

# SIDE LETTER OF AGREEMENT

BETWEEN

CITY OF CORONA

AND

CORONA SUPERVISORS ASSOCIATION

This Side Letter of Agreement (“Agreement”) between the City of Corona (“City”) and the Corona Supervisors Association (“CSA”) is entered into with respect to the following:

**WHEREAS**, the Parties are parties to a Memorandum of Understanding (MOU) that expires on June 30, 2021; and


**WHEREAS**, the Parties are currently negotiating for a successor MOU, and the process is taking additional time beyond the expiration of the MOU, as the negotiations involve both significant re-writes to MOU provisions as well as consideration of a classification and compensation study that the City had a consultant prepare in anticipation of negotiations; and

**WHEREAS**, the Parties have agreed to an extension of their MOU in exchange for a lump sum payment being made to each member of the CSA bargaining unit on August 19, 2021 as set forth below; and


**WHEREAS**, the following sets forth the Parties’ Agreement:

1. The Parties agree that the expiration date of their current MOU is extended to November 15, 2021.
2. The City agrees that each member of the bargaining unit represented by CSA as of August 19, 2021 will receive a one-time lump sum payment equal to 2% of each members’ current base salary on September 10, 2021.
3. The City agrees that if the Parties are able to reach an agreement on a successor MOU before November 15, 2021, the MOU will go into effect on the first day of the pay period following City Council approval (following CSA ratification) of the MOU.

## FOR THE CITY OF CORONA

DocuSigned by:  
  
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 Jacob Ellis  
 City Manager

8/25/2021  
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 Date

DocuSigned by:  
  
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 Angela Rivera  
 Chief Talent Officer

8/25/2021  
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 Date

**FOR THE CORONA SUPERVISORS ASSOCIATION**

DocuSigned by:

*Cynthia Lara*

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Cynthia Lara  
President, CSA

8/25/2021

Date

**APPROVED AS TO FORM**

DocuSigned by:

*Peter Brown*

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Peter J. Brown  
Negotiator for City of Corona

8/25/2021

Date

DocuSigned by:

*Richard W. Wurts*

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Richard W. Wurts  
Negotiator for CSA

8/26/2021

Date