City Council Revision Date: June 16, 2021
City Council Original Adoption Date: December 19, 2012

This is strictly a resource document of available employment positions for the City. The positions listed herein are not necessarily funded. For current full time budgeted positions, please refer to the "Full Time Employee Budgeted Positions List".

prease refer	to the Tun Time		22 : 22:20:10 2:00	1		
	Position	Proposed	Footnote			
	Changes	Positions	Revision			
	Comp Chart		Comp Chart			
Position Title	Min. Step	Min. Monthly	Max. Step	Max. Monthly	Footnote	Dept.
40-Hour Battalion Chief	595	\$11,711	635	\$14,296	C	Fire
40-Hour Fire Captain	547	\$9,218	587	\$11,253	С	Fire
40-Hour Fire Engineer	495	\$7,112	545	\$9,126	С	Fire
40-Hour Firefighter	470	\$6,278	520	\$8,056	C C	Fire
40-Hour Firefighter/Paramedic	495	\$7,112	545	\$9,126		Fire
Accountant I	392	\$4,255	432	\$5,194	A, C	Admin. Services
Accountant II	407	\$4,585	447	\$5,598	A, C	Admin. Services
Accounting Applicat I	422	\$4,941	462	\$6,033	A, C	Admin. Services
Accounting Analyst I	431	\$5,168	471	\$6,309	A, C	Admin. Services
Accounting Analyst II	446	\$5,570	486	\$6,800	A, C	Admin. Services
Accounting Analyst III	461	\$6,002	501	\$7,328	A, C	Admin. Services
Accounting / Grants Specialist	382	\$4,048	422	\$4,941	A, C	VAR
Accounting Assistant	303	\$2,730	343	\$3,332	A, C	Admin. Services
Accounting Manager	534	\$8,639	574	\$10,546	A, C	Admin. Services
Accounting Supervisor	471	\$6,309	511	\$7,703	A, C	Admin. Services
Accounting Technician I	332	\$3,154	372	\$3,851	A, C	Admin. Services
Accounting Technician II	352	\$3,485	392	\$4,255	A, C	Admin. Services
Accounting Technician III	372	\$3,851	412	\$4,701	A, C	Admin. Services
Administrative Assistant	352	\$3,485	392	\$4,255	A, C	VAR
Administrative Assistant I	352	\$3,485	392	\$4,255	A, C	VAR
Administrative Assistant II	367	\$3,756	407	\$4,585	A, C	VAR
Administrative Intern	280	\$2,434	320	\$2,971	A, C , F	VAR
Administrative Services Analyst I	429	\$5,117	469	\$6,247	A, C	VAR
Administrative Services Analyst II	461	\$6,002	501	\$7,328	A, C	VAR
Administrative Services Director	607	\$12,433	647	\$15,178	A, C	VAR
Administrative Services Manager I	504	\$7,438	544	\$9,081	A, C	VAR
Administrative Services Manager II	519	\$8,016	559	\$9,786	A, C	VAR
Administrative Services Manager III	534	\$8,639	574	\$10,546	A, C	VAR
Administrative Services Manager IV	583	\$11,030	623	\$13,466	A, C	VAR
Administrative Supervisor	416	\$4,796	456	\$5,855	A, C	VAR
Animal Care Attendant	285	\$2,495	325	\$3,046	A, C	PD
Animal Control Clerk	280	\$2,434	320	\$2,971	A, C , F	PD
Animal Control Officer I	333	\$3,170	373	\$3,870	A, C	PD
Animal Control Officer II	362	\$3,663	402	\$4,472	A, C	PD
Animal Control Officer Trainee	280	\$2,434	320	\$2,971	A, C , F	PD
Animal Control Supervisor	434	\$5,246	474	\$6,405	A, C	PD
Applications Analyst	429	\$5,117	469	\$6,247	A, C	IT
Aquatics Manager	347	\$3,399	387	\$4,150	A, C	LRS Community Services
Asset Management Coordinator	474	\$6,405	514	\$7,819	A, C	Admin. Services
Assistant City Attorney	648	\$15,254	688	\$18,622	A, C	LRM
Assistant City Attorney / Assistant Legal & Risk Management Director	648	\$15,254	688	\$18,622	A, C	LRM
Assistant City Clerk	415	\$4,772	455	\$5,826	A, C	Management Services
Assistant City Manager	649	\$15,330	689	\$18,715	A, C	Management Services
Assistant City Manager / Administrative Services Director	649	\$15,330	689	\$18,715	A, C	Admin. Services
Assistant Engineer	452	\$5,739	492	\$7,006	A, C	VAR
Assistant Engineer - Traffic	452	\$5,739	492	\$7,006	A, C	PW
Assistant General Manager	595	\$11,711	635	\$14,296	A, C	DWP
Assistant Planner	427	\$5,066	467	\$6,185	A, C	Community Development
Assistant Public Works Director	583	\$11,030	623	\$13,466	A, C	PW
Assistant Public Works Director / City Engineer	606	\$12,371	646	\$15,103	A, C	PW
Assistant Recreation Coordinator	337	\$3,234	377	\$3,948	A, C	LRS Community Services
Assistant to Command Staff	376	\$3,928	416	\$4,796	A, C	PD
Assistant to the Chief of Police	376	\$3,928	416	\$4,796	A, C	PD
Assistant to the City Clerk	376	\$3,928	416	\$4,796	A, C	Management Services
Assistant to the City Manager	525	\$8,260	565	\$10,083	A, C	Management Services
Assistant to the Fire Chief	376	\$3,928	416	\$4,796	A, C	Fire
Assistant Transportation Planner	404	\$4,517	444	\$5,515	A, C	PW
•	•					

		ea: 6-16-2021		1		
	Comp Chart		Comp Chart			
Position Title	Min. Step	Min. Monthly	Max. Step	Max. Monthly	Footnote	Dept.
Associate Engineer	465	\$6,123	505	\$7,475	A, C	VAR
Associate Engineer - Traffic	465	\$6,123	505	\$7,475	A, C	PW
Associate Engineer - Transportation	465	\$6,123	505	\$7,475	A, C	PW
Associate Engineer I	452	\$5,739	492	\$7,006	A, C	PW
Associate Engineer II	465	\$6,123	505	\$7,475	A, C	PW
Associate Engineer III	485	\$6,766	525	\$8,260	A, C	PW
Associate Planner	457	\$5,884	497	\$7,183	A, C	Community Development
Associate Transportation Planner	452	\$5,739	492	\$7,006	A, C	PW
Associate Utility Engineer	465	\$6,123	505	\$7,475	A, C	DWP
Battalion Chief	565	\$10,083	605	\$12,310	C	Fire
Benefit Specialist I	392	\$4,255	432	\$5,194	A, C	Admin. Services
Benefit Specialist II	407	\$4,585	447	\$5,598	A, C	Admin. Services
Benefit Specialist III	422	\$4,941	462	\$6,033	A, C	Admin. Services
Broadcast Specialist	400	\$4,428	440	\$5,406	A, C	Management Services
Broadcast Systems Operator	360			\$4,428	A, C	ir
· · · · ·		\$3,627	400			Admin Comings
Budget Analyst	431	\$5,168	471	\$6,309	A, C	Admin. Services
Budget Manager	519 534	\$ 8016 \$8639	559 574	\$9786 \$10546	A, C	Admin. Services
Building / Facilities Maintenance Specialist	368	\$3,775	408	\$4,608	A, C	MS
Building / Facilities Maintenance Technician	363	\$3,682	403	\$4,495	A, C	MS
Building / Facilities Maintenance Technician I Flex	280	\$2,434	320	\$2,971	A, C , F	MS
Building / Facilities Maintenance Technician II Flex	313	\$2,869	353	\$3,503	A, C	MS
Building / Facilities Maintenance Technician III Flex	353	\$3,503	393	\$4,276	A, C	MS
Building / Facilities Maintenance Technician Trainee	280	\$2,434	320	\$2,971	A, C , F	MS
Building / Facilities Maintenance Worker	298	\$2,662	338	\$3,250	A, C	MS
Building / Facilities Maintenance/Graffiti Technician	353	\$3,503	393	\$4,276	A, C	MS
Building / Facilities Superintendent	467	\$6,185	507	\$7,550	A, C	MS
Building Inspection Manager	444	\$5,515	484	\$6,732	A, C	Community Development
Building Inspection Supervisor	498	\$7,219	538	\$8,813	A, C	PW
Building Inspector I	377	\$3,948	417	\$4,820	A, C	Community Development
Building Inspector II	392	\$4,255	432	\$5,194	A, C	Community Development
Building Inspector Trainee	307	\$2,785	347	\$3,399	A, C	Community Development
Building Official	549	\$9,310	589	\$11,365	A, C	Community Development
Building Official / Building Inspection Manager	501	\$7,328	541	\$8,946	A, C	Community Development
Building Permit Technician I Flex	352	\$3,485	392	\$4,255	A, C	Community Development
Building Permit Technician II Flex	372	\$3,851	412	\$4,701	A, C	Community Development
Building Permit Technician III Flex	392	\$4,255	432	\$5,194	A, C	Community Development
	461	\$6,002	501	\$7,328	A, C	VAR
Business Management Analyst						VAR
Business Manager	549	\$9,310	589	\$11,365	A, C	
Business Supervisor	485	\$6,766	525	\$8,260	A, C	VAR
Business Systems Analyst	429	\$5,117	469	\$6,247	A, C	IT
Business Systems Analyst I Flex	431	\$5,168	471	\$6,309	A, C	VAR
Business Systems Analyst II Flex	446	\$5,570	486	\$6,800	A, C	VAR
Camera Operator	297	\$2,649	337	\$3,234	A, C	PD
Capital Project / Grant Technician	382	\$4,048	422	\$4,941	A, C	VAR
CDBG / Home Program Coordinator	451	\$5,710	491	\$6,971	A, C	Community Development
CERT Technician	325	\$3,046	365	\$3,719	A, C	Fire
Chief Communications Officer	534	\$8,639	574	\$10,546	A, C	Management Services
Chief Construction Inspector	480	\$6,599	520	\$8,056	A, C	VAR
Chief Deputy City Attorney	607	\$12,433	647	\$15,178	A, C	LRM
Chief Deputy City Clerk	485	\$6,766	525	\$8,260	A, C	Management Services
Chief Distribution Operator	539	\$8,857	579	\$10,813	A, C	DWP
Chief Information Officer	619	\$13,200	659	\$16,114	A, C	IT
Chief of Police	639	\$14,584	679	\$17,805	С	PD
Chief Reclamation Operator	539	\$8,857	579	\$10,813	A, C	DWP
Chief Talent Officer	583	\$11,030	623	\$13,466	A, C	Management Services
Chief Water Operator	539	\$8,857	579	\$10,813	A, C	DWP
CIP Engineer	465	\$6,123	505	\$7,475	A, C	PW
CIP Manager	529	\$8,426	569	\$10,286	A, C	PW
CIP Project Manager	465 485	\$6123 \$6766	505 525	\$10,286 \$7475 \$8260	A, C	PW
· · · · · · · · · · · · · · · · · · ·	411	\$4,678		\$5,710	A, C	LRS Community Services
Circulation Supervisor			451			· · · · · · · · · · · · · · · · · · ·
City Attorney	Flat	NA NA	704	\$20,169	С	LRM
City Attorney/Legal & Risk Management Director	Flat	NA 67.220	704	\$20,169	C	LRM
City Clerk City Clerk / Community Information Manager	501	\$7,328	541	\$8,946	A, C	Management Services
	534	\$8,639	574	\$10,546	A, C	Management Services

	Comp Chart		Comp Chart			
Position Title	Min. Step	Min. Monthly	Max. Step	Max. Monthly	Footnote	Dept.
City Clerk Records Coordinator	376	\$3,928	416	\$4,796	A, C	Management Services
City Clerk Services Office Worker	280	\$2,434	320	\$2,971	A, C , F	Management Services
City Clerk Services Specialist	372	\$3,851	412	\$4,701	A, C	Management Services
City Clerk Services Technician I	280	\$2,434	320	\$2,971	A, C , F	Management Services
City Clerk Services Technician II	303	\$2,730	343	\$3,332	A, C	Management Services
City Clerk Services Technician III	343	\$3,332	383	\$4,068	A, C	Management Services
City Council	Flat	NA ¢2.405	NA 225	\$800	۸ ۲	Elected
City Management Fellow City Manager	285 Flat	\$2,495 NA	325 710	\$3,046 \$20,782	A, C C	Management Services Management Services
City Traffic Engineer	517	\$7,937	557	\$9,689	A,C	PW
City Treasurer	Flat	NA	NA	\$200	Α,ς	Elected
Clerical Assistant	280	\$2,434	320	\$2,971	A, C , F	VAR
Code Compliance Inspector I	372	\$3,851	412	\$4,701	A, C	Community Development
Code Compliance Inspector II	392	\$4,255	432	\$5,194	A, C	Community Development
Code Compliance Officer	372	\$3,851	412	\$4,701	A, C	Community Development
Code Compliance Supervisor	431	\$5,168	471	\$6,309	A, C	Community Development
Code Compliance Technician	372	\$3,851	412	\$4,701	A, C	Community Development
Code Enforcement Clerk	280	\$2,434	320	\$2,971	A, C , F	Community Development
Code Enforcement Manager	444	\$5,515	484	\$6,732	A, C	Community Development
Code Enforcement Officer I	372	\$3,851	412	\$4,701	A, C	Community Development
Code Enforcement Officer II	392	\$4,255	432	\$5,194	A, C	Community Development
Code Enforcement Officer Trainee	302	\$2,716	342	\$3,316	A, C	Community Development
Code Enforcement Technician	299	\$2,676	339	\$3,266	A, C	Community Development
Combination Plans Examiner	498	\$7,219	538	\$8,813	A, C	Community Development
Communications Coordinator	451	\$5,710	491	\$6,971	A, C	Management Services
Communications Technician I Flex	345	\$3,366	385	\$4,109	A, C	VAR
Communications Technician II Flex	385	\$4,109	425	\$5,016	A, C	VAR
Communications Technician III Flex	425	\$5,016	465	\$6,123	A, C	VAR
Communications Technician Trainee	305	\$2,757	345	\$3,366	A, C	VAR
Community Assistance Manager	519	\$8,016	559	\$9,786	A, C	Community Development
Community Development Director	619	\$13,200	659	\$16,114	A, C	Community Development
Community Information Assistant	285	\$2,495	325	\$3,046	A, C	Management Services
Community Information Specialist	382	\$4,048	422	\$4,941	A, C	Management Services
Community Information Specialist I	354	\$3,520	394	\$4,297	A, C	Management Services
Community Information Specialist II	393	\$4,276	433	\$5,220	A, C	Management Services
Community Information Supervisor	402	\$4,472	442	\$5,460	A, C	Management Services
Community Liaison	386	\$4,129	426	\$5,041	A, C	Community Development
Community Relations Assistant	379	\$3,988	419	\$4,868	A, C	VAR
Community Relations Coordinator	409	\$4,631	449	\$5,654	A, C	VAR
Community Relations Intern	285	\$2,495	325	\$3,046	A, C	VAR
Community Relations Trainee	359	\$3,609	399	\$4,406	A, C	VAR
Community Services Assistant Director, City Librarian	583	\$11,030	623	\$13,466	A, C	Community Services
Community Services Director	609	\$12,558	649	\$15,330	A, C	Community Services PD
Community Services Officer I Flex Community Services Officer II Flex	303	\$2,730	343 373	\$3,332	A, C	PD
Community Volunteer Coordinator	426	\$3,170 \$5,041	466	\$3,870 \$6,154	A, C	Community Services
Compliance Coordinator	372	\$3,851	412	\$4,701	A, C	Community Development
Construction Coordinator	459	\$5,943	499	\$7,255	A, C	VAR
Construction Inspector	402	\$4,472	442	\$5,460	A, C	VAR
Construction Manager	549	\$9,310	589	\$11,365	A, C	VAR
Construction Superintendent	527	\$8,342	567	\$10,184	A, C	VAR
Crime & Intelligence Analyst	427	\$5,066	467	\$6,185	A, C	PD
Crime Analyst	427	\$5,066	467	\$6,185	A, C	PD
Crime Analyst Trainee	357	\$3,573	397	\$4,362	A, C	PD
Crime Prevention Assistant	297	\$2,649	337	\$3,234	A, C	PD
Crime Prevention Specialist	372	\$3,851	412	\$4,701	A, C	PD
Custodian I Flex	292	\$2,584	332	\$3,154	A, C	VAR
Custodian II Flex	312	\$2,855	352	\$3,485	A, C	VAR
Customer Care Specialist I	303	\$2,730	343	\$3,332	A, C	VAR
Customer Care Specialist II	343	\$3,332	383	\$4,068	A, C	VAR
Customer Care Supervisor	485	\$6,766	525	\$8,260	A, C	VAR
Customer Service Representative I Flex	303	\$2,730	343	\$3,332	A, C	VAR
Customer Service Representative II Flex	323	\$3,016	363	\$3,682	A, C	VAR
		\$4,068	423	\$4,966	A, C	

		ea: 6-16-2021 T		ı		T
	Comp Chart		Comp Chart		<u>_</u>	
Position Title	Min. Step	Min. Monthly	Max. Step	Max. Monthly		Dept.
Customer Service Supervisor	441	\$5,433	481	\$6,632	A, C	VAR
Customer Services Representative Assistant	280	\$2,434	320	\$2,971	A, C , F	VAR
Customer Services Representative Trainee	280	\$2,434	320	\$2,971	A, C , F	VAR
Data Entry Clerk Aide	280	\$2,434	320	\$2,971	A, C , F	VAR
Data Entry Clerk I	280	\$2,434	320	\$2,971	A, C , F	VAR
Data Entry Clerk II	301	\$2,702	341	\$3,299	A, C	VAR
Data Entry Operator	280	\$2,434	320	\$2,971	A, C , F	VAR
Data Entry Operator Technician	301	\$2,702	341	\$3,299	A, C	VAR
Data Scientist	513	\$7,780	553	\$9,498	A, C	IT
Department Liaison	366	\$3,737	406	\$4,562	A, C	VAR
Departmental Accounting/Budget Technician	333	\$3,170	373	\$3,870	A, C	VAR
Deputy Building Official / Plan Check Manager	501	\$7,328	541	\$8,946	A, C	Community Development
Deputy Chief Information Officer	599	\$11,947	639	\$14,584	A, C	IT
- ' '		1				
Deputy Chief Operator - Water	514	\$7,819	554	\$9,545	A, C	DWP
Deputy Chief Operator - Water Reclamation	514	\$7,819	554	\$9,545	A, C	DWP
Deputy City Clerk	418	\$4,844	458	\$5,913	A, C	Management Services
Deputy Finance Director	583	\$11,030	623	\$13,466	A,C	Admin. Services
Deputy Fire Chief	603	\$12,187	643	\$14,878	С	Fire
Deputy Fire Marshal	462	\$6,033	502	\$7,364	С	Fire
Deputy Human Resources Director	583	\$11,030	623	\$13,466	A,C	Admin. Services
Development & Support Supervisor	477	\$6,501	517	\$7,937	A, C	VAR
Development Services Representative I	303	\$2,730	343	\$3,332	A, C	VAR
Development Services Representative II	323	\$3,016	363	\$3,682	A, C	VAR
Development Services Representative III	383	\$4,068	423	\$4,966	A, C	VAR
Development Services Representative Trainee	280	\$2,434	320	\$2,971	A, C , F	VAR
Development Specialist I	307	\$2,785	347	\$3,399	A, C	VAR
Development Specialist II	342	\$3,316	382	\$4,048	A, C	VAR
Development Specialist III	389	 	429	\$5,117	A, C	VAR
		\$4,192				VAR
Development Specialist Trainee	280	\$2,434	320	\$2,971	A, C , F	
Digital Journalist	420	\$4,892	460	\$5,973	A, C	Management Services
Digital Media Specialist	343	\$3,332	383	\$4,068	A, C	Management Services
Dispatch Manager	494	\$7,076	534	\$8,639	A, C	PD
District Engineer	549	\$9,310	589	\$11,365	A, C	DWP
Division Chief	572	\$10,442	612	\$12,747	С	Fire
Dryer Facility Operator	372	\$3,851	412	\$4,701	A, C	DWP
DWP Administrative Clerk	280	\$2,434	320	\$2,971	A, C , F	DWP
DWP Administrative Secretary	372	\$3,851	412	\$4,701	A, C	DWP
DWP Assistant Engineer	452	\$5,739	492	\$7,006	A, C	DWP
DWP Customer Care Manager	535	\$8,682	575	\$10,599	A, C	DWP
DWP Customer Care Representative I Flex	303	\$2,730	343	\$3,332	A, C	DWP
DWP Customer Care Representative II Flex	343	\$3,332	383	\$4,068	A, C	DWP
DWP Customer Care Representative III Flex	383	\$4,068	423		A, C	DWP
DWP Customer Care Representative Trainee	280	\$2,434	320	\$2,971	A, C , F	DWP
DWP Customer Care Supervisor	485	\$6,766	525	\$8,260	A, C	DWP
DWP Finance and Administration Manager	549	\$9,310	589	\$11,365	A, C	DWP
DWP Maintenance Manager	549	\$9,310	589	\$11,365	A, C	DWP
DWP Management Analyst	461	\$6,002	501	\$7,328	A, C	DWP
DWP Operations Analyst	491	\$6,971	531	\$8,511	A, C	DWP
DWP Operations Analyst I	451	\$5,710	491	\$6,971	A, C	DWP
DWP Operations Analyst II	491	\$6,971	531	\$8,511	A, C	DWP
DWP Operations Manager	549	\$9,310	589	\$11,365	A, C	DWP
DWP Senior Customer Care Representative	423	\$4,966	463	\$6,063	A, C	DWP
DWP Senior Executive Assistant	451	\$5,710	491	\$6,971	A, C	DWP
DWP Senior Management Analyst	491	\$6,971	531	\$8,511	A, C	DWP
Economic Development Administrator	499	\$7,255	539	\$8,857	A, C	Management Services
Economic Development Assistant		\$2,495	325	\$3,046	A, C	Management Services
	285	72,433				Management Services
·	285 451	 	491	\$6,971	IA. C.	
Economic Development Coordinator	451	\$5,710	491 623	\$6,971 \$13,466	A, C	
Economic Development Coordinator Economic Development Director	451 583	\$5,710 \$11,030	623	\$13,466	A, C	Management Services
Economic Development Coordinator Economic Development Director Economic Development Manager I	451 583 504	\$5,710 \$11,030 \$7,438	623 544	\$13,466 \$9,081	A, C A, C	Management Services Management Services
Economic Development Coordinator Economic Development Director Economic Development Manager I Economic Development Manager II	451 583 504 519	\$5,710 \$11,030 \$7,438 \$8,016	623 544 559	\$13,466 \$9,081 \$9,786	A, C A, C A, C	Management Services Management Services Management Services
Economic Development Coordinator Economic Development Director Economic Development Manager I Economic Development Manager II Economic Development Manager III	451 583 504 519 534	\$5,710 \$11,030 \$7,438 \$8,016 \$8,639	623 544 559 574	\$13,466 \$9,081 \$9,786 \$10,546	A, C A, C A, C A, C	Management Services Management Services Management Services Management Services
Economic Development Coordinator Economic Development Director Economic Development Manager I Economic Development Manager II Economic Development Manager III Economic Development Manager IV	451 583 504 519 534 583	\$5,710 \$11,030 \$7,438 \$8,016 \$8,639 \$11,030	623 544 559 574 623	\$13,466 \$9,081 \$9,786 \$10,546 \$13,466	A, C A, C A, C A, C A, C	Management Services Management Services Management Services Management Services Management Services
Economic Development Coordinator Economic Development Director Economic Development Manager I Economic Development Manager II Economic Development Manager III	451 583 504 519 534	\$5,710 \$11,030 \$7,438 \$8,016 \$8,639	623 544 559 574	\$13,466 \$9,081 \$9,786 \$10,546	A, C A, C A, C A, C	Management Services Management Services Management Services Management Services

Revised: 6-16-2021								
	Comp Chart		Comp Chart					
Position Title	Min. Step	Min. Monthly	Max. Step	Max. Monthly		Dept.		
Electric Utility Analyst II	461	\$6,002	501	\$7,328	A, C	DWP		
Electric Utility Manager	549 583	\$9310 -\$11030	589 623	\$11365 -\$13466		DWP		
Emergency Services Assistant	372	\$3,851	412	\$4,701	A, C	Fire		
Emergency Services Coordinator	471	\$6,309	511	\$7,703	С	Fire		
Emergency Services Manager	509	\$7,626	549	\$9,310	С	Fire		
EMS Office Specialist	323	\$3,016	363	\$3,682	A, C	Fire		
Engineering Aide I	295	\$2,623	335	\$3,202	A, C	VAR		
Engineering Aide II	335	\$3,202	375	\$3,909	A, C	VAR		
Engineering Assistant	302	\$2,716	342	\$3,316	A, C	VAR		
Engineering Clerk	280	\$2,434	320	\$2,971	A, C , F	VAR		
Engineering Intern	309	\$2,812	349	\$3,433	A, C	VAR		
Engineering Technician	382	\$4,048	422	\$4,941	A, C	VAR		
Environmental Compliance Coordinator	437	\$5,325	477	\$6,501	A, B, C	DWP		
Environmental Compliance Inspector I	351	\$3,468	391	\$4,234	A, C	DWP		
Environmental Compliance Inspector II	384	\$4,088	424	\$4,991	A, C	DWP		
Environmental Compliance Inspector Trainee	281	\$2,446	321	\$2,986	A, C	DWP		
·	451		491			DWP		
Environmental Compliance Supervisor		\$5,710		\$6,971	A, C			
Equipment Parts Helper	281	\$2,446	321	\$2,986	A, C	MS		
Equipment Service Worker	370	\$3,813	410	\$4,654	A, C	VAR		
Executive Assistant	391	\$4,234	431	\$5,168	A, C	VAR		
Executive Assistant I	391	\$4,234	431	\$5,168	A, C	VAR		
Executive Assistant II	406	\$4,562	446	\$5,570	A, C	VAR		
Facilities Assistant	355	\$3,538	395	\$4,319	A, C	MS		
Facilities Locator Technician	406	\$4,562	446	\$5,570	A, C	PW		
Facilities Maintenance Technician I	323	\$3,016	363	\$3,682	A, C	DWP		
Facilities Maintenance Technician II	363	\$3,682	403	\$4,495	A, C	DWP		
Facilities, Parks, and Trails Manager	519	\$8,016	559	\$9,786	A, C	Community Services		
Field Safety Trainer	394	\$4,297	434	\$5,246	A, C	Admin. Services		
Finance / CDBG Manager	519	\$8,016	559	\$9,786	A, C	Admin. Services		
Finance Administrator	553	\$9,498	593	\$11,595	A, C	Admin. Services		
Finance and Administration Manager	549	\$9,310	589	\$11,365	A, C	Admin. Services		
Finance Director	603	\$12,187	643	\$14,878	A, C	Admin. Services		
Finance Manager	525	\$8,260	565	\$10,083	A, C	Admin. Services		
Finance Manager I	504	\$7,438	544	\$9,081	A, C	Admin. Services		
Finance Manager II	519	\$8,016	559	\$9,786	A, C	Admin. Services		
Finance Manager III	534	\$8,639	574	\$10,546	A, C	Admin. Services		
	583	\$11,030	623	\$13,466	A, C			
Finance Manager IV						Admin. Services		
Financial Analyst I	431	\$5,168	471	\$6,309	A, C	Admin. Services		
Financial Analyst II	446	\$5,570	486	\$6,800	A, C	Admin. Services		
Financial Analyst III	461	\$6,002	501	\$7,328	A, C	Admin. Services		
Fire Cadet	280	\$2,434	320	\$2,971	A, C , F	Fire		
Fire Captain	517	\$7,937	557	\$9,689	С	Fire		
Fire Chief	639	\$14,584	679	\$17,805	С	Fire		
Fire Engineer	465	\$6,123	515	\$7,858	C	Fire		
Fire Inspector I	412	\$4,701	452	\$5,739	С	Fire		
Fire Inspector II	452	\$5,739	492	\$7,006	С	Fire		
Fire Marshal	533	\$8,596	573	\$10,494	С	Fire		
Fire Prevention Assistant	287	\$2,520	327	\$3,077	A, C	Fire		
Fire Prevention Intern	280	\$2,434	320	\$2,971	A, C , F	Fire		
Fire Prevention Program Specialist	370	\$3,813	410	\$4,654	A, C	Fire		
Fire Prevention Technician I	303	\$2,730	343	\$3,332	A, C	Fire		
Fire Prevention Technician II		\$3,016	363	\$3,682	A, C	Fire		
Fire Prevention Technician III	323	73,010						
	†			\$4,068	A, C	Fire		
Fire Prevention Trainee	343	\$3,332	383	\$4,068 \$2,971	A, C A. C . E	Fire Fire		
Fire Prevention Trainee Fire Safety Specialist	343 280	\$3,332 \$2,434	383 320	\$2,971	А, С , Е	Fire		
Fire Safety Specialist	343 280 372	\$3,332 \$2,434 \$3,851	383 320 412	\$2,971 \$4,701	A, C , F A, C	Fire Fire		
Fire Safety Specialist Fire Support Services Clerk	343 280 372 280	\$3,332 \$2,434 \$3,851 \$2,434	383 320 412 320	\$2,971 \$4,701 \$2,971	A, C , F A, C A, C , F	Fire Fire		
Fire Safety Specialist Fire Support Services Clerk Fire Trainee	343 280 372 280 360	\$3,332 \$2,434 \$3,851 \$2,434 \$3,627	383 320 412 320 400	\$2,971 \$4,701 \$2,971 \$4,428	A, C , F A, C A, C , F A, C	Fire Fire Fire		
Fire Safety Specialist Fire Support Services Clerk Fire Trainee Fire Training Technician	343 280 372 280 360 325	\$3,332 \$2,434 \$3,851 \$2,434 \$3,627 \$3,046	383 320 412 320 400 365	\$2,971 \$4,701 \$2,971 \$4,428 \$3,719	A, C, F A, C A, C, F A, C	Fire Fire Fire Fire Fire		
Fire Safety Specialist Fire Support Services Clerk Fire Trainee Fire Training Technician Firefighter	343 280 372 280 360 325 440	\$3,332 \$2,434 \$3,851 \$2,434 \$3,627 \$3,046 \$5,406	383 320 412 320 400 365 490	\$2,971 \$4,701 \$2,971 \$4,428 \$3,719 \$6,937	A, C, F A, C A, C, F A, C A, C	Fire Fire Fire Fire Fire Fire Fire		
Fire Safety Specialist Fire Support Services Clerk Fire Trainee Fire Training Technician Firefighter Firefighter Trainee	343 280 372 280 360 325 440 440	\$3,332 \$2,434 \$3,851 \$2,434 \$3,627 \$3,046 \$5,406	383 320 412 320 400 365 490 480	\$2,971 \$4,701 \$2,971 \$4,428 \$3,719 \$6,937 \$6,599	A, C, F A, C A, C, F A, C A, C C	Fire Fire Fire Fire Fire Fire Fire Fire		
Fire Safety Specialist Fire Support Services Clerk Fire Trainee Fire Training Technician Firefighter Firefighter Trainee Firefighter/Paramedic	343 280 372 280 360 325 440 440 465	\$3,332 \$2,434 \$3,851 \$2,434 \$3,627 \$3,046 \$5,406 \$5,406 \$6,123	383 320 412 320 400 365 490 480 515	\$2,971 \$4,701 \$2,971 \$4,428 \$3,719 \$6,937 \$6,599 \$7,858	A, C, F A, C A, C, F A, C A, C C C	Fire Fire Fire Fire Fire Fire Fire Fire		
Fire Safety Specialist Fire Support Services Clerk Fire Trainee Fire Training Technician Firefighter Firefighter Trainee Firefighter/Paramedic Firefighter/Paramedic Trainee	343 280 372 280 360 325 440 440 465 440	\$3,332 \$2,434 \$3,851 \$2,434 \$3,627 \$3,046 \$5,406 \$5,406 \$6,123 \$5,406	383 320 412 320 400 365 490 480 515 480	\$2,971 \$4,701 \$2,971 \$4,428 \$3,719 \$6,937 \$6,599 \$7,858 \$6,599	A, C, F A, C A, C A, C A, C C C C	Fire Fire Fire Fire Fire Fire Fire Fire		
Fire Safety Specialist Fire Support Services Clerk Fire Trainee Fire Training Technician Firefighter Firefighter Trainee Firefighter/Paramedic	343 280 372 280 360 325 440 440 465	\$3,332 \$2,434 \$3,851 \$2,434 \$3,627 \$3,046 \$5,406 \$5,406 \$6,123	383 320 412 320 400 365 490 480 515	\$2,971 \$4,701 \$2,971 \$4,428 \$3,719 \$6,937 \$6,599 \$7,858	A, C, F A, C A, C, F A, C A, C C C	Fire Fire Fire Fire Fire Fire Fire Fire		

	ı	I - 10-2021	Carran Charat		ı	1
D 111 THE	Comp Chart		Comp Chart		<u>.</u>	.
Position Title	Min. Step	Min. Monthly	Max. Step	Max. Monthly		Dept.
Fleet Administrator	382	\$4,048	422	\$4,941	A, C	MS
Fleet Inventory Specialist	323	\$3,016	363	\$3,682	A, C	MS
Fleet Maintenance Assistant	280	\$2,434	320	\$2,971	A, C , F	MS
Fleet Maintenance Worker	313	\$2,869	353	\$3,503	A, C	MS
Fleet Manager	504	\$7,438	544	\$9,081	A, C	MS
Fleet Services Assistant	280	\$2,434	320	\$2,971	A, C , F	MS
Fleet Services Assistant Technician	287	\$2,520	327	\$3,077	A, C	MS
Fleet Services Heavy Equipment Technician	385	\$4,109	425	\$5,016	A, C	MS
Fleet Services Helper	280	\$2,434	320	\$2,971	A, C , F	MS
Fleet Services Superintendent	467	\$6,185	507	\$7,550	A, C	MS
Fleet Services Supervisor	461	\$6,002	501	\$7,328	A, C	MS
Fleet Services Technician	385	\$4,109	425	\$5,016	A, C	MS
Fleet Services Technician Apprentice	315	\$2,898	355	\$3,538	A, C	MS
Fleet Services Worker	313	\$2,869	353	\$3,503	A, C	MS
Fleet Services Writer	363	\$3,682	403	\$4,495	A, C	MS
Fleet Technician I Flex	305	\$2,757	345	\$3,366	A, C	MS
Fleet Technician II Flex	345	\$3,366	385	\$4,109	A, C	MS
Fleet Technician III Flex	385	\$4,109	425	\$5,016	A, C	MS
Fleet Technician Trainee	280	\$2,434	320	\$2,971	A, C , F	MS
Forensic Technician I	377	\$3,948	417	\$4,820	A, C	PD
Forensic Technician II	401	\$4,450	441	\$5,433	A, C	PD
General Assistant I	280	\$2,434	320	\$2,971	A, C , F	VAR
General Assistant II	280	\$2,434	320	\$2,971	A, C , F	VAR
General Assistant III	280	\$2,434	320	\$2,971	A, C , F	VAR
General Manager	639	\$14,584	679	\$17,805	A, C	VAR
General Services Worker Aide	280	\$2,434	320	\$2,971	A, C , F	VAR
General Services Worker Aide	280	\$2,434	320	\$2,971	A, C , F	VAR
General Services Worker II	280	\$2,434	320	\$2,971	A, C , F	VAR
GIS Administrator	447	\$5,598	487	\$6,834	A, C	IT
GIS Analyst	431	\$5,168	471	\$6,309	A, C	IT
GIS Data Anaylst	474	\$6,405	514	\$7,819	A, C	IT
GIS Intern	338	\$3,250	378	\$3,968	A, C	IT
Graffiti Restitution Officer	391	\$4,234	431	\$5,168	A, C	PD
Graffiti Worker	313	\$2,869	353	\$3,503	A, C	MS
Graffiti Worker Assistant I Flex	280	\$2,434	320	\$2,971	A, C , F	MS
Graffiti Worker Assistant II Flex	280	\$2,434	320	\$2,971	A, C , F	MS
Grant Administrator	392	\$4,255	432	\$5,194	A, C	VAR
Hazard Reduction Specialist	372	\$3,851	412	\$4,701	A, C	Fire
Hazardous Material Specialist	412	\$4,701	452	\$5,739	A, C	Fire
Help Desk I	314	\$2,884	354	\$3,520	A, C	IT
Help Desk II	338	\$3,250	378	\$3,968	A, C	IT
Help Desk III	360	\$3,627	400	\$4,428	A, C	IT
Help Desk Manager	431	\$5,168	471	\$6,309	A, C	IT
Housing / CDBG Manager	519	\$8,016	559	\$9,786	A, C	Community Development
Housing / Leasing Manager	519	\$8,016	559	\$9,786	A, C	Community Development
Housing Compliance Inspector	392	\$4,255	432	\$5,194	A, C	Community Development
Housing Manager	519	\$8,016	559	\$9,786	A, C	Community Development
Housing Program Assistant I	294	\$2,610	334	\$3,186	A, C	Community Development
Housing Program Assistant II	313	\$2,869	353	\$3,503	A, C	Community Development
Housing Specialist I	332	\$3,154	372	\$3,851	A, C	Community Development
Housing Specialist II	351	\$3,134	391	\$4,234	A, C	Community Development
Housing Specialist III	389	\$4,192	429	\$5,117	A, C	Community Development
Housing Specialist III	280			\$3,117	A, C , F	Community Development
		\$2,434	320 471			
Human Resources Analyst	431	\$5,168	471	\$6,309	A, C	Admin. Services
Human Resources Assistant	287	\$2,520	327	\$3,077	A, C	Admin. Services
Human Resources Clerk	280	\$2,434	320	\$2,971	A, C , F	Admin. Services
Human Resources Manager I	504	\$7,438	544	\$9,081	A, C	Admin. Services
Human Resources Manager II	519	\$8,016	559	\$9,786	A, C	Admin. Services
Human Resources Manager III	534	\$8,639	574	\$10,546	A, C	Admin. Services
Human Resources Specialist	379	\$3,988	419	\$4,868	A, C	Admin. Services
Human Resources Supervisor	503	\$7,401	543	\$9,035	A, C	Human Resources
Human Resources Technician I	379	\$3,988	419	\$4,868	A, C	Admin. Services
Human Resources Technician II	394	\$4,297	434	\$5,246	A, C	Admin. Services
Human Resources Technician III	409	\$4,631	449	\$5,654	A, C	Admin. Services
	•	•		•	• • • • • • • • • • • • • • • • • • • •	•

Position Title	Comp Chart Max. Step 505 425 575 320 325 530	\$10,599	Footnote A, C A, C	Dept.
Instrumentation and Control Engineer	505 425 575 320 325	\$7,475 \$5,016 \$10,599	A, C	•
Instrumentation and Control Engineer Trainee 385 \$4,109 Instrumentation and Control Senior Engineer 535 \$8,682 Intern 280 \$2,434 Intern 280 \$2,434 Intern 285 \$2,495 Internal Audit Manager 490 \$6,937 Internal Audit Manager 490 \$6,937 Internal Audit Orthol Specialist 323 33,016 Inventory Control Specialist 323 33,016 Inventory Control Specialist 323 33,016 Inventory Control Supervisor 416 \$4,796 Inventory Control Supervisor 416 \$4,796 Inventory Control Supervisor 416 \$4,796 Inventory Control Trainee 280 \$2,434 Jailer 363 \$3,682 Janitor 292 \$2,584 Janitor 292 \$2,584 Janitor 292 \$2,584 Janitor 292 \$2,584 Janitor Network Analyst 429 \$5,117 Laborer 280 \$2,434 Janitor 240 \$2,170 Janitor Network Analyst 429 \$5,117 Laborer 280 \$2,434 Janitor 240 \$2,472 Janitor Network Analyst 429 \$5,117 Laborer 280 \$2,434 Janitor 240 \$2,472 Janitor 240 \$2,472 Janitor Network Analyst 429 \$5,117 Laborer 280 \$2,434 Janitor 240 \$4,701 Janitor 240 \$4,701 Janitor 240 407 \$4,585 Lead Building Maintenance Technician 412 \$4,701 Janitor 412 \$4,701	575 320 325	\$5,016 \$10,599		
Instrumentation and Control Senior Engineer	575 320 325	\$10,599	IA, C	DWP
Intern	325		A, C	DWP
Internal Audit Manager		32,971	A, C , F	VAR
Internal Auditor	530	\$3,046	A, C	VAR
Inventory Control Specialist 323 \$3,016 Inventory Control Supervisor 416 \$4,796 Inventory Control Trainee 280 \$2,434 Jailer 363 \$3,682 Janitor 292 \$2,584 Junior Engineering Technician 369 \$3,794 Junior Network Analyst 429 \$5,117 Junior Network Analyst 429 \$5,117 Jaborer 280 \$2,434 Landscape Irrigation Specialist 407 \$4,585 Lead Building Maintenance Technician 4112 \$4,701 Lead Customer Services Representative 441 \$5,433 Leaf Eacilities Maintenance Technician 412 \$4,701 Lead Fleet Services Technician 412 \$4,701 Lead Fleet Services Technician 412 \$4,701 Lead Park and Landscape Technician 422 \$4,941 Lead Park Services Worker 422 \$4,941 Lead SCADA Maintenance Technician 471 \$6,309 Lead Water Reclamation Operator 471 \$6,309 Lead Water Reclamation Operator 471 \$6,309 Lead Water Resources Technician 406 \$4,562 Librarian 406 \$4,562 Librarian 379 \$3,388 Librarian 392 \$4,255 Librarian 406 \$4,562 Librarian Technician 333 \$3,170 Library and Recreation Community Services Assistant Director 583 \$11,030 Library and Recreation Community Services Leader 285 \$2,249 Library and Recreation Community Services Leader 285 \$2,245 Library and Recreation Community Services Leader 285 \$2,245 Library and Recreation Community Services Leader 373 \$3,870 Library and Recreation Community Services Leader 385 \$2,245 Library and Recreation Community Services Leader 385 \$2,245 Library and Recreation Community Services Leader 385 \$2,245 Library and Recreation Community Services Patron Services Associate 385 \$2,245 Library and Recreation Community Services Patron Services Associate 373 \$3,870 Library and Recr		\$8,468	A, C	Admin. Services
Inventory Control Supervisor	623	\$13,466	A, C	Admin. Services
Inventory Control Trainee	363	\$3,682	A, C	MS
Jailer	456	\$5,855	A, C	MS
Janitor	320	\$2,971	A, C , F	MS
Junior Engineering Technician 369 \$3,794 Junior Network Analyst 429 \$5,117 Laborer 280 \$2,434 Landscape Irrigation Specialist 407 \$4,585 Lead Building Maintenance Technician 412 \$4,701 Lead Customer Services Representative 441 \$5,433 Lead Facilities Maintenance Technician 412 \$4,701 Lead Customer Services Representative 441 \$5,433 Lead Facilities Maintenance Technician 412 \$4,701 Lead Fleet Services Technician 400 \$4,472 Lead Inventory Control Technician 402 \$4,472 Lead Inventory Control Technician 422 \$4,941 Lead Parks Services Worker 422 \$4,941 Lead Parks Services Worker 422 \$4,941 Lead SCADA Maintenance Technician 471 \$6,309 Lead Water Resources Technician 471 \$6,309 Lead Water Resources Technician 471 \$6,309 Lead Water Resources Technician 406 \$4,562 Librarian Technician 379 \$3,988 Librarian III 392 \$4,255 Librarian III 406 \$4,562 Librarian Trainee 294 \$2,610 Library Acquisitions Technician 333 \$3,170 Librarian Technician Trainee 294 \$2,610 Library and Recreation Community Services Leader II 295 \$2,633 Library and Recreation Community Services Leader II 295 \$2,633 Library and Recreation Community Services Leader II 295 \$2,633 Library and Recreation Community Services Leader II 295 \$2,633 Library and Recreation Community Services Leader II 295 \$2,633 Library and Recreation Community Services Leader II 295 \$2,633 Library and Recreation Community Services Leader II 295 \$2,633 Library and Recreation Community Services Leader II 295 \$2,633 Library and Recreation Community Services Resociate II 336 \$3,218 Library Page 280 \$2,434 Library Page 280 \$2,434 Library Specialist 336 \$	403	\$4,495	A, C	PD
Junior Network Analyst	332	\$3,154	A, C	VAR
Laborer 280 \$2,434 Landscape Irrigation Specialist 407 \$4,585 Lead Building Maintenance Technician 412 \$4,701 Lead Customer Services Representative 441 \$5,433 Lead Facilities Maintenance Technician 412 \$4,701 Lead Facilities Maintenance Technician 402 \$4,472 Lead Inventory Control Technician 333 \$3,170 Lead Park and Landscape Technician 422 \$4,941 Lead Parks Services Worker 422 \$4,941 Lead Parks Services Worker 422 \$4,941 Lead Water Maintenance Technician 471 \$6,309 Lead Water Maintenance Technician 471 \$6,309 Lead Water Reclamation Operator 471 \$6,309 Lead Water Resources Technician 471 \$6,309 Lead Water Resources Technician 379 \$3,988 Librarian 379 \$3,988 Librarian II 373 \$3,870 Librarian III 406 \$4,562 Librarian Trainee 322	409	\$4,631	A, C	VAR
Landscape Irrigation Specialist Lead Building Maintenance Technician Lead Customer Services Representative Lead Gustomer Services Representative Lead Fileti Smaintenance Technician Lead Fileti Services Worker Lead Parks And Landscape Technician Lead Parks Services Worker Lead SCADA Maintenance Technician Lead Parks Services Worker Lead SCADA Maintenance Technician Lead Water Maintenance Technician Lead Water Maintenance Technician Lead Water Maintenance Technician Lead Water Reclamation Operator Lead Water Reclamation Operator Lead Water Resources Technician Librarian Librarian III Librarian III Librarian III Librarian III Librarian Trainee Librarian Trainee Librarian Trainee Librarian Trainee Library and Recreation Community Services Assistant Director Library and Recreation Community Services Leader II Library and Recreation Communi	469	\$6,247	A, C	IT
Lead Building Maintenance Technician 412 \$4,701 Lead Customer Services Representative 441 \$5,833 Lead Facilities Maintenance Technician 412 \$4,701 Lead Fleet Services Technician 402 \$4,472 Lead Inventory Control Technician 333 \$3,170 Lead Park and Landscape Technician 422 \$4,941 Lead SCADA Maintenance Technician 471 \$6,309 Lead Walintenance Technician 471 \$6,309 Lead Water Maintenance Technician 471 \$6,309 Lead Water Maintenance Technician 452 \$5,739 Lead Water Reclamation Operator 471 \$6,309 Lead Water Reclamation Operator 471 \$6,309 Lead Water Resources Technician 406 \$4,562 Liability Claims Technician 379 \$3,988 Librarian 392 \$4,255 Librarian II 392 \$4,255 Librarian II 406 \$4,562 Librarian Trainee 294 \$2,610 Library and Recreation Community Services	320	\$2,971	A, C , F	VAR
Lead Customer Services Representative 441 \$5,433 Lead Flect Services Technician 412 \$4,701 Lead Fleet Services Technician 402 \$4,472 Lead Inventory Control Technician 333 \$3,170 Lead Park and Landscape Technician 422 \$4,941 Lead Parks Services Worker 422 \$4,941 Lead Parks Services Worker 422 \$4,941 Lead SCADA Maintenance Technician 471 \$6,309 Lead Water Maintenance Technician 471 \$6,309 Lead Water Maintenance Technician 471 \$6,309 Lead Water Operator 471 \$6,309 Lead Water Resources Technician 406 \$4,562 Liability Claims Technician 379 \$3,988 Librarian 379 \$3,988 Librarian II 392 \$4,255 Librarian III 406 \$4,562 Librarian Technician Trainee 294 \$2,610 Library Acquisitions Technician 333 \$3,170 Library and Recreation Community Services Assistant Director </td <td>447</td> <td>\$5,598</td> <td>A, C</td> <td>MS</td>	447	\$5,598	A, C	MS
Lead Facilities Maintenance Technician 412 \$4,701 Lead Fleet Services Technician 402 \$4,472 Lead Inventory Control Technician 333 \$3,170 Lead Park and Landscape Technician 422 \$4,941 Lead Park Services Worker 422 \$4,941 Lead SCADA Maintenance Technician 471 \$6,309 Lead Water Maintenance Technician 471 \$6,309 Lead Water Maintenance Technician 452 \$5,739 Lead Water Operator 471 \$6,309 Lead Water Reclamation Operator 471 \$6,309 Lead Water Resources Technician 406 \$4,562 Liability Claims Technician 379 \$3,988 Librarian 392 \$4,255 Librarian II 373 \$3,870 Librarian III 406 \$4,562 Librarian Trainee 322 \$3,001 Library Acquisitions Technician 333 \$3,170 Library and Recreation Community Services Assistant Director 583 \$11,030 Library and Recreation Community Serv	452	\$5,739	A, C	MS
Lead Fleet Services Technician402\$4,472Lead Inventory Control Technician333\$3,170Lead Park and Landscape Technician422\$4,941Lead Parks Services Worker422\$4,941Lead CADA Maintenance Technician471\$6,309Lead Utility Maintenance Technician471\$6,309Lead Water Maintenance Technician452\$5,739Lead Water Operator471\$6,309Lead Water Reclamation Operator471\$6,309Lead Water Resources Technician406\$4,562Liability Claims Technician379\$3,988Librarian392\$4,255Librarian II373\$3,870Librarian III406\$4,562Librarian Technician Trainee294\$2,610Librarian Trainee322\$3,001Library Acquisitions Technician333\$3,170Library and Recreation Community Services Assistant Director583\$11,030Library and Recreation Community Services Leader II295\$2,623Library and Recreation Community Services Patron Services Associate II305\$2,757Library and Recreation Community Services Patron Services Associate II305\$2,757Library and Recreation Community Services Patron Services Associate II306\$3,218Library Assistant322\$3,001Library and Recreation Community Services Patron Services Associate II306\$2,557Library and Recreation Community Services Patron Services Associate II306\$2,257 <td>481</td> <td>\$6,632</td> <td>A, C</td> <td>DWP</td>	481	\$6,632	A, C	DWP
Lead Inventory Control Technician 333 \$3,170 Lead Park and Landscape Technician 422 \$4,941 Lead Parks Services Worker 422 \$4,941 Lead SCADA Maintenance Technician 471 \$6,309 Lead Utility Maintenance Technician 471 \$6,309 Lead Water Maintenance Technician 452 \$5,739 Lead Water Operator 471 \$6,309 Lead Water Reclamation Operator 471 \$6,309 Lead Water Resources Technician 406 \$4,562 Liability Claims Technician 379 \$3,988 Librarian 392 \$4,255 Librarian II 392 \$4,255 Librarian III 406 \$4,562 Librarian Trainee 294 \$2,610 Librarian Trainee 322 \$3,001 Library Acquisitions Technician 333 \$3,170 Library and Recreation Community Services Assistant Director 583 \$11,030 Library and Recreation Community Services Leader II 295 \$2,623 Library and Recreation Community S	452	\$5,739	A, C	DWP
Lead Park and Landscape Technician 422 \$4,941 Lead Parks Services Worker 422 \$4,941 Lead Validity Maintenance Technician 471 \$6,309 Lead Utility Maintenance Technician 471 \$6,309 Lead Water Maintenance Technician 452 \$5,739 Lead Water Operator 471 \$6,309 Lead Water Reclamation Operator 471 \$6,309 Lead Water Resources Technician 406 \$4,562 Liability Claims Technician 379 \$3,988 Librarian 392 \$4,255 Librarian I 373 \$3,870 Librarian III 406 \$4,562 Librarian Technician Trainee 294 \$2,610 Librarian Trainee 322 \$3,001 Library Acquisitions Technician 333 \$3,170 Library and Recreation Community Services Assistant Director 583 \$11,030 Library and Recreation Community Services Leader I 280 \$2,434 Library and Recreation Community Services Leader II 295 \$2,623 Libr	442	\$5,460	A, C	MS
Lead Parks Services Worker Lead SCADA Maintenance Technician Lead Utility Maintenance Technician Lead Utility Maintenance Technician Lead Water Maintenance Technician Lead Water Maintenance Technician Lead Water Maintenance Technician Lead Water Reclamation Operator Lead Water Reclamation Operator Lead Water Reclamation Operator Lead Water Resources Technician Lead Water Resources Technician Lead Water Resources Technician Mobility Claims Technician Jary \$3,988 Librarian III Jary \$3,988 Librarian III Jary \$4,255 Librarian III Jary \$4,255 Librarian III Jary \$4,255 Librarian Technician Trainee Librarian Technician Trainee Jary \$2,4,255 Library Acquisitions Technician Library Acquisitions Technician Jary \$3,001 Library Acquisitions Technician Library and Recreation Community Services Assistant Director Library and Recreation Community Services Leader II Library and Recreation Community Services Patron Services Associate II Jary Services Patron Services Associate II Jary Acquisition Services Director Library and Recreation Community Services Patron Services Associate III Jary Acquisition Services Director Library and Recreation Community Services Patron Services Associate III Jary Associate Jary Associa	373	\$3,870	A, C	MS
Lead SCADA Maintenance Technician471\$6,309Lead Utility Maintenance Technician471\$6,309Lead Water Maintenance Technician452\$5,739Lead Water Operator471\$6,309Lead Water Reclamation Operator471\$6,309Lead Water Resources Technician406\$4,562Liability Claims Technician379\$3,988Librarian392\$4,255Librarian II373\$3,870Librarian III406\$4,562Librarian Technician Trainee294\$2,610Librarian Trainee322\$3,001Library Acquisitions Technician333\$3,170Library and Recreation Community Services Assistant Director583\$11,030Library and Recreation Community Services Leader I280\$2,434Library and Recreation Community Services Leader III295\$2,623Library and Recreation Community Services Leader III310\$2,827Library and Recreation Community Services Patron Services Associate II305\$2,757Library and Recreation Community Services Patron Services Associate III305\$2,757Library and Recreation Community Services Patron Services Associate III336\$3,218Library and Recreation Services Director609\$12,558Library and Recreation Community Services Patron Services Associate III305\$2,757Library and Recreation Services Director609\$12,558Library Associate373\$3,870Library Associate373	462	\$6,033	A, C	Community Services
Lead Utility Maintenance Technician471\$6,309Lead Water Maintenance Technician452\$5,739Lead Water Operator471\$6,309Lead Water Reclamation Operator471\$6,309Lead Water Resources Technician406\$4,562Liability Claims Technician379\$3,988Librarian392\$4,255Librarian II373\$3,870Librarian III406\$4,562Librarian Technician Trainee294\$2,610Librarian Trainee322\$3,001Library Acquisitions Technician333\$3,170Library and Recreation Community Services Assistant Director583\$11,030Library and Recreation Community Services Leader I280\$2,434Library and Recreation Community Services Leader II295\$2,623Library and Recreation Community Services Leader III310\$2,827Library and Recreation Community Services Patron Services Associate I285\$2,495Library and Recreation Community Services Patron Services Associate II305\$2,757Library and Recreation Community Services Patron Services Associate II336\$3,218Library Associate373\$3,870Library Associate373\$3,870Library Page280\$2,434Library Page280\$2,434Library Services Manager534\$8,639Library Specialist336\$3,218	462	\$6,033	A, C	MS
Lead Water Maintenance Technician452\$5,739Lead Water Operator471\$6,309Lead Water Reclamation Operator471\$6,309Lead Water Resources Technician406\$4,562Liability Claims Technician379\$3,988Librarian392\$4,255Librarian II373\$3,870Librarian III406\$4,562Librarian Technician Trainee294\$2,610Librarian Technician Trainee294\$2,610Library Acquisitions Technician333\$3,170Library and Recreation Community Services Assistant Director583\$11,030Library and Recreation Community Services Leader I280\$2,434Library and Recreation Community Services Leader II295\$2,623Library and Recreation Community Services Leader III310\$2,827Library and Recreation Community Services Patron Services Associate I385\$2,495Library and Recreation Community Services Patron Services Associate II305\$2,757Library and Recreation Community Services Patron Services Associate III336\$3,218Library Associate373\$3,870Library Associate373\$3,870Library Associate373\$3,870Library Page280\$2,434Library Services Manager534\$8,639Library Specialist336\$3,218	511	\$7,703	A, C	DWP
Lead Water Operator 471 \$6,309 Lead Water Reclamation Operator 471 \$6,309 Lead Water Resources Technician 406 \$4,562 Liability Claims Technician 379 \$3,988 Librarian 392 \$4,255 Librarian I 373 \$3,870 Librarian III 406 \$4,562 Librarian Technician Trainee 294 \$2,610 Librarian Tachnician Trainee 322 \$3,001 Library Acquisitions Technician 333 \$3,170 Library and Recreation Community Services Assistant Director 583 \$11,030 Library and Recreation Community Services Leader I 280 \$2,434 Library and Recreation Community Services Leader II 295 \$2,623 Library and Recreation Community Services Patron Services Associate I 285 \$2,495 Library and Recreation Community Services Patron Services Associate II 305 \$2,757 Library and Recreation Community Services Patron Services Associate II 305 \$2,757 Library and Recreation Community Services Patron Services Associate III 305 \$2	511	\$7,703	A, C	VAR
Lead Water Reclamation Operator471\$6,309Lead Water Resources Technician406\$4,562Liability Claims Technician379\$3,988Librarian392\$4,255Librarian I373\$3,870Librarian III392\$4,255Librarian IIII406\$4,562Librarian Technician Trainee294\$2,610Library Acquisitions Technician333\$3,170Library and Recreation Community Services Assistant Director583\$11,030Library and Recreation Community Services Leader I280\$2,434Library and Recreation Community Services Leader II295\$2,623Library and Recreation Community Services Patron Services Associate I310\$2,827Library and Recreation Community Services Patron Services Associate II305\$2,757Library and Recreation Community Services Patron Services Associate II336\$3,218Library and Recreation Community Services Patron Services Associate II336\$3,218Library and Recreation Community Services Patron Services Associate II336\$3,218Library Associate373\$3,870Library Page280\$2,434Library Page280\$2,434Library Services Manager534\$8,639Library Specialist336\$3,218	492	\$7,006	A, C	DWP
Lead Water Resources Technician406\$4,562Liability Claims Technician379\$3,988Librarian392\$4,255Librarian I373\$3,870Librarian III392\$4,255Librarian IIII406\$4,562Librarian Technician Trainee294\$2,610Library Acquisitions Technician332\$3,001Library Acquisitions Technician333\$3,170Library and Recreation Community Services Assistant Director583\$11,030Library and Recreation Community Services Leader I295\$2,623Library and Recreation Community Services Leader II295\$2,623Library and Recreation Community Services Leader III310\$2,827Library and Recreation Community Services Patron Services Associate I285\$2,495Library and Recreation Community Services Patron Services Associate II305\$2,757Library and Recreation Community Services Patron Services Associate II336\$3,218Library and Recreation Community Services Patron Services Associate III336\$3,218Library Associate373\$3,870Library Director607\$12,433Library Page280\$2,434Library Page280\$2,434Library Services Manager534\$8,639Library Specialist336\$3,218	511	\$7,703	A, C	DWP
Liability Claims Technician 379 \$3,988 Librarian 392 \$4,255 Librarian II 373 \$3,870 Librarian III 406 \$4,562 Librarian Technician Trainee 294 \$2,610 Librarian Trainee 322 \$3,001 Library Acquisitions Technician 333 \$3,170 Library and Recreation Community Services Assistant Director 583 \$11,030 Library and Recreation Community Services Leader I 280 \$2,434 Library and Recreation Community Services Leader II 295 \$2,623 Library and Recreation Community Services Leader III 310 \$2,827 Library and Recreation Community Services Patron Services Associate II 305 \$2,757 Library and Recreation Community Services Patron Services Associate III 336 \$3,218 Library and Recreation Community Services Patron Services Associate III 336 \$3,218 Library Associate 373 \$3,870 Library Associate 373 \$3,870 Library Page 280 \$2,434 Library Services Man	511	\$7,703	A, C	DWP
Librarian 392 \$4,255 Librarian I 373 \$3,870 Librarian III 392 \$4,255 Librarian Technician Trainee 294 \$2,610 Librarian Trainee 322 \$3,001 Library Acquisitions Technician 333 \$3,170 Library and Recreation Community Services Assistant Director 583 \$11,030 Library and Recreation Community Services Leader I 280 \$2,434 Library and Recreation Community Services Leader II 295 \$2,623 Library and Recreation Community Services Leader III 310 \$2,827 Library and Recreation Community Services Patron Services Associate I 285 \$2,495 Library and Recreation Community Services Patron Services Associate II 305 \$2,757 Library and Recreation Community Services Patron Services Associate III 336 \$3,218 Library Assistant 322 \$3,001 Library Associate 373 \$3,870 Library Page 280 \$2,434 Library Page 280 \$2,434 Library Services Manager 534 \$8,639 Library Specialist <t< td=""><td>446</td><td>\$5,570</td><td>A, C</td><td>DWP</td></t<>	446	\$5,570	A, C	DWP
Librarian I 373 \$3,870 Librarian III 392 \$4,255 Librarian Technician Trainee 294 \$2,610 Librarian Trainee 322 \$3,001 Library Acquisitions Technician 333 \$3,170 Library and Recreation Community Services Assistant Director 583 \$11,030 Library and Recreation Community Services Leader I 280 \$2,434 Library and Recreation Community Services Leader II 295 \$2,623 Library and Recreation Community Services Leader III 310 \$2,827 Library and Recreation Community Services Patron Services Associate I 285 \$2,495 Library and Recreation Community Services Patron Services Associate II 305 \$2,757 Library and Recreation Community Services Patron Services Associate III 336 \$3,218 Library and Recreation Community Services Patron Services Associate III 336 \$3,218 Library Associate 373 \$3,870 Library Associate 373 \$3,870 Library Page 280 \$2,434 Library Services Manager 534 \$8,639 Library Specialist 336 \$3,21	419	\$4,868	A, C	LRM
Librarian II 392 \$4,255 Librarian III 406 \$4,562 Librarian Technician Trainee 294 \$2,610 Librarian Trainee 322 \$3,001 Library Acquisitions Technician 333 \$3,170 Library and Recreation Community Services Assistant Director 583 \$11,030 Library and Recreation Community Services Leader I 280 \$2,434 Library and Recreation Community Services Leader II 295 \$2,623 Library and Recreation Community Services Leader III 310 \$2,827 Library and Recreation Community Services Patron Services Associate I 285 \$2,495 Library and Recreation Community Services Patron Services Associate II 305 \$2,757 Library and Recreation Community Services Patron Services Associate III 336 \$3,218 Library and Recreation Services Director 609 \$12,558 Library Associate 373 \$3,870 Library Director 607 \$12,433 Library Page 280 \$2,434 Library Services Manager 534 \$8,639 Library Specialist 336 \$3,218	432	\$5,194	A, C	LRS Community Services
Librarian III 406 \$4,562 Librarian Technician Trainee 294 \$2,610 Librarian Trainee 322 \$3,001 Library Acquisitions Technician 333 \$3,170 Library and Recreation Community Services Assistant Director 583 \$11,030 Library and Recreation Community Services Leader I 280 \$2,434 Library and Recreation Community Services Leader II 295 \$2,623 Library and Recreation Community Services Leader III 310 \$2,827 Library and Recreation Community Services Leader III 310 \$2,827 Library and Recreation Community Services Associate II 305 \$2,757 Library and Recreation Community Services Patron Services Associate II 305 \$2,757 Library and Recreation Community Services Patron Services Associate III 336 \$3,218 Library and Recreation Services Director 609 \$12,558 Library Assistant 322 \$3,001 Library Associate 373 \$3,870 Library Director 607 \$12,433 Library Page 280 \$2,434 Library Services Manager 534 \$8,639 Library Specialist 336 \$3,218	413	\$4,725	A, C	LRS Community Services
Librarian Technician Trainee 294 \$2,610 Librarian Trainee 322 \$3,001 Library Acquisitions Technician 333 \$3,170 Library and Recreation Community Services Assistant Director 583 \$11,030 Library and Recreation Community Services Leader I 280 \$2,434 Library and Recreation Community Services Leader II 295 \$2,623 Library and Recreation Community Services Leader III 310 \$2,827 Library and Recreation Community Services Leader III 310 \$2,827 Library and Recreation Community Services Patron Services Associate I 285 \$2,495 Library and Recreation Community Services Patron Services Associate II 305 \$2,757 Library and Recreation Community Services Patron Services Associate III 336 \$3,218 Library and Recreation Services Director 609 \$12,558 Library Assistant 322 \$3,001 Library Associate 373 \$3,870 Library Director 607 \$12,433 Library Page 280 \$2,434 Library Services Manager 534 \$8,639 Library Specialist 336 \$3,218	432	\$5,194	A, C	LRS Community Services
Library Acquisitions Technician Library Acquisitions Technician Library and Recreation Community Services Assistant Director Library and Recreation Community Services Leader I Library and Recreation Community Services Leader II Library and Recreation Community Services Leader II Library and Recreation Community Services Leader III Library and Recreation Community Services Leader III Library and Recreation Community Services Leader III Library and Recreation Community Services Patron Services Associate II Library and Recreation Community Services Patron Services Associate II Library and Recreation Community Services Patron Services Associate III 305 \$2,757 Library and Recreation Community Services Patron Services Associate III 336 \$3,218 Library and Recreation Services Director 609 \$12,558 Library Associate 373 \$3,870 Library Director 607 \$12,433 Library Page 280 \$2,434 Library Services Manager 534 \$8,639 Library Specialist	446	\$5,570	A, C	LRS Community Services
Library Acquisitions Technician Library and Recreation Community Services Assistant Director Library and Recreation Community Services Leader I Library and Recreation Community Services Leader II Library and Recreation Community Services Leader III Library and Recreation Community Services Leader III Library and Recreation Community Services Leader III Library and Recreation Community Services Patron Services Associate I Library and Recreation Community Services Patron Services Associate II Library and Recreation Community Services Patron Services Associate III Library and Recreation Community Services Patron Services Associate III Library and Recreation Services Director Library Assistant Library Associate Library Associate Library Director G07 \$12,433 Library Page Library Page 280 \$2,434 Library Services Manager 534 \$8,639 Library Specialist	334		A, C	LRS Community Services
Library and Recreation Community Services Assistant Director583\$11,030Library and Recreation Community Services Leader I280\$2,434Library and Recreation Community Services Leader II295\$2,623Library and Recreation Community Services Leader III310\$2,827Library and Recreation Community Services Patron Services Associate I285\$2,495Library and Recreation Community Services Patron Services Associate II305\$2,757Library and Recreation Community Services Patron Services Associate III336\$3,218Library and Recreation Services Director609\$12,558Library Assistant322\$3,001Library Associate373\$3,870Library Director607\$12,433Library Page280\$2,434Library Services Manager534\$8,639Library Specialist336\$3,218	362	\$3,663	A, C	LRS Community Services
Library and Recreation Community Services Leader I280\$2,434Library and Recreation Community Services Leader II295\$2,623Library and Recreation Community Services Leader III310\$2,827Library and Recreation Community Services Patron Services Associate I285\$2,495Library and Recreation Community Services Patron Services Associate II305\$2,757Library and Recreation Community Services Patron Services Associate III336\$3,218Library and Recreation Services Director609\$12,558Library Assistant322\$3,001Library Associate373\$3,870Library Director607\$12,433Library Page280\$2,434Library Services Manager534\$8,639Library Specialist336\$3,218	373	\$3,870	A, C	LRS Community Services
Library and Recreation Community Services Leader II 295 \$2,623 Library and Recreation Community Services Leader III 310 \$2,827 Library and Recreation Community Services Patron Services Associate I 285 \$2,495 Library and Recreation Community Services Patron Services Associate III 305 \$2,757 Library and Recreation Community Services Patron Services Associate III 336 \$3,218 Library and Recreation Services Director 609 \$12,558 Library Assistant 322 \$3,001 Library Associate 373 \$3,870 Library Director 607 \$12,433 Library Page 280 \$2,434 Library Services Manager 534 \$8,639 Library Specialist 336 \$3,218	623	\$13,466	A, C	LRS Community Services
Library and Recreation Community Services Leader III 310 \$2,827 Library and Recreation Community Services Patron Services Associate I 285 \$2,495 Library and Recreation Community Services Patron Services Associate III 305 \$2,757 Library and Recreation Community Services Patron Services Associate III 336 \$3,218 Library and Recreation Services Director 609 \$12,558 Library Assistant 322 \$3,001 Library Associate 373 \$3,870 Library Director 607 \$12,433 Library Page 280 \$2,434 Library Services Manager 534 \$8,639 Library Specialist 336 \$3,218	320	\$2,971	A, C , F	LRS Community Services
Library and Recreation Community Services Patron Services Associate I 285 \$2,495 Library and Recreation Community Services Patron Services Associate III 305 \$2,757 Library and Recreation Community Services Patron Services Associate III 336 \$3,218 Library and Recreation Services Director 609 \$12,558 Library Assistant 322 \$3,001 Library Associate 373 \$3,870 Library Director 607 \$12,433 Library Page 280 \$2,434 Library Services Manager 534 \$8,639 Library Specialist 336 \$3,218	335		A, C	LRS Community Services
Library and Recreation Community Services Patron Services Associate II 305 \$2,757 Library and Recreation Community Services Patron Services Associate III 336 \$3,218 Library and Recreation Services Director 609 \$12,558 Library Assistant 322 \$3,001 Library Associate 373 \$3,870 Library Director 607 \$12,433 Library Page 280 \$2,434 Library Services Manager 534 \$8,639 Library Specialist 336 \$3,218	350		A, C	LRS Community Services
Library and Recreation Community Services Patron Services Associate III 336 \$3,218 Library and Recreation Services Director 609 \$12,558 Library Assistant 322 \$3,001 Library Associate 373 \$3,870 Library Director 607 \$12,433 Library Page 280 \$2,434 Library Services Manager 534 \$8,639 Library Specialist 336 \$3,218	325		A, C	LRS Community Services
Library and Recreation Services Director 609 \$12,558 Library Assistant 322 \$3,001 Library Associate 373 \$3,870 Library Director 607 \$12,433 Library Page 280 \$2,434 Library Services Manager 534 \$8,639 Library Specialist 336 \$3,218	345		A, C	LRS Community Services
Library Assistant 322 \$3,001 Library Associate 373 \$3,870 Library Director 607 \$12,433 Library Page 280 \$2,434 Library Services Manager 534 \$8,639 Library Specialist 336 \$3,218	376	\$3,928	A, C	LRS Community Services
Library Associate 373 \$3,870 Library Director 607 \$12,433 Library Page 280 \$2,434 Library Services Manager 534 \$8,639 Library Specialist 336 \$3,218	649		A, C	LRS Community Services
Library Director 607 \$12,433 Library Page 280 \$2,434 Library Services Manager 534 \$8,639 Library Specialist 336 \$3,218	362	\$3,663	A, C	LRS Community Services
Library Page 280 \$2,434 Library Services Manager 534 \$8,639 Library Specialist 336 \$3,218	413	\$4,725	A, C	LRS Community Services
Library Services Manager 534 \$8,639 Library Specialist 336 \$3,218	647	\$15,178	A, C	LRS Community Services
Library Specialist 336 \$3,218	320	\$2,971	A, C , F	LRS Community Services
	574		A, C	LRS Community Services
Hinrary Specialist I 222 I C2 001 I	376	\$3,928	A, C	LRS Community Services
	362		A, C	Community Services
Library Specialist II 342 \$3,316	382	\$4,048	A, C	Community Services
Library Supervisor 441 \$5,433	481		A, C	LRS Community Services
Library Technical Assistant 285 \$2,495	325	\$3,046	A, C	LRS Community Services
Lifeguard 290 \$2,558	330	\$3,123	A, C	LRS Community Services
Literacy Assistant 285 \$2,495	325	\$3,046	A, C	LRS Community Services
Maintenance Assistant 280 \$2,434	320	\$2,971	A, C , F	VAR
Maintenance Manager 549 \$9,310	589	\$11,365	A, C	VAR
Maintenance Manager II 583 \$11,030	623		A, C	VAR
Maintenance Planner 452 \$5,739	492	\$7,006	A, C	VAR
Maintenance Supervisor 495 \$7,112	535	\$8,682	A, C	VAR
Maintenance Technician I Flex 396 \$4,340 Maintenance Technician II Flex 426 \$5,041	436 466	\$5,299 \$6,154	A, C A, C	VAR VAR

		I	Carrana Charant	I	1	T
	Comp Chart		Comp Chart			
Position Title	Min. Step	Min. Monthly	Max. Step	Max. Monthly	Footnote	Dept.
Maintenance Technician III Flex	452	\$5,739	492	\$7,006	A, C	VAR
Maintenance Technician Trainee	326	\$3,061	366	\$3,737	A, C	VAR
Maintenance Trades Assistant	311	\$2,841	351	\$3,468	A, C	VAR
Management Analyst	429	\$5,117	469	\$6,247	A, C	VAR
Management Analyst I	429	\$5,117	469	\$6,247	A, C	VAR
Management Analyst II	461	\$6,002	501	\$7,328	A, C	VAR
Management Intern	285	\$2,495	325	\$3,046	A, C	VAR
Management Services Assistant I	356	\$3,555	396	\$4,340	A, C	Management Services
Management Services Assistant II	372	\$3,851	412	\$4,701	A, C	Management Services
	525	\$8,260	565	\$10,083	A, C	_
Management Services Chief of Staff	_					Management Services
Management Services Supervisor	451	\$5,710	491	\$6,971	A, C	Management Services
Municipal Service Contract Superintendent	583	\$11,030	623	\$13,466	A, C	MS
Network Analyst	454	\$5,797	494	\$7,076	A, C	IT
Nurse Educator	532	\$8,553	572	\$10,442	A, C	Fire
Occupational Health and Safety Manager	504	\$7 <i>,</i> 438	544	\$9,081	A, C	Admin. Services
Office Aide	280	\$2,434	320	\$2,971	A, C , F	VAR
Office Assistant	287	\$2,520	327	\$3,077	A, C	VAR
Office Assistant I	287	\$2,520	327	\$3,077	A, C	VAR
Office Assistant II	302	\$2,716	342	\$3,316	A, C	VAR
Office Manager	391	\$4,234	431	\$5,168	A, C	VAR
Office Worker	280	\$2,434	320	\$2,971	A, C , F	VAR
Office Worker I	280	\$2,434	320	\$2,971		VAR
		1 1			A, C , F	
Office Worker II	280	\$2,434	320	\$2,971	A, C , F	VAR
Office Worker Trainee	280	\$2,434	320	\$2,971	A, C , F	VAR
Operations Manager	549	\$9,310	589	\$11,365	A, C	VAR
Organizational Training and Development Officer	461	\$6,002	501	\$7,328	A, C	Human Resources
Paralegal I Flex	404	\$4,517	444	\$5,515	A, C	LRM
Paralegal II Flex	424	\$4,991	464	\$6,093	A, C	LRM
Paralegal III Flex	444	\$5,515	484	\$6,732	A, C	LRM
Park and Landscape Technician I	317	\$2,927	357	\$3,573	A, C	Community Services
Park and Landscape Technician II	357	\$3,573	397	\$4,362	A, C	Community Services
			337			
						·
Park Maintenance Assistant I	280	\$2,434	320	\$2,971	A, C , F	MS
Park Maintenance Assistant I Park Maintenance Assistant II	280 280	\$2,434 \$2,434	320 320	\$2,971 \$2,971	A, C , F A, C , F	MS MS
Park Maintenance Assistant I Park Maintenance Assistant II Park Maintenance Assistant III	280 280 308	\$2,434 \$2,434 \$2,798	320 320 348	\$2,971 \$2,971 \$3,416	A, C , F A, C , F A, C	MS MS MS
Park Maintenance Assistant I Park Maintenance Assistant II Park Maintenance Assistant III Park Maintenance Worker	280 280 308 323	\$2,434 \$2,434 \$2,798 \$3,016	320 320 348 363	\$2,971 \$2,971 \$3,416 \$3,682	A, C , F A, C , F A, C A, C	MS MS MS
Park Maintenance Assistant I Park Maintenance Assistant II Park Maintenance Assistant III Park Maintenance Worker Park Planner	280 280 308 323 415 457	\$2,434 \$2,434 \$2,798 \$3,016 \$4772 \$5884	320 320 348 363 455 497	\$2,971 \$2,971 \$3,416 \$3,682 \$5826 \$7183	A, C , F A, C A, C A, C A, C	MS MS MS Community Services
Park Maintenance Assistant I Park Maintenance Assistant II Park Maintenance Assistant III Park Maintenance Worker Park Planner Park Ranger	280 280 308 323 415 457 290	\$2,434 \$2,434 \$2,798 \$3,016 \$4772 \$5884 \$2,558	320 320 348 363 455 497 330	\$2,971 \$2,971 \$3,416 \$3,682 \$5826 \$7183 \$3,123	A, C, F A, C, F A, C A, C A, C A, C	MS MS MS Community Services Community Services
Park Maintenance Assistant I Park Maintenance Assistant II Park Maintenance Assistant III Park Maintenance Worker Park Planner Park Ranger Park Ranger Supervisor	280 280 308 323 415 457 290 436	\$2,434 \$2,434 \$2,798 \$3,016 \$4772 \$5884	320 320 348 363 455 497	\$2,971 \$2,971 \$3,416 \$3,682 \$5826 \$7183	A, C, F A, C, F A, C A, C A, C A, C A, C A, C	MS MS MS Community Services Community Services Community Services
Park Maintenance Assistant I Park Maintenance Assistant II Park Maintenance Assistant III Park Maintenance Worker Park Planner Park Ranger	280 280 308 323 415 457 290	\$2,434 \$2,434 \$2,798 \$3,016 \$4772 \$5884 \$2,558	320 320 348 363 455 497 330	\$2,971 \$2,971 \$3,416 \$3,682 \$5826 \$7183 \$3,123	A, C, F A, C, F A, C A, C A, C A, C	MS MS MS Community Services Community Services Community Services PD
Park Maintenance Assistant I Park Maintenance Assistant II Park Maintenance Assistant III Park Maintenance Worker Park Planner Park Ranger Park Ranger Supervisor	280 280 308 323 415 457 290 436	\$2,434 \$2,434 \$2,798 \$3,016 \$4772 \$5884 \$2,558 \$5,299	320 320 348 363 455 497 330 476	\$2,971 \$2,971 \$3,416 \$3,682 \$5826 \$7183 \$3,123 \$6,469	A, C, F A, C, F A, C A, C A, C A, C A, C A, C	MS MS MS Community Services Community Services Community Services
Park Maintenance Assistant I Park Maintenance Assistant II Park Maintenance Assistant III Park Maintenance Worker Park Planner Park Ranger Park Ranger Supervisor Parking Enforcement Officer	280 280 308 323 415 457 290 436 297	\$2,434 \$2,434 \$2,798 \$3,016 \$4772 \$5884 \$2,558 \$5,299 \$2,649	320 320 348 363 455 497 330 476	\$2,971 \$2,971 \$3,416 \$3,682 \$5826 \$7183 \$3,123 \$6,469 \$3,234	A, C, F A, C, F A, C A, C A, C A, C A, C A, C A, C A, C	MS MS MS Community Services Community Services Community Services PD
Park Maintenance Assistant I Park Maintenance Assistant II Park Maintenance Assistant III Park Maintenance Worker Park Maintenance Worker Park Planner Park Ranger Park Ranger Supervisor Parking Enforcement Officer Parks Services Coordinator	280 280 308 323 415 457 290 436 297 387	\$2,434 \$2,434 \$2,798 \$3,016 \$4772 \$5884 \$2,558 \$5,299 \$2,649 \$4,150	320 320 348 363 455 497 330 476 337 427	\$2,971 \$2,971 \$3,416 \$3,682 \$5826 \$7183 \$3,123 \$6,469 \$3,234 \$5,066	A, C, F A, C, F A, C A, C A, C A, C A, C A, C A, C A, C	MS MS MS Community Services Community Services Community Services PD MS
Park Maintenance Assistant I Park Maintenance Assistant III Park Maintenance Assistant III Park Maintenance Worker Park Planner Park Ranger Park Ranger Supervisor Parking Enforcement Officer Parks Services Coordinator Parks Services Worker I Flex Parks Services Worker II Flex	280 280 308 323 415 457 290 436 297 387 317	\$2,434 \$2,434 \$2,798 \$3,016 \$4772 \$5884 \$2,558 \$5,299 \$2,649 \$4,150 \$2,927 \$3,573	320 320 348 363 455 497 330 476 337 427 357 397	\$2,971 \$2,971 \$3,416 \$3,682 \$5826 \$7183 \$3,123 \$6,469 \$3,234 \$5,066 \$3,573 \$4,362	A, C, F A, C A, C A, C A, C A, C A, C A, C A, C	MS MS MS MS Community Services Community Services Community Services PD MS MS MS
Park Maintenance Assistant I Park Maintenance Assistant III Park Maintenance Assistant III Park Maintenance Worker Park Maintenance Worker Park Planner Park Ranger Park Ranger Supervisor Parking Enforcement Officer Parks Services Coordinator Parks Services Worker I Flex Parks Services Worker III Flex	280 280 308 323 415 457 290 436 297 387 317 357	\$2,434 \$2,434 \$2,798 \$3,016 \$4772 \$5884 \$2,558 \$5,299 \$2,649 \$4,150 \$2,927 \$3,573 \$4,255	320 320 348 363 455 497 330 476 337 427 357 397 432	\$2,971 \$2,971 \$3,416 \$3,682 \$5826 \$7183 \$3,123 \$6,469 \$3,234 \$5,066 \$3,573 \$4,362 \$5,194	A, C, F A, C A, C A, C A, C A, C A, C A, C A, C	MS MS MS MS Community Services Community Services Community Services PD MS MS MS MS MS
Park Maintenance Assistant I Park Maintenance Assistant II Park Maintenance Assistant III Park Maintenance Worker Park Planner Park Ranger Park Ranger Supervisor Parking Enforcement Officer Parks Services Coordinator Parks Services Worker I Flex Parks Services Worker II Flex Parks Services Worker III Flex Parks Services Worker Trainee	280 280 308 323 415 457 290 436 297 387 317 357 392 280	\$2,434 \$2,434 \$2,798 \$3,016 \$4772 \$5884 \$2,558 \$5,299 \$2,649 \$4,150 \$2,927 \$3,573 \$4,255 \$2,434	320 320 348 363 455 497 330 476 337 427 357 397 432 320	\$2,971 \$2,971 \$3,416 \$3,682 \$5826 \$7183 \$3,123 \$6,469 \$3,234 \$5,066 \$3,573 \$4,362 \$5,194	A, C, F A, C A, C A, C A, C A, C A, C A, C A, C	MS MS MS MS Community Services Community Services Community Services PD MS MS MS MS MS MS
Park Maintenance Assistant I Park Maintenance Assistant II Park Maintenance Assistant III Park Maintenance Worker Park Maintenance Worker Park Planner Park Ranger Park Ranger Supervisor Parking Enforcement Officer Parks Services Coordinator Parks Services Worker I Flex Parks Services Worker II Flex Parks Services Worker III Flex Parks Services Worker Trainee Parks Superintendent	280 280 308 323 415 457 290 436 297 387 317 357 392 280 485	\$2,434 \$2,434 \$2,798 \$3,016 \$4772 \$5884 \$2,558 \$5,299 \$2,649 \$4,150 \$2,927 \$3,573 \$4,255 \$2,434 \$6,766	320 320 348 363 455 497 330 476 337 427 357 397 432 320 525	\$2,971 \$2,971 \$3,416 \$3,682 \$5826 \$7183 \$3,123 \$6,469 \$3,234 \$5,066 \$3,573 \$4,362 \$5,194 \$2,971 \$8,260	A, C, F A, C A, C A, C A, C A, C A, C A, C A, C	MS MS MS MS Community Services Community Services Community Services PD MS MS MS MS MS MS MS MS
Park Maintenance Assistant I Park Maintenance Assistant II Park Maintenance Assistant III Park Maintenance Worker Park Maintenance Worker Park Planner Park Ranger Park Ranger Supervisor Parking Enforcement Officer Parks Services Coordinator Parks Services Worker I Flex Parks Services Worker II Flex Parks Services Worker III Flex Parks Services Worker Trainee Parks Superintendent Pavement Management Engineer	280 280 308 323 415 457 290 436 297 387 317 357 392 280 485 498	\$2,434 \$2,434 \$2,798 \$3,016 \$4772 \$5884 \$2,558 \$5,299 \$2,649 \$4,150 \$2,927 \$3,573 \$4,255 \$2,434 \$6,766 \$7,219	320 320 348 363 455 497 330 476 337 427 357 397 432 320 525 538	\$2,971 \$2,971 \$3,416 \$3,682 \$5826 \$7183 \$3,123 \$6,469 \$3,234 \$5,066 \$3,573 \$4,362 \$5,194 \$2,971 \$8,260 \$8,813	A, C, F A, C A, C A, C A, C A, C A, C A, C A, C	MS MS MS MS Community Services Community Services Community Services PD MS PW
Park Maintenance Assistant I Park Maintenance Assistant II Park Maintenance Assistant III Park Maintenance Worker Park Maintenance Worker Park Planner Park Ranger Park Ranger Supervisor Parking Enforcement Officer Parks Services Coordinator Parks Services Worker I Flex Parks Services Worker II Flex Parks Services Worker III Flex Parks Services Worker Trainee Parks Superintendent Pavement Management Engineer Payroll Analyst	280 280 308 323 415 457 290 436 297 387 317 357 392 280 485 498 431	\$2,434 \$2,434 \$2,798 \$3,016 \$4772 \$5884 \$2,558 \$5,299 \$2,649 \$4,150 \$2,927 \$3,573 \$4,255 \$2,434 \$6,766 \$7,219 \$5,168	320 320 348 363 455 497 330 476 337 427 357 397 432 320 525 538 471	\$2,971 \$2,971 \$3,416 \$3,682 \$5826 \$7183 \$3,123 \$6,469 \$3,234 \$5,066 \$3,573 \$4,362 \$5,194 \$2,971 \$8,260 \$8,813 \$6,309	A, C, F A, C A, C A, C A, C A, C A, C A, C A, C	MS MS MS MS Community Services Community Services Community Services PD MS AMS MS MS AMS MS AMS MS AMS A
Park Maintenance Assistant I Park Maintenance Assistant II Park Maintenance Assistant III Park Maintenance Worker Park Maintenance Worker Park Planner Park Ranger Park Ranger Supervisor Parking Enforcement Officer Parks Services Coordinator Parks Services Worker I Flex Parks Services Worker II Flex Parks Services Worker III Flex Parks Services Worker Trainee Parks Superintendent Pavement Management Engineer Payroll Analyst Payroll Technician	280 280 308 323 415 457 290 436 297 387 317 357 392 280 485 498 431 333	\$2,434 \$2,434 \$2,798 \$3,016 \$4772 \$5884 \$2,558 \$5,299 \$2,649 \$4,150 \$2,927 \$3,573 \$4,255 \$2,434 \$6,766 \$7,219 \$5,168 \$3,170	320 320 348 363 455 497 330 476 337 427 357 397 432 320 525 538 471 373	\$2,971 \$3,416 \$3,682 \$5826 \$7183 \$3,123 \$6,469 \$3,234 \$5,066 \$3,573 \$4,362 \$5,194 \$2,971 \$8,260 \$8,813 \$6,309 \$3,870	A, C, F A, C A, C A, C A, C A, C A, C A, C A, C	MS MS MS MS Community Services Community Services Community Services PD MS MS MS MS MS MS MS MS AS AS AMS AS AMS AM
Park Maintenance Assistant I Park Maintenance Assistant II Park Maintenance Assistant III Park Maintenance Worker Park Maintenance Worker Park Planner Park Ranger Park Ranger Supervisor Parking Enforcement Officer Parks Services Coordinator Parks Services Worker I Flex Parks Services Worker II Flex Parks Services Worker III Flex Parks Services Worker Trainee Parks Superintendent Pavement Management Engineer Payroll Analyst Payroll Technician	280 280 308 323 415 457 290 436 297 387 317 357 392 280 485 498 431 333 379	\$2,434 \$2,434 \$2,798 \$3,016 \$4772 \$5884 \$2,558 \$5,299 \$2,649 \$4,150 \$2,927 \$3,573 \$4,255 \$2,434 \$6,766 \$7,219 \$5,168 \$3,170 \$3,988	320 348 363 455 497 330 476 337 427 357 397 432 320 525 538 471 373 419	\$2,971 \$2,971 \$3,416 \$3,682 \$5826 \$7183 \$3,123 \$6,469 \$3,234 \$5,066 \$3,573 \$4,362 \$5,194 \$2,971 \$8,260 \$8,813 \$6,309 \$3,870 \$4,868	A, C, F A, C A, C A, C A, C A, C A, C A, C A, C	MS MS MS MS MS Community Services Community Services Community Services PD MS MS MS MS MS MS AS MS AS AS AMS AMS A
Park Maintenance Assistant I Park Maintenance Assistant II Park Maintenance Assistant III Park Maintenance Worker Park Maintenance Worker Park Planner Park Ranger Park Ranger Supervisor Parking Enforcement Officer Parks Services Coordinator Parks Services Worker I Flex Parks Services Worker II Flex Parks Services Worker III Flex Parks Services Worker Trainee Parks Superintendent Pavement Management Engineer Payroll Analyst Payroll Technician I Payroll Technician II	280 280 308 323 415 457 290 436 297 387 317 357 392 280 485 498 431 333 379 394	\$2,434 \$2,434 \$2,798 \$3,016 \$4772 \$5884 \$2,558 \$5,299 \$2,649 \$4,150 \$2,927 \$3,573 \$4,255 \$2,434 \$6,766 \$7,219 \$5,168 \$3,170 \$3,988 \$4,297	320 348 363 455 497 330 476 337 427 357 397 432 320 525 538 471 373 419 434	\$2,971 \$2,971 \$3,416 \$3,682 \$5826 \$7183 \$3,123 \$6,469 \$3,234 \$5,066 \$3,573 \$4,362 \$5,194 \$2,971 \$8,260 \$8,813 \$6,309 \$3,870 \$4,868 \$5,246	A, C, F A, C A, C A, C A, C A, C A, C A, C A, C	MS MS MS MS MS Community Services Community Services Community Services PD MS MS MS MS MS MS AS AS AMS AMS AMS AMS
Park Maintenance Assistant I Park Maintenance Assistant II Park Maintenance Assistant III Park Maintenance Worker Park Maintenance Worker Park Planner Park Ranger Park Ranger Supervisor Parking Enforcement Officer Parks Services Coordinator Parks Services Worker I Flex Parks Services Worker II Flex Parks Services Worker III Flex Parks Services Worker Trainee Parks Superintendent Pavement Management Engineer Payroll Analyst Payroll Technician	280 280 308 308 323 415 457 290 436 297 387 317 357 392 280 485 498 431 333 379 394 409	\$2,434 \$2,434 \$2,798 \$3,016 \$4772 \$5884 \$2,558 \$5,299 \$2,649 \$4,150 \$2,927 \$3,573 \$4,255 \$2,434 \$6,766 \$7,219 \$5,168 \$3,170 \$3,988	320 348 363 455 497 330 476 337 427 357 397 432 320 525 538 471 373 419 434 449	\$2,971 \$2,971 \$3,416 \$3,682 \$5826 \$7183 \$3,123 \$6,469 \$3,234 \$5,066 \$3,573 \$4,362 \$5,194 \$2,971 \$8,260 \$8,813 \$6,309 \$3,870 \$4,868 \$5,246 \$5,654	A, C, F A, C A, C A, C A, C A, C A, C A, C A, C	MS MS MS MS MS Community Services Community Services Community Services PD MS MS MS MS MS MS AS MS AS AS AMS AMS A
Park Maintenance Assistant I Park Maintenance Assistant II Park Maintenance Assistant III Park Maintenance Worker Park Maintenance Worker Park Planner Park Ranger Park Ranger Supervisor Parking Enforcement Officer Parks Services Coordinator Parks Services Worker I Flex Parks Services Worker II Flex Parks Services Worker III Flex Parks Services Worker Trainee Parks Superintendent Pavement Management Engineer Payroll Analyst Payroll Technician I Payroll Technician II	280 280 308 323 415 457 290 436 297 387 317 357 392 280 485 498 431 333 379 394	\$2,434 \$2,434 \$2,798 \$3,016 \$4772 \$5884 \$2,558 \$5,299 \$2,649 \$4,150 \$2,927 \$3,573 \$4,255 \$2,434 \$6,766 \$7,219 \$5,168 \$3,170 \$3,988 \$4,297	320 348 363 455 497 330 476 337 427 357 397 432 320 525 538 471 373 419 434	\$2,971 \$2,971 \$3,416 \$3,682 \$5826 \$7183 \$3,123 \$6,469 \$3,234 \$5,066 \$3,573 \$4,362 \$5,194 \$2,971 \$8,260 \$8,813 \$6,309 \$3,870 \$4,868 \$5,246	A, C, F A, C A, C A, C A, C A, C A, C A, C A, C	MS MS MS MS MS Community Services Community Services Community Services PD MS MS MS MS MS MS AS AS AMS AMS AMS AMS
Park Maintenance Assistant I Park Maintenance Assistant II Park Maintenance Assistant III Park Maintenance Worker Park Maintenance Worker Park Planner Park Ranger Park Ranger Supervisor Parking Enforcement Officer Parks Services Coordinator Parks Services Worker I Flex Parks Services Worker II Flex Parks Services Worker III Flex Parks Services Worker Trainee Parks Superintendent Pavement Management Engineer Payroll Technician Payroll Technician II Payroll Technician III	280 280 308 308 323 415 457 290 436 297 387 317 357 392 280 485 498 431 333 379 394 409	\$2,434 \$2,434 \$2,798 \$3,016 \$4772 \$5884 \$2,558 \$5,299 \$2,649 \$4,150 \$2,927 \$3,573 \$4,255 \$2,434 \$6,766 \$7,219 \$5,168 \$3,170 \$3,988 \$4,297 \$4,631	320 348 363 455 497 330 476 337 427 357 397 432 320 525 538 471 373 419 434 449	\$2,971 \$2,971 \$3,416 \$3,682 \$5826 \$7183 \$3,123 \$6,469 \$3,234 \$5,066 \$3,573 \$4,362 \$5,194 \$2,971 \$8,260 \$8,813 \$6,309 \$3,870 \$4,868 \$5,246 \$5,654	A, C, F A, C	MS MS MS MS Community Services Community Services Community Services PD MS MS MS MS MS MS AS AS AMS AMS AMS AMS
Park Maintenance Assistant I Park Maintenance Assistant II Park Maintenance Assistant III Park Maintenance Worker Park Maintenance Worker Park Planner Park Ranger Park Ranger Supervisor Parking Enforcement Officer Parks Services Coordinator Parks Services Worker I Flex Parks Services Worker III Flex Parks Services Worker III Flex Parks Services Worker Trainee Parks Superintendent Pavement Management Engineer Payroll Technician Payroll Technician II Payroll Technician III Payroll Technician III Permit Technician	280 280 308 308 323 415 457 290 436 297 387 317 357 392 280 485 498 431 333 379 394 409 352	\$2,434 \$2,434 \$2,798 \$3,016 \$4772 \$5884 \$2,558 \$5,299 \$2,649 \$4,150 \$2,927 \$3,573 \$4,255 \$2,434 \$6,766 \$7,219 \$5,168 \$3,170 \$3,988 \$4,297 \$4,631 \$3,485	320 320 348 363 455 497 330 476 337 427 357 397 432 320 525 538 471 373 419 434 449 392	\$2,971 \$2,971 \$3,416 \$3,682 \$5826 \$7183 \$3,123 \$6,469 \$3,234 \$5,066 \$3,573 \$4,362 \$5,194 \$2,971 \$8,260 \$8,813 \$6,309 \$3,870 \$4,868 \$5,246 \$5,654 \$4,255	A, C, F A, C	MS MS MS MS Community Services Community Services Community Services PD MS MS MS MS MS AS MS AS AMS AMS AMS AMS
Park Maintenance Assistant I Park Maintenance Assistant III Park Maintenance Assistant III Park Maintenance Worker Park Maintenance Worker Park Planner Park Ranger Park Ranger Supervisor Parking Enforcement Officer Parks Services Coordinator Parks Services Worker I Flex Parks Services Worker III Flex Parks Services Worker III Flex Parks Services Worker Trainee Parks Superintendent Pavement Management Engineer Payroll Analyst Payroll Technician II Payroll Technician III Payroll Technician III Permit Technician Plan Check Engineer Plan Check Manager	280 280 308 308 323 415 457 290 436 297 387 317 357 392 280 485 498 431 333 379 394 409 352 472 498 501	\$2,434 \$2,434 \$2,798 \$3,016 \$4772 \$5884 \$2,558 \$5,299 \$2,649 \$4,150 \$2,927 \$3,573 \$4,255 \$2,434 \$6,766 \$7,219 \$5,168 \$3,170 \$3,988 \$4,297 \$4,631 \$3,485 \$6341 \$7219 \$7,328	320 320 348 363 455 497 330 476 337 427 357 397 432 320 525 538 471 373 419 434 449 392 512 538 541	\$2,971 \$3,416 \$3,682 \$5826 \$7183 \$3,123 \$6,469 \$3,234 \$5,066 \$3,573 \$4,362 \$5,194 \$2,971 \$8,260 \$8,813 \$6,309 \$3,870 \$4,868 \$5,246 \$5,654 \$4,255 \$7741 \$8813 \$8,946	A, C, F A, C	MS MS MS MS Community Services Community Services Community Services PD MS MS MS MS MS MS AMS MS AMS AMS AMS AM
Park Maintenance Assistant I Park Maintenance Assistant III Park Maintenance Assistant III Park Maintenance Worker Park Maintenance Worker Park Planner Park Ranger Park Ranger Supervisor Parking Enforcement Officer Parks Services Coordinator Parks Services Worker I Flex Parks Services Worker III Flex Parks Services Worker III Flex Parks Services Worker Trainee Parks Superintendent Pavement Management Engineer Payroll Analyst Payroll Technician Payroll Technician II Payroll Technician III Permit Technician Plan Check Engineer Plan Check Manager Plan Checker	280 280 308 308 323 415 457 290 436 297 387 317 357 392 280 485 498 431 333 379 394 409 352 472 498 501 405	\$2,434 \$2,434 \$2,798 \$3,016 \$4772 \$5884 \$2,558 \$5,299 \$2,649 \$4,150 \$2,927 \$3,573 \$4,255 \$2,434 \$6,766 \$7,219 \$5,168 \$3,170 \$3,988 \$4,297 \$4,631 \$3,485 \$6341 \$7,219 \$7,328	320 320 348 363 455 497 330 476 337 427 357 397 432 320 525 538 471 373 419 434 449 392 512 538 541	\$2,971 \$3,416 \$3,682 \$5826 \$7183 \$3,123 \$6,469 \$3,234 \$5,066 \$3,573 \$4,362 \$5,194 \$2,971 \$8,260 \$8,813 \$6,309 \$3,870 \$4,868 \$5,246 \$5,654 \$4,255 \$7741 \$8813 \$8,946 \$5,542	A, C, F A, C	MS MS MS MS Community Services Community Services Community Services PD MS MS MS MS MS MS AMS MS AMS MS Community Services Admin. Services
Park Maintenance Assistant I Park Maintenance Assistant III Park Maintenance Assistant III Park Maintenance Worker Park Planner Park Ranger Park Ranger Supervisor Parking Enforcement Officer Parks Services Coordinator Parks Services Worker I Flex Parks Services Worker III Flex Parks Services Worker III Flex Parks Services Worker Trainee Parks Superintendent Pavement Management Engineer Payroll Technician Payroll Technician II Payroll Technician III Payroll Technician Plan Check Engineer Plan Check Manager Plan Checker Planning Assistant	280 280 308 308 323 415 457 290 436 297 387 317 357 392 280 485 498 431 333 379 394 409 352 472 498 501 405 312	\$2,434 \$2,434 \$2,798 \$3,016 \$4772 \$5884 \$2,558 \$5,299 \$2,649 \$4,150 \$2,927 \$3,573 \$4,255 \$2,434 \$6,766 \$7,219 \$5,168 \$3,170 \$3,988 \$4,297 \$4,631 \$3,485 \$6341 \$7219 \$7,328 \$4,540 \$2,855	320 320 348 363 455 497 330 476 337 427 357 397 432 320 525 538 471 373 419 434 449 392 512 538 541 445 352	\$2,971 \$3,416 \$3,682 \$5826 \$7183 \$3,123 \$6,469 \$3,234 \$5,066 \$3,573 \$4,362 \$5,194 \$2,971 \$8,260 \$8,813 \$6,309 \$3,870 \$4,868 \$5,246 \$5,654 \$4,255 \$7741 \$8813 \$8,946 \$5,542 \$3,485	A, C, F A, C	MS MS MS MS Community Services Community Services Community Services PD MS MS MS MS MS MS MS Admin. Services Admin. Services Admin. Services Admin. Services Community Development Community Development Community Development Community Development Community Development
Park Maintenance Assistant I Park Maintenance Assistant III Park Maintenance Assistant III Park Maintenance Worker Park Planner Park Ranger Park Ranger Supervisor Parking Enforcement Officer Parks Services Coordinator Parks Services Worker I Flex Parks Services Worker III Flex Parks Services Worker III Flex Parks Services Worker Trainee Parks Superintendent Pavement Management Engineer Payroll Analyst Payroll Technician II Payroll Technician III Payroll Technician III Permit Technician Plan Check Engineer Plan Check Manager Plan Checker Planning Assistant Planning Manager	280 280 308 308 323 415 457 290 436 297 387 317 357 392 280 485 498 431 333 379 394 409 352 472 498 501 405 312 549	\$2,434 \$2,434 \$2,798 \$3,016 \$4772 \$5884 \$2,558 \$5,299 \$2,649 \$4,150 \$2,927 \$3,573 \$4,255 \$2,434 \$6,766 \$7,219 \$5,168 \$3,170 \$3,988 \$4,297 \$4,631 \$3,485 \$6341 \$7219 \$7,328 \$4,540 \$2,855 \$9,310	320 320 348 363 455 497 330 476 337 427 357 397 432 320 525 538 471 373 419 434 449 392 512 538 541 445 352 589	\$2,971 \$3,416 \$3,682 \$5826 \$7183 \$3,123 \$6,469 \$3,234 \$5,066 \$3,573 \$4,362 \$5,194 \$2,971 \$8,260 \$8,813 \$6,309 \$3,870 \$4,868 \$5,246 \$5,654 \$4,255 \$7741 \$8813 \$8,946 \$5,542 \$3,485 \$11,365	A, C, F A, C	MS MS MS Community Services Community Services Community Services PD MS MS MS MS MS MS MS Admin. Services Admin. Services Admin. Services Admin. Services Community Development
Park Maintenance Assistant I Park Maintenance Assistant III Park Maintenance Assistant III Park Maintenance Worker Park Planner Park Ranger Park Ranger Supervisor Parking Enforcement Officer Parks Services Coordinator Parks Services Worker I Flex Parks Services Worker III Flex Parks Services Worker III Flex Parks Services Worker Trainee Parks Superintendent Pavement Management Engineer Payroll Analyst Payroll Technician II Payroll Technician III Payroll Technician III Permit Technician Plan Check Engineer Plan Check Manager Planning Assistant Planning Manager Planning Technician	280 280 308 308 323 415 457 290 436 297 387 317 357 392 280 485 498 431 333 379 394 409 352 472 498 501 405 312 549 382	\$2,434 \$2,434 \$2,798 \$3,016 \$4772 \$5884 \$2,558 \$5,299 \$2,649 \$4,150 \$2,927 \$3,573 \$4,255 \$2,434 \$6,766 \$7,219 \$5,168 \$3,170 \$3,988 \$4,297 \$4,631 \$3,485 \$6,766 \$7,219 \$5,168 \$3,170 \$3,988 \$4,297 \$4,631 \$3,485 \$6,766 \$7,219 \$5,168 \$3,170 \$3,988 \$4,297 \$4,631 \$3,485 \$6,766 \$7,328 \$4,631 \$3,485 \$6,766 \$7,329 \$4,631 \$3,485 \$6,766 \$7,329 \$4,631 \$3,485 \$6,766 \$7,329 \$4,631 \$3,485 \$6,766 \$7,329 \$4,631 \$3,485 \$6,766 \$7,329 \$4,631 \$3,485 \$6,766 \$7,329 \$4,631 \$3,485 \$6,766 \$7,329 \$4,631 \$3,485 \$6,766 \$7,329 \$4,631 \$3,485 \$6,766 \$7,329 \$4,631 \$3,485 \$6,766 \$6,766 \$7,329 \$4,631 \$4,6	320 320 348 363 455 497 330 476 337 427 357 397 432 320 525 538 471 373 419 434 449 392 512 538 541 445 352 589 422	\$2,971 \$3,416 \$3,682 \$5826 \$7183 \$3,123 \$6,469 \$3,234 \$5,066 \$3,573 \$4,362 \$5,194 \$2,971 \$8,260 \$8,813 \$6,309 \$3,870 \$4,868 \$5,246 \$5,654 \$4,255 \$7741 \$8813 \$8,946 \$5,542 \$3,485 \$11,365 \$4,941	A, C, F A, C	MS MS MS Community Services Community Services Community Services PD MS MS MS MS MS MS MS MS Admin. Services Admin. Services Admin. Services Admin. Services Community Development
Park Maintenance Assistant I Park Maintenance Assistant III Park Maintenance Assistant III Park Maintenance Worker Park Planner Park Ranger Park Ranger Supervisor Parking Enforcement Officer Parks Services Coordinator Parks Services Worker I Flex Parks Services Worker III Flex Parks Services Worker III Flex Parks Services Worker Trainee Parks Superintendent Pavement Management Engineer Payroll Analyst Payroll Technician II Payroll Technician III Payroll Technician III Permit Technician Plan Check Engineer Plan Check Manager Planning Assistant Planning Manager Planning Technician Plans Examiner	280 280 308 308 323 415 457 290 436 297 387 317 357 392 280 485 498 431 333 379 394 409 352 472 498 501 405 312 549 382 412	\$2,434 \$2,434 \$2,798 \$3,016 \$4772 \$5884 \$2,558 \$5,299 \$2,649 \$4,150 \$2,927 \$3,573 \$4,255 \$2,434 \$6,766 \$7,219 \$5,168 \$3,170 \$3,988 \$4,297 \$4,631 \$3,485 \$6,766 \$7,219 \$5,168 \$3,170 \$3,988 \$4,297 \$4,631 \$3,485 \$6,766 \$7,329 \$4,631 \$3,485 \$6,766 \$7,329 \$4,631 \$3,485 \$6,766 \$7,329 \$4,631 \$3,485 \$6,766 \$7,329 \$4,631 \$3,485 \$6,766 \$7,329 \$4,631 \$3,485 \$6,766 \$7,329 \$4,631 \$3,485 \$6,766 \$7,329 \$4,631 \$3,485 \$6,766 \$7,329 \$4,631 \$3,485 \$6,766 \$7,329 \$4,631 \$3,485 \$6,766 \$7,329 \$4,631 \$3,485 \$6,766 \$7,329 \$4,631 \$4,6	320 320 348 363 455 497 330 476 337 427 357 397 432 320 525 538 471 373 419 434 449 392 512 538 541 445 352 589 422 452	\$2,971 \$3,416 \$3,682 \$5826 \$7183 \$3,123 \$6,469 \$3,234 \$5,066 \$3,573 \$4,362 \$5,194 \$2,971 \$8,260 \$8,813 \$6,309 \$3,870 \$4,868 \$5,246 \$5,654 \$4,255 \$7741 \$8813 \$8,946 \$5,542 \$3,485 \$11,365 \$4,941 \$5,739	A, C, F A, C	MS MS MS Community Services Community Services Community Services PD MS MS MS MS MS MS MS MS MS Community Services PD MS
Park Maintenance Assistant I Park Maintenance Assistant III Park Maintenance Assistant III Park Maintenance Worker Park Planner Park Ranger Park Ranger Supervisor Parking Enforcement Officer Parks Services Coordinator Parks Services Worker I Flex Parks Services Worker III Flex Parks Services Worker III Flex Parks Services Worker Trainee Parks Superintendent Pavement Management Engineer Payroll Technician Payroll Technician II Payroll Technician III Payroll Technician Plan Check Engineer Plan Check Manager Plan Checker Planning Assistant Planning Manager Planning Technician Plans Examiner Police Cadet	280 280 308 308 323 415 457 290 436 297 387 317 357 392 280 485 498 431 333 379 394 409 352 472 498 501 405 312 549 382 412 280	\$2,434 \$2,434 \$2,798 \$3,016 \$4772 \$5884 \$2,558 \$5,299 \$2,649 \$4,150 \$2,927 \$3,573 \$4,255 \$2,434 \$6,766 \$7,219 \$5,168 \$3,170 \$3,988 \$4,297 \$4,631 \$3,485 \$6,766 \$7,219 \$5,168 \$3,170 \$3,988 \$4,297 \$4,631 \$3,485 \$6,766 \$7,219 \$5,168 \$3,170 \$3,988 \$4,297 \$4,631 \$3,485 \$6,766 \$7,328 \$4,540 \$2,855 \$9,310 \$4,048 \$4,701 \$2,434	320 320 348 363 455 497 330 476 337 427 357 397 432 320 525 538 471 373 419 434 449 392 512 538 541 445 352 589 422 452 320	\$2,971 \$3,416 \$3,682 \$5826 \$7183 \$3,123 \$6,469 \$3,234 \$5,066 \$3,573 \$4,362 \$5,194 \$2,971 \$8,260 \$8,813 \$6,309 \$3,870 \$4,868 \$5,246 \$5,654 \$4,255 \$7741 \$8813 \$8,946 \$5,542 \$3,485 \$11,365 \$4,941 \$5,739 \$2,971	A, C, F A, C	MS MS MS MS Community Services Community Services Community Services PD MS MS MS MS MS MS MS MS MS Admin. Services Admin. Services Admin. Services Admin. Services Community Development
Park Maintenance Assistant I Park Maintenance Assistant III Park Maintenance Assistant III Park Maintenance Worker Park Planner Park Ranger Park Ranger Supervisor Parking Enforcement Officer Parks Services Coordinator Parks Services Worker I Flex Parks Services Worker III Flex Parks Services Worker III Flex Parks Services Worker Trainee Parks Superintendent Pavement Management Engineer Payroll Analyst Payroll Technician II Payroll Technician III Payroll Technician III Permit Technician Plan Check Engineer Plan Check Manager Planning Assistant Planning Manager Planning Technician Plans Examiner	280 280 308 308 323 415 457 290 436 297 387 317 357 392 280 485 498 431 333 379 394 409 352 472 498 501 405 312 549 382 412	\$2,434 \$2,434 \$2,798 \$3,016 \$4772 \$5884 \$2,558 \$5,299 \$2,649 \$4,150 \$2,927 \$3,573 \$4,255 \$2,434 \$6,766 \$7,219 \$5,168 \$3,170 \$3,988 \$4,297 \$4,631 \$3,485 \$6,766 \$7,219 \$5,168 \$3,170 \$3,988 \$4,297 \$4,631 \$3,485 \$6,766 \$7,329 \$4,631 \$3,485 \$6,766 \$7,329 \$4,631 \$3,485 \$6,766 \$7,329 \$4,631 \$3,485 \$6,766 \$7,329 \$4,631 \$3,485 \$6,766 \$7,329 \$4,631 \$3,485 \$6,766 \$7,329 \$4,631 \$3,485 \$6,766 \$7,329 \$4,631 \$3,485 \$6,766 \$7,329 \$4,631 \$3,485 \$6,766 \$7,329 \$4,631 \$3,485 \$6,766 \$7,329 \$4,631 \$3,485 \$6,766 \$7,329 \$4,631 \$4,6	320 320 348 363 455 497 330 476 337 427 357 397 432 320 525 538 471 373 419 434 449 392 512 538 541 445 352 589 422 452	\$2,971 \$3,416 \$3,682 \$5826 \$7183 \$3,123 \$6,469 \$3,234 \$5,066 \$3,573 \$4,362 \$5,194 \$2,971 \$8,260 \$8,813 \$6,309 \$3,870 \$4,868 \$5,246 \$5,654 \$4,255 \$7741 \$8813 \$8,946 \$5,542 \$3,485 \$11,365 \$4,941 \$5,739	A, C, F A, C	MS MS MS MS Community Services Community Services Community Services PD MS MS MS MS MS MS MS MS MS Admin. Services Admin. Services Admin. Services Admin. Services Community Development
Park Maintenance Assistant I Park Maintenance Assistant III Park Maintenance Assistant III Park Maintenance Worker Park Planner Park Ranger Park Ranger Supervisor Parking Enforcement Officer Parks Services Coordinator Parks Services Worker I Flex Parks Services Worker III Flex Parks Services Worker III Flex Parks Services Worker Trainee Parks Superintendent Pavement Management Engineer Payroll Technician Payroll Technician II Payroll Technician III Payroll Technician Plan Check Engineer Plan Check Manager Plan Checker Planning Assistant Planning Manager Planning Technician Plans Examiner Police Cadet	280 280 308 308 323 415 457 290 436 297 387 317 357 392 280 485 498 431 333 379 394 409 352 472 498 501 405 312 549 382 412 280	\$2,434 \$2,434 \$2,798 \$3,016 \$4772 \$5884 \$2,558 \$5,299 \$2,649 \$4,150 \$2,927 \$3,573 \$4,255 \$2,434 \$6,766 \$7,219 \$5,168 \$3,170 \$3,988 \$4,297 \$4,631 \$3,485 \$6,766 \$7,219 \$5,168 \$3,170 \$3,988 \$4,297 \$4,631 \$3,485 \$6,766 \$7,219 \$5,168 \$3,170 \$3,988 \$4,297 \$4,631 \$3,485 \$6,766 \$7,328 \$4,540 \$2,855 \$9,310 \$4,048 \$4,701 \$2,434	320 320 348 363 455 497 330 476 337 427 357 397 432 320 525 538 471 373 419 434 449 392 512 538 541 445 352 589 422 452 320	\$2,971 \$3,416 \$3,682 \$5826 \$7183 \$3,123 \$6,469 \$3,234 \$5,066 \$3,573 \$4,362 \$5,194 \$2,971 \$8,260 \$8,813 \$6,309 \$3,870 \$4,868 \$5,246 \$5,654 \$4,255 \$7741 \$8813 \$8,946 \$5,542 \$3,485 \$11,365 \$4,941 \$5,739 \$2,971	A, C, F A, C	MS MS MS MS Community Services Community Services Community Services PD MS MS MS MS MS MS MS MS MS Community Services PD MS
Park Maintenance Assistant I Park Maintenance Assistant III Park Maintenance Worker Park Maintenance Worker Park Planner Park Ranger Park Ranger Supervisor Parking Enforcement Officer Parks Services Coordinator Parks Services Worker I Flex Parks Services Worker III Flex Parks Services Worker III Flex Parks Services Worker Trainee Parks Superintendent Pavement Management Engineer Payroll Technician Payroll Technician II Payroll Technician III Payroll Technician III Permit Technician Plan Check Engineer Plan Check Manager Planning Assistant Planning Manager Planning Technician Plans Examiner Police Cadet Police Captain	280 280 308 308 323 415 457 290 436 297 387 317 357 392 280 485 498 431 333 379 394 409 352 472 498 501 405 312 549 382 412 280 606	\$2,434 \$2,434 \$2,798 \$3,016 \$4772 \$5884 \$2,558 \$5,299 \$2,649 \$4,150 \$2,927 \$3,573 \$4,255 \$2,434 \$6,766 \$7,219 \$5,168 \$3,170 \$3,988 \$4,297 \$4,631 \$3,485 \$6,766 \$7,219 \$5,168 \$3,170 \$3,988 \$4,297 \$4,631 \$3,485 \$6,766 \$7,219 \$5,168 \$3,170 \$3,988 \$4,297 \$4,631 \$3,485 \$6,766 \$7,219 \$5,168 \$3,170 \$3,988 \$4,297 \$4,631 \$3,485 \$6,766 \$7,219 \$7,328 \$4,540 \$2,855 \$9,310 \$4,048 \$4,701 \$2,434 \$12,371	320 320 348 363 455 497 330 476 337 427 357 397 432 320 525 538 471 373 419 434 449 392 512 538 541 445 352 589 422 452 320 656	\$2,971 \$3,416 \$3,682 \$5826 \$7183 \$3,123 \$6,469 \$3,234 \$5,066 \$3,573 \$4,362 \$5,194 \$2,971 \$8,260 \$8,813 \$6,309 \$3,870 \$4,868 \$5,246 \$5,654 \$4,255 \$7741 \$8813 \$8,946 \$5,542 \$3,485 \$11,365 \$4,941 \$5,739 \$2,971 \$15,875	A, C, F A, C	MS MS MS MS Community Services Community Services Community Services PD MS Community Services MS
Park Maintenance Assistant I Park Maintenance Assistant III Park Maintenance Worker Park Planner Park Ranger Park Ranger Supervisor Parking Enforcement Officer Parks Services Coordinator Parks Services Worker I Flex Parks Services Worker III Flex Parks Services Worker III Flex Parks Services Worker Trainee Parks Superintendent Pavement Management Engineer Payroll Technician I Payroll Technician II Payroll Technician III Payroll Technician III Permit Technician Plan Check Engineer Plan Check Manager Planning Assistant Planning Manager Planning Technician Plans Examiner Police Cadet Police Captain Police Corporal	280 280 308 308 323 415 457 290 436 297 387 317 357 392 280 485 498 431 333 379 394 409 352 472 498 501 405 312 549 382 412 280 606 483	\$2,434 \$2,434 \$2,798 \$3,016 \$4772 \$5884 \$2,558 \$5,299 \$2,649 \$4,150 \$2,927 \$3,573 \$4,255 \$2,434 \$6,766 \$7,219 \$5,168 \$3,170 \$3,988 \$4,297 \$4,631 \$3,485 \$6,766 \$7,219 \$5,168 \$3,170 \$3,988 \$4,297 \$4,631 \$3,485 \$6,766 \$7,219 \$5,168 \$3,170 \$3,988 \$4,297 \$4,631 \$3,485 \$6,766 \$7,219 \$1,000 \$1,0	320 320 348 363 455 497 330 476 337 427 357 397 432 320 525 538 471 373 419 434 449 392 512 538 541 445 352 589 422 452 320 656 533	\$2,971 \$3,416 \$3,682 \$5826 \$7183 \$3,123 \$6,469 \$3,234 \$5,066 \$3,573 \$4,362 \$5,194 \$2,971 \$8,260 \$8,813 \$6,309 \$3,870 \$4,868 \$5,246 \$5,654 \$4,255 \$7741 \$8813 \$8,946 \$5,542 \$3,485 \$11,365 \$4,941 \$5,739 \$2,971 \$15,875 \$8,596	A, C, F A, C	MS MS MS MS Community Services Community Services Community Services PD MS Admin. Services Admin. Services Admin. Services Community Development

	Comp Chart		Comp Chart			
Position Title	Min. Step	Min. Monthly	Max. Step	Max. Monthly		Dept.
Police Department General Assistant II	280	\$2,434	320	\$2,971	A, C , F	PD
Police Department General Assistant III	280	\$2,434	320	\$2,971	A, C , F	PD
Police Detective	488	\$6,868	538	\$8,813	С	PD
Police Lieutenant	574	\$10,546	624	\$13,533	С	PD PD
Police Officer I Police Officer II	454 473	\$5,797 \$6,373	504 523	\$7,438 \$8,178	C	PD
Police Program Coordinator	402	\$4,472	442	\$5,460	A, C	PD
Police Records Supervisor	434	\$5,246	474	\$6,405	A, C	PD
Police Records Technician I Flex	303	\$2,730	343	\$3,332	A, C	PD
Police Records Technician II Flex	323	\$3,016	363	\$3,682	A, C	PD
Police Records Technician Trainee	280	\$2,434	320	\$2,971	A, C , F	PD
Police Sergeant	534	\$8,639	584	\$11,086	С	PD
Police Trainee	360	\$3,627	400	\$4,428	A, C	PD
Pool Manager	315	\$2,898	355	\$3,538	A, C	LRS Community Services
Prevention Permit Technician	352	\$3,485	392	\$4,255	A, C	Fire
Principal Accountant	447	\$5,598	487	\$6,834	A, C	VAR
Principal Civil Engineer	529	\$8,426	569	\$10,286	A, C	PW
Principal Construction Inspector	449	\$5,654	489	\$6,902	A, C	VAR
Principal Engineer	529	\$8,426	569	\$10,286	A, C	PW
Principal Engineering Technician	430	\$5,143	470	\$6,278	A, C	VAR
Principal Human Resources Analyst	491	\$6,971	531	\$8,511	A, C	Admin. Services
Principal Management Analyst	491	\$6,971	531	\$8,511	A, C	VAR
Principal Risk and Insurance Analyst	491	\$6,971	531	\$8,511	A, C	LRM
Procurement Contract Specialist	403	\$4,495	443	\$5,487	A, C	Admin. Services
Professional/Graduate Student Intern	337 446	\$3,234 \$5,570	377 486	\$3,948 \$6,800	A, C A, C	VAR VAR
Program Administrator Program Coordinator	426	\$5,041	466	\$6,154	A, C	VAR
Program Coordinator Trainee	356	\$3,555	396	\$4,340	A, C	VAR
Property & Evidence Technician	333	\$3,170	373	\$3,870	A, C	PD
Property Administrator	333	\$3,170	373	\$3,870	A, C	PD
Property and Contract Administrator	413	\$4,725	453	\$5,768	A, C	VAR
Property and Contract Manager	525	\$8,260	565	\$10,083	A, C	VAR
Public Affairs Officer Flex	467	\$6,185	507	\$7,550	A, C	VAR
Public Affairs Officer II Flex	497	\$7,183	537	\$8,769	A, C	VAR
Public Information Officer	504	\$7,438	544	\$9,081	A, C	VAR
Public Information Specialist	382	\$4,048	422	\$4,941	A, C	VAR
Public Safety Administration Manager I	519	\$8,016	559	\$9,786	A, C	Fire/PD
Public Safety Administration Manager II	525	\$8,260	565	\$10,083	A, C	Fire/PD
Public Safety Administration Manager III	534	\$8,639	574	\$10,546	A, C	Fire/PD
Public Safety Administrative Supervisor I	441	\$5,433	481	\$6,632	A, C	Fire/PD
Public Safety Administrative Supervisor II	484	\$6,732	524	\$8,219	A, C	Fire/PD
Public Safety Dispatch Call Taker	360	\$3,627	400	\$4,428	A, C	PD
Public Safety Dispatch Supervisor	454	\$5,797	494	\$7,076	A, C	PD
Public Safety Dispatcher I Flex	383	\$4,068	423	\$4,966	A, C	PD
Public Safety Dispatcher II Flex Public Safety Dispatcher Trainee	407 376	\$4,585 \$3,928	447 416	\$5,598 \$4,796	A, C A, C	PD PD
Public Safety Emergency Communications Support Specialist	435	\$5,272	475	\$6,437	A, C	IT
Public Safety Finance Deputy Director	563	\$9,983	603	\$12,187	A, C	Fire/PD
Public Safety Technical Support Engineer	454	\$5,797	494	\$7,076	A, C	IT
Public Works Administrator	499	\$7,255	539	\$8,857	A, C	PW
Public Works Director	619	\$13,200	659	\$16,114	A, C	PW
Public Works Inspection Superintendent	499	\$7,255	539	\$8,857	A, C	PW
Public Works Inspection Supervisor	467	\$6,185	507	\$7,550	A, C	PW
Public Works Inspection Technician	402	\$4,472	442	\$5,460	A, C	PW
Public Works Inspection Trainee	321	\$2,986	361	\$3,645	A, C	PW
Public Works Inspector I	391	\$4,234	431	\$5,168	A, C	PW
Public Works Inspector II	406	\$4,562	446	\$5,570	A, C	PW
Public Works Inspector III	426	\$5,041	466	\$6,154	A, C	PW
Public Works Operations Services Manager	553	\$9,498	593	\$11,595	A, C	PW
Public Works Permit Technician I Flex	352	\$3,485	392	\$4,255	A, C	PW
Public Works Permit Technician II Flex	372	\$3,851	412	\$4,701	A, C	PW
Public Works Permit Technician III Flex	392	\$4,255	432	\$5,194	A, C	PW
Public Works Program Administrator	461	\$6,002	501	\$7,328	A, C	PW
Public Works Program Manager	498	\$7,219	538	\$8,813	A, C	PW

	1	ea: 6-16-2021				
	Comp Chart		Comp Chart			
Position Title	Min. Step	Min. Monthly	Max. Step	Max. Monthly	Footnote	Dept.
Public Works Program Specialist	427	\$5,066	467	\$6,185	A, C	PW
Public Works Program Supervisor	441	\$5,433	481	\$6,632	A, C	PW
Public Works Project Technician I	313	\$2,869	353	\$3,503	A, C	PW
Public Works Project Technician II	352	\$3,485	392	\$4,255	A, C	PW
Public Works Specialist	412	\$4,701	452	\$5,739	A, C	PW
Purchasing Manager	512	\$7,741	552	\$9,450	A, C	Admin. Services
Purchasing Specialist I	352	\$3,485	392	\$4,255	A, C	Admin. Services
Purchasing Specialist II	372	\$3,851	412	\$4,701	A, C	Admin. Services
Purchasing Specialist III	392	\$4,255	432	\$5,194	A, C	Admin. Services
Purchasing Specialist IV	413	\$4,725	453	\$5,768	A, C	Admin. Services
Purchasing Specialist V	433	\$5,220	473	\$6,373	A, C, E	Admin. Services
Purchasing Technician	333	\$3,170	373	\$3,870	A, C	Admin. Services
Radio Technician	360	\$3,627	400	\$4,428	A, C	IT
Radio/Safety Equipment Technician	387	\$4,150	427	\$5,066	A, C	Admin. Services
Range Master	391	\$4,234	431	\$5,168	A, C	PD
Receptionist	280	\$2,434	320	\$2,971	A, C , F	VAR
Recreation Coordinator	387	\$4,150	427	\$5,066	A, C, 1	LRS Community Services
Recreation Programs Manager	539	\$8,857	579	\$10,813	A, C	Community Services
		\$11,030				'
Recreation Services Assistant Director	583 539	· · ·	623 579	\$13,466 \$10,813	A, C A, C	LRS Community Services
Recreation Services Manager		\$8,857			A, C	LRS Community Services
Recreation Specialist	310	\$2,827	350	\$3,451		LRS Community Services
Recreation Supervisor	436	\$5,299	476	\$6,469	A, C	LRS Community Services
Recycling & Program Analyst	429	\$5,117	469	\$6,247	A, C	MS
Redevopment Administrator	499	\$7,255	539	\$8,857	A, C	Management Services
Regulatory Compliance Specialist I	379	\$3,988	419	\$4,868	A, C	DWP
Regulatory Compliance Specialist II	419	\$4,868	459	\$5,943	A, C	DWP
Regulatory Compliance Specialist III	459	\$5,943	499	\$7,255	A, C	DWP
Regulatory Supervisor	485	\$6,766	525	\$8,260	A, C	DWP
Regulatory Technician I Flex	379	\$3,988	419	\$4,868	A, C	DWP
Regulatory Technician II Flex	419	\$4,868	459	\$5,943	A, C	DWP
Regulatory Technician III Flex	459	\$5,943	499	\$7,255	A, C	DWP
Regulatory Technician Trainee	339	\$3,266	379	\$3,988	A, C	DWP
Regulatory Trainee	341	\$3,299	381	\$4,028	A, C	DWP
Restoration Technician	413	\$4,725	453	\$5,768	A, C	MS
Risk Management Analyst	431	\$5,168	471	\$6,309	A, C	LRM
Risk Management Specialist	409	\$4,631	449	\$5,654	A, C	LRM
Risk Management Technician	379	\$3,988	419	\$4,868	A, C	LRM
Risk Manager	504	\$7,438	544	\$9,081	A, C	LRM
Safety Analyst	431	\$5,168	471	\$6,309	A, C	Admin. Services
Safety and Training Coordinator	387	\$4,150	427	\$5,066	A, C	Admin. Services
Safety Coordinator	387	\$4,150	427	\$5,066	A, C	Admin. Services
Safety Manager	504	\$7,438	544	\$9,081	A, C	Admin. Services
Safety Officer	461	\$6,002	501	\$7,328	A, C	Admin. Services
Safety Specialist	323	\$3,016	363	\$3,682	A, C	Admin. Services
Safety Technician	379	\$3,988	419	\$4,868	A, C	Admin. Services
SCADA Engineer	465	\$6,123	505	\$7,475	A, C	DWP
SCADA Maintenance Technician III	452	\$5,739	492	\$7,006	A, C	DWP
Senior Accounting Technician	372	\$3,851	412	\$4,701	A, C	Admin. Services
Senior Acountant	461	\$6,002	501	\$7,328	A, C	Admin. Services
Senior Administrative Assistant	372	\$3,851	412	\$4,701	A, C	VAR
Senior Building Maintenance Technician	382	\$4,048	422	\$4,941	A, C	MS
Senior Building Permit Technician	372	\$3,851	412	\$4,701	A, C	Community Development
Senior Business Systems Analyst	470	\$6,278	510	\$7,664	A, C	IT
Senior Center Coordinator	332	\$3,154	372	\$3,851	A, C	LRS Community Services
Senior Code Compliance Inspector	412	\$4,701	452	\$5,739	A, C	Community Development
Senior Code Enforcement Officer	412	\$4,701	452	\$5,739	A, C	Community Development
Senior Code Emorcement Officer Senior Construction Inspector	430	\$5,143	470	\$6,278	A, C	VAR
Senior Customer Care Specialist	441	\$5,433	481	\$6,632	A, C	DWP
Senior Customer Service Representative	353	\$3,503	393	\$4,276	A, C	VAR
Senior Departmental Accounting / Budget Technician	352	\$3,485	392	\$4,255	A, C	VAR
Senior Economic Development Project Coordinator	481	\$6,632	521	\$8,096	A, C	Management Services
Senior Economic Development Specialist	405	\$4,540	445	\$5,542	A, C	Management Services
Senior Engineer	498	\$7,219	538	\$8,813	A, C	VAR
Senior Engineer - Traffic	498	\$7,219	538	\$8,813	A, C	PW

		ea: 6-16-2021		ı		1
	Comp Chart		Comp Chart			
Position Title	Min. Step	Min. Monthly	Max. Step	Max. Monthly		Dept.
Senior Engineering Technician	402	\$4,472	442	\$5,460	A, C	VAR
Senior Environmental Compliance Inspector	408	\$4,608	448	\$5,626	A, C	DWP
Senior Fleet Services Assistant	302	\$2,716	342	\$3,316	A, C	MS
Senior Human Resources Analyst	461	\$6,002	501	\$7,328	A, C	Admin. Services
Senior Human Resources Analyst / ADA Emp. Coordinator	461	\$6,002	501	\$7,328	A, C	Admin. Services
Senior Human Resources Technician	409	\$4,631	449	\$5,654	A, C	Admin. Services
Senior Maintenance Technician	471	\$6,309	511	\$7,703	A, C	VAR
Senior Management Services Assistant	372	\$3,851	412	\$4,701	A, C	Management Services
Senior Network Architect	554	\$9,545	594	\$11,652	A, C	IT
Senior Office Assistant	313	\$2,869	353	\$3,503	A, C	VAR
Senior Paralegal / Claims Manager	504	\$7,438	544	\$9,081	A, C	LRM
Senior Park and Landscape Technician	392	\$4,255	432	\$5,194	A, C	Community Services
Senior Park Maintenance Worker	352	\$3,485	392	\$4,255	A, C	MS
Senior Park Planner	459	\$5,943	499	\$7,255	A, C	MS
Senior Park Ranger	339	\$3,266	379	\$3,988	A, C	Community Services
Senior Personnel & Training Technician	391	\$4,234	431	\$5,168	A, C	PD
Senior Planner	498	\$7,219	538	\$8,813	A, C	Community Development
Senior Program Administrator	463	\$6,063	503	\$7,401	A, C	VAR
Senior Public Safety Dispatcher	417	\$4,820	457	\$5,884	A, C	PD
Senior Purchasing Specialist	433	\$5,220	473	\$6,373	A, C	Admin. Services
Senior Risk Management Technician	409	\$4,631	449	\$5,654	A, C	LRM
Senior Safety Technician	409	\$4,631	449	\$5,654	A, C	Admin. Services
Senior Software Architect	554	\$9,545	594	\$11,652	A, C	IT
Senior Street Maintenance Equipment Operator	360	\$3,627	400	\$4,428	A, C	MS
Senior Street Maintenance Worker	382	\$4,048	422	\$4,941	A, C	MS
Senior Sustainability Specialist	421	\$4,917	461	\$6,002	A, C	DWP
Senior System Analyst	486	\$6,800	526	\$8,301	A, C	IT
Senior Systems Engineer	454	\$5,797	494	\$7,076	A, C	IT
Senior Traffic Engineering Technician	402	\$4,472	442	\$5,460	A, C	PW
Senior Transportation Planner	480	\$6,599	520	\$8,056	A, C	PW
Senior Utilities Service Worker	372	\$3,851	412	\$4,701	A, C	DWP
Senior Utility Engineer	535	\$8,682	575	\$10,599	A, C	DWP
Senior Water Operator	471	\$6,309	511	\$7,703	A, C	DWP
Senior Water Reclamation Facility Operator	452	\$5,739	492	\$7,006	A, C	DWP
Senior Water Resources Technician	372	\$3,851	412	\$4,701	A, C	DWP
Software Developer	479	\$6,566	519	\$8,016	A, C	IT
Storm Water Inspector	421	\$4,917	461	\$6,002	A, C	DWP
Street Light Maintenance Technician	391	\$4,234	431	\$5,168	A, C	MS
Street Maintenance Crew Leader	402	\$4,472	442	\$5,460	A, C	MS
Street Maintenance Equipment Operator I	329	\$3,108	369	\$3,794	A, C	MS
Street Maintenance Equipment Operator II	345	\$3,366	385	\$4,109	A, C	MS
Street Maintenance Equipment Operator Trainee	280	\$2,434	320	\$2,971	A, C , F	MS
Street Maintenance Planner/Scheduler	452	\$5,739	492	\$7,006	A, C	MS
Street Maintenance Specialist Worker	358	\$3,591	398	\$4,384	A, C	MS
Street Maintenance Superintendent	467	\$6,185	507	\$7,550	A, C	MS
Street Maintenance Technician I Flex	303	\$2,730	343	\$3,332	A, C	MS
Street Maintenance Technician II Flex	343	\$3,332	383	\$4,068	A, C	MS
Street Maintenance Technician III Flex	383	\$4,068	423	\$4,966	A, C	MS
Street Maintenance Technician Trainee	280	\$2,434	320	\$2,971	A, C , F	MS
Street Maintenance Worker	353	\$3,503	393	\$4,276	A, C	MS
Street Maintenance Worker I	323	\$3,016	363	\$3,682	A, C	MS
Street Maintenance Worker II	353	\$3,503	393	\$4,276	A, C	MS
Street Maintenance Worker III	382	\$4,048	422	\$4,941	A, C	MS
Street Maintenance Worker in Training	280	\$2,434	320	\$2,971	A, C , F	MS
Streets Maintenance Trainee	280	\$2,434	320	\$2,971	A, C , F	MS
Student Aide	280	\$2,434	320	\$2,971	A, C , F	VAR
Support Services Administrator	484	\$6,732	524	\$8,219	A, C	VAR
Support Services Manager	514	\$7,819	554	\$9,545	A, C	VAR
Sustainability Coordinator I Flex	343	\$3,332	383	\$4,068	A, C	VAR
Sustainability Coordinator II Flex	362	\$3,663	402	\$4,472	A, C	VAR
Sustainability Coordinator III Flex	372	\$3,851	412	\$4,701	A, C	VAR
Sustainability Coordinator Trainee	280	\$2,434	320	\$2,971	A, C , F	VAR
Sustainability Specialist I	341	\$3,299	381	\$4,028	A, C	DWP
Sustainability Specialist II	381	\$4,028	421	\$4,917	A, C	DWP
System Administrator	470	\$6,278	510	\$7,664	A, C	IT

Revised: 6-16-2021							
	Comp Chart		Comp Chart				
Position Title	Min. Step	Min. Monthly	Max. Step	Max. Monthly	Footnote	Dept.	
Systems Engineer	429	\$5,117	469	\$6,247	A, C	IT	
Technical Intern	285	\$2,495	325	\$3,046	A, C	VAR	
Tort / Contract Manager	504	\$7,438	544	\$9,081	A, C	LRM	
Traffic Control Painter	343	\$3,332	383	\$4,068	A, C	PW	
Traffic Engineering Technician	382	\$4,048	422	\$4,941	A, C	PW	
Traffic Maintenance Technician	363	\$3,682	403	\$4,495	A, C	MS	
Traffic Management Center Specialist	447	\$5,598	487	\$6,834	A, C	PW	
Traffic Management Center Technician I Flex	382	\$4,048	422	\$4,941	A, C	PW	
Traffic Management Center Technician II Flex	402	\$4,472	442	\$5,460	A, C	PW	
Traffic Management Center Technician III Flex	422	\$4,941	462	\$6,033	A, C	PW	
Traffic Signal Coordinator	450	\$5,682	490	\$6,937	A, C	PW	
Traffic Signal Specialist	417	\$4,820	457	\$5,884	A, C	PW	
Traffic Signal Technician	402	\$4,472	442	\$5,460	A, C	PW	
Traffic Signal Technician Trainee	353	\$3,503	393	\$4,276	A, C	PW	
Trails Planner	457	\$5,884	497	\$7,183	A, C	Community Services	
Transportation Engineer	482	\$6,665	522	\$8,137	A, C	PW	
Transportation Planner	431	\$5,168	471	\$6,309	A, C	PW	
Transportation Planning Manager	513	\$7,780	553	\$9,498	A, C	PW	
Transportation Planning Supervisor	498	\$7,219	538	\$8,813	A, C	PW	
Transportation Specialist	402	\$4,472	442	\$5,460	A, C	PW	
Utilities Facilities Maintenance Supervisor	495	\$7,112	535	\$8,682	A, C	DWP	
Utilities Planner / Asset Coordinator	426	\$5,041	466	\$6,154	A, C	DWP	
Utilities Project Manager	535	\$8,682	575	\$10,599	A, C	DWP	
Utilities Services Manager	549	\$9,310	589	\$11,365	A, C	DWP	
Utility Construction Superintendent	485	\$6,766	525	\$8,260	A, C	DWP	
Utility Engineer I Flex	452	\$5,739	492	\$7,006	A, C	DWP	
Utility Engineer II Flex	465	\$6,123	505	\$7,475	A, C	DWP	
Utility Engineer III Flex	485	\$6,766	525	\$8,260	A, C	DWP	
Utility Engineer Trainee	382	\$4,048	422	\$4,941	A, C	DWP	
Utility Maintenance Superintendent	485	\$6,766	525	\$8,260	A, C	DWP	
Utility Maintenance Technician I	396	\$4,340	436	\$5,299	A, C	DWP	
Utility Maintenance Technician II	426	\$5,041	466	\$6,154	A, C	DWP	
Utility Maintenance Technician III	452	\$5,739	492	\$7,006	A, C	DWP	
Utility Planner/Scheduler	452	\$5,739	492	\$7,006	A, C	DWP	
Utility Service Worker I Flex	343	\$3,332	383	\$4,068	A, C	DWP	
Utility Service Worker II Flex	362	\$3,663	402	\$4,472	A, C	DWP	
Utility Service Worker III Flex	406	\$4,562	446	\$5,570	A, C	DWP	
Utility Service Worker Trainee	280	\$2,434	320	\$2,971	A, C , F	DWP	
Utility System Modeler	465	\$6,123	505	\$7,475	A, C	DWP	
Volunteer Services Coordinator	372	\$3,851	412	\$4,701	A, C	VAR	
Warehouse Specialist	333	\$3,170	373	\$3,870	A, C	DWP	
Warehouse Worker	323	\$3,016	363	\$3,682	A, C	MS	
Water Maintenance Technician I Flex	396	\$4,340	436	\$5,299	A, C	DWP	
Water Maintenance Technician II Flex	426	\$5,041	466	\$6,154	A, C	DWP	
Water Operator I Flex	384	\$4,088	424	\$4,991	A, C	DWP	
Water Operator II Flex	424	\$4,991	464	\$6,093	A, C	DWP	
Water Operator III Flex	464	\$6,093	504	\$7,438	A, C	DWP	
Water Operator In Training	287	\$2,520	327	\$3,077	A, C	DWP	
Water Reclamation Facility Operator In Training	287	\$2,520	327	\$3,077	A, C	DWP	
Water Reclamation Operator Flex	384	\$4,088	424	\$4,991	A, C	DWP	
Water Reclamation Operator II Flex	424	\$4,991	464	\$6,093	A, C	DWP	
Water Reclamation Operator III Flex	464	\$6,093	504	\$7,438	A, C	DWP	
Water Reclamation Operator In Frex	287	\$2,520	327	\$3,077	A, C	DWP	
Water Resources Aide	287	\$2,520	327	\$3,077	A, C	DWP	
Water Resources Field Representative I	343	\$3,332	383	\$4,068	A, C	DWP	
Water Resources Field Representative II	383	\$4,068	423	\$4,966	A, C	DWP	
· · · · · · · · · · · · · · · · · · ·	406		446	\$4,966	A, C	DWP	
Water Resources Inspector	+	\$4,562					
Water Resources Specialist I Flex	341	\$3,299	381	\$4,028	A, C	DWP	
Water Resources Specialist II Flex	381	\$4,028	421	\$4,917	A, C	DWP	
Water Resources Specialist III Flex	421	\$4,917	461	\$6,002	A, C	DWP	
Water Resources Specialist Trainee	280	\$2,434	320	\$2,971	A, C , F	DWP	
Water Resources Supervisor	485	\$6,766	525	\$8,260	A, C	DWP	
Water Resources Technician I Flex	343	\$3,332	383	\$4,068	A, C	DWP	
Water Resources Technician II Flex	362	\$3,663	402	\$4,472	A, C	DWP	

	Comp Chart		Comp Chart			
Position Title	Min. Step	Min. Monthly	Max. Step	Max. Monthly	Footnote	Dept.
Water Resources Technician Trainee	280	\$2,434	320	\$2,971	A, C , F	DWP
Water Safety Instructor	300	\$2,689	340	\$3,283	A, C	LRS Community Services
Water Safety Instructor Trainee	280	\$2,434	320	\$2,971	A, C , F	LRS Community Services
Web and Digital Media Manager	474	\$6,405	514	\$7,819	A, C	IT
Workers' Compensation Claims Technician	409	\$4,631	449	\$5,654	A, C	LRM
Workers' Compensation Manager	504	\$7,438	544	\$9,081	A, C	LRM
Youth Parks Trainee	280	\$2,434	320	\$2,971	A, C	Community Services

A. Corona General Employees Association MOU, Corona Supervisors Association MOU, Management/Confidential Group Employee Resolution and Executive Group Employee Resolution: Effective October 19, 2013, Tier I miscellaneous employees within these associations and groups receive Tier I Longevity Pay equal to 3% over their base pay rate.

B. Incumbent is approximately 7% above the maximum authorized compensation range resulting from a City reorganization of the Public Works Department and the Department of Water and Power effective July 9, 2016. If the position becomes vacant, the replacement will be hired within the authorized compensation range.

C. Positions can be filled by full time, part time, seasonal and temporary employees at the discretion of the appointing authority. Effective October 17, 2018, the compensation-range for any position filled by a part time, seasonal, or temporary employee shall be four (4) steps lower than the minimum and maximum steps noted in this Position and Compensation Library except to the extent governed by state minimum wage law.

D. CalPERS retirees may be appointed by the City for a limited-time in an extra-help capacity assisting with overflow work so long as the appointment complies with the requirements of Government Code Section 21224.

E. Effective the first full pay period following July 1, 2019, one incumbent will be approximately 14% above the maximum authorized compensation range resulting from a decrease of the position's compensation range to be more consistent with the compensation of the position series. Future incumbents will be paid within the authorized compensation range.

F. In adherence with SB 3, which amends section 1182.12 of the California Labor Code, these compensation ranges now reflect the new State minimum wage increase to fourteendollars (\$14.00) per hour required as of January 1, 2021. The compensation ranges will become effective as of January 1, 2021. Until that time, the compensation ranges included in the June 17, 2020 Position Library and Compensation Plan shall govern these positions.