RESOLUTION NO. 2021-098

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CORONA, CALIFORNIA, APPROVING THE CITY OF CORONA POSITION LIBRARY AND COMPENSATION PLAN AND REPEALING PRIOR PLANS, INCLUDING RESOLUTION 2021-049

WHEREAS, pursuant to Corona Municipal Code ("CMC") Sections 2.04.060(F) and 2.40.040(D), the City Manager or his designee is responsible for the preparation and submission to the City Council for its approval a Position Library and Compensation Plan covering all available positions; and

WHEREAS, the Position Library and Compensation Plan constitutes a comprehensive list of authorized employment positions for the City, although it is strictly a resource document of available employment positions, as the positions listed therein will not necessarily be budgeted or funded in any given fiscal year; and

WHEREAS, any employment position listed in the Position Library and Compensation Plan can be filled with a full time employee, part time employee or seasonal employee, provided the position is included in the department's budget or is filled by a provisional employee, or with a temporary employee if there are sufficient funds available in the department's personnel budget; and

WHEREAS, the Position Library and Compensation Plan shall also include at least the following for each position: (1) the position title; (2) an authorized compensation range; (3) those departments or divisions authorized to utilize the employment position, subject to adjustment pursuant to the City Manager's authority under CMC section 2.04.060(B); and (4) other notes applicable to the employment position; and

WHEREAS, the Position Library and Compensation Plan has been previously titled or referred to as a "position and classification listing", a "position classification and salary listing", a "classification library" or other similar names; and

WHEREAS, on June 16, 2021 the City Council adopted the current version of the document by Resolution 2021-049; and

WHEREAS, the adoption of this Resolution will make the following revisions: (1) Effective the first full pay period following July 21, 2021, increase the compensation range for all positions in the Corona Firefighters Association by ten (10) steps on the City's salary grid; (2) Effective the first full pay period following July 21, 2021, increase the compensation for all positions in the Corona Police Employees Association and Corona Police Supervisors Association by five (5) steps on the City's salary grid, and (3) Repeal Resolution No. 2021-049.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Corona, California as follows:

SECTION 1: The City Council hereby adopts the Position Library and Compensation Plan attached hereto as Exhibit "A" and incorporated herein by this reference.

SECTION 2: City Council hereby rescinds, repeals, vacates and sets aside in its entirety Resolution 2021-049, as well as other previously adopted documents titled as a position and classification listing, a position classification and salary listing, a classification library or other similar names.

<u>SECTION 3:</u> This Resolution shall take effect immediately upon its adoption.

PASSED, APPROVED AND ADOPTED this 21st day of July 2021.

Mayor of the City of Corona, California

ATTEST:

City Clerk of the City of Corona, California

CERTIFICATION

I, Sylvia Edwards, City Clerk of the City of Corona, California, do hereby certify that the foregoing Resolution was regularly passed and adopted by the City Council of the City of Corona, California, at a regular meeting thereof held on the 21st day of July, 2021 by the following vote:

AYES:

NOES:

ABSENT:

ABSTAINED:

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of the City of Corona, California, this 21st day of July, 2021.

City Clerk of the City of Corona, California

[SEAL]

EXHIBIT "A"

POSITION LIBRARY AND COMPENSATION PLAN

[SEE ATTACHED THIRTEEN (13) PAGES]

City of Corona Position Library and Compensation Plan

Revised: 7-21-2021

City Council Revision Date: July 21, 2021

City Council Original Adoption Date: December 19, 2012

This is strictly a resource document of available employment positions for the City. The positions listed herein are not necessarily funded. For current full time budgeted positions, please refer to the "Full Time Employee Budgeted Positions List".

	Comp Chart		Comp Chart			
Position Title	Min. Step	Min. Monthly	Max. Step	Max. Monthly	Footnote	Dept.
40-Hour Battalion Chief	605	\$12,310	645	\$15,028	C, F	Fire
40-Hour Fire Captain	557	\$9,689	597	\$11,828	C, F	Fire
40-Hour Fire Engineer	505	\$7,475	555	\$9,593	C, F	Fire
40-Hour Firefighter	480	\$6,599	530	\$8,468	C, F	Fire
40-Hour Firefighter/Paramedic	505	\$7,475	555	\$9,593	C, F	Fire
Accountant I	392	\$4,255	432	\$5,194	A, C	Admin. Services
Accountant II	407	\$4,585	447	\$5,598	А, С	Admin. Services
Accountant III	422	\$4,941	462	\$6,033	A, C	Admin. Services
Accounting Analyst I	431	\$5,168	471	\$6,309	A, C	Admin. Services
Accounting Analyst II	446	\$5,570	486	\$6,800	A, C	Admin. Services
Accounting Analyst III	461	\$6,002	501	\$7,328	A, C	Admin. Services
Accounting / Grants Specialist	382	\$4,048	422	\$4,941	A, C	VAR
Accounting Assistant	303	\$2,730	343	\$3,332	A, C	Admin. Services
Accounting Manager	534	\$8,639	574	\$10,546	A, C	Admin. Services
Accounting Supervisor	471	\$6,309	511	\$7,703	A, C	Admin. Services
Accounting Technician I	332	\$3,154	372	\$3,851	A, C	Admin. Services
Accounting Technician II	352	\$3,485	392	\$4,255	A, C	Admin. Services
Accounting Technician III	372	\$3,851	412	\$4,701	A, C	Admin. Services
Administrative Assistant	352	\$3,485	392	\$4,255	A, C	VAR
Administrative Assistant	352	\$3,485	392	\$4,255	A, C	VAR
Administrative Assistant I	367	\$3,756	407	\$4,585	A, C	VAR
Administrative Assistant in	280	\$2,434	320	\$2,971	A, C	VAR
Administrative Intern Administrative Services Analyst I	429	\$5,117	469	\$6,247	A, C A, C	VAR
Administrative Services Analyst I	429	\$6,002	501	\$7,328	A, C A, C	VAR
Administrative Services Analyst in				\$15,178	А, С А, С	VAR
	607 504	\$12,433 \$7,438	647 544	\$9,081	A, C A, C	VAR
Administrative Services Manager I	519		559		А, С А, С	VAR
Administrative Services Manager II	519	\$8,016 \$8,639	574	\$9,786 \$10,546	А, С А, С	VAR
Administrative Services Manager III						
Administrative Services Manager IV	583	\$11,030	623	\$13,466	A, C	VAR
Administrative Supervisor	416	\$4,796	456	\$5,855	A, C	VAR
Animal Care Attendant	285	\$2,495	325	\$3,046	A, C	PD
Animal Control Clerk	280	\$2,434	320	\$2,971	A, C	PD
Animal Control Officer I	333	\$3,170	373	\$3,870	A, C	PD
Animal Control Officer II	362	\$3,663	402	\$4,472	A, C	PD
Animal Control Officer Trainee	280	\$2,434	320	\$2,971	A, C	PD
Animal Control Supervisor	434	\$5,246	474	\$6,405	A, C	PD
Applications Analyst	429	\$5,117	469	\$6,247	A, C	IT
Aquatics Manager	347	\$3,399	387	\$4,150	A, C	Community Services
Asset Management Coordinator	474	\$6,405	514	\$7,819	A, C	Admin. Services
Assistant City Attorney	648	\$15,254	688	\$18,622	А, С	LRM
Assistant City Attorney / Assistant Legal & Risk Management Director	648	\$15,254	688	\$18,622	A, C	LRM
Assistant City Clerk	415	\$4,772	455	\$5,826	A, C	Management Services
Assistant City Manager	649	\$15,330	689	\$18,715	A, C	Management Services
Assistant City Manager / Administrative Services Director	649	\$15,330	689	\$18,715	A, C	Admin. Services
Assistant Director, City Librarian	583	\$11,030	623	\$13,466	А, С	Community Services
Assistant Engineer	452	\$5,739	492	\$7,006	А, С	VAR
Assistant Engineer - Traffic	452	\$5,739	492	\$7,006	А, С	PW
Assistant General Manager	595	\$11,711	635	\$14,296	А, С	DWP
Assistant Planner	427	\$5 <i>,</i> 066	467	\$6,185	А, С	Community Development
Assistant Public Works Director	583	\$11,030	623	\$13,466	A, C	PW
Assistant Public Works Director / City Engineer	606	\$12,371	646	\$15,103	А, С	PW
Assistant Recreation Coordinator	337	\$3,234	377	\$3,948	А, С	Community Services
Assistant to Command Staff	376	\$3,928	416	\$4,796	А, С	PD
Assistant to the Chief of Police	376	\$3,928	416	\$4,796	А, С	PD
Assistant to the City Clerk	376	\$3,928	416	\$4,796	A, C	Management Services
Assistant to the City Manager	525	\$8,260	565	\$10,083	A, C	Management Services
Assistant to the Fire Chief	376	\$3,928	416	\$4,796	A, C	Fire
Assistant Transportation Planner	404	\$4,517	444	\$5,515	A, C	PW
	-		505		A, C	

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Desition Title	Comp Chart	Min Monthly	Comp Chart		Fastasta	Dant
Position Title Associate Engineer - Traffic	Min. Step 465	Min. Monthly \$6,123	Max. Step 505	Max. Monthly \$7,475	A, C	Dept. PW
5		\$6,123		\$7,475	А, С А, С	PW
Associate Engineer - Transportation Associate Engineer I	465 452	\$5,739	505 492	\$7,006	A, C A, C	PW
Associate Engineer II	432	\$6,123	505	\$7,475	A, C A, C	PW
Associate Engineer III	485	\$6,766	505	\$7,475	А, С А, С	PW
Associate Planner	483	\$5,884	497	\$7,183	А, С А, С	Community Development
	-				A, C A, C	PW
Associate Transportation Planner	452	\$5,739	492	\$7,006	-	DWP
Associate Utility Engineer	465	\$6,123	505	\$7,475	А, С	
Battalion Chief	575 392	\$10,599	615 432	\$12,939	C, F	Fire
Benefit Specialist I		\$4,255		\$5,194	A, C	Admin. Services
Benefit Specialist II	407	\$4,585	447	\$5,598	A, C	Admin. Services
Benefit Specialist III	422	\$4,941	462	\$6,033	A, C	Admin. Services
Broadcast Operator	360	\$3,627	400	\$4,428	A, C	IT Managana Camilana
Broadcast Specialist	400	\$4,428	440	\$5,406	A, C	Management Services
Budget Analyst	431	\$5,168	471	\$6,309	A, C	Admin. Services
Budget Manager	534	\$8,639	574	\$10,546	A, C	Admin. Services
Building / Facilities Maintenance Specialist	368	\$3,775	408	\$4,608	A, C	MS
Building / Facilities Maintenance Technician	363	\$3,682	403	\$4,495	A, C	MS
Building / Facilities Maintenance Technician I Flex	280	\$2,434	320	\$2,971	A, C	MS
Building / Facilities Maintenance Technician II Flex	313	\$2,869	353	\$3,503	A, C	MS
Building / Facilities Maintenance Technician III Flex	353	\$3,503	393	\$4,276	A, C	MS
Building / Facilities Maintenance Technician Trainee	280	\$2,434	320	\$2,971	A, C	MS
Building / Facilities Maintenance Worker	298	\$2,662	338	\$3,250	A, C	MS
Building / Facilities Maintenance/Graffiti Technician	353	\$3,503	393	\$4,276	A, C	MS
Building / Facilities Superintendent	467	\$6,185	507	\$7,550	A, C	MS
Building Inspection Manager	444	\$5,515	484	\$6,732	A, C	Community Development
Building Inspection Supervisor	498	\$7,219	538	\$8,813	A, C	PW
Building Inspector I	377	\$3,948	417	\$4,820	A, C	Community Development
Building Inspector II	392	\$4,255	432	\$5,194	A, C	Community Development
Building Inspector Trainee	307	\$2,785	347	\$3,399	A, C	Community Development
Building Official	549	\$9,310	589	\$11,365	A, C	Community Development
Building Official / Building Inspection Manager	501	\$7,328	541	\$8,946	A, C	Community Development
Building Permit Technician I Flex	352	\$3,485	392	\$4,255	A, C	Community Development
Building Permit Technician II Flex	372	\$3,851	412	\$4,701	A, C	Community Development
Building Permit Technician III Flex	392	\$4,255	432	\$5,194	A, C	Community Development
Business Management Analyst	461	\$6,002	501	\$7,328	A, C	VAR
Business Manager	549	\$9,310	589	\$11,365	A, C	VAR
Business Supervisor	485	\$6,766	525	\$8,260	A, C	VAR
Business Systems Analyst	429	\$5,117	469	\$6,247	A, C	IT
Business Systems Analyst I Flex	431	\$5,168	471	\$6,309	A, C	VAR
Business Systems Analyst II Flex	446	\$5,570	486	\$6,800	А, С	VAR
Camera Operator	297	\$2,649	337	\$3,234	A, C	PD
Capital Project / Grant Technician	382	\$4,048	422	\$4,941	А, С	VAR
CDBG / Home Program Coordinator	451	\$5,710	491	\$6,971	А, С	Community Development
CERT Technician	325	\$3,046	365	\$3,719	A, C	Fire
Chief Communications Officer	534	\$8,639	574	\$10,546	A, C	Management Services
Chief Construction Inspector	480	\$6,599	520	\$8,056	A, C	VAR
Chief Deputy City Attorney	607	\$12,433	647	\$15,178	A, C	LRM
Chief Deputy City Clerk	485	\$6,766	525	\$8,260	A, C	Management Services
Chief Distribution Operator	539	\$8,857	579	\$10,813	А, С	DWP
Chief Information Officer	619	\$13,200	659	\$16,114	А, С	IT
Chief of Police	639	\$14,584	679	\$17,805	С	PD
Chief Reclamation Operator	539	\$8,857	579	\$10,813	А, С	DWP
Chief Talent Officer	583	\$11,030	623	\$13,466	А, С	Management Services
Chief Water Operator	539	\$8,857	579	\$10,813	А, С	DWP
CIP Engineer	465	\$6,123	505	\$7,475	А, С	PW
CIP Manager	529	\$8,426	569	\$10,286	А, С	PW
CIP Project Manager	485	\$6,766	525	\$8,260	A, C	PW
Circulation Supervisor	411	\$4,678	451	\$5,710	A, C	Community Services
City Attorney	Flat	NA	704	\$20,169	С	LRM
		NLA	704	\$20,169	С	LRM
City Attorney/Legal & Risk Management Director	Flat	NA	704	+		
City Attorney/Legal & Risk Management Director City Clerk	Flat 501	\$7,328	541	\$8,946	А, С	Management Services
					A, C A, C	Management Services Management Services

Revised: 7-21-2021									
	Comp Chart		Comp Chart						
Position Title	Min. Step	Min. Monthly	Max. Step			Dept.			
City Clerk Services Office Worker	280	\$2,434	320	\$2,971	A, C	Management Services			
City Clerk Services Specialist	372	\$3,851	412	\$4,701	A, C	Management Services			
City Clerk Services Technician I	280	\$2,434	320	\$2,971	A, C	Management Services			
City Clerk Services Technician II	303	\$2,730	343	\$3,332	A, C	Management Services			
City Clerk Services Technician III	343	\$3,332	383	\$4,068	A, C	Management Services			
City Council	Flat	NA	NA	\$800	<u> </u>	Elected			
City Management Fellow	285	\$2,495	325	\$3,046	A, C	Management Services			
City Manager	Flat	NA	710	\$20,782	С	Management Services			
City Traffic Engineer	517	\$7,937	557	\$9,689	A,C	PW			
City Treasurer	Flat	NA	NA	\$200	<u> </u>	Elected			
Clerical Assistant	280	\$2,434	320	\$2,971	А, С	VAR			
Code Compliance Inspector I	372	\$3,851	412	\$4,701	A, C	Community Development			
Code Compliance Inspector II	392	\$4,255	432	\$5,194	А, С	Community Development			
Code Compliance Officer	372	\$3,851	412	\$4,701	A, C	Community Development			
Code Compliance Supervisor	431	\$5,168	471	\$6,309	A, C	Community Development			
Code Compliance Technician	372	\$3,851	412	\$4,701	A, C	Community Development			
Code Enforcement Clerk	280	\$2,434	320	\$2,971	A, C	Community Development			
Code Enforcement Manager	444	\$5,515	484	\$6,732	A, C	Community Development			
Code Enforcement Officer I	372	\$3,851	412	\$4,701	A, C	Community Development			
Code Enforcement Officer II	392	\$4,255	432	\$5,194	A, C	Community Development			
Code Enforcement Officer Trainee	302	\$2,716	342	\$3,316	A, C	Community Development			
Code Enforcement Technician	299	\$2,676	339	\$3,266	A, C	Community Development			
Combination Plans Examiner	498	\$7,219	538	\$8,813	А, С	Community Development			
Communications Coordinator	451	\$5,710	491	\$6,971	A, C	Management Services			
Communications Technician I Flex	345	\$3,366	385	\$4,109	A, C	VAR			
Communications Technician II Flex	385	\$4,109	425	\$5,016	A, C	VAR			
Communications Technician III Flex	425	\$5,016	465	\$6,123	А, С	VAR			
Communications Technician Trainee	305	\$2,757	345	\$3,366	A, C	VAR			
Community Assistance Manager	519	\$8,016	559	\$9,786	A, C	Community Development			
Community Development Director	619	\$13,200	659	\$16,114	A, C	Community Development			
Community Information Assistant	285	\$2,495	325	\$3,046	A, C	Management Services			
Community Information Specialist	382	\$4,048	422	\$4,941	А, С	Management Services			
Community Information Specialist I	354	\$3,520	394	\$4,297	А, С	Management Services			
Community Information Specialist II	393	\$4,276	433	\$5,220	А, С	Management Services			
Community Information Supervisor	402	\$4,472	442	\$5,460	А, С	Management Services			
Community Liaison	386	\$4,129	426	\$5,041	A, C	Community Development			
Community Relations Assistant	379	\$3,988	419	\$4,868	A, C	VAR			
Community Relations Coordinator	409	\$4,631	449	\$5,654	А, С	VAR			
Community Relations Intern	285	\$2,495	325	\$3,046	А, С	VAR			
Community Relations Trainee	359	\$3,609	399	\$4,406	A, C	VAR			
Community Services Assistant Director	583	\$11,030	623	\$13,466	A, C	Community Services			
Community Services Director	609	\$12,558	649	\$15,330	A, C	Community Services			
Community Services Leader I	280	\$2,434	320	\$2,971	A, C	Community Services			
Community Services Leader II	295	\$2,623	335	\$3,202	A, C	Community Services			
Community Services Leader III	310	\$2,827	350	\$3,451	A, C	Community Services			
Community Services Officer I Flex	303	\$2,730	343	\$3,332	A, C	PD			
Community Services Officer II Flex	333	\$3,170	373	\$3,870	А, С	PD			
Community Services Patron Services Associate I	285	\$2,495	325	\$3,046	А, С	Community Services			
Community Services Patron Services Associate II	305	\$2,757	345	\$3,366	А, С	Community Services			
Community Services Patron Services Associate III	336	\$3,218	376	\$3,928	A, C	Community Services			
Community Volunteer Coordinator	426	\$5,041	466	\$6,154	A, C	Community Services			
Compliance Coordinator	372	\$3,851	412	\$4,701	A, C	Community Development			
Construction Coordinator	459	\$5,943	499	\$7,255	A, C	VAR			
Construction Inspector	402	\$4,472	442	\$5,460	A, C	VAR			
Construction Manager	549	\$9,310	589	\$11,365	A, C	VAR			
Construction Superintendent	527	\$8,342	567	\$10,184	A, C	VAR			
Crime & Intelligence Analyst	427	\$5,066	467	\$6,185	A, C	PD			
Crime Analyst	427	\$5,066	467	\$6,185	A, C	PD			
Crime Analyst Trainee	357	\$3,573	397	\$4,362	A, C	PD			
Crime Prevention Assistant	297	\$2,649	337	\$3,234	A, C	PD			
Crime Prevention Specialist	372	\$3,851	412	\$4,701	A, C	PD			
	292	\$2,584	332	\$3,154	A, C	VAR			
Custodian I Flex					1 A 1				
Custodian I Flex Custodian II Flex	312	\$2,855	352	\$3,485	A, C	VAR			

	Revise	ed: 7-21-2021				
	Comp Chart		Comp Chart			
Position Title	Min. Step	Min. Monthly	Max. Step	Max. Monthly	Footnote	Dept.
Customer Care Specialist II	343	\$3,332	383	\$4,068	A, C	VAR
Customer Care Supervisor	485	\$6,766	525	\$8,260	A, C	VAR
Customer Service Representative I Flex	303	\$2,730	343	\$3,332	A, C	VAR
Customer Service Representative II Flex	323	\$3,016	363	\$3,682	A, C	VAR
Customer Service Representative III Flex	383	\$4,068	423	\$4,966	A, C	VAR
Customer Service Supervisor	441	\$5,433	481	\$6,632	A, C	VAR
Customer Services Representative Assistant	280	\$2,434	320	\$2,971	A, C	VAR
Customer Services Representative Trainee	280	\$2,434	320	\$2,971	A, C	VAR
Data Entry Clerk Aide	280	\$2,434	320	\$2,971	A, C	VAR
Data Entry Clerk I	280	\$2,434	320	\$2,971	A, C	VAR
Data Entry Clerk II	301	\$2,702	341	\$3,299	A, C	VAR
Data Entry Operator	280	\$2,434	320	\$2,971	A, C	VAR
Data Entry Operator Technician	301	\$2,702	341	\$3,299	A, C	VAR
Data Scientist	513	\$7,780	553	\$9,498	A, C	IT
Department Liaison	366	\$3,737	406	\$4,562	A, C	VAR
Departmental Accounting/Budget Technician	333	\$3,170	373	\$3,870	A, C	VAR
Deputy Building Official / Plan Check Manager	501	\$7,328	541	\$8,946	A, C	Community Development
Deputy Chief Information Officer	599	\$11,947	639	\$14,584	A, C	IT
Deputy Chief Operator - Water	514	\$7,819	554	\$9,545	A, C	DWP
Deputy Chief Operator - Water Reclamation	514	\$7,819	554	\$9,545	A, C	DWP
Deputy City Clerk	418	\$4,844	458	\$5,913	A, C	Management Services
Deputy Finance Director	583	\$11,030	623	\$13,466	A,C	Admin. Services
Deputy Fire Chief	613	\$12,811	653	\$15,639	C, F	Fire
Deputy Fire Marshal	472	\$6,341	512	\$7,741	C, F	Fire
Deputy Human Resources Director	583	\$11,030	623	\$13,466	A,C	Admin. Services
Development & Support Supervisor	477	\$6,501	517	\$7,937	A, C	VAR
Development Services Representative I	303	\$2,730	343	\$3,332	A, C	VAR
Development Services Representative II	323	\$3,016	363	\$3,682	A, C	VAR
Development Services Representative III	383	\$4,068	423	\$4,966	A, C	VAR
Development Services Representative Trainee	280	\$2,434	320	\$2,971	A, C	VAR
Development Specialist I	307	\$2,785	347	\$3,399	A, C	VAR
Development Specialist II	342	\$3,316	382	\$4,048	A, C	VAR
Development Specialist III	389	\$4,192	429	\$5,117	A, C	VAR
Development Specialist Trainee	280	\$2,434	320	\$2,971	A, C	VAR
Digital Journalist	420	\$4,892	460	\$5,973	A, C	Management Services
Digital Media Specialist	343	\$3,332	383	\$4,068	A, C	Management Services
Dispatch Manager	494	\$7,076	534	\$8,639	A, C	PD
District Engineer	549	\$9,310	589	\$11,365	A, C	DWP
Division Chief	572	\$10,442	612	\$12,747	С	Fire
Dryer Facility Operator	372	\$3,851	412	\$4,701	A, C	DWP
DWP Administrative Clerk	280	\$2,434	320	\$2,971	A, C	DWP
DWP Administrative Secretary	372	\$3,851	412	\$4,701	A, C	DWP
DWP Assistant Engineer	452	\$5,739	492	\$7,006	A, C	DWP
DWP Customer Care Manager	535	\$8,682	575	\$10,599	A, C	DWP
DWP Customer Care Representative I Flex	303	\$2,730	343	\$3,332	A, C	DWP
DWP Customer Care Representative II Flex	343	\$3,332	383	\$4,068	A, C	DWP
DWP Customer Care Representative III Flex	383	\$4,068	423	\$4,966	A, C	DWP
DWP Customer Care Representative Trainee	280	\$2,434	320	\$2,971	A, C	DWP
DWP Customer Care Supervisor	485	\$6,766	525	\$8,260	A, C	DWP
DWP Finance and Administration Manager	549	\$9,310	589	\$11,365	A, C	DWP
DWP Maintenance Manager	549	\$9,310	589	\$11,365	A, C	DWP
DWP Management Analyst	461	\$6,002	501	\$7,328	A, C	DWP
DWP Operations Analyst	491	\$6,971	531	\$8,511	A, C	DWP
DWP Operations Analyst I	451	\$5,710	491	\$6,971	A, C	DWP
DWP Operations Analyst II	491	\$6,971	531	\$8,511	A, C	DWP
DWP Operations Manager	549	\$9,310	589	\$11,365	A, C	DWP
DWP Senior Customer Care Representative	423	\$4,966	463	\$6,063	A, C	DWP
DWP Senior Executive Assistant	451	\$5,710	491	\$6,971	A, C	DWP
DWP Senior Management Analyst	491	\$6,971	531	\$8,511	A, C	DWP
Economic Development Administrator	499	\$7,255	539	\$8,857	A, C	Management Services
Economic Development Assistant	285	\$2,495	325	\$3,046	A, C	Management Services
Economic Development Coordinator	451	\$5,710	491	\$6,971	A, C	Management Services
Economic Development Director	583	\$11,030	623	\$13,466	A, C	Management Services
Economic Development Manager I	504	\$7,438	544	\$9,081	A, C	Management Services
		, ,				

Revised: 7-21-2021									
	Comp Chart		Comp Chart						
Position Title	Min. Step	Min. Monthly	Max. Step	Max. Monthly	Footnote	Dept.			
Economic Development Manager II	519	\$8,016	559	\$9,786	А, С	Management Services			
Economic Development Manager III	534	\$8,639	574	\$10,546	А, С	Management Services			
Economic Development Manager IV	583	\$11,030	623	\$13,466	А, С	Management Services			
Economic Development Manager/ Strategic Partnerships	504	\$7,438	544	\$9,081	А, С	Management Services			
Economic Development Specialist	380	\$4,008	420	\$4,892	A, C	Management Services			
Electric Utility Analyst II	461	\$6,002	501	\$7,328	A, C	DWP			
Electric Utility Manager	583	\$11,030	623	\$13,466	A, C	DWP			
Emergency Services Assistant	372	\$3,851	412	\$4,701	A, C	Fire			
Emergency Services Coordinator	471	\$6,309	511	\$7,703	С	Fire			
Emergency Services Manager	509	\$7,626	549	\$9,310	С	Fire			
EMS Office Specialist	323	\$3,016	363	\$3,682	A, C	Fire			
Engineering Aide I	295	\$2,623	335	\$3,202	A, C	VAR			
Engineering Aide II	335	\$3,202	375	\$3,909	A, C	VAR			
Engineering Assistant	302	\$2,716	342	\$3,316	A, C	VAR			
Engineering Clerk	280	\$2,434	320	\$2,971	A, C	VAR			
Engineering Intern	309	\$2,812	349	\$3,433	A, C	VAR			
Engineering Technician	382	\$4,048	422	\$4,941	A, C	VAR			
Environmental Compliance Coordinator	437	\$5,325	477	\$6,501	A, B, C	DWP			
Environmental Compliance Inspector I	351	\$3,468	391	\$4,234	A, C	DWP			
Environmental Compliance Inspector II	384	\$4,088	424	\$4,991	A, C	DWP			
Environmental Compliance Inspector Trainee	281	\$2,446	321	\$2,986	A, C	DWP			
Environmental Compliance Supervisor	451	\$5,710	491	\$6,971	A, C	DWP			
Equipment Parts Helper	281	\$2,446	321	\$2,986	A, C	MS			
Equipment Service Worker	370	\$3,813	410	\$4,654	A, C	VAR			
Executive Assistant	391	\$4,234	410	\$5,168	A, C	VAR			
Executive Assistant I	391	\$4,234	431	\$5,168	A, C	VAR			
Executive Assistant II	406	\$4,562	431	\$5,570	A, C A, C	VAR			
	355		395		А, С А, С	MS			
Facilities Assistant		\$3,538		\$4,319		PW			
Facilities Locator Technician	406	\$4,562	446	\$5,570	A, C				
Facilities Maintenance Technician I	323	\$3,016	363	\$3,682	A, C	DWP			
Facilities Maintenance Technician II	363	\$3,682	403	\$4,495	A, C	DWP			
Facilities, Parks, and Trails Manager	519	\$8,016	559	\$9,786	A, C	Community Services			
Field Safety Trainer	394	\$4,297	434	\$5,246	A, C	Admin. Services			
Finance / CDBG Manager	519	\$8,016	559	\$9,786	A, C	Admin. Services			
Finance Administrator	553	\$9,498	593	\$11,595	A, C	Admin. Services			
Finance and Administration Manager	549	\$9,310	589	\$11,365	A, C	Admin. Services			
Finance Director	603	\$12,187	643	\$14,878	A, C	Admin. Services			
Finance Manager	525	\$8,260	565	\$10,083	A, C	Admin. Services			
Finance Manager I	504	\$7,438	544	\$9,081	A, C	Admin. Services			
Finance Manager II	519	\$8,016	559	\$9,786	A, C	Admin. Services			
Finance Manager III	534	\$8,639	574	\$10,546	A, C	Admin. Services			
Finance Manager IV	583	\$11,030	623	\$13,466	A, C	Admin. Services			
Financial Analyst I	431	\$5,168	471	\$6,309	A, C	Admin. Services			
Financial Analyst II	446	\$5,570	486	\$6,800	A, C	Admin. Services			
Financial Analyst III	461	\$6,002	501	\$7,328	A, C	Admin. Services			
Fire Cadet	280	\$2,434	320	\$2,971	A, C	Fire			
Fire Captain	527	\$8,342	567	\$10,184	C, F	Fire			
Fire Chief	639	\$14,584	679	\$17,805	С	Fire			
Fire Engineer	475	\$6,437	525	\$8,260	C, F	Fire			
Fire Inspector I	422	\$4,941	462	\$6,033	C, F	Fire			
Fire Inspector II	462	\$6,033	502	\$7,364	C, F	Fire			
Fire Marshal	543	\$9,035	583	\$11,030	C, F	Fire			
Fire Prevention Assistant	287	\$2,520	327	\$3,077	A, C	Fire			
Fire Prevention Intern	280	\$2,434	320	\$2,971	A, C	Fire			
Fire Prevention Program Specialist	370	\$3,813	410	\$4,654	А, С	Fire			
Fire Prevention Technician I	303	\$2,730	343	\$3,332	А, С	Fire			
Fire Prevention Technician II	323	\$3,016	363	\$3,682	A, C	Fire			
Fire Prevention Technician III	343	\$3,332	383	\$4,068	A, C	Fire			
Fire Prevention Trainee	280	\$2,434	320	\$2,971	A, C	Fire			
		62.054	412	\$4,701	A, C	Fire			
Fire Safety Specialist	372	\$3,851	412	+ .). =					
	372 280	\$3,851 \$2,434	320	\$2,971	A, C	Fire			
Fire Safety Specialist						Fire Fire			
Fire Safety Specialist Fire Support Services Clerk	280	\$2,434	320	\$2,971	A, C				

	1	eu. 7-21-2021	Course Charat			
Position Title	Comp Chart Min. Step	Min. Monthly	Comp Chart Max. Step	Max. Monthly	Footnote	Dont
Firefighter Trainee	450	\$5,682	490	\$6,937	C, F	Dept. Fire
Firefighter/Paramedic	430	\$6,437	525	\$8,260	C, F C, F	Fire
Firefighter/Paramedic Trainee	473	\$5,682	490	\$6,937	C, F C, F	Fire
Fiscal Analyst	430	\$5,117	469	\$6,247	с, г А, С	VAR
Fiscal Manager	504	\$7,438	544	\$9,081	A, C	VAR
Fleet Administrator	382	\$4,048	422	\$4,941	A, C	MS
Fleet Inventory Specialist	323	\$3,016	363	\$3,682	A, C	MS
Fleet Maintenance Assistant	280	\$2,434	303	\$2,971	A, C A, C	MS
Fleet Maintenance Worker	313	\$2,869	353	\$3,503	A, C	MS
Fleet Manager	504	\$7,438	544	\$9,081	A, C	MS
Fleet Services Assistant	280	\$2,434	320	\$2,971	A, C	MS
Fleet Services Assistant Technician	287	\$2,520	320	\$3,077	A, C	MS
Fleet Services Heavy Equipment Technician	385	\$4,109	425	\$5,016	A, C	MS
Fleet Services Helper	280	\$2,434	320	\$2,971	A, C	MS
Fleet Services Superintendent	467	\$6,185	520	\$7,550	A, C	MS
Fleet Services Supervisor	461	\$6,002	501	\$7,328	A, C	MS
Fleet Services Technician	385	\$4,109	425	\$5,016	A, C	MS
Fleet Services Technician Apprentice	315	\$2,898	355	\$3,538	A, C	MS
Fleet Services Worker	313	\$2,858	353	\$3,503	A, C A, C	MS
Fleet Services Writer	363	\$3,682	403	\$4,495	A, C A, C	MS
Fleet Technician I Flex	305	\$2,757	345	\$3,366	A, C A, C	MS
Fleet Technician II Flex	345	\$3,366	385	\$4,109	A, C	MS
Fleet Technician III Flex	345	\$4,109	425	\$5,016	A, C A, C	MS
Fleet Technician Trainee	280	\$2,434	320	\$2,971	A, C A, C	MS
Forensic Technician I	377	\$3,948	417	\$4,820	A, C	PD
Forensic Technician II	401	\$4,450	417	\$5,433	A, C A, C	PD
General Assistant I	280	\$2,434	320	\$2,971	A, C A, C	VAR
General Assistant II	280	\$2,434	320	\$2,971 \$2,971	A, C A, C	VAR
General Assistant III	280	\$2,434	320	\$2,971	А, С А, С	VAR
General Manager	639	\$14,584	679	\$17,805	A, C A, C	VAR
General Services Worker Aide	280	\$2,434	320	\$2,971	A, C A, C	VAR
	-					VAR
General Services Worker I	280 280	\$2,434 \$2,434	320 320	\$2,971 \$2,971	A, C A, C	VAR
General Services Worker II	447	\$2,434	487	\$2,971 \$6,834	А, С А, С	IT
GIS Administrator GIS Analyst	431	\$5,168	487	\$6,309	А, С А, С	IT
GIS Data Anaylst	431	\$6,405	514	\$7,819	A, C A, C	IT
GIS Intern	338	\$3,250	378	\$3,968	A, C A, C	IT
Graffiti Restitution Officer	391	\$4,234	431	\$5,168	A, C A, C	PD
Graffiti Worker	313	\$2,869	353	\$3,503	A, C A, C	MS
Graffiti Worker Assistant I Flex	280	\$2,434	333	\$2,971	A, C A, C	MS
Graffiti Worker Assistant II Flex	280	\$2,434	320	\$2,971	A, C	MS
Grant Administrator						
Hazard Reduction Specialist	392 372	\$4,255 \$3,851	432 412	\$5,194 \$4,701	A, C A, C	VAR Fire
Hazardous Material Specialist	412	\$4,701	412	\$5,739	A, C A, C	Fire
Help Desk I	314	\$2,884	354	\$3,520	A, C A, C	IT
Help Desk I	338	\$3,250	378	\$3,968	A, C A, C	IT
Help Desk III	360	\$3,627	400	\$4,428	A, C A, C	IT
Help Desk Manager	431	\$5,168	400	\$6,309	A, C A, C	IT
Housing / CDBG Manager	519	\$5,168 \$8,016	559	\$9,786	А, С А, С	Community Development
Housing / Leasing Manager	519	\$8,016	559	\$9,786	А, С А, С	Community Development
Housing / Leasing Manager Housing Compliance Inspector	392	\$8,016 \$4,255	432	\$9,786 \$5,194	А, С А, С	Community Development
					A, C A, C	Community Development
Housing Manager Housing Program Assistant I	519 294	\$8,016 \$2,610	559 334	\$9,786 \$3,186	А, С А, С	Community Development
	313	\$2,810		\$3,186	А, С А, С	Community Development
Housing Program Assistant II	313		353 372	\$3,503 \$3,851		Community Development
Housing Specialist I Housing Specialist II	332	\$3,154	372	\$3,851 \$4,234	A, C A, C	
		\$3,468				Community Development
Housing Specialist III	389	\$4,192	429	\$5,117	A, C	Community Development
Housing Specialist Trainee	280	\$2,434	320	\$2,971 \$6,200	A, C	Community Development
Human Resources Analyst	431	\$5,168	471	\$6,309	A, C	Admin. Services
Human Resources Assistant	287	\$2,520	327	\$3,077	A, C	Admin. Services
Human Resources Clerk	280	\$2,434	320	\$2,971	A, C	Admin. Services
Human Resources Manager I	504	\$7,438	544	\$9,081	A, C	Admin. Services
Human Resources Manager II	519	\$8,016	559	\$9,786	A, C	Admin. Services
Human Resources Manager III	534	\$8,639	574	\$10,546	A, C	Admin. Services

	Revise	ed: 7-21-2021			•	•
	Comp Chart		Comp Chart			
Position Title	Min. Step	Min. Monthly	Max. Step	Max. Monthly		Dept.
Human Resources Specialist	379	\$3,988	419	\$4,868	A, C	Admin. Services
Human Resources Supervisor	503	\$7,401	543	\$9,035	A, C	Human Resources
Human Resources Technician I	379	\$3,988	419	\$4,868	A, C	Admin. Services
Human Resources Technician II	394	\$4,297	434	\$5,246	A, C	Admin. Services
Human Resources Technician III	409	\$4,631	449	\$5,654	А, С	Admin. Services
Instrumentation and Control Engineer	465	\$6,123	505	\$7,475	А, С	DWP
Instrumentation and Control Engineer Trainee	385	\$4,109	425	\$5,016	А, С	DWP
Instrumentation and Control Senior Engineer	535	\$8,682	575	\$10,599	А, С	DWP
Intern I	280	\$2,434	320	\$2,971	А, С	VAR
Intern II	285	\$2,495	325	\$3,046	А, С	VAR
Internal Audit Manager	490	\$6,937	530	\$8,468	А, С	Admin. Services
Internal Auditor	583	\$11,030	623	\$13,466	А, С	Admin. Services
Inventory Control Specialist	323	\$3,016	363	\$3,682	A, C	MS
Inventory Control Supervisor	416	\$4,796	456	\$5,855	А, С	MS
Inventory Control Trainee	280	\$2,434	320	\$2,971	A, C	MS
Jailer	363	\$3,682	403	\$4,495	A, C	PD
Janitor	292	\$2 <i>,</i> 584	332	\$3,154	A, C	VAR
Junior Engineering Technician	369	\$3,794	409	\$4,631	А, С	VAR
Junior Network Analyst	429	\$5,117	469	\$6,247	А, С	IT
Laborer	280	\$2,434	320	\$2,971	А, С	VAR
Landscape Irrigation Specialist	407	\$4,585	447	\$5,598	А, С	MS
Lead Building Maintenance Technician	412	\$4,701	452	\$5,739	A, C	MS
Lead Customer Services Representative	441	\$5,433	481	\$6,632	А, С	DWP
Lead Facilities Maintenance Technician	412	\$4,701	452	\$5,739	A, C	DWP
Lead Fleet Services Technician	402	\$4,472	442	\$5,460	A, C	MS
Lead Inventory Control Technician	333	\$3,170	373	\$3,870	A, C	MS
Lead Park and Landscape Technician	422	\$4,941	462	\$6,033	A, C	Community Services
Lead Parks Services Worker	422	\$4,941	462	\$6,033	A, C	MS
Lead SCADA Maintenance Technician	471	\$6,309	511	\$7,703	A, C	DWP
Lead Utility Maintenance Technician	471	\$6,309	511	\$7,703	A, C	VAR
Lead Water Maintenance Technician	452	\$5,739	492	\$7,006	A, C	DWP
Lead Water Operator	471	\$6,309	511	\$7,703	A, C	DWP
Lead Water Reclamation Operator	471	\$6,309	511	\$7,703	A, C	DWP
Lead Water Resources Technician	406	\$4,562	446	\$5,570	A, C	DWP
Liability Claims Technician	379	\$3,988	419	\$4,868	A, C	LRM
Librarian	392	\$4,255	432	\$5,194	A, C	Community Services
Librarian I	373	\$3 <i>,</i> 870	413	\$4,725	A, C	Community Services
Librarian II	392	\$4,255	432	\$5,194	A, C	Community Services
Librarian III	406	\$4,562	446	\$5,570	A, C	Community Services
Librarian Technician Trainee	294	\$2,610	334	\$3,186	A, C	Community Services
Librarian Trainee	322	\$3,001	362	\$3,663	A, C	Community Services
Library Acquisitions Technician	333	\$3,170	373	\$3,870	A, C	Community Services
Library and Recreation Services Director	609	\$12,558	649	\$15,330	A, C	Community Services
Library Assistant	322	\$3,001	362	\$3,663	А, С	Community Services
Library Associate	373	\$3,870	413	\$4,725	А, С	Community Services
Library Director	607	\$12,433	647	\$15,178	А, С	Community Services
Library Page	280	\$2,434	320	\$2,971	А, С	Community Services
Library Services Manager	534	\$8,639	574	\$10,546	A, C	Community Services
Library Specialist	336	\$3,218	376	\$3,928	A, C	Community Services
Library Specialist I	322	\$3,001	362	\$3,663	A, C	Community Services
Library Specialist II	342	\$3,316	382	\$4,048	A, C	Community Services
Library Supervisor	441	\$5,433	481	\$6,632	A, C	Community Services
Library Technical Assistant	285	\$2,495	325	\$3,046	A, C	Community Services
Lifeguard	290	\$2,558	330	\$3,123	A, C	Community Services
Literacy Assistant	285	\$2,495	325	\$3,046	A, C	Community Services
Maintenance Assistant	280	\$2,434	320	\$2,971	A, C	VAR
Maintenance Manager	549	\$9,310	589	\$11,365	A, C	VAR
Maintenance Manager II	583	\$11,030	623	\$13,466	A, C	VAR
		\$5,739	492	\$7,006	A, C	VAR
Maintenance Planner	452					
Maintenance Planner	452 495		535	\$8,682	A, C	VAR
		\$7,112	535 436		A, C A, C	VAR
Maintenance Planner Maintenance Supervisor Maintenance Technician I Flex	495 396	\$7,112 \$4,340	436	\$5,299	A, C	VAR
Maintenance Planner Maintenance Supervisor	495	\$7,112				

		20: 7-21-2021	Comp Chart			
Position Title	Comp Chart Min. Step	Min. Monthly	Comp Chart Max. Step	Max. Monthly	Footnote	Dept.
Maintenance Trades Assistant	311	\$2,841	351	\$3,468	A, C	VAR
Management Analyst	429	\$5,117	469	\$6,247	A, C	VAR
Management Analyst I	429	\$5,117	409	\$6,247	A, C A, C	VAR
Management Analyst I	423	\$6,002	501	\$7,328	A, C A, C	VAR
Management Intern	285	\$2,495	325	\$3,046	A, C	VAR
Management Services Assistant I	356	\$3,555	325	\$4,340	A, C A, C	Management Services
Management Services Assistant I	372	\$3,851	412	\$4,701	A, C	Management Services
Management Services Chief of Staff	525	\$8,260	565	\$10,083	A, C A, C	Management Services
Management Services Supervisor	451	\$5,710	491	\$6,971	A, C A, C	Management Services
Municipal Service Contract Superintendent	583	\$11,030	623	\$13,466	A, C A, C	MS
•	454	\$11,030	494	\$13,466	A, C A, C	IT
Network Analyst	-			. ,		
Nurse Educator	532 504	\$8,553	572 544	\$10,442	A, C A, C	Fire
Occupational Health and Safety Manager Office Aide	280	\$7,438 \$2,434	320	\$9,081 \$2,971	А, С А, С	Admin. Services VAR
	-					
Office Assistant	287	\$2,520	327	\$3,077	A, C A, C	VAR VAR
Office Assistant I	287	\$2,520	327	\$3,077		
Office Assistant II	302	\$2,716	342	\$3,316	A, C	VAR
Office Manager	391	\$4,234	431	\$5,168	A, C	VAR
Office Worker	280	\$2,434	320	\$2,971	A, C	VAR
Office Worker I	280	\$2,434	320	\$2,971	A, C	VAR
Office Worker II	280	\$2,434	320	\$2,971	A, C	VAR
Office Worker Trainee	280	\$2,434	320	\$2,971	A, C	VAR
Operations Manager	549	\$9,310	589	\$11,365	A, C	VAR
Organizational Training and Development Officer	461	\$6,002	501	\$7,328	A, C	Human Resources
Paralegal I Flex	404	\$4,517	444	\$5,515	A, C	LRM
Paralegal II Flex	424	\$4,991	464	\$6,093	A, C	LRM
Paralegal III Flex	444	\$5,515	484	\$6,732	A, C	LRM
Park and Landscape Technician I	317	\$2,927	357	\$3,573	A, C	Community Services
Park and Landscape Technician II	357	\$3,573	397	\$4,362	A, C	Community Services
Park Maintenance Assistant I	280	\$2,434	320	\$2,971	A, C	MS
Park Maintenance Assistant II	280	\$2,434	320	\$2,971	A, C	MS
Park Maintenance Assistant III	308	\$2,798	348	\$3,416	A, C	MS
Park Maintenance Worker	323	\$3,016	363	\$3,682	A, C	MS
Park Planner	457	\$5,884	497	\$7,183	A, C	Community Services
Park Ranger	290	\$2,558	330	\$3,123	A, C	Community Services
Park Ranger Supervisor	436	\$5,299	476	\$6,469	A, C	Community Services
Parking Enforcement Officer	297	\$2,649	337	\$3,234	A, C	PD
Parks Services Coordinator	387	\$4,150	427	\$5,066	A, C	MS
Parks Services Worker I Flex	317	\$2,927	357	\$3,573	A, C	MS
Parks Services Worker II Flex	357	\$3,573	397	\$4,362	A, C	MS
Parks Services Worker III Flex	392	\$4,255	432	\$5,194	A, C	MS
Parks Services Worker Trainee	280	\$2,434	320	\$2,971	A, C	MS
Parks Superintendent	485	\$6,766	525	\$8,260	A, C	MS
Pavement Management Engineer	498	\$7,219	538	\$8,813	A, C	PW
Payroll Analyst	431	\$5,168	471	\$6,309	A, C	Admin. Services
Payroll Technician	333	\$3,170	373	\$3,870	A, C	Admin. Services
Payroll Technician I	379	\$3,988	419	\$4,868	А, С	Admin. Services
Payroll Technician II	394	\$4,297	434	\$5,246	A, C	Admin. Services
Payroll Technician III	409	\$4,631	449	\$5,654	A, C	Admin. Services
Permit Technician	352	\$3,485	392	\$4,255	A, C	Community Development
Plan Check Engineer	498	\$7,219	538	\$8,813	A, C	Community Development
Plan Check Manager	501	\$7,328	541	\$8,946	A, C	Community Development
Plan Checker	405	\$4,540	445	\$5,542	A, C	Community Development
Planning Assistant	312	\$2,855	352	\$3,485	A, C	Community Development
Planning Manager	549	\$9,310	589	\$11,365	А, С	Community Development
Planning Technician	382	\$4,048	422	\$4,941	А, С	Community Development
Plans Examiner	412	\$4,701	452	\$5,739	А, С	Community Development
Police Cadet	280	\$2,434	320	\$2,971	А, С	PD
Police Captain	611	\$12,684	661	\$16,276	С, F	PD
Police Corporal	488	\$6,868	538	\$8,813	C, F	PD
Police Department General Assistant	280	\$2,434	320	\$2,971	A, C	PD
					l	DD
Police Department General Assistant I	280	\$2,434	320	\$2,971	A, C	PD
	280 280	\$2,434 \$2,434	320 320	\$2,971 \$2,971	A, C A, C	PD PD

			Comm Chart		1	
Position Title	Comp Chart Min. Step	Min. Monthly	Comp Chart Max. Step	Max. Monthly	Footnote	Dept.
Police Detective	493	\$7,041	543	\$9,035	C, F	PD
Police Lieutenant	579	\$10,813	629	\$13,875	C, F	PD
Police Officer I	459	\$5,943	509	\$7,626	C, F C, F	PD
Police Officer II	478	\$6,534	528	\$8,384	C, F	PD
Police Program Coordinator	402	\$4,472	442	\$5,460	с, г А, С	PD
Police Records Supervisor	434	\$5,246	474	\$6,405	A, C	PD
Police Records Technician I Flex	303	\$2,730	343	\$3,332	A, C	PD
Police Records Technician II Flex	323	\$3,016	363	\$3,682	A, C	PD
Police Records Technician Trainee	280	\$2,434	320	\$2,971	A, C	PD
Police Sergeant	539	\$8,857	589	\$11,365	<u>л, с</u> С, F	PD
Police Trainee	360	\$3,627	400	\$4,428	A, C	PD
Pool Manager	315	\$2,898	355	\$3,538	A, C	Community Services
Prevention Permit Technician	352	\$3,485	392	\$4,255	A, C	Fire
Principal Accountant	447	\$5,598	487	\$6,834	A, C	VAR
Principal Civil Engineer	529	\$8,426	569	\$10,286	A, C	PW
Principal Construction Inspector	449	\$5,654	489	\$6,902	A, C	VAR
Principal Engineer	529	\$8,426	569	\$10,286	A, C	PW
Principal Engineering Technician	430	\$5,143	470	\$6,278	A, C A, C	VAR
Principal Human Resources Analyst	430	\$6,971	531	\$8,511	A, C A, C	Admin. Services
Principal Management Analyst	491	\$6,971	531	\$8,511	A, C A, C	VAR
Principal Risk and Insurance Analyst	491	\$6,971	531	\$8,511	A, C A, C	LRM
Procurement Contract Specialist	491	\$4,495	443	\$5,487	А, С А, С	Admin. Services
•	337	\$3,234	377	\$3,9487	A, C A, C	VAR
Professional/Graduate Student Intern Program Administrator	446	\$5,570	486	\$3,948 \$6,800	А, С А, С	VAR
Program Coordinator	440	\$5,041	480	\$6,154	A, C A, C	VAR
Program Coordinator Trainee	356	\$3,555	396	\$4,340	A, C A, C	VAR
Property & Evidence Technician	333	\$3,170	373	\$3,870	A, C A, C	PD
Property Administrator	333	\$3,170	373	\$3,870	A, C A, C	PD
	413	\$4,725	453	\$5,768	A, C A, C	VAR
Property and Contract Administrator Property and Contract Manager	525	\$8,260	565	\$10,083	A, C A, C	VAR
Public Affairs Officer Flex	467	\$6,185	505	\$10,085	A, C A, C	VAR
Public Affairs Officer II Flex						VAR
	497	\$7,183	537	\$8,769	A, C A, C	
Public Information Officer	504 382	\$7,438	544 422	\$9,081 \$4,941	А, С А, С	VAR VAR
Public Information Specialist	519	\$4,048		\$9,786	А, С А, С	Fire/PD
Public Safety Administration Manager I	525	\$8,016 \$8,260	559 565	\$9,786	А, С А, С	Fire/PD
Public Safety Administration Manager II Public Safety Administration Manager III	534	\$8,639	505	\$10,085	A, C A, C	Fire/PD
, , , , , , , , , , , , , , , , , , , ,	441	\$8,639 \$5,433	481	\$10,546	А, С А, С	Fire/PD Fire/PD
Public Safety Administrative Supervisor I	441	\$5,433 \$6,732	524	\$8,219	А, С А, С	Fire/PD
Public Safety Administrative Supervisor II	360		400	\$4,428	А, С А, С	PD
Public Safety Dispatch Call Taker	454	\$3,627 \$5,797	400	\$4,428	А, С А, С	PD
Public Safety Dispatch Supervisor						
Public Safety Dispatcher I Flex	383	\$4,068	423	\$4,966	A, C A, C	PD PD
Public Safety Dispatcher II Flex	407	\$4,585	447	\$5,598		-
Public Safety Dispatcher Trainee Public Safety Emergency Communications Support Specialist	376	\$3,928	416	\$4,796	A, C	PD IT
	435	\$5,272	475	\$6,437	A, C	
Public Safety Finance Deputy Director	563	\$9,983	603	\$12,187	A, C	Fire/PD
Public Safety Technical Support Engineer	454	\$5,797	494	\$7,076	A, C	IT DW/
Public Works Administrator	499	\$7,255	539	\$8,857	A, C	PW
Public Works Director	619	\$13,200	659	\$16,114	A, C	PW
Public Works Inspection Superintendent	499	\$7,255	539	\$8,857	A, C	PW
Public Works Inspection Supervisor	467	\$6,185	507	\$7,550	A, C	PW
Public Works Inspection Technician	402	\$4,472	442	\$5,460	A, C	PW
Public Works Inspection Trainee	321	\$2,986	361	\$3,645	A, C	PW
Public Works Inspector I	391	\$4,234	431	\$5,168	A, C	PW
Public Works Inspector II	406	\$4,562	446	\$5,570	A, C	PW
Public Works Inspector III	426	\$5,041	466	\$6,154	A, C	PW
Public Works Operations Services Manager	553	\$9,498	593	\$11,595	A, C	PW
Public Works Permit Technician I Flex	352	\$3,485	392	\$4,255	A, C	PW
Public Works Permit Technician II Flex	372	\$3,851	412	\$4,701	A, C	PW
Public Works Permit Technician III Flex	392	\$4,255	432	\$5,194	A, C	PW
Public Works Program Administrator	461	\$6,002	501	\$7,328	A, C	PW
Public Works Program Manager	498	\$7,219	538	\$8,813	A, C	PW
Public Works Program Specialist	427	\$5,066	467	\$6,185	A, C	PW
Public Works Program Supervisor	441	\$5,433	481	\$6,632	Α, C	PW

	Comp Chart		Comp Chart		<u> </u>	
Position Title	Min. Step	Min. Monthly	Max. Step	Max. Monthly	Footnote	Dept.
Public Works Project Technician I	313	\$2,869	353	\$3,503	A, C	PW
Public Works Project Technician II	352	\$3,485	392	\$4,255	A, C	PW
Public Works Specialist	412	\$4,701	452	\$5,739	A, C	PW
Purchasing Manager	512	\$7,741	552	\$9,450	A, C	Admin. Services
Purchasing Specialist I	352	\$3,485	392	\$4,255	A, C	Admin. Services
Purchasing Specialist II	372	\$3,851	412	\$4,701	A, C	Admin. Services
Purchasing Specialist III	392	\$4,255	432	\$5,194	A, C	Admin. Services
Purchasing Specialist IV	413	\$4,725	453	\$5,768	A, C	Admin. Services
Purchasing Specialist V	433	\$5,220	473	\$6,373	A, C, E	Admin. Services
Purchasing Technician	333	\$3,170	373	\$3,870	A, C	Admin. Services
Radio Technician	360	\$3,627	400	\$4,428	A, C	IT
Radio/Safety Equipment Technician	387	\$4,150	427	\$5,066	A, C	Admin. Services
Range Master	391	\$4,234	431	\$5,168	A, C	PD
Receptionist	280	\$2,434	320	\$2,971	A, C	VAR
Recreation Coordinator	387	\$4,150	427	\$5,066	A, C	Community Services
Recreation Programs Manager	539	\$8,857	579	\$10,813	A, C	Community Services
Recreation Services Assistant Director	583	\$11,030	623	\$13,466	A, C	Community Services
Recreation Services Assistant Director	539	\$8,857	579	\$10,813	A, C	Community Services
Recreation Specialist	310	\$2,827	350	\$3,451	A, C	Community Services
Recreation Supervisor	436	\$5,299	476	\$6,469	A, C	Community Services
Recycling & Program Analyst	429	\$5,117	469	\$6,247	A, C	MS
Redevopment Administrator	499	\$7,255	539	\$8,857	A, C	Management Services
Regulatory Compliance Specialist I	379	\$3,988	419	\$4,868	A, C	DWP
Regulatory Compliance Specialist II	419	\$4,868	459	\$5,943	A, C	DWP
Regulatory Compliance Specialist III	459	\$5,943	499	\$7,255	A, C	DWP
Regulatory Supervisor	485	\$6,766	525	\$8,260	A, C	DWP
Regulatory Technician I Flex	379	\$3,988	419	\$4,868	A, C	DWP
Regulatory Technician II Flex	419	\$4,868	459	\$5,943	A, C	DWP
Regulatory Technician III Flex	459	\$5,943	499	\$7,255	A, C	DWP
Regulatory Technician Trainee	339	\$3,266	379	\$3,988	A, C	DWP
Regulatory Trainee	341	\$3,299	381	\$4,028	A, C	DWP
Restoration Technician	413	\$4,725	453	\$5,768	A, C	MS
Risk Management Analyst	431	\$5,168	471	\$6,309	A, C	LRM
Risk Management Specialist	409	\$4,631	449	\$5,654	A, C	LRM
Risk Management Technician	379	\$3,988	419	\$4,868	A, C	LRM
Risk Manager	504	\$7,438	544	\$9,081	A, C	LRM
Safety Analyst	431	\$5,168	471	\$6,309	A, C	Admin. Services
Safety and Training Coordinator	387	\$4,150	427	\$5,066	A, C	Admin. Services
Safety Coordinator	387	\$4,150	427	\$5,066	A, C	Admin. Services
Safety Manager	504	\$7,438	544	\$9,081	A, C	Admin. Services
Safety Officer	461	\$6,002	501	\$7,328	A, C	Admin. Services
Safety Specialist	323	\$3,016	363	\$3,682	A, C	Admin. Services
Safety Technician	379	\$3,988	419	\$4,868	A, C	Admin. Services
SCADA Engineer	465	\$6,123	505	\$7,475	A, C	DWP
SCADA Maintenance Technician III	452	\$5,739	492	\$7,006	A, C	DWP
Senior Accounting Technician	372	\$3,851	412	\$4,701	A, C	Admin. Services
Senior Acountant	461	\$6,002	501	\$7,328	A, C	Admin. Services
Senior Administrative Assistant	372	\$3,851	412	\$4,701	A, C	VAR
Senior Building Maintenance Technician	382	\$4,048	422	\$4,941	A, C	MS
Senior Building Permit Technician	372	\$3,851	412	\$4,701	A, C	Community Development
Senior Business Systems Analyst	470	\$6,278	510	\$7,664	A, C	IT
Senior Center Coordinator	332	\$3,154	372	\$3,851	A, C	Community Services
Senior Code Compliance Inspector	412	\$4,701	452	\$5,739	A, C	Community Development
Senior Code Enforcement Officer	412	\$4,701	452	\$5,739	A, C	Community Development
Senior Construction Inspector	430	\$5,143	470	\$6,278	A, C	VAR
Senior Customer Care Specialist	441	\$5,433	481	\$6,632	A, C	DWP
Senior Customer Service Representative	353	\$3,503	393	\$4,276	A, C	VAR
Senior Departmental Accounting / Budget Technician	352	\$3,485	392	\$4,255	A, C	VAR
Senior Economic Development Project Coordinator	481	\$6,632	521	\$8,096	A, C	Management Services
Senior Economic Development Project Coordinated	405	\$4,540	445	\$5,542	A, C	Management Services
Senior Engineer	498	\$7,219	538	\$8,813	A, C	VAR
Senior Engineer - Traffic	498	\$7,219	538	\$8,813	A, C	PW
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Senior Engineering Technician	402	\$4,472	442	\$5,460	A, C	VAR

	Revis	ed: 7-21-2021				
	Comp Chart		Comp Chart			
Position Title	Min. Step	Min. Monthly	Max. Step	Max. Monthly		Dept.
Senior Fleet Services Assistant	302	\$2,716	342	\$3,316	А, С	MS
Senior Human Resources Analyst	461	\$6,002	501	\$7,328	А, С	Admin. Services
Senior Human Resources Analyst / ADA Emp. Coordinator	461	\$6,002	501	\$7,328	A, C	Admin. Services
Senior Human Resources Technician	409	\$4,631	449	\$5,654	А, С	Admin. Services
Senior Maintenance Technician	471	\$6,309	511	\$7,703	А, С	VAR
Senior Management Services Assistant	372	\$3,851	412	\$4,701	А, С	Management Services
Senior Network Architect	554	\$9,545	594	\$11,652	А, С	IT
Senior Office Assistant	313	\$2,869	353	\$3,503	А, С	VAR
Senior Paralegal / Claims Manager	504	\$7,438	544	\$9,081	А, С	LRM
Senior Park and Landscape Technician	392	\$4,255	432	\$5,194	А, С	Community Services
Senior Park Maintenance Worker	352	\$3,485	392	\$4,255	А, С	MS
Senior Park Planner	459	\$5,943	499	\$7,255	А, С	MS
Senior Park Ranger	339	\$3,266	379	\$3,988	A, C	Community Services
Senior Personnel & Training Technician	391	\$4,234	431	\$5,168	A, C	PD
Senior Planner	498	\$7,219	538	\$8,813	A, C	Community Development
Senior Program Administrator	463	\$6,063	503	\$7,401	A, C	VAR
Senior Public Safety Dispatcher	417	\$4,820	457	\$5,884	A, C	PD
Senior Purchasing Specialist	433	\$5,220	473	\$6,373	A, C	Admin. Services
Senior Risk Management Technician	409	\$4,631	449	\$5,654	A, C	LRM
Senior Safety Technician	409	\$4,631	449	\$5,654	A, C	Admin. Services
Senior Software Architect	554	\$9,545	594	\$11,652	A, C	IT
Senior Street Maintenance Equipment Operator	360	\$3,627	400	\$4,428	A, C	MS
Senior Street Maintenance Worker	382	\$4,048	422	\$4,941	A, C	MS
Senior Sustainability Specialist	421	\$4,917	461	\$6,002	A, C	DWP
Senior System Analyst	486	\$6,800	526	\$8,301	A, C	IT
Senior Systems Engineer	454	\$5,797	494	\$7,076	A, C	IT
Senior Traffic Engineering Technician	402	\$4,472	442	\$5,460	A, C	PW
Senior Transportation Planner	480	\$6,599	520	\$8,056	A, C	PW
Senior Utilities Service Worker	372	\$3,851	412	\$4,701	A, C	DWP
Senior Utility Engineer	535	\$8,682	575	\$10,599	A, C	DWP
Senior Water Operator	471	\$6,309	511	\$7,703	A, C	DWP
Senior Water Reclamation Facility Operator	452	\$5,739	492	\$7,006	A, C	DWP
Senior Water Resources Technician	372	\$3,851	412	\$4,701	A, C	DWP
Software Developer	479	\$6,566	519	\$8,016	A, C	IT
Storm Water Inspector	421	\$4,917	461	\$6,002	A, C	DWP
Street Light Maintenance Technician	391	\$4,234	431	\$5,168	A, C	MS
Street Maintenance Crew Leader	402	\$4,472	442	\$5,460	A, C	MS
Street Maintenance Equipment Operator I	329	\$3,108	369	\$3,794	A, C	MS
Street Maintenance Equipment Operator II	345	\$3,366	385	\$4,109	A, C	MS
Street Maintenance Equipment Operator Trainee	280	\$2,434	320	\$2,971	A, C	MS
Street Maintenance Planner/Scheduler	452	\$5,739	492	\$7,006	A, C	MS
Street Maintenance Specialist Worker	358	\$3,591	398	\$4,384	A, C	MS
Street Maintenance Superintendent	467	\$6,185	507	\$7,550	A, C	MS
Street Maintenance Technician I Flex	303	\$2,730	343	\$3,332	A, C	MS
Street Maintenance Technician II Flex Street Maintenance Technician III Flex	343 383	\$3,332 \$4,068	383 423	\$4,068 \$4,966	A, C A, C	MS MS
Street Maintenance Technician Trainee	280 353	\$2,434	320 393	\$2,971 \$4,276	A, C A, C	MS MS
Street Maintenance Worker Street Maintenance Worker I	323	\$3,503 \$3,016	363	\$3,682	А, С А, С	MS
Street Maintenance Worker I	353		393	\$3,082		MS
	382	\$3,503 \$4,048	422	\$4,276	A, C A, C	MS
Street Maintenance Worker III Street Maintenance Worker in Training	280	\$4,048	320	\$4,941 \$2,971	А, С А, С	MS
Street Maintenance Worker in Training Streets Maintenance Trainee	280	\$2,434 \$2,434	320	\$2,971 \$2,971	А, С А, С	MS
Student Aide	280	\$2,434	320	\$2,971	A, C A, C	VAR
Support Services Administrator	484	\$6,732	524	\$8,219	A, C	VAR
Support Services Administration	514	\$7,819	554	\$9,545	A, C	VAR
Sustainability Coordinator I Flex	343	\$3,332	383	\$4,068	A, C	VAR
Sustainability Coordinator II Flex	362	\$3,663	402	\$4,472	A, C	VAR
Sustainability Coordinator III Flex	372	\$3,851	412	\$4,701	A, C	VAR
Sustainability Coordinator Trainee	280	\$2,434	320	\$2,971	A, C	VAR
Sustainability Specialist I	341	\$3,299	381	\$4,028	A, C	DWP
Sustainability Specialist II	381	\$4,028	421	\$4,917	A, C	DWP
	201	,020 ,∓,				
System Administrator	470	\$6 278	510	\$7.664	A. (111
System Administrator Systems Engineer	470 429	\$6,278 \$5,117	510 469	\$7,664 \$6,247	A, C A, C	<u>IТ</u> IT
System Administrator Systems Engineer Technical Intern	470 429 285	\$6,278 \$5,117 \$2,495	510 469 325	\$7,664 \$6,247 \$3,046	А, С А, С А, С	IT VAR

Revised: 7-21-2021									
	Comp Chart		Comp Chart						
Position Title	Min. Step	Min. Monthly	Max. Step	Max. Monthly	Footnote	Dept.			
Tort / Contract Manager	504	\$7,438	544	\$9,081	A, C	LRM			
Traffic Control Painter	343	\$3,332	383	\$4,068	A, C	PW			
Traffic Engineering Technician	382	\$4,048	422	\$4,941	A, C	PW			
Traffic Maintenance Technician	363	\$3,682	403	\$4,495	A, C	MS			
Traffic Management Center Specialist	447	\$5,598	487	\$6,834	A, C	PW			
Traffic Management Center Technician I Flex	382	\$4,048	422	\$4,941	A, C	PW			
Traffic Management Center Technician II Flex	402	\$4,472	442	\$5,460	A, C	PW			
Traffic Management Center Technician III Flex	422	\$4,941	462	\$6,033	A, C	PW			
Traffic Signal Coordinator	450	\$5,682	490	\$6,937	A, C	PW			
Traffic Signal Specialist	417	\$4,820	457	\$5,884	A, C	PW			
Traffic Signal Technician	402	\$4,472	442	\$5,460	A, C	PW			
Traffic Signal Technician Trainee	353	\$3,503	393	\$4,276	A, C	PW			
Trails Planner	457	\$5,884	497	\$7,183	A, C	Community Services			
Transportation Engineer	482	\$6,665	522	\$8,137	A, C	PW			
Transportation Planner	431	\$5,168	471	\$6,309	A, C A, C	PW			
•	513	\$7,780	553	\$9,498	A, C A, C	PW			
Transportation Planning Manager									
Transportation Planning Supervisor	498	\$7,219	538	\$8,813	A, C	PW			
Transportation Specialist	402	\$4,472	442	\$5,460	A, C	PW			
Utilities Facilities Maintenance Supervisor	495	\$7,112	535	\$8,682	A, C	DWP			
Utilities Planner / Asset Coordinator	426	\$5,041	466	\$6,154	A, C	DWP			
Utilities Project Manager	535	\$8,682	575	\$10,599	A, C	DWP			
Utilities Services Manager	549	\$9,310	589	\$11,365	A, C	DWP			
Utility Construction Superintendent	485	\$6,766	525	\$8,260	A, C	DWP			
Utility Engineer I Flex	452	\$5,739	492	\$7,006	A, C	DWP			
Utility Engineer II Flex	465	\$6,123	505	\$7,475	A, C	DWP			
Utility Engineer III Flex	485	\$6,766	525	\$8,260	A, C	DWP			
Utility Engineer Trainee	382	\$4,048	422	\$4,941	A, C	DWP			
Utility Maintenance Superintendent	485	\$6,766	525	\$8,260	A, C	DWP			
Utility Maintenance Technician I	396	\$4,340	436	\$5,299	A, C	DWP			
Utility Maintenance Technician II	426	\$5,041	466	\$6,154	A, C	DWP			
Utility Maintenance Technician III	452	\$5,739	492	\$7,006	A, C	DWP			
Utility Planner/Scheduler	452	\$5,739	492	\$7,006	A, C	DWP			
Utility Service Worker I Flex	343	\$3,332	383	\$4,068	A, C	DWP			
Utility Service Worker II Flex	362	\$3,663	402	\$4,472	A, C	DWP			
Utility Service Worker III Flex	406	\$4,562	446	\$5,570	A, C	DWP			
Utility Service Worker Trainee	280	\$2,434	320	\$2,971	л, с А, С	DWP			
Utility System Modeler	465	\$6,123	505	\$7,475	л, с А, С	DWP			
Volunteer Services Coordinator	372	\$3,851	412	\$4,701	A, C	VAR			
Warehouse Specialist	333	\$3,170	373	\$3,870	A, C A, C	DWP			
· · · · · · · · · · · · · · · · · · ·	323				1	MS			
Warehouse Worker	323	\$3,016	363	\$3,682	A, C	DWP			
Water Maintenance Technician I Flex		\$4,340	436	\$5,299	A, C				
Water Maintenance Technician II Flex	426	\$5,041	466	\$6,154	A, C	DWP			
Water Operator I Flex	384	\$4,088	424	\$4,991	A, C	DWP			
Water Operator II Flex	424	\$4,991	464	\$6,093	A, C	DWP			
Water Operator III Flex	464	\$6,093	504	\$7,438	A, C	DWP			
Water Operator In Training	287	\$2,520	327	\$3,077	A, C	DWP			
Water Reclamation Facility Operator In Training	287	\$2,520	327	\$3,077	A, C	DWP			
Water Reclamation Operator I Flex	384	\$4,088	424	\$4,991	A, C	DWP			
Water Reclamation Operator II Flex	424	\$4,991	464	\$6,093	A, C	DWP			
Water Reclamation Operator III Flex	464	\$6,093	504	\$7,438	A, C	DWP			
Water Reclamation Operator In Training	287	\$2,520	327	\$3,077	A, C	DWP			
Water Resources Aide	287	\$2,520	327	\$3,077	A, C	DWP			
Water Resources Field Represenatative I	343	\$3,332	383	\$4,068	A, C	DWP			
Water Resources Field Represenatative II	383	\$4,068	423	\$4,966	A, C	DWP			
Water Resources Inspector	406	\$4,562	446	\$5,570	A, C	DWP			
Water Resources Specialist I Flex	341	\$3,299	381	\$4,028	A, C	DWP			
Water Resources Specialist II Flex	381	\$4,028	421	\$4,917	A, C	DWP			
Water Resources Specialist III Flex	421	\$4,917	461	\$6,002	A, C	DWP			
Water Resources Specialist Trainee	280	\$2,434	320	\$2,971	A, C	DWP			
Water Resources Supervisor	485	\$6,766	525	\$8,260	A, C	DWP			
Water Resources Technician I Flex	343	\$3,332	383	\$4,068	л, с А, С	DWP			
Water Resources Technician II Flex	362	\$3,663	402	\$4,472	A, C	DWP			
Water Resources Technician Trainee	280	\$2,434	320	\$2,971	A, C A, C	DWP			
Water Safety Instructor	300	\$2,689	340	\$3,283	A, C A, C	Community Services			
		JZ,003	540	23,203	17, C	Community SCIVICES			

	Comp Chart		Comp Chart			
Position Title	Min. Step	Min. Monthly	Max. Step	Max. Monthly	Footnote	Dept.
Water Safety Instructor Trainee	280	\$2,434	320	\$2,971	A, C	Community Services
Web and Digital Media Manager	474	\$6,405	514	\$7,819	A, C	IT
Workers' Compensation Claims Technician	409	\$4,631	449	\$5,654	A, C	LRM
Workers' Compensation Manager	504	\$7,438	544	\$9,081	A, C	LRM
Youth Parks Trainee	280	\$2,434	320	\$2,971	A, C	Community Services

A. Corona General Employees Association MOU, Corona Supervisors Association MOU, Management/Confidential Group Employee Resolution and Executive Group Employees Resolution: Effective October 19, 2013, Tier I miscellaneous employees within these associations and groups receive Tier I Longevity Pay equal to 3% over their base pay rate.

B. Incumbent is approximately 7% above the maximum authorized compensation range resulting from a City reorganization of the Public Works Department and the Department of Water and Power effective July 9, 2016. If the position becomes vacant, the replacement will be hired within the authorized compensation range.

C. Positions can be filled by full time, part time, seasonal and temporary employees at the discretion of the appointing authority.

D. CalPERS retirees may be appointed by the City for a limited-time in an extra-help capacity assisting with overflow work so long as the appointment complies with the requirements of Government Code Section 21224.

E. Effective the first full pay period following July 1, 2019, one incumbent will be approximately 14% above the maximum authorized compensation range resulting from a decrease of the position's compensation range to be more consistent with the compensation of the position series. Future incumbents will be paid within the authorized compensation range.

F. Salary range adjustments will be effective the first full pay period following July 21, 2021.