Coordinator   337   \$4,150   427   \$5,066   A, C   RS		+					
Recreation Coordinator							
Recreation Services Assistant Director	•	+					
Recreation Services Manager   339   \$8,857   579   \$10,813   A. C.   IRS		+					
Recreation Specialist		+					
Recreation Supervisor							
Regulatory Supervision		+					
Regulatory Technician   Flex	•						
Regulatory Technician II Flex         419         \$4,888         459         \$5,943         A, C         DWP           Regulatory Technician II Flex         459         \$5,943         499         \$5,255         A, C         DWP           Regulatory Technician Trainee         339         \$3,286         379         \$3,988         A, C         DWP           Restoration Technician         413         \$3,299         381         \$4,028         A, C         DWP           Restoration Technician         413         \$3,299         381         \$4,028         A, C         DWP           Risk Management Analyst         431         \$5,168         471         \$6,309         A, C         LIMM           Risk Management Specialist         409         \$4,631         449         \$5,654         A, C         LIMM           Risk Management Technician         379         \$3,988         419         \$4,868         A, C         LIMM           Safety Analyst         431         \$5,168         471         \$6,309         A, C         Admin. Services           Safety Coordinator         387         \$4,150         427         \$5,066         A, C         Admin. Services           Safety Sopidisc         40         27,23							
Regulatory Technician IT   Flex		+					
Regulatory Technician Trainee	0 ,						
Regulatory Trainee							
Restoration Technician							
Risk Management Analyst		+					
Risk Management Specialist         409         \$4,631         449         \$5,554         A, C         LRM           Risk Management Technician         379         \$3,988         419         \$4,868         A, C         LRM           Risk Manager         504         \$7,438         544         \$9,081         A, C         LRM           Safety Analyst         431         \$5,168         471         \$5,066         A, C         Admin. Services           Safety Analyst         431         \$5,168         471         \$5,066         A, C         Admin. Services           Safety Coordinator         387         \$4,150         427         \$5,066         A, C         Admin. Services           Safety Manager         504         \$7,438         \$544         \$9,066         A, C         Admin. Services           Safety Ministration         461         \$6,002         501         \$7,328         A, C         Admin. Services           Safety Specialist         323         33,016         363         \$3,882         A, C         Admin. Services           Safety Specialist         323         33,016         363         \$3,882         A, C         Admin. Services           Safety Specialist         323         \$3,16							
Risk Management Technician   379   \$3,988   419   \$4,868   A, C   LRM							
Safety Analyst		+					
Safety Analyst		+					
Safety Coordinator   387   \$4,150   427   \$5,066   A, C   Admin. Services   Safety Coordinator   387   \$4,150   427   \$5,066   A, C   Admin. Services   Safety Officer   504   \$7,438   \$544   \$9,081   A, C   Admin. Services   Safety Officer   461   \$6,002   501   \$7,328   A, C   Admin. Services   Safety Officer   461   \$6,002   501   \$7,328   A, C   Admin. Services   Safety Decinical   323   \$3,016   363   \$3,682   A, C   Admin. Services   Safety Specialist   323   \$3,088   419   \$4,868   A, C   Admin. Services   Safety Technician   379   \$3,988   419   \$4,868   A, C   Admin. Services   Safety Technician   452   \$5,739   492   \$7,006   A, C   DWP   Senior Maining Maintenance Technician   372   \$3,851   412   \$4,701   A, C   VAR   Senior Building Maintenance Technician   382   \$4,048   422   \$4,941   A, C   MS   Senior Building Permit Technician   372   \$3,851   412   \$4,701   A, C   Community Developm   Senior Condinator   332   \$3,154   372   \$3,851   A, C   LRS   Senior Code Enforcement Officer   412   \$4,701   A, C   Community Developm   Senior Code Enforcement Officer   412   \$4,701   452   \$5,739   A, C   Community Developm   Senior Code Enforcement Officer   412   \$4,701   452   \$5,739   A, C   Community Developm   Senior Construction Inspector   430   \$5,143   470   \$6,278   A, C   VAR   Senior Departmental Accounting / Budget Technician   352   \$3,485   393   \$4,276   A, C   VAR   Senior Economic Development Project Coordinator   481   \$6,632   \$21   \$8,096   A, C   Wan   Senior Economic Development Project Coordinator   481   \$6,632   \$21   \$8,096   A, C   Wan   Senior Engineer - Traffic   498   \$7,219   \$38   \$8,813   A, C   VAR   Senior Engineer - Traffic   498   \$7,219   \$38   \$8,813   A, C   VAR   Senior Engineer - Traffic   498   \$7,219   \$38   \$8,813   A, C   VAR   Senior Engineer - Traffic   498   \$7,219   \$38   \$8,813   A, C   Wan   Senior Engineer - Traffic   498   \$7,219   \$38   \$8,813   A, C   Wan   Senior Human Resources Analyst / ADA Emp. Coordinator   461   \$6,002   \$501   \$7,328   A, C							
Safety Coordinator		+					
Safety Manager		+					
Safety Officer		+					
Safety Specialist   323   \$3,016   363   \$3,682   A, C   Admin. Services   Safety Technician   379   \$3,988   419   \$4,868   A, C   Admin. Services   SCADA Maintenance Technician   452   \$5,739   492   \$7,006   A, C   OWP   Senior Administrative Assistant   372   \$3,851   412   \$4,701   A, C   VAR   Senior Building Permit Technician   382   \$4,048   422   \$4,941   A, C   MS   Senior Building Permit Technician   382   \$4,048   422   \$4,941   A, C   MS   Senior Building Permit Technician   372   \$3,851   412   \$4,701   A, C   Community Developm   Senior Content Coordinator   332   \$3,154   372   \$3,851   A, C   LRS   Senior Code Enforcement Officer   412   \$4,701   452   \$5,739   A, C   Community Developm   Senior Code Enforcement Officer   412   \$4,701   452   \$5,739   A, C   Community Developm   Senior Customer Service Representative   353   \$3,503   393   \$4,276   A, C   VAR   Senior Departmental Accounting / Budget Technician   352   \$3,485   392   \$4,255   A, C   VAR   Senior Economic Development Project Coordinator   481   \$6,632   \$511   \$8,096   A, C   Management Services   Senior Economic Development Specialist   405   \$4,540   445   \$5,542   A, C   Management Services   Senior Engineer   498   \$7,219   \$38   \$8,813   A, C   VAR   Senior Engineer - Traffic   498   \$7,219   \$38   \$8,813   A, C   VAR   Senior Engineer - Traffic   498   \$7,219   \$38   \$8,813   A, C   VAR   Senior Engineer - Traffic   498   \$7,219   \$38   \$8,813   A, C   VAR   Senior Engineer - Traffic   498   \$7,219   \$38   \$8,813   A, C   VAR   Senior Engineer - Traffic   498   \$7,219   \$38   \$8,813   A, C   VAR   Senior Engineer - Traffic   498   \$7,219   \$38   \$8,813   A, C   VAR   Senior Engineer - Traffic   498   \$7,219   \$38   \$8,813   A, C   VAR   Senior Engineer - Traffic   498   \$7,219   \$38   \$8,813   A, C   VAR   Senior Engineer - Traffic   498   \$7,219   \$38   \$8,813   A, C   VAR   Senior Engineer - Traffic   498   \$7,219   \$38   \$8,813   A, C   VAR   Senior Human Resources Analyst   A0   A0   A0   A0   A0   A0   A0   A		+					
Safety Technician   379   \$3,988   419   \$4,868   A, C   Admin. Services   SCADA Maintenance Technician   III   452   \$5,739   492   \$7,006   A, C   DWP							
SCADA Maintenance Technician III	, ,						
Senior Administrative Assistant   372   \$3,851   412   \$4,701   A, C   VAR	,	+					
Senior Building Maintenance Technician   382   \$4,048   422   \$4,941   A, C   MS							
Senior Building Permit Technician         372         \$3,851         412         \$4,701         A, C         Community Developm           Senior Center Coordinator         332         \$3,154         372         \$3,851         A, C         LRS           Senior Code Enforcement Officer         412         \$4,701         452         \$5,739         A, C         Community Developm           Senior Construction Inspector         430         \$5,143         470         \$6,228         A, C         VAR           Senior Customer Service Representative         353         \$3,503         393         \$4,276         A, C         VAR           Senior Departmental Accounting / Budget Technician         352         \$3,485         392         \$4,255         A, C         VAR           Senior Economic Development Project Coordinator         481         \$6,632         521         \$8,096         A, C         WAR           Senior Economic Development Specialist         405         \$4,540         445         \$5,542         A, C         WAR           Senior Engineer         498         \$7,219         538         \$8,813         A, C         VAR           Senior Engineering Technician         402         \$4,472         442         \$5,460         A, C <t< td=""><td></td><td>+</td><td></td><td></td><td></td><td></td><td></td></t<>		+					
Senior Center Coordinator	Ÿ	+					
Senior Code Enforcement Officer         412         \$4,701         452         \$5,739         A, C         Community Developm           Senior Construction Inspector         430         \$5,143         470         \$6,278         A, C         VAR           Senior Customer Service Representative         353         \$3,503         393         \$4,276         A, C         VAR           Senior Departmental Accounting / Budget Technician         352         \$3,485         392         \$4,255         A, C         VAR           Senior Economic Development Project Coordinator         481         \$6,632         521         \$8,096         A, C         Management Services           Senior Economic Development Specialist         405         \$4,540         445         \$5,542         A, C         Management Services           Senior Engineer         498         \$7,219         538         \$8,813         A, C         VAR           Senior Engineer - Traffic         498         \$7,219         538         \$8,813         A, C         VAR           Senior Engineering Technician         402         \$4,472         442         \$5,660         A, C         VAR           Senior Engineering Technician         402         \$4,472         442         \$5,660         A, C <td>Senior Building Permit Technician</td> <td>372</td> <td>\$3,851</td> <td>412</td> <td>\$4,701</td> <td>A, C</td> <td>Community Development</td>	Senior Building Permit Technician	372	\$3,851	412	\$4,701	A, C	Community Development
Senior Construction Inspector         430         \$5,143         470         \$6,278         A, C         VAR           Senior Customer Service Representative         353         \$3,503         393         \$4,276         A, C         VAR           Senior Departmental Accounting / Budget Technician         352         \$3,485         392         \$4,255         A, C         VAR           Senior Economic Development Project Coordinator         481         \$6,632         521         \$8,096         A, C         Management Services           Senior Economic Development Specialist         405         \$4,540         445         \$5,542         A, C         Management Services           Senior Engineer         498         \$7,219         538         \$8,813         A, C         VAR           Senior Engineer- Traffic         498         \$7,219         538         \$8,813         A, C         VAR           Senior Engineering Technician         402         \$4,472         442         \$5,460         A, C         VAR           Senior Engineering Technician         402         \$4,472         442         \$5,460         A, C         VAR           Senior Engineering Technician         402         \$4,472         442         \$5,606         A, C         VAR							
Senior Customer Service Representative         353         \$3,503         393         \$4,276         A, C         VAR           Senior Departmental Accounting / Budget Technician         352         \$3,485         392         \$4,255         A, C         VAR           Senior Economic Development Project Coordinator         481         \$6,632         521         \$8,096         A, C         Management Services           Senior Economic Development Specialist         405         \$4,540         445         \$5,542         A, C         Management Services           Senior Engineer         498         \$7,219         538         \$8,813         A, C         VAR           Senior Engineer - Traffic         498         \$7,219         538         \$8,813         A, C         VAR           Senior Engineer - Traffic         498         \$7,219         538         \$8,813         A, C         PW           Senior Engineering Technician         402         \$4,472         442         \$5,460         A, C         VAR           Senior Environmental Compliance Inspector         408         \$4,608         448         \$5,626         A, C         DWP           Senior Fleet Services Assistant         302         \$2,716         342         \$3,316         A, C	Senior Code Enforcement Officer	412	\$4,701	452	\$5,739		Community Development
Senior Departmental Accounting / Budget Technician         352         \$3,485         392         \$4,255         A, C         VAR           Senior Economic Development Project Coordinator         481         \$6,632         521         \$8,096         A, C         Management Services           Senior Economic Development Specialist         405         \$4,540         445         \$5,542         A, C         Management Services           Senior Engineer         498         \$7,219         538         \$8,813         A, C         VAR           Senior Engineer - Traffic         498         \$7,219         538         \$8,813         A, C         VAR           Senior Engineering Technician         402         \$4,472         442         \$5,460         A, C         VAR           Senior Environmental Compliance Inspector         408         \$4,608         448         \$5,626         A, C         DWP           Senior Fleet Services Assistant         302         \$2,716         342         \$3,316         A, C         DWP           Senior Human Resources Analyst         461         \$6,002         501         \$7,328         A, C         Admin. Services           Senior Human Resources Technician         409         \$4,631         449         \$5,654         A,	Senior Construction Inspector						VAR
Senior Economic Development Project Coordinator         481         \$6,632         521         \$8,096         A, C         Management Services           Senior Economic Development Specialist         405         \$4,540         445         \$5,542         A, C         Management Services           Senior Engineer         498         \$7,219         538         \$8,813         A, C         VAR           Senior Engineer - Traffic         498         \$7,219         538         \$8,813         A, C         VAR           Senior Engineering Technician         402         \$4,472         442         \$5,460         A, C         VAR           Senior Environmental Compliance Inspector         408         \$4,608         448         \$5,626         A, C         DWP           Senior Fleet Services Assistant         302         \$2,716         342         \$3,316         A, C         MS           Senior Human Resources Analyst         461         \$6,002         501         \$7,328         A, C         Admin. Services           Senior Human Resources Technician         409         \$4,631         449         \$5,654         A, C         Admin. Services           Senior Maintenance Technician         471         \$6,309         511         \$7,703         A, C							
Senior Economic Development Specialist         405         \$4,540         445         \$5,542         A, C         Management Services           Senior Engineer         498         \$7,219         538         \$8,813         A, C         VAR           Senior Engineer - Traffic         498         \$7,219         538         \$8,813         A, C         PW           Senior Engineering Technician         402         \$4,472         442         \$5,460         A, C         VAR           Senior Environmental Compliance Inspector         408         \$4,608         448         \$5,626         A, C         DWP           Senior Fleet Services Assistant         302         \$2,716         342         \$3,316         A, C         MS           Senior Human Resources Analyst         461         \$6,002         501         \$7,328         A, C         Admin. Services           Senior Human Resources Technician         461         \$6,002         501         \$7,328         A, C         Admin. Services           Senior Human Resources Technician         471         \$6,309         511         \$7,703         A, C         Admin. Services           Senior Maintenance Technician         471         \$6,309         511         \$7,703         A, C         VAR							VAR
Senior Engineer         498         \$7,219         538         \$8,813         A, C         VAR           Senior Engineer - Traffic         498         \$7,219         538         \$8,813         A, C         PW           Senior Engineering Technician         402         \$4,472         442         \$5,460         A, C         VAR           Senior Environmental Compliance Inspector         408         \$4,608         448         \$5,626         A, C         DWP           Senior Fleet Services Assistant         302         \$2,716         342         \$3,316         A, C         MS           Senior Human Resources Analyst         461         \$6,002         501         \$7,328         A, C         Admin. Services           Senior Human Resources Technician         461         \$6,002         501         \$7,328         A, C         Admin. Services           Senior Human Resources Technician         409         \$4,631         449         \$5,654         A, C         Admin. Services           Senior Maintenance Technician         471         \$6,309         511         \$7,703         A, C         VAR           Senior Management Services Assistant         372         \$3,851         412         \$4,701         A, C         Management Services	, , ,						Management Services
Senior Engineer - Traffic         498         \$7,219         538         \$8,813         A, C         PW           Senior Engineering Technician         402         \$4,472         442         \$5,460         A, C         VAR           Senior Environmental Compliance Inspector         408         \$4,608         448         \$5,626         A, C         DWP           Senior Fleet Services Assistant         302         \$2,716         342         \$3,316         A, C         MS           Senior Human Resources Analyst         461         \$6,002         501         \$7,328         A, C         Admin. Services           Senior Human Resources Analyst / ADA Emp. Coordinator         461         \$6,002         501         \$7,328         A, C         Admin. Services           Senior Human Resources Technician         409         \$4,631         449         \$5,654         A, C         Admin. Services           Senior Maintenance Technician         471         \$6,309         511         \$7,703         A, C         VAR           Senior Management Services Assistant         372         \$3,851         412         \$4,701         A, C         Management Services           Senior Network Architect         554         \$9,545         594         \$11,652         A,	Senior Economic Development Specialist	405		445	\$5,542	A, C	Management Services
Senior Engineering Technician         402         \$4,472         442         \$5,460         A, C         VAR           Senior Environmental Compliance Inspector         408         \$4,608         448         \$5,626         A, C         DWP           Senior Fleet Services Assistant         302         \$2,716         342         \$3,316         A, C         MS           Senior Human Resources Analyst         461         \$6,002         501         \$7,328         A, C         Admin. Services           Senior Human Resources Analyst / ADA Emp. Coordinator         461         \$6,002         501         \$7,328         A, C         Admin. Services           Senior Human Resources Technician         409         \$4,631         449         \$5,654         A, C         Admin. Services           Senior Maintenance Technician         471         \$6,309         511         \$7,703         A, C         VAR           Senior Management Services Assistant         372         \$3,851         412         \$4,701         A, C         Management Services           Senior Network Architect         554         \$9,545         594         \$11,652         A, C         IT           Senior Paralegal / Claims Manager         504         \$7,438         544         \$9,081		498	\$7,219	538	\$8,813	A, C	VAR
Senior Environmental Compliance Inspector         408         \$4,608         448         \$5,626         A, C         DWP           Senior Fleet Services Assistant         302         \$2,716         342         \$3,316         A, C         MS           Senior Human Resources Analyst         461         \$6,002         501         \$7,328         A, C         Admin. Services           Senior Human Resources Analyst / ADA Emp. Coordinator         461         \$6,002         501         \$7,328         A, C         Admin. Services           Senior Human Resources Technician         409         \$4,631         449         \$5,654         A, C         Admin. Services           Senior Maintenance Technician         471         \$6,309         511         \$7,703         A, C         VAR           Senior Management Services Assistant         372         \$3,851         412         \$4,701         A, C         Management Services           Senior Network Architect         554         \$9,545         594         \$11,652         A, C         IT           Senior Paralegal / Claims Manager         504         \$7,438         544         \$9,081         A, C         LRM           Senior Park Maintenance Worker         352         \$3,485         392         \$4,255	Senior Engineer - Traffic	498		538	\$8,813		PW
Senior Fleet Services Assistant         302         \$2,716         342         \$3,316         A, C         MS           Senior Human Resources Analyst         461         \$6,002         501         \$7,328         A, C         Admin. Services           Senior Human Resources Analyst / ADA Emp. Coordinator         461         \$6,002         501         \$7,328         A, C         Admin. Services           Senior Human Resources Technician         409         \$4,631         449         \$5,654         A, C         Admin. Services           Senior Maintenance Technician         471         \$6,309         511         \$7,703         A, C         VAR           Senior Management Services Assistant         372         \$3,851         412         \$4,701         A, C         Management Services           Senior Network Architect         554         \$9,545         594         \$11,652         A, C         IT           Senior Office Assistant         313         \$2,869         353         \$3,503         A, C         VAR           Senior Paralegal / Claims Manager         504         \$7,438         544         \$9,081         A, C         LRM           Senior Park Maintenance Worker         352         \$3,485         392         \$4,255         A, C	Senior Engineering Technician	402		442			VAR
Senior Human Resources Analyst         461         \$6,002         501         \$7,328         A, C         Admin. Services           Senior Human Resources Analyst / ADA Emp. Coordinator         461         \$6,002         501         \$7,328         A, C         Admin. Services           Senior Human Resources Technician         409         \$4,631         449         \$5,654         A, C         Admin. Services           Senior Maintenance Technician         471         \$6,309         511         \$7,703         A, C         VAR           Senior Management Services Assistant         372         \$3,851         412         \$4,701         A, C         Management Services           Senior Network Architect         554         \$9,545         594         \$11,652         A, C         IT           Senior Office Assistant         313         \$2,869         353         \$3,503         A, C         VAR           Senior Paralegal / Claims Manager         504         \$7,438         544         \$9,081         A, C         LRM           Senior Park Maintenance Worker         352         \$3,485         392         \$4,255         A, C         MS           Senior Park Planner         459         \$5,943         499         \$7,255         A, C         MS	Senior Environmental Compliance Inspector	408	\$4,608	448	\$5,626	A, C	DWP
Senior Human Resources Analyst / ADA Emp. Coordinator         461         \$6,002         501         \$7,328         A, C         Admin. Services           Senior Human Resources Technician         409         \$4,631         449         \$5,654         A, C         Admin. Services           Senior Maintenance Technician         471         \$6,309         511         \$7,703         A, C         VAR           Senior Management Services Assistant         372         \$3,851         412         \$4,701         A, C         Management Services           Senior Network Architect         554         \$9,545         594         \$11,652         A, C         IT           Senior Office Assistant         313         \$2,869         353         \$3,503         A, C         VAR           Senior Paralegal / Claims Manager         504         \$7,438         544         \$9,081         A, C         LRM           Senior Park Maintenance Worker         352         \$3,485         392         \$4,255         A, C         MS           Senior Park Planner         459         \$5,943         499         \$7,255         A, C         MS	Senior Fleet Services Assistant	302	\$2,716	342			MS
Senior Human Resources Technician         409         \$4,631         449         \$5,654         A, C         Admin. Services           Senior Maintenance Technician         471         \$6,309         511         \$7,703         A, C         VAR           Senior Management Services Assistant         372         \$3,851         412         \$4,701         A, C         Management Services           Senior Network Architect         554         \$9,545         594         \$11,652         A, C         IT           Senior Office Assistant         313         \$2,869         353         \$3,503         A, C         VAR           Senior Paralegal / Claims Manager         504         \$7,438         544         \$9,081         A, C         LRM           Senior Park Maintenance Worker         352         \$3,485         392         \$4,255         A, C         MS           Senior Park Planner         459         \$5,943         499         \$7,255         A, C         MS	,	461	\$6,002	501	\$7,328		Admin. Services
Senior Human Resources Technician         409         \$4,631         449         \$5,654         A, C         Admin. Services           Senior Maintenance Technician         471         \$6,309         511         \$7,703         A, C         VAR           Senior Management Services Assistant         372         \$3,851         412         \$4,701         A, C         Management Services           Senior Network Architect         554         \$9,545         594         \$11,652         A, C         IT           Senior Office Assistant         313         \$2,869         353         \$3,503         A, C         VAR           Senior Paralegal / Claims Manager         504         \$7,438         544         \$9,081         A, C         LRM           Senior Park Maintenance Worker         352         \$3,485         392         \$4,255         A, C         MS           Senior Park Planner         459         \$5,943         499         \$7,255         A, C         MS	Senior Human Resources Analyst / ADA Emp. Coordinator	461	\$6,002	501	\$7,328		Admin. Services
Senior Maintenance Technician         471         \$6,309         511         \$7,703         A, C         VAR           Senior Management Services Assistant         372         \$3,851         412         \$4,701         A, C         Management Services           Senior Network Architect         554         \$9,545         594         \$11,652         A, C         IT           Senior Office Assistant         313         \$2,869         353         \$3,503         A, C         VAR           Senior Paralegal / Claims Manager         504         \$7,438         544         \$9,081         A, C         LRM           Senior Park Maintenance Worker         352         \$3,485         392         \$4,255         A, C         MS           Senior Park Planner         459         \$5,943         499         \$7,255         A, C         MS		409	\$4,631	449	\$5,654	A, C	Admin. Services
Senior Network Architect         554         \$9,545         594         \$11,652         A, C         IT           Senior Office Assistant         313         \$2,869         353         \$3,503         A, C         VAR           Senior Paralegal / Claims Manager         504         \$7,438         544         \$9,081         A, C         LRM           Senior Park Maintenance Worker         352         \$3,485         392         \$4,255         A, C         MS           Senior Park Planner         459         \$5,943         499         \$7,255         A, C         MS	Senior Maintenance Technician	471	\$6,309	511	\$7,703		VAR
Senior Network Architect         554         \$9,545         594         \$11,652         A, C         IT           Senior Office Assistant         313         \$2,869         353         \$3,503         A, C         VAR           Senior Paralegal / Claims Manager         504         \$7,438         544         \$9,081         A, C         LRM           Senior Park Maintenance Worker         352         \$3,485         392         \$4,255         A, C         MS           Senior Park Planner         459         \$5,943         499         \$7,255         A, C         MS	Senior Management Services Assistant	372		412	\$4,701		Management Services
Senior Office Assistant       313       \$2,869       353       \$3,503       A, C       VAR         Senior Paralegal / Claims Manager       504       \$7,438       544       \$9,081       A, C       LRM         Senior Park Maintenance Worker       352       \$3,485       392       \$4,255       A, C       MS         Senior Park Planner       459       \$5,943       499       \$7,255       A, C       MS		554		594			_
Senior Paralegal / Claims Manager         504         \$7,438         544         \$9,081         A, C         LRM           Senior Park Maintenance Worker         352         \$3,485         392         \$4,255         A, C         MS           Senior Park Planner         459         \$5,943         499         \$7,255         A, C         MS	Senior Office Assistant		\$2,869	353	\$3,503		VAR
Senior Park Maintenance Worker         352         \$3,485         392         \$4,255         A, C         MS           Senior Park Planner         459         \$5,943         499         \$7,255         A, C         MS							
Senior Park Planner         459         \$5,943         499         \$7,255         A, C         MS		+					
Senior Personnel & Training Technician 391 \$4,234 431 \$5,168 A, C PD							

	Comp Chart		Comp Chart			
Position Title	Min. Step	Min. Monthly	Max. Step	Max. Monthly	Footnote	Dept.
Senior Planner	498	\$7,219	538	\$8,813	A, C	Community Development
Senior Program Administrator	463	\$6,063	503	\$7,401	A, C	VAR
Senior Public Safety Dispatcher	402	\$4,472	442	\$5,460	A, C	PD
Senior Risk Management Technician	409	\$4,631	449	\$5,654	A, C	LRM
Senior Safety Technician	409	\$4,631	449	\$5,654	A, C	Admin. Services
Senior Software Architect	554	\$9,545	594	\$11,652	A, C	IT
Senior Street Maintenance Equipment Operator	360	\$3,627	400	\$4,428	A, C	MS
Senior Street Maintenance Worker	372	\$3,851	412	\$4,701	A, C	MS
Senior System Analyst	486	\$6,800	526	\$8,301	A, C	IT
Senior Systems Engineer	454	\$5,797	494	\$7,076	A, C	IT
Senior Telecommunications Specialist	417	\$4,820	457	\$5,884	A, C	IT
Senior Traffic Engineering Technician	402	\$4,472	442	\$5,460	A, C	PW
Senior Transportation Planner	480	\$6,599	520	\$8,056	A, C	PW
Senior Utilities Service Worker	372	\$3,851	412	\$4,701	A, C	DWP
Senior Utility Engineer	535	\$8,682	575	\$10,599	A, C	DWP
Senior Water Operator	471	\$6,309	511	\$7,703	A, C	DWP
Senior Water Reclamation Facility Operator	452	\$5,739	492	\$7,006	A, C	DWP
Senior Water Resources Technician	372	\$3,851	412	\$4,701	A, C	DWP
Software Developer	479	\$6,566	519	\$8,016	A, C	IT
Storm Water Inspector	421	\$4,917	461	\$6,002	A, C	DWP
Street Maintenance Crew Leader	392	\$4,255	432	\$5,194	A, C	MS
Street Maintenance Equipment Operator I	329	\$3,108	369	\$3,794	A, C	MS
Street Maintenance Equipment Operator II	345	\$3,366	385	\$4,109	A, C	MS
Street Maintenance Equipment Operator Trainee	259	\$2,192	299	\$2,676	A, C	MS
Street Maintenance Planner/Scheduler	452	\$5,739	492	\$7,006	A, C	MS
Street Maintenance Specialist Worker	358	\$3,591	398	\$4,384	A, C	MS
Street Maintenance Superintendent	467	\$6,185	507	\$7,550	A, C	MS
Street Maintenance Supervisor	451	\$5,710	491	\$6,971	A, C	MS
Street Maintenance Technician I Flex	303	\$2,730	343	\$3,332	A, C	MS
Street Maintenance Technician II Flex	343	\$3,332	383	\$4,068	A, C	MS
Street Maintenance Technician III Flex	383	\$4,068	423	\$4,966	A, C	MS
Street Maintenance Technician Trainee	263	\$2,236	303	\$2,730	A, C	MS
Street Maintenance Worker	343	\$3,332	383	\$4,068	A, C	MS
Streets Maintenance Trainee	273	\$2,350	313	\$2,869	A, C	MS
Student Aide	249	\$2,085	289	\$2,545	A, C, F	VAR
Support Services Administrator	484	\$6,732	524	\$8,219	A, C	VAR
Support Services Manager	514	\$7,819	554	\$9,545	A, C	VAR
Sustainability Coordinator I Flex	343	\$3,332	383	\$4,068	A, C	VAR
Sustainability Coordinator II Flex	362	\$3,663	402	\$4,472	A, C	VAR
Sustainability Coordinator III Flex	372	\$3,851	412	\$4,701	A, C	VAR
Sustainability Coordinator Trainee	273	\$2,350	313	\$2,869	A, C	VAR
Systems Engineer	429	\$5,117	469		A, C	IT
Technical Intern	285	\$2,495	325	\$3,046	A, C	VAR
Telecommunications Specialist	397	\$4,362	437	\$5,325	A, C	IT
Tort / Contract Manager	504	\$7,438	544	\$9,081	A, C	LRM
Traffic Control Painter	343	\$3,332	383	\$4,068	A, C	PW
Traffic Engineering Technician	382	\$4,048	422	\$4,941	A, C	PW
Traffic Maintenance Technician	353	\$3,503	393	\$4,276	A, C	MS
Traffic Management Center Specialist	447	\$5,598	487	\$6,834	A, C	PW
Traffic Management Center Technician I Flex	382	\$4,048	422	\$4,941	A, C	PW
Traffic Management Center Technician II Flex	402	\$4,472	442	\$5,460	A, C	PW
Traffic Management Center Technician III Flex	422	\$4,941	462	\$6,033	A, C	PW
Traffic Signal Coordinator	450	\$5,682	490	\$6,937	A, C	PW
Traffic Signal Specialist	417	\$4,820	457	\$5,884	A, C	PW
Traffic Signal Technician	402	\$4,472	442	\$5,460	A, C	PW
Traffic Signal Technician Trainee	353	\$3,503	393	\$4,276	A, C	PW
Transportation Engineer	482	\$6,665	522	\$8,137	A, C	PW
Transportation Planner	431	\$5,168	471	\$6,309	A, C	PW
Transportation Planning Manager	513	\$7,780	553	\$9,498	A, C	PW
Transportation Planning Supervisor	498	\$7,780	538	\$8,813	A, C	PW
Transportation Specialist	498	\$4,472	442	\$5,460	A, C	PW
Utilities Facilities Maintenance Supervisor	495	\$7,112	535	\$8,682	A, C	DWP
Utilities Planner / Asset Coordinator	493	\$5,041	466	\$6,154	A, C	DWP
Utilities Project Manager	535	\$8,682	575	\$10,599	A, C	DWP
Othitics i roject Manager	J3J	70,002	3/3	710,333	г, с	DAAL

Revised: 10-17-18

	Comp Chart		Comp Chart			
Position Title	Min. Step	Min. Monthly	Max. Step	Max. Monthly	Footnote	Dept.
Utilities Services Manager	549	\$9,310	589	\$11,365	A, C	DWP
Utility Construction Superintendent	485	\$6,766	525	\$8,260	A, C	DWP
Utility Engineer I Flex	452	\$5,739	492	\$7,006	A, C	DWP
Utility Engineer II Flex	465	\$6,123	505	\$7,475	A, C	DWP
Utility Engineer III Flex	485	\$6,766	525	\$8,260	A, C	DWP
Utility Engineer Trainee	382	\$4,048	422	\$4,941	A, C	DWP
Utility Maintenance Superintendent	485	\$6,766	525	\$8,260	A, C	DWP
Utility Planner/Scheduler	452	\$5,739	492	\$7,006	A, C	DWP
Utility Service Worker I Flex	343	\$3,332	383	\$4,068	A, C	DWP
Utility Service Worker II Flex	362	\$3,663	402	\$4,472	A, C	DWP
Utility Service Worker III Flex	406	\$4,562	446	\$5,570	A, C	DWP
Utility Service Worker Trainee	273	\$2,350	313	\$2,869	A, C	DWP
Utility System Modeler	465	\$6,123	505	\$7,475	A, C	DWP
Volunteer Services Coordinator	372	\$3,851	412	\$4,701	A, C	VAR
Warehouse Worker	323	\$3,016	363	\$3,682	A, C	MS
Water Maintenance Technician I Flex	396	\$4,340	436	\$5,299	A, C	DWP
Water Maintenance Technician II Flex	426	\$5,041	466	\$6,154	A, C	DWP
Water Operator I Flex	384	\$4,088	424	\$4,991	A, C	DWP
Water Operator II Flex	424	\$4,991	464	\$6,093	A, C	DWP
Water Operator III Flex	464	\$6,093	504	\$7,438	A, C	DWP
Water Operator In Training	287	\$2,520	327	\$3,077	A, C	DWP
Water Reclamation Facility Operator In Training	287	\$2,520	327	\$3,077	A, C	DWP
Water Reclamation Operator   Flex	384	\$4,088	424	\$4,991	A, C	DWP
Water Reclamation Operator II Flex	424	\$4,991	464	\$6,093	A, C	DWP
Water Reclamation Operator III Flex	464	\$6,093	504	\$7,438	A, C	DWP
Water Reclamation Operator In Training	287	\$2,520	327	\$3,077	A, C	DWP
Water Resources Aide	287	\$2,520	327	\$3,077	A, C	DWP
Water Resources Inspector	406	\$4,562	446	\$5,570	A, C	DWP
Water Resources Specialist I Flex	341	\$3,299	381	\$4,028	A, C	DWP
Water Resources Specialist II Flex	381	\$4,028	421	\$4,917	A, C	DWP
Water Resources Specialist III Flex	421	\$4,917	461	\$6,002	A, C	DWP
Water Resources Specialist Trainee	271	\$2,327	311	\$2,841	A, C	DWP
Water Resources Supervisor	485	\$6,766	525	\$8,260	A, C	DWP
Water Resources Technician I Flex	343	\$3,332	383	\$4,068	A, C	DWP
Water Resources Technician II Flex	362	\$3,663	402	\$4,472	A, C	DWP
Water Resources Technician Trainee	273	\$2,350	313	\$2,869	A, C	DWP
Water Safety Instructor	269	\$2,304	309	\$2,812	A, C	LRS
Water Safety Instructor Trainee	249	\$2,085	289	\$2,545	A, C, F	LRS
Web and Digital Media Manager	474	\$6,405	514	\$7,819	A, C	IT
Workers' Compensation Claims Technician	409	\$4,631	449	\$5,654	A, C	LRM

A. Corona General Employees Association MOU, Corona Supervisors Association MOU, Management/Confidential Group Employee Resolution and Executive Group Employee Resolution: Effective October 19, 2013, Tier I miscellaneous employees within these associations and groups receive Tier I Longevity Pay equal to 3% over their base pay rate.

- **B.** The appointing authority may determine based upon budgetary or other constraints to reduce the hourly expectations for this position, to an amount no less than 80%, as long as the full-time salary and benefits are proportionately reduced as well in a similar manner.
- C. Positions can be filled by full time, part time, seasonal and temporary employees at the discretion of the appointing authority.
- **D.** Incumbent is approximately 7% above the maximum authorized compensation range resulting from a City reorganization of the Public Works Department and the Department of Water and Power effective July 9, 2016. If the position becomes vacant, the replacement will be hired within the authorized compensation range.
- E. CalPERS retirees may be appointed by the City for a limited-time in an extra-help capacity assisting with overflow work so long as the appointment complies with the requirements of Government Code Section 21224.
- F. In adherence with SB 3, which amends section 1182.12 of the California Labor Code, these compensation ranges now reflect the new State minimum wage increase to twelve dollars (\$12.00) per hour required as of January 1, 2019. The compensation ranges will become effective as of January 1, 2019. Until that time, the compensation ranges included in the April 4, 2018 Position Library and Compensation Plan shall govern these positions.
- G. Compensation range changes for CPEA and CPSA members will be effective the first full pay period following October 17, 2018.