

RESOLUTION NO. 2021-096

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CORONA, CALIFORNIA, PROVIDING A ONE-TIME LUMP SUM PAYMENT TO NON-REPRESENTED MANAGEMENT/CONFIDENTIAL GROUP EMPLOYEES

WHEREAS, The Management/Confidential Group of employees was created by Resolution No. 2012-008 adopted by the City Council of the City of Corona (“City”) on February 15, 2012; and

WHEREAS, the City Council subsequently amended the compensation and benefits of the Management/Confidential Group employees, as provided in Resolution No. 2013-021 adopted by the City Council on March 20, 2013, Resolution No. 2013-050 adopted by the City Council on June 5, 2013, Resolution No. 2013-103 adopted by the City Council on October 16, 2013, Resolution No. 2015-020 adopted by the City Council on June 3, 2015; Resolution No. 2016-054 adopted by the City Council on June 1, 2016, Resolution No. 2017-019 adopted by the City Council on April 5, 2017, Resolution No. 2017-046 adopted by the City Council on June 21, 2017, Resolution No. 2017-099 adopted by the City Council on September 6, 2017, Resolution No. 2017-112 adopted by the City Council on November 14, 2017, Resolution No. 2017-130 adopted by the City Council on December 20, 2017; Resolution No. 2019-011 adopted by the City Council on June 5, 2019; and Resolution No. 2020-008 adopted by the City Council on February 19, 2020; and

WHEREAS, the City Council is currently working on an amendment to the compensation and benefits of the non-represented Management/Confidential Group employees and believes the process will take additional time as the process will involve significant revisions to Resolution No. 2020-008, as well as consideration of a classification and compensation study that has been prepared by a consultant for the City; and

WHEREAS, the City Council desires to provide a one-time payment to each Management/Confidential Group employee while the above process progresses.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF CORONA, CALIFORNIA, AS FOLLOWS:

SECTION 1. One-Time Payment. On or before July 30, 2021, the City shall pay a one-time lump sum payment equivalent to two percent (2%) of the employee’s base salary to each Management/Confidential Group employee who was employed as of July 21, 2021.

SECTION 2. No “Roll-Up” Effect. The one-time payment provided pursuant to Section 1 above shall not be included in an employee’s base rate of pay for purposes of calculating Holiday Pay (Article V, Resolution No. 2020-008), Overtime (Section 7.6, Resolution No. 2020-008), Tier I Longevity Pay (Section 7.9, Resolution No. 2020-008), Bilingual Pay (Section 7.10, Resolution No. 2020-008), Working Out of Class Pay (Section 7.14, Resolution No. 2020-008),

Annual Leave Buyback (Section 6.10, Resolution No. 2020-008), or any other form of additional or special compensation provided in Resolution No. 2020-008.

SECTION 3. Continued Effect of Resolution No. 2020-008. The approval of this Resolution shall not be construed as a repeal of Resolution No. 2020-008 and Resolution No. 2020-008 shall continue in full force and effect.

SECTION 4. Certification; Effective Date. The City Clerk shall certify as to the adoption of this Resolution, and it shall be effective as of July 21, 2021.

PASSED, APPROVED AND ADOPTED this 21st day of July 2021.

Mayor of the City of Corona, California

ATTEST:

City Clerk of the City of Corona, California

CERTIFICATION

I, Sylvia Edwards, City Clerk of the City of Corona, California, do hereby certify that the foregoing Resolution was regularly passed and adopted by the City Council of the City of Corona, California, at a regular meeting thereof held on the 21st day of July 2021 by the following vote:

AYES:

NOES:

ABSENT:

ABSTAINED:

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of the City of Corona, California, this 21st day of July 2021.

City Clerk of the City of Corona, California

[SEAL]