



Agenda Report

File #: 20-0759

**AGENDA REPORT
REQUEST FOR CITY COUNCIL ACTION**

DATE: 09/02/2020

TO: Honorable Mayor and City Council Members

FROM: Human Resources Department

SUBJECT:
City Council to receive and file Personnel Report.

RECOMMENDED ACTION:

That the City Council receive and file the Personnel Report for employee updates and recruitment transactions.

ANALYSIS:

The Personnel Report includes the employee updates and recruitments noted below. These transaction types are reported to Council for informational purposes each meeting to enhance transparency. The report includes new activity only since the previous meeting. The employee updates in the Personnel Report include full-time appointments, full-time promotions, and retirements. The recruitment activity portion of the report includes both open/competitive recruitments as well as internal/promotional recruitments.

Full-Time Appointments

<i>Employee Name</i>	<i>Department</i>	<i>Position</i>	<i>Monthly Pay Range</i>	<i>Effective Date</i>
Andrews, Dana	Community Development	Department Building Official/Plan Check Manager	\$7,328 - \$8,946	August 3, 2020
Denton, Desiree	Department of Water & Power	DWP Customer Care Representative 1 Flex	\$2,730 - \$3,332	August 3, 2020

Full-Time Appointments (Continued)

<i>Employee Name</i>	<i>Department</i>	<i>Position</i>	<i>Monthly Pay Range</i>	<i>Effective Date</i>
Johnson, Ckentrell	Department of Water & Power	DWP Customer Care Representative 1 Flex	\$2,730 - \$3,332	August 10, 2020
Lewis, David	Maintenance Services	Maintenance Technician I Flex	\$4,340 - \$5,299	August 11, 2020
Piconke, Tyler	Police Department	Police Officer I	\$5,797 - \$7,438	August 3, 2020
Rodriguez, Rafael	Department of Water & Power	Water Operator I Flex	\$4,088 - \$4,991	August 3, 2020

Full-Time Promotions

<i>Employee Name</i>	<i>Department</i>	<i>Position</i>	<i>Monthly Pay Range</i>	<i>Effective Date</i>
Duarte, Lidia	Department of Water & Power	Prov DWP Customer Care Representative III Flex	\$4,068 - \$4,966	August 1, 2020
Kieffer, Logan	Police Department	Jailer	\$3,682 - \$4,495	August 1, 2020
Mercado, Paul	Police Department	Provisional Police Captain	\$12,371 - \$15,875	August 8, 2020
Pablo, Wendel	Fire Department	Firefighter/Paramedic	\$6,123 - \$7,858	August 1, 2020

Retirements - None

Open/Competitive Recruitments

<i>Position</i>	<i>Department</i>	<i>Position Type</i>	<i>Open Date</i>	<i>Closing Date</i>
Accounting Manager	Administrative Services	Full-Time	August 21, 2020	September 18, 2020
Administrative Assistant	Community Development	Full-Time	August 20, 2020	September 20, 2020
Parks Services Worker I Flex	Maintenance Services	Full-Time	August 11, 2020	September 6, 2020
Planning Technician	Community Development	Full-Time	August 20, 2020	September 6, 2020
Regulatory Technician I Flex	Department of Water and Power	Full-Time	August 13, 2020	September 10, 2020
Water Resources Technician I Flex	Department of Water and Power	Full-Time	August 11, 2020	September 10, 2020

Internal/Promotional Recruitments

<i>Position</i>	<i>Department</i>	<i>Position Type</i>	<i>Open Date</i>	<i>Closing Date</i>
Police Sergeant	Police Department	Full-Time	August 19, 2020	August 30, 2020

COMMITTEE ACTION:

Not applicable.

STRATEGIC PLAN:

Not applicable.

FISCAL IMPACT:

Not applicable.

ENVIRONMENTAL ANALYSIS:

Environmental review is not required. The proposed actions are not a project under the California Environmental Quality Act.

PREPARED BY: ANGELA RIVERA, CHIEF TALENT OFFICER

REVIEWED BY: ROGER BRADLEY, ASSISTANT CITY MANAGER

SUBMITTED BY: JACOB ELLIS, CITY MANAGER