RESOLUTION NO. 2021-112

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CORONA, CALIFORNIA, APPROVING THE CITY OF CORONA POSITION LIBRARY AND COMPENSATION PLAN AND REPEALING PRIOR PLANS, INCLUDING RESOLUTION 2021-098

WHEREAS, pursuant to Corona Municipal Code ("CMC") Sections 2.04.060(F) and 2.40.040(D), the City Manager or his designee is responsible for the preparation and submission to the City Council for its approval a Position Library and Compensation Plan covering all available positions; and

WHEREAS, the Position Library and Compensation Plan constitutes a comprehensive list of authorized employment positions for the City, although it is strictly a resource document of available employment positions, as the positions listed therein will not necessarily be budgeted or funded in any given fiscal year; and

WHEREAS, any employment position listed in the Position Library and Compensation Plan can be filled with a full time employee, part time employee or seasonal employee, provided the position is included in the department's budget or is filled by a provisional employee, or with a temporary employee if there are sufficient funds available in the department's personnel budget; and

WHEREAS, the Position Library and Compensation Plan shall also include at least the following for each position: (1) the position title; (2) an authorized compensation range; (3) those departments or divisions authorized to utilize the employment position, subject to adjustment pursuant to the City Manager's authority under CMC section 2.04.060(B); and (4) other notes applicable to the employment position; and

WHEREAS, the Position Library and Compensation Plan has been previously titled or referred to as a "position and classification listing", a "position classification and salary listing", a "classification library" or other similar names; and

WHEREAS, on July 21,2021 the City Council adopted the current version of the document by Resolution 2021-098; and

WHEREAS, the adoption of this Resolution will make the following revisions: (1) Effective the first full pay period following August 28, 2021, increase the compensation range for the Recreation Supervisor by fifteen (15) steps on the City's salary grid; (2) update all compensation ranges and position titles per Resolution 2021-0112 effective October 6, 2021 and (2) Repeal Resolution No. 2021-098.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Corona, California as follows:

SECTION 1: The City Council hereby adopts the Position Library and Compensation Plan attached hereto as Exhibit "A" and incorporated herein by this reference.

SECTION 2: City Council hereby rescinds, repeals, vacates and sets aside in its entirety Resolution 2021-098, as well as other previously adopted documents titled as a position and classification listing, a position classification and salary listing, a classification library or other similar names.

SECTION 3: This Resolution shall take effect immediately upon its adoption.

PASSED, APPROVED AND ADOPTED this 6th day of October 2021.

ATTEST:	
ATTEST.	

CERTIFICATION

I, Sylvia Edwards, City Clerk of the City of Corona, California, do hereby certify
that the foregoing Resolution was regularly passed and adopted by the City Council of the City of
Corona, California, at a regular meeting thereof held on the 6th day of October, 2021 by the
following vote:
AYES:
NOES:
ABSENT:
ABSTAINED:
IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official
seal of the City of Corona, California, this 6th day of October, 2021.
City Clerk of the City of Corona, California
[SEAL]

EXHIBIT "A" POSITION LIBRARY AND COMPENSATION PLAN

[SEE ATTACHED TWELVE (12) PAGES]

Revised: 10-06-2021

City Council Revision Date: October 6, 2021 City Council Original Adoption Date: December 19, 2012

This is strictly a resource document of available employment positions for the City. The positions listed herein are not necessarily funded. For current full time budgeted positions, please refer to the "Full Time Employee Budgeted Positions List".

	T a a	Т		T	1	T
D. 111 - TH	Comp Chart	Dain Dannah	Comp Chart	Dani Danishir		
Position Title 40-Hour Battalion Chief	Min. Step 605	Min. Monthly	Max. Step 645	Max. Monthly		Dept. Fire
40-Hour Fire Captain	557	\$12,310 \$9,689	597	\$15,028 \$11,828	C C	Fire
40-Hour Fire Engineer	505	\$7,475	555	\$9,593	С	Fire
40-Hour Firefighter	480	\$6,599	530	\$8,468	С	Fire
40-Hour Firefighter/Paramedic	505	\$7,475	555	\$9,593	C	Fire
Accountant I	392	\$4,255	432	\$5,194	A, C	Admin. Services
Accountant II	407	\$4,585	447	\$5,598	A, C	Admin. Services
Accountant III	422	\$4,941	462	\$6,033	A, C	Admin. Services
	431	\$5,168	471	\$6,309	A, C	Admin. Services
Accounting Analyst I Accounting Analyst II	446	\$5,570	486	\$6,800	A, C	Admin. Services
Accounting Analyst III	461	\$6,002	501	\$7,328	A, C	Admin. Services
Accounting Analyst III Accounting / Grants Specialist	382	\$4,048	422	\$4,941	A, C	VAR
Accounting Assistant	303	\$2,730	343	\$3,332	A, C	Admin. Services
Accounting Manager	534	\$8,639	574	\$10,546	A, C	Admin. Services
Accounting Nariager Accounting Supervisor	471	\$6,309	511	\$7,703	A, C	Admin. Services
Accounting Supervisor Accounting Technician I	332	\$3,154	372	\$3,851	A, C	Admin. Services
Accounting Technician II	352	\$3,154	392	\$4,255	A, C	Admin. Services
Accounting Technician III	372	\$3,851	412	\$4,701	A, C	Admin. Services
Administrative Assistant	352	\$3,485	392	\$4,701	A, C	VAR
Administrative Assistant I	352	\$3,485	392	\$4,255	A, C	VAR
Administrative Assistant II	367	\$3,756	407	\$4,585	A, C	VAR
Administrative Assistant II	280	\$2,434	320	\$2,971	A, C	VAR
Administrative intern Administrative Services Analyst I	429	\$5,117	469	\$6,247	A, C	VAR
Administrative Services Analyst I	461	\$6,002	501	\$7,328	A, C	VAR
Administrative Services Analyst II	607	\$12,433	647	\$15,178	A, C	VAR
Administrative Services Manager I	504	\$7,438	544	\$9,081	A, C	VAR
Administrative Services Manager II	519	\$8,016	559	\$9,786	A, C	VAR
Administrative Services Manager III	534	\$8,639	574	\$10,546	A, C	VAR
Administrative Services Manager IV	583	\$11,030	623	\$13,466	A, C	VAR
Administrative Services Manager 17 Administrative Supervisor	416	\$4,796	456	\$5,855	A, C	VAR
Animal Care Attendant	285	\$2,495	325	\$3,046	A, C	PD
Animal Control Clerk	280	\$2,434	320	\$2,971	A, C	PD
Animal Control Officer I	333	\$3,170	373	\$3,870	A, C	PD
Animal Control Officer II	362	\$3,663	402	\$4,472	A, C	PD
Animal Control Officer Trainee	280	\$2,434	320	\$2,971	A, C	PD
Animal Control Supervisor	434	\$5,246	474	\$6,405	A, C	PD
Applications Analyst	429	\$5,117	469	\$6,247	A, C	IT
Aquatics Manager	347	\$3,399	387	\$4,150	A, C	Community Services
Asset Management Coordinator	474	\$6,405	514	\$7,819	A, C	Admin. Services
Assistant City Attorney	648	\$15,254	688	\$18,622	A, C	LRM
Assistant City Attorney / Assistant Legal & Risk Management Director	648	\$15,254	688	\$18,622	A, C	LRM
Assistant City Clerk	415	\$4,772	455	\$5,826	A, C	Management Services
Assistant City Manager	649	\$15,330	689	\$18,715	A, C	Management Services
Assistant City Manager / Administrative Services Director	649	\$15,330	689	\$18,715	A, C	Admin. Services
Assistant Director, City Librarian	583	\$11,030	623	\$13,466	A, C	Community Services
Assistant Engineer	452	\$5,739	492	\$7,006	A, C	VAR
Assistant Engineer - Traffic	452	\$5,739	492	\$7,006	A, C	PW
Assistant General Manager	595	\$11,711	635	\$14,296	A, C	Utilities
Assistant Planner	427	\$5,066	467	\$6,185	A, C	Planning & Development
Assistant Public Works Director	583	\$11,030	623	\$13,466	A, C	PW
Assistant Public Works Director / City Engineer	606	\$12,371	646	\$15,103	A, C	PW
Assistant Recreation Coordinator	337	\$3,234	377	\$3,948	A, C	Community Services
Assistant to Command Staff	376	\$3,928	416	\$4,796	A, C	PD
Assistant to the Chief of Police	376	\$3,928	416	\$4,796	A, C	PD
Assistant to the City Clerk	376	\$3,928	416	\$4,796	A, C	Management Services
Assistant to the City Gerk Assistant to the City Manager	525	\$8,260	565	\$10,083	A, C	Management Services
Assistant to the City Manager Assistant to the Fire Chief	376	\$3,928	416	\$4,796	A, C	Fire
Assistant Transportation Planner	404	\$4,517	444	\$5,515	A, C	PW
Associate Engineer	465	\$6,123	505	\$7,475	A, C	VAR
Associate Engineer Associate Engineer - Traffic	465	\$6,123	505	\$7,475	A, C	PW
		70,120	555	7.,77.3	. ,, 0	15.55

	Revise	d: 10-06-2021				
Position Title	Comp Chart Min. Step	Min. Monthly	Comp Chart Max. Step	Max. Monthly	Footnote	Dept.
Associate Engineer - Transportation	465	\$6,123	505	\$7,475	A, C	PW
Associate Engineer I	452	\$5,739	492	\$7,006	A, C	VAR
Associate Engineer II	465	\$6,123	505	\$7 <i>,</i> 475	A, C	VAR
Associate Engineer III	485	\$6,766	525	\$8,260	A, C	VAR
Associate Planner	457	\$5,884	497	\$7,183	A, C	Planning & Development
Associate Transportation Planner	452	\$5,739	492	\$7,006	A, C	PW
Associate Utility Engineer	465	\$6,123	505	\$7,475	A, C	Utilities
Battalion Chief	575	\$10,599	615	\$12,939	С	Fire
Benefit Specialist I	392	\$4,255	432	\$5,194	A, C	Admin. Services
Benefit Specialist II	407	\$4,585	447	\$5,598	A, C	Admin. Services
Benefit Specialist III	422	\$4,941	462	\$6,033	A, C	Admin. Services
Broadcast Operator	360	\$3,627	400	\$4,428	A, C	IT
Broadcast Specialist	400	\$4,428	440	\$5,406	A, C	Management Services
Budget Analyst	431	\$5,168	471	\$6,309	A, C	Admin. Services
Budget Manager	534	\$8,639	574	\$10,546	A, C	Admin. Services
Building / Facilities Maintenance Specialist	368	\$3,775	408	\$4,608	A, C	Community Services
Building / Facilities Maintenance Technician	363	\$3,682	403	\$4,495	A, C	Community Services
Building / Facilities Maintenance Technician I Flex	280	\$2,434	320	\$2,971	A, C	Community Services
Building / Facilities Maintenance Technician II Flex	313	\$2,869	353	\$3,503	A, C	Community Services
Building / Facilities Maintenance Technician III Flex	353	\$3,503	393	\$4,276	A, C	Community Services
Building / Facilities Maintenance Technician Trainee	280	\$2,434	320	\$2,971	A, C	Community Services
Building / Facilities Maintenance Worker	298	\$2,662	338	\$3,250	A, C	Community Services
Building / Facilities Maintenance/Graffiti Technician	353	\$3,503	393	\$4,276	A, C	Community Services
Building / Facilities Superintendent	467	\$6,185	507	\$7,550	A, C	Community Services
Building Inspection Manager	444	\$5,515	484	\$6,732	A, C	Planning & Development
Building Inspection Supervisor	498	\$7,219	538	\$8,813	A, C	Planning & Development
Building Inspector I	377	\$3,948	417	\$4,820	A, C	Planning & Development
Building Inspector II	392	\$4,255	432	\$5,194	A, C	Planning & Development
Building Inspector Trainee	307	\$2,785	347	\$3,399	A, C	Planning & Development
Building Official	549	\$9,310	589	\$11,365	A, C	Planning & Development
Building Official / Building Inspection Manager	501	\$7,328	541	\$8,946	A, C	Planning & Development
Building Permit Technician I Flex	352	\$3,485	392	\$4,255	A, C	Planning & Development
Building Permit Technician II Flex	372	\$3,851	412	\$4,701	A, C	Planning & Development
Building Permit Technician III Flex	392	\$4,255	432	\$5,194	A, C	Planning & Development
Business Management Analyst	461	\$6,002	501	\$7,328	A, C	VAR
Business Manager	549	\$9,310	589	\$11,365	A, C	VAR
Business Supervisor	485	\$6,766	525	\$8,260	A, C	VAR
Business Systems Analyst	429	\$5,117	469	\$6,247	A, C	IT
Business Systems Analyst I Flex	431	\$5,168	471	\$6,309	A, C	VAR
Business Systems Analyst II Flex	446	\$5,570	486	\$6,800	A, C	VAR
Camera Operator	297	\$2,649	337	\$3,234	A, C	PD
Capital Project / Grant Technician	382	\$4,048	422	\$4,941	A, C	VAR
CDBG / Home Program Coordinator	451	\$5,710	491	\$6,971	A, C	Planning & Development
CERT Technician	325	\$3,046	365	\$3,719	A, C	Fire
Chief Communications Officer	534	\$8,639	574	\$10,546	A, C	Management Services
Chief Construction Inspector	480	\$6,599	520	\$8,056	A, C	VAR
Chief Deputy City Attorney	607	\$12,433	647	\$15,178	A, C	LRM
Chief Deputy City Clerk	485	\$6,766	525	\$8,260	A, C	Management Services
Chief Distribution Operator	539	\$8,857	579	\$10,813	A, C	DWP
Chief Information Officer	619	\$13,200	659	\$16,114	A, C	IT
Chief of Police	639	\$14,584	679	\$17,805	С	PD
Chief Reclamation Operator	539	\$8,857	579	\$10,813	A, C	Utilities
Chief Talent Officer	583	\$11,030	623	\$13,466	A, C	Management Services
Chief Water Operator	539	\$8,857	579	\$10,813	A, C	Utilities
CIP Engineer	465	\$6,123	505	\$7,475	A, C	PW
CIP Manager / Assistant City Engineer	589	\$11,365	629	\$13,875	A, C	PW
CIP Project Manager	485	\$6,766	525	\$8,260	A, C	PW
Circulation Supervisor	411	\$4,678	451	\$5,710	A, C	Community Services
City Attorney	Flat	NA	704	\$20,169	C	LRM
City Attorney/Legal & Risk Management Director	Flat	NA	704	\$20,169	С	LRM
City Clerk	501	\$7,328	541	\$8,946	A, C	Management Services
City Clerk / Community Information Manager	534	\$8,639	574	\$10,546	A, C	Management Services
City Clerk Records Coordinator	376	\$3,928	416	\$4,796	A, C	Management Services
City Clerk Services Office Worker	280	\$2,434	320	\$2,971	A, C	Management Services
City Clerk Services Specialist	372	\$3,851	412	\$4,701	A, C	Management Services
City Clerk Services Technician I	280	\$2,434	320	\$2,971	A, C	Management Services
City Clerk Services Technician II	303	\$2,730	343	\$3,332	A, C	Management Services
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	Revise	d: 10-06-2021				
Position Title	Comp Chart Min. Step	Min. Monthly	Comp Chart Max. Step	Max. Monthly	Footnote	Dept.
City Clerk Services Technician III	343	\$3,332	383	\$4,068	A, C	Management Services
City Council	Flat	NA	NA	\$800		Elected
City Management Fellow	285	\$2,495	325	\$3,046	A, C	Management Services
City Manager	Flat	NA	710	\$20,782	C	Management Services
City Traffic Engineer	517	\$7,937	557	\$9,689	A,C	PW
City Treasurer	Flat	NA	NA	\$200	. ,,-	Elected
Clerical Assistant	280	\$2,434	320	\$2,971	A, C	VAR
Code Compliance Inspector I	372	\$3,851	412	\$4,701	A, C	Planning & Development
· · · · · · · · · · · · · · · · · · ·				\$5,194	-	
Code Compliance Inspector II	392	\$4,255	432		A, C	Planning & Development
Code Compliance Officer	372	\$3,851	412	\$4,701	A, C	Planning & Development
Code Compliance Supervisor	431	\$5,168	471	\$6,309	A, C	Planning & Development
Code Compliance Technician	372	\$3,851	412	\$4,701	A, C	Planning & Development
Code Enforcement Clerk	280	\$2,434	320	\$2,971	A, C	Planning & Development
Code Enforcement Manager	444	\$5,515	484	\$6,732	A, C	Planning & Development
Code Enforcement Officer I	372	\$3,851	412	\$4,701	A, C	Planning & Development
Code Enforcement Officer II	392	\$4,255	432	\$5,194	A, C	Planning & Development
Code Enforcement Officer Trainee	302	\$2,716	342	\$3,316	A, C	Planning & Development
Code Enforcement Technician	299	\$2,676	339	\$3,266	A, C	Planning & Development
Combination Plans Examiner	465	\$6,123	505	\$7,475	A, C	Planning & Development
Communications Coordinator	451	\$5,710	491	\$6,971	A, C	Management Services
Communications Technician I Flex	345	\$3,366	385	\$4,109	A, C	VAR
Communications Technician II Flex	385	\$4,109	425	\$5,016	A, C	VAR
Communications Technician III Flex	425	\$5,016	465	\$6,123	A, C	VAR
Communications Technician Trainee	305	\$2,757	345	\$3,366	A, C	VAR
Community Assistance Manager	519	\$8,016	559	\$9,786	A, C	Planning & Development
Planning & Development Director	619	\$13,200	659	\$16,114	A, C	Planning & Development
Community Information Assistant	285	\$2,495	325	\$3,046	A, C	Management Services
Community Information Specialist	382	\$4,048	422	\$4,941	A, C	Management Services
Community Information Specialist I	354	\$3,520	394	\$4,297	A, C	Management Services
Community Information Specialist II	393	\$4,276	433	\$5,220	A, C	Management Services
Community Information Supervisor	402	\$4,472	442	\$5,460	A, C	Management Services
Community Liaison	386	\$4,129	426	\$5,041	A, C	Planning & Development
Community Relations Assistant	379	\$3,988	419	\$4,868	A, C	VAR
Community Relations Coordinator	409	\$4,631	449	\$5,654	A, C	VAR
Community Relations Intern	285	\$2,495	325	\$3,046	A, C	VAR
Community Relations Trainee	359	\$3,609	399	\$4,406	A, C	VAR
Community Services Assistant Director	583	\$11,030	623	\$13,466	A, C	Community Services
	609			\$15,330		,
Community Services Director		\$12,558	649		A, C	Community Services
Community Services Leader I	280	\$2,434	320	\$2,971	A, C	Community Services
Community Services Leader II	295	\$2,623	335	\$3,202	A, C	Community Services
Community Services Leader III	310	\$2,827	350	\$3,451	A, C	Community Services
Community Services Officer I Flex	303	\$2,730	343	\$3,332	A, C	PD
Community Services Officer II Flex	333	\$3,170	373	\$3,870	A, C	PD
Community Services Patron Services Associate I	285	\$2,495	325	\$3,046	A, C	Community Services
Community Services Patron Services Associate II	305	\$2,757	345	\$3,366	A, C	Community Services
Community Services Patron Services Associate III	336	\$3,218	376	\$3,928	A, C	Community Services
Community Volunteer Coordinator	426	\$5,041	466	\$6,154	A, C	Community Services
Compliance Coordinator	372	\$3,851	412	\$4,701	A, C	Planning & Development
Construction Coordinator	459	\$5,943	499	\$7,255	A, C	VAR .
Construction Inspector	402	\$4,472	442	\$5,460	A, C	VAR
Construction Manager	549	\$9,310	589	\$11,365	A, C	VAR
Construction Superintendent	527	\$8,342	567	\$10,184	A, C	VAR
·	427			\$6,185	1	PD
Crime & Intelligence Analyst		\$5,066	467		A, C	
Crime Analyst	427	\$5,066	467	\$6,185	A, C	PD
Crime Analyst Trainee	357	\$3,573	397	\$4,362	A, C	PD
Crime Prevention Assistant	297	\$2,649	337	\$3,234	A, C	PD
Crime Prevention Specialist	372	\$3,851	412	\$4,701	A, C	PD
Custodian I Flex	292	\$2,584	332	\$3,154	A, C	VAR
Custodian II Flex	312	\$2,855	352	\$3,485	A, C	VAR
Customer Care Specialist I	303	\$2,730	343	\$3,332	A, C	VAR
Customer Care Specialist II	343	\$3,332	383	\$4,068	A, C	VAR
Customer Care Supervisor	485	\$6,766	525	\$8,260	A, C	VAR
Customer Service Representative I Flex	303	\$2,730	343	\$3,332	A, C	VAR
Customer Service Representative II Flex	323	\$3,016	363	\$3,682	A, C	VAR
•						VAR
Customer Service Representative III Flex	383	\$4,068	423	\$4,966	A, C	
Customer Service Supervisor	441	\$5,433	481	\$6,632	A, C	VAR
Customer Services Representative Assistant	280	\$2,434	320	\$2,971	A, C	VAR

Paul Custome Services Representative Trainee 220 52,434 320 52,727 A. C. VAR		Comp Chart		Comp Chart			
Data Entry Clerk Alon	Position Title	Min. Step	Min. Monthly	Max. Step	Max. Monthly	Footnote	Dept.
Data Entry Circh	Customer Services Representative Trainee		\$2,434				
Data Entry Operator 280 \$2,702 341 \$3,209 \$0, C VAR	•					<u> </u>	
Data Entry Operator 280	·						
Data Scientist	•					1 -	
Data Selement						1 -	
Departmental Jaison 386 \$3,737 406 \$4,542 A.C. VAR							
Departmental Accounting/file/dept Technicals							
Deputy Chef Information Officer	1						
Deputy Chief Information Officer						1	
Deputy Chief Operator - Water Endemation	, , , , , ,						
Deputy Circle Cycles 418	, ,					1 -	
Deputy Planace Director							
Deputy Fire Chief							
Deputy Fire Chief	, , ,						•
Deputy Human Resources Director	• •						
Deputy Human Resources Director							
Development & Support Suppor	,						
Development Services Manager	,						
Development Services Representative 303 \$2,730 343 \$3,332 A, C VAR							
Development Services Representative II	·						
Development Services Representative III	·						
Development Services Representative Trainee 280 \$2,434 \$20 \$2,971 A, C VAR	·						
Development Specialist 307 \$2,785 347 \$3,399 A, C VAR						1 -	
Development Specialist						-	
Development Specialist II							
Development Specialist Trainee 280 52,434 320 52,971 A, C VAR							
Digital Media Specialist 420 \$4,892 460 \$5,973 A, C Management Services Digital Media Specialist 343 \$3,332 383 \$4,008 A, C PD District Engineer 549 \$5,000 589 \$11,365 A, C PD District Engineer 549 \$5,300 589 \$11,365 A, C PD District Engineer 549 \$5,300 589 \$11,365 A, C PW Division Chief 572 \$10,442 612 \$12,747 C Fire Dryer Facility Operator 372 \$3,851 412 \$4,701 A, C Utilities Administrative Secretary 372 \$3,851 412 \$4,701 A, C Utilities Customer Care Representative IFIex 303 \$2,730 343 \$3,332 A, C Utilities Customer Care Representative II Flex 343 \$3,332 383 \$4,068 A, C Utilities Customer Care Representative II I Flex 343 \$4,068 A, C Utilities Customer Care Representative II I Flex 343 \$4,068 A, C Utilities Customer Care Representative II I Flex 343 \$4,068 A, C Utilities Customer Care Representative II I Flex 343 \$4,068 A, C Utilities Customer Care Representative II I Flex 345 \$5,766 \$52 \$58,260 A, C Utilities Utilities Operations Analyst I 451 \$5,710 491 \$6,971 A, C Utilities Utilities Operations Analyst II 491 \$6,971 \$3,1 A, C Utilities Utilities Operations Analyst II 491 \$6,971 \$3,1 A, C Utilities Senior Customer Care Representative 423 \$4,966 463 \$6,063 A, C Utilities Cenonic Development Administrator 439 \$7,255 \$39 \$3,304 A, C Utilities Econonic Development Administrator 439 \$7,255 \$39 \$3,304 A, C Utilities Econonic Development Manager II \$4,000 \$4,0		280		320		1 -	VAR
Dispatch Manager	Digital Journalist	420	\$4,892	460			Management Services
District Engineer		343	\$3,332	383	\$4,068	A, C	_
Division Chief	Dispatch Manager	494	\$7,076	534	\$8,639	A, C	PD
Dryer Facility Operator 372 \$3.851 412 \$4,701 A, C Utilities	District Engineer	549	\$9,310	589	\$11,365	A, C	PW
Administrative Secretary 372 \$3.851 412 \$4,701 A, C Utilities	Division Chief	572	\$10,442	612	\$12,747	С	Fire
Customer Care Representative I Flex 303 \$2,730 343 \$3,332 A, C Utilities Customer Care Representative II Flex 343 \$3,332 383 \$4,068 A, C Utilities Customer Care Representative II Flex 383 \$4,068 423 \$4,966 A, C Utilities Customer Care Representative Trainee 280 \$2,434 320 \$2,971 A, C Utilities Customer Care Supervisor 485 \$6,766 525 \$8,260 A, C Utilities Customer Care Supervisor 485 \$6,6766 525 \$8,260 A, C Utilities Utilities Operations Analyst II 491 \$6,971 531 \$8,511 A, C Utilities Utilities Operations Analyst II 491 \$6,971 531 \$8,511 A, C Utilities Utilities Operations Analyst II 491 \$6,971 531 \$8,511 A, C Utilities Utilities Operations Analyst II 491 \$6,971 A, C Utilities	Dryer Facility Operator	372	\$3,851	412	\$4,701	A, C	Utilities
Customer Care Representative II Flex 343 \$3,332 383 \$4,068 A, C Utilities Customer Care Representative III Flex 383 \$4,068 423 \$4,966 A, C Utilities Customer Care Representative Trainee 280 \$2,434 320 \$2,971 A, C Utilities Customer Care Supervisor 485 \$6,766 \$525 \$8,260 A, C Utilities Customer Care Supervisor 485 \$6,766 \$525 \$8,260 A, C Utilities Utilities Operations Analyst II 491 \$6,971 A, C Utilities Utilities Operations Manager 549 \$9,310 \$89 \$11,365 A, C Utilities Customer Care Representative 423 \$4,966 463 \$6,063 A, C Utilities Cisconnic Development Assistant 285 \$2,495 325 \$3,046 A, C Utilities Economic Development Coordinator 451 \$5,710 491 \$6,971 A, C Management Services	Administrative Secretary	372	\$3,851	412	\$4,701	A, C	Utilities
Customer Care Representative III Flex 383 \$4,068 423 \$4,966 A, C Utilities Customer Care Representative Trainee 280 \$2,434 320 \$2,971 A, C Utilities Customer Care Supervisor 485 \$6,766 525 \$8,260 A, C Utilities Utilities Operations Analyst I 451 \$5,710 491 \$6,971 A, C Utilities Utilities Operations Analyst II 491 \$6,971 \$31 \$8,511 A, C Utilities Utilities Operations Manager 549 \$9,310 \$89 \$11,365 A, C Utilities Senior Customer Care Representative 423 \$4,966 463 \$5,063 A, C Utilities Senior Dustomer Care Representative 423 \$4,966 463 \$5,063 A, C Utilities Economic Development Administrator 499 \$7,255 \$39 \$8,857 A, C Management Services Economic Development Administrator 451 \$5,710 491 \$6,971	Customer Care Representative I Flex	303	\$2,730	343	\$3,332	A, C	Utilities
Customer Care Representative Trainee 280 \$2,434 320 \$2,971 A, C Utilities Customer Care Supervisor 485 \$6,676 \$25 \$8,860 A, C Utilities Utilities Operations Analyst II 491 \$6,971 \$41 \$6,971 A, C Utilities Utilities Operations Analyst II 491 \$6,971 \$31 \$8,511 A, C Utilities Utilities Operations Manager \$49 \$9,310 \$89 \$11,365 A, C Utilities Senior Customer Care Representative 423 \$4,966 463 \$6,663 A, C Utilities Economic Development Assistant 285 \$2,495 325 \$3,046 A, C Management Services Economic Development Manager I 451 \$5,710 491 \$6,971 A, C Management Services Economic Development Manager I 504 \$7,438 \$54 \$9,081 A, C Management Services Economic Development Manager III \$19 \$8,016 \$59 \$9,786	Customer Care Representative II Flex	343	\$3,332	383	\$4,068	A, C	Utilities
Customer Care Supervisor 485 \$6,766 \$25 \$8,260 A, C Utilities Operations Analyst II 451 \$5,710 491 \$6,971 A, C Utilities Operations Analyst II 491 \$6,971 531 \$8,511 A, C Utilities Operations Manager Utilities Operations Manager \$49 \$9,310 \$89 \$11,365 A, C Utilities Senior Customer Care Representative 423 \$4,966 463 \$6,603 A, C Utilities Economic Development Administrator 499 \$7,255 \$39 \$8,857 A, C Management Services Economic Development Administrator 499 \$7,255 \$39 \$8,857 A, C Management Services Economic Development Manager II 285 \$2,495 325 \$3,046 A, C Management Services Economic Development Director 583 \$11,030 623 \$13,466 A, C Management Services Economic Development Manager II 519 \$8,016 559 \$9,786 A, C Management Services </td <td>Customer Care Representative III Flex</td> <td>383</td> <td>\$4,068</td> <td>423</td> <td></td> <td></td> <td>Utilities</td>	Customer Care Representative III Flex	383	\$4,068	423			Utilities
Utilities Operations Analyst 451 \$5,710 491 \$6,971 \$6,971 \$7,00	Customer Care Representative Trainee	280	\$2,434	320			Utilities
Utilities Operations Manager 549 \$9,310 589 511,365 A, C Utilities	Customer Care Supervisor	485	\$6,766	525		-	
Utilities Operations Manager	Utilities Operations Analyst I						
Senior Customer Care Representative	•						
Economic Development Administrator	·						
Economic Development Assistant 285 \$2,495 325 \$3,046 A, C Management Services							
Economic Development Director							•
Economic Development Director 583 \$11,030 623 \$13,466 A, C Management Services							·
Economic Development Manager S04 \$7,438 544 \$9,081 A, C Management Services							
Economic Development Manager II							
Economic Development Manager III	·					-	_
Economic Development Manager IV 583 \$11,030 623 \$13,466 A, C Management Services Economic Development Manager/ Strategic Partnerships 504 \$7,438 544 \$9,081 A, C Management Services Economic Development Specialist 380 \$4,008 420 \$4,892 A, C Management Services Electric Utility Analyst II 461 \$6,002 501 \$7,328 A, C Utilities Electric Utility Manager 549 \$9,310 589 \$11,365 A, C Utilities Emergency Services Assistant 372 \$3,851 412 \$4,701 A, C Fire Emergency Services Coordinator 471 \$6,309 511 \$7,703 C Fire EMS Office Specialist 323 \$3,016 363 \$3,682 A, C Fire Engineering Aide I 295 \$2,623 335 \$3,202 A, C VAR Engineering Assistant 302 \$2,716 342 \$3,316 A, C VAR <td>·</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	·						
Economic Development Manager/ Strategic Partnerships 504 \$7,438 544 \$9,081 A, C Management Services Economic Development Specialist 380 \$4,008 420 \$4,892 A, C Management Services Electric Utility Analyst II 461 \$6,002 501 \$7,328 A, C Utilities Electric Utility Manager 549 \$9,310 589 \$11,365 A, C Utilities Emergency Services Assistant 372 \$3,851 412 \$4,701 A, C Fire Emergency Services Coordinator 471 \$6,309 511 \$7,703 C Fire Emergency Services Manager 509 \$7,626 549 \$9,310 C Fire EMS Office Specialist 323 \$3,016 363 \$3,682 A, C Fire Engineering Aide I 295 \$2,623 335 \$3,202 A, C VAR Engineering Assistant 302 \$2,716 342 \$3,316 A, C VAR En	·						
Economic Development Specialist 380 \$4,008 420 \$4,892 A, C Management Services Electric Utility Analyst II 461 \$6,002 501 \$7,328 A, C Utilities Electric Utility Manager 549 \$9,310 589 \$11,365 A, C Utilities Emergency Services Assistant 372 \$3,851 412 \$4,701 A, C Fire Emergency Services Coordinator 471 \$6,309 511 \$7,703 C Fire Emergency Services Manager 509 \$7,626 549 \$9,310 C Fire EMS Office Specialist 323 \$3,016 363 \$3,682 A, C Fire Engineering Aide I 295 \$2,623 335 \$3,202 A, C VAR Engineering Assistant 302 \$2,716 342 \$3,316 A, C VAR Engineering Clerk 280 \$2,434 320 \$2,971 A, C VAR Engineering Technician 382						1	_
Electric Utility Analyst II 461 \$6,002 501 \$7,328 A, C Utilities Electric Utility Manager 549 \$9,310 589 \$11,365 A, C Utilities Emergency Services Assistant 372 \$3,851 412 \$4,701 A, C Fire Emergency Services Coordinator 471 \$6,309 511 \$7,703 C Fire Emergency Services Manager 509 \$7,626 549 \$9,310 C Fire EMS Office Specialist 323 \$3,016 363 \$3,682 A, C Fire Engineering Aide I 295 \$2,623 335 \$3,202 A, C VAR Engineering Assistant 302 \$2,716 342 \$3,316 A, C VAR Engineering Clerk 280 \$2,434 320 \$2,971 A, C VAR Engineering Technician 309 \$2,812 349 \$3,433 A, C VAR Engineering Technician 382 \$4,048							
Electric Utility Manager 549 \$9,310 589 \$11,365 A, C Utilities Emergency Services Assistant 372 \$3,851 412 \$4,701 A, C Fire Emergency Services Coordinator 471 \$6,309 511 \$7,703 C Fire Emergency Services Manager 509 \$7,626 549 \$9,310 C Fire EMS Office Specialist 323 \$3,016 363 \$3,682 A, C Fire Engineering Aide I 295 \$2,623 335 \$3,202 A, C VAR Engineering Assistant 302 \$2,716 342 \$3,316 A, C VAR Engineering Clerk 280 \$2,434 320 \$2,971 A, C VAR Engineering Intern 309 \$2,812 349 \$3,433 A, C VAR Engineering Technician 382 \$4,048 422 \$4,941 A, C VAR	·					1 -	·
Emergency Services Assistant 372 \$3,851 412 \$4,701 A, C Fire Emergency Services Coordinator 471 \$6,309 511 \$7,703 C Fire Emergency Services Manager 509 \$7,626 549 \$9,310 C Fire EMS Office Specialist 323 \$3,016 363 \$3,682 A, C Fire Engineering Aide I 295 \$2,623 335 \$3,202 A, C VAR Engineering Assistant 335 \$3,202 375 \$3,909 A, C VAR Engineering Clerk 280 \$2,434 320 \$2,971 A, C VAR Engineering Intern 309 \$2,812 349 \$3,433 A, C VAR Engineering Technician 382 \$4,048 422 \$4,941 A, C VAR	, ,						
Emergency Services Coordinator 471 \$6,309 511 \$7,703 C Fire Emergency Services Manager 509 \$7,626 549 \$9,310 C Fire EMS Office Specialist 323 \$3,016 363 \$3,682 A, C Fire Engineering Aide I 295 \$2,623 335 \$3,202 A, C VAR Engineering Assistant 302 \$2,716 342 \$3,316 A, C VAR Engineering Clerk 280 \$2,434 320 \$2,971 A, C VAR Engineering Intern 309 \$2,812 349 \$3,433 A, C VAR Engineering Technician 382 \$4,048 422 \$4,941 A, C VAR							
Emergency Services Manager 509 \$7,626 549 \$9,310 C Fire EMS Office Specialist 323 \$3,016 363 \$3,682 A, C Fire Engineering Aide I 295 \$2,623 335 \$3,202 A, C VAR Engineering Aide II 335 \$3,202 375 \$3,909 A, C VAR Engineering Assistant 302 \$2,716 342 \$3,316 A, C VAR Engineering Clerk 280 \$2,434 320 \$2,971 A, C VAR Engineering Intern 309 \$2,812 349 \$3,433 A, C VAR Engineering Technician 382 \$4,048 422 \$4,941 A, C VAR							
EMS Office Specialist 323 \$3,016 363 \$3,682 A, C Fire Engineering Aide I 295 \$2,623 335 \$3,202 A, C VAR Engineering Aide II 335 \$3,202 375 \$3,909 A, C VAR Engineering Assistant 302 \$2,716 342 \$3,316 A, C VAR Engineering Clerk 280 \$2,434 320 \$2,971 A, C VAR Engineering Intern 309 \$2,812 349 \$3,433 A, C VAR Engineering Technician 382 \$4,048 422 \$4,941 A, C VAR	9 ,				1 1		
Engineering Aide I 295 \$2,623 335 \$3,202 A, C VAR Engineering Aide II 335 \$3,202 375 \$3,909 A, C VAR Engineering Assistant 302 \$2,716 342 \$3,316 A, C VAR Engineering Clerk 280 \$2,434 320 \$2,971 A, C VAR Engineering Intern 309 \$2,812 349 \$3,433 A, C VAR Engineering Technician 382 \$4,048 422 \$4,941 A, C VAR						1	
Engineering Aide II 335 \$3,202 375 \$3,909 A, C VAR Engineering Assistant 302 \$2,716 342 \$3,316 A, C VAR Engineering Clerk 280 \$2,434 320 \$2,971 A, C VAR Engineering Intern 309 \$2,812 349 \$3,433 A, C VAR Engineering Technician 382 \$4,048 422 \$4,941 A, C VAR							
Engineering Assistant 302 \$2,716 342 \$3,316 A, C VAR Engineering Clerk 280 \$2,434 320 \$2,971 A, C VAR Engineering Intern 309 \$2,812 349 \$3,433 A, C VAR Engineering Technician 382 \$4,048 422 \$4,941 A, C VAR						<u> </u>	
Engineering Clerk 280 \$2,434 320 \$2,971 A, C VAR Engineering Intern 309 \$2,812 349 \$3,433 A, C VAR Engineering Technician 382 \$4,048 422 \$4,941 A, C VAR	<u> </u>						
Engineering Intern 309 \$2,812 349 \$3,433 A, C VAR Engineering Technician 382 \$4,048 422 \$4,941 A, C VAR							
Engineering Technician 382 \$4,048 422 \$4,941 A, C VAR							
						1	
Environmental Compliance Coordinator 437 \$5,325 477 \$6,501 A, B, C PW							

	Comp Chart		Comp Chart			
Position Title	Min. Step	Min. Monthly	Max. Step	Max. Monthly	Footnote	Dept.
Environmental Compliance Inspector I	351	\$3,468	391	\$4,234	A, C	PW
Environmental Compliance Inspector II	384	\$4,088	424	\$4,991	A, C	PW
Environmental Compliance Inspector Trainee	281	\$2,446	321	\$2,986	A, C	PW
Environmental Compliance Supervisor	451	\$5,710	491	\$6,971	A, C	PW
Equipment Parts Helper	281	\$2,446	321	\$2,986	A, C	PW
Equipment Service Worker	370	\$3,813	410	\$4,654	A, C	VAR
Executive Assistant	391	\$4,234	431	\$5,168	A, C	VAR
Executive Assistant I	391	\$4,234	431	\$5,168	A, C	VAR
Executive Assistant II	406	\$4,562	446	\$5,570	A, C	VAR
Facilities Assistant	355	\$3,538	395	\$4,319	A, C	Utilities
Facilities Locator Technician	406	\$4,562	446	\$5,570	A, C	PW
Facilities Maintenance Technician I	323	\$3,016	363		A, C	Utilities
Facilities Maintenance Technician II	363	\$3,682	403	\$4,495	A, C	Utilities
Facilities, Parks, and Trails Manager	519	\$8,016	559	\$9,786	A, C	Community Services
Field Safety Trainer	394	\$4,297	434	\$5,246	A, C	Human Resources
Finance / CDBG Manager	519	\$8,016	559	\$9,786	A, C	Admin. Services
Finance Administrator	553	\$9,498	593	\$11,595	A, C	Admin. Services
Finance and Administration Manager	549	\$9,310	589	\$11,365	A, C	Admin. Services
Finance Director	603 525	\$12,187	643 565	\$14,878 \$10,083	A, C A, C	Admin. Services Admin. Services
Finance Manager	525	\$8,260 \$7,438	565	\$10,083	A, C A, C	Admin. Services Admin. Services
Finance Manager I	504	\$7,438	559	\$9,081	A, C A, C	Admin. Services Admin. Services
Finance Manager II Finance Manager III	519	\$8,016	559	\$9,786	A, C A, C	Admin. Services
Finance Manager IV	583	\$11,030	623	\$13,466	A, C A, C	Admin. Services
Financial Analyst I	431	\$5,168	471	\$6,309	A, C A, C	Admin. Services
Financial Analyst II	446	\$5,570	486	\$6,800	A, C A, C	Admin. Services
Financial Analyst III	461	\$6,002	501	\$7,328	A, C A, C	Admin. Services
Fire Cadet	280	\$2,434	320	\$2,971	A, C	Fire
Fire Captain	527	\$8,342	567	\$10,184	C	Fire
Fire Chief	639	\$14,584	679	\$17,805	C	Fire
Fire Engineer	475	\$6,437	525	\$8,260	C	Fire
Fire Inspector I	422	\$4,941	462	\$6,033	C	Fire
Fire Inspector II	462	\$6,033	502	\$7,364	C	Fire
Fire Marshal	543	\$9,035	583	\$11,030	C	Fire
Fire Prevention Assistant	287	\$2,520	327	\$3,077	A, C	Fire
Fire Prevention Intern	280	\$2,434	320	\$2,971	A, C	Fire
Fire Prevention Program Specialist	370	\$3,813	410	\$4,654	A, C	Fire
Fire Prevention Technician I	303	\$2,730	343	\$3,332	A, C	Fire
Fire Prevention Technician II	323	\$3,016	363	\$3,682	A, C	Fire
Fire Prevention Technician III	343	\$3,332	383	\$4,068	A, C	Fire
Fire Prevention Trainee	280	\$2,434	320	\$2,971	A, C	Fire
Fire Safety Specialist	372	\$3,851	412	\$4,701	A, C	Fire
Fire Support Services Clerk	280	\$2,434	320		A, C	Fire
Fire Trainee	360	\$3,627	400	\$4,428	A, C	Fire
Fire Training Technician	325	\$3,046	365	\$3,719	A, C	Fire
Firefighter	450	\$5,682	500	\$7,291	С	Fire
Firefighter Trainee	450	\$5,682	490	\$6,937	С	Fire
Firefighter/Paramedic	475	\$6,437	525	\$8,260	С	Fire
Firefighter/Paramedic Trainee	450	\$5,682	490	\$6,937	С	Fire
Fiscal Analyst	429	\$5,117	469	\$6,247	A, C	VAR
Fiscal Manager	504	\$7,438	544	\$9,081	A, C	VAR
Fleet Administrator	382	\$4,048	422	\$4,941	A, C	PW
Fleet Inventory Specialist	323	\$3,016	363	\$3,682	A, C	PW
Fleet Maintenance Assistant	280	\$2,434	320	\$2,971	A, C	PW
Fleet Maintenance Worker	313	\$2,869	353	\$3,503	A, C	PW
Fleet Manager	504	\$7,438	544	\$9,081	A, C	PW
Fleet Services Assistant	280	\$2,434	320	\$2,971	A, C	PW
Fleet Services Assistant Technician	287	\$2,520	327		A, C	PW
Fleet Services Heavy Equipment Technician	385	\$4,109	425	\$5,016	A, C	PW
Fleet Services Functional Fleet Services Superintendent	280	\$2,434	320	\$2,971	A, C	PW
Fleet Services Superintendent	467	\$6,185	507	\$7,550	A, C	PW
Fleet Services Supervisor	461 385	\$6,002 \$4,100	501 425		A, C	PW PW
Fleet Services Technician		\$4,109		\$5,016	A, C	PW
Fleet Services Technician Apprentice Fleet Services Worker	315	\$2,898 \$2,869	355 353	\$3,538 \$3,503	A, C	PW
Fleet Services Writer	313 363	\$2,869	403	\$3,503 \$4,495	A, C A, C	PW
Fleet Technician I Flex	305	\$3,682	345		A, C A, C	PW
FIEEL TECHNICIAN FREA	303	۱۵۱,۷۶	343	סטכ,כק	л, с	L AA

	Comp Chart		Comp Chart			
Position Title	Min. Step	Min. Monthly	Max. Step	Max. Monthly	Footnote	Dept.
Fleet Technician II Flex	345	\$3,366	385	\$4,109	A, C	PW
Fleet Technician III Flex	385	\$4,109	425	\$5,016	A, C	PW
Fleet Technician Trainee	280	\$2,434	320	\$2,971	A, C	PW
Forensic Technician I	377	\$3,948	417	\$4,820	A, C	PD
Forensic Technician II	401	\$4,450	441	\$5,433	A, C	PD
General Assistant I	280	\$2,434	320	\$2,971	A, C	VAR
General Assistant II	280	\$2,434	320		A, C	VAR
General Assistant III	280	\$2,434	320		A, C	VAR
General Manager	639	\$14,584	679		A, C	VAR
General Services Worker Aide	280	\$2,434	320	\$2,971	A, C	VAR
General Services Worker I	280	\$2,434	320	\$2,971	A, C	VAR
General Services Worker II	280	\$2,434	320		A, C	VAR
GIS Administrator	447	\$5,598	487	\$6,834	A, C	IT
GIS Analyst	431	\$5,168	471	\$6,309	A, C	IT
GIS Data Anaylst	474	\$6,405	514		A, C	IT
GIS Intern	338	\$3,250	378		A, C	IT
Graffiti Restitution Officer	391	\$4,234	431	\$5,168	A, C	PD
Graffiti Worker	313	\$2,869	353		A, C	Community Services
Graffiti Worker Assistant I Flex	280	\$2,434	320		A, C	Community Services
Graffiti Worker Assistant II Flex	280	\$2,434	320	\$2,971	A, C	Community Services
Grant Administrator	392	\$4,255	432	\$5,194 \$4,701	A, C	VAR
Hazard Reduction Specialist Hazardous Material Specialist	372 412	\$3,851 \$4,701	412 452	\$4,701 \$5,739	A, C A, C	Fire Fire
	314	\$4,701	354		A, C A, C	IT
Help Desk I Help Desk II	338	\$2,884	378		A, C A, C	IT
Help Desk III	360	\$3,627	400	\$4,428	A, C	IT
Help Desk Manager	431	\$5,168	471		A, C	IT
Housing / CDBG Manager	519	\$8,016	559		A, C	Community Services
Housing / Leasing Manager	519	\$8,016	559	\$9,786	A, C	Community Services
Housing Compliance Inspector	392	\$4,255	432	\$5,194	A, C	Planning & Development
Housing Manager	519	\$8,016	559		A, C	Planning & Development
Housing Program Assistant I	294	\$2,610	334	\$3,186	A, C	Planning & Development
Housing Program Assistant II	313	\$2,869	353		A, C	Planning & Development
Housing Specialist I	332	\$3,154	372		A, C	Planning & Development
Housing Specialist II	351	\$3,468	391	\$4,234	A, C	Planning & Development
Housing Specialist III	389	\$4,192	429	\$5,117	A, C	Planning & Development
Housing Specialist Trainee	280	\$2,434	320	\$2,971	A, C	Planning & Development
Human Resources Analyst	431	\$5,168	471	\$6,309	A, C	Human Resources
Human Resources Assistant	287	\$2,520	327	\$3,077	A, C	Human Resources
Human Resources Clerk	280	\$2,434	320	\$2,971	A, C	Human Resources
Human Resources Manager I	504	\$7,438	544	\$9,081	A, C	Human Resources
Human Resources Manager II	519	\$8,016	559	\$9,786	A, C	Human Resources
Human Resources Manager III	534	\$8,639	574		A, C	Human Resources
Human Resources Specialist	379	\$3,988	419		A, C	Human Resources
Human Resources Supervisor	503	\$7,401	543	\$9,035	A, C	Human Resources
Human Resources Technician I	379	\$3,988	419		A, C	Admin. Services
Human Resources Technician II	394	\$4,297	434		A, C	Admin. Services
Human Resources Technician III	409	\$4,631	449	\$5,654	A, C	Admin. Services
Instrumentation and Control Engineer	465	\$6,123	505		A, C	Utilities
Instrumentation and Control Engineer Trainee	385	\$4,109	425	\$5,016	A, C	Utilities
Instrumentation and Control Senior Engineer	535	\$8,682	575	\$10,599	A, C	Utilities
Intern I	280	\$2,434	320		A, C	VAR
Intern II	285	\$2,495	325		A, C	VAR
Internal Audit Manager	490	\$6,937	530	\$8,468	A, C	Admin. Services
Internal Auditor	583	\$11,030	623		A, C	Admin. Services
Inventory Control Specialist	323	\$3,016	363		A, C	Admin. Services
Inventory Control Supervisor	416	\$4,796	456	\$5,855 \$2,071	A, C	Admin. Services
Inventory Control Trainee	280	\$2,434	320		A, C	Admin. Services
Jailer	363 292	\$3,682	403		A, C	PD
Janitor Junior Engineering Technician	369	\$2,584	332 409	\$3,154	A, C A, C	VAR VAR
Junior Engineering Technician Junior Network Analyst	429	\$3,794 \$5,117	469		A, C A, C	IT
	280		320		A, C A, C	VAR
Landscape Irrigation Specialist	407	\$2,434 \$4,585	447	\$2,971	A, C A, C	Community Services
	407	\$4,585 \$4,701	447	\$5,598 \$5,739	A, C A, C	•
Lead Building Maintenance Technician				1 1	1	Community Services
Lead Customer Services Representative	441 412	\$5,433 \$4,701	481 452		A, C	Utilities Utilities
Lead Facilities Maintenance Technician	412	\$4,701	452	\$5,739	A, C	ouncies

Position Files		Comp Chart		Comp Chart			
	Position Title		Min. Monthly	•	Max. Monthly	Footnote	Dept.
Lead trait and Landscape Technolican	Lead Fleet Services Technician	402	\$4,472	442			
Lead Partic Services Wolfer 422 \$4,941 462 \$5,033 A. C. Community Services Load SCADA Mathemateurs Technician 471 \$6,209 \$511 \$5,7703 A. C. UNR Community Services Load Utility Maintenance Technician 471 \$6,209 \$511 \$5,7703 A. C. UNR Community Services Load Utility Maintenance Technician 472 \$5,209 \$511 \$5,7703 A. C. Unitilities Community Services Com	Lead Inventory Control Technician	333	\$3,170	373	\$3,870	A, C	Community Services
Lind SCADA Mointenance Technician	Lead Park and Landscape Technician	422	\$4,941	462	\$6,033		Community Services
Lead Utility Maintenance Technician	Lead Parks Services Worker	422	\$4,941	462	\$6,033	A, C	Community Services
Seed Waser Petermater Cerchicism	Lead SCADA Maintenance Technician	471	\$6,309	511	\$7,703	A, C	Utilities
Lead Water Recourses Technician 471 \$6,309 \$11 \$7,708 \$4, C Utilities	Lead Utility Maintenance Technician	471	\$6,309	511	\$7,703	A, C	VAR
Lead Water Recursor Sechnician	Lead Water Maintenance Technician	452	\$5,739	492	\$7,006	A, C	Utilities
Lead Water Resources Technician 406	Lead Water Operator	471	\$6,309	511	\$7,703	A, C	Utilities
Liability Claims Technician 379 \$3,888 419 \$4,886 \$2, C IBM	Lead Water Reclamation Operator	471		511			Utilities
Librarian 392 \$4,255 413 \$5,194 A, C. Community Services Librarian II 373 \$3,870 413 \$5,194 A, C. Community Services Librarian III 496 \$4,525 443 \$5,194 A, C. Community Services Librarian Technician Trainee 294 \$2,610 334 \$3,186 A, C. Community Services Librarian Trainee 322 \$3,001 362 \$3,668 A, C. Community Services Library Acquisitions Technician 333 \$3,270 372 \$3,668 A, C. Community Services Library Associate 322 \$3,001 362 \$3,668 A, C. Community Services Library Associate 373 \$3,007 413 \$4,772 A, C. Community Services Library Director 609 \$11,558 649 \$15,373 A, C. Community Services Library Specialist 338 \$3,487 413 \$4,725 A, C. Community Services Library Specialist 338 \$3,248 407 \$15,373 A, C. Community Services </td <td></td> <td>406</td> <td>\$4,562</td> <td>446</td> <td>\$5,570</td> <td></td> <td>Utilities</td>		406	\$4,562	446	\$5,570		Utilities
Librarian	Liability Claims Technician						LRM
Librarian							•
Ubrary in							· · · · · · · · · · · · · · · · · · ·
Librarian Technician Technician Technician Technician Technician Technician Technician 332 \$3,010 334 \$3,186 A, C Community Services Library Acquisitions Technician 333 \$33,270 373 \$3,870 A, C Community Services							· ·
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Management Analyst	Maintenance Trades Assistant	311	\$2,841	351	\$3,468	A, C	VAR
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Management Services Assistant I 356 \$3,555 396 \$4,340 A, C Management Services Management Services Assistant II 372 \$3,851 412 \$4,701 A, C Management Services Management Services Supervisor 451 \$5,510 491 \$6,971 A, C Management Services Supervisor 451 \$5,710 491 \$6,971 A, C Management Services Supervisor 451 \$5,710 491 \$6,971 A, C Management Services Supervisor Massistant Services Supervisor 451 \$5,797 491 \$6,971 A, C Management Services Supervisor Massistant Services Supervisor 454 \$5,797 494 \$7,076 A, C Utilities Network Analyst 454 \$5,797 494 \$7,076 A, C IT Nurse Educator 532 \$8,553 572 \$10,442 A, C Fire Occupational Health and Safety Manager 504 \$7,438 544 \$9,081 A, C Admin. Services Office Assistant 280 \$2,434 320 \$2,971 A, C							
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1 //// CETTE //// CETTE //// CETTE //// //// CETTE //// CETTE ///// //// //// //// //// //// //// //// //// ///// ///// //// //// ////	Paralegal III Flex	424	\$4,991	464	\$6,093	A, C A, C	LRM

Revised: 10-06-2021

	Comp Chart		Comp Chart			
Position Title	Min. Step	Min. Monthly	Max. Step	Max. Monthly	Footnote	Dept.
Park and Landscape Technician I	317	\$2,927	357	\$3,573	A, C	Community Services
Park and Landscape Technician II	357	\$3,573	397	\$4,362	A, C	Community Services
Park Maintenance Assistant I	280	\$2,434	320	\$2,971	A, C	Community Services
Park Maintenance Assistant II	280	\$2,434	320	\$2,971	A, C	Community Services
Park Maintenance Assistant III	308	\$2,798	348	\$3,416	A, C	Community Services
Park Maintenance Worker	323	\$3,016	363	\$3,682	A, C	Community Services
Park Planner	457	\$5,884	497	\$7,183	A, C	Community Services
Park Ranger	290	\$2,558	330	\$3,123	A, C	Community Services
Park Ranger Supervisor	451	\$5,710	491	\$6,971	A, C	Community Services
Parking Enforcement Officer	297	\$2,649	337	\$3,234	A, C	PD
Parks Services Coordinator	387	\$4,150	427	\$5,066	A, C	Community Services
Parks Services Worker I Flex	317	\$2,927	357	\$3,573	A, C	Community Services
Parks Services Worker II Flex	357	\$3,573	397	\$4,362	A, C	Community Services
Parks Services Worker III Flex	392	\$4,255	432	\$5,194	A, C	Community Services
Parks Services Worker Trainee	280	\$2,434	320	\$2,971	A, C	Community Services
Parks Superintendent	485	\$6,766	525	\$8,260	A, C	Community Services
Pavement Management Engineer	498	\$7,219	538	\$8,813	A, C	PW
Payroll Analyst	431	\$5,168	471	\$6,309	A, C	Admin. Services
Payroll Technician	333	\$3,170	373	\$3,870	A, C	Admin. Services
Payroll Technician I	379	\$3,988	419	\$4,868	A, C	Admin. Services
Payroll Technician II	394 400	\$4,297	434	\$5,246	A, C	Admin. Services
Payroll Technician III	409 352	\$4,631 \$3,485	449 392	\$5,654 \$4,255	A, C A, C	Admin. Services Planning & Development
Permit Technician						
Plan Check Engineer Plan Check Manager	465 501	\$6,123 \$7,328	505 541	\$7,475 \$8,946	A, C A, C	Planning & Development Planning & Development
Plan Checker	405	\$4,540	445	\$5,542	A, C A, C	Planning & Development
Planning Assistant	312	\$2,855	352	\$3,485	A, C A, C	Planning & Development
Planning Manager	549	\$9,310	589	\$11,365	A, C	Planning & Development
Planning Technician	382	\$4,048	422	\$4,941	A, C	Planning & Development
Plans Examiner	412	\$4,701	452	\$5,739	A, C	Planning & Development
Police Cadet	280	\$2,434	320	\$2,971	A, C	PD
Police Captain	611	\$12,684	661	\$16,276	C	PD
Police Corporal	488	\$6,868	538	\$8,813	С	PD
Police Department General Assistant	280	\$2,434	320	\$2,971	A, C	PD
Police Department General Assistant I	280	\$2,434	320	\$2,971	A, C	PD
Police Department General Assistant II	280	\$2,434	320	\$2,971	A, C	PD
Police Department General Assistant III	280	\$2,434	320	\$2,971	A, C	PD
Police Detective	493	\$7,041	543	\$9,035	С	PD
Police Lieutenant	579	\$10,813	629	\$13,875	С	PD
Police Officer I	459	\$5,943	509	\$7,626	С	PD
Police Officer II	478	\$6,534	528	\$8,384	С	PD
Police Program Coordinator	402	\$4,472	442	\$5,460	A, C	PD
Police Records Supervisor	434	\$5,246	474	\$6,405	A, C	PD
Police Records Technician I Flex	303	\$2,730	343	\$3,332	A, C	PD
Police Records Technician II Flex	323	\$3,016	363	\$3,682	A, C	PD
Police Records Technician Trainee	280	\$2,434	320	\$2,971	A, C	PD
Police Sergeant	539	\$8,857	589	\$11,365	C	PD
Police Trainee	360	\$3,627	400	\$4,428	A, C	PD : C :
Pool Manager	315	\$2,898	355	\$3,538	A, C	Community Services
Prevention Permit Technician	352	\$3,485	392	\$4,255	A, C	Fire
Principal Accountant Principal Civil Engineer	447 529	\$5,598 \$8,426	487 569	\$6,834	A, C	VAR PW
Principal Civil Engineer Principal Construction Inspector		\$8,426 \$5,654		\$10,286	A, C A, C	
Principal Engineer	449 529		489 569	\$6,902 \$10,286	A, C A, C	VAR VAR
Principal Engineer Principal Engineering Technician	430	\$8,426 \$5,143	470	\$10,286	A, C A, C	VAR
Principal Engineering Technician Principal Human Resources Analyst	430	\$6,971	531	\$6,278	A, C A, C	Admin. Services
Principal Management Analyst	491	\$6,971	531	\$8,511	A, C A, C	VAR
Principal Risk and Insurance Analyst	491	\$6,971	531	\$8,511	A, C A, C	LRM
Procurement Contract Specialist	403	\$4,495	443	\$5,487	A, C A, C	Admin. Services
Professional/Graduate Student Intern	337	\$3,234	377	\$3,948	A, C	VAR
Program Administrator	446	\$5,570	486	\$6,800	A, C	VAR
Program Coordinator	426	\$5,041	466	\$6,154	A, C	VAR
Program Coordinator Trainee	356	\$3,555	396	\$4,340	A, C	VAR
Property & Evidence Technician	333	\$3,170	373	\$3,870	A, C	PD
Property Administrator	333	\$3,170	373	\$3,870	A, C	PD
Property and Contract Administrator	413	\$4,725	453	\$5,768	A, C	VAR
Property and Contract Manager	525	\$8,260	565	\$10,083	A, C	VAR
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Revised: 10-06-2021

Position Title Public Affairs Officer I Flex Public Information Officer Public Information Specialist Public Safety Administration Manager I Public Safety Administration Manager II Public Safety Administration Manager II Public Safety Administrative Supervisor I Public Safety Administrative Supervisor I Public Safety Dispatch Call Taker Public Safety Dispatch Flex Public Safety Dispatcher I Flex Public Safety Finance Deputy Director Public Safety Finance Deputy Director Public Safety Finance Deputy Director Public Works Inspection Superintendent Public Works Inspection Superintendent Public Works Inspection Superintendent Public Works Inspection Technician Public Works Inspection Trainee Public Works Inspector II Public Works Inspector II Public Works Permit Technician II Flex Public Works Permit Technician II Flex Public Works Program Administrator Public Works Permit Technician II Flex Public Works Program Administrator Public Works Program Specialist II Purchasing Specialist II Purchasing Specialist II Purchasing Specialist IV Purchasing Specialist IV Purchasing Specialist IV Purchasing Specialist IV Purchasing Specialist V Purchasing Specialist IV Purc	teep 7 7 4 2 9 6 6 6 7 7 7 8 8 8 8 8 8 8 8 8 8	Min. Monthly \$6,185 \$7,183 \$7,438 \$4,048 \$8,016 \$8,260 \$8,639 \$5,433 \$6,732 \$3,627 \$5,797 \$4,068 \$4,585 \$3,928 \$5,272 \$9,983 \$5,797 \$7,255 \$13,200 \$7,255 \$6,185 \$4,472 \$2,986 \$4,585 \$3,485 \$3,485 \$3,485 \$5,041 \$9,498 \$3,485 \$3,851 \$4,255 \$6,002 \$7,219 \$5,066 \$5,433 \$2,869 \$3,485 \$4,701	Comp Chart Max. Step 507 537 544 422 559 565 574 481 524 400 494 423 447 416 475 603 494 539 659 539 507 442 361 431 446 466 593 392 412 432 501 538 467 481 353	Max. Monthly \$7,550 \$8,769 \$9,081 \$4,941 \$9,786 \$10,083 \$10,546 \$6,632 \$8,219 \$4,428 \$7,076 \$4,966 \$5,598 \$4,796 \$6,437 \$12,187 \$7,076 \$8,857 \$16,114 \$8,857 \$7,550 \$5,460 \$3,645 \$5,168 \$5,570 \$6,154 \$11,595 \$4,255 \$4,701 \$5,194 \$7,328 \$8,813 \$6,632 \$3,503	A, C	Dept. VAR VAR VAR VAR VAR Fire/PD Fire/PD Fire/PD Fire/PD PD PD PD PD PD PD PD PD PD
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Public Safety Administration Manager II Public Safety Administration Manager III Public Safety Administration Manager III Public Safety Administrative Supervisor I Public Safety Administrative Supervisor II Public Safety Dispatch Call Taker Public Safety Dispatch Call Taker Public Safety Dispatch Supervisor Public Safety Dispatcher I Flex Public Safety Dispatcher II Flex Public Safety Dispatcher Trainee Public Safety Finance Deputy Director Public Works Administrator Public Works Inspection Superintendent Public Works Inspection Supervisor Public Works Inspection Supervisor Public Works Inspection Technician Public Works Inspection Trainee Public Works Inspection Trainee Public Works Inspection III Public Works Inspector II Public Works Departines Services Manager Public Works Permit Technician II Flex Public Works Permit Technician II Flex Public Works Program Administrator Public Works Program Manager Public Works Program Supervisor Public Works Program Specialist II Purchasing Specialist II Purchasing Specialist II Purchasing Specialist IV Purchasing Technician Radio Technician	9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9	\$8,016 \$8,260 \$8,639 \$5,433 \$6,732 \$3,627 \$5,797 \$4,068 \$4,585 \$3,928 \$5,272 \$9,983 \$5,797 \$7,255 \$13,200 \$7,255 \$6,185 \$4,472 \$2,986 \$4,234 \$4,562 \$5,041 \$9,498 \$3,485 \$3,851 \$4,255 \$6,002 \$7,219 \$5,066 \$5,433 \$2,869 \$3,485	559 565 574 481 524 400 494 423 447 416 475 603 494 539 659 539 507 442 361 431 446 466 593 392 412 432 501 538 467 481 353	\$9,786 \$10,083 \$10,546 \$6,632 \$8,219 \$4,428 \$7,076 \$4,966 \$5,598 \$4,796 \$6,437 \$12,187 \$7,076 \$8,857 \$16,114 \$8,857 \$7,550 \$5,460 \$3,645 \$5,168 \$5,570 \$6,154 \$11,595 \$4,255 \$4,701 \$5,194 \$7,328 \$8,813 \$6,632	A, C	Fire/PD Fire/PD Fire/PD Fire/PD Fire/PD Fire/PD PD PD PD PD PD PD IT Fire/PD IT Fire/PD IT PW PW Planning & Development PW PW PW
Public Safety Administration Manager II Public Safety Administration Manager III Public Safety Administrative Supervisor I Public Safety Administrative Supervisor II Public Safety Dispatch Call Taker Public Safety Dispatch Call Taker Public Safety Dispatch Call Taker Public Safety Dispatch Supervisor Public Safety Dispatcher I Flex Public Safety Dispatcher Trainee 33. Public Safety Emergency Communications Support Specialist Public Safety Finance Deputy Director Public Safety Finance Deputy Director Public Works Administrator Public Works Administrator Public Works Inspection Superintendent Public Works Inspection Supervisor Public Works Inspection Supervisor Public Works Inspection Trainee 32. Public Works Inspector II Public Works Inspector III Public Works Operations Services Manager Public Works Permit Technician I Flex Public Works Permit Technician II Flex Public Works Permit Technician II Flex Public Works Permit Technician II Flex Public Works Program Administrator 46. Public Works Program Administrator 47. Public Works Program Specialist 48. Public Works Project Technician II Purchasing Specialist II Purchasing Specialist II Purchasing Specialist IV Purchasing Specialist IV Purchasing Specialist IV Purchasing Technician Radio Technician	5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	\$8,260 \$8,639 \$5,433 \$6,732 \$3,627 \$5,797 \$4,068 \$4,585 \$3,928 \$5,272 \$9,983 \$5,797 \$7,255 \$13,200 \$7,255 \$6,185 \$4,472 \$2,986 \$4,234 \$4,562 \$5,041 \$9,498 \$3,485 \$3,851 \$4,255 \$6,002 \$7,219 \$5,066 \$5,433 \$2,869 \$3,485	565 574 481 524 400 494 423 447 416 475 603 494 539 659 539 507 442 361 431 446 466 593 392 412 432 501 538 467 481 353	\$10,083 \$10,546 \$6,632 \$8,219 \$4,428 \$7,076 \$4,966 \$5,598 \$4,796 \$6,437 \$12,187 \$7,076 \$8,857 \$16,114 \$8,857 \$7,550 \$5,460 \$3,645 \$5,168 \$5,570 \$6,154 \$11,595 \$4,255 \$4,701 \$5,194 \$7,328 \$8,813 \$6,632	A, C	Fire/PD Fire/PD Fire/PD Fire/PD Fire/PD PD PD PD PD PD PD IT Fire/PD IT Fire/PD IT PW PW Planning & Development PW PW PW
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Public Safety Administrative Supervisor I Public Safety Administrative Supervisor II Public Safety Dispatch Call Taker Public Safety Dispatch Supervisor Public Safety Dispatcher I Flex Public Safety Dispatcher Trainee Public Safety Engency Communications Support Specialist Public Safety Finance Deputy Director Public Safety Technical Support Engineer Public Works Administrator Public Works Administrator Public Works Inspection Supervisor Public Works Inspection Supervisor Public Works Inspection Technician Public Works Inspection Technician Public Works Inspection Trainee Public Works Inspector II Public Works Inspector II Public Works Inspector III Public Works Operations Services Manager Public Works Permit Technician II Flex Public Works Permit Technician II Flex Public Works Program Administrator Public Works Program Supervisor Public Works Project Technician II Public Works Project Technician II Purchasing Specialist II Purchasing Specialist III Purchasing Specia	L L L L L L L L L L L L L L L L L L L	\$5,433 \$6,732 \$3,627 \$5,797 \$4,068 \$4,585 \$3,928 \$5,272 \$9,983 \$5,797 \$7,255 \$13,200 \$7,255 \$6,185 \$4,472 \$2,986 \$4,234 \$4,562 \$5,041 \$9,498 \$3,485 \$3,851 \$4,255 \$6,002 \$7,219 \$5,066 \$5,433 \$2,869 \$3,485	481 524 400 494 423 447 416 475 603 494 539 659 539 507 442 361 431 446 466 593 392 412 432 501 538 467 481 353	\$6,632 \$8,219 \$4,428 \$7,076 \$4,966 \$5,598 \$4,796 \$6,437 \$12,187 \$7,076 \$8,857 \$16,114 \$8,857 \$7,550 \$5,460 \$3,645 \$5,570 \$6,154 \$11,595 \$4,255 \$4,701 \$5,194 \$7,328 \$8,813 \$6,632	A, C	Fire/PD Fire/PD PD PD PD PD PD PD IT Fire/PD IT Fire/PD IT PW PW Planning & Development PW Planning & Development PW PW PW
Public Safety Administrative Supervisor II Public Safety Dispatch Call Taker Public Safety Dispatch Supervisor Public Safety Dispatcher I Flex Public Safety Dispatcher I Flex Public Safety Dispatcher I Flex Public Safety Dispatcher Trainee Public Safety Dispatcher Trainee Public Safety Emergency Communications Support Specialist Public Safety Finance Deputy Director Public Safety Technical Support Engineer Public Works Administrator Public Works Director Public Works Inspection Superintendent Public Works Inspection Superintendent Public Works Inspection Technician Public Works Inspection Technician Public Works Inspector I Public Works Inspector I Public Works Inspector II Public Works Inspector III Public Works Inspector III Public Works Operations Services Manager Public Works Permit Technician II Flex Public Works Permit Technician III Flex Public Works Program Administrator 46 Public Works Program Administrator 47 Public Works Program Specialist Public Works Program Supervisor Public Works Program Supervisor 48 Public Works Program Supervisor 49 Public Works Program Supervisor 40 Public Works Project Technician II Public Works Project Technician II Purchasing Specialist II Purchasing Specialist III Parchasing Specialist III Purchasing		\$6,732 \$3,627 \$5,797 \$4,068 \$4,585 \$3,928 \$5,272 \$9,983 \$5,797 \$7,255 \$13,200 \$7,255 \$6,185 \$4,472 \$2,986 \$4,234 \$4,562 \$5,041 \$9,498 \$3,485 \$3,851 \$4,255 \$6,002 \$7,219 \$5,066 \$5,433 \$2,869 \$3,485	524 400 494 423 447 416 475 603 494 539 659 539 507 442 361 431 446 466 593 392 412 432 501 538 467 481 353	\$8,219 \$4,428 \$7,076 \$4,966 \$5,598 \$4,796 \$6,437 \$12,187 \$7,076 \$8,857 \$16,114 \$8,857 \$7,550 \$5,460 \$3,645 \$5,168 \$5,570 \$6,154 \$11,595 \$4,255 \$4,701 \$5,194 \$7,328 \$8,813 \$6,632	A, C	Fire/PD PD PD PD PD PD IT Fire/PD IT PW PW Planning & Development PW Planning & Development PW PW PW
Public Safety Dispatch Call Taker Public Safety Dispatch Supervisor Public Safety Dispatcher I Flex Public Safety Dispatcher I Flex Public Safety Dispatcher I Flex Public Safety Dispatcher Trainee Public Safety Dispatcher Trainee Public Safety Finance Deputy Director Public Safety Finance Deputy Director Public Safety Technical Support Engineer Public Works Administrator Public Works Director Public Works Director Public Works Inspection Superintendent Public Works Inspection Supervisor Public Works Inspection Technician Public Works Inspection Trainee Public Works Inspector II Public Works Inspector II Public Works Inspector III Public Works Operations Services Manager Public Works Operations Services Manager Public Works Permit Technician I Flex Public Works Permit Technician II Flex Public Works Permit Technician III Flex Public Works Program Administrator Public Works Program Specialist Public Works Program Specialist Public Works Program Specialist Public Works Project Technician II Public Works Project Technician II Public Works Project Technician II Purchasing Specialist II Purchasing Specialist II Purchasing Specialist III Purchasing Specialist II Purchasing Specialist III Purchasing Specialist III Purchasing Specialist III Purchasing Specialist III Purchasing Specialist II Purchasing Specialist III Purchasing Specialist II Purchasin)	\$3,627 \$5,797 \$4,068 \$4,585 \$3,928 \$5,272 \$9,983 \$5,797 \$7,255 \$13,200 \$7,255 \$6,185 \$4,472 \$2,986 \$4,234 \$4,562 \$5,041 \$9,498 \$3,485 \$3,851 \$4,255 \$6,002 \$7,219 \$5,066 \$5,433 \$2,869 \$3,485	400 494 423 447 416 475 603 494 539 659 539 507 442 361 431 446 466 593 392 412 432 501 538 467 481 353	\$4,428 \$7,076 \$4,966 \$5,598 \$4,796 \$6,437 \$12,187 \$7,076 \$8,857 \$16,114 \$8,857 \$7,550 \$5,460 \$3,645 \$5,168 \$5,570 \$6,154 \$11,595 \$4,255 \$4,701 \$5,194 \$7,328 \$8,813 \$6,632	A, C	PD PD PD PD PD PD IT Fire/PD IT PW PW Planning & Development PW Planning & Development Planning & Development Planning & Development PW PW PW PW
Public Safety Dispatcher I Flex Public Safety Dispatcher Trainee Public Safety Emergency Communications Support Specialist Public Safety Finance Deputy Director Public Safety Technical Support Engineer Public Works Administrator Public Works Director Public Works Director Public Works Inspection Superintendent Public Works Inspection Supervisor Public Works Inspection Technician Public Works Inspection Trainee Public Works Inspection Trainee Public Works Inspection Trainee Public Works Inspection Trainee Public Works Inspector II Public Works Inspector III Public Works Operations Services Manager Public Works Permit Technician I Flex Public Works Permit Technician II Flex Public Works Permit Technician III Flex Public Works Program Administrator Public Works Program Manager Public Works Program Supervisor Public Works Program Supervisor Public Works Program Supervisor Public Works Project Technician II Purchasing Manager Purchasing Specialist II Purchasing Specialist II Purchasing Specialist III Purchasing Specialist II Purchasing Specialist III Purchasing Specialist II Purchasing Specialist II Purchasing Specialist IV Purchasing Technician Radio/Safety Equipment Technician Rage Master Receptionist	1	\$5,797 \$4,068 \$4,585 \$3,928 \$5,272 \$9,983 \$5,797 \$7,255 \$13,200 \$7,255 \$6,185 \$4,472 \$2,986 \$4,234 \$4,562 \$5,041 \$9,498 \$3,485 \$3,851 \$4,255 \$6,002 \$7,219 \$5,066 \$5,433 \$2,869 \$3,485	494 423 447 416 475 603 494 539 659 539 507 442 361 431 446 466 593 392 412 432 501 538 467 481 353	\$7,076 \$4,966 \$5,598 \$4,796 \$6,437 \$12,187 \$7,076 \$8,857 \$16,114 \$8,857 \$7,550 \$5,460 \$3,645 \$5,570 \$6,154 \$11,595 \$4,255 \$4,701 \$5,194 \$7,328 \$8,813 \$6,632	A, C	PD PD PD PD IT Fire/PD IT PW PW Planning & Development PW Planning & Development Planning & Development Planning & Development PW PW PW PW
Public Safety Dispatcher I Flex Public Safety Dispatcher II Flex Public Safety Dispatcher IT Flex Public Safety Dispatcher Trainee 37 Public Safety Emergency Communications Support Specialist Public Safety Finance Deputy Director Public Safety Technical Support Engineer Public Works Administrator Public Works Director Public Works Inspection Superintendent Public Works Inspection Superintendent Public Works Inspection Technician Public Works Inspection Trainee Public Works Inspector II Public Works Inspector II Public Works Inspector III Public Works Operations Services Manager Public Works Permit Technician I Flex Public Works Permit Technician II Flex Public Works Permit Technician III Flex Public Works Program Administrator Public Works Program Specialist Public Works Program Specialist Public Works Project Technician II Purchasing Specialist IV Purchasing Technician Radio Technician Radio Technician Radio Technician Radio Technician Radio Safety Equipment Technician Rage Master Receptionist	3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3	\$4,068 \$4,585 \$3,928 \$5,272 \$9,983 \$5,797 \$7,255 \$13,200 \$7,255 \$6,185 \$4,472 \$2,986 \$4,234 \$4,562 \$5,041 \$9,498 \$3,485 \$3,851 \$4,255 \$6,002 \$7,219 \$5,066 \$5,433 \$2,869 \$3,485	423 447 416 475 603 494 539 659 539 507 442 361 431 446 466 593 392 412 432 501 538 467 481 353	\$4,966 \$5,598 \$4,796 \$6,437 \$12,187 \$7,076 \$8,857 \$16,114 \$8,857 \$7,550 \$5,460 \$3,645 \$5,168 \$5,570 \$6,154 \$11,595 \$4,255 \$4,701 \$5,194 \$7,328 \$8,813 \$6,185 \$6,632	A, C	PD PD PD IT Fire/PD IT PW PW Planning & Development PHanning & Development PW Planning & Development Planning & Development Planning & Development PW PW PW
Public Safety Dispatcher II Flex Public Safety Dispatcher Trainee Public Safety Emergency Communications Support Specialist Public Safety Finance Deputy Director Public Safety Technical Support Engineer Public Works Administrator Public Works Director Public Works Inspection Superintendent Public Works Inspection Supervisor Public Works Inspection Supervisor Public Works Inspection Technician Public Works Inspection Trainee Public Works Inspector II Public Works Inspector III Public Works Operations Services Manager Public Works Permit Technician I Flex Public Works Permit Technician II Flex Public Works Program Administrator Public Works Program Manager Public Works Program Supervisor Public Works Program Supervisor Public Works Program Supervisor Public Works Proget Technician II Public Works Program Supervisor Public Works Program Supervisor Public Works Proget Technician II Public Works Project Technician II Purchasing Specialist II Purchasing Specialist III	777777777777777777777777777777777777777	\$4,585 \$3,928 \$5,272 \$9,983 \$5,797 \$7,255 \$13,200 \$7,255 \$6,185 \$4,472 \$2,986 \$4,234 \$4,562 \$5,041 \$9,498 \$3,485 \$3,851 \$4,255 \$6,002 \$7,219 \$5,066 \$5,433 \$2,869 \$3,485	447 416 475 603 494 539 659 539 507 442 361 431 446 466 593 392 412 432 501 538 467 481 353	\$5,598 \$4,796 \$6,437 \$12,187 \$7,076 \$8,857 \$16,114 \$8,857 \$7,550 \$5,460 \$3,645 \$5,168 \$5,570 \$6,154 \$11,595 \$4,255 \$4,701 \$5,194 \$7,328 \$8,813 \$6,185 \$6,632	A, C	PD PD IT Fire/PD IT Fire/PD IT PW PW Planning & Development PW Planning & Development Planning & Development PW Planning & Development PW PW PW PW
Public Safety Dispatcher Trainee Public Safety Emergency Communications Support Specialist Public Safety Finance Deputy Director Public Safety Finance Deputy Director Public Safety Technical Support Engineer Public Works Administrator Public Works Director Public Works Inspection Superintendent Public Works Inspection Supervisor Public Works Inspection Technician Public Works Inspection Trainee Public Works Inspector I Public Works Inspector I Public Works Inspector II Public Works Inspector II Public Works Spection Services Manager Public Works Permit Technician I Flex Public Works Permit Technician II Flex Public Works Permit Technician III Flex Public Works Program Administrator Public Works Program Specialist Public Works Program Supervisor Public Works Program Supervisor Public Works Program Supervisor Public Works Progect Technician II Public Works Project Technician II Purchasing Specialist II Purchasing Specialist III Purchasing Specialist III Purchasing Specialist III Purchasing Specialist IV Purchasing Specialist III Purchasing Specialist IV Purchasing Specialist III Purchasing Specialist IV Purchasing Specialist IV Purchasing Specialist II Purchasing Specialist III	5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	\$3,928 \$5,272 \$9,983 \$5,797 \$7,255 \$13,200 \$7,255 \$6,185 \$4,472 \$2,986 \$4,234 \$4,562 \$5,041 \$9,498 \$3,485 \$3,851 \$4,255 \$6,002 \$7,219 \$5,066 \$5,433 \$2,869 \$3,485	416 475 603 494 539 659 539 507 442 361 431 446 466 593 392 412 432 501 538 467 481 353	\$4,796 \$6,437 \$12,187 \$7,076 \$8,857 \$16,114 \$8,857 \$7,550 \$5,460 \$3,645 \$5,168 \$5,570 \$6,154 \$11,595 \$4,255 \$4,701 \$5,194 \$7,328 \$8,813 \$6,185 \$6,632	A, C	PD IT Fire/PD IT PW PW Planning & Development PW Planning & Development Planning & Development Planning & Development PW Planning & Development PW PW PW
Public Safety Emergency Communications Support Specialist Public Safety Finance Deputy Director Public Safety Technical Support Engineer Public Works Administrator Public Works Director Public Works Inspection Superintendent Public Works Inspection Superintendent Public Works Inspection Technician Public Works Inspection Trainee Public Works Inspector I Public Works Inspector II Public Works Inspector II Public Works Inspector III Public Works Operations Services Manager Public Works Permit Technician I Flex Public Works Permit Technician II Flex Public Works Permit Technician III Flex Public Works Program Administrator Public Works Program Specialist Public Works Program Supervisor Public Works Program Supervisor Public Works Project Technician II Public Works Project Technician II Public Works Project Technician II Public Works Popect Technician II Public Works Popect Technician II Public Works Project Technician II Public Works Specialist II Purchasing Specialist II Purchasing Specialist III Purchasing Specialist IV Purchasing Specialist II Radio/Safety Equipment Technician Receptionist	5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	\$5,272 \$9,983 \$5,797 \$7,255 \$13,200 \$7,255 \$6,185 \$4,472 \$2,986 \$4,234 \$4,562 \$5,041 \$9,498 \$3,485 \$3,851 \$4,255 \$6,002 \$7,219 \$5,066 \$5,433 \$2,869 \$3,485	475 603 494 539 659 539 507 442 361 431 446 466 593 392 412 432 501 538 467 481 353	\$6,437 \$12,187 \$7,076 \$8,857 \$16,114 \$8,857 \$7,550 \$5,460 \$3,645 \$5,168 \$5,570 \$6,154 \$11,595 \$4,255 \$4,701 \$5,194 \$7,328 \$8,813 \$6,185 \$6,632	A, C	IT Fire/PD IT PW PW Planning & Development PW Planning & Development PW PW PW
Public Safety Finance Deputy Director Public Safety Technical Support Engineer Public Works Administrator Public Works Director Public Works Inspection Superintendent Public Works Inspection Supervisor Public Works Inspection Technician Public Works Inspection Trainee Public Works Inspector I Public Works Inspector II Public Works Inspector II Public Works Inspector III Public Works Operations Services Manager Public Works Permit Technician I Flex Public Works Permit Technician II Flex Public Works Permit Technician III Flex Public Works Program Administrator Public Works Program Manager Public Works Program Supervisor Public Works Program Supervisor Public Works Project Technician II Public Works Poject Technician II Public Works Project Technician II Public Works Project Technician II Public Works Poject Technician II Public Works Project Technician II Purchasing Specialist II Purchasing Specialist III Purchasing Specialist III Purchasing Specialist IV Purchasing Specialist II Radio/Safety Equipment Technician Radio/Safety Equipment Technician Radio/Safety Equipment Technician Radio/Safety Equipment Technician Receptionist	3 3 3 4 4 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9	\$9,983 \$5,797 \$7,255 \$13,200 \$7,255 \$6,185 \$4,472 \$2,986 \$4,234 \$4,562 \$5,041 \$9,498 \$3,485 \$3,851 \$4,255 \$6,002 \$7,219 \$5,066 \$5,433 \$2,869 \$3,485	603 494 539 659 539 507 442 361 431 446 466 593 392 412 432 501 538 467 481 353	\$12,187 \$7,076 \$8,857 \$16,114 \$8,857 \$7,550 \$5,460 \$3,645 \$5,168 \$5,570 \$6,154 \$11,595 \$4,255 \$4,701 \$5,194 \$7,328 \$8,813 \$6,185 \$6,632	A, C	Fire/PD IT PW PW Planning & Development PW Planning & Development PW PW PW
Public Safety Technical Support Engineer Public Works Administrator Public Works Director Public Works Inspection Superintendent Public Works Inspection Supervisor Public Works Inspection Technician Public Works Inspection Trainee Public Works Inspector I Public Works Inspector II Public Works Inspector II Public Works Inspector III Public Works Operations Services Manager Public Works Operations Services Manager Public Works Permit Technician I Flex Public Works Permit Technician III Flex Public Works Program Administrator Public Works Program Manager Public Works Program Specialist Public Works Project Technician I Public Works Project Technician I Public Works Project Technician I Purchasing Specialist II Purchasing Specialist III Purchasing Specialist III Purchasing Specialist IV Purchasing Specialist IV Purchasing Technician Radio/Safety Equipment Technician Radio/Safety Equipment Technician Range Master Receptionist	1	\$5,797 \$7,255 \$13,200 \$7,255 \$6,185 \$4,472 \$2,986 \$4,234 \$4,562 \$5,041 \$9,498 \$3,485 \$3,851 \$4,255 \$6,002 \$7,219 \$5,066 \$5,433 \$2,869 \$3,485	494 539 659 539 507 442 361 431 446 466 593 392 412 432 501 538 467 481 353	\$7,076 \$8,857 \$16,114 \$8,857 \$7,550 \$5,460 \$3,645 \$5,168 \$5,570 \$6,154 \$11,595 \$4,255 \$4,701 \$5,194 \$7,328 \$8,813 \$6,185 \$6,632	A, C	IT PW PW Planning & Development PW Planning & Development PW PW PW
Public Works Administrator Public Works Director Public Works Inspection Superintendent Public Works Inspection Supervisor Public Works Inspection Technician Public Works Inspection Trainee Public Works Inspector I Public Works Inspector II Public Works Inspector III Public Works Operations Services Manager Public Works Operations Services Manager Public Works Permit Technician I Flex Public Works Permit Technician II Flex Public Works Program Administrator Public Works Program Manager Public Works Program Specialist Public Works Program Specialist Public Works Project Technician II Purchasing Specialist Purchasing Specialist I Purchasing Specialist II Purchasing Specialist III Purchasing Specialist IV Purchasing Specialist V Purchasing Technician Radio Technician Radio Technician Radio Safety Equipment Technician Range Master Receptionist	3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3	\$7,255 \$13,200 \$7,255 \$6,185 \$4,472 \$2,986 \$4,234 \$4,562 \$5,041 \$9,498 \$3,485 \$3,851 \$4,255 \$6,002 \$7,219 \$5,066 \$5,433 \$2,869 \$3,485	539 659 539 507 442 361 431 446 466 593 392 412 432 501 538 467 481 353	\$8,857 \$16,114 \$8,857 \$7,550 \$5,460 \$3,645 \$5,168 \$5,570 \$6,154 \$11,595 \$4,255 \$4,701 \$5,194 \$7,328 \$8,813 \$6,185 \$6,632	A, C	PW PW Planning & Development PW Planning & Development PW PW PW
Public Works Director Public Works Inspection Superintendent Public Works Inspection Supervisor Public Works Inspection Technician Public Works Inspection Trainee Public Works Inspection Trainee Public Works Inspector I Public Works Inspector II Public Works Inspector III Public Works Operations Services Manager Public Works Permit Technician I Flex Public Works Permit Technician II Flex Public Works Permit Technician III Flex Public Works Program Administrator Public Works Program Specialist Public Works Program Specialist Public Works Program Specialist Public Works Project Technician II Purchasing Manager Public Works Specialist Purchasing Specialist II Purchasing Specialist III Purchasing Specialist IV Purchasing Technician Radio/Safety Equipment Technician Receptionist	3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3	\$13,200 \$7,255 \$6,185 \$4,472 \$2,986 \$4,234 \$4,562 \$5,041 \$9,498 \$3,485 \$3,851 \$4,255 \$6,002 \$7,219 \$5,066 \$5,433 \$2,869 \$3,485	659 539 507 442 361 431 446 466 593 392 412 432 501 538 467 481 353	\$16,114 \$8,857 \$7,550 \$5,460 \$3,645 \$5,168 \$5,570 \$6,154 \$11,595 \$4,255 \$4,701 \$5,194 \$7,328 \$8,813 \$6,185 \$6,632	A, C	PW Planning & Development PW Planning & Development PW PW PW
Public Works Inspection Superintendent Public Works Inspection Supervisor Public Works Inspection Technician Public Works Inspection Trainee Public Works Inspector I Public Works Inspector II Public Works Inspector III Public Works Inspector III Public Works Operations Services Manager Public Works Permit Technician I Flex Public Works Permit Technician II Flex Public Works Permit Technician III Flex Public Works Permit Technician III Flex Public Works Program Administrator Public Works Program Specialist Public Works Program Supervisor Public Works Project Technician II Purchasing Manager Purchasing Specialist II Purchasing Specialist III Purchasing Specialist III Purchasing Specialist III Purchasing Specialist III Purchasing Specialist IV Purchasing Technician Radio/Safety Equipment Technician Receptionist	3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3	\$7,255 \$6,185 \$4,472 \$2,986 \$4,234 \$4,562 \$5,041 \$9,498 \$3,485 \$3,851 \$4,255 \$6,002 \$7,219 \$5,066 \$5,433 \$2,869 \$3,485	539 507 442 361 431 446 466 593 392 412 432 501 538 467 481 353	\$8,857 \$7,550 \$5,460 \$3,645 \$5,168 \$5,570 \$6,154 \$11,595 \$4,255 \$4,701 \$5,194 \$7,328 \$8,813 \$6,185 \$6,632	A, C	Planning & Development PW Planning & Development PW PW PW
Public Works Inspection Supervisor Public Works Inspection Technician Public Works Inspection Trainee Public Works Inspector I Public Works Inspector II Public Works Inspector III Public Works Inspector III Public Works Operations Services Manager Public Works Permit Technician I Flex Public Works Permit Technician II Flex Public Works Permit Technician III Flex Public Works Permit Technician III Flex Public Works Program Administrator Public Works Program Manager Public Works Program Specialist Public Works Program Supervisor Public Works Project Technician II Public Works Project Technician II Public Works Specialist Purchasing Manager Purchasing Specialist II Purchasing Specialist III Purchasing Specialist IV Purchasing Specialist IV Purchasing Technician Radio Technician Radio/Safety Equipment Technician Range Master Receptionist	7 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	\$6,185 \$4,472 \$2,986 \$4,234 \$4,562 \$5,041 \$9,498 \$3,485 \$3,851 \$4,255 \$6,002 \$7,219 \$5,066 \$5,433 \$2,869 \$3,485	507 442 361 431 446 466 593 392 412 432 501 538 467 481 353	\$7,550 \$5,460 \$3,645 \$5,168 \$5,570 \$6,154 \$11,595 \$4,255 \$4,701 \$5,194 \$7,328 \$8,813 \$6,185 \$6,632	A, C	Planning & Development PW Planning & Development Planning & Development Planning & Development Planning & Development PW PW PW PW
Public Works Inspection Technician Public Works Inspection Trainee Public Works Inspector I Public Works Inspector II Public Works Inspector III Public Works Inspector III Public Works Operations Services Manager Public Works Permit Technician I Flex Public Works Permit Technician II Flex Public Works Permit Technician III Flex Public Works Permit Technician III Flex Public Works Program Administrator Public Works Program Manager Public Works Program Specialist Public Works Program Supervisor Public Works Project Technician II Public Works Project Technician II Public Works Specialist Purchasing Manager Purchasing Specialist II Purchasing Specialist III Purchasing Specialist IV Purchasing Specialist IV Purchasing Technician Radio Technician Radio/Safety Equipment Technician Range Master Receptionist	2	\$4,472 \$2,986 \$4,234 \$4,562 \$5,041 \$9,498 \$3,485 \$3,851 \$4,255 \$6,002 \$7,219 \$5,066 \$5,433 \$2,869 \$3,485	442 361 431 446 466 593 392 412 432 501 538 467 481 353	\$5,460 \$3,645 \$5,168 \$5,570 \$6,154 \$11,595 \$4,255 \$4,701 \$5,194 \$7,328 \$8,813 \$6,185 \$6,632	A, C	Planning & Development PW Planning & Development Planning & Development Planning & Development Planning & Development PW PW PW PW
Public Works Inspection Trainee Public Works Inspector I Public Works Inspector II Public Works Inspector III Public Works Inspector III Public Works Operations Services Manager Public Works Operations Services Manager Public Works Permit Technician I Flex Public Works Permit Technician III Flex Public Works Permit Technician III Flex Public Works Program Administrator Public Works Program Manager Public Works Program Specialist Public Works Program Supervisor Public Works Project Technician II Public Works Project Technician II Public Works Specialist Purchasing Manager Purchasing Specialist II Purchasing Specialist II Purchasing Specialist III Purchasing Specialist IV Purchasing Specialist V Purchasing Technician Radio Technician Radio/Safety Equipment Technician Range Master Receptionist	2 2 2 2 3 7	\$2,986 \$4,234 \$4,562 \$5,041 \$9,498 \$3,485 \$3,851 \$4,255 \$6,002 \$7,219 \$5,066 \$5,433 \$2,869 \$3,485	361 431 446 466 593 392 412 432 501 538 467 481 353	\$3,645 \$5,168 \$5,570 \$6,154 \$11,595 \$4,255 \$4,701 \$5,194 \$7,328 \$8,813 \$6,185 \$6,632	A, C	Planning & Development Planning & Development Planning & Development Planning & Development PW Planning & Development Planning & Development Planning & Development Planning & Development PW PW PW PW
Public Works Inspector I Public Works Inspector II Public Works Inspector III Public Works Inspector III Public Works Operations Services Manager Fublic Works Operations Services Manager Public Works Permit Technician I Flex Public Works Permit Technician II Flex Public Works Permit Technician III Flex Public Works Program Administrator Public Works Program Manager Public Works Program Specialist Public Works Program Supervisor Public Works Project Technician II Public Works Project Technician II Public Works Specialist Purchasing Manager Purchasing Specialist II Purchasing Specialist III Purchasing Specialist IV Purchasing Specialist V Purchasing Technician Radio Technician Radio/Safety Equipment Technician Range Master Receptionist	2 2 2 1 3 7 1 1 3 2 2	\$4,234 \$4,562 \$5,041 \$9,498 \$3,485 \$3,851 \$4,255 \$6,002 \$7,219 \$5,066 \$5,433 \$2,869 \$3,485	431 446 466 593 392 412 432 501 538 467 481 353	\$5,168 \$5,570 \$6,154 \$11,595 \$4,255 \$4,701 \$5,194 \$7,328 \$8,813 \$6,185 \$6,632	A, C	Planning & Development Planning & Development Planning & Development PW Planning & Development Planning & Development Planning & Development Planning & Development PW PW PW PW
Public Works Inspector III 40 Public Works Inspector III 42 Public Works Operations Services Manager 55 Public Works Permit Technician I Flex 35 Public Works Permit Technician II Flex 37 Public Works Permit Technician III Flex 36 Public Works Permit Technician III Flex 37 Public Works Program Administrator 46 Public Works Program Manager 49 Public Works Program Specialist 42 Public Works Program Supervisor 44 Public Works Project Technician II 33 Public Works Project Technician II 33 Public Works Specialist 43 Purchasing Manager 53 Purchasing Specialist II 33 Purchasing Specialist III 33 Purchasing Specialist III 33 Purchasing Specialist IV 43 Purchasing Specialist IV 43 Purchasing Technician 36 Radio/Safety Equipment Technician 38 Range Master 39 Receptionist 32 Range Master 39 Receptionist 32 Range Master 39 Public Works Inspector 11 Public Works 12 Purchasing Specialist IV 43 Purchasing Specialist III 35 Purchasing Specialist III 35 Purchasing Specialist III 36 Purchasing Specialist III 37 Purchasing Specialist III 37 Purchasing Specialist III 38 Purchasing Specialist I	5 5 3 3 2 2 2 1 3 3 7	\$4,562 \$5,041 \$9,498 \$3,485 \$3,851 \$4,255 \$6,002 \$7,219 \$5,066 \$5,433 \$2,869 \$3,485	446 466 593 392 412 432 501 538 467 481	\$5,570 \$6,154 \$11,595 \$4,255 \$4,701 \$5,194 \$7,328 \$8,813 \$6,185 \$6,632	A, C	Planning & Development Planning & Development PW Planning & Development Planning & Development Planning & Development Planning & Development PW PW PW PW
Public Works Inspector III Public Works Operations Services Manager Public Works Permit Technician I Flex Public Works Permit Technician II Flex Public Works Permit Technician III Flex Public Works Permit Technician III Flex Public Works Program Administrator Public Works Program Manager Public Works Program Specialist Public Works Program Supervisor Public Works Project Technician II Public Works Project Technician II Public Works Specialist Purchasing Manager Purchasing Specialist II Purchasing Specialist III Purchasing Specialist III Purchasing Specialist IV Purchasing Specialist V Purchasing Technician Radio Technician Radio/Safety Equipment Technician Range Master Receptionist	5 3 2 2 2 1 3 3 2 2 2 2 2 2 2 2 2 2 2 2 2	\$5,041 \$9,498 \$3,485 \$3,851 \$4,255 \$6,002 \$7,219 \$5,066 \$5,433 \$2,869 \$3,485	466 593 392 412 432 501 538 467 481 353	\$6,154 \$11,595 \$4,255 \$4,701 \$5,194 \$7,328 \$8,813 \$6,185 \$6,632	A, C A, C A, C A, C A, C A, C A, C A, C	Planning & Development PW Planning & Development Planning & Development Planning & Development PW PW PW PW
Public Works Operations Services Manager Public Works Permit Technician I Flex Public Works Permit Technician II Flex Public Works Permit Technician III Flex Public Works Permit Technician III Flex Public Works Program Administrator Public Works Program Manager Public Works Program Specialist Public Works Program Supervisor Public Works Project Technician I Public Works Project Technician II Public Works Specialist Purchasing Manager Purchasing Manager Purchasing Specialist II Purchasing Specialist III Purchasing Specialist IV Purchasing Specialist IV Purchasing Technician Radio Technician Radio/Safety Equipment Technician Range Master Receptionist	3 2 2 2 3 3 3 4 4 4 4 4 4 4 4 4 4 4 4 4	\$9,498 \$3,485 \$3,851 \$4,255 \$6,002 \$7,219 \$5,066 \$5,433 \$2,869 \$3,485	593 392 412 432 501 538 467 481 353	\$11,595 \$4,255 \$4,701 \$5,194 \$7,328 \$8,813 \$6,185 \$6,632	A, C A, C A, C A, C A, C A, C A, C A, C	PW Planning & Development Planning & Development Planning & Development PW PW PW PW PW
Public Works Permit Technician I Flex Public Works Permit Technician II Flex Public Works Permit Technician III Flex Public Works Permit Technician III Flex Public Works Program Administrator Public Works Program Manager Public Works Program Specialist Public Works Program Supervisor Public Works Project Technician I Public Works Project Technician II Public Works Specialist Purchasing Manager Purchasing Manager Purchasing Specialist II Purchasing Specialist III Purchasing Specialist III Purchasing Specialist IV Purchasing Specialist V Purchasing Technician Radio Technician Radio/Safety Equipment Technician Range Master Receptionist	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	\$3,485 \$3,851 \$4,255 \$6,002 \$7,219 \$5,066 \$5,433 \$2,869 \$3,485	392 412 432 501 538 467 481 353	\$4,255 \$4,701 \$5,194 \$7,328 \$8,813 \$6,185 \$6,632	A, C A, C A, C A, C A, C A, C A, C	Planning & Development Planning & Development Planning & Development PW PW PW PW
Public Works Permit Technician II Flex Public Works Permit Technician III Flex Public Works Permit Technician III Flex Public Works Program Administrator Public Works Program Manager Public Works Program Specialist Public Works Program Supervisor Public Works Project Technician I Public Works Project Technician II Public Works Specialist Purchasing Manager Purchasing Manager Purchasing Specialist II Purchasing Specialist II Purchasing Specialist III Purchasing Specialist IV Purchasing Specialist V Purchasing Technician Radio Technician Radio/Safety Equipment Technician Range Master Receptionist	2 2 2 3 3 3 4 4 4 4 4 4 4 4 4 4 4 4 4 4	\$3,851 \$4,255 \$6,002 \$7,219 \$5,066 \$5,433 \$2,869 \$3,485	412 432 501 538 467 481 353	\$4,701 \$5,194 \$7,328 \$8,813 \$6,185 \$6,632	A, C A, C A, C A, C A, C A, C	Planning & Development Planning & Development PW PW PW PW
Public Works Permit Technician III Flex Public Works Program Administrator Public Works Program Manager Public Works Program Specialist Public Works Program Specialist Public Works Program Supervisor Public Works Project Technician I Public Works Project Technician II Public Works Specialist Purchasing Manager Purchasing Manager Purchasing Specialist II Purchasing Specialist III Purchasing Specialist III Purchasing Specialist IV Purchasing Specialist V Purchasing Technician Radio Technician Radio/Safety Equipment Technician Range Master Receptionist	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	\$4,255 \$6,002 \$7,219 \$5,066 \$5,433 \$2,869 \$3,485	432 501 538 467 481 353	\$5,194 \$7,328 \$8,813 \$6,185 \$6,632	A, C A, C A, C A, C A, C	Planning & Development PW PW PW PW
Public Works Program Administrator Public Works Program Manager Public Works Program Specialist Public Works Program Specialist Public Works Program Supervisor Public Works Project Technician I Public Works Project Technician II Public Works Specialist Purchasing Manager Purchasing Manager Purchasing Specialist II Purchasing Specialist III Purchasing Specialist III Purchasing Specialist IV Purchasing Specialist IV Purchasing Specialist V Purchasing Technician Radio Technician Radio/Safety Equipment Technician Range Master Receptionist	3 7 1 3 2 2	\$6,002 \$7,219 \$5,066 \$5,433 \$2,869 \$3,485	501 538 467 481 353	\$7,328 \$8,813 \$6,185 \$6,632	A, C A, C A, C A, C	PW PW PW PW
Public Works Program Manager Public Works Program Specialist Public Works Program Supervisor Public Works Project Technician I Public Works Project Technician II Public Works Project Technician II Public Works Specialist Purchasing Manager Purchasing Specialist I Purchasing Specialist II Purchasing Specialist III Purchasing Specialist III Purchasing Specialist IV Purchasing Specialist IV Purchasing Specialist V Purchasing Technician Radio Technician Radio/Safety Equipment Technician Range Master Receptionist	3 7 1 3 2 2	\$7,219 \$5,066 \$5,433 \$2,869 \$3,485	538 467 481 353	\$8,813 \$6,185 \$6,632	A, C A, C A, C	PW PW
Public Works Program Specialist Public Works Program Supervisor Public Works Project Technician I Public Works Project Technician II Public Works Specialist Purchasing Manager Purchasing Specialist I Purchasing Specialist II Purchasing Specialist III Purchasing Specialist IV Purchasing Specialist V Purchasing Specialist V Purchasing Technician Radio Technician Radio/Safety Equipment Technician Range Master Receptionist	7 L 3 2 2	\$5,066 \$5,433 \$2,869 \$3,485	467 481 353	\$6,185 \$6,632	A, C A, C	PW PW
Public Works Project Technician I Public Works Project Technician II Public Works Project Technician II Public Works Specialist Purchasing Manager Purchasing Specialist I Purchasing Specialist II Purchasing Specialist III Purchasing Specialist III Purchasing Specialist IV Purchasing Specialist V Purchasing Specialist V Purchasing Technician Radio Technician Radio/Safety Equipment Technician Range Master Receptionist	2	\$2,869 \$3,485	353		<u> </u>	
Public Works Project Technician II Public Works Specialist Purchasing Manager Purchasing Specialist II Purchasing Specialist III Purchasing Specialist III Purchasing Specialist IV Purchasing Specialist IV Purchasing Specialist V Purchasing Technician Radio Technician Radio/Safety Equipment Technician Range Master Receptionist	2	\$3,485		\$3 503	۸ ۲	PW
Public Works Specialist 41 Purchasing Manager 51 Purchasing Specialist I 35 Purchasing Specialist III 37 Purchasing Specialist III 39 Purchasing Specialist IV 41 Purchasing Specialist V 43 Purchasing Technician 33 Radio Technician 36 Radio/Safety Equipment Technician 38 Range Master 39 Receptionist 28	<u> </u>			75,505	A, C	
Purchasing Manager 51 Purchasing Specialist I 35 Purchasing Specialist III 37 Purchasing Specialist III 39 Purchasing Specialist IV 41 Purchasing Specialist V 43 Purchasing Technician 33 Radio Technician 36 Radio/Safety Equipment Technician 38 Range Master 39 Receptionist 28	2	\$4.701	392	\$4,255	A, C	PW
Purchasing Specialist I 35 Purchasing Specialist III 37 Purchasing Specialist III 39 Purchasing Specialist IV 41 Purchasing Specialist V 43 Purchasing Technician 33 Radio Technician 36 Radio/Safety Equipment Technician 38 Range Master 39 Receptionist 28		Ş4,7UI	452	\$5,739	A, C	PW
Purchasing Specialist II 37 Purchasing Specialist III 39 Purchasing Specialist IV 41 Purchasing Specialist V 43 Purchasing Technician 33 Radio Technician 36 Radio/Safety Equipment Technician 38 Range Master 35 Receptionist 28)	\$7,741	552	\$9,450	A, C	Admin. Services
Purchasing Specialist III 39 Purchasing Specialist IV 41 Purchasing Specialist V 43 Purchasing Technician 33 Radio Technician 36 Radio/Safety Equipment Technician 38 Range Master 39 Receptionist 28	<u>:</u>	\$3,485	392	\$4,255	A, C	Admin. Services
Purchasing Specialist IV 41 Purchasing Specialist V 43 Purchasing Technician 33 Radio Technician 36 Radio/Safety Equipment Technician 38 Range Master 39 Receptionist 28	2	\$3,851	412	\$4,701	A, C	Admin. Services
Purchasing Specialist V 43 Purchasing Technician 33 Radio Technician 36 Radio/Safety Equipment Technician 38 Range Master 39 Receptionist 28		\$4,255	432	\$5,194	A, C	Admin. Services
Purchasing Technician33Radio Technician36Radio/Safety Equipment Technician38Range Master39Receptionist28		\$4,725	453	\$5,768	A, C	Admin. Services
Radio Technician36Radio/Safety Equipment Technician38Range Master39Receptionist28		\$5,220	473	\$6,373	A, C, E	Admin. Services
Radio/Safety Equipment Technician38Range Master39Receptionist28		\$3,170	373	\$3,870	A, C	Admin. Services
Range Master 39 Receptionist 28		\$3,627	400	\$4,428	A, C	IT Control
Receptionist 28		\$4,150	427	\$5,066	A, C	Admin. Services
·		\$4,234	431	\$5,168	A, C	PD
Transport on Convolunter		\$2,434	320	\$2,971	A, C	VAR
Recreation Coordinator 38		\$4,150	427	\$5,066	A, C	Community Services
Recreation Programs Manager 53 Recreation Services Assistant Director 55		\$8,857	579 622	\$10,813	A, C	Community Services
Recreation Services Assistant Director 58 Recreation Services Manager 53		\$11,030 \$8,857	623 579	\$13,466 \$10,813	A, C A, C	Community Services Community Services
Recreation Specialist 31		\$2,827	350	\$10,813	A, C	Community Services
Recreation Supervisor 45		\$5,710	491	\$6,971	A, C	Community Services
Recycling & Program Analyst 42		\$5,117	469	\$6,247	A, C	Utilities
Redevopment Administrator 49		\$7,255	539	\$8,857	A, C	Management Services
Regulatory Compliance Specialist I 37		\$3,988	419	\$4,868	A, C	Utilities
Regulatory Compliance Specialist II 41		\$4,868	459	\$5,943	A, C	Utilities
Regulatory Compliance Specialist III 45		\$5,943	499	\$7,255	A, C	Utilities
Regulatory Supervisor 48		\$6,766	525	\$8,260	A, C	Utilities
Regulatory Technician I Flex 37		\$3,988	419	\$4,868	A, C	Utilities
Regulatory Technician II Flex 41		\$4,868	459	\$5,943	A, C	Utilities
Regulatory Technician III Flex 45		\$5,943	499	\$7,255	A, C	Utilities
Regulatory Technician Trainee 33	,	\$3,266	379	\$3,988	A, C	Utilities
Regulatory Trainee 34			381		A, C	Utilities
Restoration Technician 41)		301	\$4,028	, .	
Risk Management Analyst 43)	\$3,299 \$4,725	453	\$4,028 \$5,768	A, C	Utilities

Position Tries Min. More Min. Min. Min. Min. Min. Min. Min. Min.		Comp Chart		Comp Chart			
Sax Management Technicism	Position Title	Min. Step	Min. Monthly	Max. Step	Max. Monthly	Footnote	Dept.
Safety Analysis	· ·		' '		<u> </u>	-	
Safety Analysis	Risk Management Technician						
Sietley and Training Coordinators 387	9						
Safety Confinator							
Safety Manager							
Safety Offices	, , , , , , , , , , , , , , , , , , ,						
Safety Specialist							
Saley Technician						-	
SCADA Maintenance Technician 1							
SADAM Maintenance Technican III							
Senior Accounting Fechnician							
Senior Administrative Assistant							
Senior Administrative Assistant							
Senior Bullding Maintenance Technician 332 54,048 422 54,041 A, C Community Services							
Sanior Building Permit Technician							
Solicy S							
Samor Center Coordinator						-	
Senior Cade Compliance Impactor	, ,						
Senior Control (1975) Senior Experiment Senior Control (1975) Senior Costomer Care Specialist Senior Economic Development Economic Development Economic Specialist Senior Economic Development Economic Specialist Senior Economic Development Specialist Senior Economic							
Senior Construction Inspector	· · ·						,
Senior Customer Care Specialist							
Senior Customer Service Representative	'						
Senior Departmental Accounting / Budget Technician 352 33.485 392 54.255 A. C VAR Senior Economic Development Specialist 405 56.632 521 58.666 A. C Management Services Senior Economic Development Specialist 405 54.540 445 55.542 A. C Management Services Senior Engineer 498 57.219 538 58.813 A. C VAR Senior Engineer 73.716 498 57.219 538 58.813 A. C VAR VAR Senior Engineer 73.716 402 34.472 442 55.640 A. C VAR	·			393			VAR
Senior Economic Development Project Coordinator	Senior Departmental Accounting / Budget Technician						VAR
Senior Engineer		481		521	\$8,096		Management Services
Senior Engineer: Traffic	Senior Economic Development Specialist	405	\$4,540	445	\$5,542	A, C	Management Services
Senior Engineering Technician 402 \$4,472 442 \$5,460 Å. C. VAR Senior Fiver Environmental Compliance Inspector 408 \$4,608 448 \$5,526 Å. C. PW Senior Fiver Services Assistant 302 \$2,716 342 \$3,316 Å. C. PW Senior Human Resources Analyst 461 \$6,002 501 \$7,328 Å. C. Human Resources Senior Human Resources Enchrician 461 \$6,002 501 \$7,328 Å. C. Human Resources Senior Human Resources Senior Human Resources Senior Intern 295 \$2,623 335 \$3,002 Å. C. Human Resources Senior Human Resources Senior Intern 295 \$2,623 335 \$3,002 Å. C. Human Resources Senior Intern 295 \$2,623 335 \$3,002 Å. C. VAR A. C. VAR Senior Management Services Assistant 372 \$3,851 412 \$4,011 A. C. VAR Senior Management Services Assistant 372 \$3,851 412 \$4,011 A. C. VAR Senior Park Senior Senior Senior Senior Senior Senior Senior Senior Senior	Senior Engineer	498	\$7,219	538	\$8,813	A, C	VAR
Senior Environmental Compliance Inspector 408	Senior Engineer - Traffic	498	\$7,219	538	\$8,813	A, C	PW
Senior Fleet Services Assistant	Senior Engineering Technician	402	\$4,472	442	\$5,460	A, C	VAR
Senior Human Resources Analyst	Senior Environmental Compliance Inspector	408	\$4,608	448	\$5,626	A, C	PW
Senior Human Resources Analyst / ADA Emp. Coordinator	Senior Fleet Services Assistant	302	\$2,716	342	\$3,316	A, C	PW
Senior Human Resources Technician 409	Senior Human Resources Analyst	461	\$6,002	501	\$7,328	A, C	Human Resources
Senior Intern 295 \$2,623 335 \$3,202 A, C VAR	Senior Human Resources Analyst / ADA Emp. Coordinator	461	\$6,002	501	\$7,328		Human Resources
Senior Maintenance Technician 471 \$6,309 \$11 \$7,703 A, C VAR Senior Management Services Assistant 372 \$3,851 412 \$4,701 A, C Management Services Senior Network Architect \$554 \$9,545 \$94 \$11,652 A, C IT Senior Office Assistant 313 \$2,869 353 \$3,003 A, C VAR Senior Paralegal / Claims Manager 504 \$7,438 544 \$9,081 A, C Community Services Senior Park Maintenance Worker 352 \$3,485 392 \$4,255 A, C Community Services Senior Park Banner 459 \$5,943 499 \$7,255 A, C Community Services Senior Park Ranger 339 \$3,266 379 \$3,988 A, C Community Services Senior Park Ranger 339 \$4,234 431 \$5,168 A, C PD Senior Park Ranger 498 \$7,219 \$3,988 A, C Community Services Senior	Senior Human Resources Technician	409	\$4,631	449			Human Resources
Senior Management Services Assistant 372 \$3,851 412 \$4,701 A, C Management Services Senior Network Architect 554 \$9,545 594 \$11,652 A, C IT Senior Office Assistant 313 \$2,869 \$31,632 A, C URR Senior Park Rand Landscape Technician 392 \$4,255 432 \$5,194 A, C Community Services Senior Park Rand Landscape Technician 392 \$4,255 432 \$5,194 A, C Community Services Senior Park Park Panner 459 \$5,943 499 \$7,255 A, C Community Services Senior Park Ranger 339 \$3,266 379 \$3,988 A, C Community Services Senior Park Ranger 339 \$3,266 379 \$3,988 A, C Community Services Senior Park Ranger 339 \$3,266 379 \$3,988 A, C Community Services Senior Park Ranger 498 \$7,219 538 \$8,813 A, C PD <tr< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td></tr<>							
Senior Network Architect 554 \$9,545 594 \$11,652 A, C IT Senior Office Assistant 313 \$2,869 353 \$3,503 A, C VAR Senior Paralegal / Claims Manager 504 \$7,7438 \$544 \$9,081 A, C LRM Senior Park Maintenance Worker 352 \$3,485 392 \$4,255 A, C Community Services Senior Park Planner 459 \$5,943 499 \$7,255 A, C Community Services Senior Park Planner 459 \$5,943 499 \$7,255 A, C Community Services Senior Park Ranger 339 \$3,266 379 \$3,988 A, C Community Services Senior Personnel & Training Technician 391 \$4,234 431 \$5,168 A, C PD Senior Personnel & Training Technician 391 \$4,234 431 \$5,168 A, C VAR Senior Public Safety Dispatcher 417 \$4,820 457 \$5,844 A, C VAR							
Senior Office Assistant 313 \$2,869 353 \$3,503 A, C VAR Senior Paralegal / Calims Manager 504 \$7,438 \$544 \$9,081 A, C LRM Senior Park and Landscape Technician 392 \$4,255 432 \$5,194 A, C Community Services Senior Park Maintenance Worker 352 \$3,485 392 \$4,255 A, C Community Services Senior Park Ranger 459 \$5,943 499 \$7,255 A, C Community Services Senior Personnel & Training Technician 391 \$4,234 431 \$5,168 A, C PD Senior Personnel & Training Technician 391 \$4,234 431 \$5,168 A, C PD Senior Porgram Administrator 463 \$5,603 503 \$7,401 A, C VAR Senior Putchasing Specialist 417 \$4,820 457 \$5,884 A, C PD Senior Sik Management Technician 409 \$4,631 449 \$5,654 A, C LRM <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>_</td>							_
Senior Paralegal / Claims Manager 504 \$7,438 544 \$9,081 A, C LRM Senior Park and Landscape Technician 392 \$4,255 432 \$5,194 A, C Community Services Senior Park Maintenance Worker 352 \$34,885 392 \$4,255 A, C Community Services Senior Park Ranger 359 \$5,943 499 \$7,255 A, C Community Services Senior Park Ranger 339 \$3,266 379 \$3,988 A, C Community Services Senior Personnel & Training Technician 391 \$4,234 431 \$5,168 A, C PD Senior Personnel & Training Technician 498 \$7,219 538 \$8,813 A, C PD Senior Puchasing Specialist 463 \$6,063 503 \$7,401 A, C VAR Senior Sefety Dispatcher 417 \$4,820 457 \$5,884 A, C PD Senior Purchasing Specialist 433 \$5,220 473 \$6,373 A, C Admin. Services					, ,		
Senior Park and Landscape Technician 392 \$4,255 432 \$5,194 A, C Community Services Senior Park Maintenance Worker 352 \$3,485 392 \$4,255 A, C Community Services Senior Park Ranger 339 \$5,943 499 \$7,255 A, C Community Services Senior Park Ranger 339 \$3,266 379 \$3,988 A, C Community Services Senior Personnel & Training Technician 391 \$4,234 431 \$5,168 A, C PD Senior Planner 498 \$7,219 538 \$8,813 A, C PD Senior Planner 463 \$6,063 503 \$7,401 A, C VAR Senior Planner 463 \$6,063 503 \$7,401 A, C PD Senior Planner 463 \$6,063 503 \$7,401 A, C VAR Senior Park Manger 433 \$5,220 457 \$5,884 A, C PD Senior Park Banger 4417							
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Senior Park Planner 459 \$5,943 499 \$7,255 A, C Community Services Senior Park Ranger 339 \$3,266 379 \$3,988 A, C Community Services Senior Personnel & Training Technician 391 \$4,234 431 \$5,168 A, C PD Senior Planner 498 \$7,219 538 \$8,813 A, C Planning & Development Senior Program Administrator 463 \$6,063 503 \$7,401 A, C VAR Senior Public Safety Dispatcher 417 \$4,820 457 \$5,884 A, C PD Senior Public Safety Dispatcher 417 \$4,820 457 \$5,884 A, C PD Senior Specialist 433 \$5,220 473 \$6,373 A, C Admin. Services Senior Skik Management Technician 409 \$4,631 449 \$5,654 A, C HRM Senior Serior Safety Technician 409 \$4,631 449 \$5,654 A, C Human Resources			. ,				
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Senior System Analyst 486 \$6,800 526 \$8,301 A, C IT Senior Systems Engineer 454 \$5,797 494 \$7,076 A, C IT Senior Traffic Engineering Technician 402 \$4,472 442 \$5,460 A, C PW Senior Transportation Planner 480 \$6,599 520 \$8,056 A, C PW Senior Utilities Service Worker 372 \$3,851 412 \$4,701 A, C Utilities Senior Utility Engineer 535 \$8,682 575 \$10,599 A, C Utilities Senior Water Operator 471 \$6,309 511 \$7,703 A, C Utilities Senior Water Reclamation Facility Operator 452 \$5,739 492 \$7,006 A, C Utilities Senior Water Resources Technician 372 \$3,851 412 \$4,701 A, C Utilities Software Developer 479 \$6,566 519 \$8,016 A, C IT							
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Senior Utility Engineer 535 \$8,682 575 \$10,599 A, C Utilities Senior Water Operator 471 \$6,309 511 \$7,703 A, C Utilities Senior Water Reclamation Facility Operator 452 \$5,739 492 \$7,006 A, C Utilities Senior Water Resources Technician 372 \$3,851 412 \$4,701 A, C Utilities Software Developer 479 \$6,566 519 \$8,016 A, C IT	•						
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Software Developer 479 \$6,566 519 \$8,016 A, C IT	, .					-	
	Storm Water Inspector	421		461			PW

	Comp Chart		Comp Chart			
Position Title	Min. Step	Min. Monthly	Max. Step	Max. Monthly	Footnote	Dept.
Street Light Maintenance Technician	391	\$4,234	431	\$5,168	A, C	PW
Street Maintenance Crew Leader	402	\$4,472	442	\$5,460	A, C	PW
Street Maintenance Equipment Operator I	329	\$3,108	369	\$3,794	A, C	PW
Street Maintenance Equipment Operator II	345	\$3,366	385	\$4,109	A, C	PW
Street Maintenance Equipment Operator Trainee	280	\$2,434	320	\$2,971	A, C	PW
Street Maintenance Planner/Scheduler	452	\$5,739	492	\$7,006	A, C	PW
Street Maintenance Specialist Worker	358	\$3,591	398	\$4,384	A, C	PW
Street Maintenance Superintendent	467	\$6,185	507	\$7,550	A, C	PW
Street Maintenance Technician I Flex	303	\$2,730	343	\$3,332	A, C	PW
Street Maintenance Technician II Flex	343	\$3,332	383	\$4,068	A, C	PW
Street Maintenance Technician III Flex	383	\$4,068	423	\$4,966	A, C	PW
Street Maintenance Technician Trainee	280	\$2,434	320	\$2,971	A, C	PW
Street Maintenance Worker	353	\$3,503	393	\$4,276	A, C	PW
Street Maintenance Worker I	323	\$3,016	363	\$3,682	A, C	PW
Street Maintenance Worker II	353	\$3,503	393	\$4,276	A, C	PW
Street Maintenance Worker III	382	\$4,048	422	\$4,941	A, C	PW
Street Maintenance Worker in Training	280	\$2,434	320	\$2,971	A, C	PW
Streets Maintenance Trainee	280	\$2,434	320	\$2,971	A, C	PW
Student Aide Support Services Administrator	280 484	\$2,434 \$6,732	320 524	\$2,971 \$8,219	A, C A, C	VAR VAR
• • •	514	\$6,732	554	\$8,219	A, C A, C	VAR
Support Services Manager Sustainability Coordinator I Flex	343	\$7,819	383	\$9,545 \$4,068	A, C A, C	VAR
Sustainability Coordinator I Flex Sustainability Coordinator II Flex	343	\$3,332	402	\$4,068	A, C A, C	VAR
Sustainability Coordinator II Flex Sustainability Coordinator III Flex	372	\$3,851	412	\$4,472	A, C A, C	VAR
Sustainability Coordinator III Flex Sustainability Coordinator Trainee	280	\$2,434	320	\$2,971	A, C A, C	VAR
Sustainability Coordinator Trainee Sustainability Specialist I	341	\$3,299	381	\$4,028	A, C A, C	Utilities
Sustainability Specialist II	381	\$4,028	421	\$4,917	A, C	Utilities
System Administrator	470	\$6,278	510	\$7,664	A, C A, C	IT
Systems Engineer	429	\$5,117	469	\$6,247	A, C A, C	IT
Technical Intern	285	\$2,495	325	\$3,046	A, C A, C	VAR
Tort / Contract Manager	504	\$7,438	544	\$9,081	A, C A, C	LRM
Traffic Control Painter	343	\$3,332	383	\$4,068	A, C A, C	PW
Traffic Engineering Technician	382	\$4,048	422	\$4,941	A, C	PW
Traffic Maintenance Technician	363	\$3,682	403	\$4,495	A, C	PW
Traffic Management Center Specialist	447	\$5,598	487	\$6,834	A, C	PW
Traffic Management Center Specialist Traffic Management Center Technician I Flex	382	\$4,048	422	\$4,941	A, C	PW
Traffic Management Center Technician II Flex	402	\$4,472	442	\$5,460	A, C	PW
Traffic Management Center Technician III Flex	422	\$4,941	462	\$6,033	A, C	PW
Traffic Signal Coordinator	450	\$5,682	490	\$6,937	A, C	PW
Traffic Signal Specialist	417	\$4,820	457	\$5,884	A, C	PW
Traffic Signal Technician	402	\$4,472	442	\$5,460	A, C	PW
Traffic Signal Technician Trainee	353	\$3,503	393	\$4,276	A, C	PW
Trails Planner	457	\$5,884	497	\$7,183	A, C	Community Services
Transportation Engineer	482	\$6,665	522	\$8,137	A, C	PW
Transportation Planner	431	\$5,168	471	\$6,309	A, C	PW
Transportation Planning Manager	513	\$7,780	553	\$9,498	A, C	Community Services
Transportation Planning Supervisor	498	\$7,219	538	\$8,813	A, C	Community Services
Transportation Specialist	402	\$4,472	442	\$5,460	A, C	Community Services
Utilities Facilities Maintenance Supervisor	495	\$7,112	535	\$8,682	A, C	Utilities
Utilities Planner / Asset Coordinator	426	\$5,041	466	\$6,154	A, C	Utilities
Utilities Project Manager	535	\$8,682	575	\$10,599	A, C	Utilities
Utilities Services Manager	549	\$9,310	589	\$11,365	A, C	Utilities
Utility Construction Superintendent	485	\$6,766	525	\$8,260	A, C	Utilities
Utility Engineer I Flex	452	\$5,739	492	\$7,006	A, C	Utilities
Utility Engineer II Flex	465	\$6,123	505	\$7,475	A, C	Utilities
Utility Engineer III Flex	485	\$6,766	525	\$8,260	A, C	Utilities
Utility Engineer Trainee	382	\$4,048	422	\$4,941	A, C	Utilities
Utility Maintenance Superintendent	485	\$6,766	525	\$8,260	A, C	Utilities
Utility Maintenance Technician I	396	\$4,340	436	\$5,299	A, C	Utilities
Utility Maintenance Technician II	426	\$5,041	466	\$6,154	A, C	Utilities
Utility Maintenance Technician III	452	\$5,739	492	\$7,006	A, C	Utilities
Utility Planner/Scheduler	452	\$5,739	492	\$7,006	A, C	Utilities
Utility Service Worker I Flex	343	\$3,332	383	\$4,068	A, C	Utilities
Utility Service Worker II Flex	362	\$3,663	402	\$4,472	A, C	Utilities
Utility Service Worker III Flex	406	\$4,562	446	\$5,570	A, C	Utilities
Utility Service Worker Trainee	280	\$2,434	320	\$2,971	A, C	Utilities
Utility System Modeler	465	\$6,123	505	\$7,475	A, C	Utilities
Volunteer Services Coordinator	372	\$3,851	412	\$4,701	A, C	VAR

Revised: 10-06-2021

	Comp Chart		Comp Chart			
Position Title	Min. Step	Min. Monthly	Max. Step	Max. Monthly	Footnote	Dept.
Warehouse Specialist	333	\$3,170	373	\$3,870	A, C	Admin. Services
Warehouse Worker	323	\$3,016	363	\$3,682	A, C	Admin. Services
Water Maintenance Technician I Flex	396	\$4,340	436	\$5,299	A, C	Utilities
Water Maintenance Technician II Flex	426	\$5,041	466	\$6,154	A, C	Utilities
Water Operator I Flex	384	\$4,088	424	\$4,991	A, C	Utilities
Water Operator II Flex	424	\$4,991	464	\$6,093	A, C	Utilities
Water Operator III Flex	464	\$6,093	504	\$7,438	A, C	Utilities
Water Operator In Training	287	\$2,520	327	\$3,077	A, C	Utilities
Water Reclamation Facility Operator In Training	287	\$2,520	327	\$3,077	A, C	Utilities
Water Reclamation Operator I Flex	384	\$4,088	424	\$4,991	A, C	Utilities
Water Reclamation Operator II Flex	424	\$4,991	464	\$6,093	A, C	Utilities
Water Reclamation Operator III Flex	464	\$6,093	504	\$7,438	A, C	Utilities
Water Reclamation Operator In Training	287	\$2,520	327	\$3,077	A, C	Utilities
Water Resources Aide	287	\$2,520	327	\$3,077	A, C	Utilities
Water Resources Field Represenatative I	343	\$3,332	383	\$4,068	A, C	Utilities
Water Resources Field Represenatative II	383	\$4,068	423	\$4,966	A, C	Utilities
Water Resources Inspector	406	\$4,562	446	\$5,570	A, C	Utilities
Water Resources Specialist I Flex	341	\$3,299	381	\$4,028	A, C	Utilities
Water Resources Specialist II Flex	381	\$4,028	421	\$4,917	A, C	Utilities
Water Resources Specialist III Flex	421	\$4,917	461	\$6,002	A, C	Utilities
Water Resources Specialist Trainee	280	\$2,434	320	\$2,971	A, C	Utilities
Water Resources Supervisor	485	\$6,766	525	\$8,260	A, C	Utilities
Water Resources Technician I Flex	343	\$3,332	383	\$4,068	A, C	Utilities
Water Resources Technician II Flex	362	\$3,663	402	\$4,472	A, C	Utilities
Water Resources Technician Trainee	280	\$2,434	320	\$2,971	A, C	Utilities
Water Safety Instructor	300	\$2,689	340	\$3,283	A, C	Community Services
Water Safety Instructor Trainee	280	\$2,434	320	\$2,971	A, C	Community Services
Web and Digital Media Manager	474	\$6,405	514	\$7,819	A, C	IT
Workers' Compensation Claims Technician	409	\$4,631	449	\$5,654	A, C	LRM
Workers' Compensation Manager	504	\$7,438	544	\$9,081	A, C	LRM
Youth Parks Trainee	280	\$2,434	320	\$2,971	A, C	Community Services

A. Corona General Employees Association MOU, Corona Supervisors Association MOU, Management/Confidential Group Employee Resolution and Executive Group Employee Resolution: Effective October 19, 2013, Tier I miscellaneous employees within these associations and groups receive Tier I Longevity Pay equal to 3% over their base pay rate.

- **B.** Incumbent is approximately 7% above the maximum authorized compensation range resulting from a City reorganization of the Public Works Department and the Department of Water and Power effective July 9, 2016. If the position becomes vacant, the replacement will be hired within the authorized compensation range.
- C. Positions can be filled by full time, part time, seasonal and temporary employees at the discretion of the appointing authority.
- **D.** CalPERS retirees may be appointed by the City for a limited-time in an extra-help capacity assisting with overflow work so long as the appointment complies with the requirements of Government Code Section 21224.
- E. Effective the first full pay period following July 1, 2019, one incumbent will be approximately 14% above the maximum authorized compensation range resulting from a decrease of the position's compensation range to be more consistent with the compensation of the position series. Future incumbents will be paid within the authorized compensation range.
- F. Effective August 28, 2021, the pay range for the Recreational Supervisor will be \$5,710 (Step 451) to \$6,971 (Step 491).