



Agenda Report

File #: 19-0689

AGENDA REPORT REQUEST FOR CITY COUNCIL ACTION

DATE: 8/07/2019

TO: Honorable Mayor and City Council Members

FROM: Administrative Services Department

SUBJECT:
City Council consideration of Side Letter Agreement with the Corona Police Supervisors Association.

RECOMMENDED ACTION:

That the City Council approve the attached Side Letter of Agreement Modifying the 2018-2020 Memorandum of Understanding between the City of Corona and the Corona Police Supervisors Association.

ANALYSIS:

After meeting and conferring in good faith, consistent with the requirements of the California Meyers-Millias-Brown-Act (MMBA), the City and the Corona Police Supervisors Association (CPSA) reached agreement for a successor Memorandum of Understanding (MOU) approved by the City Council on October 17, 2018. When updates were made to Section 3.2 to reflect the new terms, benefit language for Tier I Police Captains was inadvertently removed from the 2018-2020 MOU.

Prior to the successor MOU, Section 3.2 provided for a flexible benefit allowance for all CPSA members. For Tier I Police Captains, the flexible benefit allowance continues in retirement, if and when the member retires from the City. Tier I Police Captains are members hired by the City prior to January 1, 1999. During the successor MOU negotiations, the flexible benefit allowance of \$1,500 per year for Police Captains while actively employed and \$64 per year for all other members in the CPSA unit was eliminated. The elimination did not include the retirement flexible benefit allowance for Tier I Police Captains.

Section 3.2 of the MOU requires correction to realign the flexible benefit allowance back to indicate the Tier 1 Police Captains are eligible to receive the benefit when they retire from the City.

COMMITTEE ACTION:

Not applicable.

STRATEGIC PLAN:

Not applicable.

FISCAL IMPACT:

Approval of the recommended action does not have a new fiscal impact as this item is already a component of the City's Other Post Employment Benefits costs, or OPEB.

ENVIRONMENTAL ANALYSIS:

Environmental review is not required. The proposed actions are not a project under the California Environmental Quality Act.

PREPARED BY: EDELIA EVELAND, HUMAN RESOURCES MANAGER

REVIEWED BY: DEAN DERLETH, CITY ATTORNEY

REVIEWED BY: KERRY D. EDEN, ASSISTANT CITY MANAGER/ADMINISTRATIVE SERVICES DIRECTOR

REVIEWED BY: MICHELE NISSEN, ASSISTANT CITY MANAGER

SUBMITTED BY: MITCHELL LANSDELL, ACTING CITY MANAGER

Attachments:

1. Side Letter of Agreement Modifying Section 3.2 (Redline)
2. Side Letter of Agreement Modifying Section 3.2 (Clean)