RESOLUTION NO. 2021-049

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CORONA, CALIFORNIA, APPROVING THE CITY OF CORONA POSITION LIBRARY AND COMPENSATION PLAN AND REPEALING PRIOR PLANS, INCLUDING RESOLUTION 2020-152

WHEREAS, pursuant to Corona Municipal Code ("CMC") Sections 2.04.060(F) and 2.40.040(D), the City Manager or his designee is responsible for the preparation and submission to the City Council for its approval a Position Library and Compensation Plan covering all available positions; and

WHEREAS, the Position Library and Compensation Plan constitutes a comprehensive list of authorized employment positions for the City, although it is strictly a resource document of available employment positions, as the positions listed therein will not necessarily be budgeted or funded in any given fiscal year; and

WHEREAS, any employment position listed in the Position Library and Compensation Plan can be filled with a full time employee, part time employee or seasonal employee, provided the position is included in the department's budget or is filled by a provisional employee, or with a temporary employee if there are sufficient funds available in the department's personnel budget; and

WHEREAS, the Position Library and Compensation Plan shall also include at least the following for each position: (1) the position title; (2) an authorized compensation range; (3) those departments or divisions authorized to utilize the employment position, subject to adjustment pursuant to the City Manager's authority under CMC section 2.04.060(B); and (4) other notes applicable to the employment position; and

WHEREAS, the Position Library and Compensation Plan has been previously titled or referred to as a "position and classification listing", a "position classification and salary listing", a "classification library" or other similar names; and

WHEREAS, on December 16, 2020 the City Council adopted the current version of the document by Resolution 2020-152; and

WHEREAS, the adoption of this Resolution will make the following revisions effective the first full pay period following June 16, 2021: (1) Changes to positions have been addressed through the budget process, MOU approvals, or will be processed with approval of the Fiscal Year 2022 budget; (2) Repeal Resolution No. 2020-152.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Corona, California as follows:

SECTION 1:	The	City	Council	hereby	adopts	the	Position	Library	and
Compensation Plan attached l	nereto as	Exhib	it "A" ar	nd incorp	orated h	ereir	n by this re	eference.	

SECTION 2: City Council hereby rescinds, repeals, vacates and sets aside in its entirety Resolution 2020-152, as well as other previously adopted documents titled as a position and classification listing, a position classification and salary listing, a classification library or other similar names.

SECTION 3: This Resolution shall take effect immediately upon its adoption.

PASSED, APPROVED AND ADOPTED this 16th day of June 2021.

	Mayor of the City of Corona, California
ATTEST:	
City Clerk of the City of Corona, California	

CERTIFICATION

I, Sylvia Edwards, City Clerk of the City of Corona, California, do hereby certify
that the foregoing Resolution was regularly passed and adopted by the City Council of the City of
Corona, California, at a regular meeting thereof held on the 16th day of June, 2021 by the following
vote:
AYES:
NOES:
ABSENT:
ABSTAINED:
IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official
seal of the City of Corona, California, this 16th day of June, 2021.
City Clark of the City of Commo California
City Clerk of the City of Corona, California
[SEAL]
[SEAL]

EXHIBIT "A" POSITION LIBRARY AND COMPENSATION PLAN

[SEE ATTACHED THIRTEEN (13) PAGES]

City Council Revision Date: June 16, 2021 City Council Original Adoption Date: December 19, 2012

This is strictly a resource document of available employment positions for the City. The positions listed herein are not necessarily funded. For current full time budgeted positions, please refer to the "Full Time Employee Budgeted Positions List".

	Comp Chart		Comp Chart			
Position Title	Min. Step	Min. Monthly	Max. Step	Max. Monthly	Footnote	Dept.
40-Hour Battalion Chief	595	\$11,711	635	\$14,296	С	Fire
40-Hour Fire Captain	547	\$9,218	587	\$11,253	С	Fire
40-Hour Fire Engineer	495	\$7,112	545	\$9,126	С	Fire
40-Hour Firefighter	470	\$6,278	520	\$8,056	С	Fire
40-Hour Firefighter/Paramedic	495	\$7,112	545	\$9,126	С	Fire
Accountant I	392	\$4,255	432	\$5,194	A, C	Admin. Services
Accountant II	407	\$4,585	447	\$5,598	A, C	Admin. Services
Accountant III	422	\$4,941	462	\$6,033	A, C	Admin. Services
Accounting Analyst I	431	\$5,168	471	\$6,309	A, C	Admin. Services
Accounting Analyst II	446	\$5,570	486	\$6,800	A, C	Admin. Services
Accounting Analyst III	461	\$6,002	501	\$7,328	A, C	Admin. Services
Accounting / Grants Specialist	382	\$4,048	422	\$4,941	A, C	VAR
Accounting Assistant	303	\$2,730	343	\$3,332	A, C	Admin. Services
Accounting Manager	534	\$8,639	574	\$10,546	A, C	Admin. Services
Accounting Supervisor	471	\$6,309	511	\$7,703	A, C	Admin. Services
Accounting Technician I	332	\$3,154	372	\$3,851	A, C	Admin. Services
Accounting Technician II	352	\$3,485	392	\$4,255	A, C	Admin. Services
Accounting Technician III	372	\$3,851	412	\$4,701	A, C	Admin. Services
Administrative Assistant	352	\$3,485	392	\$4,255	A, C	VAR
Administrative Assistant I	352	\$3,485	392	\$4,255	A, C	VAR
Administrative Assistant II	367	\$3,756	407	\$4,585	A, C	VAR
Administrative Intern	280	\$2,434	320	\$2,971	A, C	VAR
Administrative Services Analyst I	429	\$5,117	469	\$6,247	A, C	VAR
Administrative Services Analyst II	461	\$6,002	501	\$7,328	A, C	VAR
Administrative Services Director	607	\$12,433	647	\$15,178	A, C	VAR
Administrative Services Manager I	504	\$7,438	544	\$9,081	A, C	VAR
Administrative Services Manager II	519	\$8,016	559	\$9,786	A, C	VAR
Administrative Services Manager III	534	\$8,639	574	\$10,546	A, C	VAR
Administrative Services Manager IV	583	\$11,030	623	\$13,466	A, C	VAR
Administrative Supervisor	416	\$4,796	456	\$5,855	A, C	VAR
Animal Care Attendant	285	\$2,495	325	\$3,046	A, C	PD PD
Animal Control Clerk Animal Control Officer I	280	\$2,434	320 373	\$2,971	A, C A, C	PD
Animal Control Officer II	333 362	\$3,170 \$3,663	402	\$3,870 \$4,472	A, C	PD
Animal Control Officer Trainee	280	\$2,434	320	\$2,971	A, C	PD
Animal Control Officer Trainee Animal Control Supervisor	434	\$5,246	474	\$6,405	A, C	PD
Applications Analyst	429	\$5,117	469	\$6,247	A, C	IT
Aquatics Manager	347	\$3,399	387	\$4,150	A, C	Community Services
Asset Management Coordinator	474	\$6,405	514	\$7,819	A, C	Admin. Services
Assistant City Attorney	648	\$15,254	688	\$18,622	A, C	LRM
Assistant City Attorney / Assistant Legal & Risk Management Director	648	\$15,254	688	\$18,622	A, C	LRM
Assistant City Clerk	415	\$4,772	455	\$5,826	A, C	Management Services
Assistant City Manager	649	\$15,330	689	\$18,715	A, C	Management Services
Assistant City Manager / Administrative Services Director	649	\$15,330	689	\$18,715	A, C	Admin. Services
Assistant Director, City Librarian	583	\$11,030	623	\$13,466	A, C	Community Services
Assistant Engineer	452	\$5,739	492	\$7,006	A, C	VAR
Assistant Engineer - Traffic	452	\$5,739	492	\$7,006	A, C	PW
Assistant General Manager	595	\$11,711	635	\$14,296	A, C	DWP
Assistant Planner	427	\$5,066	467	\$6,185	A, C	Community Development
Assistant Public Works Director	583	\$11,030	623	\$13,466	A, C	PW
Assistant Public Works Director / City Engineer	606	\$12,371	646	\$15,103	A, C	PW
Assistant Recreation Coordinator	337	\$3,234	377	\$3,948	A, C	Community Services
Assistant to Command Staff	376	\$3,928	416	\$4,796	A, C	PD PD
Assistant to the Chief of Police	376	\$3,928	416	\$4,796	A, C	PD
Assistant to the City Clerk	376	\$3,928	416	\$4,796	A, C	Management Services
Assistant to the City Manager	525	\$8,260	565	\$10,083	A, C	Management Services
Assistant to the Fire Chief	376	\$3,928	416	\$4,796	A, C	Fire
Assistant Transportation Planner	404	\$4,517	444	\$5,515	A, C	PW
Associate Engineer	465	\$6,123	505	\$7,475	A, C	VAR
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Position Title			ea: 6-16-2021		ı		
Secondar Engineer - Transproators 465 \$6,123 \$90 \$1,475 \$A \$C PW		Comp Chart		Comp Chart			
	Position Title	Min. Step	Min. Monthly	Max. Step	Max. Monthly	Footnote	Dept.
	Associate Engineer - Traffic	465	\$6,123	505	\$7,475	A, C	PW
	Associate Engineer - Transportation	465	\$6,123	505	\$7,475	A, C	PW
Associate Planner	Associate Engineer I	452	\$5,739	492	\$7,006	A, C	PW
A	Associate Engineer II	465	\$6,123	505	\$7,475	A, C	PW
A	Associate Engineer III	485	\$6,766	525	\$8,260	A, C	PW
Account Acco	Associate Planner	457		497	\$7,183	A, C	Community Development
Account Acco	Associate Transportation Planner	452	\$5.739	492	\$7.006	A. C	PW
Sertification Sertificatio		465					DWP
Benefit Specialist 332 54,255 412 55,154 A, C Admin. Services	· -	1					
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Sulding Facilities Maintenance/Cardifit Technician 353 33,033 393 54,276 Å, C MS	Building / Facilities Maintenance Technician Trainee	280	\$2,434	320	\$2,971	A, C	MS
Suilding Inspection Manager	Building / Facilities Maintenance Worker	298	\$2,662	338	\$3,250	A, C	MS
Building Inspection Manager	Building / Facilities Maintenance/Graffiti Technician	353	\$3,503	393	\$4,276	A, C	MS
Bullding Inspection Supervisor	Building / Facilities Superintendent	467	\$6,185	507	\$7,550	A, C	MS
Bullding Inspector	Building Inspection Manager	444	\$5,515	484	\$6,732	A, C	Community Development
Sulding Inspector	Building Inspection Supervisor	498	\$7,219	538	\$8,813	A, C	PW
Saulding Inspector	Building Inspector I	377	\$3,948	417	\$4,820	A, C	Community Development
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Chief Information Officer 619 \$13,200 659 \$16,114 A, C IT Chief of Police 639 \$14,584 679 \$17,805 C PD Chief Reclamation Operator 539 \$8,857 579 \$10,813 A, C DWP Chief Talent Officer 583 \$11,030 623 \$13,466 A, C Management Services Chief Water Operator 539 \$8,857 579 \$10,813 A, C DWP CIP Engineer 465 \$6,123 505 \$7,475 A, C PW CIP Manager 529 \$8,426 569 \$10,286 A, C PW CIP Project Manager 485 \$6,766 525 \$8,260 A, C PW Circulation Supervisor 411 \$4,678 451 \$5,710 A, C Community Services City Attorney/Legal & Risk Management Director Flat NA 704 \$20,169 C LRM City Clerk / Community Information Manager 534 <td< td=""><td>Chief Deputy City Clerk</td><td>485</td><td>\$6,766</td><td>525</td><td>\$8,260</td><td>A, C</td><td>Management Services</td></td<>	Chief Deputy City Clerk	485	\$6,766	525	\$8,260	A, C	Management Services
Chief of Police 639 \$14,584 679 \$17,805 C PD Chief Reclamation Operator 539 \$8,857 579 \$10,813 A, C DWP Chief Talent Officer 583 \$11,030 623 \$13,466 A, C Management Services Chief Water Operator 539 \$8,857 579 \$10,813 A, C DWP CIP Engineer 465 \$6,123 505 \$7,475 A, C PW CIP Manager 529 \$8,426 569 \$10,286 A, C PW CIP Project Manager 485 \$6,766 525 \$8,260 A, C PW Circulation Supervisor 411 \$4,678 451 \$5,710 A, C Community Services City Attorney Flat NA 704 \$20,169 C LRM City Clerk 501 \$7,328 541 \$8,946 A, C Management Services City Clerk / Community Information Manager 534 \$8,639 574	Chief Distribution Operator	539	\$8,857	579	\$10,813	A, C	DWP
Chief Reclamation Operator 539 \$8,857 579 \$10,813 A, C DWP Chief Talent Officer 583 \$11,030 623 \$13,466 A, C Management Services Chief Water Operator 539 \$8,857 579 \$10,813 A, C DWP CIP Engineer 465 \$6,123 505 \$7,475 A, C PW CIP Manager 529 \$8,426 569 \$10,286 A, C PW CIP Project Manager 485 \$6,766 525 \$8,260 A, C PW Circulation Supervisor 411 \$4,678 451 \$5,710 A, C Community Services City Attorney Flat NA 704 \$20,169 C LRM City Attorney/Legal & Risk Management Director Flat NA 704 \$20,169 C LRM City Clerk 501 \$7,328 541 \$8,946 A, C Management Services City Clerk / Community Information Manager 534 \$8,6	Chief Information Officer	619	\$13,200	659	\$16,114	A, C	IT
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Same	Chief Talent Officer						
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City Clerk Records Coordinator 376 \$3,928 416 \$4,796 A, C Management Services	·						_
	City Clerk Records Coordinator	376	\$3,928	416	\$4,796	JA, C	Management Services

		ed: 6-16-2021 T	Comp Chart	I	1	I
Position Title	Comp Chart Min. Step	Min. Monthly	Comp Chart Max. Step	Max. Monthly	Footnoto	Dept.
City Clerk Services Office Worker	280	\$2,434	320	\$2,971	A, C	Management Services
City Clerk Services Office Worker City Clerk Services Specialist	372	\$3,851	412	\$4,701	A, C	Management Services
City Clerk Services Specialist City Clerk Services Technician I	280	\$2,434	320	\$2,971	A, C	Management Services
City Clerk Services Technician II	303	\$2,730	343	\$3,332	A, C	Management Services
City Clerk Services Technician III	343	\$3,332	383	\$4,068	A, C	Management Services
	Flat	\$5,552 NA	NA	\$800	A, C	Elected
City Management Follow	285	\$2,495	325	\$3,046	A, C	
City Management Fellow		\$2,495 NA		\$20.782	C C	Management Services
City Manager	Flat 517		710	1 -, -		Management Services PW
City Traffic Engineer		\$7,937	557	\$9,689 \$200	A,C	
Claying Assistant	Flat	NA 62.424	NA 220	·	۸.	Elected
Clerical Assistant	280	\$2,434	320	\$2,971	A, C	VAR
Code Compliance Inspector I	372	\$3,851	412	\$4,701	A, C	Community Development
Code Compliance Inspector II	392	\$4,255	432	\$5,194	A, C	Community Development
Code Compliance Officer	372	\$3,851	412	\$4,701	A, C	Community Development
Code Compliance Supervisor	431	\$5,168	471	\$6,309	A, C	Community Development
Code Compliance Technician	372	\$3,851	412	\$4,701	A, C	Community Development
Code Enforcement Clerk	280	\$2,434	320	\$2,971	A, C	Community Development
Code Enforcement Manager	444	\$5,515	484	\$6,732	A, C	Community Development
Code Enforcement Officer I	372	\$3,851	412	\$4,701	A, C	Community Development
Code Enforcement Officer II	392	\$4,255	432	\$5,194	A, C	Community Development
Code Enforcement Officer Trainee	302	\$2,716	342	\$3,316	A, C	Community Development
Code Enforcement Technician	299	\$2,676	339	\$3,266	A, C	Community Development
Combination Plans Examiner	498	\$7,219	538	\$8,813	A, C	Community Development
Communications Coordinator	451	\$5,710	491	\$6,971	A, C	Management Services
Communications Technician I Flex	345	\$3,366	385	\$4,109	A, C	VAR
Communications Technician II Flex	385	\$4,109	425	\$5,016	A, C	VAR
Communications Technician III Flex	425	\$5,016	465	\$6,123	A, C	VAR
Communications Technician Trainee	305	\$2,757	345	\$3,366	A, C	VAR
Community Assistance Manager	519	\$8,016	559	\$9,786	A, C	Community Development
Community Development Director	619	\$13,200	659	\$16,114	A, C	Community Development
Community Information Assistant	285	\$2,495	325	\$3,046	A, C	Management Services
Community Information Specialist	382	\$4,048	422	\$4,941	A, C	Management Services
Community Information Specialist I	354	\$3,520	394	\$4,297	A, C	Management Services
Community Information Specialist II	393	\$4,276	433	\$5,220	A, C	Management Services
Community Information Supervisor	402	\$4,472	442	\$5,460	A, C	Management Services
Community Liaison	386	\$4,129	426	\$5,041	A, C	Community Development
Community Relations Assistant	379	\$3,988	419	\$4,868	A, C	VAR
Community Relations Coordinator	409	\$4,631	449	\$5,654	A, C	VAR
Community Relations Intern	285	\$2,495	325	\$3,046	A, C	VAR
Community Relations Trainee	359	\$3,609	399	\$4,406	A, C	VAR
Community Services Assistant Director	583	\$11,030	623	\$13,466	A, C	Community Services
Community Services Director	609	\$12,558	649		A, C	Community Services
Community Services Leader I	280	\$2,434	320	\$2,971	A, C	Community Services
Community Services Leader II	295	\$2,623	335	\$3,202	A, C	Community Services
Community Services Leader III	310	\$2,827	350	\$3,451	A, C	Community Services
Community Services Officer I Flex	303	\$2,730	343	\$3,332	A, C	PD
Community Services Officer II Flex	333	\$3,170	373	\$3,870	A, C	PD
Community Services Officer If Flex Community Services Patron Services Associate I	285	\$2,495	325	\$3,046	A, C	Community Services
Community Services Patron Services Associate II	305	\$2,757	345	\$3,366	A, C	Community Services
Community Services Patron Services Associate III	336	\$3,218	376	\$3,928	A, C	Community Services
Community Volunteer Coordinator	426	\$5,041	466	\$3,928	A, C	Community Services
Compliance Coordinator	372	\$3,851	412	\$6,154	A, C	Community Development
Construction Coordinator				\$4,701	†	VAR
	459	\$5,943	499	1 1	A, C A, C	
Construction Inspector	402	\$4,472	442	\$5,460		VAR
Construction Manager	549	\$9,310	589	\$11,365	A, C	VAR
Construction Superintendent	527	\$8,342	567	\$10,184	A, C	VAR
Crime & Intelligence Analyst	427	\$5,066	467	\$6,185	A, C	PD
Crime Analyst	427	\$5,066	467	\$6,185	A, C	PD
Crime Analyst Trainee	357	\$3,573	397	\$4,362	A, C	PD
Crime Prevention Assistant	297	\$2,649	337	\$3,234	A, C	PD
Crime Prevention Specialist	372	\$3,851	412	\$4,701	A, C	PD
Custodian I Flex	292	\$2,584	332	\$3,154	A, C	VAR
Custodian II Flex	312	\$2,855	352	\$3,485	A, C	VAR
Custoulair ii Flex						

		ed: 6-16-2021				1
	Comp Chart		Comp Chart			
Position Title	Min. Step	Min. Monthly	Max. Step	Max. Monthly	-	Dept.
Customer Care Specialist II	343	\$3,332	383	\$4,068	A, C	VAR
Customer Care Supervisor	485	\$6,766	525	\$8,260	A, C	VAR
Customer Service Representative I Flex	303	\$2,730	343	\$3,332	A, C	VAR
Customer Service Representative II Flex	323	\$3,016	363	\$3,682	A, C	VAR
Customer Service Representative III Flex	383	\$4,068	423	\$4,966	A, C	VAR
Customer Service Supervisor	441	\$5,433	481	\$6,632	A, C	VAR
Customer Services Representative Assistant	280	\$2,434	320	\$2,971	A, C	VAR
Customer Services Representative Trainee	280	\$2,434	320	\$2,971	A, C	VAR
Data Entry Clerk Aide	280	\$2,434	320	\$2,971	A, C	VAR
Data Entry Clerk I	280	\$2,434	320	\$2,971	A, C	VAR
Data Entry Clerk II	301	\$2,702	341	\$3,299	A, C	VAR
Data Entry Operator	280	\$2,434	320	\$2,971	A, C	VAR
Data Entry Operator Technician	301	\$2,702	341	\$3,299	A, C	VAR
Data Scientist	513	\$7,780	553	\$9,498	A, C	IT
Department Liaison	366	\$3,737	406	\$4,562	A, C	VAR
Departmental Accounting/Budget Technician	333	\$3,170	373	\$3,870	A, C	VAR
Deputy Building Official / Plan Check Manager	501	\$7,328	541	\$8,946	A, C	Community Development
Deputy Chief Information Officer	599	\$11,947	639	\$14,584	A, C	IT
Deputy Chief Operator - Water	514	\$7,819	554	\$9,545	A, C	DWP
Deputy Chief Operator - Water Reclamation	514	\$7,819	554	\$9,545	A, C	DWP
Deputy City Clerk	418	\$4,844	458	\$5,913	A, C	Management Services
Deputy Finance Director	583	\$11,030	623	\$13,466	A,C	Admin. Services
Deputy Fire Chief	603	\$12,187	643	\$14,878	c	Fire
Deputy Fire Marshal	462	\$6,033	502	\$7,364	c	Fire
Deputy Human Resources Director	583	\$11,030	623	\$13,466	A,C	Admin. Services
Development & Support Supervisor	477	\$6,501	517	\$7,937	A, C	VAR
Development Services Representative I	303	\$2,730	343	\$3,332	A, C	VAR
Development Services Representative II	323	\$3,016	363	\$3,682	A, C	VAR
Development Services Representative III	383	\$4,068	423	\$4,966	A, C	VAR
Development Services Representative III	280	\$2,434	320	\$2,971	A, C	VAR
Development Specialist I	307	\$2,785	347	\$3,399	A, C	VAR
Development Specialist II	342	\$3,316	382	\$4,048	A, C	VAR
Development Specialist III	389	\$4,192	429	\$5,117	A, C	VAR
Development Specialist III Development Specialist Trainee	280	\$2,434	320	\$2,971	A, C	VAR
Digital Journalist	420	\$4,892	460	\$5,973	A, C	Management Services
Digital Media Specialist	343	\$3,332	383	\$4,068	A, C	
	494	\$7,076	534	\$8,639	A, C	Management Services PD
Dispatch Manager						DWP
District Engineer	549	\$9,310	589	\$11,365	A, C	
Division Chief	572	\$10,442	612	\$12,747	C	Fire
Dryer Facility Operator	372	\$3,851	412	\$4,701	A, C A, C	DWP
DWP Administrative Clerk	280	\$2,434	320	\$2,971		
DWP Administrative Secretary	372	\$3,851	412	\$4,701	A, C	DWP
DWP Assistant Engineer	452	\$5,739	492	\$7,006	A, C	DWP
DWP Customer Care Manager	535	\$8,682	575	\$10,599	A, C	DWP
DWP Customer Care Representative I Flex	303	\$2,730	343	\$3,332	A, C	DWP
DWP Customer Care Representative II Flex	343	\$3,332	383	\$4,068	A, C	DWP
DWP Customer Care Representative III Flex	383	\$4,068	423	\$4,966	A, C	DWP
DWP Customer Care Representative Trainee	280	\$2,434	320	\$2,971	A, C	DWP
DWP Customer Care Supervisor	485	\$6,766	525	\$8,260	A, C	DWP
DWP Finance and Administration Manager	549	\$9,310	589	\$11,365	A, C	DWP
DWP Maintenance Manager	549	\$9,310	589	\$11,365	A, C	DWP
DWP Management Analyst	461	\$6,002	501	\$7,328	A, C	DWP
DWP Operations Analyst	491	\$6,971	531	\$8,511	A, C	DWP
DWP Operations Analyst I	451	\$5,710	491	\$6,971	A, C	DWP
DWP Operations Analyst II	491	\$6,971	531	\$8,511	A, C	DWP
DWP Operations Manager	549	\$9,310	589	\$11,365	A, C	DWP
DWP Senior Customer Care Representative	423	\$4,966	463	\$6,063	A, C	DWP
DWP Senior Executive Assistant	451	\$5,710	491	\$6,971	A, C	DWP
DWP Senior Management Analyst	491	\$6,971	531	\$8,511	A, C	DWP
Economic Development Administrator	499	\$7,255	539	\$8,857	A, C	Management Services
Economic Development Assistant	285	\$2,495	325	\$3,046	A, C	Management Services
Economic Development Assistant	203					
Economic Development Coordinator	451	\$5,710	491	\$6,971	A, C	Management Services
		\$5,710 \$11,030	491 623	\$6,971 \$13,466	A, C A, C	Management Services Management Services

		ed: 6-16-2021		1		
	Comp Chart		Comp Chart			
Position Title	Min. Step	Min. Monthly	Max. Step	Max. Monthly		Dept.
Economic Development Manager II	519	\$8,016	559	\$9,786	A, C	Management Services
Economic Development Manager III	534	\$8,639	574	\$10,546	A, C	Management Services
Economic Development Manager IV	583	\$11,030	623	\$13,466	A, C	Management Services
Economic Development Manager/ Strategic Partnerships	504	\$7,438	544	\$9,081	A, C	Management Services
Economic Development Specialist	380	\$4,008	420	\$4,892	A, C	Management Services
Electric Utility Analyst II	461	\$6,002	501	\$7,328	A, C	DWP
Electric Utility Manager	583	\$11,030	623	\$13,466	A, C	DWP
Emergency Services Assistant	372	\$3,851	412	\$4,701	A, C	Fire
Emergency Services Coordinator	471	\$6,309	511	\$7,703	С	Fire
Emergency Services Manager	509	\$7,626	549	\$9,310	С	Fire
EMS Office Specialist	323	\$3,016	363	\$3,682	A, C	Fire
Engineering Aide I	295	\$2,623	335	\$3,202	A, C	VAR
Engineering Aide II	335	\$3,202	375	\$3,909	A, C	VAR
Engineering Assistant	302	\$2,716	342	\$3,316	A, C	VAR
Engineering Clerk	280	\$2,434	320	\$2,971	A, C	VAR
Engineering Intern	309	\$2,812	349	\$3,433	A, C	VAR
Engineering Technician	382	\$4,048	422	\$4,941	A, C	VAR
Environmental Compliance Coordinator	437	\$5,325	477	\$6,501	A, B, C	DWP
Environmental Compliance Inspector I	351	\$3,468	391	\$4,234	A, C	DWP
Environmental Compliance Inspector II	384	\$4,088	424	\$4,991	A, C	DWP
Environmental Compliance Inspector Trainee	281	\$2,446	321	\$2,986	A, C	DWP
Environmental Compliance Supervisor	451	\$5,710	491	\$6,971	A, C	DWP
Equipment Parts Helper	281	\$2,446	321	\$2,986	A, C	MS
Equipment Service Worker	370	\$3,813	410	\$4,654	A, C	VAR
Executive Assistant	391	\$4,234	431	\$5,168	A, C	VAR
Executive Assistant I	391	\$4,234	431	\$5,168	A, C	VAR
Executive Assistant II	406	\$4,562	446	\$5,570	A, C	VAR
Facilities Assistant	355	\$3,538	395	\$4,319	A, C	MS
Facilities Locator Technician	406	\$4,562	446	\$5,570	A, C	PW
Facilities Maintenance Technician I	323	\$3,016	363	\$3,682	A, C	DWP
Facilities Maintenance Technician II	363	\$3,682	403	\$4,495	A, C	DWP
Facilities, Parks, and Trails Manager	519	\$8,016	559	\$9,786	A, C	Community Services
Field Safety Trainer	394	\$4,297	434	\$5,246	A, C	Admin. Services
Finance / CDBG Manager	519	\$8,016	559	\$9,786	A, C	Admin. Services
Finance Administrator	553	\$9,498	593	\$11,595	A, C	Admin. Services
Finance and Administration Manager	549	\$9,310	589	\$11,365	A, C	Admin. Services
Finance Director	603	\$12,187	643	\$14,878	A, C	Admin. Services
Finance Manager	525	\$8,260	565	\$10,083	A, C	Admin. Services
Finance Manager I	504	\$7,438	544	\$9,081	A, C	Admin. Services
Finance Manager II	519	\$8,016	559	\$9,786	A, C	Admin. Services
Finance Manager III	534	\$8,639	574	\$10,546	A, C	Admin. Services
Finance Manager IV	583	\$11,030	623	\$13,466	A, C	Admin. Services
Financial Analyst I	431	\$5,168	471	\$6,309	A, C	Admin. Services
Financial Analyst II	446	\$5,570	486	\$6,800	A, C	Admin. Services
Financial Analyst III	461	\$6,002	501	\$7,328	A, C	Admin. Services
Fire Cadet	280	\$2,434	320	\$2,971	A, C	Fire
Fire Captain	517	\$7,937	557	\$9,689	c	Fire
Fire Chief	639	\$14,584	679	\$17,805	С	Fire
Fire Engineer	465	\$6,123	515	\$7,858	С	Fire
Fire Inspector I	412	\$4,701	452	\$5,739	С	Fire
Fire Inspector II	452	\$5,739	492	\$7,006	С	Fire
Fire Marshal	533	\$8,596	573	\$10,494	С	Fire
Fire Prevention Assistant	287	\$2,520	327	\$3,077	A, C	Fire
Fire Prevention Intern	280	\$2,434	320	\$2,971	A, C	Fire
Fire Prevention Program Specialist	370	\$3,813	410	\$4,654	A, C	Fire
Fire Prevention Technician I	303	\$2,730	343	\$3,332	A, C	Fire
Fire Prevention Technician II	323	\$3,016	363	\$3,682	A, C	Fire
Fire Prevention Technician III	343	\$3,332	383	\$4,068	A, C	Fire
Fire Prevention Trainee	280	\$2,434	320	\$2,971	A, C	Fire
Fire Safety Specialist	372	\$3,851	412	\$4,701	A, C	Fire
Fire Support Services Clerk	280	\$2,434	320	\$2,971	A, C	Fire
Fire Trainee	360	\$3,627	400	\$4,428	A, C	Fire
	325			\$4,428	A, C	Fire
Fire Training Technician Firefighter	_	\$3,046	365 400			
Firefighter	440	\$5,406	490	\$6,937	С	Fire

		ed: 6-16-2021				
	Comp Chart		Comp Chart			
Position Title	Min. Step	Min. Monthly	Max. Step	Max. Monthly		Dept.
Firefighter Trainee	440	\$5,406	480	\$6,599	С	Fire
Firefighter/Paramedic	465	\$6,123	515	\$7,858	С	Fire
Firefighter/Paramedic Trainee	440	\$5,406	480	\$6,599	С	Fire
Fiscal Analyst	429	\$5,117	469	\$6,247	A, C	VAR
Fiscal Manager	504	\$7,438	544	\$9,081	A, C	VAR
Fleet Administrator	382	\$4,048	422	\$4,941	A, C	MS
Fleet Inventory Specialist	323	\$3,016	363	\$3,682	A, C	MS
Fleet Maintenance Assistant	280	\$2,434	320	\$2,971	A, C	MS
Fleet Maintenance Worker	313	\$2,869	353	\$3,503	A, C	MS
Fleet Manager	504	\$7,438	544	\$9,081	A, C	MS
Fleet Services Assistant	280	\$2,434	320	\$2,971	A, C	MS
Fleet Services Assistant Technician	287	\$2,520	327	\$3,077	A, C	MS
Fleet Services Heavy Equipment Technician	385	\$4,109	425	\$5,016	A, C	MS
Fleet Services Helper	280	\$2,434	320	\$2,971	A, C	MS
Fleet Services Superintendent	467	\$6,185	507	\$7,550	A, C	MS
Fleet Services Supervisor	461	\$6,002	501	\$7,328	A, C	MS
Fleet Services Technician	385	\$4,109	425	\$5,016	A, C	MS
Fleet Services Technician Apprentice	315	\$2,898	355	\$3,538	A, C	MS
Fleet Services Worker	313	\$2,869	353	\$3,503	A, C	MS
Fleet Services Writer	363	\$3,682	403	\$4,495	A, C	MS
Fleet Technician I Flex	305	\$2,757	345	\$3,366	A, C	MS
Fleet Technician II Flex	345	\$3,366	385	\$4,109	A, C	MS
Fleet Technician III Flex	385	\$4,109	425	\$5,016	A, C	MS
Fleet Technician Trainee	280	\$2,434	320	\$2,971	A, C	MS
Forensic Technician I	377	\$3,948	417	\$4,820	A, C	PD
Forensic Technician II	401	\$4,450	441	\$5,433	A, C	PD
General Assistant I	280	\$2,434	320	\$2,971	A, C	VAR
General Assistant II	280	\$2,434	320	\$2,971	A, C	VAR
General Assistant III	280	\$2,434	320	\$2,971	A, C	VAR
General Manager	639	\$14,584	679	\$17,805	A, C	VAR
General Services Worker Aide	280	\$2,434	320	\$2,971	A, C	VAR
General Services Worker I	280	\$2,434	320	\$2,971	A, C	VAR
General Services Worker II	280	\$2,434	320	\$2,971	A, C	VAR
GIS Administrator	447	\$5,598	487	\$6,834	A, C	IT
GIS Analyst	431	\$5,168	471	\$6,309	A, C	IT
GIS Data Anaylst	474	\$6,405	514	\$7,819	A, C	IT
GIS Intern	338	\$3,250	378	\$3,968	A, C	IT
Graffiti Restitution Officer	391	\$4,234	431	\$5,168	A, C	PD
Graffiti Worker	313	\$2,869	353	\$3,503	A, C	MS
Graffiti Worker Assistant I Flex	280	\$2,434	320	\$2,971	A, C	MS
Graffiti Worker Assistant II Flex	280	\$2,434	320	\$2,971	A, C	MS
Grant Administrator	392	\$4,255	432	\$5,194	A, C	VAR
Hazard Reduction Specialist	372	\$3,851	412	\$4,701	A, C	Fire
Hazardous Material Specialist	412	\$4,701	452	\$5,739	A, C	Fire
Help Desk I	314	\$2,884	354	\$3,520	A, C	IT
Help Desk II	338	\$3,250	378	\$3,968	A, C	IT
Help Desk III	360	\$3,627	400	\$4,428	A, C	IT
Help Desk Manager	431	\$5,168	471	\$6,309	A, C	IT
Housing / CDBG Manager	519	\$8,016	559	\$9,786	A, C	Community Development
Housing / Leasing Manager	519	\$8,016	559	\$9,786	A, C	Community Development
Housing Compliance Inspector	392	\$4,255	432	\$5,194	A, C	Community Development
Housing Manager	519	\$8,016	559	\$9,786	A, C	Community Development
Housing Program Assistant I	294	\$2,610	334	\$3,186	A, C	Community Development
Housing Program Assistant II	313	\$2,869	353	\$3,503	A, C	Community Development
Housing Specialist I	332	\$3,154	372	\$3,851	A, C	Community Development
Housing Specialist II	351	\$3,468	391	\$4,234	A, C	Community Development
Housing Specialist III	389	\$4,192	429	\$5,117	A, C	Community Development
Housing Specialist Trainee	280	\$4,192	320	\$3,117	A, C	Community Development
Human Resources Analyst	431	\$5,168	471	\$6,309	A, C	Admin. Services
Human Resources Assistant	287	\$2,520	327	\$3,077	A, C	Admin. Services
Human Resources Assistant Human Resources Clerk	287	\$2,520	327	\$3,077	A, C A, C	
Human Resources Cierk Human Resources Manager I	504		544	\$2,971		Admin. Services Admin. Services
		\$7,438			A, C	
Human Resources Manager II	519	\$8,016	559	\$9,786	A, C	Admin. Services
Human Resources Manager III	534	\$8,639	574	\$10,546	A, C	Admin. Services

	Revisi	ea: 6-16-2021				
	Comp Chart		Comp Chart			
Position Title	Min. Step	Min. Monthly	Max. Step	Max. Monthly		Dept.
Human Resources Specialist	379	\$3,988	419	\$4,868	A, C	Admin. Services
Human Resources Supervisor	503	\$7,401	543	\$9,035	A, C	Human Resources
Human Resources Technician I	379	\$3,988	419	\$4,868	A, C	Admin. Services
Human Resources Technician II	394	\$4,297	434	\$5,246	A, C	Admin. Services
Human Resources Technician III	409	\$4,631	449	\$5,654	A, C	Admin. Services
Instrumentation and Control Engineer	465	\$6,123	505	\$7,475	A, C	DWP
Instrumentation and Control Engineer Trainee	385	\$4,109	425	\$5,016	A, C	DWP
Instrumentation and Control Senior Engineer	535	\$8,682	575	\$10,599	A, C	DWP
Intern I	280	\$2,434	320	\$2,971	A, C	VAR
Intern II	285	\$2,495	325	\$3,046	A, C	VAR
Internal Audit Manager	490	\$6,937	530	\$8,468	A, C	Admin. Services
Internal Auditor	583	\$11,030	623	\$13,466	A, C	Admin. Services
Inventory Control Specialist	323	\$3,016	363	\$3,682	A, C	MS
Inventory Control Supervisor	416	\$4,796	456	\$5,855	A, C	MS
Inventory Control Trainee	280	\$2,434	320	\$2,971	A, C	MS
Jailer	363	\$3,682	403	\$4,495	A, C	PD
Janitor	292	\$2,584	332	\$3,154	A, C	VAR
Junior Engineering Technician	369	\$3,794	409	\$4,631	A, C	VAR
Junior Network Analyst	429	\$5,117	469	\$6,247	A, C	IT
Laborer	280	\$2,434	320	\$2,971	A, C	VAR
Landscape Irrigation Specialist	407	\$4,585	447	\$5,598	A, C	MS
Lead Building Maintenance Technician	412	\$4,701	452	\$5,739	A, C	MS
Lead Customer Services Representative	441	\$5,433	481	\$6,632	A, C	DWP
Lead Facilities Maintenance Technician	412	\$4,701	452	\$5,739	A, C	DWP
Lead Fleet Services Technician	402	\$4,472	442	\$5,460	A, C	MS
Lead Inventory Control Technician	333	\$3,170	373	\$3,870	A, C	MS
Lead Park and Landscape Technician	422	\$4,941	462	\$6,033	A, C	Community Services
Lead Parks Services Worker	422	\$4,941	462	\$6,033	A, C	MS
Lead SCADA Maintenance Technician	471	\$6,309	511	\$7,703	A, C	DWP
Lead Utility Maintenance Technician	471	\$6,309	511	\$7,703	A, C	VAR
Lead Water Maintenance Technician	452	\$5,739	492	\$7,006	A, C	DWP
Lead Water Operator	471	\$6,309	511	\$7,703	A, C	DWP
Lead Water Reclamation Operator	471	\$6,309	511	\$7,703	A, C	DWP
Lead Water Resources Technician	406	\$4,562	446	\$5,570	A, C	DWP
Liability Claims Technician	379	\$3,988	419	\$4,868	A, C	LRM
Librarian	392	\$4,255	432	\$5,194	A, C	Community Services
Librarian I	373	\$3,870	413	\$4,725	A, C	Community Services
Librarian II	392	\$4,255	432	\$5,194	A, C	Community Services
Librarian III	406	\$4,562	446	\$5,570	A, C	Community Services
Librarian Technician Trainee	294	\$2,610	334	\$3,186	A, C	Community Services
Librarian Trainee	322	\$3,001	362	\$3,663	A, C	Community Services
Library Acquisitions Technician	333	\$3,170	373	\$3,870	A, C	Community Services
Library and Recreation Services Director	609	\$12,558	649	\$15,330	A, C	Community Services
Library Assistant	322	\$3,001	362	\$3,663	A, C	Community Services
Library Associate	373	\$3,870	413	\$4,725	A, C	Community Services
Library Director	607	\$12,433	647	\$15,178	A, C	Community Services
Library Page	280	\$2,434	320	\$2,971	A, C	Community Services
Library Services Manager	534	\$8,639	574	\$10,546	A, C	Community Services
Library Specialist	336	\$3,218	376	\$3,928	A, C	Community Services
Library Specialist I	322	\$3,001	362	\$3,663	A, C	Community Services
Library Specialist II	342	\$3,316	382	\$4,048	A, C	Community Services
Library Supervisor	441	\$5,433	481	\$6,632	A, C	Community Services
Library Technical Assistant	285	\$2,495	325	\$3,046	A, C	Community Services
Lifeguard	290	\$2,558	330	\$3,123	A, C	Community Services
Literacy Assistant	285	\$2,495	325	\$3,046	A, C	Community Services
Maintenance Assistant	280	\$2,434	320	\$2,971	A, C	VAR
Maintenance Manager	549	\$9,310	589	\$11,365	A, C	VAR
Maintenance Manager II	583	\$11,030	623	\$13,466	A, C	VAR
Maintenance Planner	452	\$5,739	492	\$7,006	A, C	VAR
Maintenance Supervisor	495	\$7,112	535	\$8,682	A, C	VAR
Maintenance Technician I Flex	396	\$4,340	436	\$5,299	A, C	VAR
Maintenance Technician II Flex	426	\$5,041	466	\$6,154	A, C	VAR
Maintenance Technician III Flex	452	\$5,739	492	\$7,006	A, C	VAR
Maintenance Technician Trainee	326	\$3,061	366	\$3,737	A, C	VAR
Linear Februaries Turnes	1 323	1 70,001		70,,01	I. 7, ~	1

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	Comp Chart		Comp Chart			
Position Title	Min. Step	Min. Monthly	Max. Step	Max. Monthly		Dept.
Maintenance Trades Assistant	311	\$2,841	351	\$3,468	A, C	VAR
Management Analyst	429	\$5,117	469	\$6,247	A, C	VAR
Management Analyst I	429	\$5,117	469	\$6,247	A, C	VAR
Management Analyst II	461	\$6,002	501	\$7,328	A, C	VAR
Management Intern	285	\$2,495	325	\$3,046	A, C	VAR
Management Services Assistant I	356	\$3,555	396	\$4,340	A, C	Management Services
Management Services Assistant II	372	\$3,851	412	\$4,701	A, C	Management Services
Management Services Chief of Staff	525	\$8,260	565	\$10,083	A, C	Management Services
Management Services Supervisor	451	\$5,710	491	\$6,971	A, C	Management Services
Municipal Service Contract Superintendent	583	\$11,030	623	\$13,466	A, C	MS
Network Analyst	454	\$5,797	494	\$7,076	A, C	IT
Nurse Educator	532	\$8,553	572	\$10,442	A, C	Fire
Occupational Health and Safety Manager	504	\$7,438	544	\$9,081	A, C	Admin. Services
Office Aide	280	\$2,434	320	\$2,971	A, C	VAR
Office Assistant	287	\$2,520	327	\$3,077	A, C	VAR
Office Assistant I	287	\$2,520	327	\$3,077	A, C	VAR
Office Assistant II	302	\$2,716	342	\$3,316	A, C	VAR
Office Manager	391	\$4,234	431	\$5,168	A, C	VAR
Office Worker	280	\$2,434	320	\$2,971	A, C	VAR
Office Worker I	280	\$2,434	320	\$2,971	A, C	VAR
Office Worker II	280	\$2,434	320	\$2,971	A, C	VAR
Office Worker Trainee	280	\$2,434	320	\$2,971	A, C	VAR
Operations Manager	549	\$9,310	589	\$11,365	A, C	VAR
Organizational Training and Development Officer	461	\$6,002	501	\$7,328	A, C	Human Resources
Paralegal I Flex	404	\$4,517	444	\$5,515	A, C	LRM
Paralegal II Flex	424	\$4,991	464	\$6,093	A, C	LRM
Paralegal III Flex	444	\$5,515	484	\$6,732	A, C	LRM
Park and Landscape Technician I	317	\$2,927	357	\$3,573	A, C	Community Services
Park and Landscape Technician II	357	\$3,573	397	\$4,362	A, C	Community Services
Park Maintenance Assistant I	280	\$2,434	320	\$2,971	A, C	MS
Park Maintenance Assistant II	280	\$2,434	320	\$2,971	A, C	MS
Park Maintenance Assistant III	308	\$2,798	348	\$3,416	A, C	MS
Park Maintenance Worker	323	\$3,016	363	\$3,682	A, C	MS
Park Planner	457	\$5,884	497	\$7,183	A, C	Community Services
Park Ranger	290	\$2,558	330	\$3,123	A, C	Community Services
Park Ranger Supervisor	436	\$5,299	476	\$6,469	A, C	Community Services
Parking Enforcement Officer	297	\$2,649	337	\$3,234	A, C	PD
Parks Services Coordinator	387	\$4,150	427	\$5,066	A, C	MS
Parks Services Worker I Flex	317	\$2,927	357	\$3,573	A, C	MS
Parks Services Worker II Flex	357	\$3,573	397	\$4,362	A, C	MS
Parks Services Worker III Flex	392	\$4,255	432	\$5,194	A, C	MS
Parks Services Worker Trainee	280	\$2,434	320		A, C	MS
Parks Superintendent	485	\$6,766	525	\$8,260	A, C	MS
Pavement Management Engineer	498	\$7,219	538	\$8,813	A, C	PW
Payroll Analyst	431	\$5,168	471	\$6,309	A, C	Admin. Services
Payroll Technician	333	\$3,170	373	\$3,870	A, C	Admin. Services
Payroll Technician I	379	\$3,988	419	\$4,868	A, C	Admin. Services
Payroll Technician II	394	\$4,297	434	\$5,246	A, C	Admin. Services
Payroll Technician III	409	\$4,631	449	\$5,654	A, C	Admin. Services
Permit Technician	352	\$3,485	392	\$4,255	A, C	Community Development
Plan Check Engineer	498	\$7,219	538	\$8,813	A, C	Community Development
Plan Check Manager	501	\$7,328	541	\$8,946	A, C	Community Development
Plan Checker	405	\$4,540	445	\$5,542	A, C	Community Development
Planning Assistant	312	\$2,855	352	\$3,485	A, C	Community Development
Planning Manager	549	\$9,310	589	\$11,365	A, C	Community Development
Planning Technician	382	\$4,048	422	\$4,941	A, C	Community Development
Plans Examiner	412	\$4,701	452	\$5,739	A, C	Community Development
Police Cadet	280	\$2,434	320	\$2,971	A, C	PD PD
Police Captain	606	\$12,371	656	\$15,875	C C	PD
Police Capitalii Police Corporal	483	\$6,699	533	\$8,596	c	PD
Police Department General Assistant	280	\$2,434	320	\$2,971	A, C	PD
i once Department General Assistant			320	\$2,971	A, C	PD
Police Department General Assistant I	720					
Police Department General Assistant I Police Department General Assistant II	280	\$2,434 \$2,434	320	\$2,971	A, C	PD

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	Comp Chart		Comp Chart			
Position Title	Min. Step	Min. Monthly	Max. Step	Max. Monthly		Dept.
Police Detective	488	\$6,868	538	\$8,813	С	PD
Police Lieutenant	574	\$10,546	624	\$13,533	С	PD
Police Officer I	454	\$5,797	504	\$7,438	С	PD
Police Officer II	473	\$6,373	523	\$8,178	С	PD
Police Program Coordinator	402	\$4,472	442	\$5,460	A, C	PD
Police Records Supervisor	434	\$5,246	474	\$6,405	A, C	PD
Police Records Technician I Flex	303	\$2,730	343	\$3,332	A, C	PD
Police Records Technician II Flex	323	\$3,016	363	\$3,682	A, C	PD
Police Records Technician Trainee	280	\$2,434	320	\$2,971	A, C	PD
Police Sergeant	534	\$8,639	584	\$11,086	С	PD
Police Trainee	360	\$3,627	400	\$4,428	A, C	PD
Pool Manager	315	\$2,898	355	\$3,538	A, C	Community Services
Prevention Permit Technician	352	\$3,485	392	\$4,255	A, C	Fire
Principal Accountant	447	\$5,598	487	\$6,834	A, C	VAR
Principal Civil Engineer	529	\$8,426	569	\$10,286	A, C	PW
Principal Construction Inspector	449	\$5,654	489	\$6,902	A, C	VAR
Principal Engineer	529	\$8,426	569	\$10,286	A, C	PW
Principal Engineering Technician	430	\$5,143	470	\$6,278	A, C	VAR
Principal Human Resources Analyst	491	\$6,971	531	\$8,511	A, C	Admin. Services
Principal Management Analyst	491	\$6,971	531	\$8,511	A, C	VAR
Principal Risk and Insurance Analyst	491	\$6,971	531	\$8,511	A, C	LRM
Procurement Contract Specialist	403	\$4,495	443	\$5,487	A, C	Admin. Services
Professional/Graduate Student Intern	337	\$3,234	377	\$3,948	A, C	VAR
Program Administrator	446	\$5,570	486	\$6,800	A, C	VAR
Program Coordinator	426	\$5,041	466	\$6,154	A, C	VAR
Program Coordinator Trainee	356	\$3,555	396	\$4,340	A, C	VAR
Property & Evidence Technician	333	\$3,170	373	\$3,870	A, C	PD
Property Administrator	333	\$3,170	373	\$3,870	A, C	PD
Property and Contract Administrator	413	\$4,725	453	\$5,768	A, C	VAR
Property and Contract Manager	525	\$8,260	565	\$10,083	A, C	VAR
Public Affairs Officer 1 Flex	467	\$6,185	507	\$7,550	A, C	VAR
Public Affairs Officer II Flex	497	\$7,183	537	\$8,769	A, C	VAR
Public Information Officer	504	\$7,438	544	\$9,081	A, C	VAR
Public Information Specialist	382	\$4,048	422	\$4,941	A, C	VAR
Public Safety Administration Manager I	519	\$8,016	559	\$9,786	A, C	Fire/PD
Public Safety Administration Manager II	525	\$8,260	565	\$10,083	A, C	Fire/PD
Public Safety Administration Manager III	534	\$8,639	574	\$10,546	A, C	Fire/PD
Public Safety Administrative Supervisor I	441	\$5,433	481	\$6,632	A, C	Fire/PD
Public Safety Administrative Supervisor II	484	\$6,732	524	\$8,219	A, C	Fire/PD
Public Safety Dispatch Call Taker	360	\$3,627	400	\$4,428	A, C	PD
Public Safety Dispatch Supervisor	454	\$5,797	494	\$7,076	A, C	PD
Public Safety Dispatcher I Flex	383	\$4,068	423	\$4,966	A, C	PD
Public Safety Dispatcher II Flex	407	\$4,585	447	\$5,598	A, C	PD
Public Safety Dispatcher Trainee	376	\$3,928	416	\$4,796	A, C	PD
Public Safety Emergency Communications Support Specialist	435	\$5,272	475	\$6,437	A, C	IT
Public Safety Finance Deputy Director	563	\$9,983	603	\$12,187	A, C	Fire/PD
Public Safety Technical Support Engineer	454	\$5,797	494	\$7,076	A, C	IT
Public Works Administrator	499	\$7,255	539	\$8,857	A, C	PW
Public Works Director	619	\$13,200	659	\$16,114	A, C	PW
Public Works Inspection Superintendent	499	\$7,255	539	\$8,857	A, C	PW
Public Works Inspection Supervisor	467	\$6,185	507	\$7,550	A, C	PW
Public Works Inspection Technician	402	\$4,472	442	\$5,460	A, C	PW
Public Works Inspection Trainee	321	\$2,986	361	\$3,645	A, C	PW
Public Works Inspector I	391	\$4,234	431	\$5,168	A, C	PW
Public Works Inspector II	406	\$4,562	446	\$5,570	A, C	PW
Public Works Inspector III	426	\$5,041	466	\$6,154	A, C	PW
Public Works Operations Services Manager	553	\$9,498	593	\$11,595	A, C	PW
Public Works Operations Services Manager Public Works Permit Technician I Flex	352	\$3,485	392	\$4,255	A, C	PW
Public Works Permit Technician II Flex	372	\$3,483	412	\$4,701	A, C	PW
Public Works Permit Technician III Flex	392	\$4,255	432	\$5,194	A, C	PW
Public Works Program Administrator	461	\$6,002	501	\$7,328	A, C	PW
Public Works Program Manager	498	\$7,219	538	\$8,813	A, C	PW
				\$6,185	†	PW
Public Works Program Specialist	427	\$5,066	467		A, C	
Public Works Program Supervisor	441	\$5,433	481	\$6,632	A, C	PW

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Position Title	Comp Chart Min. Step	Min. Monthly	Comp Chart Max. Step	Max. Monthly	Footnote	Dept.
Public Works Project Technician I	313	\$2,869	353	\$3,503	A, C	PW
Public Works Project Technician II	352	\$3,485	392	\$4,255	A, C	PW
Public Works Specialist	412	\$4,701	452	\$5,739	A, C	PW
Purchasing Manager	512	\$7,741	552	\$9,450	A, C	Admin. Services
Purchasing Specialist I	352	\$3,485	392	\$4,255	A, C	Admin. Services
Purchasing Specialist II	372	\$3,851	412	\$4,701	A, C	Admin. Services
Purchasing Specialist III	392	\$4,255	432	\$5,194	A, C	Admin. Services
Purchasing Specialist IV	413	\$4,725	453	\$5,768	A, C	Admin. Services
Purchasing Specialist V	433	\$5,220	473	\$6,373	A, C, E	Admin. Services
Purchasing Technician	333	\$3,170	373	\$3,870	A, C	Admin. Services
Radio Technician	360	\$3,627	400	\$4,428	A, C	IT
Radio/Safety Equipment Technician	387	\$4,150	427	\$5,066	A, C	Admin. Services
Range Master	391	\$4,234	431	\$5,168	A, C	PD
Receptionist	280	\$2,434	320	\$2,971	A, C	VAR
Recreation Coordinator	387	\$4,150	427	\$5,066	A, C	Community Services
Recreation Programs Manager	539	\$8,857	579	\$10,813	A, C	Community Services
Recreation Services Assistant Director	583	\$11,030	623	\$13,466	A, C	Community Services
Recreation Services Manager	539	\$8,857	579	\$10,813	A, C	Community Services
Recreation Specialist	310	\$2,827	350	\$3,451	A, C	Community Services
Recreation Supervisor	436	\$5,299	476	\$6,469	A, C	Community Services
Recycling & Program Analyst	429	\$5,117	469	\$6,247	A, C	MS
Redevopment Administrator	499	\$7,255	539	\$8,857	A, C	Management Services
Regulatory Compliance Specialist I	379	\$3,988	419	\$4,868	A, C	DWP
Regulatory Compliance Specialist II	419	\$4,868	459	\$5,943	A, C	DWP
Regulatory Compliance Specialist III	459	\$5,943	499	\$7,255	A, C	DWP
Regulatory Supervisor	485	\$6,766	525	\$8,260	A, C	DWP
Regulatory Technician I Flex	379	\$3,988	419	\$4,868	A, C	DWP
Regulatory Technician II Flex	419	\$4,868	459	\$5,943	A, C	DWP
Regulatory Technician III Flex	459	\$5,943	499	\$7,255	A, C	DWP
Regulatory Technician Trainee	339	\$3,266	379	\$3,988	A, C	DWP
Regulatory Trainee	341	\$3,299	381	\$4,028	A, C	DWP
Restoration Technician	413	\$4,725	453	\$5,768	A, C	MS
Risk Management Analyst	431	\$5,168	471	\$6,309	A, C	LRM
Risk Management Specialist	409	\$4,631	449	\$5,654	A, C	LRM
Risk Management Technician	379 504	\$3,988 \$7,438	419 544	\$4,868 \$9,081	A, C A, C	LRM
Risk Manager Safety Analyst	431	\$5,168	471	\$6,309	A, C	Admin. Services
Safety and Training Coordinator	387	\$4,150	427	\$5,066	A, C	Admin. Services
Safety Coordinator	387	\$4,150	427	\$5,066	A, C	Admin. Services
Safety Manager	504	\$7,438	544	\$9,081	A, C	Admin. Services
Safety Officer	461	\$6,002	501	\$7,328	A, C	Admin. Services
Safety Specialist	323	\$3,016	363	\$3,682	A, C	Admin. Services
Safety Technician	379	\$3,988	419	\$4,868	A, C	Admin. Services
SCADA Engineer	465	\$6,123	505	\$7,475	A, C	DWP
SCADA Maintenance Technician III	452	\$5,739	492	\$7,006	A, C	DWP
Senior Accounting Technician	372	\$3,851	412	\$4,701	A, C	Admin. Services
Senior Acountant	461	\$6,002	501	\$7,328	A, C	Admin. Services
Senior Administrative Assistant	372	\$3,851	412	\$4,701	A, C	VAR
Senior Building Maintenance Technician	382	\$4,048	422	\$4,941	A, C	MS
Senior Building Permit Technician	372	\$3,851	412	\$4,701	A, C	Community Development
Senior Business Systems Analyst	470	\$6,278	510	\$7,664	A, C	IT .
Senior Center Coordinator	332	\$3,154	372	\$3,851	A, C	Community Services
Senior Code Compliance Inspector	412	\$4,701	452	\$5,739	A, C	Community Development
Senior Code Enforcement Officer	412	\$4,701	452	\$5,739	A, C	Community Development
Senior Construction Inspector	430	\$5,143	470	\$6,278	A, C	VAR
Senior Customer Care Specialist	441	\$5,433	481	\$6,632	A, C	DWP
Senior Customer Service Representative	353	\$3,503	393	\$4,276	A, C	VAR
Senior Departmental Accounting / Budget Technician	352	\$3,485	392	\$4,255	A, C	VAR
Senior Economic Development Project Coordinator	481	\$6,632	521	\$8,096	A, C	Management Services
Senior Economic Development Specialist	405	\$4,540	445	\$5,542	A, C	Management Services
Senior Engineer	498	\$7,219	538	\$8,813	A, C	VAR
Senior Engineer - Traffic	498	\$7,219	538	\$8,813	A, C	PW
Senior Engineering Technician	402	\$4,472	442	\$5,460	A, C	VAR
Senior Environmental Compliance Inspector	408	\$4,608	448	\$5,626	A, C	DWP

		ed: 6-16-2021	•			
	Comp Chart		Comp Chart			
Position Title	Min. Step	Min. Monthly	Max. Step	Max. Monthly		Dept.
Senior Fleet Services Assistant	302	\$2,716	342	\$3,316	A, C	MS
Senior Human Resources Analyst	461	\$6,002	501	\$7,328	A, C	Admin. Services
Senior Human Resources Analyst / ADA Emp. Coordinator	461	\$6,002	501	\$7,328	A, C	Admin. Services
Senior Human Resources Technician	409	\$4,631	449	\$5,654	A, C	Admin. Services
Senior Maintenance Technician	471	\$6,309	511	\$7,703	A, C	VAR
Senior Management Services Assistant	372	\$3,851	412	\$4,701	A, C	Management Services
Senior Network Architect	554	\$9,545	594	\$11,652	A, C	IT
Senior Office Assistant	313	\$2,869	353	\$3,503	A, C	VAR
Senior Paralegal / Claims Manager	504	\$7,438	544	\$9,081	A, C	LRM
Senior Park and Landscape Technician	392	\$4,255	432	\$5,194	A, C	Community Services
Senior Park Maintenance Worker	352	\$3,485	392	\$4,255	A, C	MS
Senior Park Planner	459	\$5,943	499	\$7,255	A, C	MS
Senior Park Ranger	339	\$3,266	379	\$3,988	A, C	Community Services
Senior Personnel & Training Technician	391	\$4,234	431	\$5,168	A, C	PD
Senior Planner	498	\$7,219	538	\$8,813	A, C	Community Development
Senior Program Administrator	463	\$6,063	503	\$7,401	A, C	VAR
Senior Public Safety Dispatcher	417	\$4,820	457	\$5,884	A, C	PD
Senior Purchasing Specialist	433	\$5,220	473	\$6,373	A, C	Admin. Services
Senior Risk Management Technician	409	\$4,631	449	\$5,654	A, C	LRM
Senior Safety Technician	409	\$4,631	449	\$5,654	A, C	Admin. Services
Senior Software Architect	554	\$9,545	594	\$11,652	A, C	IT .
Senior Street Maintenance Equipment Operator	360	\$3,627	400	\$4,428	A, C	MS
Senior Street Maintenance Worker	382	\$4,048	422	\$4,941	A, C	MS
Senior Sustainability Specialist	421	\$4,917	461	\$6,002	A, C	DWP
Senior System Analyst	486	\$6,800	526	\$8,301	A, C	IT
Senior Systems Engineer	454	\$5,797	494	\$7,076	A, C	IT
Senior Traffic Engineering Technician	402	\$4,472	442	\$5,460	A, C	PW
Senior Transportation Planner	480	\$6,599	520	\$8,056	A, C	PW
Senior Utilities Service Worker	372	\$3,851	412	\$4,701	A, C	DWP
Senior Utility Engineer	535	\$8,682	575	\$10,599	A, C	DWP
Senior Water Operator	471	\$6,309	511	\$7,703	A, C	DWP
Senior Water Reclamation Facility Operator	452	\$5,739	492	\$7,006	A, C	DWP
Senior Water Resources Technician	372	\$3,851	412	\$4,701	A, C	DWP
Software Developer	479	\$6,566	519	\$8,016	A, C	IT
Storm Water Inspector	421	\$4,917	461	\$6,002	A, C	DWP
Street Light Maintenance Technician	391	\$4,234	431	\$5,168	A, C	MS
Street Maintenance Crew Leader	402	\$4,472	442	\$5,460	A, C	MS
Street Maintenance Equipment Operator I	329	\$3,108	369	\$3,794	A, C	MS
Street Maintenance Equipment Operator II	345	\$3,366	385	\$4,109	A, C	MS
Street Maintenance Equipment Operator Trainee	280	\$2,434	320	\$2,971	A, C	MS
Street Maintenance Planner/Scheduler	452	\$5,739	492	\$7,006	A, C	MS
Street Maintenance Specialist Worker	358	\$3,591	398	\$4,384	A, C	MS
Street Maintenance Superintendent	467	\$6,185	507	\$7,550	A, C	MS
Street Maintenance Technician I Flex	303	\$2,730	343	\$3,332	A, C	MS
Street Maintenance Technician II Flex	343	\$3,332	383	\$4,068	A, C	MS
Street Maintenance Technician III Flex	383	\$4,068	423	\$4,966	A, C	MS
Street Maintenance Technician Trainee	280	\$2,434	320	\$2,971	A, C	MS
Street Maintenance Worker	353	\$3,503	393	\$4,276	A, C	MS
Street Maintenance Worker I	323	\$3,016	363	\$3,682	A, C	MS
Street Maintenance Worker II	353	\$3,503	393	\$4,276	A, C	MS
Street Maintenance Worker III	382	\$4,048 \$2,434	422	\$4,941	A, C	MS
Street Maintenance Worker in Training	280	· · ·	320	\$2,971	A, C	MS MS
Streets Maintenance Trainee Student Aide	280	\$2,434 \$2,434	320 320	\$2,971 \$2,971	A, C A, C	VAR
Support Services Administrator	484	\$6,732	524	\$8,219	A, C	VAR
Support Services Manager Support Services Manager	514	\$6,732	554	\$9,545	A, C A, C	VAR
Sustainability Coordinator I Flex	343	\$3,332	383	\$9,545	A, C	VAR
Sustainability Coordinator I Flex	362	\$3,663	402	\$4,472	A, C	VAR
Sustainability Coordinator III Flex	372	\$3,851	402	\$4,472	A, C	VAR
Sustainability Coordinator III Flex Sustainability Coordinator Trainee	280	\$3,851	320	\$4,701	A, C	VAR
Sustainability Specialist I	341	\$2,434	381	\$4,028	A, C	DWP
Sustainability Specialist II	381	\$3,299	421	\$4,028	A, C	DWP
System Administrator	470	\$6,278	510	\$4,917	A, C	IT
Systems Engineer	429	\$5,117	469	\$6,247	A, C A, C	IT IT
		<u> </u>				
Technical Intern	285	\$2,495	325	\$3,046	A, C	VAR

Revised: 6-16-2021									
	Comp Chart		Comp Chart						
Position Title	Min. Step	Min. Monthly	Max. Step	Max. Monthly	Footnote	Dept.			
Tort / Contract Manager	504	\$7,438	544	\$9,081	A, C	LRM			
Traffic Control Painter	343	\$3,332	383	\$4,068	A, C	PW			
Traffic Engineering Technician	382	\$4,048	422	\$4,941	A, C	PW			
Traffic Maintenance Technician	363	\$3,682	403	\$4,495	A, C	MS			
Traffic Management Center Specialist	447	\$5,598	487	\$6,834	A, C	PW			
Traffic Management Center Technician I Flex	382	\$4,048	422	\$4,941	A, C	PW			
Traffic Management Center Technician II Flex	402	\$4,472	442	\$5,460	A, C	PW			
Traffic Management Center Technician III Flex	422	\$4,941	462	\$6,033	A, C	PW			
Traffic Signal Coordinator	450	\$5,682	490	\$6,937	A, C	PW			
Traffic Signal Specialist	417	\$4,820	457	\$5,884	A, C	PW			
Traffic Signal Technician	402	\$4,472	442	\$5,460	A, C	PW			
Traffic Signal Technician Trainee	353	\$3,503	393	\$4,276	A, C	PW			
Trails Planner	457	\$5,884	497	\$7,183	A, C	Community Services			
Transportation Engineer	482	\$6,665	522	\$8,137	A, C	PW			
Transportation Planner	431	\$5,168	471	\$6,309	A, C	PW			
Transportation Planning Manager	513	\$7,780	553	\$9,498	A, C	PW			
Transportation Planning Supervisor	498	\$7,219	538	\$8,813	A, C	PW			
Transportation Specialist	402	\$4,472	442	\$5,460	A, C	PW			
Utilities Facilities Maintenance Supervisor	495	\$7,112	535	\$8,682	A, C	DWP			
Utilities Planner / Asset Coordinator	426	\$5,041	466	\$6,154	A, C	DWP			
Utilities Project Manager	535	\$8,682	575	\$10,599	A, C	DWP			
Utilities Services Manager	549	\$9,310	589	\$11,365	A, C	DWP			
Utility Construction Superintendent	485	\$6,766	525	\$8,260	A, C	DWP			
Utility Engineer I Flex	452	\$5,739	492	\$7,006	A, C	DWP			
Utility Engineer II Flex	465	\$6,123	505	\$7,475	A, C	DWP			
Utility Engineer III Flex	485	\$6,766	525	\$8,260	A, C	DWP			
Utility Engineer Trainee	382	\$4,048	422	\$4,941	A, C	DWP			
Utility Maintenance Superintendent	485	\$6,766	525	\$8,260	A, C	DWP			
Utility Maintenance Technician I	396	\$4,340	436	\$5,299	A, C	DWP			
Utility Maintenance Technician II	426	\$5,041	466	\$6,154	A, C	DWP			
Utility Maintenance Technician III	452	\$5,739	492	\$7,006	A, C	DWP			
Utility Planner/Scheduler	452	\$5,739	492	\$7,006	A, C	DWP			
Utility Service Worker I Flex	343	\$3,332	383	\$4,068	A, C	DWP			
Utility Service Worker II Flex	362	\$3,663	402	\$4,472	A, C	DWP			
Utility Service Worker III Flex	406	\$4,562	446	\$5,570	A, C	DWP			
Utility Service Worker Trainee	280	\$2,434	320	\$2,971	A, C	DWP			
Utility System Modeler	465	\$6,123	505	\$7,475	A, C	DWP			
Volunteer Services Coordinator	372	\$3,851	412	\$4,701	A, C	VAR			
Warehouse Specialist	333	\$3,170	373	\$3,870	A, C	DWP			
Warehouse Worker	323	\$3,016	363	\$3,682	A, C	MS			
Water Maintenance Technician I Flex	396	\$4,340	436	\$5,299	A, C	DWP			
Water Maintenance Technician II Flex	426	\$5,041	466	\$6,154	A, C	DWP			
Water Operator I Flex	384	\$4,088	424	\$4,991	A, C	DWP			
Water Operator II Flex	424	\$4,991	464	\$6,093	A, C	DWP			
Water Operator III Flex	464	\$6,093	504	\$7,438	A, C	DWP			
Water Operator In Training	287	\$2,520	327	\$3,077	A, C	DWP			
Water Reclamation Facility Operator In Training	287	\$2,520	327	\$3,077	A, C	DWP			
Water Reclamation Operator I Flex	384	\$4,088	424	\$4,991	A, C	DWP			
Water Reclamation Operator II Flex	424	\$4,991	464	\$6,093	A, C	DWP			
Water Reclamation Operator III Flex	464	\$6,093	504	\$7,438	A, C	DWP			
Water Reclamation Operator In Training	287	\$2,520	327	\$3,077	A, C	DWP			
Water Resources Aide	287	\$2,520	327	\$3,077	A, C	DWP			
Water Resources Field Represenatative I	343	\$3,332	383	\$4,068	A, C	DWP			
Water Resources Field Representative II	383	\$4,068	423	\$4,966	A, C	DWP			
Water Resources Inspector	406	\$4,562	446	\$5,570	A, C	DWP			
Water Resources Specialist I Flex	341	\$3,299	381	\$4,028	A, C	DWP			
Water Resources Specialist II Flex	381	\$4,028	421	\$4,917	A, C	DWP			
Water Resources Specialist III Flex	421	\$4,917	461	\$6,002	A, C	DWP			
Water Resources Specialist Trainee	280	\$2,434	320	\$2,971	A, C	DWP			
Water Resources Supervisor	485	\$6,766	525	\$8,260	A, C	DWP			
Water Resources Supervisor Water Resources Technician I Flex	343	\$3,332	383	\$8,260	A, C A, C	DWP			
Water Resources Technician II Flex	362	\$3,332	402	\$4,068	A, C A, C	DWP			
Water Resources Technician Trainee	1			\$4,472		DWP			
	280 300	\$2,434	320		A, C				
Water Safety Instructor	500	\$2,689	340	\$3,283	A, C	Community Services			

	Comp Chart		Comp Chart			
Position Title	Min. Step	Min. Monthly	Max. Step	Max. Monthly	Footnote	Dept.
Water Safety Instructor Trainee	280	\$2,434	320	\$2,971	A, C	Community Services
Web and Digital Media Manager	474	\$6,405	514	\$7,819	A, C	IT
Workers' Compensation Claims Technician	409	\$4,631	449	\$5,654	A, C	LRM
Workers' Compensation Manager	504	\$7,438	544	\$9,081	A, C	LRM
Youth Parks Trainee	280	\$2,434	320	\$2,971	A, C	Community Services

- A. Corona General Employees Association MOU, Corona Supervisors Association MOU, Management/Confidential Group Employee Resolution and Executive Group Employee Resolution: Effective October 19, 2013, Tier I miscellaneous employees within these associations and groups receive Tier I Longevity Pay equal to 3% over their base pay rate.
- **B.** Incumbent is approximately 7% above the maximum authorized compensation range resulting from a City reorganization of the Public Works Department and the Department of Water and Power effective July 9, 2016. If the position becomes vacant, the replacement will be hired within the authorized compensation range.
- C. Positions can be filled by full time, part time, seasonal and temporary employees at the discretion of the appointing authority.
- **D.** CalPERS retirees may be appointed by the City for a limited-time in an extra-help capacity assisting with overflow work so long as the appointment complies with the requirements of Government Code Section 21224.
- E. Effective the first full pay period following July 1, 2019, one incumbent will be approximately 14% above the maximum authorized compensation range resulting from a decrease of the position's compensation range to be more consistent with the compensation of the position series. Future incumbents will be paid within the authorized compensation range.