Agenda Report

AGENDA REPORT REQUEST FOR CITY COUNCIL ACTION

DATE: 07/15/2020

TO: Honorable Mayor and City Council Members

FROM: Human Resources Department

SUBJECT:

City Council to receive and file Personnel Report.

RECOMMENDED ACTION:

That the City Council receive and file the Personnel Report for employee updates and recruitment transactions.

ANALYSIS:

The Personnel Report includes the employee updates and recruitments noted below. These transaction types are reported to Council for informational purposes each meeting to enhance transparency. The report includes recent activity from June 6th through June 19th. The employee updates in the Personnel Report include full-time appointments, full-time promotions, and retirements. The recruitment activity portion of the report includes both open/competitive recruitments as well as internal/promotional recruitments.

Employee Name	Department	Position	Monthly Pay Range	Effective Date
Cates, Kayla	Police Department	Police Trainee	\$3,627 - \$4,428	June 8, 2020
Sturgis, Sean	Police Department	Police Trainee	\$3,627 - \$4,428	June 8, 2020

Full-Time Appointments

Full-Time Promotions

Employee Name	Department	Position	Monthly Pay Range	Effective Date
Martin, Sabrina	Police Department	Police Trainee	\$3,627 - \$4,428	June 6, 2020
Pollock, Cameron	Police Department	Police Trainee	\$3,627 - \$4,428	June 8, 2020

File #: 20-0604

Retirements - None

Open/Competitive Recruitments

Position	Department	Position Type	Open Date	Closing Date
Administrative	Library & Recreation	Full-Time	June 16, 2020	June 30, 2020
Assistant	Services Department			
Chief Digital Officer	Management Services	Full-Time	June 10, 2020	July 9, 2020

Internal/Promotional Recruitments

Position	Department	Position Type	Open Date	Closing Date
Senior Engineer- Traffic	Public Works	Full-Time	June 12, 2020	June 19, 2020

COMMITTEE ACTION:

Not applicable.

STRATEGIC PLAN:

Not applicable.

FISCAL IMPACT:

Not applicable.

ENVIRONMENTAL ANALYSIS:

Environmental review is not required. The proposed actions are not a project under the California Environmental Quality Act.

PREPARED BY: SHANNON CROWE, ACTING HUMAN RESOURCES MANAGER

REVIEWED BY: ROGER BRADLEY, ASSISTANT CITY MANAGER

SUBMITTED BY: JACOB ELLIS, CITY MANAGER