

# **SIDE LETTER OF AGREEMENT**

BETWEEN

**CITY OF CORONA**

AND

**CORONA POLICE OFFICERS' ASSOCIATION**

This Side Letter of Agreement ("Agreement") between the City of Corona ("City") and the Corona Police Officers' Association ("CPOA") (which includes both the Corona Police Employees Association and the Corona Police Supervisors Association) is entered into with respect to the following:

**WHEREAS**, the Parties are parties to a Memorandum of Understanding (MOU) that expired on June 30, 2021; and

**WHEREAS**, the Parties are currently negotiating for a successor MOU, and believe the process will take additional time beyond the expiration of the MOU, as the negotiations involve both significant re-writes to MOU provisions as well as consideration of a classification and compensation study that the City had a consultant prepare in anticipation of negotiations; and

**WHEREAS**, the Parties have agreed to a six-month extension of their MOU in exchange for what is set forth below; and

**WHEREAS**, the following sets forth the Parties' Agreement:

1. The Parties agree that the expiration date of the current MOUs between the City and the Corona Police Employees Association and the Corona Police Supervisors Association is extended from June 30, 2021 to December 31, 2021.
2. The City agrees that each classification represented by CPOA (all classifications in the Corona Police Employees Association and the Corona Police Supervisors Association) will receive a base salary increase of two and one half percent (2.5%) effective on the first day of the pay period following City Council approval of this Agreement – i.e., July 31, 2021.

**FOR THE CITY OF CORONA**

\_\_\_\_\_  
Jacob Ellis  
City Manager

\_\_\_\_\_  
Date

\_\_\_\_\_  
Angela Rivera  
Chief Talent Officer

\_\_\_\_\_  
Date

**FOR THE CORONA POLICE OFFICERS' ASSOCIATION**

\_\_\_\_\_  
John Healy  
President, CPOA

\_\_\_\_\_  
Date

**APPROVED AS TO FORM**

\_\_\_\_\_  
Peter J. Brown  
Attorney for City of Corona

\_\_\_\_\_  
Date

\_\_\_\_\_  
Robert Wexler  
Attorney for CPOA

\_\_\_\_\_  
Date