



City of Corona

400 S. Vicentia Ave.
Corona, CA 92882

Agenda

City Council

**CITY COUNCIL/SUCCESSOR AGENCY TO THE REDEVELOPMENT AGENCY OF THE CITY OF
CORONA/CORONA PUBLIC FINANCING AUTHORITY/CORONA UTILITY AUTHORITY/CORONA HOUSING
AUTHORITY MEETING**

Jason Scott, Mayor
Jim Steiner, Vice Mayor
Yolanda Carrillo, Council Member
Jacque Casillas, Council Member
Wes Speake, Council Member

Wednesday, August 7, 2019

6:30 PM

Open Session Council Chambers

****Revised Agenda on August 6, 2019 at 7:00 p.m.****

Item 3F File No. 19-0344 Staff Report and attachments have been updated.

INVOCATION - Pastor Maria Alanis, Iglesia La Senda

PLEDGE OF ALLEGIANCE - River Crowder

6:30 P.M. CONVENE OPEN SESSION

Individuals wishing to address the City Council are requested to complete a Speakers Card available at the rear of the Council Chambers. Please deliver the card to the City Clerk prior to the item being heard by the City Council or, for items not listed on the agenda, before the "Oral Communications" section of the agenda is called. Please observe a three minute limit for communications and please note that the Oral Communications section of the agenda is limited to items within the subject matter jurisdiction of the City Council that are not listed on the agenda. Once called upon to speak, you are requested to state your name and address for the record.

1. PROCLAMATIONS/RECOGNITIONS/PRESENTATIONS

- A. 19-0713** [Presentation: California Public Employee Retirement Systems \(CalPERS\) Update.](#)

2. MEETING MINUTES

- A. 19-0680** [Approval of Minutes for the City Council, Successor Agency to the Redevelopment Agency of the City of Corona, Corona Public Financing Authority, Corona Utility Authority, Corona Housing Authority Meeting of July 17, 2019.](#)
- B. 19-0681** [Approval of Minutes for the City Council, Successor Agency to the Redevelopment Agency of the City of Corona, Corona Public Financing Authority, Corona Utility Authority, Corona Housing Authority Study](#)

Session Meeting of July 24, 2019.**3. CONSENT CALENDAR**

All items listed on the Consent Calendar are considered to be routine matters, status reports or documents covering previous City Council action. The items listed on the Consent Calendar may be enacted in one motion. With the concurrence of the City Council, a Council Member or any person in attendance may request that an item be removed for further consideration.

- A. 19-0684** City Council adoption of Ordinance No. 3298, second reading of an Ordinance of the City of Corona, California, amending the signage development standards under Section 12.9.4(H) of the El Cerrito Specific Plan (SP91-02) to allow for new signage for the Crossings at Corona shopping center located at the northeast corner of Interstate 15 and Cajalco Road due to the physical changes of the property as a result of the Cajalco Road Interchange Improvement Project. (SPA2018-0003)

- B. 19-0688** City Council consideration of an Improvement Agreement for 2470, 2480, 2510, and 2520 Palisades Drive (Tract Map 35590 Lots 4-7) - On Point Commercial, LLC, a California Limited Liability Company.

Recommended action: That the City Council authorize the Mayor to execute an Improvement Agreement between the City and On Point Commercial, LLC, a California Limited Liability Company.

- C. 19-0689** City Council consideration of Side Letter Agreement with the Corona Police Supervisors Association.

Recommended action: That the City Council approve the attached Side Letter of Agreement Modifying the 2018-2020 Memorandum of Understanding between the City of Corona and the Corona Police Supervisors Association.

- D. 19-0686** City Council consideration of accepting the public improvements associated with 1375 Peridot Drive and release the appropriate Grading and Improvement Securities - Jesse L. Ramirez and Shelly R. Ramirez, husband and wife as community property with right of survivorship.

Recommended action: That the City Council:

1. Accept the public improvements associated with 1375 Peridot Drive.
2. Retain twenty-five percent of the Faithful Performance Security for one year beyond the acceptance of the improvements as security for repair or replacement of any improvements that fail to meet City Standards at the end of the one-year period (1000965997 -FP).

3. Retain the Labor and Material Security for six months beyond the acceptance of the improvements, and automatically release the security, unless any claims are filed (1000965997-LM).
4. Release the Precise Grading and Erosion Control Securities (1000965998-FP and PWPR2018-0021-R8023).

E. 19-0693 [City Council consideration of CentralSquare Technologies for Software Licensing and Maintenance Renewal.](#)

Recommended action: That the City Council:

1. Authorize the Information Technology Department to approve the renewal of CentralSquare Technologies for Licensing and Maintenance in the total amount of \$139,729 for the period of July 1, 2019 through June 30, 2020, as an exception to bidding pursuant to Corona Municipal Code (CMC) Section 3.08.140(e) "Best interest of the City."
2. Authorize the City Manager, or his designee, to execute any needed contractual documentation to effectuate the renewal, subject to any revisions required by the City Manager and/or the City Attorney in order to make them acceptable as to form and consistent with the Council's action hereunder.
3. Authorize the Purchasing Manager to issue a purchase order to CentralSquare for licensing, support and maintenance in the amount of \$139,729 for the initial period of July 1, 2019 through June 30, 2020 and approve necessary change orders or amendments up to the amount provided by CMC 3.08.070(i).
4. Authorize the City Manager, or his designee, to execute two optional renewals for subsequent fiscal years Fiscal Year 20/21 and Fiscal Year 21/22, in amounts not to exceed \$149,000 and to approve necessary change orders and/or amendments up to the amount provided by Corona Municipal Code Section 3.08.070(i).

F. 19-0344 [City Council consideration of two Side Letter Agreements with the Corona Firefighters Association and Resolution No. 2019-077 City of Corona Position Library and Compensation Plan.](#)

Recommended action: That the City Council:

1. Approve Side Letter of Agreement Modifying Article XII, Section 13.1.5, and Section 16.3 of the 2018-2020 Memorandum of Understanding between the City of Corona and the Corona Firefighters Association.

2. Adopt Resolution No. 2019-077 approving the City of Corona Position Library and Compensation Plan and repealing prior Plans, including Resolution No. 2019-048.
3. Approve Side Letter of Agreement Modifying Section 15.4 of the 2018-2020 Memorandum of Understanding between the City of Corona and the Corona Firefighters Association.
4. Delegate authority to the City Manager, or his designee, to execute the Acknowledged Termination of 8/7/19 Planned Position Side Letter (Section 15.4) when the number of planned vacancies returns to the maximum of four personnel to staff one full Engine Company per shift.

G. 19-0700 [City Council consideration of Resolution No. 2019-045 to support balanced energy solutions and the maintaining of local control of energy solutions.](#)

Recommended action: That the City Council adopt Resolution No. 2019-045 to support balanced energy solutions and the maintaining of local control of energy solutions.

4. ORAL COMMUNICATIONS FROM THE PUBLIC

Persons wishing to address the City Council are requested to state their name and address for the record. This portion of the agenda is intended for general public comment only, which means it is limited to items within the subject matter jurisdiction of the City Council that are not listed on the agenda. Please note that state law prohibits the City Council from discussing or taking action on items not listed on the agenda. The City Council will appreciate your cooperation in keeping your comments brief. Please observe a three minute limit for communications.

A. Non-Profit Organizations

B. General Public Comments

5. PUBLIC HEARINGS - 6:30 P.M.

This portion of the agenda is for advertised public hearing items where formal public testimony on each individual item is accepted prior to City Council action.

6. LEGISLATIVE MATTERS

This portion of the agenda is for proposed ordinances presented for the City Council's consideration.

7. REPORTS FROM CITY COMMISSIONS, COMMITTEES, AND BOARDS

This portion of the agenda lists items from Commissions, Committees, and Boards.

8. CITY COUNCIL MEMBER ORAL/WRITTEN REPORTS AND COMMENTS REGARDING COMMITTEES

Reports and comments from the City Council Committees are presented in this portion of the agenda.

- A. 19-0694 [City Council consideration to receive minutes of the July 10, 2019 meeting of the Finance, Legislative and Economic Development Committee report by Jason Scott and Jacque Casillas.](#)
- B. 19-0695 [City Council consideration to receive minutes of the July 10, 2019 meeting of the Public Services Committee report by Jim Steiner and Jacque Casillas.](#)
- C. 19-0696 [City Council consideration to receive minutes of the July 17, 2019 meeting of the 2019 Homelessness Resources Committee report by Jim Steiner and Yolanda Carrillo.](#)

9. CITY COUNCIL MEMBER ORAL/WRITTEN REPORTS AND COMMENTS REGARDING REGIONAL BOARDS AND COMMISSIONS

- A. 19-0705 [Update from Vice Mayor Jim Steiner on the Riverside Transit Agency \(RTA\) Meeting of July 25, 2019.](#)

10. ADMINISTRATIVE REPORTS

- A. 19-0697 [City Council consideration of Designation of Voting Delegate for League of California Cities Annual Conference.](#)

Recommended action: That the City Council designate a voting delegate and up to two alternates to represent the City of Corona at the 2019 League of California Cities Annual Conference.

11. CITY ATTORNEY'S REPORTS

12. CITY MANAGER'S REPORTS

13. CITY COUNCIL MEMBER REPORTS

- A. 19-0704 [Discussion and direction on possible support letter to Senate Bill 5-Local- State Sustainable Investment Incentive.](#)

14. CITY ATTORNEY'S COMMENTS

15. CITY MANAGER'S COMMENTS

16. CITY COUNCIL MEMBER COMMENTS

A. Council Member Yolanda Carrillo

1. **19-0701** [Appointment to the Planning and Housing Commission.](#)

B. Council Member Jacque Casillas

C. Council Member Wes Speake

D. Vice Mayor Jim Steiner

E. Mayor Jason Scott

17. ADJOURNMENT

The next regular meeting of the City Council/Successor Agency to the Redevelopment Agency of the City of Corona/Corona Public Financing Authority/Corona Utility Authority/Corona Housing Authority is scheduled for Wednesday, August 21, 2019 at 4:30 P.M. or thereafter as noted on the posted agenda for closed session items in the City Council Board Room followed by the regular meeting at 6:30 p.m. or thereafter as noted on the posted agenda in the City Council Chambers.

Corona City Hall - Online, All the Time at www.CoronaCA.gov

Agendas for all City Council meetings are posted at least 72 hours prior to the meeting in the entry way display case at City Hall. A complete agenda packet is available for public inspection during business hours at the City Clerk's Office. Any materials relating to an item on the agenda which are distributed to all, or a majority of all, members of the City Council after the posting of the agenda will also be available at the same time for public inspection during business hours at the City Clerk's Office.

Written communications from the public for the agenda must be received by the City Clerk's Office seven (7) days prior to the City Council meeting.

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the ADA Coordinator at (951) 736-2235. Notification 48 hours prior to the meeting will enable the City to make reasonable arrangements to ensure accessibility to this meeting.

Meeting is Being Recorded

City of Corona

400 S. Vicentia Ave.
Corona, CA 92882



Minutes - Draft

Wednesday, July 17, 2019

6:00 PM

Closed Session Council Board Room
Open Session Council Chambers

City Council

**CITY COUNCIL/SUCCESSOR AGENCY TO THE REDEVELOPMENT AGENCY OF THE
CITY OF CORONA/CORONA PUBLIC FINANCING AUTHORITY/CORONA UTILITY
AUTHORITY/CORONA HOUSING AUTHORITY MEETING**

Jason Scott, Mayor
Jim Steiner, Vice Mayor
Yolanda Carrillo, Council Member
Jacque Casillas, Council Member
Wes Speake, Council Member

6:00 P.M. CONVENE CLOSED SESSION

Closed Session convened at 6:00 p.m. for the purpose listed below.
Present were Vice Mayor Steiner, Council Member Carrillo, Council Member Casillas, and Council Member Speake. Mayor Scott was absent.
Closed Session adjourned at 6:23 p.m.

CITY COUNCIL

- A. [19-0667](#) CONFERENCE WITH LABOR NEGOTIATORS pursuant to Government Code Section 54957.6
Agency designated representative: Mitchell Lansdell, Acting City Manager
Employee organization: Corona Firefighters Association

Rollcall

Present: 4 - Jim Steiner, Yolanda Carrillo, Jacque Casillas, and Wes Speake

Absent: 1 - Jason Scott

INVOCATION

None.

PLEDGE OF ALLEGIANCE - Camryn May

The Invocation was led by Camryn May.

6:30 P.M. CONVENE OPEN SESSION

Vice Mayor Steiner called the meeting to order at 6:33 p.m.

1. PROCLAMATIONS/RECOGNITIONS/PRESENTATIONS

- A. [19-0672](#) Recognitions: Corona Girls Softball Association All-Star Team.
The Corona Girls Softball Association All-Star Teams accepted their recognitions.
- B. [19-0656](#) Presentation: Corona Parks Foundation.
The Corona Parks Foundation Board Members presented a \$50,000 check.
- C. [19-0610](#) Presentation: City Net Update.
Brad Fieldhouse, President/Executive Director of City Net, and Tyler Ahtonen, Program Supervisor of City Net, provided an update.
- D. [19-0611](#) Presentation: Economic Development Update.

Ryan Cortez, Economic Development Coordinator, provided an update.

The following item was moved out of order.

7. REPORTS FROM CITY COMMISSIONS, COMMITTEES, AND BOARDS

- A. [19-0661](#) Northwest Mosquito and Vector Control District Update.
- Karen Alexander, Northwest Mosquito and Vector Control Board Member, and Eric Ballejos, Public Information and Technology Officer, provided an update.

2. MEETING MINUTES

A motion was made by Council Member Speake, seconded by Council Member Carrillo, that these Minutes be approved. The motion carried by the following vote:

Aye: 4 - Steiner, Carrillo, Casillas, and Speake

Absent: 1 - Scott

- A. [19-0612](#) Approval of Minutes for the City Council, Successor Agency to the Redevelopment Agency of the City of Corona, Corona Public Financing Authority, Corona Utility Authority, Corona Housing Authority Meeting of June 19, 2019.
- These Minutes were approved.**
- B. [19-0613](#) Approval of Minutes for the City Council, Successor Agency to the Redevelopment Agency of the City of Corona, Corona Public Financing Authority, Corona Utility Authority, Corona Housing Authority Study Session Meeting of June 26, 2019.
- These Minutes were approved.**

3. CONSENT CALENDAR

A motion was made by Council Member Speake, seconded by Council Member Casillas, that the Consent Calendar be approved with the exception of items 3B, 3C and 3I through 3ii, which were voted on separately. The motion carried by the following vote:

Aye: 4 - Steiner, Carrillo, Casillas, and Speake

Absent: 1 - Scott

- A. [19-0657](#) City Council, Successor Agency to the Redevelopment Agency of the City of Corona, Corona Public Financing Authority, Corona Utility Authority, and Corona Housing Authority consideration to receive and file the Monthly Fiscal Report for the month of May 2019.

This Report was approved.

- B.** [19-0648](#) City Council consideration of Request for Proposal 18-035CA for Design Services for the Magnolia Avenue Bridge Widening from El Camino Avenue to 1,000 feet east of All American Way, City Project No. 2015-15, Federal Project No. STPL-5104 (046).

Council Member Casillas and Council Member Speake had inquiries regarding the proposed item. Mitchell Lansdell, Acting City Manager, provided a report.

A motion was made by Council Member Casillas, seconded by Council Member Speake, that this Agreement be approved. The motion carried by the following vote:

Aye: 4 - Steiner, Carrillo, Casillas, and Speake

Absent: 1 - Scott

- C.** [19-0649](#) City Council consideration of an Improvement Agreement for 675 Hidden Valley Parkway, Norco - Ohanes John Nahas and Marie El Georr, husband and wife as community property.

Council Member Casillas had inquiries regarding the proposed item and Mitchell Lansdell, Acting City Manager, provided clarification.

A motion was made by Council Member Casillas, seconded by Council Member Carrillo, that this Agreement be approved. The motion carried by the following vote:

Aye: 4 - Steiner, Carrillo, Casillas, and Speake

Absent: 1 - Scott

- D.** [19-0650](#) City Council consideration of a Fire Cooperative Agreement, City of Corona and City of Riverside, (Automatic and Mutual Aid) with the City of Riverside Fire Department.

This Agreement was approved.

- E.** [19-0651](#) City Council consideration of First Amendment of the May 16, 2018 Master Sub-Lease Agreement with Diamond Aero Corporation for Parcels II and VI at the Corona Municipal Airport.

This Agreement was approved.

- F.** [19-0659](#) City Council consideration of acceptance of a \$50,000 in-kind playground grant from Kompan Inc., a \$50,000 matching funds donation from the Corona Parks Foundation and an appropriation of an additional \$50,000 from the General Fund to the capital improvement project titled "Lincoln Park ADA Playground Improvements."

This Appropriation was approved.

- G.** [19-0655](#) City Council and Corona Utility Authority consideration of an emergency purchase order and agreement with Baghouse & Industrial Sheet Metal Services for the emergency repair of the rotary thermal dryer burner tunnel at Water Reclamation Facility #1 and appropriate \$90,000 from the Water Reclamation Utility Fund.
- This Bid & Purchase was approved.**
- H.** [19-0621](#) City Council consideration of acceptance and appropriation of Fiscal Year 2019-20 Edison International Fire-Safe Community Grant Program award in the amount of \$5,040.
- This Grant was approved.**
- I.** [19-0620](#) City Council consideration of Resolution No. 2019-049 levying special taxes to be collected during Fiscal Year 2019-20 for Community Facilities District No. 89-1 (Foothill Ranch), Special Tax Refunding Bond 2014 Series A.
- Council Member Speake had inquiries regarding agenda items 3I through 3ii. Mitch Lansdell, Acting City Manager, provided a report.
- A motion was made by Council Member Speake, seconded by Vice Mayor Steiner, that Resolutions 2019-049 through 2019-075 (items 3I through 3ii) be adopted. The motion carried by the following vote:**
- Aye:** 4 - Steiner, Carrillo, Casillas, and Speake
- Absent:** 1 - Scott
- J.** [19-0622](#) City Council consideration of Resolution No. 2019-050 levying special taxes to be collected during Fiscal Year 2019-20 for Community Facilities District No. 89-1 (Foothill Ranch), Improvement Area No. 1, Special Tax Refunding Bond 2014 Series A.
- This Resolution was adopted.**
- K.** [19-0623](#) City Council consideration of Resolution No. 2019-051 levying special taxes to be collected during Fiscal Year 2019-20 for Community Facilities District No. 97-2 (Eagle Glen), Special Tax Refunding Bond 2014 Series A.
- This Resolution was adopted.**
- L.** [19-0624](#) City Council consideration of Resolution No. 2019-052 levying special taxes to be collected during Fiscal Year 2019-20 for Community Facilities District No. 2000-1 (Eagle Glen II).
- This Resolution was adopted.**
- M.** [19-0625](#) City Council consideration of Resolution No. 2019-053 levying special

taxes to be collected during Fiscal Year 2019-20 for Community Facilities District No. 2001-2 Improvement Area 1 (Cresta-Grande).

This Resolution was adopted.

- N. [19-0626](#) City Council consideration of Resolution No. 2019-054 levying special taxes to be collected during Fiscal Year 2019-20 for Community Facilities District No. 2001-2 Improvement Area 2 (Cresta-Grande).

This Resolution was adopted.

- O. [19-0627](#) City Council consideration of Resolution No. 2019-055 levying special taxes to be collected during Fiscal Year 2019-20 for Community Facilities District No. 2002-1 (Dos Lagos) 2017 Special Tax Refunding Bonds.

This Resolution was adopted.

- P. [19-0628](#) City Council consideration of Resolution No. 2019-056 levying special taxes to be collected during Fiscal Year 2019-20 for Community Facilities District No. 2002-1 (Dos Lagos) Improvement Area 1 2017 Special Tax Refunding Bonds.

This Resolution was adopted.

- Q. [19-0629](#) City Council consideration of Resolution No. 2019-057 levying special taxes to be collected during Fiscal Year 2019-20 for Community Facilities District No. 2002-4 (Corona Crossings) 2017 Special Tax Refunding Bonds.

This Resolution was adopted.

- R. [19-0630](#) City Council consideration of Resolution No. 2019-058 levying special taxes to be collected during Fiscal Year 2019-20 for Community Facilities District No. 2003-2 (Highlands Collection).

This Resolution was adopted.

- S. [19-0631](#) City Council consideration of Resolution No. 2019-059 levying special taxes to be collected during Fiscal Year 2019-20 for Community Facilities District No. 2004-1 (Buchanan).

This Resolution was adopted.

- T. [19-0632](#) City Council consideration of Resolution No. 2019-060 levying special taxes to be collected during Fiscal Year 2019-20 for Community Facilities District No. 2016-2 (Terrassa) Special Tax A.

This Resolution was adopted.

- U. [19-0633](#) City Council consideration of Resolution No. 2019-061 levying special taxes to be collected during Fiscal Year 2019-20 for Community Facilities

District No. 2016-2 (Terrassa) Special Tax B.

This Resolution was adopted.

- V. [19-0634](#) City Council consideration of Resolution No. 2019-062 levying special taxes to be collected during Fiscal Year 2019-20 for Community Facilities District No. 2017-2 (Valencia/Seville) Special Tax A.
This Resolution was adopted.
- W. [19-0635](#) City Council consideration of Resolution No. 2019-063 levying special taxes to be collected during Fiscal Year 2019-20 for Community Facilities District No. 2017-2 (Valencia/Seville) Special Tax B.
This Resolution was adopted.
- X. [19-0636](#) City Council consideration of Resolution No. 2019-064 levying special taxes to be collected during Fiscal Year 2019-20 for Community Facilities District No. 2018-1 (Bedford) Improvement Area No. 1, Special Tax A.
This Resolution was adopted.
- Y. [19-0637](#) City Council consideration of Resolution No. 2019-065 levying special taxes to be collected during Fiscal Year 2019-20 for Community Facilities District No. 2018-1 (Bedford) Special Tax B.
This Resolution was adopted.
- Z. [19-0638](#) City Council consideration of Resolution No. 2019-066 levying special taxes to be collected during Fiscal Year 2019-20 for Community Facilities District No. 2018-2 (Sierra Bella) Special Tax A.
This Resolution was adopted.
- aa. [19-0639](#) City Council consideration of Resolution No. 2019-067 levying special taxes to be collected during Fiscal Year 2019-20 for Community Facilities District No. 2018-2 (Sierra Bella) Special Tax B.
This Resolution was adopted.
- bb. [19-0640](#) City Council consideration of Resolution No. 2019-068 levying special taxes to be collected during Fiscal Year 2019-20 for the payment of the annual cost of the operation and maintenance of parkways and open space within Community Facilities District No. 97-1 (South Corona Landscape).
This Resolution was adopted.
- cc. [19-0641](#) City Council consideration of Resolution No. 2019-069 levying special taxes to be collected during Fiscal Year 2019-20 for the payment of the annual cost of the operation and maintenance of storm drainage facilities within Community Facilities District No. 2000-1 (Eagle Glen II).

This Resolution was adopted.

- dd. [19-0642](#) City Council consideration of Resolution No. 2019-070 levying special taxes to be collected during Fiscal Year 2019-20 for the payment of the annual cost of the operation and maintenance of parkways and open space within Community Facilities District No. 2001-1.

This Resolution was adopted.

- ee. [19-0643](#) City Council consideration of Resolution No. 2019-071 levying special taxes to be collected during Fiscal Year 2019-20 for the payment of the annual cost of the operation and maintenance of parkways and open space within Community Facilities District No. 2002-2.

This Resolution was adopted.

- ff. [19-0644](#) City Council consideration of Resolution No. 2019-072 levying special taxes to be collected during Fiscal Year 2019-20 for the payment of the annual cost of the operation and maintenance of parkways and open space within Community Facilities District No. 2002-3.

This Resolution was adopted.

- gg. [19-0645](#) City Council consideration of Resolution No. 2019-073 levying special taxes to be collected during Fiscal Year 2019-20 for the payment of the annual cost of the operation, maintenance and lighting of parkways, streets, roads, and open space within Community Facilities District No. 2011-1.

This Resolution was adopted.

- hh. [19-0646](#) City Council consideration of Resolution No. 2019-074 levying special taxes to be collected during Fiscal Year 2019-20 for the payment of the annual cost of maintenance services within Community Facilities District No. 2016-3 (Maintenance Services).

This Resolution was adopted.

- ii. [19-0647](#) City Council consideration of Resolution No. 2019-075 levying special taxes to be collected during Fiscal Year 2019-20 within Community Facilities District No. 2016-1 (Public Services).

This Resolution was adopted.

- jj. [19-0660](#) City Council consideration of Resolution No. 2019-076 approving the application for the Statewide Park Development and Community Revitalization Program Grant Funds for the City Park Project.

This Resolution was adopted.

4. ORAL COMMUNICATIONS FROM THE PUBLIC

A. Non-Profit Organizations

None.

B. General Public Comments

John Donaldson, resident, addressed the Council to express his concerns with Riverside County Transportation Commission (RCTC).

Joe Morgan, resident, addressed the Council to express his concerns with RCTC.

Beth Halbrook, resident, addressed the Council to express appreciation for City staff contacting her to discuss her concerns shared during a previous City Council meeting. Ms. Halbrook also shared concerns regarding Dial-A-Ride and RCTC.

David Santillan, Representative from Assembly Member Sabrina Cervantez's Office, provided a Legislative update.

The following citizens addressed the Council to express support of the Corona Police Department and concerns with the American Civil Liberties Union's (ACLU) claim filed against the City: John Willis, Bill Kezar, Raul Rodriguez, Stella May, Vaughn Becht, Loree Masonis, and Robin Hvidston.

Tom Richins, resident, addressed the Council to express his concerns with RCTC.

Creiselda Terpoorten, resident, addressed the Council to discuss her concerns with the changes to the bus routes.

The following citizens addressed the Council on behalf of the Four Seasons Homeowners Association to express concerns with the All American Asphalt mine: Erica Crane, Cherry Mysliwy Mercil, Oscar Rodriguez, and Sharyl Murdock.

5. PUBLIC HEARINGS - 6:30 P.M.

- A.** [19-0593](#) Public Hearing for City Council consideration of Ordinance No. 3298, first reading of an Ordinance of the City of Corona, California for SPA2018-0003 an application to amend the signage development standards under Section 12.9.4(H) of the El Cerrito Specific Plan (SP91-02) to allow for new signage for the Crossings at Corona shopping center located at the northeast corner of Interstate 15 and Cajalco Road due to the physical changes of the property as a result of the Cajalco Road Interchange Improvement Project. (Applicant: Scott Thayer, Castle &

Cooke Corona Crossings, LLC)

Vice Mayor Steiner opened the public hearing. Sylvia Edwards, City Clerk, stated there was no correspondence received regarding the public hearing. Scott Thayer, applicant, addressed the Council to request a change to the signage height. Mitchell Lansdell, Acting City Manager, provided clarification regarding the request. Council Member Speake made inquiries. Mr. Lansdell and Dean Derleth, City Attorney, provided clarification. Vice Mayor Steiner closed the public hearing.

A motion was made by Council Member Speake, seconded by Council Member Casillas, that this Public Hearing be approved with the revision that the signage height be changed from 92 feet to 100 feet. The motion carried by the following vote:

Aye: 4 - Steiner, Carrillo, Casillas, and Speake

Absent: 1 - Scott

6. LEGISLATIVE MATTERS

None.

8. CITY COUNCIL MEMBER ORAL/WRITTEN REPORTS AND COMMENTS REGARDING COMMITTEES

- A. [19-0652](#) City Council consideration to receive minutes of the June 19, 2019 meeting of the 2019 Homelessness Resources Committee report by Jim Steiner and Yolanda Carrillo.

Council Member Carrillo and Vice Mayor Steiner provided an update.

This City Council Member Written Committee Report was received and filed.

9. CITY COUNCIL MEMBER ORAL/WRITTEN REPORTS AND COMMENTS REGARDING REGIONAL BOARDS AND COMMISSIONS

- A. [19-0665](#) Update from Vice Mayor Steiner on the Riverside Transit Agency (RTA) Meeting of June 27, 2019.

Vice Mayor Steiner provided an update.

- B. [19-0666](#) Update from Council Member Wes Speake on the Riverside County Transportation Commission (RCTC) Meeting of July 10, 2019 and discussion of possible correspondence to RCTC.

Council Member Speake provided an update and requested that the Council submit correspondence to the Riverside County Transportation Commission (RCTC). The Council discussed the update and the proposed correspondence to RCTC.

The following residents addressed the Council to express concern with

RCTC: Joe Morgan and Tom Richins.

10. ADMINISTRATIVE REPORTS

None.

11. CITY ATTORNEY'S REPORTS

None.

12. CITY MANAGER'S REPORTS

Mitchell Lansdell, Acting City Manager, announced that on Thursday, July 18th, there will be a community meeting to discuss the new inclusive playground at Lincoln Park. He announced that July is Parks and Recreation month and shared a video.

13. CITY COUNCIL MEMBER REPORTS

- A. [19-0653](#) Discussion and direction on possible opposition letter to Senate Bill 266 - Public Employees' Retirement System: Disallowed Compensation: Benefit Adjustments.

Mitchell Lansdell, Acting City Manager, provided a report on the proposed opposition letter.

A motion was made by Council Member Casillas, seconded by Vice Mayor Steiner, that this Letter be approved. The motion carried by the following vote:

Aye: 4 - Steiner, Carrillo, Casillas, and Speake

Absent: 1 - Scott

- B. [19-0654](#) Discussion and direction on possible support letter to Senate Bill 5 - Local-State Sustainable Investment Incentive.

Michele Nissen, Assistant City Manager, provided a report on the proposed support letter.

Tom Richins, resident, addressed the Council to express his concerns with Senate Bill 5 and requested that the Council wait a month to submit the letter.

Council Member Speake and Vice Mayor Steiner inquired about Senate Bill 5 and Ms. Nissen provided clarification. The Council requested additional information.

A motion was made by Vice Mayor Steiner, seconded by Council Member Carrillo, that this Letter be tabled and brought back to a future City Council meeting. The motion carried by the following vote:

Aye: 4 - Steiner, Carrillo, Casillas, and Speake

Absent: 1 - Scott

- C. [19-0662](#) City Council Consideration of Administrative Policy approving City Council Volunteer Internship Program.

Council Member Casillas introduced the proposed item.

Joe Morgan, resident, addressed the Council to express his concern with the proposed item.

Council Member Casillas and Dean Derleth, City Attorney, provided clarification on comments made during public comment. Council Member Speake expressed his concerns with the proposed item and Mr. Derleth provided clarification.

A motion was made by Council Member Casillas, seconded by Council Member Speake, that this Administrative Policy be approved with revisions to section 3.3C. The motion carried by the following vote:

Aye: 4 - Steiner, Carrillo, Casillas, and Speake

Absent: 1 - Scott

14. CITY ATTORNEY'S COMMENTS

None.

15. CITY MANAGER'S COMMENTS

None.

16. CITY COUNCIL MEMBER COMMENTS

- A. Council Member Yolanda Carrillo

Council Member Carrillo thanked everyone that participated in the 4th of July event. She provided a brief overview and commended the event.

- B. Council Member Jacque Casillas

Council Member Casillas reported that she and Council Member Speake met with Vintage Terrace Senior Apartments and stated that there has been progress regarding the bus routes. She thanked Mitchell Lansdell, Acting City Manager, for his work regarding this issue.

She commended the Library and Recreation Services Department for the 4th of July event. Council Member Casillas commended the 4th of July event and the Concerts on the Green. She encouraged the public to attend the upcoming concerts.

- C. Council Member Wes Speake

Council Member Speake commended the Library and Recreation Services Department for the 4th of July event.

He reported that he and Council Member Casillas met with Vintage Terrace Senior Apartments and that they are working with the City Manager's Office to taking positive steps in regard to the bus routes.

Council Member Speake stated he met with Vulcan Materials and toured their facilities. He indicated that he had referred the public from the Four Seasons Homeowners Association to Joanne Coletta, Community Development Director.

He noted he attended a League of California Cities event and will be providing a report.

Council Member Speake reported that he met with the company that is conducting the Police Department audit.

He stated he met with Sarah Jepson, Active Transportation and Special Programs Manager at Southern California Association of Government (SCAG), and provided an overview on what they discussed.

Council Member Speake stated that he would be attending Concerts on the Green and encouraged the public to attend.

He discussed the projects on the freeway that will cause traffic. Council Member Speake urged the public to check all resources when planning a trip. He stated that he posts as much information as possible regarding traffic.

D. Vice Mayor Jim Steiner

Vice Mayor Steiner announced that he has joined the Santa Ana River Conservancy Local Advisory Group and attended his first meeting on June 20th. He provided a brief update on the meeting.

Vice Mayor Steiner reported that he attended the Northwest Transportation NOW Meeting on July 11th and he provided a brief overview of the Riverside Transit Agency (RTA) Chapter.

He stated that he and Mayor Scott have had the first Cannabis Ad Hoc Committee meeting and will bring the item back to Council.

Vice Mayor Steiner referenced the presentation from the April City Council meeting done by staff regarding traffic improvements and the direction to contact Caltrans for support. He indicated that a letter has been sent to

Caltrans and Council is currently waiting for a response.

He provided an overview of the Joint Schools Committee and expressed his desire to reimplement it. He noted that the school district is interested, and Mayor Scott is in support. Vice Mayor Steiner and Council Member Casillas inquired about how to proceed and Dean Derleth, City Attorney, provided clarification. Council Member Casillas and Council Member Speake suggested that the initial meeting be informal to discuss the possibility of reimplementing the committee. Mr. Derleth provided further clarification.

Vice Mayor Steiner discussed the message he relayed during his campaign to citizens and developers, which was that he was more interested in bringing good paying jobs instead of more houses for commuters to live in. He stated that the owners of the Horse Ranch property were going to be selling it and the developer intends to build industrial buildings on the property. Vice Mayor Steiner indicated that he assembled a group of Sierra del Oro residents and provided an update of their efforts.

He thanked and commended staff for the 4th of July event and Concerts on the Green.

E. Mayor Jason Scott

Absent.

17. ADJOURNMENT

Vice Mayor Steiner adjourned the meeting at 10:00 p.m. The next scheduled meeting of the Council is August 7, 2019.

City of Corona

400 S. Vicentia Ave.
Corona, CA 92882



Minutes - Draft

Wednesday, July 24, 2019

3:30 PM

Council Chambers

Study Session

**CITY COUNCIL/SUCCESSOR AGENCY TO THE REDEVELOPMENT AGENCY OF THE
CITY OF CORONA/CORONA PUBLIC FINANCING AUTHORITY/CORONA UTILITY
AUTHORITY/CORONA HOUSING AUTHORITY MEETING**

Jason Scott, Mayor
Jim Steiner, Vice Mayor
Yolanda Carrillo, Council Member
Jacque Casillas, Council Member
Wes Speake, Council Member

Rollcall

Present: 3 - Jim Steiner, Jacque Casillas and Wes Speake

Absent: 2 - Yolanda Carrillo and Jason Scott

Pledge of Allegiance

The Pledge of Allegiance was led by Vice Mayor Steiner.

1. Call To Order

Vice Mayor Steiner called the meeting to order at 3:32 p.m.

The following item was moved out of order.

3. Public Comments

Joe Giehm, resident, addressed the Council regarding the order of the flags on the dais.

Mitchell Lansdell, Acting City Manager, announced Mayor Scott's absence and Council Member Carrillo's recusal due to her employer receiving funds from CDBG.

2. Agenda Items

[19-0677](#)

Review and discussion on the city's preparation of the 2020-2024 CDBG/HOME Consolidated Plan.

Mr. Clint Whited, CDBG Consultant, provided a presentation. He discussed the following: Introduction to U.S. Department of Housing and Urban Development (HUD) Grants; Definition of Low-and Moderate-Income; CDBG Program; CDBG Regulations; Eligible CDBG Activities by Category; HOME Program; HOME Regulations; Eligible HOME Program Activities; HUD Planning Documents; HUD Planning Documents - Due this Program Year; Consolidated Plan; Develop New Consolidated Plan Strategies; Analysis of Impediments to Fair Housing Choice; Citizen Participation Plan; Consultation; Schedule; and Needed Input from the City Council.

Mr. Whited inquired if one or two Council Members would like to participate in an Ad Hoc Committee with staff on the Consolidated Plan process and the Council expressed their support. Council Member Speake inquired about the creation of an Ad Hoc Committee and Dean Derleth, City Attorney, provided clarification. The Council agreed that Council Member Speake and Council Member Casillas would be on the Ad Hoc Committee.

Mr. Whited inquired if the Council has certain views concerning housing and community development needs in Corona and how HUD resources should address those needs. Council Member Speake stated that a lot has to do with what resources come back and he would like to see what else can be done especially in regard to homelessness. He further stated he would like to keep certain views broad so that it can be open for what is identified during public outreach. Council Member Casillas expressed her interest in the data sources that will identify the needs in the City, taking a critical view of the way that the funding will be utilized, and resources that can help with homelessness. Vice Mayor Steiner inquired about options for taking full advantage of all the opportunities to create low income housing as they move forward, and Mr. Whited provided clarification.

Mr. Whited inquired if the Council wants to review and adopt the draft Strategic Plan goals prior to considering specific activities for funding in the next Action Plan. Council Member Casillas noted that she would like this process to be collaborative and therefore, would be open to reviewing but does not want it to skew the timeline. Mr. Whited provided an overview of what other cities have done. Council Member Speake expressed his support or having the Ad Hoc Committee report back to the Council with their thoughts on direction. Council Member Casillas inquired about the process and Mr. Whited provided clarification.

Mr. Whited inquired if the Council wants to continue issuing Notices of Funding Availability (NOFAs) to interested City departments for CDBG public service funding on a 3-year interval and if Council wants to continue issuing Notices of Funding Availability (NOFAs) to nonprofit service agencies for CDBG public service funding on a 3-year interval. Mr. Whited further provided a background regarding the questions. Council Member Casillas stated that she is interested in continuing to issue NOFAs to City departments and noted her wish for the Ad Hoc Committee to consider whether or not they continue issuing NOFAs to nonprofit service agencies. Council Member Speake agreed with Council Member Casillas and expressed his views regarding programs with longer duration that are successful and allow to build upon themselves.

Council Member Casillas inquired about how well the HOME program is being used and how it is advertised to residents. Mr. Whited and Cynthia Lara, Administrative Services Manager II, addressed her inquiries. Council Member Casillas inquired about the next census results in relation to CDBG funding and Mr. Whited provided clarification.

Council Member Speake inquired about utilization of the HOME rehab program and Ms. Lara provided clarification.

Joe Morgan, resident, addressed the Council regarding his concerns with the lack of community involvement in meetings and with ad hoc committees. He also expressed his wishes in regard to grant money received.

4. Adjournment

Vice Mayor Steiner adjourned the meeting at 4:33 p.m.

ORDINANCE NO. 3298

AN ORDINANCE OF THE CITY OF CORONA, CALIFORNIA, APPROVING AN AMENDMENT TO THE EL CERRITO SPECIFIC PLAN (SP91-02) TO ALLOW FOR NEW SIGNAGE FOR THE CROSSINGS AT CORONA SHOPPING CENTER LOCATED ON THE NORTHEAST CORNER OF CAJALCO ROAD DUE TO THE PHYSICAL CHANGES TO THE PROPERTY AS A RESULT OF THE INTERSTATE-15 AND CAJALCO ROAD INTERCHANGE IMPROVEMENT PROJECT (SPA2018-0003)

WHEREAS, on June 10, 2019, the Planning and Housing Commission of the City of Corona (“Planning Commission”) recommended that the City Council of the City of Corona (“City Council”) approve SPA2018-0003 to amend the El Cerrito Specific Plan (SP91-02) to allow for new signage for the Crossings at Corona shopping center located on the northwest corner of Cajalco Road due to physical changes to the property as a result of the Interstate-15 and Cajalco Road Interchange Improvement Project (the “Amendment”); and

WHEREAS, the Planning Commission based its recommendation to adopt this Amendment on the findings set forth below, and

WHEREAS, on July 17, 2019, the City Council held a duly noticed public hearing at which all persons wishing to testify in connection with the Amendment were heard and the Amendment was comprehensively reviewed.

NOW THEREFORE, THE CITY COUNCIL OF THE CITY OF CORONA, CALIFORNIA, DOES ORDAIN AS FOLLOWS:

SECTION 1. CEQA Findings. As the decision-making body for this Amendment, the City Council has reviewed and considered the information contained in the preliminary exemption assessment and the administrative records for this Amendment, including all written and oral evidence. Based upon the facts and information contained in the administrative record, including all written and oral evidence presented to the City Council, the City Council finds this action exempt pursuant to Section 15061(b)(3) of the Guidelines for the California Environmental Quality Act (CEQA), which states that a project is exempt from CEQA if the activity is covered by the general rule that CEQA applies only to projects that have the potential for causing a significant effect on the environment. Where it can be seen with certainty that there is no possibility that the activity in question may have a significant effect on the environment, the activity is not subject to CEQA. This action is merely a text amendment to a specific plan to permit larger monument and pylon signs in the specific plan’s commercial zone designation only and there is no possibility that adopting this ordinance will have a significant effect on the environment. Therefore, no environmental analysis is required, and staff will file a Notice of Exemption with the County of Riverside.

SECTION 2. Zoning Findings. Pursuant to Sections 17.53.090 and 17.53.100 of the Corona Municipal Code, Chapter 14.5 of the El Cerrito Specific Plan, and based on the entire record before the City Council, including all written and oral evidence presented to the City Council, the City Council hereby makes and adopts the following findings:

A. SPA2018-0003 systematically implements and is consistent with the General Plan for the following reasons:

(i) This Amendment is consistent with Policy 1.11.1 of the General Plan as it encourages having a comprehensive range of retail space, service, and other commercial uses in the City that provide goods and services to meet the diverse needs of Corona's residents and businesses in accordance with the applicable land use designations and design and development policies. The proposed signage as allowed by SPA2018-0003 will help promote the Crossings at Corona shopping center and attract a variety of quality commercial tenants to the center to meet and support the diverse needs of Corona's residents, visitors, and businesses. Overall, this Amendment will contribute to the economic health of the shopping center which in turn will contribute revenue to the City to fund essential services.

(ii) This Amendment is consistent with Policy 2.5.8 of the General Plan as it establishes a sign program that enhances the appearance of the commercial center and requires implementation of signage that uses quality materials and that is architecturally compatible with the center's buildings.

B. SPA2018-0003 provides for development of a comprehensively planned project that is superior to development otherwise allowed under the conventional zoning classifications for the following reason:

(i) This Amendment provides design standards in the Commercial Center District of the El Cerrito Specific Plan which will enable the Crossings at Corona shopping center to have proper freeway-oriented identification and adequate visibility from the adjacent roadway and freeway, which could not occur otherwise under the current commercial land use sign regulations.

C. SPA2018-0003 provides for the construction, improvement, or extension of transportation facilities, public utilities and public services required by the long-term needs of the project and/or other area residents, and complements the orderly development of the City beyond the project's boundaries for the following reason:

(i) This Amendment is a specific plan text change only to allow for new signage construction within an existing commercial shopping center and does not affect the infrastructure provisions established within the General Plan or the El Cerrito Specific Plan.

D. SPA2018-0003 provides for the appropriate orientation and relationship between land uses within and adjacent to the project for the following reason:

(i) This Amendment provides advertisement opportunity for freeway frontage properties in the Commercial Center District of the El Cerrito Specific Plan in a manner that is compatible and in scale with other properties having freeway-oriented pylon signs along the Interstate 15 corridor.

E. SPA2018-0003 meets the findings of Section 14.5 of the El Cerrito Specific Plan for the following reasons:

(i) This Amendment is consistent with the General Plan because it encourages having a comprehensive range of retail service and other commercial uses in the City that provides goods and services to meet the diverse needs of Corona's residents and businesses in accordance with the applicable land use designations and design and development policies.

(ii) This Amendment is consistent with the intent of the El Cerrito Specific Plan because the Amendment will encourage and facilitate attractive and viable commercial uses along Temescal Canyon Road and will serve the community and create a more economically balanced community with the potential for employment.

(iii) This Amendment does not conflict with the Pre-annexation Policy for El Cerrito as set out in Section 2.3 of SP91-02 as the Amendment is strictly a text revision to signage standards for the sole commercial development located within the Commercial Center District.

(iv) This Amendment will allow for new signage construction within an existing commercial shopping center and will not impact circulation to, from and within the El Cerrito Specific Plan area.

(v) This Amendment will allow for new signage construction within an existing commercial shopping center and will not impact public service levels within the El Cerrito Specific Plan area.

(vi) This Amendment will allow for new signage construction within an existing commercial shopping center and will not disrupt or deplete the public and private open space system.

(vii) This Amendment is compatible with the surrounding designations, will not create future land use incompatibilities, and provides adequate buffers. The signs proposed by SPA2018-0003 are appropriate for a regional shopping center which serves multiple communities within and outside of Corona. Furthermore, the signs are proportionate and to scale with the size of the property.

(viii) This Amendment will allow for new signage construction within an existing commercial shopping center and does not constitute a land use amendment attempting to convert commercial or industrial designations to residential uses.

(ix) This Amendment only affects signage for an existing shopping center located within the Commercial Center District of the El Cerrito Specific Plan and does not

jeopardize the City's ability to levy sufficient special taxes on the subject property to pay debt service on the outstanding bonds for Community Facilities District No. 2002-4 or alter the security for the payment of principal and interest on the outstanding bonds for Community Facilities District No. 2002-4.

SECTION 3. Approval of the Amendment (SPA2018-0003). The Amendment to the El Cerrito Specific Plan (SPA2018-0003) is hereby approved. The text and exhibits of the El Cerrito Specific Plan (SP91-02) is hereby amended as shown in Exhibit "A" attached to this Ordinance and incorporated herein by reference.

SECTION 4. Custodian of Records. The documents and materials that constitute the record of proceedings on which these findings are based are located at City Hall for the City of Corona, located at 400 S. Vicentia Avenue, Corona, California. Joanne Coletta, Community Development Director, is the custodian of the record of proceedings.

SECTION 5. Effective Date of Ordinance. The Mayor shall sign this Ordinance and the City Clerk shall attest thereto and shall within fifteen (15) days of its adoption cause it, or a summary of it, to be published in a general circulation newspaper published in the City of Corona. This Ordinance shall take effect and be in force on the 30th day after its adoption.

ADOPTED this 7th day of August, 2019.

Mayor, City of Corona, California

ATTEST:

City Clerk, City of Corona, California

CERTIFICATION

I, SYLVIA EDWARDS, City Clerk of the City of Corona, California, do hereby certify that the foregoing Ordinance was regularly introduced at a regular meeting of the City Council of the City of Corona, California, duly held the 17th day of July, 2019, and thereafter at an adjourned meeting held on the 7th day of August, 2019, it was duly passed and adopted by the following vote of the Council:

AYES:

NOES:

ABSENT:

ABSTAINED:

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of the City of Corona, California, this 7th day of August, 2019.

City Clerk of the City of Corona, California

EXHIBI “A”
**AMENDMENT TO THE
TEXT AND EXHIBITS OF THE
EL CERRITO STREET SPECIFIC PLAN**

(SEE ATTACHED 4 PAGES)

12.9 CC-COMMERCIAL CENTER

12.9.4 Development Standards

H. Signage: All project signage in the CC District shall comply with the City of Corona Municipal Code Chapter 17.74 (Signs), except as otherwise specified below.

1. **Comprehensive Sign Program Required:** A Comprehensive Sign Program shall be submitted to the City for review and approval in conjunction with the Precise Plan for any new development within the CC District. The Sign Program shall include the following information for each sign: site plan locations, dimensions of the sign area and structure, building materials, typical color pallet, and sketches and elevations of the signs to scale, showing the architectural detail and overall size of the structure. The Planning Director may approve the final design details, and any modifications to the sign program, provided that the signs are in substantial conformance to the Comprehensive Sign Program approved with the Precise Plan. The approved sign program for The Crossings commercial development within the CC District is included as Appendix B of this Specific Plan.
2. **Signage Materials:** Proposed freestanding sign structures shall incorporate the design theme, materials, colors and elements of the center's architecture. Signs shall be constructed of high-quality, durable materials and professionally prepared and installed. Plexiglas "can" signs are not allowed as free-standing signs or on the building elevations. Channel letters, neon, externally lit signs, 3-dimensional cabinet signs and similar designs are permitted for tenant wall-mounted signs. See Appendix B for examples of permitted sign styles, materials and colors for the CC District.
3. **Directional Kiosk Signs:** Commercial centers shall install tenant directional kiosk signs at principal entry points and intersections within the development to guide the public to tenants. The exact location and number of the directional signs shall be approved by the Planning Director. The message area for directional signs shall be a maximum of five (5) feet in height and twenty-five (25) square feet in area. Signs shall be set in a decorative architectural base, consistent with the design theme and materials used in the center.
4. **Wall/Building Mounted or Enterprise Signs:** Each business or center tenant shall be permitted one wall mounted sign per lease area building face, on up to three sides of the building. For major tenants of over 50,000 square feet, secondary signs indicating specific service areas are also allowed, provided that the total sign area on the building face does not exceed the maximum sign area allotment. For all tenants, a maximum of 1.25 square feet of sign area for each linear foot of building or tenant space frontage, (1.25:1 ratio) is permitted. Wall-mounted movie or theatre marquee signs identifying the names and times of the movies or events being shown will not be counted towards the maximum sign area, however, such signage shall

be in proportion to the building and permitted as part of the Precise Plan.

5. **Blade Signs:** Blade signs are tenant identification signs oriented towards the pedestrian. These signs may be installed under the building canopy, or perpendicular to the building face. One blade sign per tenant space may be installed. The size of the sign shall relate to the size of the tenant space, however, no sign shall be more than three feet in height and a maximum of eight square feet in area. Blade signs shall project no more than ~~3'6"~~ **4'** from the building face, and the vertical clearance from the underside of the sign to the walkway or paving shall be a minimum of 7'6". The materials, design and color combinations on the blade signs shall be consistent with the design theme established for the center. See Appendix B for the sign design criteria regarding blade signs.
6. **Decorative Banners:** Decorative banners are permitted to be installed on light standards or projecting from buildings in order to add interest and color to pedestrian spaces and focal points within large retail centers and entertainment areas in the CC District. The banners shall be of a consistent design and color theme, and complement the overall center. Decorative banners are intended to set a theme or mood for the entire center, and are to be installed by the master developer/owner, not individual tenants. Banners shall be kept clean and in good condition.
7. **Monument Signs:** Two types of street-oriented monument signs are permitted in the CC District, as described below:
 - A. **Project Identification Monument Signs:** These monument signs shall contain only the name of the center **and may include freestanding channel letters**, and ~~be incorporated into the project entry walls.~~ Signs shall be externally illuminated. The overall monument structure shall not exceed ~~six (6)~~ **seven feet, six inches (7.5)** feet in height, and ~~fifteen (15)~~ **twenty (20)** feet in length. Project Identification Monuments may be located **at prominent street corners or along a center's street frontage.** ~~at the primary access drives to a center in the CC District, and at prominent street corners.~~ **The colors of the sign shall be consistent with the colors used on the center's other signage. The number and locations of these signs shall be allowed as approved in the Comprehensive Sign Program.** ~~(See Sign A in Appendix B for a diagram of the Project Identification Monument Signs for The Crossings development.)~~
 - B. **Tenant Identification Multi-Tenant Monument Signs:** ~~Tenant Identification~~ **Multi-Tenant** Monument Signs are permitted adjacent to major arterials **streets**, and may identify up to ~~two (2)~~ **three (3)** onsite tenants per sign. The message area of the sign shall not exceed ~~27~~ **85** square feet, and be set in an architectural base not to exceed ~~five (5)~~ **fourteen (14)** feet in ~~overall~~ height **excluding architectural projections.** The number and location of Tenant Identification Signs shall be in proportion to street frontage and center size as approved in the Comprehensive Sign Program. ~~(See Sign D in Appendix~~

~~B for a diagram of the Tenant Identification Monument Signs for The Crossings development).~~

8. **Project Entrance Pylon Sign:** One Project Entrance Pylon Sign may be permitted at the main entrance to a commercial center in this district. The sign shall not exceed thirty-five (35) feet in height, excluding architectural projections and may have up to ~~six (6)~~ seven (7) tenants and the name of the center displayed on the sign. The sign pylon and base shall be consistent with the architectural design theme and materials used in the center. ~~(See Sign G in Appendix B for a conceptual design of the Project Entrance Pylon Sign for the Crossings development).~~

9. **Freeway Oriented Signs:**

- A. Centers located adjacent to the freeway right-of-way, are allowed to have up to a maximum of two (2) freeway-oriented pylon signs subject to the following criteria: ~~The pylon signs shall be a maximum of sixty (60) feet in height, and are allowed one (1) square foot of sign area for each linear foot of freeway frontage, up to a maximum of three hundred (300) square feet of message area, excluding the name of the center. A maximum of eight (8) tenants are permitted to be displayed on the pylon sign. (See Sign B in Appendix A for a diagram of the freeway pylon sign for The Crossings development).~~ ~~(See Sign B in Appendix A for a diagram of the freeway pylon sign for The Crossings development).~~

1. One freeway pylon sign may be constructed adjacent to the I-15 northbound onramp. The sign may be constructed up to a height of 100 feet, excluding architectural projections, and may have up to seven (7) tenant panels. Tenant panels do not have to be equal in size. An electronic message board may be included on the pylon sign. The overall sign area, including the electronic message board, shall not exceed 870 square feet.
2. The second freeway pylon sign may be constructed up to a maximum of sixty (60) feet in height, excluding architectural projections, and have up to eight (8) tenant panels. Tenant panels do not have to be equal in size. The overall sign area shall not exceed six hundred and forty (640) square feet.

- B. Centers having an excess of one thousand (1,000) linear feet of freeway frontage may also be permitted to have freeway-oriented monument signs. The total number of freeway-oriented monument signs permitted shall be approved in conjunction with the comprehensive sign program for the center, which shall be proportional to the freeway frontage and the overall size of the center. The monument signs shall be limited to a maximum of ~~two (2)~~ five (5) tenant spaces per sign. The total message area of the monument sign shall not exceed ~~seventy (70)~~ 368 square feet and shall be set in an architectural base. ~~The overall sign height of the copy face on the monument~~

sign shall not exceed ~~fourteen (14)~~ thirty-four (34) feet, excluding architectural projections.

- C. Centers having an excess of one thousand (1,000) linear feet of freeway frontage are allowed to have one Project Identification Sign advertising only the name of the center and shall consist of individual channel letters. The sign may be internally or externally lighted and shall have an automatic dimmer during evening hours. The sign shall not exceed a height of 15 feet and a length of 105 feet. The color of the sign shall be consistent with the colors used on the center's other signage.
- € D. All freeway-oriented signs shall incorporate the architectural elements of the center, and utilize channel letters. Internally illuminated "can signs" are not permitted. The locations of all freeway-oriented signage shall be determined in association with Precise Plan approval.



Agenda Report

File #: 19-0688

AGENDA REPORT REQUEST FOR CITY COUNCIL ACTION

DATE: 08/07/2019

TO: Honorable Mayor and City Council Members

FROM: Public Works Department

SUBJECT:

City Council consideration of an Improvement Agreement for 2470, 2480, 2510, and 2520 Palisades Drive (Tract Map 35590 Lots 4-7) - On Point Commercial, LLC, a California Limited Liability Company.

RECOMMENDED ACTION:

That the City Council authorize the Mayor to execute an Improvement Agreement between the City and On Point Commercial, LLC, a California Limited Liability Company.

ANALYSIS:

Tract Map 35590 was originally approved by the City Council on December 19, 2012, to subdivide approximately 38 acres located at the southwest corner of Serfas Club Drive and Palisades Road. The entitlement had two map phases; Tract 35590-1 (Phase I) and Tract 35590 (Phase II), both of which have been recorded. Phase I included the construction of an apartment complex on the easterly portion of the site, and Phase II was for the construction of seven industrial lots in the Mixed-Use Zone of the Sierra Del Oro Specific Plan (SP85-2). All of Phase I and the three westerly industrial lots of Phase II have completed construction. The City Council previously approved agreements for mass and precise grading on January 16, 2019, and on May 15, 2019 respectively, for the remaining four lots of Phase II, located at 2470, 2480, 2510, and 2520 Palisades Drive (Tract Map 35590 Lots 4-7), as shown on Exhibit "A."

The developer will now enter into an Improvement Agreement with the City and post sufficient securities to guarantee construction of street, sewer, and water public improvements associated with the project.

Securities have been posted as detailed below:

PWIM2018-0011	Faithful Performance		Labor and Materials	
	Bond No.	Amount	Bond No.	Amount
Public Improvements	100451242	\$389,800	100451242	\$194,900

COMMITTEE ACTION:

Not applicable.

STRATEGIC PLAN:

Not applicable.

FISCAL IMPACT:

All applicable fees have been paid by the developer as follows:

PWIM2018-0011	Fee Type	Amount
2460, 2470, 2510, and 2520 Palisades Drive Public Improvement Review	Plan Check	\$8,825.38

ENVIRONMENTAL ANALYSIS:

Per Section 15070 of the Guidelines for implementing the California Environmental Quality Act (CEQA) and Section 6.02 of the City's Local CEQA Guidelines, a mitigated negative declaration and mitigation monitoring plan were prepared for Tentative Tract Map 35590 and adopted by the City Council on December 19, 2012.

However, this specific action before the Council is now exempt pursuant to Section 15061(b)(3) of CEQA, which states that a project is exempt from CEQA if the activity is covered by the general rule that CEQA applies only to projects that have the potential for causing a significant effect on the environment. Where it can be seen with certainty that there is no possibility that the activity in question may have a significant effect on the environment, the activity is not subject to CEQA. This action merely approves agreements that provide security to guarantee completion of improvements that are required in connection with a ministerial permit, and there is no possibility that approving these agreements will have a significant effect on the environment. Therefore, no further environmental analysis is required.

PREPARED BY: CHRISTOPHER L. HORN, P.E., SENIOR CIVIL ENGINEER

REVIEWED BY: TOM KOPER, P.E., ASSISTANT PUBLIC WORKS DIRECTOR

REVIEWED BY: NELSON D. NELSON, P.E., PUBLIC WORKS DIRECTOR

REVIEWED BY: KERRY D. EDEN, ASSISTANT CITY MANAGER/ADMINISTRATIVE SERVICES DIRECTOR

REVIEWED BY: MICHELE NISSEN, ASSISTANT CITY MANAGER

SUBMITTED BY: MITCHELL LANSDELL, ACTING CITY MANAGER

Attachments:

1. Exhibit "A" - Location Map
2. Improvement Agreement

Owner: On Point Commercial, LLC
1663 Commerce St.
Corona, Ca 92880

Civil Engineer: Steve Ellis, P.E.
Fusco Engineering
2850 Inland Empire Blvd, Suite B
Ontario, CA 91764



Agenda Report

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COMMITTEE ACTION:

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STRATEGIC PLAN:

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ENVIRONMENTAL ANALYSIS:

Per Section 15070 of the Guidelines for implementing the California Environmental Quality Act (CEQA) and Section 6.02 of the City's Local CEQA Guidelines, a mitigated negative declaration and mitigation monitoring plan were prepared for Tentative Tract Map 35590 and adopted by the City Council on December 19, 2012.

However, this specific action before the Council is now exempt pursuant to Section 15061(b)(3) of CEQA, which states that a project is exempt from CEQA if the activity is covered by the general rule that CEQA applies only to projects that have the potential for causing a significant effect on the environment. Where it can be seen with certainty that there is no possibility that the activity in question may have a significant effect on the environment, the activity is not subject to CEQA. This action merely approves agreements that provide security to guarantee completion of improvements that are required in connection with a ministerial permit, and there is no possibility that approving these agreements will have a significant effect on the environment. Therefore, no further environmental analysis is required.

PREPARED BY: CHRISTOPHER L. HORN, P.E., SENIOR CIVIL ENGINEER

REVIEWED BY: TOM KOPER, P.E., ASSISTANT PUBLIC WORKS DIRECTOR

REVIEWED BY: NELSON D. NELSON, P.E., PUBLIC WORKS DIRECTOR

REVIEWED BY: KERRY D. EDEN, ASSISTANT CITY MANAGER/ADMINISTRATIVE SERVICES DIRECTOR

REVIEWED BY: MICHELE NISSEN, ASSISTANT CITY MANAGER

File #: 19-0688

SUBMITTED BY: MITCHELL LANSDELL, ACTING CITY MANAGER

Attachments:

1. Exhibit "A" - Location Map
2. Improvement Agreement

Owner: On Point Commercial, LLC
1663 Commerce St.
Corona, Ca 92880

Civil Engineer: Steve Ellis, P.E.
Fuscoe Engineering
2850 Inland Empire Blvd, Suite B
Ontario, CA 91764

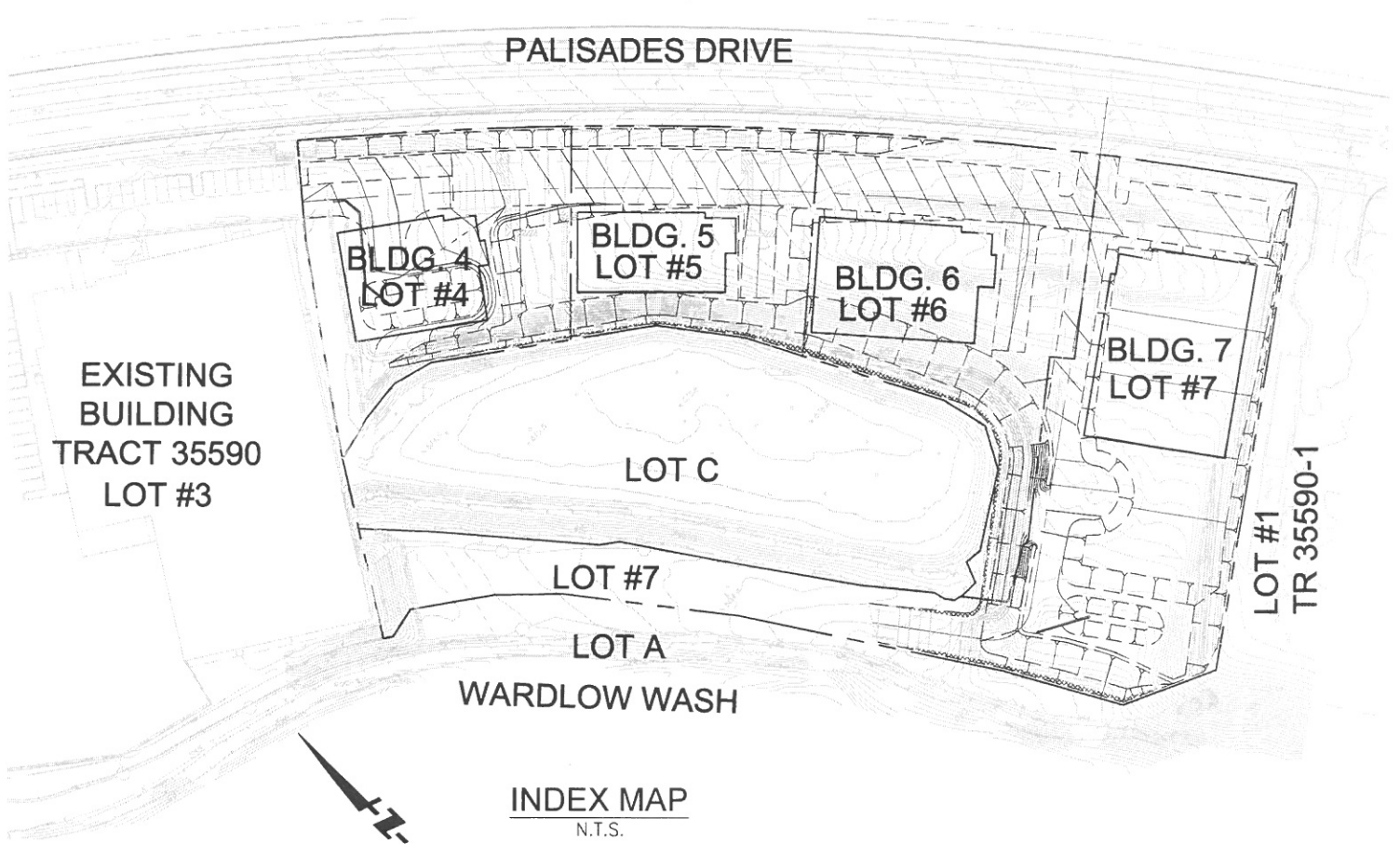
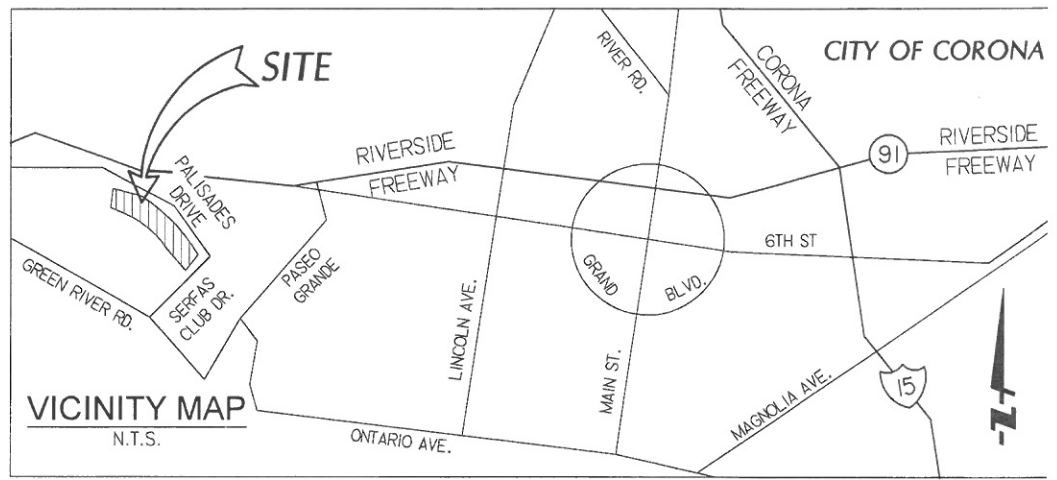


EXHIBIT "A" **TRACT MAP NO. 35590** **LOTS 4 THROUGH 7**

**AGREEMENT FOR PUBLIC IMPROVEMENTS FOR
2470, 2480, 2510, AND 2520 PALISADES DRIVE – DWG. # 18-014S
Non-Master Plan Improvements**

This Agreement is made and entered into as of this **7th day of August, 2019**, by and between the City of Corona, a municipal corporation (hereinafter referred to as "City"), and **On Point Commercial, LLC, a California limited liability company**, with its principal offices located at, **1663 Commerce St., Corona, CA, 92880**, (hereinafter referred to as "Developer").

WITNESSETH:

FIRST: Developer, for and in consideration of the approval by the City of the final map of that certain land division, or that certain other land development project, known as **2470, 2480, 2510, and 2520 Palisades Drive** and more particularly described in Exhibit "A" attached agrees, at Developer's own expense, to furnish all labor, equipment and material necessary, and within **FORTY-EIGHT (48)** months from the date of this Agreement, to perform and complete in a good and workmanlike manner, all of the required improvements in accordance with those improvement plans for said project which have been approved by the Public Works Director, and are on file in the office of the City Clerk, and to do all work incidental thereto in accordance with the standards set forth in City ordinances and regulations, and pay all costs of engineering necessary in connection therewith, which are expressly made a part of this Agreement. All of the above-required work shall be done under the inspection of and to the satisfaction of the Public Works Director, and shall not be deemed complete until approved and accepted as complete by the City. The Developer shall ensure that all employees or contractors completing the work and improvements in connection with this agreement have all licenses, permits, qualifications, acceptable insurance as required by the City and approvals from the City necessary to perform their respective work and that such requirements are maintained throughout the term of this agreement or any extensions thereto. Developer further agrees to guarantee the improvements for a period of one year following acceptance by the City and agrees during this one year period to repair and replace, to the satisfaction of the Public Works Director, any defective work or labor done or defective materials furnished. Developer shall complete the improvements in accordance with Section 66462, Government Code. Developer shall also complete any offsite improvements required as a condition of approval for the project and with plans approved by the Public Works Director at such time as the City acquires an interest in the land which will permit such improvements to be made, and the Developer waives the 120 day time limitation set forth in Section 66462.5, Government Code. The estimated cost of said work and improvements is the amount of **Three Hundred Eighty-Nine Thousand Eight Hundred Dollars and No Cents (\$389,800.00)**. The work and improvements covered by this agreement may also include items in addition to those listed in Exhibit "B" if additional work or improvements are deemed necessary to protect public health or safety.

SECOND: Developer agrees to pay to the City the actual cost of such inspection of the work and improvements as may be required by the Public Works Director. Developer further agrees that, if suit is brought upon this Agreement or any bonds guaranteeing the completion of the improvements, all costs, expenses and fees, including attorney's fees, incurred by the City in enforcing such obligations shall be paid by Developer and guaranteed by the surety in addition to the face amount of the security, and that, upon entry of judgment, such costs, expenses and fees shall be included in any judgment rendered.

THIRD: City shall not, nor shall any officer or employee of City, except for its or their sole negligence, be liable or responsible for any accident, loss or damage happening or occurring to the improvements prior to the completion and approval thereof, nor shall City or any officer or employee thereof, be liable for any persons or property injured by reason of the nature of the work, or by reason of the acts or omissions of Developer, its agents or employees, in the construction of the improvements, and all of said liabilities are assumed by Developer. Developer agrees to defend, indemnify and hold harmless City and its officers and employees thereof from all loss, including attorney's fees, liability or claim because of, or arising out of the acts or omissions of Developer, its agents and employees, in the performance of this Agreement, or arising out of the use of any patent or patented article in the performance of this Agreement

FOURTH: Developer hereby grants to the City and any authorized agent or employee of the City, the irrevocable permission to enter upon the project for the purpose of completing the improvements. This permission shall terminate in the event that the Developer has completed construction of the improvements within the time specified or any extension thereof granted by the City.

FIFTH: Developer agrees at all times, up to the completion and acceptance of the improvements by the City, to give good and adequate warning to the traveling public of each and every dangerous condition caused by the construction of the improvements, and to protect the traveling public from such dangerous conditions. Developer shall keep all traveled ways that are a part of, or affected by the construction of this project free and clear of mud, dirt and debris and shall provide a minimum of twice monthly street sweeping service. A copy of the contract for street sweeping service shall be provided to the City. Developer's obligation for street sweeping shall continue until such time as the City accepts the improvements as being complete. The bonds securing performance of this Agreement shall secure developer's obligation under this provision.

SIXTH: Developer, its agents and employees, shall give notice to the Public Works Director at least 48 hours before beginning any work and shall furnish the Public Works Director all reasonable facilities and access for obtaining full information with respect to the progress and manner of work.

SEVENTH: If Developer, its agents or employees, neglects, refuses, or fails to construct the work with such diligence as to insure its completion within the specified time, or within such extensions of time that have been granted by the City, or if Developer fails to perform satisfactorily any of the provisions of the plans it shall be in default of this Agreement and written notice of such default shall be served upon Developer. The City Council shall have the power, on recommendation by the Public Works Director, to terminate all rights of the Developer because of such default. The determination by the Public Works Director whether any of the terms of the Agreement or plans have been violated, or have not been performed satisfactorily, shall be conclusive upon the Developer, and all parties who may have any interest in this Agreement or any portion thereof. The provisions of this section shall be in addition to all other rights and remedies available to the City at law or in equity.

EIGHTH: Developer agrees to file with City, prior to the date this Agreement is executed, (a) good and sufficient improvement security in an amount not less than the estimated cost of the work and improvements for the faithful performance of the terms and conditions of this Agreement, and (b) good and sufficient security for payment of labor and materials in the amount prescribed by City ordinances and regulations to secure the claims to which reference is made in Title 15 (commencing with Section 3082) of Part 4 of Division 3 of the California Civil Code. Developer agrees to renew each and every such bond(s) with good and sufficient sureties or increase the amounts of said bond(s), or both, within ten (10) days after being notified by the Public Works Director that the sureties or amounts are insufficient. Notwithstanding any other provision herein, if Developer fails to take such action as is necessary to comply with said notice, he shall be in default of this Agreement unless all required improvements are completed within ninety (90) days following the date on which the Public Works Director notified Developer of the insufficiency of the security or the amount of the bond(s) or both.

NINTH: Developer and the City and any surety or sureties on the bond(s) securing this Agreement agree that, in the event it is deemed necessary to extend the time for completion of the improvements and work to be done under this Agreement, extensions of time **may** be granted by the City, either at its own option, or upon request of Developer, and such extensions shall not affect the validity of this Agreement or release the surety or sureties on said bond(s). Developer agrees to maintain the aforesaid bond(s) in full force and effect during the terms of this Agreement, including any extensions of time as may be granted.

TENTH: If any provision of this Agreement is held by the courts to be unlawful and void, the validity of the remaining portions shall not be affected and the rights and obligations of the parties shall be construed and enforced as if the Agreement did not contain the particular provision held to be invalid. This agreement and the obligations described herein are binding upon the project and successor owners thereof; provided, however, that Developer will remain obligated hereunder until such time as new agreements covering the matters described herein have been executed by the City and the new owner of the project.

ELEVENTH: Any notice or notices required or permitted to be given pursuant to this Agreement shall be given to the other party by mail, postage prepaid, at the following addresses:

City:

The City of Corona
Public Works Department
400 S. Vicentia Avenue
Corona, CA 92882

Developer:

On Point Commercial, LLC
1663 Commerce St.
Corona, CA 92880

IN WITNESS WHEREOF Developer has affixed his name, address and seal.

On Point Commercial, LLC
a California limited liability company

By:



Steve Vettel, Managing Member

ATTEST:

**CITY CLERK
OF THE CITY OF CORONA**

CITY OF CORONA

By: _____
(City Clerk)

By: _____
(Mayor)

(SEAL)

**NOTE: TWO SIGNATURES ARE REQUIRED FOR CORPORATIONS UNLESS CORPORATE DOCUMENTS
ARE PROVIDED THAT INDICATE OTHERWISE.**

SIGNATURES OF DEVELOPER MUST BE EXECUTED AND ACKNOWLEDGED BEFORE A NOTARY
ORIGINAL - CITY CLERK; COPIES - DEVELOPER AND PUBLIC WORKS PROJECT FILE

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

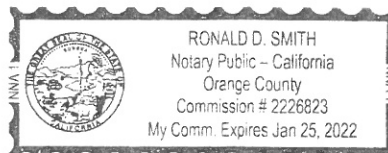
State of California
County of Orange

On June 29, 2019 before me, Ronald D. Smith Notary Public personally appeared
Steve Vettel

who proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

I certify under PENALTY OF PERJURY under the laws
Of the State of California that the foregoing paragraph
is true and correct.

Signature 
Ronald D. Smith Notary Public



OPTIONAL

Title of Document: Agreement For Public Improvements

Date of Document: 06/29/2019

Name of Signer(s): Steve Vettel

EXHIBIT "A"
LEGAL DESCRIPTION OF THE PROJECT
SEE ATTACHED

EXHIBIT A
LEGAL DESCRIPTION

THE LAND REFERRED TO IN THIS COMMITMENT IS SITUATED IN THE CITY OF CORONA, COUNTY OF RIVERSIDE, STATE OF CALIFORNIA, AND IS DESCRIBED AS FOLLOWS:

LOTS 4 TO 7 OF TRACT MAP NO. 35590, AS SHOWN ON A MAP RECORDED AUGUST 17, 2016 IN BOOK 452, PAGES 1 THROUGH 8 OF MAPS, RECORDS OF RIVERSIDE COUNTY, STATE OF CALIFORNIA.

OLD APN: 102-830-001-1 (PORTION)

NEW APN'S NOT YET ASSESSED:

102-830-009-9

102-830-010-9

102-830-011-0

102-830-012-1

EXHIBIT "B"
COST ESTIMATE
(To be provided by developer's engineer)

SEE ATTACHED

Faithful Performance	\$389,800.00
Labor and Material	\$194,900.00

BOND ESTIMATE SHEET
(Use for Improvements Other than Grading Work Only)

Project: Tr 35590 Lots 4-7
Location: Palisades Dr
DWG No: 18-014S

DATE: 6/25/19

Description of Improvements <i>*Fill in as appropriate</i>	<u>Construction Cost</u>	<u>Performance Bond</u>	<u>Labor & Materials</u>
		Note 2 (Round up to nearest \$200)	Bond Note 3 (Round up to nearest \$100)
1 Non-Master Planned R/W (Public) Improvements	<u>\$299,824</u>	<u>\$389,800</u>	<u>\$194,900</u>
2 Master-Planned R/W (Public) Improvements	<u> </u>	<u> </u>	<u> </u>
3 Interim Improvements (not including Grading Work)	<u> </u>	<u> </u>	<u> </u>
4 On-Site Public Improvements	<u> </u>	<u> </u>	<u> </u>
5 On-site Non-public Improvements	<u> </u>	<u> </u>	<u> </u>
6 Additional Bond Improvements (beyond typical)	<u> </u>	<u> </u>	<u> </u>

NOTES:

- 1 All construction cost estimates should be attached to this form, and shall include publicly maintained landscape & irrigation.
- 2 Performance Bond Estimate shall be calculated at 130% of the estimated construction cost, to include Engineering, Contingencies, & Planning. The 130% is the estimated **total** construction
- 3 Labor & Material Bond Estimate shall be 50% of the calculated Performance Bond
- 4 City staff shall review all estimates and may change the amount of the engineer's estimated bonds.
- 5 **A current title report shall be submitted for bonding purposes.**

PREPARED BY:

Steven L. Ellis 6/25/19
Engineer's Name & Signature WET STAMP & DATE
FUSCOE ENGINEERING
Company
(909) 581-0676
Tel No/Email



QUANTITY ESTIMATE FOR PUBLIC IMPROVEMENTS MARCH 2018

Project #: 1670-001 Palisades

Location: Corona

<i>Item</i>	<i>Unit</i>	<i>Unit Cost</i>	<i>Quantity</i>	<i>Cost</i>
Removal				
AC Berm	LF	\$8.00		\$
AC Pavement	SF	\$3.00	840	\$ 2,520.00
Curb Only	LF	\$10.00		\$
Curb & Gutter	LF	\$16.00	71	\$ 1,136.00
D/W Approach	SF	\$13.00		\$
Sidewalk	SF	\$8.00	355	\$ 2,840.00
W/C Ramp	SF	\$8.00		\$
OTHER=				\$
OTHER=				\$
OTHER=				\$
			SUBTOTAL	\$ 6,496.00

Relocation				
Power/Telephone Pole	EA	\$5,000.00		\$
Pull Boxes	EA	\$500.00		\$
Street Light	EA	\$6,000.00		\$
Street Sign	EA	\$400.00		\$
OTHER=				\$
OTHER=				\$
			SUBTOTAL	\$

Asphalt				
AC Berm 6"	LF	\$35.00		\$
AC Berm 8"	LF	\$38.00		\$
AC Fogseal	SY	\$5.00		\$
AC Overlay	SY	\$8.00	3,311	\$ 26,488.00
AC Pavement	SF			\$
Asphalt (sf x depth x 0.075)	TON	\$190.00		\$
Base (sf x depth / 27)	CY	\$110.00		\$
Fogseal	SY	\$5.00		\$
OTHER=				\$
OTHER=				\$
OTHER=				\$
			SUBTOTAL	\$ 26,488.00

Concrete				
Alley Approach, 8" PCC	SF	\$28.00		\$
Curb Only 6"	LF	\$35.00		\$
Curb Only 8"	LF	\$39.00		\$
Curb & Gutter 6"	LF	\$42.00		\$
Curb & Gutter 8"	LF	\$44.00		\$

Cross Gutter & Spandrel	SF	\$29.00		\$
D/W Approach, Complete	EA	\$6,000.00		\$
D/W Approach, 6"	SF	\$28.00		\$
D/W Approach, 8"	SF	\$30.00	518	\$ 15,540.00
Pavement, 6"	SF	\$13.00		\$
Pavement, 8"	SF	\$15.00		\$
Sidewalk, 4"	SF	\$13.00		\$
V-Gutter	SF	\$38.00		\$
W/C Ramp	EA	\$3,800.00		\$
W/C Ramp	SF	\$30.00		\$
OTHER=				\$
OTHER=				\$
OTHER=				\$
			SUBTOTAL	\$ 15,540.00

Storm Drain

Box Culvert (Including Backfill)	CY	\$3,500.00		\$
Box Culvert (Unapp. Areas)	CY	\$2,500.00		\$
Catch Basin, W<8'	EA	\$7,000.00		\$
Catch Basin, W>8'	EA	\$10,500.00		\$
Channel, Reinf. Conc. Lined	SF	\$13.00		\$
Channel, Open Conc. <24"	LF	\$150.00		\$
Channel, Open Conc. 27"-36"	LF	\$250.00		\$
Channel, Open Conc. 42"-72"	LF	\$500.00		\$
Collar, 45"-60"	EA	\$1,300.00		\$
Collar, >60"	EA	\$2,000.00		\$
Encasement	LF	\$65.00		\$
Energy Dissipater	LS	\$10,000.00		\$
Grate Inlet, 12" x 12"	EA	\$500.00		\$
Grate Inlet, 24" x 24"	EA	\$1,300.00		\$
Grate Inlet, 36" x 36"	EA	\$5,000.00		\$
Headwalls, Gravity Type	EA	\$2,000.00		\$
Headwalls, Wing Type	EA	\$9,000.00		\$
Inlet Apron	EA	\$3,000.00		\$
Junction Structure	EA	\$10,000.00		\$
Manhole, H<8'	EA	\$6,000.00		\$
Manhole, H>8'	EA	\$8,000.00		\$
Pipe, 18" RCP	LF	\$159.00		\$
Pipe, 24" RCP	LF	\$201.00		\$
Pipe, 30" RCP	LF	\$241.00		\$
Pipe, 36" RCP	LF	\$280.00		\$
Pipe, 42" RCP	LF	\$318.00		\$
Pipe, 48" RCP	LF	\$355.00		\$
Pipe, 54" RCP	LF	\$391.00		\$
Pipe, 60" RCP	LF	\$426.00		\$
Pipe, 66" RCP	LF	\$461.00		\$
Pipe, 72" RCP	LF	\$495.00		\$
Pipe, 78" RCP	LF	\$528.00		\$

Pipe, 84" RCP	LF	\$561.00		\$
Rip-Rap, Grouted	SF	\$10.00		\$
Rip-Rap, Grouted	Ton	\$75.00		\$
Transition Structure	EA	\$5,000.00		\$
Underwalk Drain, W<6'	EA	\$3,000.00		\$
Underwalk Drain, W>6'	EA	\$4,000.00		\$
OTHER=				\$
OTHER=				\$
OTHER=				\$
			SUBTOTAL	\$

Street Lights

Pull Box No. 3 1/2	EA	\$500.00		\$
Pull Box No. 5	EA	\$700.00		\$
Service Point	EA	\$7,000.00		\$
St. Light, 501 - 1 only	EA	\$5,000.00		\$
St. Light, 501 - 2 to 5	EA	\$4,900.00		\$
St. Light, 501 - 5+	EA	\$4,800.00		\$
St. Light, 502 - 1 only	EA	\$5,500.00		\$
St. Light, 502 - 2 to 5	EA	\$5,400.00		\$
St. Light, 502 - 5+	EA	\$5,300.00		\$
St. Lt. Conduit, 1" Sch 80				\$
<500 LF	LF	\$12.00		\$
>500 LF	LF	\$10.00		\$
St. Lt. Conduit, 1 1/2				\$
<500 LF	LF	\$16.00		\$
>500 LF	LF	\$14.00		\$
OTHER=				\$
OTHER=				\$
			SUBTOTAL	\$

Traffic

Signal, 6 phse+MstrCont.	EA	\$300,000.00		\$
Signal, 8 phse+MstrCont.	EA	\$350,000.00		\$
Signal, Both+Intrconnect	LF	\$25.00		\$
Striping, 4" Sld wht/ylw	LF	\$0.50		\$
Striping, 8" Sld wht/ylw	LF	\$0.65		\$
Striping 12" Sld wht/ylw	LF	\$2.50		\$
Striping, Skip	LF	\$0.35		\$
Striping, Double	LF	\$0.75		\$
			SUBTOTAL	\$

Walls

Retaining Walls	SF	\$15.00		\$
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Miscellaneous

Barricade, 40'	EA	\$1,600.00		\$
Water Lateral	EA	\$5,000.00		\$

Water Meter Installation	EA	\$2,500.00	8	\$ 20,000.00
Paving Replacement, Trench	LF	\$16.00	540	\$ 8,640.00
Pressure Reducing Station	EA	\$90,000.00		\$
Shoring for Trenches > 5' Deep	LF	\$17.00	85	\$ 1,445.00
Street Name Signs	EA	\$500.00		\$
OTHER=				\$
OTHER=				\$
OTHER=				\$
OTHER=				\$
OTHER=				\$
			SUBTOTAL	\$ 30,085.00

Sewer

Manhole, 5' dia., 12' to 20' deep	EA	\$10,000.00		\$
Manhole, 5' dia. > 20' deep	EA	\$13,000.00		\$
Pipe, 4" VCP	LF	\$70.00		\$
Pipe, 6" VCP	LF	\$106.00	85	\$ 9,010.00
Pipe, 8" VCP	LF	\$142.00		\$
Pipe, 10" VCP	LF	\$178.00		\$
Pipe, 12" VCP	LF	\$215.00		\$
Pipe, 15" VCP	LF	\$270.00		\$
Pipe, 4" DIP	LF	\$70.00		\$
Pipe, 6" DIP	LF	\$106.00		\$
Pipe, 8" DIP	LF	\$142.00		\$
Pipe, 10" DIP	LF	\$178.00		\$
Pipe, 12" DIP	LF	\$215.00		\$
Pipe, 15" DIP	LF	\$270.00		\$
			SUBTOTAL	\$ 9,010.00

Miscellaneous Sewer

Adjust Manhole	EA	\$2,000.00		\$
Clean Out	EA	\$2,000.00	3	\$ 6,000.00
Saddle	EA	\$2,610.00		\$
OTHER=				\$
OTHER=				\$
OTHER=				\$
			SUBTOTAL	\$ 6,000.00

Water

Pipe, 4" DIP	LF	\$43.00		\$
Pipe, 6" DIP	LF	\$57.00		\$
Pipe, 8" DIP	LF	\$75.00	825	\$ 61,875.00
Pipe, 10" DIP	LF	\$93.00		\$
Pipe, 12" DIP	LF	\$105.00		\$
Valve, 4"	EA	\$1,500.00		\$
Valve, 6"	EA	\$1,800.00		\$
Valve, 8"	EA	\$2,800.00		\$
Valve, 10"	EA	\$4,000.00		\$

Valve, 12"	EA	\$5,300.00
Valve, 16"	EA	\$7,500.00

	\$
	\$
SUBTOTAL	\$ 61,875.00

Miscellaneous Water

Air & Vac, 1"	EA	\$2,700.00
Fire Hydrant, 6"	EA	\$4,900.00
Fire Service, 6"	EA	\$12,000.00
Fire Service, 8"	EA	\$20,000.00
Fire Service 10"	EA	\$30,000.00
Hot Tap, 8"	EA	\$3,550.00
Hot Tap, 10"	EA	\$3,900.00
Hot Tap, 12"	EA	\$4,750.00
Service, 1"	EA	\$2,500.00
Service, 2"	EA	\$3,400.00
OTHER= 12"X8" Reducer	EA	\$330.00
OTHER= Blow-off Removal	EA	\$1,000.00
OTHER=		

2	\$ 5,400.00
6	\$ 29,400.00
	\$
4	\$ 80,000.00
	\$
	\$
	\$
	\$
8	\$ 27,200.00
1	\$ 330.00
2	\$ 2,000.00
	\$
SUBTOTAL	\$ 144,330.00

TOTAL COST	\$ 299,824.00
-------------------	----------------------

PREPARED BY:

Steven Ellis

Engineer's Name & Signature

Fusco Engineering, Inc

Company

909-581-0676 sellis@fuscoe.com

Tel No/Email

WET STAMP & DATE

6/25/19



PLAN CHECK FEE

\$8,885.60

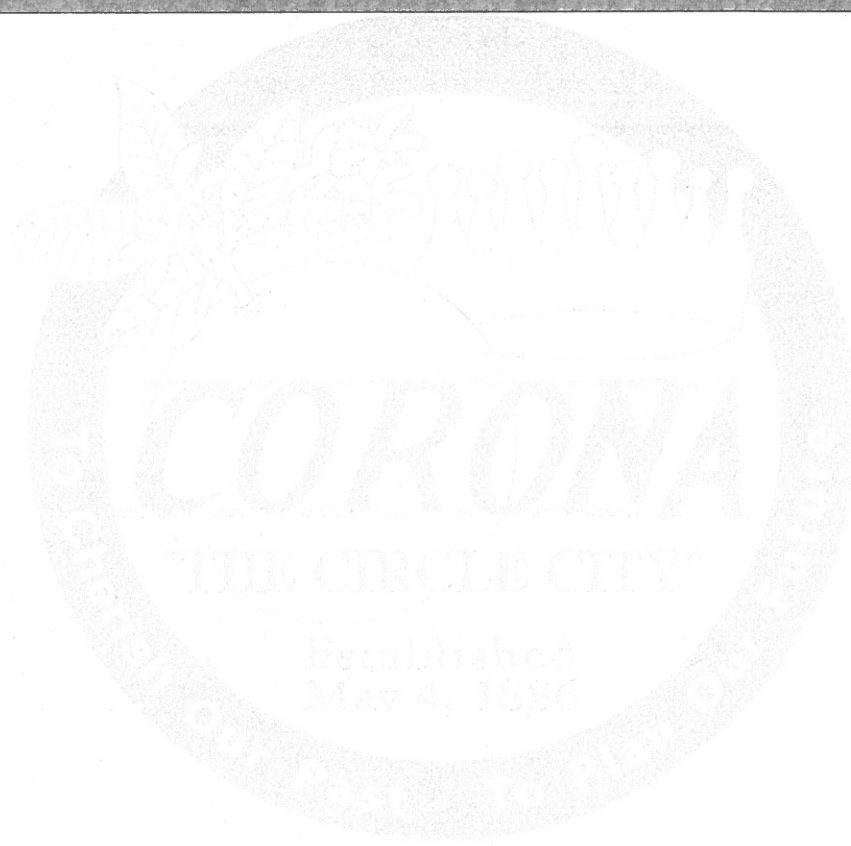


Cash Register Receipt

City of Corona

Receipt Number
R15825

DESCRIPTION	ACCOUNT	STATUS	PAID
ProjectTRAK			
PWIM2018-0011 Address: APN: 117252025			
FAITHFUL PERFORMANCE BOND – PUBLIC IMPROVEMENTS	11000000 22002	ORIGINAL	\$389,800.00
LABOR & MATERIAL BOND – PUBLIC IMPROVEMENTS	11000000 22002	ORIGINAL	\$194,900.00
TOTAL FEES PAID BY RECEIPT:R15825			\$584,700.00



Date Paid: Monday, July 01, 2019
Paid By: ON POINT COMMERCIAL, LLC
Cashier: KAVV
Pay Method: BOND



Agenda Report

File #: 19-0689

AGENDA REPORT REQUEST FOR CITY COUNCIL ACTION

DATE: 8/07/2019

TO: Honorable Mayor and City Council Members

FROM: Administrative Services Department

SUBJECT:
City Council consideration of Side Letter Agreement with the Corona Police Supervisors Association.

RECOMMENDED ACTION:

That the City Council approve the attached Side Letter of Agreement Modifying the 2018-2020 Memorandum of Understanding between the City of Corona and the Corona Police Supervisors Association.

ANALYSIS:

After meeting and conferring in good faith, consistent with the requirements of the California Meyers-Millias-Brown-Act (MMBA), the City and the Corona Police Supervisors Association (CPSA) reached agreement for a successor Memorandum of Understanding (MOU) approved by the City Council on October 17, 2018. When updates were made to Section 3.2 to reflect the new terms, benefit language for Tier I Police Captains was inadvertently removed from the 2018-2020 MOU.

Prior to the successor MOU, Section 3.2 provided for a flexible benefit allowance for all CPSA members. For Tier I Police Captains, the flexible benefit allowance continues in retirement, if and when the member retires from the City. Tier I Police Captains are members hired by the City prior to January 1, 1999. During the successor MOU negotiations, the flexible benefit allowance of \$1,500 per year for Police Captains while actively employed and \$64 per year for all other members in the CPSA unit was eliminated. The elimination did not include the retirement flexible benefit allowance for Tier I Police Captains.

Section 3.2 of the MOU requires correction to realign the flexible benefit allowance back to indicate the Tier 1 Police Captains are eligible to receive the benefit when they retire from the City.

COMMITTEE ACTION:

Not applicable.

STRATEGIC PLAN:

Not applicable.

FISCAL IMPACT:

Approval of the recommended action does not have a new fiscal impact as this item is already a component of the City's Other Post Employment Benefits costs, or OPEB.

ENVIRONMENTAL ANALYSIS:

Environmental review is not required. The proposed actions are not a project under the California Environmental Quality Act.

PREPARED BY: EDELIA EVELAND, HUMAN RESOURCES MANAGER

REVIEWED BY: DEAN DERLETH, CITY ATTORNEY

REVIEWED BY: KERRY D. EDEN, ASSISTANT CITY MANAGER/ADMINISTRATIVE SERVICES DIRECTOR

REVIEWED BY: MICHELE NISSEN, ASSISTANT CITY MANAGER

SUBMITTED BY: MITCHELL LANSDELL, ACTING CITY MANAGER

Attachments:

1. Side Letter of Agreement Modifying Section 3.2 (Redline)
2. Side Letter of Agreement Modifying Section 3.2 (Clean)



Agenda Report

File #: 19-0689

AGENDA REPORT REQUEST FOR CITY COUNCIL ACTION

DATE: 8/07/2019

TO: Honorable Mayor and City Council Members

FROM: Administrative Services Department

SUBJECT:
City Council consideration of Side Letter Agreement with the Corona Police Supervisors Association.

RECOMMENDED ACTION:

That the City Council approve the attached Side Letter of Agreement Modifying the 2018-2020 Memorandum of Understanding between the City of Corona and the Corona Police Supervisors Association.

ANALYSIS:

After meeting and conferring in good faith, consistent with the requirements of the California Meyers-Millias-Brown-Act (MMBA), the City and the Corona Police Supervisors Association (CPSA) reached agreement for a successor Memorandum of Understanding (MOU) approved by the City Council on October 17, 2018. When updates were made to Section 3.2 to reflect the new terms, benefit language for Tier I Police Captains was inadvertently removed from the 2018-2020 MOU.

Prior to the successor MOU, Section 3.2 provided for a flexible benefit allowance for all CPSA members. For Tier I Police Captains, the flexible benefit allowance continues in retirement, if and when the member retires from the City. Tier I Police Captains are members hired by the City prior to January 1, 1999. During the successor MOU negotiations, the flexible benefit allowance of \$1,500 per year for Police Captains while actively employed and \$64 per year for all other members in the CPSA unit was eliminated. The elimination did not include the retirement flexible benefit allowance for Tier I Police Captains.

Section 3.2 of the MOU requires correction to realign the flexible benefit allowance back to indicate the Tier 1 Police Captains are eligible to receive the benefit when they retire from the City.

COMMITTEE ACTION:

Not applicable.

STRATEGIC PLAN:

Not applicable.

FISCAL IMPACT:

Approval of the recommended action does not have a new fiscal impact as this item is already a component of the City's Other Post Employment Benefits costs, or OPEB.

ENVIRONMENTAL ANALYSIS:

Environmental review is not required. The proposed actions are not a project under the California Environmental Quality Act.

PREPARED BY: EDELIA EVELAND, HUMAN RESOURCES MANAGER

REVIEWED BY: DEAN DERLETH, CITY ATTORNEY

REVIEWED BY: KERRY D. EDEN, ASSISTANT CITY MANAGER/ADMINISTRATIVE SERVICES DIRECTOR

REVIEWED BY: MICHELE NISSEN, ASSISTANT CITY MANAGER

SUBMITTED BY: MITCHELL LANSDELL, ACTING CITY MANAGER

Attachments:

1. Side Letter of Agreement Modifying Section 3.2 (Redline)
2. Side Letter of Agreement Modifying Section 3.2 (Clean)

CITY OF CORONA

SIDE LETTER OF AGREEMENT MODIFYING THE 2018-2020 MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF CORONA AND THE CORONA POLICE SUPERVISORS ASSOCIATION

1. PARTIES AND DATE.

This Side Letter of Agreement (“Side Letter”) is entered into this 7th day of August 2019, by and between the City of Corona, a municipal corporation organized under the laws of the State of California with its principal place of business at 400 South Vicentia Avenue, Corona, California 92882 (“City”), and Corona Police Supervisors Association, a recognized employee organization (“CPSA”). City and CPSA are sometimes individually referred to as “Party” and collectively as “Parties” in this Side Letter.

2. RECITALS.

2.1 City and CPSA entered in a Memorandum of Understanding effective July 1, 2018 through June 30, 2020 (“MOU”).

2.2 Article XVI of the MOU memorializes the Parties intent to maintain the MOU as a living document and authorizes the Parties to revise the MOU during the term of the MOU.

2.3 After meeting and conferring in good faith, the City and CPSA desire to modify certain terms and conditions of the MOU as set forth in this Side Letter.

2.4 This Side Letter shall be in effect following City Council approval.

3. TERMS.

3.1 Section 3.2 – Flexible Benefit Allowance. Section 3.2 (Flexible Benefit Allowance) of Article III (Benefits) of the MOU is hereby deleted in its entirety and replaced with the following:

“Section 3.2 Flexible Benefit Allowance

Active employees that are members of CPSA (“**Member**”) may purchase nontaxable benefits and/or taxable benefits offered under the City of Corona Section 125 Cafeteria Plan (“**Cafeteria Plan**”). The Member shall have the opportunity to make an election as to the allocation of the allowance during Open Enrollment for the upcoming plan year.

Upon the conclusion of the Open Enrollment period, the Member's election shall not be subject to change during the plan year. Any amounts remaining in the reimbursement accounts after the expiration of the reimbursement periods shall be forfeited. Please see the Cafeteria Plan for further details.

The City will provide an annual allowance in the amount of fifteen hundred dollars (\$1,500.00) to Police Captains who were hired by the City prior to January 1, 1999 if and when they retire from the City.

This allowance is to be used for the purchase of nontaxable benefits and/or taxable benefits offered under the Cafeteria Plan. Benefits available under the Cafeteria Plan are as follows:

- Health, dental or vision insurance
- Reimbursement of eligible medical expenses
- Reimbursement of eligible dependent care expenses
- Taxable cash payment

Police Captains hired by the City on or after January 1, 1999 will not receive this benefit."

3.2 Entire Agreement; Continuing Effect of MOU. It is understood and agreed that the specific provisions contained in this Side Letter shall supersede any previous agreements, whether oral or written, regarding the matters expressly addressed herein. In addition, except as amended by this Side Letter, all wages, hours and other terms and conditions of employment presently enjoyed by the affected employees and contained in the MOU, as amended by duly approved previous side letters, shall remain unchanged and in full force and effect.

3.3 Expiration of Side Letter. This Side Letter shall expire and become null and void upon expiration of the MOU, at which time the terms and conditions of this Side Letter will be reviewed for applicability of extension into a successor agreement.

3.4 Adequate Consideration. The Parties hereto irrevocably stipulate and agree that they have each received adequate and independent consideration for the performance of the obligations they have undertaken pursuant to this Side Letter. The Parties agree that the execution of this Side Letter may not be challenged by the CPSA or any employee it is recognized to represent through the City's grievance procedure or in any other forum unless the challenge is based upon a factual allegation that the Side Letter was the product of fraud, intentional misrepresentation or unlawful coercion on the part of City representatives.

IN WITNESS WHEREOF, the Parties hereto have caused this Side Letter to be executed on the date first hereinabove written.

Dated: _____

Mitch Lansdell
Employee Relations Officer
Acting City Manager

Dated: _____

Kerry Eden
Assistant City Manager /
Administrative Services Director

Dated: _____

Jason Perez
President
Corona Police Supervisors Unit

CITY OF CORONA

SIDE LETTER OF AGREEMENT MODIFYING THE 2018-2020 MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF CORONA AND THE CORONA POLICE SUPERVISORS ASSOCIATION

1. PARTIES AND DATE.

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2.2 Article XVI of the MOU memorializes the Parties intent to maintain the MOU as a living document and authorizes the Parties to revise the MOU during the term of the MOU.

2.3 After meeting and conferring in good faith, the City and CPSA desire to modify certain terms and conditions of the MOU as set forth in this Side Letter.

2.4 This Side Letter shall be in effect following City Council approval.

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Upon the conclusion of the Open Enrollment period, the Member's election shall not be subject to change during the plan year. Any amounts remaining in the reimbursement accounts after the expiration of the reimbursement periods shall be forfeited. Please see the Cafeteria Plan for further details.

The City will provide an annual allowance in the amount of fifteen hundred dollars (\$1,500.00) to Police Captains who were hired by the City prior to January 1, 1999 if and when they retire from the City.

This allowance is to be used for the purchase of nontaxable benefits and/or taxable benefits offered under the Cafeteria Plan. Benefits available under the Cafeteria Plan are as follows:

- Health, dental or vision insurance
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3.4 Adequate Consideration. The Parties hereto irrevocably stipulate and agree that they have each received adequate and independent consideration for the performance of the obligations they have undertaken pursuant to this Side Letter. The Parties agree that the execution of this Side Letter may not be challenged by the CPSA or any employee it is recognized to represent through the City's grievance procedure or in any other forum unless the challenge is based upon a factual allegation that the Side Letter was the product of fraud, intentional misrepresentation or unlawful coercion on the part of City representatives.

IN WITNESS WHEREOF, the Parties hereto have caused this Side Letter to be executed on the date first hereinabove written.

Dated: _____

Mitch Lansdell
Employee Relations Officer
Acting City Manager

Dated: _____

Kerry Eden
Assistant City Manager /
Administrative Services Director

Dated: _____

Jason Perez
President
Corona Police Supervisors Unit



Agenda Report

File #: 19-0686

AGENDA REPORT REQUEST FOR CITY COUNCIL ACTION

DATE: August 7, 2019

TO: Honorable Mayor and City Council Members

FROM: Public Works Department

SUBJECT:

City Council consideration of accepting the public improvements associated with 1375 Peridot Drive and release the appropriate Grading and Improvement Securities - Jesse L. Ramirez and Shelly R. Ramirez, husband and wife as community property with right of survivorship.

RECOMMENDED ACTION:

That the City Council:

1. Accept the public improvements associated with 1375 Peridot Drive.
2. Retain twenty-five percent of the Faithful Performance Security for one year beyond the acceptance of the improvements as security for repair or replacement of any improvements that fail to meet City Standards at the end of the one-year period (1000965997-FP).
3. Retain the Labor and Material Security for six months beyond the acceptance of the improvements, and automatically release the security, unless any claims are filed (1000965997-LM).
4. Release the Precise Grading and Erosion Control Securities (1000965998-FP and PWPR2018-0021-R8023).

ANALYSIS:

On September 5, 2018, Jesse L. Ramirez and Shelly R. Ramirez, the owners of a vacant lot located at 1375 Peridot Drive in the R1-8.4 (Single-Family Residential Zone), entered into Grading and Improvement Agreements with the City to construct a single-family residence on the 0.24-acre lot, as shown on Exhibit "A."

All of the grading and improvements secured by these agreements have now been completed and inspected to ensure conformation with City specifications.

Twenty-five percent of the Faithful Performance Security will be retained for a period of one-year to guarantee repair or replacement of any improvements that fail prior to the end of the one-year period. Any written claims against the performance security must be made prior to the one-year guarantee period, which is set to expire August 7, 2020. City Staff must release the Faithful Performance Security one year after acceptance of the improvements by the City Council, pursuant to California Government Code Section 66499.9 (c).

It is necessary to retain the Labor and Material Security for a period of six months, in accordance with the State Subdivision Map Act.

The site has been precise graded in accordance with all City Standards and the approved Grading Plan. Therefore, it is appropriate to release the Precise Grading and Erosion Control Securities at this time.

COMMITTEE ACTION:

Not applicable.

STRATEGIC PLAN:

Not applicable.

FISCAL IMPACT:

All applicable fees have been paid by the developer.

ENVIRONMENTAL ANALYSIS:

This action is exempt pursuant to Section 15061(b)(3) of the Guidelines for the California Environmental Quality Act (CEQA), which states that a project is exempt from CEQA if the activity is covered by the general rule that CEQA applies only to projects that have the potential for causing a significant effect on the environment. Where it can be seen with certainty that there is no possibility that the activity in question may have a significant effect on the environment, the activity is not subject to CEQA. This action merely releases the current security associated with a ministerial permit. Since there is no possibility that adopting this action will have a significant effect on the environment, no environmental analysis is required.

PREPARED BY: MICHELE HINDERSINN, P.E., SENIOR CIVIL ENGINEER

REVIEWED BY: TOM KOPER, P.E., ASSISTANT PUBLIC WORKS DIRECTOR

REVIEWED BY: NELSON D. NELSON, P.E., PUBLIC WORKS DIRECTOR

REVIEWED BY: KERRY D. EDEN, ASSISTANT CITY MANAGER/ADMINISTRATIVE SERVICES DIRECTOR

REVIEWED BY: MICHELE NISSEN, ASSISTANT CITY MANAGER

SUBMITTED BY: MITCHELL LANSDELL, ACTING CITY MANAGER

Attachments:

1. Exhibit "A" - Location Map

Owner: Jesse L. Ramirez and Shelly R. Ramirez
937 Feather Peak Drive
Corona, CA 92882
(951) 522-2216

Engineer: Armstrong & Brooks Consulting Engineers
1530 Consumer Cir #B
Corona, CA 92880
(951) 372-8400



Agenda Report

File #: 19-0686

**AGENDA REPORT
REQUEST FOR CITY COUNCIL ACTION**

DATE: August 7, 2019

TO: Honorable Mayor and City Council Members

FROM: Public Works Department

SUBJECT:

City Council consideration of accepting the public improvements associated with 1375 Peridot Drive and release the appropriate Grading and Improvement Securities - Jesse L. Ramirez and Shelly R. Ramirez, husband and wife as community property with right of survivorship.

RECOMMENDED ACTION:

That the City Council:

1. Accept the public improvements associated with 1375 Peridot Drive.
2. Retain twenty-five percent of the Faithful Performance Security for one year beyond the acceptance of the improvements as security for repair or replacement of any improvements that fail to meet City Standards at the end of the one-year period (1000965997-FP).
3. Retain the Labor and Material Security for six months beyond the acceptance of the improvements, and automatically release the security, unless any claims are filed (1000965997-LM).
4. Release the Precise Grading and Erosion Control Securities (1000965998-FP and PWPR2018-0021-R8023).

ANALYSIS:

On September 5, 2018, Jesse L. Ramirez and Shelly R. Ramirez, the owners of a vacant lot located at 1375 Peridot Drive in the R1-8.4 (Single-Family Residential Zone), entered into Grading and Improvement Agreements with the City to construct a single-family residence on the 0.24-acre lot, as shown on Exhibit "A."

All of the grading and improvements secured by these agreements have now been completed and inspected to ensure conformation with City specifications.

Twenty-five percent of the Faithful Performance Security will be retained for a period of one-year to guarantee repair or replacement of any improvements that fail prior to the end of the one-year period. Any written claims against the performance security must be made prior to the one-year guarantee period, which is set to expire August 7, 2020. City Staff must release the Faithful Performance Security one year after acceptance of the improvements by the City Council, pursuant to California Government Code Section 66499.9 (c).

It is necessary to retain the Labor and Material Security for a period of six months, in accordance with the State Subdivision Map Act.

The site has been precise graded in accordance with all City Standards and the approved Grading Plan. Therefore, it is appropriate to release the Precise Grading and Erosion Control Securities at this time.

COMMITTEE ACTION:

Not applicable.

STRATEGIC PLAN:

Not applicable.

FISCAL IMPACT:

All applicable fees have been paid by the developer.

ENVIRONMENTAL ANALYSIS:

This action is exempt pursuant to Section 15061(b)(3) of the Guidelines for the California Environmental Quality Act (CEQA), which states that a project is exempt from CEQA if the activity is covered by the general rule that CEQA applies only to projects that have the potential for causing a significant effect on the environment. Where it can be seen with certainty that there is no possibility that the activity in question may have a significant effect on the environment, the activity is not subject to CEQA. This action merely releases the current security associated with a ministerial permit. Since there is no possibility that adopting this action will have a significant effect on the environment, no environmental analysis is required.

PREPARED BY: MICHELE HINDERSINN, P.E., SENIOR CIVIL ENGINEER

REVIEWED BY: TOM KOPER, P.E., ASSISTANT PUBLIC WORKS DIRECTOR

REVIEWED BY: NELSON D. NELSON, P.E., PUBLIC WORKS DIRECTOR

REVIEWED BY: KERRY D. EDEN, ASSISTANT CITY MANAGER/ADMINISTRATIVE SERVICES DIRECTOR

REVIEWED BY: MICHELE NISSEN, ASSISTANT CITY MANAGER

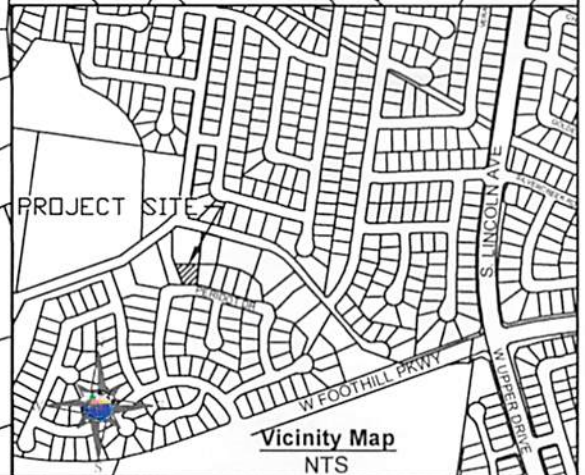
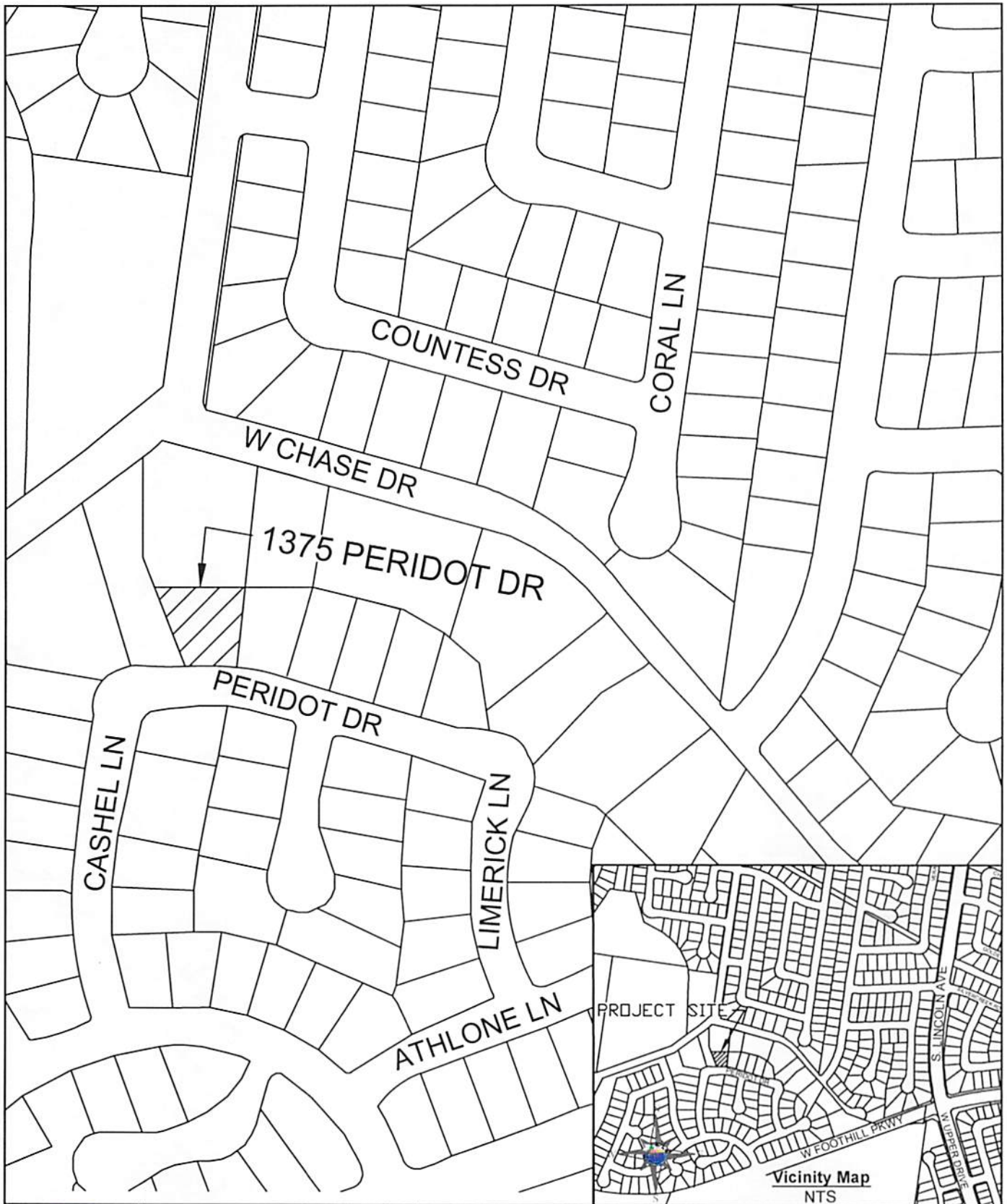
SUBMITTED BY: MITCHELL LANSDELL, ACTING CITY MANAGER

Attachments:

1. Exhibit "A" - Location Map

Owner: Jesse L. Ramirez and Shelly R. Ramirez
937 Feather Peak Drive
Corona, CA 92882
(951) 522-2216

Engineer: Armstrong & Brooks Consulting Engineers
1530 Consumer Cir #B
Corona, CA 92880
(951) 372-8400



CITY OF CORONA
LAND DEVELOPMENT DIVISION

400 S. VICENTIA AVE. CORONA, CA 92882
TELEPHONE (951) 739-4043

Prepared by:
NOE HERRERA

EXHIBIT "A" - LOCATION MAP

1375 PERIDOT DRIVE

APN:112-402-019

Drawing No.

1

Scale:
NO
SCALE



Agenda Report

File #: 19-0693

AGENDA REPORT REQUEST FOR CITY COUNCIL ACTION

DATE: 08/07/2019

TO: Honorable Mayor and City Council Members

FROM: Information Technology Department

SUBJECT:

City Council consideration of CentralSquare Technologies for Software Licensing and Maintenance Renewal.

RECOMMENDED ACTION:

That the City Council:

1. Authorize the Information Technology Department to approve the renewal of CentralSquare Technologies for Licensing and Maintenance in the total amount of \$139,729 for the period of July 1, 2019 through June 30, 2020, as an exception to bidding pursuant to Corona Municipal Code (CMC) Section 3.08.140(e) "Best interest of the City."
2. Authorize the City Manager, or his designee, to execute any needed contractual documentation to effectuate the renewal, subject to any revisions required by the City Manager and/or the City Attorney in order to make them acceptable as to form and consistent with the Council's action hereunder.
3. Authorize the Purchasing Manager to issue a purchase order to CentralSquare for licensing, support and maintenance in the amount of \$139,729 for the initial period of July 1, 2019 through June 30, 2020 and approve necessary change orders or amendments up to the amount provided by CMC 3.08.070(i).
4. Authorize the City Manager, or his designee, to execute two optional renewals for subsequent fiscal years Fiscal Year 20/21 and Fiscal Year 21/22, in amounts not to exceed \$149,000 and to approve necessary change orders and/or amendments up to the amount provided by Corona Municipal Code Section 3.08.070(i).

ANALYSIS:

CentralSquare Technologies (formerly Sungard Public Sector) is a software provider that specializes in public sector solutions. The vendor has recently acquired several companies and has consolidated their billing. The City of Corona utilizes a number of these software solutions including:

- Finance Enterprise (formerly OneSolution) - ERP (Enterprise Resource Planning) Software which includes modules for general ledger, accounts payable, accounts receivable, purchasing, human resources and payroll.
- Community Development (formerly TRAKiT) - Software solution specializing in land-use planning, permitting, inspections and code enforcement.
- CrimeView - CrimeMapping.com (formerly TriTech Software Systems) - solution that provides the public with information about recent crime activity in order to assist police departments in reducing crime through a better-informed citizenry.

CentralSquare also partners with IBM and provides licensing and support for Cognos reporting and Business Intelligence software, and the annual renewal and support for Cognos is also included in this action.

Annual Cost breakdown:

Finance Enterprise	\$98,801.76
TRAKiT	\$19,260.68
Cognos, Core IFAS (Microfocus)	\$9,799.94
CrimeView (Hosting and Licensing)	\$11,865.66
	<u>\$139,728.04</u>

OneSolution was chosen by the City as a result of an RFP performed in 1995 to replace the existing legacy HP system.

Maintaining our annual maintenance and licensing is a requirement to utilize the software, ensuring that we receive software support, updates, patches, big fixes, security and functionality enhancements. The maintenance and support of this system needs to be renewed on a continual basis to support City operations.

The annual licensing and maintenance for CentralSquare software is provided by the vendor alone and is not available via third party providers.

COMMITTEE ACTION:

Not applicable.

STRATEGIC PLAN:

Not applicable.

FISCAL IMPACT:

Annual cost for Fiscal Year 2019-2020 is \$139,729. There is a standard increase to the licensing and maintenance cost of up to 3% annually.

The City does review the supported software modules and as modules are no longer required, we work with CentralSquare to reduce the maintenance cost for upcoming years by discontinuing licensing and support for unused modules.

The funding for this action has already been allocated in the Information Technology Department annual budget for Fiscal Year 2019-2020.

ENVIRONMENTAL ANALYSIS:

No environmental review is required because the proposed action is not a project governed by the California Environmental Quality Act.

PREPARED BY: MIKE ENRIQUEZ, SENIOR SOFTWARE ARCHITECT

REVIEWED BY: KYLE EDGEWORTH, DEPUTY CHIEF INFORMATION OFFICER

REVIEWED BY: CHRIS MCMASTERS, CHIEF INFORMATION OFFICER

REVIEWED BY: KERRY D. EDEN, ASSISTANT CITY MANAGER/ADMINISTRATIVE SERVICES DIRECTOR

REVIEWED BY: MICHELE NISSEN, ASSISTANT CITY MANAGER

SUBMITTED BY: MITCHELL LANSDELL, ACTING CITY MANAGER

Attachments:

1. One Solution Award 01/17/1996
2. CentralSquare Technologies - Budgetary Quote 2019-2020



Agenda Report

File #: 19-0693

AGENDA REPORT REQUEST FOR CITY COUNCIL ACTION

DATE: 08/07/2019

TO: Honorable Mayor and City Council Members

FROM: Information Technology Department

SUBJECT:

City Council consideration of CentralSquare Technologies for Software Licensing and Maintenance Renewal.

RECOMMENDED ACTION:

That the City Council:

1. Authorize the Information Technology Department to approve the renewal of CentralSquare Technologies for Licensing and Maintenance in the total amount of \$139,729 for the period of July 1, 2019 through June 30, 2020, as an exception to bidding pursuant to Corona Municipal Code (CMC) Section 3.08.140(e) "Best interest of the City."
2. Authorize the City Manager, or his designee, to execute any needed contractual documentation to effectuate the renewal, subject to any revisions required by the City Manager and/or the City Attorney in order to make them acceptable as to form and consistent with the Council's action hereunder.
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4. Authorize the City Manager, or his designee, to execute two optional renewals for subsequent fiscal years Fiscal Year 20/21 and Fiscal Year 21/22, in amounts not to exceed \$149,000 and to approve necessary change orders and/or amendments up to the amount provided by Corona Municipal Code Section 3.08.070(i).

ANALYSIS:

CentralSquare Technologies (formerly Sungard Public Sector) is a software provider that specializes in public sector solutions. The vendor has recently acquired several companies and has consolidated their billing. The City of Corona utilizes a number of these software solutions including:

- Finance Enterprise (formerly OneSolution) - ERP (Enterprise Resource Planning) Software which includes modules for general ledger, accounts payable, accounts receivable, purchasing, human resources and payroll.
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CentralSquare also partners with IBM and provides licensing and support for Cognos reporting and Business Intelligence software, and the annual renewal and support for Cognos is also included in this action.

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The annual licensing and maintenance for CentralSquare software is provided by the vendor alone and is not available via third party providers.

COMMITTEE ACTION:

Not applicable.

STRATEGIC PLAN:

Not applicable.

FISCAL IMPACT:

Annual cost for Fiscal Year 2019-2020 is \$139,729. There is a standard increase to the licensing and maintenance cost of up to 3% annually.

The City does review the supported software modules and as modules are no longer required, we work with CentralSquare to reduce the maintenance cost for upcoming years by discontinuing licensing and support for unused modules.

The funding for this action has already been allocated in the Information Technology Department annual budget for Fiscal Year 2019-2020.

ENVIRONMENTAL ANALYSIS:

No environmental review is required because the proposed action is not a project governed by the California Environmental Quality Act.

PREPARED BY: MIKE ENRIQUEZ, SENIOR SOFTWARE ARCHITECT

REVIEWED BY: KYLE EDGEWORTH, DEPUTY CHIEF INFORMATION OFFICER

REVIEWED BY: CHRIS MCMASTERS, CHIEF INFORMATION OFFICER

REVIEWED BY: KERRY D. EDEN, ASSISTANT CITY MANAGER/ADMINISTRATIVE SERVICES DIRECTOR

REVIEWED BY: MICHELE NISSEN, ASSISTANT CITY MANAGER

SUBMITTED BY: MITCHELL LANSDELL, ACTING CITY MANAGER

Attachments:

1. One Solution Award 01/17/1996
2. CentralSquare Technologies - Budgetary Quote 2019-2020



**AGENDA REPORT
REQUEST FOR CITY COUNCIL ACTION**

DATE: January 17, 1996

TO: Honorable Mayor and City Council Members

FROM: Management Services

SUBJECT: Acquisition of New Computer System Services and Incidental Equipment. Request for Addition of Staffing for the Data Processing Division.

COUNCIL ACTION

- ☒ **APPROVED**
- ☐ **DENIED**
- ☐ **CONTINUED TO** _____
- ☐ **RETURNED TO STAFF**
- ☐ **NO ACTION TAKEN**
- ☐ **APPROVED WITH CHANGES**

RECOMMENDATION:

That the City Council:

1. Approve a services and purchase agreement with Bi-Tech Software, Inc. for installation of an integrated financial information system in the amount of \$653,069.
2. Approve a services and purchase agreement with Digital Networks Corporation for installation of a comprehensive local and wide area computer network system in the amount of \$418,941.31.
3. Approve a new Computer Support Analyst/Data Base position and a new Computer Support Analyst/Networks position; and, approve the transfer of \$46,923 from the General Government Fund to the Management Services Department budget to fund these positions.
4. Approve the transfer of a total \$109,941 of departmental ECB savings to the computer network installation project. (Utility Services \$25,500; Public Works \$28,500, City Clerk \$6,500; Police \$8,000; Housing-Dev. \$6,000; Finance \$35,441).

ANALYSIS:

In March of 1995, the City Council accepted the Information Services Master Plan prepared by The Warner Group. The plan was developed in recognition of the need for the City to modernize its computer systems. This need was identified as a "highest priority" action item by the 1993 Mayor's Task Force on improving City government.

The Master Plan evaluated our existing computer systems. It was determined that the Hewlett Packard (HP) 3000/70 computer system currently in use was installed in 1984 and no longer met the multiple demands placed on it. Because of its obsolete technology, much of the computer's software is no longer being supported nor are new applications being developed for it. Additionally, as the frequency of computer breakdowns have increased, replacement parts are becoming harder to find for this 12 year old system.

A contemporary citywide computer system to replace our existing system involves installing and programming a complex web of sophisticated hardware and software. A detailed Request for Proposal (RFP) was prepared by the staff and the Warner Group to seek services for a new computer system, integrated financial information software and a citywide network. The system sought in the RFP would include appropriate computer hardware and network cabling as well as software packages for accounting, cash receipts, investment management, payroll/personnel, purchasing, budget, project ledger, fixed assets and stores inventory. While a relatively small number of firms specialize in municipal computer applications, we sent RFPs to over 40 computer and network vendors. Firms submitting proposals for consideration and negotiation were:

Financial Information System

Peat Marwick (KPMG) <i>Costa Mesa, CA</i>	\$929,433
Bi-Tech Software, Inc. <i>Chico, CA</i>	\$653,069

Citywide Computer Network

Digital Network Corp./KPMG <i>Irvine, CA</i>	\$418,941
Jaguar Computer Systems/Mircoage <i>Riverside</i>	\$333,722*

(*Does not include Civic Center wiring)

An extensive evaluation of each of the financial information system proposals was completed. Reference checks, site visits and demonstrations were part of the review process. Our final analysis showed that Bi-Tech met approximately 99% of the City's requirements compared to KPMG which met 75% of our needs. Bi-Tech has over 100 users of their system in California including the City of Mission Viejo, City of Fremont, City of Palo Alto. The KPMG system currently has three sites with installed software. Both proposals recommended Hewlett-Packard UNIX "open system" based hardware and operating software. A copy of the formal evaluation is available for review in the City Clerk's Office.

The proposed citywide computer network would serve as the backbone for the City's automation activities. It would interconnect City Hall with the Library, City Yards, Housing & Development, Fire Stations, Animal Control, Treatment Plants and Police Department. The City received two networking proposals. Digital Network Corporation received the

highest rating in meeting the City's networking needs. They have the needed expertise and prepared a very detailed and responsive proposal. The Jaguar Computer Systems proposal was not as detailed and did not include some of the necessary cabling of facilities. A copy of the formal evaluation is available for review in the City Clerk's Office.

After the review and analysis of the proposals, negotiations were conducted with Bi-Tech Software and Digital Networks Corp. These negotiations have resulted in recommended agreements with these firms. A copy of the proposed agreements are available for review in the City Clerk's Office.

The Information Services Master Plan prepared by The Warner Group described the constraints and limitations on the City's current Data Processing Division. Only two full-time personnel provide support for our equipment, applications, training, networks and system users. We have a Data Processing Manager and a Data Processing Technician. The Division is severely understaffed. The Master Plan recommended an increase in staffing to support the planned installation of a new computer system.

In assessing our personnel needs for installing and operating a new computer system, we determined that we must add two positions at this time to the Data Processing Division. These two positions are critical to our success in implementing and running a modern information system throughout the City. So serious is our understaffing of the Data Processing Division that we can not recommend proceeding ahead with the new computer system and network without approval of these new positions. The proposed UNIX based hardware operating system and computer network require work time and technical attention beyond the capacity of our current staffing.

One proposed position is a Computer Support Analyst/Data Base who would be responsible for administration of the new HP UNIX computer system and its data bases. The second position is a Computer Support Analyst/Networks who would be responsible for the effective operation of the new citywide network and personal computer support.

Upon approval, the installation of the citywide network would commence within 30 days and would be completed within 90-120 days. The installation of the new computer would occur within 90 days. The various software packages would be phased in, tested and accepted during the next 18-24 months. The general ledger, accounts payable and project ledger are the first three software components scheduled to be brought on line.

FISCAL IMPACT:

The citywide network would be the first element of our computer modernization program to be initiated. The cost of the services agreement with Digital Networks Corporation for installation of the network is \$418,941.31.

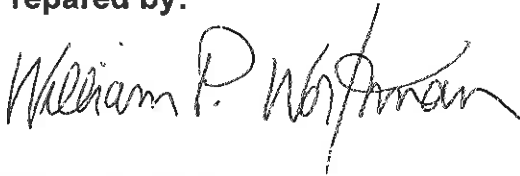
The core of the new computer system is the new hardware and financial software that would replace our antiquated system. The cost of the services agreement with Bi-Tech

Software, Inc. for installation of their Integrated Financial Information System is \$653,069. In the services agreement, to take advantage of the Hewlett-Packard government discount rate for hardware, we would pay Bi-Tech \$509,472 and pay HP \$143,597 for the UNIX computer equipment.

Funds for the computerization agreements described above are included within the approved 1995-96 Annual City Budget and the recommended \$109,941 transfer of ECB savings from contributing departments: Utility Services \$25,500; Public Works \$28,500, City Clerk \$6,500; Police \$8,000; Housing-Dev. \$6,000; Finance \$35,441. Each of the contributing departments benefit from linking their offsite operations to the new computer system through the network.

Both of the proposed Computer Support Analyst positions would be placed at Salary Range 103: \$3,198 to \$3,887 monthly. The cost for the remainder of fiscal year 1995-96 would be \$46,923 including salaries, benefits, equipment and supplies. We would recommend transferring \$46,923 of available funding from the General Government account to the Management Services Department-Data Processing Division to pay for these new costs.

Prepared by:



William P. Workman
Assistant City Manager

Submitted by:



Bill Garrett
City Manager

Code	Customer	Contract #	Application	Qty	7/1/18-6/30/19	7/1/19-6/30/20
5898LG	Corona, CA	CORONA-1	OS Support	1	\$ 94,276.49	\$ 98,990.31
5898LG	Corona, CA	CORONA-1	OS - General Ledger	1	\$ -	\$ -
5898LG	Corona, CA	CORONA-1	OS - Accounts Payable/Encumbrances	1	\$ -	\$ -
5898LG	Corona, CA	CORONA-1	OS - Accounts Receivable/Cash Receipts	1	\$ -	\$ -
5898LG	Corona, CA	CORONA-1	OS - Check Management	1	\$ -	\$ -
5898LG	Corona, CA	CORONA-1	OS - Person/Entity Database	1	\$ -	\$ -
5898LG	Corona, CA	CORONA-1	OS - Fixed Assets	1	\$ -	\$ -
5898LG	Corona, CA	CORONA-1	OS - Job Project Ledger	1	\$ -	\$ -
5898LG	Corona, CA	CORONA-1	OS - Budget Item Detail	1	\$ -	\$ -
5898LG	Corona, CA	CORONA-1	OS - Purchasing	1	\$ -	\$ -
5898LG	Corona, CA	CORONA-1	OS - Stores Inventory	1	\$ -	\$ -
5898LG	Corona, CA	CORONA-1	OS - Payroll	1	\$ -	\$ -
5898LG	Corona, CA	CORONA-1	OS - Human Resources	1	\$ -	\$ -
5898LG	Corona, CA	CORONA-1	OS - Position Budgeting	1	\$ -	\$ -
5898LG	Corona, CA	CORONA-1	OS - Contract Management	1	\$ -	\$ -
5898LG	Corona, CA	CORONA-1	OS - Easy Laser Forms	1	\$ -	\$ -
5898LG	Corona, CA	CORONA-1	OS - Click, Drag, & Drill (Report Writer)	1	\$ -	\$ -
5898LG	Corona, CA	CORONA-1	OS - Hassle Free Support	1	\$ -	\$ -
5898LG	Corona, CA	CORONA-1	OS - Employee Online	1	\$ -	\$ -
5898LG	Corona, CA	CORONA-1	OS - Documents On-Line	1	\$ -	\$ -
5898LG	Corona, CA	9420	ONESolution Public Administration Core	1	\$ 1,362.69	\$ 1,430.82
5898LG	Corona, CA	828	ONESolution Financials Core - IFAS	1	\$ 3,192.55	\$ 3,352.18
5898LG	Corona, CA	1938	Cognos BI Base Bundle	1	\$ 3,615.21	\$ 3,795.97
5898LG	Corona, CA	1938	Analytics Explorer - ONESolution	1	\$ 553.47	\$ 581.14
5898LG	Corona, CA	9420	ONESolution Global Core - IFAS	1	\$ 261.19	\$ 274.25
5898LG	Corona, CA	160110	TRAKiT9 Community Development Suite User License	1	\$ 18,343.50	\$ 19,260.68
5898LG	Corona, CA	160110	Community Development Suite User License	1	\$ -	\$ -
5898LG	Corona, CA	160110	TRAKiT9 Regulatory Licensing Suite User License	1	\$ -	\$ -
5898LG	Corona, CA	160110	Citizen Portal - eTRAKiT	1	\$ -	\$ -
5898LG	Corona, CA	160110	TRAKiT GIS Standard	1	\$ -	\$ -
5898LG	Corona, CA	160110	Cashiering Suite - Advance Merchant	1	\$ -	\$ -
5898LG	Corona, CA	160110	ePlan review Engine - TRAKiT	1	\$ -	\$ -
Total					\$ 121,605.10	\$ 127,685.36

2/8/19 Prepared by JB

2/8/19 Sent to

NOTES: Maintenance support is subject to an annual increase of CPI-W plus 2%. We have added a 5% estimated increase for 2019.

A 5% increase has been applied to your maintenance support for 2019. Please budget accordingly.

Please note the above fees provided are an estimate only and that rounding issues do occur so actual fees invoiced could be slightly different.

**AGENDA REPORT
REQUEST FOR CITY COUNCIL ACTION**

DATE: 8/7/2019

TO: Honorable Mayor and City Council Members

FROM: Administrative Services Department

SUBJECT:

City Council consideration of two Side Letter Agreements with the Corona Firefighters Association and Resolution No. 2019-077 City of Corona Position Library and Compensation Plan.

RECOMMENDED ACTION:

That the City Council:

1. Approve Side Letter of Agreement Modifying Article XII, Section 13.1.5, and Section 16.3 of the 2018-2020 Memorandum of Understanding between the City of Corona and the Corona Firefighters Association.
2. Adopt Resolution No. 2019-077 approving the City of Corona Position Library and Compensation Plan and repealing prior Plans, including Resolution No. 2019-048.
3. Approve Side Letter of Agreement Modifying Section 15.4 of the 2018-2020 Memorandum of Understanding between the City of Corona and the Corona Firefighters Association.
4. Delegate authority to the City Manager, or his designee, to execute the Acknowledged Termination of 8/7/19 Planned Position Side Letter (Section 15.4) when the number of planned vacancies returns to the maximum of four personnel to staff one full Engine Company per shift.

ANALYSIS:

After meeting and conferring in good faith, consistent with the requirements of the California Meyers-Millias-Brown-Act (MMBA), the City and the Corona Firefighters Association (CFA) reached agreement for a successor Memorandum of Understanding (MOU) approved by the City Council on March 21, 2018. Revisions to Article XII - Salary, Section 13.1.5 - Acting 40 Hour Positions, Section 16.3 - Term of Agreement, and Section 15.4 - Planned Position Vacancy of the MOU are now recommended. As explained further below, the revisions to these sections of the CFA MOU are being presented in two

separate side letters because the proposed revisions to Section 15.4 are temporary in nature and the intent is to terminate that side letter prior to the expiration of the MOU.

Compensation Range Increase, 40-Hour Position, and Term of Agreement Side Letter (Article XII, Section 13.1.5, Section 16.3)

Effective the first full pay period following August 7, 2019, the top step of the compensation range for the positions of Fire Engineer, Firefighter/Paramedic, Firefighter, 40-Hour Fire Engineer, 40-Hour Firefighter/Paramedic and 40-Hour Firefighter shall be increased by approximately five percent (5%) by moving the maximum step ten (10) steps up on the City's salary grid. Additionally, effective the first full pay period following August 7, 2019, the base pay for all CFA employees who are in the positions of Fire Engineer, Firefighter/Paramedic, Firefighter, 40-Hour Fire Engineer, 40-Hour Firefighter/Paramedic and 40-Hour Firefighter and who are currently at the top step of the salary grid shall be increased by five percent (5%) by moving the employee's base pay ten (10) steps up on the City's salary grid. In exchange, the City and the Association agree the term of this MOU will be extended for one year from June 30, 2020 to June 30, 2021.

During the successor MOU negotiations in 2018, five special compensation pay items were converted from a percentage type pay to a flat dollar amount, while two special compensation pay items were converted to new position classifications. The new flat dollar amounts were based on unit average for each compensation type. The six compensation pay items that were converted to a flat dollar amount were HazMat Assignment Pay, Paramedic CQI Coordinator, Secondary Paramedic Pay, Secondary Paramedic Acting as Primary Paramedic, and Bilingual Pay. Primary Paramedic Pay of 12.5% and 40-Hour Assignment Pay of 15% were converted to new classifications.

The 2007-2017 MOU contained Section 13.2.1 for 40-Hour Assignment Pay that provided an additional 15% above base pay to CFA members working the positions of Firefighter, Fire Engineer, and Fire Captain when those positions receive 40-hour per week assignments on a regular or probationary basis, or as a modified duty accommodation resulting from a work-related injury or illness. With the creation of the 40-hour classifications for the ranks of Firefighter, Firefighter/Paramedic, Fire Engineer, and Fire Captain, Section 13.2.1 40-Hour Assignment Pay was eliminated since it was no longer needed.

The 2007-2017 MOU also contained Section 13.1 for acting pay consisting of the classifications in existence at the time. Section 13.1 Acting Pay was updated to include Section 13.1.5 to incorporate the new 40-hour positions noted above. Section 13.1.5 was needed to ensure members would continue to be eligible to receive 40-hour work schedules on a temporary basis. A 12-week limitation was included in the section capping the number of weeks a CFA member may be assigned to an acting 40-hour assignment. Although the inclusion of the 12-week limitation works in certain situations, it has created unintended operational consequences and impairs employee compensation specific to modified duty accommodations resulting from a work-related injury or illness.

It is not possible to forecast a maximum number of weeks needed for modified duty accommodations as it would vary on a case-by-case basis. Modified duty accommodations are driven by medical necessity, business necessity, and budgetary constraints. By removing the 12-week limitation, the side letter agreement clarifies the intent of creating new classifications that will also provide the operational flexibility needed for members acting in 40-hour positions resulting from work-related modified duty accommodations. Since the primary intent during the successor MOU negotiations was to transition away from percentage based special compensation, the elimination of the 12-week limitation for 40-hour assignments will address the unintended operational issues that have arisen.

Position Library and Compensation Plan

State regulations for public employers require disclosure of position classifications and corresponding compensation. In an effort to ensure compliance, and for even greater transparency, the City Council has previously adopted and updated the Position Library and Compensation Plan, a document which includes a list of all authorized employment positions for the City and their corresponding compensation ranges ("Plan").

The Plan provides added organizational efficiency and permits departments to continue streamlining operations without impacting services levels. Additionally, it allows members of the public to see what any given position, even those not currently filled, would be paid. To this end, it is important to note that this document is strictly a resource document of available employment positions, as the positions listed will not necessarily be budgeted or funded in any given fiscal year. A current list of full-time budgeted positions can be located on the City's website.

Revisions to the Plan are highlighted in green on the attached redline version. The top step of the compensation range for the positions of Fire Engineer, Firefighter/Paramedic, Firefighter, 40-Hour Fire Engineer, 40-Hour Firefighter/Paramedic and 40-Hour Firefighter have been increased ten (10) steps to be consistent with the revisions to the MOU presented for City Council consideration tonight. The revisions to the compensation ranges will become effective the first full pay period following City Council approval.

Temporary Planned Position Vacancy Reduction Side Letter (Section 15.4)

Section 15.4 of the current MOU provides that the City shall have "planned vacancies" equal to one full "Engine Company" (Captain; Engineer; 2 Firefighters) per shift (for a total of 12 planned vacancies over 3 shifts). The vacancies are filled with personnel working on overtime.

Currently, the Fire Department has six (6) Firefighter vacancies and anticipates two (2) retirements to occur before the end of the year. Recently, the department ran a recruitment to fill the six (6) vacancies. Rather than running another extensive recruitment towards the end of the year, CFA has agreed to temporarily reduce the number of planned

vacancies in Section 15.4 of the MOU so that two (2) additional Firefighters can be hired now. The plan would be to hire eight (8) firefighters as soon as possible, with two (2) “filling” those planned vacancies. As two (2) more retirements occur, those firefighters would be moved into permanent positions. The planned vacancies would go from two (2) down to one (1) down to normal as these two (2) retirements occur. This temporary reduction in the number of planned vacancies would save time and would help stabilize staffing over the next six (6) months in the Fire Department. Additionally, the temporary reduction in the number of planned vacancies for the elimination of the Squad Company language is no longer needed and is being eliminated.

Since the reduction in planned vacancies is temporary, it is recommended that the City Manager be delegated the authority to execute the Acknowledged Termination of 8/7/19 Planned Position Side Letter when the number of planned vacancies returns to the maximum of four personnel to staff one full Engine Company per shift, as the side letter will no longer be needed, and the MOU will return to its original form.

COMMITTEE ACTION:

Not applicable.

STRATEGIC PLAN:

Not applicable.

FISCAL IMPACT:

Approval of the agreement with CFA has an estimated net cost of ~~\$284,229~~ \$383,978 in Fiscal Year 2019-20 and ~~\$334,579~~ \$474,598 in Fiscal Year 2020-21. There is a revenue increase included, for the recommended changes, based on estimated mutual aid reimbursements. The Fire positions are budgeted in the General Fund. The temporary changes for the planned position vacancies will not have a net budgetary impact as overtime costs will be reduced while the planned vacancies are filled with regular full-time staff.

General Fund	FY 2019-20 (Pro-rated)		FY 2020-21		Totals	
Expenditures	\$ (301,294)	\$ (400,231)	\$ (354,667)	\$ (494,686)	\$ (655,961)	\$ (894,917)
Estimated Revenues	17,065	16,253	20,088	20,088	37,153	36,341
Net Total	\$ (284,229)	\$ (383,978)	\$ (334,579)	\$ (474,598)	\$ (618,808)	\$ (858,576)

GENERAL FUND		
Budget Workshop May 23, 2019 - Estimated Revenue Over Expenditures	\$ 152,247	\$ 152,247
Previously approved/revised budget adjustments (net) *	565,451	565,451
Current Revenue Over Expenditures	717,698	717,698
Appropriation Estimate - CFA Agreement	(301,294)	(400,231)
Revenue Estimate - CFA Agreement (Mutual Aid)	17,065	16,253
Revised Estimated Revenue Over Expenditures	\$ 433,469	\$ 333,720
Estimated Budget Balancing Measures Reserve - 06/30/19	26,124,592	26,124,592
Estimated FY 2019-20 Change in Budget Balancing Measures Reserve	433,469	333,720
Estimated Budget Balancing Measures Reserve - 06/30/20	\$ 26,558,061	\$ 26,458,312

* Approved through Council Action or other operational process.

ENVIRONMENTAL ANALYSIS:

Environmental review is not required. The proposed actions are not a project under the California Environmental Quality Act.

PREPARED BY: EDELIA EVELAND, HUMAN RESOURCES MANAGER

REVIEWED BY: DEAN DERLETH, CITY ATTORNEY

REVIEWED BY: KERRY D. EDEN, ASSISTANT CITY MANAGER/ADMINISTRATIVE SERVICES DIRECTOR

REVIEWED BY: MICHELLE NISSEN, ASSISTANT CITY MANAGER

SUBMITTED BY: MITCHELL LANSDELL, ACTING CITY MANAGER

Attachments:

1. Side Letter of Agreement Modifying Article XII, Section 13.1.5, and Section 16.3 (Redline)
2. Side Letter of Agreement Modifying Article XII, Section 13.1.5, and Section 16.3 (Clean)
3. Position Library and Compensation Plan (Redline)
4. Resolution No. 2019-077, Exhibit "A" Position Library and Compensation Plan (Clean)
5. Side Letter of Agreement Modifying Section 15.4 (Redline)
6. Side Letter of Agreement Modifying Section 15.4 (Clean)



Agenda Report

File #: 19-0344

**AGENDA REPORT
REQUEST FOR CITY COUNCIL ACTION**

DATE: 8/07/2019

TO: Honorable Mayor and City Council Members

FROM: Administrative Services Department

SUBJECT:

City Council consideration of two Side Letter Agreements with the Corona Firefighters Association and Resolution No. 2019-077 City of Corona Position Library and Compensation Plan.

RECOMMENDED ACTION:

That the City Council:

1. Approve Side Letter of Agreement Modifying Article XII, Section 13.1.5, and Section 16.3 of the 2018-2020 Memorandum of Understanding between the City of Corona and the Corona Firefighters Association.
2. Adopt Resolution No. 2019-077 approving the City of Corona Position Library and Compensation Plan and repealing prior Plans, including Resolution No. 2019-048.
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4. Delegate authority to the City Manager, or his designee, to execute the Acknowledged Termination of 8/7/19 Planned Position Side Letter (Section 15.4) when the number of planned vacancies returns to the maximum of four personnel to staff one full Engine Company per shift.

ANALYSIS:

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its original form.

COMMITTEE ACTION:

Not applicable.

STRATEGIC PLAN:

Not applicable.

FISCAL IMPACT:

Approval of the agreement with CFA has an estimated net cost of \$383,978 in Fiscal Year 2019-20 and \$474,598 in Fiscal Year 2020-21. There is a revenue increase included, for the recommended changes, based on estimated mutual aid reimbursements. The Fire positions are budgeted in the General Fund. The temporary changes for the planned position vacancies will not have a net budgetary impact as overtime costs will be reduced while the planned vacancies are filled with regular full-time staff.

General Fund	FY 2019-20 (Pro-rated)	FY 2020-21	Totals
Expenditures	\$ (400,231)	\$ (494,686)	\$ (894,917)
Estimated Revenues	16,253	20,088	36,341
Net Total	\$ (383,978)	\$ (474,598)	\$ (858,576)

GENERAL FUND	
Budget Workshop May 23, 2019 - Estimated Revenue Over Expenditures	\$ 152,247
Previously approved/revised budget adjustments (net) *	565,451
Current Revenue Over Expenditures	717,698
Appropriation Estimate - CFA Agreement	(400,231)
Revenue Estimate - CFA Agreement (Mutual Aid)	16,253
Revised Estimated Revenue Over Expenditures	\$ 333,720
Estimated Budget Balancing Measures Reserve - 06/30/19	26,124,592
Estimated FY 2019-20 Change in Budget Balancing Measures Reserve	333,720
Estimated Budget Balancing Measures Reserve - 06/30/20	\$ 26,458,312

* Approved through Council Action or other operational process.

ENVIRONMENTAL ANALYSIS:

Environmental review is not required. The proposed actions are not a project under the California Environmental Quality Act.

PREPARED BY: EDELIA EVELAND, HUMAN RESOURCES MANAGER

REVIEWED BY: DEAN DERLETH, CITY ATTORNEY

REVIEWED BY: KERRY D. EDEN, ASSISTANT CITY MANAGER/ADMINISTRATIVE SERVICES

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DIRECTOR

REVIEWED BY: MICHELLE NISSEN, ASSISTANT CITY MANAGER

SUBMITTED BY: MITCHELL LANSDELL, ACTING CITY MANAGER

Attachments:

1. Side Letter of Agreement Modifying Article XII, Section 13.1.5, and Section 16.3 (Redline)
2. Side Letter of Agreement Modifying Article XII, Section 13.1.5, and Section 16.3 (Clean)
3. Position Library and Compensation Plan (Redline)
4. Resolution No. 2019-077, Exhibit "A" Position Library and Compensation Plan (Clean)
5. Side Letter of Agreement Modifying Section 15.4 (Redline)
6. Side Letter of Agreement Modifying Section 15.4 (Clean)

**AGENDA REPORT
REQUEST FOR CITY COUNCIL ACTION**

DATE: 8/7/2019

TO: Honorable Mayor and City Council Members

FROM: Administrative Services Department

SUBJECT:

City Council consideration of two Side Letter Agreements with the Corona Firefighters Association and Resolution No. 2019-077 City of Corona Position Library and Compensation Plan.

RECOMMENDED ACTION:

That the City Council:

1. Approve Side Letter of Agreement Modifying Article XII, Section 13.1.5, and Section 16.3 of the 2018-2020 Memorandum of Understanding between the City of Corona and the Corona Firefighters Association.
2. Adopt Resolution No. 2019-077 approving the City of Corona Position Library and Compensation Plan and repealing prior Plans, including Resolution No. 2019-048.
3. Approve Side Letter of Agreement Modifying Section 15.4 of the 2018-2020 Memorandum of Understanding between the City of Corona and the Corona Firefighters Association.
4. Delegate authority to the City Manager, or his designee, to execute the Acknowledged Termination of 8/7/19 Planned Position Side Letter (Section 15.4) when the number of planned vacancies returns to the maximum of four personnel to staff one full Engine Company per shift.

ANALYSIS:

After meeting and conferring in good faith, consistent with the requirements of the California Meyers-Millias-Brown-Act (MMBA), the City and the Corona Firefighters Association (CFA) reached agreement for a successor Memorandum of Understanding (MOU) approved by the City Council on March 21, 2018. Revisions to Article XII - Salary, Section 13.1.5 - Acting 40 Hour Positions, Section 16.3 - Term of Agreement, and Section 15.4 - Planned Position Vacancy of the MOU are now recommended. As explained further below, the revisions to these sections of the CFA MOU are being presented in two

separate side letters because the proposed revisions to Section 15.4 are temporary in nature and the intent is to terminate that side letter prior to the expiration of the MOU.

Compensation Range Increase, 40-Hour Position, and Term of Agreement Side Letter (Article XII, Section 13.1.5, Section 16.3)

Effective the first full pay period following August 7, 2019, the top step of the compensation range for the positions of Fire Engineer, Firefighter/Paramedic, Firefighter, 40-Hour Fire Engineer, 40-Hour Firefighter/Paramedic and 40-Hour Firefighter shall be increased by approximately five percent (5%) by moving the maximum step ten (10) steps up on the City's salary grid. Additionally, effective the first full pay period following August 7, 2019, the base pay for all CFA employees who are in the positions of Fire Engineer, Firefighter/Paramedic, Firefighter, 40-Hour Fire Engineer, 40-Hour Firefighter/Paramedic and 40-Hour Firefighter and who are currently at the top step of the salary grid shall be increased by five percent (5%) by moving the employee's base pay ten (10) steps up on the City's salary grid. In exchange, the City and the Association agree the term of this MOU will be extended for one year from June 30, 2020 to June 30, 2021.

During the successor MOU negotiations in 2018, five special compensation pay items were converted from a percentage type pay to a flat dollar amount, while two special compensation pay items were converted to new position classifications. The new flat dollar amounts were based on unit average for each compensation type. The six compensation pay items that were converted to a flat dollar amount were HazMat Assignment Pay, Paramedic CQI Coordinator, Secondary Paramedic Pay, Secondary Paramedic Acting as Primary Paramedic, and Bilingual Pay. Primary Paramedic Pay of 12.5% and 40-Hour Assignment Pay of 15% were converted to new classifications.

The 2007-2017 MOU contained Section 13.2.1 for 40-Hour Assignment Pay that provided an additional 15% above base pay to CFA members working the positions of Firefighter, Fire Engineer, and Fire Captain when those positions receive 40-hour per week assignments on a regular or probationary basis, or as a modified duty accommodation resulting from a work-related injury or illness. With the creation of the 40-hour classifications for the ranks of Firefighter, Firefighter/Paramedic, Fire Engineer, and Fire Captain, Section 13.2.1 40-Hour Assignment Pay was eliminated since it was no longer needed.

The 2007-2017 MOU also contained Section 13.1 for acting pay consisting of the classifications in existence at the time. Section 13.1 Acting Pay was updated to include Section 13.1.5 to incorporate the new 40-hour positions noted above. Section 13.1.5 was needed to ensure members would continue to be eligible to receive 40-hour work schedules on a temporary basis. A 12-week limitation was included in the section capping the number of weeks a CFA member may be assigned to an acting 40-hour assignment. Although the inclusion of the 12-week limitation works in certain situations, it has created unintended operational consequences and impairs employee compensation specific to modified duty accommodations resulting from a work-related injury or illness.

It is not possible to forecast a maximum number of weeks needed for modified duty accommodations as it would vary on a case-by-case basis. Modified duty accommodations are driven by medical necessity, business necessity, and budgetary constraints. By removing the 12-week limitation, the side letter agreement clarifies the intent of creating new classifications that will also provide the operational flexibility needed for members acting in 40-hour positions resulting from work-related modified duty accommodations. Since the primary intent during the successor MOU negotiations was to transition away from percentage based special compensation, the elimination of the 12-week limitation for 40-hour assignments will address the unintended operational issues that have arisen.

Position Library and Compensation Plan

State regulations for public employers require disclosure of position classifications and corresponding compensation. In an effort to ensure compliance, and for even greater transparency, the City Council has previously adopted and updated the Position Library and Compensation Plan, a document which includes a list of all authorized employment positions for the City and their corresponding compensation ranges ("Plan").

The Plan provides added organizational efficiency and permits departments to continue streamlining operations without impacting services levels. Additionally, it allows members of the public to see what any given position, even those not currently filled, would be paid. To this end, it is important to note that this document is strictly a resource document of available employment positions, as the positions listed will not necessarily be budgeted or funded in any given fiscal year. A current list of full-time budgeted positions can be located on the City's website.

Revisions to the Plan are highlighted in green on the attached redline version. The top step of the compensation range for the positions of Fire Engineer, Firefighter/Paramedic, Firefighter, 40-Hour Fire Engineer, 40-Hour Firefighter/Paramedic and 40-Hour Firefighter have been increased ten (10) steps to be consistent with the revisions to the MOU presented for City Council consideration tonight. The revisions to the compensation ranges will become effective the first full pay period following City Council approval.

Temporary Planned Position Vacancy Reduction Side Letter (Section 15.4)

Section 15.4 of the current MOU provides that the City shall have "planned vacancies" equal to one full "Engine Company" (Captain; Engineer; 2 Firefighters) per shift (for a total of 12 planned vacancies over 3 shifts). The vacancies are filled with personnel working on overtime.

Currently, the Fire Department has six (6) Firefighter vacancies and anticipates two (2) retirements to occur before the end of the year. Recently, the department ran a recruitment to fill the six (6) vacancies. Rather than running another extensive recruitment towards the end of the year, CFA has agreed to temporarily reduce the number of planned

vacancies in Section 15.4 of the MOU so that two (2) additional Firefighters can be hired now. The plan would be to hire eight (8) firefighters as soon as possible, with two (2) “filling” those planned vacancies. As two (2) more retirements occur, those firefighters would be moved into permanent positions. The planned vacancies would go from two (2) down to one (1) down to normal as these two (2) retirements occur. This temporary reduction in the number of planned vacancies would save time and would help stabilize staffing over the next six (6) months in the Fire Department. Additionally, the temporary reduction in the number of planned vacancies for the elimination of the Squad Company language is no longer needed and is being eliminated.

Since the reduction in planned vacancies is temporary, it is recommended that the City Manager be delegated the authority to execute the Acknowledged Termination of 8/7/19 Planned Position Side Letter when the number of planned vacancies returns to the maximum of four personnel to staff one full Engine Company per shift, as the side letter will no longer be needed, and the MOU will return to its original form.

COMMITTEE ACTION:

Not applicable.

STRATEGIC PLAN:

Not applicable.

FISCAL IMPACT:

Approval of the agreement with CFA has an estimated net cost of ~~\$284,229~~ \$383,978 in Fiscal Year 2019-20 and ~~\$334,579~~ \$474,598 in Fiscal Year 2020-21. There is a revenue increase included, for the recommended changes, based on estimated mutual aid reimbursements. The Fire positions are budgeted in the General Fund. The temporary changes for the planned position vacancies will not have a net budgetary impact as overtime costs will be reduced while the planned vacancies are filled with regular full-time staff.

General Fund	FY 2019-20 (Pro-rated)		FY 2020-21		Totals	
Expenditures	\$ (301,294)	\$ (400,231)	\$ (354,667)	\$ (494,686)	\$ (655,961)	\$ (894,917)
Estimated Revenues	17,065	16,253	20,088	20,088	37,153	36,341
Net Total	\$ (284,229)	\$ (383,978)	\$ (334,579)	\$ (474,598)	\$ (618,808)	\$ (858,576)

GENERAL FUND		
Budget Workshop May 23, 2019 - Estimated Revenue Over Expenditures	\$ 152,247	\$ 152,247
Previously approved/revised budget adjustments (net) *	565,451	565,451
Current Revenue Over Expenditures	717,698	717,698
Appropriation Estimate - CFA Agreement	(301,294)	(400,231)
Revenue Estimate - CFA Agreement (Mutual Aid)	17,065	16,253
Revised Estimated Revenue Over Expenditures	\$ 433,469	\$ 333,720
Estimated Budget Balancing Measures Reserve - 06/30/19	26,124,592	26,124,592
Estimated FY 2019-20 Change in Budget Balancing Measures Reserve	433,469	333,720
Estimated Budget Balancing Measures Reserve - 06/30/20	\$ 26,558,061	\$ 26,458,312

* Approved through Council Action or other operational process.

ENVIRONMENTAL ANALYSIS:

Environmental review is not required. The proposed actions are not a project under the California Environmental Quality Act.

PREPARED BY: EDELIA EVELAND, HUMAN RESOURCES MANAGER

REVIEWED BY: DEAN DERLETH, CITY ATTORNEY

REVIEWED BY: KERRY D. EDEN, ASSISTANT CITY MANAGER/ADMINISTRATIVE SERVICES DIRECTOR

REVIEWED BY: MICHELLE NISSEN, ASSISTANT CITY MANAGER

SUBMITTED BY: MITCHELL LANSDELL, ACTING CITY MANAGER

Attachments:

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CITY OF CORONA

SIDE LETTER OF AGREEMENT MODIFYING THE 2018-2020 MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF CORONA AND THE CORONA FIREFIGHTERS ASSOCIATION IAFF LOCAL 3757

1. PARTIES AND DATE.

This Side Letter of Agreement (“Side Letter”) is entered into this 7th day of August 2019, by and between the City of Corona, a municipal corporation organized under the laws of the State of California with its principal place of business at 400 South Vicentia Avenue, Corona, California 92882 (“City”), and Corona Firefighters Association IAFF Local 3757, a recognized employee organization (“CFA”). City and CFA are sometimes individually referred to as “Party” and collectively as “Parties” in this Side Letter.

2. RECITALS.

2.1 City and CFA entered in a Memorandum of Understanding effective March 21, 2018 through June 30, 2020 (“MOU”).

2.2 Article XVII of the MOU memorializes the Parties intent to maintain the MOU as a living document and authorizes the Parties to revise the MOU during the term of the MOU.

2.3 After meeting and conferring in good faith, the City and CFA desire to modify certain terms and conditions of the MOU as set forth in this Side Letter.

2.4 This Side Letter shall be in effect following City Council approval.

3. TERMS.

3.1 Article XII – Salary. Article XII (Salary) of the MOU is hereby amended to add the following:

“Effective the first full pay period following August 7, 2019, the top step of the compensation range for the positions of Fire Engineer, Firefighter/Paramedic, Firefighter, 40-Hour Fire Engineer, 40-Hour Firefighter/Paramedic and 40-Hour Firefighter shall be increased by approximately five percent (5%) by moving the maximum step ten (10) steps up on the City’s salary grid. The compensation ranges for the positions of Fire Engineer, Firefighter/Paramedic, Firefighter, 40-Hour Fire Engineer, 40-Hour Firefighter/Paramedic and 40-Hour Firefighter will be updated accordingly in the City’s Position Library and Compensation Plan.

Effective the first full pay period following August 7, 2019, the base pay for all CFA members in the positions of Fire Engineer, Firefighter/Paramedic, Firefighter, 40-Hour Fire Engineer, 40-Hour Firefighter/Paramedic and 40-Hour Firefighter who are currently at the top step of the compensation range for that

position shall be increased by five percent (5%) by moving the employee's base pay ten (10) steps up on the City's salary grid."

3.2 Section 13.1.5 – Acting 40-Hour Positions. Section 13.1.5 (Acting 40-Hour Positions) of Article XIII (Special Compensation) of the MOU is hereby deleted in its entirety and replaced with the following:

"Section 13.1.5 – Acting 40-Hour Positions:

A Firefighter assigned to an Acting 40-Hour Firefighter position shall be paid an additional 15% at all times while working as an Acting 40-Hour Firefighter; ~~which assignment shall not exceed 12 weeks.~~

A Firefighter/Paramedic assigned to an Acting 40-Hour Firefighter/Paramedic position shall be paid an additional 15% at all times while working as an Acting 40-Hour Firefighter/Paramedic; ~~which assignment shall not exceed 12 weeks.~~

A Fire Engineer assigned to an Acting 40-Hour Fire Engineer position shall be paid an additional 15% at all times while working as an Acting 40-Hour Fire Engineer; ~~which assignment shall not exceed 12 weeks.~~

A Fire Captain assigned to an Acting 40-Hour Fire Captain position shall be paid an additional 15% at all times while working as an Acting 40-Hour Fire Captain; ~~which assignment shall not exceed 12 weeks."~~

3.3 Section 16.3 – Term of Agreement. Section 16.3 (Term of Agreement) of Article XVI (Prior and Existing Conditions) of the MOU is hereby deleted in its entirety and replaced with the following:

"The City and Association agree that the term of this MOU shall be from March 21, 2018 to June 30, 2021~~0~~. In the event agreement is not made for a new MOU prior to June 30, 2021~~0~~, the provisions of ~~the amended~~this MOU shall remain in force until the successor MOU is approved."

3.4 Entire Agreement; Continuing Effect of MOU. It is understood and agreed that the specific provisions contained in this Side Letter shall supersede any previous agreements, whether oral or written, regarding the matters expressly addressed herein. In addition, except as amended by this Side Letter, all wages, hours and other terms and conditions of employment presently enjoyed by the affected employees and contained in the MOU, as amended by duly approved previous side letters, shall remain unchanged and in full force and effect.

3.5 Expiration of Side Letter. This Side Letter shall become a part of the MOU and shall expire at the same time as the MOU and be interpreted pursuant to all laws, rules and regulations pertaining to the MOU.

3.6 Adequate Consideration. The Parties hereto irrevocably stipulate and agree that they have each received adequate and independent consideration for the performance of the obligations they have undertaken pursuant to this Side Letter. The Parties agree that the execution of this Side Letter may not be challenged by the CFA or any employee it is recognized to represent through the City's grievance procedure or in any other forum unless the challenge is based upon a factual allegation that the Side Letter was the product of fraud, intentional misrepresentation or unlawful coercion on the part of City representatives.

IN WITNESS WHEREOF, the Parties hereto have caused this Side Letter to be executed on the date first hereinabove written.

Dated: _____

Mitch Lansdell
Employee Relations Officer
Acting City Manager

Dated: _____

Kerry Eden
Assistant City Manager /
Administrative Services Director

Dated: _____

Trevor Walsh
President
Corona Firefighters Association

City of Corona
Position Library and Compensation Plan
Revised: 8-7-19

City Council Revision Date: August 7, 2019
City Council Original Adoption Date: December 19, 2012

This is strictly a resource document of available employment positions for the City. The positions listed herein are not necessarily funded. For current full time budgeted positions, please refer to the "Full Time Employee Budgeted Positions List".

	Compensation Range Changes					
Position Title	Comp Chart Min. Step	Min. Monthly	Comp Chart Max. Step	Max. Monthly	Footnote	Dept.
40-Hour Fire Captain	547	\$9,218	587	\$11,253	C	Fire
40-Hour Fire Engineer	495	\$7,112	535 545	\$8682 \$9126	C, H	Fire
40-Hour Firefighter	470	\$6,278	510 520	\$7664 \$8056	C, H	Fire
40-Hour Firefighter/Paramedic	495	\$7,112	535 545	\$8682 \$9126	C, H	Fire
Accountant I	392	\$4,255	432	\$5,194	A, C	Admin. Services
Accountant II	407	\$4,585	447	\$5,598	A, C	Admin. Services
Accountant III	422	\$4,941	462	\$6,033	A, C	Admin. Services
Accounting Analyst I	431	\$5,168	471	\$6,309	A, C	Admin. Services
Accounting Analyst II	446	\$5,570	486	\$6,800	A, C	Admin. Services
Accounting Analyst III	461	\$6,002	501	\$7,328	A, C	Admin. Services
Accounting / Grants Specialist	382	\$4,048	422	\$4,941	A, C	VAR
Accounting Supervisor	471	\$6,309	511	\$7,703	A, C	Admin. Services
Accounting Technician I	332	\$3,154	372	\$3,851	A, C	Admin. Services
Accounting Technician II	352	\$3,485	392	\$4,255	A, C	Admin. Services
Accounting Technician III	372	\$3,851	412	\$4,701	A, C	Admin. Services
Administrative Assistant	352	\$3,485	392	\$4,255	A, C	VAR
Administrative Assistant I	352	\$3,485	392	\$4,255	A, C	VAR
Administrative Assistant II	367	\$3,756	407	\$4,585	A, C	VAR
Administrative Intern	255	\$2,148	295	\$2,623	A, C	VAR
Administrative Services Analyst I	429	\$5,117	469	\$6,247	A, C	VAR
Administrative Services Analyst II	461	\$6,002	501	\$7,328	A, C	VAR
Administrative Services Director	607	\$12,433	647	\$15,178	A, C	VAR
Administrative Services Manager I	504	\$7,438	544	\$9,081	A, C	VAR
Administrative Services Manager II	519	\$8,016	559	\$9,786	A, C	VAR
Administrative Services Manager III	534	\$8,639	574	\$10,546	A, C	VAR
Administrative Services Manager IV	583	\$11,030	623	\$13,466	A, C	VAR
Administrative Supervisor	416	\$4,796	456	\$5,855	A, C	VAR
Animal Care Attendant	285	\$2,495	325	\$3,046	A, C	PD
Animal Control Clerk	249	\$2,085	289	\$2,545	A, C	PD
Animal Control Officer I	333	\$3,170	373	\$3,870	A, C	PD
Animal Control Officer II	362	\$3,663	402	\$4,472	A, C	PD
Animal Control Officer Trainee	263	\$2,236	303	\$2,730	A, C	PD
Animal Control Supervisor	434	\$5,246	474	\$6,405	A, C	PD
Aquatics Manager	332	\$3,154	372	\$3,851	A, C	LRS
Assistant City Attorney	648	\$15,254	688	\$18,622	A, C	LRM
Assistant City Clerk	415	\$4,772	455	\$5,826	A, C	Management Services
Assistant City Manager	649	\$15,330	689	\$18,715	A, C	Management Services
Assistant City Manager / Administrative Services Director	649	\$15,330	689	\$18,715	A, C	Admin. Services
Assistant Engineer	452	\$5,739	492	\$7,006	A, C	VAR
Assistant Engineer - Traffic	452	\$5,739	492	\$7,006	A, C	PW
Assistant General Manager	595	\$11,711	635	\$14,296	A, C	DWP
Assistant Planner	427	\$5,066	467	\$6,185	A, C	Community Development
Assistant Public Works Director	583	\$11,030	623	\$13,466	A, C	PW
Assistant Public Works Director / City Engineer	606	\$12,371	646	\$15,103	A, C	PW
Assistant Recreation Coordinator	322	\$3,001	362	\$3,663	A, C	LRS
Assistant to Command Staff	376	\$3,928	416	\$4,796	A, C	PD
Assistant to the Chief of Police	376	\$3,928	416	\$4,796	A, C	PD
Assistant to the City Clerk	376	\$3,928	416	\$4,796	A, C	Management Services
Assistant to the City Manager	525	\$8,260	565	\$10,083	A, C	Management Services
Assistant to the Fire Chief	376	\$3,928	416	\$4,796	A, C	Fire
Assistant Transportation Planner	404	\$4,517	444	\$5,515	A, C	PW
Associate Engineer	465	\$6,123	505	\$7,475	A, C	VAR
Associate Engineer - Traffic	465	\$6,123	505	\$7,475	A, C	PW
Associate Engineer - Transportation	465	\$6,123	505	\$7,475	A, C	PW
Associate Engineer I	452	\$5,739	492	\$7,006	A, C	PW
Associate Engineer II	465	\$6,123	505	\$7,475	A, C	PW
Associate Engineer III	485	\$6,766	525	\$8,260	A, C	PW

City of Corona
Position Library and Compensation Plan
Revised: 8-7-19

Position Title	Comp Chart Min. Step	Min. Monthly	Comp Chart Max. Step	Max. Monthly	Footnote	Dept.
Associate Planner	457	\$5,884	497	\$7,183	A, C	Community Development
Associate Transportation Planner	452	\$5,739	492	\$7,006	A, C	PW
Associate Utility Engineer	465	\$6,123	505	\$7,475	A, C	DWP
Battalion Chief	565	\$10,083	605	\$12,310	C	Fire
Benefit Specialist I	392	\$4,255	432	\$5,194	A, C	Admin. Services
Benefit Specialist II	407	\$4,585	447	\$5,598	A, C	Admin. Services
Benefit Specialist III	422	\$4,941	462	\$6,033	A, C	Admin. Services
Broadcast Systems Operator	360	\$3,627	400	\$4,428	A, C	IT
Budget Analyst	431	\$5,168	471	\$6,309	A, C	Admin. Services
Budget Manager	519	\$8,016	559	\$9,786	A, C	Admin. Services
Building / Facilities Maintenance Specialist	368	\$3,775	408	\$4,608	A, C	MS
Building / Facilities Maintenance Technician	353	\$3,503	393	\$4,276	A, C	MS
Building / Facilities Maintenance Technician I Flex	273	\$2,350	313	\$2,869	A, C	MS
Building / Facilities Maintenance Technician II Flex	313	\$2,869	353	\$3,503	A, C	MS
Building / Facilities Maintenance Technician III Flex	353	\$3,503	393	\$4,276	A, C	MS
Building / Facilities Maintenance Technician Trainee	249	\$2,085	289	\$2,545	A, C	MS
Building / Facilities Maintenance Worker	298	\$2,662	338	\$3,250	A, C	MS
Building / Facilities Maintenance/Graffiti Technician	353	\$3,503	393	\$4,276	A, C	MS
Building / Facilities Superintendent	467	\$6,185	507	\$7,550	A, C	MS
Building Inspection Manager	444	\$5,515	484	\$6,732	A, C	Community Development
Building Inspector I	377	\$3,948	417	\$4,820	A, C	Community Development
Building Inspector II	392	\$4,255	432	\$5,194	A, C	Community Development
Building Inspector Trainee	307	\$2,785	347	\$3,399	A, C	Community Development
Building Official / Building Inspection Manager	501	\$7,328	541	\$8,946	A, C	Community Development
Building Permit Technician I Flex	352	\$3,485	392	\$4,255	A, C	Community Development
Building Permit Technician II Flex	372	\$3,851	412	\$4,701	A, C	Community Development
Building Permit Technician III Flex	392	\$4,255	432	\$5,194	A, C	Community Development
Business Management Analyst	461	\$6,002	501	\$7,328	A, C	VAR
Business Manager	549	\$9,310	589	\$11,365	A, C	VAR
Business Supervisor	485	\$6,766	525	\$8,260	A, C	VAR
Business Systems Analyst	429	\$5,117	469	\$6,247	A, C	IT
Business Systems Analyst I Flex	431	\$5,168	471	\$6,309	A, C	VAR
Business Systems Analyst II Flex	446	\$5,570	486	\$6,800	A, C	VAR
Camera Operator	297	\$2,649	337	\$3,234	A, C	PD
Capital Project / Grant Technician	382	\$4,048	422	\$4,941	A, C	VAR
CDBG / Home Program Coordinator	451	\$5,710	491	\$6,971	A, C	Community Development
CERT Technician	325	\$3,046	365	\$3,719	A, C	Fire
Chief Construction Inspector	480	\$6,599	520	\$8,056	A, C	VAR
Chief Deputy City Attorney	607	\$12,433	647	\$15,178	A, B, C	LRM
Chief Deputy City Clerk	485	\$6,766	525	\$8,260	A, C	Management Services
Chief Distribution Operator	499	\$7,255	539	\$8,857	A, C	DWP
Chief Information Officer	619	\$13,200	659	\$16,114	A, C	IT
Chief of Police	639	\$14,584	679	\$17,805	C	PD
Chief Reclamation Operator	499	\$7,255	539	\$8,857	A, C	DWP
Chief Water Operator	499	\$7,255	539	\$8,857	A, C	DWP
Circulation Supervisor	411	\$4,678	451	\$5,710	A, C	LRS
City Attorney	Flat	NA	704	\$20,169	C	LRM
City Attorney/Legal & Risk Management Director	Flat	NA	704	\$20,169	C	LRM
City Clerk	501	\$7,328	541	\$8,946	A, C	Management Services
City Clerk / Community Information Manager	534	\$8,639	574	\$10,546	A, C	Management Services
City Clerk Records Coordinator	376	\$3,928	416	\$4,796	A, C	Management Services
City Clerk Services Office Worker	249	\$2,085	289	\$2,545	A, C	Management Services
City Clerk Services Specialist	372	\$3,851	412	\$4,701	A, C	Management Services
City Clerk Services Technician I	263	\$2,236	303	\$2,730	A, C	Management Services
City Clerk Services Technician II	303	\$2,730	343	\$3,332	A, C	Management Services
City Clerk Services Technician III	343	\$3,332	383	\$4,068	A, C	Management Services
City Council	Flat	NA	NA	\$800		Elected
City Manager	Flat	NA	710	\$20,782	C	Management Services
City Traffic Engineer	517	\$7,937	557	\$9,689	A,C	PW
City Treasurer	Flat	NA	NA	\$200		Elected
Clerical Assistant	249	\$2,085	289	\$2,545	A, C	VAR
Code Compliance Officer	372	\$3,851	412	\$4,701	A, C	Community Development
Code Compliance Supervisor	431	\$5,168	471	\$6,309	A, C	Community Development
Code Enforcement Clerk	249	\$2,085	289	\$2,545	A, C	Community Development

City of Corona
Position Library and Compensation Plan
Revised: 8-7-19

Position Title	Comp Chart Min. Step	Min. Monthly	Comp Chart Max. Step	Max. Monthly	Footnote	Dept.
Code Enforcement Manager	444	\$5,515	484	\$6,732	A, C	Community Development
Code Enforcement Officer I	372	\$3,851	412	\$4,701	A, C	Community Development
Code Enforcement Officer II	392	\$4,255	432	\$5,194	A, C	Community Development
Code Enforcement Officer Trainee	302	\$2,716	342	\$3,316	A, C	Community Development
Code Enforcement Technician	299	\$2,676	339	\$3,266	A, C	Community Development
Communications Technician I Flex	345	\$3,366	385	\$4,109	A, C	VAR
Communications Technician II Flex	385	\$4,109	425	\$5,016	A, C	VAR
Communications Technician III Flex	425	\$5,016	465	\$6,123	A, C	VAR
Communications Technician Trainee	305	\$2,757	345	\$3,366	A, C	VAR
Community Development Director	619	\$13,200	659	\$16,114	A, C	Community Development
Community Information Assistant	285	\$2,495	325	\$3,046	A, C	Management Services
Community Information Specialist	382	\$4,048	422	\$4,941	A, C	Management Services
Community Information Specialist I	354	\$3,520	394	\$4,297	A, C	Management Services
Community Information Specialist II	393	\$4,276	433	\$5,220	A, C	Management Services
Community Information Supervisor	402	\$4,472	442	\$5,460	A, C	Management Services
Community Liaison	386	\$4,129	426	\$5,041	A, C	Community Development
Community Relations Assistant	379	\$3,988	419	\$4,868	A, C	VAR
Community Relations Coordinator	409	\$4,631	449	\$5,654	A, C	VAR
Community Relations Intern	285	\$2,495	325	\$3,046	A, C	VAR
Community Relations Trainee	359	\$3,609	399	\$4,406	A, C	VAR
Community Services Officer I Flex	303	\$2,730	343	\$3,332	A, C	PD
Community Services Officer II Flex	333	\$3,170	373	\$3,870	A, C	PD
Compliance Coordinator	372	\$3,851	412	\$4,701	A, C	Community Development
Construction Coordinator	459	\$5,943	499	\$7,255	A, C	VAR
Construction Inspector	402	\$4,472	442	\$5,460	A, C	VAR
Construction Manager	549	\$9,310	589	\$11,365	A, C	VAR
Construction Superintendent	527	\$8,342	567	\$10,184	A, C	VAR
Crime Analyst	427	\$5,066	467	\$6,185	A, C	PD
Crime Analyst Trainee	357	\$3,573	397	\$4,362	A, C	PD
Crime Prevention Assistant	297	\$2,649	337	\$3,234	A, C	PD
Crime Prevention Specialist	372	\$3,851	412	\$4,701	A, C	PD
Custodian I Flex	292	\$2,584	332	\$3,154	A, C	VAR
Custodian II Flex	312	\$2,855	352	\$3,485	A, C	VAR
Customer Service Representative I Flex	303	\$2,730	343	\$3,332	A, C	VAR
Customer Service Representative II Flex	323	\$3,016	363	\$3,682	A, C	VAR
Customer Service Representative III Flex	383	\$4,068	423	\$4,966	A, C	VAR
Customer Service Supervisor	441	\$5,433	481	\$6,632	A, C	VAR
Customer Services Representative Assistant	249	\$2,085	289	\$2,545	A, C	VAR
Customer Services Representative Trainee	249	\$2,085	289	\$2,545	A, C	VAR
Data Entry Clerk Aide	249	\$2,085	289	\$2,545	A, C	VAR
Data Entry Clerk I	271	\$2,327	311	\$2,841	A, C	VAR
Data Entry Clerk II	301	\$2,702	341	\$3,299	A, C	VAR
Data Entry Operator	256	\$2,159	296	\$2,636	A, C	VAR
Data Entry Operator Technician	301	\$2,702	341	\$3,299	A, C	VAR
Data Scientist	513	\$7,780	553	\$9,498	A, C	IT
Department Liaison	366	\$3,737	406	\$4,562	A, C	VAR
Departmental Accounting/Budget Technician	333	\$3,170	373	\$3,870	A, C	VAR
Deputy Building Official / Plan Check Manager	501	\$7,328	541	\$8,946	A, C	Community Development
Deputy Chief Operator - Water	514	\$7,819	554	\$9,545	A, C	DWP
Deputy Chief Operator - Water Reclamation	514	\$7,819	554	\$9,545	A, C	DWP
Deputy Chief Information Officer	599	\$11,947	639	\$14,584	A, C	IT
Deputy City Clerk	418	\$4,844	458	\$5,913	A, C	Management Services
Deputy Finance Director	583	\$11,030	623	\$13,466	A,C	Admin. Services
Deputy Fire Chief	603	\$12,187	643	\$14,878	C	Fire
Deputy Fire Marshal	462	\$6,033	502	\$7,364	C	Fire
Deputy Human Resources Director	583	\$11,030	623	\$13,466	A,C	Admin. Services
Development & Support Supervisor	477	\$6,501	517	\$7,937	A, C	VAR
Development Services Representative I	303	\$2,730	343	\$3,332	A, C	VAR
Development Services Representative II	323	\$3,016	363	\$3,682	A, C	VAR
Development Services Representative III	383	\$4,068	423	\$4,966	A, C	VAR
Development Services Representative Trainee	249	\$2,085	289	\$2,545	A, C	VAR
Development Specialist I	307	\$2,785	347	\$3,399	A, C	VAR
Development Specialist II	342	\$3,316	382	\$4,048	A, C	VAR
Development Specialist III	389	\$4,192	429	\$5,117	A, C	VAR

City of Corona
Position Library and Compensation Plan
Revised: 8-7-19

Position Title	Comp Chart Min. Step	Min. Monthly	Comp Chart Max. Step	Max. Monthly	Footnote	Dept.
Development Specialist Trainee	272	\$2,339	312	\$2,855	A, C	VAR
Digital Media Specialist	343	\$3,332	383	\$4,068	A, C	Management Services
District Engineer	549	\$9,310	589	\$11,365	A, C	DWP
Division Chief	572	\$10,442	612	\$12,747	C	Fire
Dryer Facility Operator	372	\$3,851	412	\$4,701	A, C	DWP
DWP Administrative Clerk	279	\$2,422	319	\$2,956	A, C	DWP
DWP Administrative Secretary	372	\$3,851	412	\$4,701	A, C	DWP
DWP Assistant Engineer	452	\$5,739	492	\$7,006	A, C	DWP
DWP Customer Care Manager	535	\$8,682	575	\$10,599	A, C	DWP
DWP Customer Care Representative I Flex	303	\$2,730	343	\$3,332	A, C	DWP
DWP Customer Care Representative II Flex	343	\$3,332	383	\$4,068	A, C	DWP
DWP Customer Care Representative III Flex	383	\$4,068	423	\$4,966	A, C	DWP
DWP Customer Care Representative Trainee	249	\$2,085	289	\$2,545	A, C	DWP
DWP Customer Care Supervisor	485	\$6,766	525	\$8,260	A, C	DWP
DWP Finance and Administration Manager	549	\$9,310	589	\$11,365	A, C	DWP
DWP Maintenance Manager	549	\$9,310	589	\$11,365	A, C	DWP
DWP Management Analyst	461	\$6,002	501	\$7,328	A, C	DWP
DWP Operations Analyst	491	\$6,971	531	\$8,511	A, C	DWP
DWP Operations Analyst I	451	\$5,710	491	\$6,971	A, C	DWP
DWP Operations Analyst II	491	\$6,971	531	\$8,511	A, C	DWP
DWP Operations Manager	549	\$9,310	589	\$11,365	A, C	DWP
DWP Senior Customer Care Representative	423	\$4,966	463	\$6,063	A, C	DWP
DWP Senior Executive Assistant	451	\$5,710	491	\$6,971	A, C	DWP
DWP Senior Management Analyst	491	\$6,971	531	\$8,511	A, C	DWP
Economic Development Assistant	285	\$2,495	325	\$3,046	A, C	Management Services
Economic Development Coordinator	451	\$5,710	491	\$6,971	A, C	Management Services
Economic Development Manager I	504	\$7,438	544	\$9,081	A, C	Management Services
Economic Development Manager II	519	\$8,016	559	\$9,786	A, C	Management Services
Economic Development Manager III	534	\$8,639	574	\$10,546	A, C	Management Services
Economic Development Manager IV	583	\$11,030	623	\$13,466	A, C	Management Services
Economic Development Manager/ Strategic Partnerships	504	\$7,438	544	\$9,081	A, C	Management Services
Economic Development Specialist	380	\$4,008	420	\$4,892	A, C	Management Services
Electric Utility Manager	549	\$9,310	589	\$11,365	A, C	DWP
Emergency Services Assistant	372	\$3,851	412	\$4,701	A, C	Fire
Emergency Services Coordinator	471	\$6,309	511	\$7,703	C	Fire
Emergency Services Manager	509	\$7,626	549	\$9,310	C	Fire
EMS Office Specialist	323	\$3,016	363	\$3,682	A, C	Fire
Engineering Aide I	295	\$2,623	335	\$3,202	A, C	VAR
Engineering Aide II	335	\$3,202	375	\$3,909	A, C	VAR
Engineering Assistant	302	\$2,716	342	\$3,316	A, C	VAR
Engineering Clerk	271	\$2,327	311	\$2,841	A, C	VAR
Engineering Intern	309	\$2,812	349	\$3,433	A, C	VAR
Engineering Technician	382	\$4,048	422	\$4,941	A, C	VAR
Environmental Compliance Coordinator	437	\$5,325	477	\$6,501	A, C, D	DWP
Environmental Compliance Inspector I	351	\$3,468	391	\$4,234	A, C	DWP
Environmental Compliance Inspector II	384	\$4,088	424	\$4,991	A, C	DWP
Environmental Compliance Inspector Trainee	281	\$2,446	321	\$2,986	A, C	DWP
Environmental Compliance Supervisor	451	\$5,710	491	\$6,971	A, C	DWP
Equipment Parts Helper	281	\$2,446	321	\$2,986	A, C	MS
Equipment Service Worker	370	\$3,813	410	\$4,654	A, C	VAR
Executive Assistant	391	\$4,234	431	\$5,168	A, C	VAR
Executive Assistant I	391	\$4,234	431	\$5,168	A, C	VAR
Executive Assistant II	406	\$4,562	446	\$5,570	A, C	VAR
Facilities Assistant	355	\$3,538	395	\$4,319	A, C	MS
Facilities Locator Technician	406	\$4,562	446	\$5,570	A, C	PW
Field Safety Trainer	394	\$4,297	434	\$5,246	A, C	Admin. Services
Finance / CDBG Manager	519	\$8,016	559	\$9,786	A, C	Admin. Services
Finance Administrator	553	\$9,498	593	\$11,595	A, C	Admin. Services
Finance and Administration Manager	549	\$9,310	589	\$11,365	A, C	Admin. Services
Finance Manager	525	\$8,260	565	\$10,083	A, C	Admin. Services
Finance Manager I	504	\$7,438	544	\$9,081	A, C	Admin. Services
Finance Manager II	519	\$8,016	559	\$9,786	A, C	Admin. Services
Finance Manager III	534	\$8,639	574	\$10,546	A, C	Admin. Services
Finance Manager IV	583	\$11,030	623	\$13,466	A, C	Admin. Services

City of Corona
Position Library and Compensation Plan
Revised: 8-7-19

Position Title	Comp Chart Min. Step	Min. Monthly	Comp Chart Max. Step	Max. Monthly	Footnote	Dept.
Financial Analyst I	431	\$5,168	471	\$6,309	A, C	Admin. Services
Financial Analyst II	446	\$5,570	486	\$6,800	A, C	Admin. Services
Financial Analyst III	461	\$6,002	501	\$7,328	A, C	Admin. Services
Fire Cadet	249	\$2,085	289	\$2,545	A, C	Fire
Fire Captain	517	\$7,937	557	\$9,689	C	Fire
Fire Chief	639	\$14,584	679	\$17,805	C	Fire
Fire Engineer	465	\$6,123	505 515	\$7,475 \$7,858	C, H	Fire
Fire Inspector I	412	\$4,701	452	\$5,739	C	Fire
Fire Inspector II	452	\$5,739	492	\$7,006	C	Fire
Fire Marshal	533	\$8,596	573	\$10,494	C	Fire
Fire Prevention Assistant	287	\$2,520	327	\$3,077	A, C	Fire
Fire Prevention Intern	249	\$2,085	289	\$2,545	A, C	Fire
Fire Prevention Program Specialist	370	\$3,813	410	\$4,654	A, C	Fire
Fire Prevention Technician I	303	\$2,730	343	\$3,332	A, C	Fire
Fire Prevention Technician II	323	\$3,016	363	\$3,682	A, C	Fire
Fire Prevention Technician III	343	\$3,332	383	\$4,068	A, C	Fire
Fire Prevention Trainee	255	\$2,148	295	\$2,623	A, C	Fire
Fire Safety Specialist	372	\$3,851	412	\$4,701	A, C	Fire
Fire Support Services Clerk	279	\$2,422	319	\$2,956	A, C	Fire
Fire Trainee	360	\$3,627	400	\$4,428	A, C	Fire
Fire Training Technician	325	\$3,046	365	\$3,719	A, C	Fire
Firefighter	440	\$5,406	480 490	\$6,599 \$6,937	C, H	Fire
Firefighter Trainee	440	\$5,406	480	\$6,599	C	Fire
Firefighter/Paramedic	465	\$6,123	505 515	\$7,475 \$7,858	C, H	Fire
Firefighter/Paramedic Trainee	440	\$5,406	480	\$6,599	C	Fire
Fiscal Analyst	429	\$5,117	469	\$6,247	A, C	VAR
Fiscal Manager	504	\$7,438	544	\$9,081	A, C	VAR
Fleet Administrator	382	\$4,048	422	\$4,941	A, C	MS
Fleet Inventory Specialist	323	\$3,016	363	\$3,682	A, C	MS
Fleet Maintenance Assistant	249	\$2,085	289	\$2,545	A, C	MS
Fleet Maintenance Worker	313	\$2,869	353	\$3,503	A, C	MS
Fleet Manager	504	\$7,438	544	\$9,081	A, C	MS
Fleet Services Assistant	274	\$2,362	314	\$2,884	A, C	MS
Fleet Services Assistant Technician	287	\$2,520	327	\$3,077	A, C	MS
Fleet Services Heavy Equipment Technician	385	\$4,109	425	\$5,016	A, C	MS
Fleet Services Helper	249	\$2,085	289	\$2,545	A, C	MS
Fleet Services Superintendent	467	\$6,185	507	\$7,550	A, C	MS
Fleet Services Supervisor	461	\$6,002	501	\$7,328	A, C	MS
Fleet Services Technician	385	\$4,109	425	\$5,016	A, C	MS
Fleet Services Technician Apprentice	315	\$2,898	355	\$3,538	A, C	MS
Fleet Services Worker	313	\$2,869	353	\$3,503	A, C	MS
Fleet Services Writer	363	\$3,682	403	\$4,495	A, C	MS
Fleet Technician I Flex	305	\$2,757	345	\$3,366	A, C	MS
Fleet Technician II Flex	345	\$3,366	385	\$4,109	A, C	MS
Fleet Technician III Flex	385	\$4,109	425	\$5,016	A, C	MS
Fleet Technician Trainee	265	\$2,258	305	\$2,757	A, C	MS
Forensic Technician I	377	\$3,948	417	\$4,820	A, C	PD
Forensic Technician II	401	\$4,450	441	\$5,433	A, C	PD
General Assistant I	249	\$2,085	289	\$2,545	A, C	VAR
General Assistant II	249	\$2,085	289	\$2,545	A, C	VAR
General Assistant III	260	\$2,203	300	\$2,689	A, C	VAR
General Manager	639	\$14,584	679	\$17,805	A, C	VAR
General Services Worker Aide	249	\$2,085	289	\$2,545	A, C	VAR
General Services Worker I	249	\$2,085	289	\$2,545	A, C	VAR
General Services Worker II	249	\$2,085	289	\$2,545	A, C	VAR
GIS Administrator	447	\$5,598	487	\$6,834	A, C	IT
GIS Analyst	431	\$5,168	471	\$6,309	A, C	IT
GIS Intern	338	\$3,250	378	\$3,968	A, C	IT
Graffiti Restitution Officer	391	\$4,234	431	\$5,168	A, C	PD
Graffiti Worker	313	\$2,869	353	\$3,503	A, C	MS
Graffiti Worker Assistant I Flex	249	\$2,085	289	\$2,545	A, C	MS
Graffiti Worker Assistant II Flex	258	\$2,181	298	\$2,662	A, C	MS
Grant Administrator	392	\$4,255	432	\$5,194	A, C	VAR
Hazard Reduction Specialist	372	\$3,851	412	\$4,701	A, C	Fire

City of Corona
Position Library and Compensation Plan
Revised: 8-7-19

Position Title	Comp Chart Min. Step	Min. Monthly	Comp Chart Max. Step	Max. Monthly	Footnote	Dept.
Hazardous Material Specialist	412	\$4,701	452	\$5,739	A, C	Fire
Help Desk I	314	\$2,884	354	\$3,520	A, C	IT
Help Desk II	338	\$3,250	378	\$3,968	A, C	IT
Help Desk Manager	431	\$5,168	471	\$6,309	A, C	IT
Housing / CDBG Manager	519	\$8,016	559	\$9,786	A, C	Community Development
Housing / Leasing Manager	519	\$8,016	559	\$9,786	A, C	Community Development
Housing Compliance Inspector	392	\$4,255	432	\$5,194	A, C	Community Development
Housing Manager	519	\$8,016	559	\$9,786	A, C	Community Development
Housing Program Assistant I	294	\$2,610	334	\$3,186	A, C	Community Development
Housing Program Assistant II	313	\$2,869	353	\$3,503	A, C	Community Development
Housing Specialist I	332	\$3,154	372	\$3,851	A, C	Community Development
Housing Specialist II	351	\$3,468	391	\$4,234	A, C	Community Development
Housing Specialist III	389	\$4,192	429	\$5,117	A, C	Community Development
Housing Specialist Trainee	262	\$2,225	302	\$2,716	A, C	Community Development
Human Resources Analyst	431	\$5,168	471	\$6,309	A, C	Admin. Services
Human Resources Assistant	287	\$2,520	327	\$3,077	A, C	Admin. Services
Human Resources Clerk	249	\$2,085	289	\$2,545	A, C	Admin. Services
Human Resources Manager I	504	\$7,438	544	\$9,081	A, C	Admin. Services
Human Resources Manager II	519	\$8,016	559	\$9,786	A, C	Admin. Services
Human Resources Manager III	534	\$8,639	574	\$10,546	A, C	Admin. Services
Human Resources Technician I	379	\$3,988	419	\$4,868	A, C	Admin. Services
Human Resources Technician II	394	\$4,297	434	\$5,246	A, C	Admin. Services
Human Resources Technician III	409	\$4,631	449	\$5,654	A, C	Admin. Services
Instrumentation and Control Engineer	465	\$6,123	505	\$7,475	A, C	DWP
Instrumentation and Control Engineer Trainee	385	\$4,109	425	\$5,016	A, C	DWP
Instrumentation and Control Senior Engineer	535	\$8,682	575	\$10,599	A, C	DWP
Intern I	249	\$2,085	289	\$2,545	A, C	VAR
Intern II	285	\$2,495	325	\$3,046	A, C	VAR
Internal Audit Manager	490	\$6,937	530	\$8,468	A, C	Admin. Services
Internal Auditor	583	\$11,030	623	\$13,466	A, C	Admin. Services
Inventory Control Specialist	323	\$3,016	363	\$3,682	A, C	MS
Inventory Control Supervisor	416	\$4,796	456	\$5,855	A, C	MS
Inventory Control Trainee	249	\$2,085	289	\$2,545	A, C	MS
Jailer	363	\$3,682	403	\$4,495	A, C	PD
Janitor	292	\$2,584	332	\$3,154	A, C	VAR
Junior Engineering Technician	369	\$3,794	409	\$4,631	A, C	VAR
Junior Network Analyst	429	\$5,117	469	\$6,247	A, C	IT
Laborer	270	\$2,315	310	\$2,827	A, C	VAR
Landscape Irrigation Specialist	407	\$4,585	447	\$5,598	A, C	MS
Lead Building Maintenance Technician	402	\$4,472	442	\$5,460	A, C	MS
Lead Fleet Services Technician	402	\$4,472	442	\$5,460	A, C	MS
Lead Inventory Control Technician	333	\$3,170	373	\$3,870	A, C	MS
Lead Parks Services Worker	417	\$4,820	457	\$5,884	A, C	MS
Lead SCADA Maintenance Technician	471	\$6,309	511	\$7,703	A, C	DWP
Lead Water Maintenance Technician	452	\$5,739	492	\$7,006	A, C	DWP
Lead Water Operator	471	\$6,309	511	\$7,703	A, C	DWP
Lead Water Reclamation Operator	471	\$6,309	511	\$7,703	A, C	DWP
Lead Water Resources Technician	406	\$4,562	446	\$5,570	A, C	DWP
Liability Claims Technician	379	\$3,988	419	\$4,868	A, C	LRM
Librarian	392	\$4,255	432	\$5,194	A, C	LRS
Librarian I	373	\$3,870	413	\$4,725	A, C	LRS
Librarian II	392	\$4,255	432	\$5,194	A, C	LRS
Librarian III	406	\$4,562	446	\$5,570	A, C	LRS
Librarian Technician Trainee	294	\$2,610	334	\$3,186	A, C	LRS
Librarian Trainee	322	\$3,001	362	\$3,663	A, C	LRS
Library Acquisitions Technician	333	\$3,170	373	\$3,870	A, C	LRS
Library and Recreation Services Assistant Director	583	\$11,030	623	\$13,466	A, C	LRS
Library and Recreation Services Director	609	\$12,558	649	\$15,330	A, C	LRS
Library and Recreation Services Leader I	249	\$2,085	289	\$2,545	A, C	LRS
Library and Recreation Services Leader II	261	\$2,214	301	\$2,702	A, C	LRS
Library and Recreation services Leader III	286	\$2,508	326	\$3,061	A, C	LRS
Library and Recreation Services Patron Services Associate I	285	\$2,495	325	\$3,046	A, C	LRS
Library and Recreation Services Patron Services Associate II	305	\$2,757	345	\$3,366	A, C	LRS
Library and Recreation Services Patron Services Associate III	336	\$3,218	376	\$3,928	A, C	LRS

City of Corona
Position Library and Compensation Plan
Revised: 8-7-19

Position Title	Comp Chart Min. Step	Min. Monthly	Comp Chart Max. Step	Max. Monthly	Footnote	Dept.
Library Assistant	322	\$3,001	362	\$3,663	A, C	LRS
Library Associate	373	\$3,870	413	\$4,725	A, C	LRS
Library Director	607	\$12,433	647	\$15,178	A, C	LRS
Library Page	249	\$2,085	289	\$2,545	A, C	LRS
Library Services Manager	534	\$8,639	574	\$10,546	A, C	LRS
Library Specialist	336	\$3,218	376	\$3,928	A, C	LRS
Library Supervisor	441	\$5,433	481	\$6,632	A, C	LRS
Library Technical Assistant	285	\$2,495	325	\$3,046	A, C	LRS
Lifeguard	249	\$2,085	289	\$2,545	A, C	LRS
Literacy Assistant	285	\$2,495	325	\$3,046	A, C	LRS
Maintenance Assistant	273	\$2,350	313	\$2,869	A, C	VAR
Maintenance Manager	549	\$9,310	589	\$11,365	A, C	VAR
Maintenance Manager II	583	\$11,030	623	\$13,466	A, C	VAR
Maintenance Planner	452	\$5,739	492	\$7,006	A, C	VAR
Maintenance Supervisor	495	\$7,112	535	\$8,682	A, C	VAR
Maintenance Technician I Flex	396	\$4,340	436	\$5,299	A, C	VAR
Maintenance Technician II Flex	426	\$5,041	466	\$6,154	A, C	VAR
Maintenance Technician III Flex	452	\$5,739	492	\$7,006	A, C	VAR
Maintenance Technician Trainee	326	\$3,061	366	\$3,737	A, C	VAR
Maintenance Trades Assistant	311	\$2,841	351	\$3,468	A, C	VAR
Management Analyst	429	\$5,117	469	\$6,247	A, C	VAR
Management Analyst I	429	\$5,117	469	\$6,247	A, C	VAR
Management Analyst II	461	\$6,002	501	\$7,328	A, C	VAR
Management Intern	285	\$2,495	325	\$3,046	A, C	VAR
Management Services Assistant I	356	\$3,555	396	\$4,340	A, C	Management Services
Management Services Assistant II	372	\$3,851	412	\$4,701	A, C	Management Services
Management Services Chief of Staff	525	\$8,260	565	\$10,083	A, C	Management Services
Management Services Supervisor	451	\$5,710	491	\$6,971	A, C	Management Services
Municipal Service Contract Superintendent	583	\$11,030	623	\$13,466	A, C	MS
Network Analyst	454	\$5,797	494	\$7,076	A, C	IT
Office Aide	249	\$2,085	289	\$2,545	A, C	VAR
Office Assistant	287	\$2,520	327	\$3,077	A, C	VAR
Office Assistant I	287	\$2,520	327	\$3,077	A, C	VAR
Office Assistant II	302	\$2,716	342	\$3,316	A, C	VAR
Office Manager	391	\$4,234	431	\$5,168	A, C	VAR
Office Worker	249	\$2,085	289	\$2,545	A, C	VAR
Office Worker I	249	\$2,085	289	\$2,545	A, C	VAR
Office Worker II	249	\$2,085	289	\$2,545	A, C	VAR
Office Worker Trainee	249	\$2,085	289	\$2,545	A, C	VAR
Operations Manager	549	\$9,310	589	\$11,365	A, C	VAR
Paralegal I Flex	404	\$4,517	444	\$5,515	A, C	LRM
Paralegal II Flex	424	\$4,991	464	\$6,093	A, C	LRM
Paralegal III Flex	444	\$5,515	484	\$6,732	A, C	LRM
Park Maintenance Assistant I	249	\$2,085	289	\$2,545	A, C	MS
Park Maintenance Assistant II	261	\$2,214	301	\$2,702	A, C	MS
Park Maintenance Assistant III	308	\$2,798	348	\$3,416	A, C	MS
Park Maintenance Worker	323	\$3,016	363	\$3,682	A, C	MS
Park Planner	415	\$4,772	455	\$5,826	A, C	MS
Parking Enforcement Officer	297	\$2,649	337	\$3,234	A, C	PD
Parks Services Coordinator	387	\$4,150	427	\$5,066	A, C	MS
Parks Services Worker I Flex	307	\$2,785	347	\$3,399	A, C	MS
Parks Services Worker II Flex	347	\$3,399	387	\$4,150	A, C	MS
Parks Services Worker III Flex	387	\$4,150	427	\$5,066	A, C	MS
Parks Services Worker Trainee	249	\$2,085	289	\$2,545	A, C	MS
Parks Superintendent	485	\$6,766	525	\$8,260	A, C	MS
Pavement Management Engineer	498	\$7,219	538	\$8,813	A, C	PW
Payroll Technician	333	\$3,170	373	\$3,870	A, C	Admin. Services
Payroll Technician I	379	\$3,988	419	\$4,868	A, C	Admin. Services
Payroll Technician II	394	\$4,297	434	\$5,246	A, C	Admin. Services
Payroll Technician III	409	\$4,631	449	\$5,654	A, C	Admin. Services
Permit Technician	352	\$3,485	392	\$4,255	A, C	Community Development
Plan Check Engineer	472	\$6,341	512	\$7,741	A, C	Community Development
Plan Check Manager	501	\$7,328	541	\$8,946	A, C	Community Development
Plan Checker	405	\$4,540	445	\$5,542	A, C	Community Development

City of Corona
Position Library and Compensation Plan
Revised: 8-7-19

Position Title	Comp Chart Min. Step	Min. Monthly	Comp Chart Max. Step	Max. Monthly	Footnote	Dept.
Planning Assistant	312	\$2,855	352	\$3,485	A, C	Community Development
Planning Manager	549	\$9,310	589	\$11,365	A, C	Community Development
Planning Technician	382	\$4,048	422	\$4,941	A, C	Community Development
Plans Examiner	412	\$4,701	452	\$5,739	A, C	Community Development
Police Cadet	249	\$2,085	289	\$2,545	A, C	PD
Police Captain	606	\$12,371	646	\$15,103	C, F	PD
Police Corporal	483	\$6,699	523	\$8,178	C, F	PD
Police Department General Assistant	249	\$2,085	289	\$2,545	A, C	PD
Police Department General Assistant I	249	\$2,085	289	\$2,545	A, C	PD
Police Department General Assistant II	249	\$2,085	289	\$2,545	A, C	PD
Police Department General Assistant III	260	\$2,203	300	\$2,689	A, C	PD
Police Detective	488	\$6,868	528	\$8,384	C, F	PD
Police Lieutenant	574	\$10,546	614	\$12,875	C, F	PD
Police Officer I	454	\$5,797	494	\$7,076	C, F	PD
Police Officer II	473	\$6,373	513	\$7,780	C, F	PD
Police Program Coordinator	402	\$4,472	442	\$5,460	A, C	PD
Police Records Supervisor	434	\$5,246	474	\$6,405	A, C	PD
Police Records Technician I Flex	303	\$2,730	343	\$3,332	A, C	PD
Police Records Technician II Flex	323	\$3,016	363	\$3,682	A, C	PD
Police Records Technician Trainee	249	\$2,085	289	\$2,545	A, C	PD
Police Sergeant	534	\$8,639	574	\$10,546	C, F	PD
Police Trainee	360	\$3,627	400	\$4,428	A, C	PD
Pool Manager	294	\$2,610	334	\$3,186	A, C	LRS
Prevention Permit Technician	352	\$3,485	392	\$4,255	A, C	Fire
Principal Accountant	447	\$5,598	487	\$6,834	A, C	VAR
Principal Civil Engineer	529	\$8,426	569	\$10,286	A, C	PW
Principal Construction Inspector	449	\$5,654	489	\$6,902	A, C	VAR
Principal Engineer	529	\$8,426	569	\$10,286	A, C	PW
Principal Engineering Technician	430	\$5,143	470	\$6,278	A, C	VAR
Principal Human Resources Analyst	491	\$6,971	531	\$8,511	A, C	Admin. Services
Principal Management Analyst	491	\$6,971	531	\$8,511	A, C	VAR
Principal Risk and Insurance Analyst	491	\$6,971	531	\$8,511	A, C	LRM
Procurement Contract Specialist	403	\$4,495	443	\$5,487	A, C	Admin. Services
Professional/Graduate Student Intern	337	\$3,234	377	\$3,948	A, C	VAR
Program Administrator	446	\$5,570	486	\$6,800	A, C	VAR
Program Coordinator	426	\$5,041	466	\$6,154	A, C	VAR
Program Coordinator Trainee	356	\$3,555	396	\$4,340	A, C	VAR
Property Administrator	333	\$3,170	373	\$3,870	A, C	PD
Property and Contract Administrator	413	\$4,725	453	\$5,768	A, C	VAR
Property and Contract Manager	525	\$8,260	565	\$10,083	A, C	VAR
Public Affairs Officer I Flex	467	\$6,185	507	\$7,550	A, C	VAR
Public Affairs Officer II Flex	497	\$7,183	537	\$8,769	A, C	VAR
Public Information Officer	504	\$7,438	544	\$9,081	A, C	VAR
Public Information Specialist	382	\$4,048	422	\$4,941	A, C	VAR
Public Safety Administration Manager I	519	\$8,016	559	\$9,786	A, C	Fire/PD
Public Safety Administration Manager II	525	\$8,260	565	\$10,083	A, C	Fire/PD
Public Safety Administration Manager III	534	\$8,639	574	\$10,546	A, C	Fire/PD
Public Safety Administrative Supervisor I	441	\$5,433	481	\$6,632	A, C	Fire/PD
Public Safety Administrative Supervisor II	484	\$6,732	524	\$8,219	A, C	Fire/PD
Public Safety Dispatch Supervisor	434	\$5,246	474	\$6,405	A, C	PD
Public Safety Dispatcher I Flex	363	\$3,682	403	\$4,495	A, C	PD
Public Safety Dispatcher II Flex	382	\$4,048	422	\$4,941	A, C	PD
Public Safety Dispatcher Trainee	376	\$3,928	416	\$4,796	A, C	PD
Public Safety Finance Deputy Director	563	\$9,983	603	\$12,187	A, C	Fire/PD
Public Works Administrator	499	\$7,255	539	\$8,857	A, C	PW
Public Works Director	619	\$13,200	659	\$16,114	A, C	PW
Public Works Inspection Superintendent	499	\$7,255	539	\$8,857	A, C	PW
Public Works Inspection Supervisor	467	\$6,185	507	\$7,550	A, C	PW
Public Works Inspection Technician	402	\$4,472	442	\$5,460	A, C	PW
Public Works Inspection Trainee	321	\$2,986	361	\$3,645	A, C	PW
Public Works Inspector I	391	\$4,234	431	\$5,168	A, C	PW
Public Works Inspector II	406	\$4,562	446	\$5,570	A, C	PW
Public Works Inspector III	426	\$5,041	466	\$6,154	A, C	PW
Public Works Operations Services Manager	553	\$9,498	593	\$11,595	A, C	PW

City of Corona
Position Library and Compensation Plan
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Position Title	Comp Chart Min. Step	Min. Monthly	Comp Chart Max. Step	Max. Monthly	Footnote	Dept.
Public Works Permit Technician I Flex	352	\$3,485	392	\$4,255	A, C	PW
Public Works Permit Technician II Flex	372	\$3,851	412	\$4,701	A, C	PW
Public Works Permit Technician III Flex	392	\$4,255	432	\$5,194	A, C	PW
Public Works Program Administrator	461	\$6,002	501	\$7,328	A, C	PW
Public Works Program Manager	498	\$7,219	538	\$8,813	A, C	PW
Public Works Program Specialist	427	\$5,066	467	\$6,185	A, C	PW
Public Works Program Supervisor	441	\$5,433	481	\$6,632	A, C	PW
Public Works Project Technician I	313	\$2,869	353	\$3,503	A, C	PW
Public Works Project Technician II	352	\$3,485	392	\$4,255	A, C	PW
Public Works Specialist	412	\$4,701	452	\$5,739	A, C	PW
Purchasing Manager	512	\$7,741	552	\$9,450	A, C	Admin. Services
Purchasing Specialist I	352	\$3,485	392	\$4,255	A, C	Admin. Services
Purchasing Specialist II	372	\$3,851	412	\$4,701	A, C	Admin. Services
Purchasing Specialist III	392	\$4,255	432	\$5,194	A, C	Admin. Services
Purchasing Specialist IV	413	\$4,725	453	\$5,768	A, C	Admin. Services
Purchasing Specialist V	433	\$5,220	473	\$6,373	A, C, G	Admin. Services
Purchasing Technician	333	\$3,170	373	\$3,870	A, C	Admin. Services
Radio/Safety Equipment Technician	387	\$4,150	427	\$5,066	A, C	Admin. Services
Range Master	391	\$4,234	431	\$5,168	A, C	PD
Receptionist	267	\$2,281	307	\$2,785	A, C	VAR
Recreation Coordinator	387	\$4,150	427	\$5,066	A, C	LRS
Recreation Services Assistant Director	583	\$11,030	623	\$13,466	A, C	LRS
Recreation Services Manager	539	\$8,857	579	\$10,813	A, C	LRS
Recreation Specialist	294	\$2,610	334	\$3,186	A, C	LRS
Recreation Supervisor	436	\$5,299	476	\$6,469	A, C	LRS
Regulatory Supervisor	485	\$6,766	525	\$8,260	A, C	DWP
Regulatory Technician I Flex	379	\$3,988	419	\$4,868	A, C	DWP
Regulatory Technician II Flex	419	\$4,868	459	\$5,943	A, C	DWP
Regulatory Technician III Flex	459	\$5,943	499	\$7,255	A, C	DWP
Regulatory Technician Trainee	339	\$3,266	379	\$3,988	A, C	DWP
Regulatory Trainee	341	\$3,299	381	\$4,028	A, C	DWP
Restoration Technician	413	\$4,725	453	\$5,768	A, C	MS
Risk Management Analyst	431	\$5,168	471	\$6,309	A, C	LRM
Risk Management Specialist	409	\$4,631	449	\$5,654	A, C	LRM
Risk Management Technician	379	\$3,988	419	\$4,868	A, C	LRM
Risk Manager	504	\$7,438	544	\$9,081	A, C	LRM
Safety Analyst	431	\$5,168	471	\$6,309	A, C	Admin. Services
Safety and Training Coordinator	387	\$4,150	427	\$5,066	A, C	Admin. Services
Safety Coordinator	387	\$4,150	427	\$5,066	A, C	Admin. Services
Safety Manager	504	\$7,438	544	\$9,081	A, C	Admin. Services
Safety Officer	461	\$6,002	501	\$7,328	A, C	Admin. Services
Safety Specialist	323	\$3,016	363	\$3,682	A, C	Admin. Services
Safety Technician	379	\$3,988	419	\$4,868	A, C	Admin. Services
SCADA Maintenance Technician III	452	\$5,739	492	\$7,006	A, C	DWP
Senior Administrative Assistant	372	\$3,851	412	\$4,701	A, C	VAR
Senior Building Maintenance Technician	382	\$4,048	422	\$4,941	A, C	MS
Senior Building Permit Technician	372	\$3,851	412	\$4,701	A, C	Community Development
Senior Center Coordinator	332	\$3,154	372	\$3,851	A, C	LRS
Senior Code Enforcement Officer	412	\$4,701	452	\$5,739	A, C	Community Development
Senior Construction Inspector	430	\$5,143	470	\$6,278	A, C	VAR
Senior Customer Service Representative	353	\$3,503	393	\$4,276	A, C	VAR
Senior Departmental Accounting / Budget Technician	352	\$3,485	392	\$4,255	A, C	VAR
Senior Economic Development Project Coordinator	481	\$6,632	521	\$8,096	A, C	Management Services
Senior Economic Development Specialist	405	\$4,540	445	\$5,542	A, C	Management Services
Senior Engineer	498	\$7,219	538	\$8,813	A, C	VAR
Senior Engineer - Traffic	498	\$7,219	538	\$8,813	A, C	PW
Senior Engineering Technician	402	\$4,472	442	\$5,460	A, C	VAR
Senior Environmental Compliance Inspector	408	\$4,608	448	\$5,626	A, C	DWP
Senior Fleet Services Assistant	302	\$2,716	342	\$3,316	A, C	MS
Senior Human Resources Analyst	461	\$6,002	501	\$7,328	A, C	Admin. Services
Senior Human Resources Analyst / ADA Emp. Coordinator	461	\$6,002	501	\$7,328	A, C	Admin. Services
Senior Human Resources Technician	409	\$4,631	449	\$5,654	A, C	Admin. Services
Senior Maintenance Technician	471	\$6,309	511	\$7,703	A, C	VAR
Senior Management Services Assistant	372	\$3,851	412	\$4,701	A, C	Management Services

City of Corona
Position Library and Compensation Plan
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Position Title	Comp Chart Min. Step	Min. Monthly	Comp Chart Max. Step	Max. Monthly	Footnote	Dept.
Senior Network Architect	554	\$9,545	594	\$11,652	A, C	IT
Senior Office Assistant	313	\$2,869	353	\$3,503	A, C	VAR
Senior Paralegal / Claims Manager	504	\$7,438	544	\$9,081	A, C	LRM
Senior Park Maintenance Worker	352	\$3,485	392	\$4,255	A, C	MS
Senior Park Planner	459	\$5,943	499	\$7,255	A, C	MS
Senior Personnel & Training Technician	391	\$4,234	431	\$5,168	A, C	PD
Senior Planner	498	\$7,219	538	\$8,813	A, C	Community Development
Senior Program Administrator	463	\$6,063	503	\$7,401	A, C	VAR
Senior Public Safety Dispatcher	402	\$4,472	442	\$5,460	A, C	PD
Senior Risk Management Technician	409	\$4,631	449	\$5,654	A, C	LRM
Senior Safety Technician	409	\$4,631	449	\$5,654	A, C	Admin. Services
Senior Software Architect	554	\$9,545	594	\$11,652	A, C	IT
Senior Street Maintenance Equipment Operator	360	\$3,627	400	\$4,428	A, C	MS
Senior Street Maintenance Worker	372	\$3,851	412	\$4,701	A, C	MS
Senior System Analyst	486	\$6,800	526	\$8,301	A, C	IT
Senior Systems Engineer	454	\$5,797	494	\$7,076	A, C	IT
Senior Traffic Engineering Technician	402	\$4,472	442	\$5,460	A, C	PW
Senior Transportation Planner	480	\$6,599	520	\$8,056	A, C	PW
Senior Utilities Service Worker	372	\$3,851	412	\$4,701	A, C	DWP
Senior Utility Engineer	535	\$8,682	575	\$10,599	A, C	DWP
Senior Water Operator	471	\$6,309	511	\$7,703	A, C	DWP
Senior Water Reclamation Facility Operator	452	\$5,739	492	\$7,006	A, C	DWP
Senior Water Resources Technician	372	\$3,851	412	\$4,701	A, C	DWP
Software Developer	479	\$6,566	519	\$8,016	A, C	IT
Storm Water Inspector	421	\$4,917	461	\$6,002	A, C	DWP
Street Maintenance Crew Leader	392	\$4,255	432	\$5,194	A, C	MS
Street Maintenance Equipment Operator I	329	\$3,108	369	\$3,794	A, C	MS
Street Maintenance Equipment Operator II	345	\$3,366	385	\$4,109	A, C	MS
Street Maintenance Equipment Operator Trainee	259	\$2,192	299	\$2,676	A, C	MS
Street Maintenance Planner/Scheduler	452	\$5,739	492	\$7,006	A, C	MS
Street Maintenance Specialist Worker	358	\$3,591	398	\$4,384	A, C	MS
Street Maintenance Superintendent	467	\$6,185	507	\$7,550	A, C	MS
Street Maintenance Technician I Flex	303	\$2,730	343	\$3,332	A, C	MS
Street Maintenance Technician II Flex	343	\$3,332	383	\$4,068	A, C	MS
Street Maintenance Technician III Flex	383	\$4,068	423	\$4,966	A, C	MS
Street Maintenance Technician Trainee	263	\$2,236	303	\$2,730	A, C	MS
Street Maintenance Worker	343	\$3,332	383	\$4,068	A, C	MS
Streets Maintenance Trainee	273	\$2,350	313	\$2,869	A, C	MS
Student Aide	249	\$2,085	289	\$2,545	A, C	VAR
Support Services Administrator	484	\$6,732	524	\$8,219	A, C	VAR
Support Services Manager	514	\$7,819	554	\$9,545	A, C	VAR
Sustainability Coordinator I Flex	343	\$3,332	383	\$4,068	A, C	VAR
Sustainability Coordinator II Flex	362	\$3,663	402	\$4,472	A, C	VAR
Sustainability Coordinator III Flex	372	\$3,851	412	\$4,701	A, C	VAR
Sustainability Coordinator Trainee	273	\$2,350	313	\$2,869	A, C	VAR
Systems Engineer	429	\$5,117	469	\$6,247	A, C	IT
Technical Intern	285	\$2,495	325	\$3,046	A, C	VAR
Tort / Contract Manager	504	\$7,438	544	\$9,081	A, C	LRM
Traffic Control Painter	343	\$3,332	383	\$4,068	A, C	PW
Traffic Engineering Technician	382	\$4,048	422	\$4,941	A, C	PW
Traffic Maintenance Technician	353	\$3,503	393	\$4,276	A, C	MS
Traffic Management Center Specialist	447	\$5,598	487	\$6,834	A, C	PW
Traffic Management Center Technician I Flex	382	\$4,048	422	\$4,941	A, C	PW
Traffic Management Center Technician II Flex	402	\$4,472	442	\$5,460	A, C	PW
Traffic Management Center Technician III Flex	422	\$4,941	462	\$6,033	A, C	PW
Traffic Signal Coordinator	450	\$5,682	490	\$6,937	A, C	PW
Traffic Signal Specialist	417	\$4,820	457	\$5,884	A, C	PW
Traffic Signal Technician	402	\$4,472	442	\$5,460	A, C	PW
Traffic Signal Technician Trainee	353	\$3,503	393	\$4,276	A, C	PW
Transportation Engineer	482	\$6,665	522	\$8,137	A, C	PW
Transportation Planner	431	\$5,168	471	\$6,309	A, C	PW
Transportation Planning Manager	513	\$7,780	553	\$9,498	A, C	PW
Transportation Planning Supervisor	498	\$7,219	538	\$8,813	A, C	PW
Transportation Specialist	402	\$4,472	442	\$5,460	A, C	PW

City of Corona
Position Library and Compensation Plan
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Position Title	Comp Chart Min. Step	Min. Monthly	Comp Chart Max. Step	Max. Monthly	Footnote	Dept.
Utilities Facilities Maintenance Supervisor	495	\$7,112	535	\$8,682	A, C	DWP
Utilities Planner / Asset Coordinator	426	\$5,041	466	\$6,154	A, C	DWP
Utilities Project Manager	535	\$8,682	575	\$10,599	A, C	DWP
Utilities Services Manager	549	\$9,310	589	\$11,365	A, C	DWP
Utility Construction Superintendent	485	\$6,766	525	\$8,260	A, C	DWP
Utility Engineer I Flex	452	\$5,739	492	\$7,006	A, C	DWP
Utility Engineer II Flex	465	\$6,123	505	\$7,475	A, C	DWP
Utility Engineer III Flex	485	\$6,766	525	\$8,260	A, C	DWP
Utility Engineer Trainee	382	\$4,048	422	\$4,941	A, C	DWP
Utility Maintenance Superintendent	485	\$6,766	525	\$8,260	A, C	DWP
Utility Planner/Scheduler	452	\$5,739	492	\$7,006	A, C	DWP
Utility Service Worker I Flex	343	\$3,332	383	\$4,068	A, C	DWP
Utility Service Worker II Flex	362	\$3,663	402	\$4,472	A, C	DWP
Utility Service Worker III Flex	406	\$4,562	446	\$5,570	A, C	DWP
Utility Service Worker Trainee	273	\$2,350	313	\$2,869	A, C	DWP
Utility System Modeler	465	\$6,123	505	\$7,475	A, C	DWP
Volunteer Services Coordinator	372	\$3,851	412	\$4,701	A, C	VAR
Warehouse Worker	323	\$3,016	363	\$3,682	A, C	MS
Water Maintenance Technician I Flex	396	\$4,340	436	\$5,299	A, C	DWP
Water Maintenance Technician II Flex	426	\$5,041	466	\$6,154	A, C	DWP
Water Operator I Flex	384	\$4,088	424	\$4,991	A, C	DWP
Water Operator II Flex	424	\$4,991	464	\$6,093	A, C	DWP
Water Operator III Flex	464	\$6,093	504	\$7,438	A, C	DWP
Water Operator In Training	287	\$2,520	327	\$3,077	A, C	DWP
Water Reclamation Facility Operator In Training	287	\$2,520	327	\$3,077	A, C	DWP
Water Reclamation Operator I Flex	384	\$4,088	424	\$4,991	A, C	DWP
Water Reclamation Operator II Flex	424	\$4,991	464	\$6,093	A, C	DWP
Water Reclamation Operator III Flex	464	\$6,093	504	\$7,438	A, C	DWP
Water Reclamation Operator In Training	287	\$2,520	327	\$3,077	A, C	DWP
Water Resources Aide	287	\$2,520	327	\$3,077	A, C	DWP
Water Resources Inspector	406	\$4,562	446	\$5,570	A, C	DWP
Water Resources Specialist I Flex	341	\$3,299	381	\$4,028	A, C	DWP
Water Resources Specialist II Flex	381	\$4,028	421	\$4,917	A, C	DWP
Water Resources Specialist III Flex	421	\$4,917	461	\$6,002	A, C	DWP
Water Resources Specialist Trainee	271	\$2,327	311	\$2,841	A, C	DWP
Water Resources Supervisor	485	\$6,766	525	\$8,260	A, C	DWP
Water Resources Technician I Flex	343	\$3,332	383	\$4,068	A, C	DWP
Water Resources Technician II Flex	362	\$3,663	402	\$4,472	A, C	DWP
Water Resources Technician Trainee	273	\$2,350	313	\$2,869	A, C	DWP
Water Safety Instructor	269	\$2,304	309	\$2,812	A, C	LRS
Water Safety Instructor Trainee	249	\$2,085	289	\$2,545	A, C	LRS
Web and Digital Media Manager	474	\$6,405	514	\$7,819	A, C	IT
Workers' Compensation Claims Technician	409	\$4,631	449	\$5,654	A, C	LRM

A. Corona General Employees Association MOU, Corona Supervisors Association MOU, Management/Confidential Group Employee Resolution and Executive Group Employee Resolution: Effective October 19, 2013, Tier I miscellaneous employees within these associations and groups receive Tier I Longevity Pay equal to 3% over their base pay rate.

B. The appointing authority may determine based upon budgetary or other constraints to reduce the hourly expectations for this position, to an amount no less than 80%, as long as the full-time salary and benefits are proportionately reduced as well in a similar manner. Effective July 1, 2019, the hourly expectations, as well as the salary and benefits, for this position will be increased to 100%.

C. Positions can be filled by full time, part time, seasonal and temporary employees at the discretion of the appointing authority. Effective October 17, 2018, the compensation range for any position filled by a part time, seasonal, or temporary employee shall be four (4) steps lower than the minimum and maximum steps noted in this Position and Compensation Library except to the extent governed by state minimum wage law.

D. Incumbent is approximately 7% above the maximum authorized compensation range resulting from a City reorganization of the Public Works Department and the Department of Water and Power effective July 9, 2016. If the position becomes vacant, the replacement will be hired within the authorized compensation range.

E. CalPERS retirees may be appointed by the City for a limited-time in an extra-help capacity assisting with overflow work so long as the appointment complies with the requirements of Government Code Section 21224.

F. Compensation range changes for CPEA and CPSA members will be effective the first full pay period following July 1, 2019.

G. Effective the first full pay period following July 1, 2019, one incumbent will be approximately 14% above the maximum authorized compensation range resulting from a decrease of the position's compensation range to be more consistent with the compensation of the position series. Future incumbents will be paid within the authorized compensation range.

H. Compensation range changes for Firefighter, 40-Hour Firefighter, Firefighter/Paramedic, 40-Hour Firefighter/Paramedic, Fire Engineer, and 40-Hour Fire Engineer will be effective the first full pay period following August 7, 2019. **112**

CITY OF CORONA

SIDE LETTER OF AGREEMENT MODIFYING THE 2018-2020 MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF CORONA AND THE CORONA FIREFIGHTERS ASSOCIATION IAFF LOCAL 3757 (TEMPORARY PLANNED POSITION VACANCY REDUCTION)

1. PARTIES AND DATE.

This Side Letter of Agreement (“Side Letter”) is entered into this 7th day of August 2019, by and between the City of Corona, a municipal corporation organized under the laws of the State of California with its principal place of business at 400 South Vicentia Avenue, Corona, California 92882 (“City”), and Corona Firefighters Association IAFF Local 3757, a recognized employee organization (“CFA”). City and CFA are sometimes individually referred to as “Party” and collectively as “Parties” in this Side Letter.

2. RECITALS.

2.1 City and CFA entered in a Memorandum of Understanding effective March 21, 2018 through June 30, 2020 (“MOU”).

2.2 City and CFA entered in a Side Letter of Agreement Modifying the MOU effective July 5, 2018 (“07-05-18 Side Letter”). In part, the 07-05-18 Side Letter amended Section 15.4 (Planned Position Vacancy) of the MOU to temporarily reduce the number of planned vacancies to account for the elimination of the Squad Company. That temporary reduction is no longer needed, and thus is being eliminated by this Side Letter.

2.3 Article XVII of the MOU memorializes the Parties intent to maintain the MOU as a living document and authorizes the Parties to revise the MOU during the term of the MOU.

2.4 After meeting and conferring in good faith, the City and CFA desire to modify certain terms and conditions of the MOU as set forth in this Side Letter.

2.5 This Side Letter shall be in effect following City Council approval.

3. TERMS.

3.1 Section 15.4 – Planned Position Vacancy. Section 15.4 (Planned Position Vacancy) of Article XV (Work Schedule) of the MOU, as amended by the 07-05-18 Side Letter, is hereby deleted in its entirety and replaced with the following:

“Section 15.4 – Planned Position Vacancy:

A. The Fire Department recognizes that planned vacancies provide a significant cost savings. The City agrees that under normal conditions the number of planned vacancies will be the equivalent to the staffing of one full Engine Company (four personnel) per shift. These planned vacancies will be achieved through attrition and will be filled with constant staffing by suppression personnel. In the event that the City is required to reduce its workforce in the form of layoffs, priority will be given to retain those positions that are filled over the aforementioned planned vacancy positions. ~~Notwithstanding the foregoing, effective July 1, 2018 or as soon thereafter as may be implemented by the City, the number of planned vacancies will be temporarily reduced to account for the elimination of the Squad Company. At such time that the personnel who were assigned to the Squad Company are appointed to fill any vacancies in the regular positions as needed to maintain the minimum staffing level set forth in Section 15.7, the number of planned vacancies will increase as such vacancies are filled, up to the maximum of four personnel needed to staff one full Engine Company per shift.~~

B. Notwithstanding the foregoing, effective August 7, 2019 or as soon thereafter as may be implemented by the City, the number of planned vacancies will be temporarily reduced by two (2) firefighters (one for two of the three shifts) to allow for the sooner and more efficient hiring of two (2) firefighters in advance of two (2) retirements anticipated to occur by the end of the calendar year or shortly thereafter. At such time that the two (2) firefighters are appointed to fill the vacancies in the regular positions created by the anticipated retirements, the number of planned vacancies will increase as such vacancies are filled, up to the maximum of the four (4) personnel needed to staff one (1) full Engine Company per shift.

C. At such time that the two (2) firefighters are appointed to fill the vacancies in the regular positions created by the anticipated retirements and thus the number of planned vacancies returns to the maximum of the four (4) personnel needed to staff one (1) full Engine Company per shift, the City Manager and Assistant City Manager/Administrative Services Director may execute a written acknowledgement that Subsections (B) and (C) of this Section 15.4 are no longer needed and therefore this Side Letter is terminated ("Acknowledged Termination of 08-07-19 Planned Position Side Letter"). Such Acknowledged Termination of 08-07-19 Planned Position Side Letter shall be in a form substantially similar to the

one attached hereto as Exhibit "A" and incorporated herein by reference and which is approved as to form by the City Attorney."

3.2 Entire Agreement; Continuing Effect of MOU. It is understood and agreed that the specific provisions contained in this Side Letter shall supersede any previous agreements, whether oral or written, regarding the matters expressly addressed herein. In addition, except as amended by this Side Letter, all wages, hours and other terms and conditions of employment presently enjoyed by the affected employees and contained in the MOU, as amended by duly approved previous side letters, shall remain unchanged and in full force and effect.

3.3 Expiration of Side Letter. The terms and conditions of this Side Letter shall continue unless and until terminated by the Parties, including, but not limited to, by the Acknowledged Termination of 08-07-19 Planned Position Side Letter attached hereto, or incorporated into a successor agreement.

3.4 Adequate Consideration. The Parties hereto irrevocably stipulate and agree that they have each received adequate and independent consideration for the performance of the obligations they have undertaken pursuant to this Side Letter. The Parties agree that the execution of this Side Letter may not be challenged by the CFA or any employee it is recognized to represent through the City's grievance procedure or in any other forum unless the challenge is based upon a factual allegation that the Side Letter was the product of fraud, intentional misrepresentation or unlawful coercion on the part of City representatives.

IN WITNESS WHEREOF, the Parties hereto have caused this Side Letter to be executed on the date first hereinabove written.

Dated: _____

Mitch Lansdell
Employee Relations Officer
Acting City Manager

Dated: _____

Kerry Eden
Assistant City Manager /
Administrative Services Director

Dated: _____

Trevor Walsh
President
Corona Firefighters Association

EXHIBIT "A"
ACKNOWLEDGED TERMINATION OF
08-07-19 PLANNED POSITION SIDE LETTER

[SEE ATTACHED 2 PAGES]

CITY OF CORONA

ACKNOWLEDGED TERMINATION OF 08-07-19 PLANNED POSITION SIDE LETTER

1. PARTIES AND DATE.

This Acknowledged Termination of 08-07-19 Planned Position Side Letter (“Acknowledged Termination”) is entered into this ____ day of ____ 20__, by and between the City of Corona, a municipal corporation organized under the laws of the State of California with its principal place of business at 400 South Vicentia Avenue, Corona, California 92882 (“City”), and Corona Firefighters Association IAFF Local 3757, a recognized employee organization (“CFA”). City and CFA are sometimes individually referred to as “Party” and collectively as “Parties” in this Acknowledged Termination.

2. RECITALS.

2.1 City and CFA entered in a Memorandum of Understanding effective March 21, 2018 through June 30, 2020 (“MOU”).

2.2 City and CFA entered in a Side Letter of Agreement Modifying the MOU effective July 5, 2018.

2.3 City and CFA entered in a Side Letter of Agreement Modifying the MOU effective August 7, 2019 (“08-07-19 Planned Position Side Letter”).

3. TERMS.

3.1 Termination of 08-07-19 Planned Position Side Letter; Section 15.4 of MOU. As provided for in Section 3.1 of the 08-07-19 Planned Position Side Letter, which temporarily amended Section 15.4 (Planned Position Vacancy) of the MOU, the City Manager was delegated authority to enter into this Acknowledged Termination at such time that the intent of the 08-07-19 Planned Position Side Letter is accomplished and the number of planned vacancies returns to the maximum of the four (4) personnel needed to staff one (1) full Engine Company per shift. The City Manager has determined that this has occurred.

Thus, Subsections (B) and (C) of Section 15.4 are no longer needed, the 08-07-19 Planned Position Side Letter is hereby terminated and the language of Section 15.4 (Planned Position Vacancy) of the MOU is returning to its original form.

For reference purposes only, such language reads as follows:

“Section 15.4 – Planned Position Vacancy:

The Fire Department recognizes that planned vacancies provide a significant cost savings. The City agrees that under normal conditions the number of planned vacancies will be the equivalent to the staffing of one full Engine Company (four personnel) per shift. These planned vacancies will be achieved through attrition and will be filled with constant staffing by suppression personnel. In the event that the City is required to reduce its workforce in the form of layoffs, priority will be given to retain those positions that are filled over the aforementioned planned vacancy positions.”

IN WITNESS WHEREOF, the Parties hereto have caused this Acknowledged Termination to be executed on the date first hereinabove written.

Dated: _____
Mitch Lansdell
Employee Relations Officer
Acting City Manager

Dated: _____
Kerry Eden
Assistant City Manager /
Administrative Services Director

Dated: _____
Trevor Walsh
President
Corona Firefighters Association

Approved as to Form:

Dean Derleth
City Attorney



Agenda Report

File #: 19-0344

AGENDA REPORT REQUEST FOR CITY COUNCIL ACTION

DATE: 8/07/2019

TO: Honorable Mayor and City Council Members

FROM: Administrative Services Department

SUBJECT:

City Council consideration of two Side Letter Agreements with the Corona Firefighters Association and Resolution No. 2019-077 City of Corona Position Library and Compensation Plan.

RECOMMENDED ACTION:

That the City Council:

1. Approve Side Letter of Agreement Modifying Article XII, Section 13.1.5, and Section 16.3 of the 2018-2020 Memorandum of Understanding between the City of Corona and the Corona Firefighters Association.
2. Adopt Resolution No. 2019-077 approving the City of Corona Position Library and Compensation Plan and repealing prior Plans, including Resolution No. 2019-048.
3. Approve Side Letter of Agreement Modifying Section 15.4 of the 2018-2020 Memorandum of Understanding between the City of Corona and the Corona Firefighters Association.
4. Delegate authority to the City Manager, or his designee, to execute the Acknowledged Termination of 8/7/19 Planned Position Side Letter (Section 15.4) when the number of planned vacancies returns to the maximum of four personnel to staff one full Engine Company per shift.

ANALYSIS:

After meeting and conferring in good faith, consistent with the requirements of the California Meyers-Millias-Brown-Act (MMBA), the City and the Corona Firefighters Association (CFA) reached agreement for a successor Memorandum of Understanding (MOU) approved by the City Council on March 21, 2018. Revisions to Article XII - Salary, Section 13.1.5 - Acting 40 Hour Positions, Section 16.3 - Term of Agreement, and Section 15.4 - Planned Position Vacancy of the MOU are now recommended. As explained further below, the revisions to these sections of the CFA MOU are being

presented in two separate side letters because the proposed revisions to Section 15.4 are temporary in nature and the intent is to terminate that side letter prior to the expiration of the MOU.

Compensation Range Increase, 40-Hour Position, and Term of Agreement Side Letter (Article XII, Section 13.1.5, Section 16.3)

Effective the first full pay period following August 7, 2019, the top step of the compensation range for the positions of Fire Engineer, Firefighter/Paramedic, Firefighter, 40-Hour Fire Engineer, 40-Hour Firefighter/Paramedic and 40-Hour Firefighter shall be increased by approximately five percent (5%) by moving the maximum step ten (10) steps up on the City's salary grid. Additionally, effective the first full pay period following August 7, 2019, the base pay for all CFA employees who are in the positions of Fire Engineer, Firefighter/Paramedic, Firefighter, 40-Hour Fire Engineer, 40-Hour Firefighter/Paramedic and 40-Hour Firefighter and who are currently at the top step of the salary grid shall be increased by five percent (5%) by moving the employee's base pay ten (10) steps up on the City's salary grid. In exchange, the City and the Association agree the term of this MOU will be extended for one year from June 30, 2020 to June 30, 2021.

During the successor MOU negotiations in 2018, five special compensation pay items were converted from a percentage type pay to a flat dollar amount, while two special compensation pay items were converted to new position classifications. The new flat dollar amounts were based on unit average for each compensation type. The six compensation pay items that were converted to a flat dollar amount were HazMat Assignment Pay, Paramedic CQI Coordinator, Secondary Paramedic Pay, Secondary Paramedic Acting as Primary Paramedic, and Bilingual Pay. Primary Paramedic Pay of 12.5% and 40-Hour Assignment Pay of 15% were converted to new classifications.

The 2007-2017 MOU contained Section 13.2.1 for 40-Hour Assignment Pay that provided an additional 15% above base pay to CFA members working the positions of Firefighter, Fire Engineer, and Fire Captain when those positions receive 40-hour per week assignments on a regular or probationary basis, or as a modified duty accommodation resulting from a work-related injury or illness. With the creation of the 40-hour classifications for the ranks of Firefighter, Firefighter/Paramedic, Fire Engineer, and Fire Captain, Section 13.2.1 40-Hour Assignment Pay was eliminated since it was no longer needed.

The 2007-2017 MOU also contained Section 13.1 for acting pay consisting of the classifications in existence at the time. Section 13.1 Acting Pay was updated to include Section 13.1.5 to incorporate the new 40-hour positions noted above. Section 13.1.5 was needed to ensure members would continue to be eligible to receive 40-hour work schedules on a temporary basis. A 12-week limitation was included in the section capping the number of weeks a CFA member may be assigned to an acting 40-hour assignment. Although the inclusion of the 12-week limitation works in certain situations, it has created unintended operational consequences and impairs employee compensation specific to modified duty accommodations resulting from a work-related injury or illness.

It is not possible to forecast a maximum number of weeks needed for modified duty accommodations as it would vary on a case-by-case basis. Modified duty accommodations are driven by medical necessity, business necessity, and budgetary constraints. By removing the 12-week limitation, the side letter agreement clarifies the intent of creating new classifications that will also provide the operational flexibility needed for members acting in 40-hour positions resulting from work-related modified duty accommodations. Since the primary intent during the successor MOU negotiations was

to transition away from percentage based special compensation, the elimination of the 12-week limitation for 40-hour assignments will address the unintended operational issues that have arisen.

Position Library and Compensation Plan

State regulations for public employers require disclosure of position classifications and corresponding compensation. In an effort to ensure compliance, and for even greater transparency, the City Council has previously adopted and updated the Position Library and Compensation Plan, a document which includes a list of all authorized employment positions for the City and their corresponding compensation ranges ("Plan").

The Plan provides added organizational efficiency and permits departments to continue streamlining operations without impacting services levels. Additionally, it allows members of the public to see what any given position, even those not currently filled, would be paid. To this end, it is important to note that this document is strictly a resource document of available employment positions, as the positions listed will not necessarily be budgeted or funded in any given fiscal year. A current list of full-time budgeted positions can be located on the City's website.

Revisions to the Plan are highlighted in green on the attached redline version. The top step of the compensation range for the positions of Fire Engineer, Firefighter/Paramedic, Firefighter, 40-Hour Fire Engineer, 40-Hour Firefighter/Paramedic and 40-Hour Firefighter have been increased ten (10) steps to be consistent with the revisions to the MOU presented for City Council consideration tonight. The revisions to the compensation ranges will become effective the first full pay period following City Council approval.

Temporary Planned Position Vacancy Reduction Side Letter (Section 15.4)

Section 15.4 of the current MOU provides that the City shall have "planned vacancies" equal to one full "Engine Company" (Captain; Engineer; 2 Firefighters) per shift (for a total of 12 planned vacancies over 3 shifts). The vacancies are filled with personnel working on overtime.

Currently, the Fire Department has six (6) Firefighter vacancies and anticipates two (2) retirements to occur before the end of the year. Recently, the department ran a recruitment to fill the six (6) vacancies. Rather than running another extensive recruitment towards the end of the year, CFA has agreed to temporarily reduce the number of planned vacancies in Section 15.4 of the MOU so that two (2) additional Firefighters can be hired now. The plan would be to hire eight (8) firefighters as soon as possible, with two (2) "filling" those planned vacancies. As two (2) more retirements occur, those firefighters would be moved into permanent positions. The planned vacancies would go from two (2) down to one (1) down to normal as these two (2) retirements occur. This temporary reduction in the number of planned vacancies would save time and would help stabilize staffing over the next six (6) months in the Fire Department. Additionally, the temporary reduction in the number of planned vacancies for the elimination of the Squad Company language is no longer needed and is being eliminated.

Since the reduction in planned vacancies is temporary, it is recommended that the City Manager be delegated the authority to execute the Acknowledged Termination of 8/7/19 Planned Position Side Letter when the number of planned vacancies returns to the maximum of four personnel to staff one full Engine Company per shift, as the side letter will no longer be needed, and the MOU will return to

its original form.

COMMITTEE ACTION:

Not applicable.

STRATEGIC PLAN:

Not applicable.

FISCAL IMPACT:

Approval of the agreement with CFA has an estimated net cost of \$383,978 in Fiscal Year 2019-20 and \$474,598 in Fiscal Year 2020-21. There is a revenue increase included, for the recommended changes, based on estimated mutual aid reimbursements. The Fire positions are budgeted in the General Fund. The temporary changes for the planned position vacancies will not have a net budgetary impact as overtime costs will be reduced while the planned vacancies are filled with regular full-time staff.

General Fund	FY 2019-20 (Pro-rated)	FY 2020-21	Totals
Expenditures	\$ (400,231)	\$ (494,686)	\$ (894,917)
Estimated Revenues	16,253	20,088	36,341
Net Total	\$ (383,978)	\$ (474,598)	\$ (858,576)

GENERAL FUND	
Budget Workshop May 23, 2019 - Estimated Revenue Over Expenditures	\$ 152,247
Previously approved/revised budget adjustments (net) *	565,451
Current Revenue Over Expenditures	717,698
Appropriation Estimate - CFA Agreement	(400,231)
Revenue Estimate - CFA Agreement (Mutual Aid)	16,253
Revised Estimated Revenue Over Expenditures	\$ 333,720
Estimated Budget Balancing Measures Reserve - 06/30/19	26,124,592
Estimated FY 2019-20 Change in Budget Balancing Measures Reserve	333,720
Estimated Budget Balancing Measures Reserve - 06/30/20	\$ 26,458,312

* Approved through Council Action or other operational process.

ENVIRONMENTAL ANALYSIS:

Environmental review is not required. The proposed actions are not a project under the California Environmental Quality Act.

PREPARED BY: EDELIA EVELAND, HUMAN RESOURCES MANAGER

REVIEWED BY: DEAN DERLETH, CITY ATTORNEY

REVIEWED BY: KERRY D. EDEN, ASSISTANT CITY MANAGER/ADMINISTRATIVE SERVICES 122

DIRECTOR

REVIEWED BY: MICHELLE NISSEN, ASSISTANT CITY MANAGER

SUBMITTED BY: MITCHELL LANSDELL, ACTING CITY MANAGER

Attachments:

1. Side Letter of Agreement Modifying Article XII, Section 13.1.5, and Section 16.3 (Redline)
2. Side Letter of Agreement Modifying Article XII, Section 13.1.5, and Section 16.3 (Clean)
3. Position Library and Compensation Plan (Redline)
4. Resolution No. 2019-077, Exhibit "A" Position Library and Compensation Plan (Clean)
5. Side Letter of Agreement Modifying Section 15.4 (Redline)
6. Side Letter of Agreement Modifying Section 15.4 (Clean)

CITY OF CORONA

SIDE LETTER OF AGREEMENT MODIFYING THE 2018-2020 MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF CORONA AND THE CORONA FIREFIGHTERS ASSOCIATION IAFF LOCAL 3757

1. PARTIES AND DATE.

This Side Letter of Agreement (“Side Letter”) is entered into this 7th day of August 2019, by and between the City of Corona, a municipal corporation organized under the laws of the State of California with its principal place of business at 400 South Vicentia Avenue, Corona, California 92882 (“City”), and Corona Firefighters Association IAFF Local 3757, a recognized employee organization (“CFA”). City and CFA are sometimes individually referred to as “Party” and collectively as “Parties” in this Side Letter.

2. RECITALS.

2.1 City and CFA entered in a Memorandum of Understanding effective March 21, 2018 through June 30, 2020 (“MOU”).

2.2 Article XVII of the MOU memorializes the Parties intent to maintain the MOU as a living document and authorizes the Parties to revise the MOU during the term of the MOU.

2.3 After meeting and conferring in good faith, the City and CFA desire to modify certain terms and conditions of the MOU as set forth in this Side Letter.

2.4 This Side Letter shall be in effect following City Council approval.

3. TERMS.

3.1 Article XII – Salary. Article XII (Salary) of the MOU is hereby amended to add the following:

“Effective the first full pay period following August 7, 2019, the top step of the compensation range for the positions of Fire Engineer, Firefighter/Paramedic, Firefighter, 40-Hour Fire Engineer, 40-Hour Firefighter/Paramedic and 40-Hour Firefighter shall be increased by approximately five percent (5%) by moving the maximum step ten (10) steps up on the City’s salary grid. The compensation ranges for the positions of Fire Engineer, Firefighter/Paramedic, Firefighter, 40-Hour Fire Engineer, 40-Hour Firefighter/Paramedic and 40-Hour Firefighter will be updated accordingly in the City’s Position Library and Compensation Plan.

Effective the first full pay period following August 7, 2019, the base pay for all CFA members in the positions of Fire Engineer, Firefighter/Paramedic, Firefighter, 40-Hour Fire Engineer, 40-Hour Firefighter/Paramedic and 40-Hour Firefighter who are currently at the top step of the compensation range for that

position shall be increased by five percent (5%) by moving the employee's base pay ten (10) steps up on the City's salary grid."

3.2 Section 13.1.5 – Acting 40-Hour Positions. Section 13.1.5 (Acting 40-Hour Positions) of Article XIII (Special Compensation) of the MOU is hereby deleted in its entirety and replaced with the following:

"Section 13.1.5 – Acting 40-Hour Positions:

A Firefighter assigned to an Acting 40-Hour Firefighter position shall be paid an additional 15% at all times while working as an Acting 40-Hour Firefighter.

A Firefighter/Paramedic assigned to an Acting 40-Hour Firefighter/Paramedic position shall be paid an additional 15% at all times while working as an Acting 40-Hour Firefighter/Paramedic.

A Fire Engineer assigned to an Acting 40-Hour Fire Engineer position shall be paid an additional 15% at all times while working as an Acting 40-Hour Fire Engineer.

A Fire Captain assigned to an Acting 40-Hour Fire Captain position shall be paid an additional 15% at all times while working as an Acting 40-Hour Fire Captain."

3.3 Section 16.3 – Term of Agreement. Section 16.3 (Term of Agreement) of Article XVI (Prior and Existing Conditions) of the MOU is hereby deleted in its entirety and replaced with the following:

"The City and Association agree that the term of this MOU shall be from March 21, 2018 to June 30, 2021. In the event agreement is not made for a new MOU prior to June 30, 2021, the provisions of this MOU shall remain in force until the successor MOU is approved."

3.4 Entire Agreement; Continuing Effect of MOU. It is understood and agreed that the specific provisions contained in this Side Letter shall supersede any previous agreements, whether oral or written, regarding the matters expressly addressed herein. In addition, except as amended by this Side Letter, all wages, hours and other terms and conditions of employment presently enjoyed by the affected employees and contained in the MOU, as amended by duly approved previous side letters, shall remain unchanged and in full force and effect.

3.5 Expiration of Side Letter. This Side Letter shall become a part of the MOU and shall expire at the same time as the MOU and be interpreted pursuant to all laws, rules and regulations pertaining to the MOU.

3.6 Adequate Consideration. The Parties hereto irrevocably stipulate and agree that they have each received adequate and independent consideration for the performance of the obligations they have undertaken pursuant to this Side Letter. The Parties agree that the execution of this Side Letter may not be challenged by the CFA or any employee it is recognized to represent through the City's grievance procedure or in any other forum unless the challenge is based upon a factual allegation that the Side Letter was the product of fraud, intentional misrepresentation or unlawful coercion on the part of City representatives.

IN WITNESS WHEREOF, the Parties hereto have caused this Side Letter to be executed on the date first hereinabove written.

Dated: _____

Mitch Lansdell
Employee Relations Officer
Acting City Manager

Dated: _____

Kerry Eden
Assistant City Manager /
Administrative Services Director

Dated: _____

Trevor Walsh
President
Corona Firefighters Association

RESOLUTION NO. 2019-077

**RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
CORONA, CALIFORNIA, APPROVING THE CITY OF
CORONA POSITION LIBRARY AND COMPENSATION
PLAN AND REPEALING PRIOR PLANS, INCLUDING
RESOLUTION 2019-048**

WHEREAS, pursuant to Corona Municipal Code (“CMC”) Sections 2.04.060(F) and 2.40.040(D), as amended by recently adopted Ordinance No. 3189, the City Manager or his designee is responsible for the preparation and submission to the City Council for its approval a Position Library and Compensation Plan covering all available positions; and

WHEREAS, the Position Library and Compensation Plan constitutes a comprehensive list of authorized employment positions for the City, although it is strictly a resource document of available employment positions, as the positions listed therein will not necessarily be budgeted or funded in any given fiscal year; and

WHEREAS, any employment position listed in the Position Library and Compensation Plan can be filled with a full time employee, part time employee or seasonal employee, provided the position is included in the department’s budget or is filled by a provisional employee, or with a temporary employee if there are sufficient funds available in the department’s personnel budget; and

WHEREAS, the Position Library and Compensation Plan shall also include at least the following for each position: (1) the position title; (2) an authorized compensation range; (3) those departments or divisions authorized to utilize the employment position, subject to adjustment pursuant to the City Manager’s authority under CMC section 2.04.060(B); and (4) other notes applicable to the employment position; and

WHEREAS, the Position Library and Compensation Plan has been previously titled or referred to as a “position and classification listing”, a “position classification and salary listing”, a “classification library” or other similar names; and

WHEREAS, on June 19, 2019 the City Council adopted the current version of the document by Resolution 2019-048; and

WHEREAS, the adoption of this Resolution will make the following revisions: (1) Amend the top step of the compensation range for the positions of Fire Engineer, Firefighter/Paramedic, Firefighter, 40-Hour Fire Engineer, 40-Hour Firefighter/Paramedic and 40-Hour Firefighter ten (10) steps higher effective the first full pay period following August 7, 2019; (2) Repeal Resolution No. 2019-048.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Corona, California as follows:

SECTION 1: The City Council hereby adopts the Position Library and Compensation Plan attached hereto as Exhibit “A” and incorporated herein by this reference.

SECTION 2: City Council hereby rescinds, repeals, vacates and sets aside in its entirety Resolution 2019-048, as well as other previously adopted documents titled as a position and classification listing, a position classification and salary listing, a classification library or other similar names.

SECTION 3: This Resolution shall take effect immediately upon its adoption.

PASSED, APPROVED AND ADOPTED this 7th day of August 2019.

Mayor of the City of Corona, California

ATTEST:

City Clerk of the City of Corona, California

EXHIBIT “A”
POSITION LIBRARY AND COMPENSATION PLAN

[SEE ATTACHED]

City of Corona
Position Library and Compensation Plan
Revised: 8-7-19

City Council Revision Date: August 7, 2019
City Council Original Adoption Date: December 19, 2012

This is strictly a resource document of available employment positions for the City. The positions listed herein are not necessarily funded. For current full time budgeted positions, please refer to the "Full Time Employee Budgeted Positions List".

Position Title	Comp Chart Min. Step	Min. Monthly	Comp Chart Max. Step	Max. Monthly	Footnote	Dept.
40-Hour Fire Captain	547	\$9,218	587	\$11,253	C	Fire
40-Hour Fire Engineer	495	\$7,112	545	\$9,126	C, H	Fire
40-Hour Firefighter	470	\$6,278	520	\$8,056	C, H	Fire
40-Hour Firefighter/Paramedic	495	\$7,112	545	\$9,126	C, H	Fire
Accountant I	392	\$4,255	432	\$5,194	A, C	Admin. Services
Accountant II	407	\$4,585	447	\$5,598	A, C	Admin. Services
Accountant III	422	\$4,941	462	\$6,033	A, C	Admin. Services
Accounting Analyst I	431	\$5,168	471	\$6,309	A, C	Admin. Services
Accounting Analyst II	446	\$5,570	486	\$6,800	A, C	Admin. Services
Accounting Analyst III	461	\$6,002	501	\$7,328	A, C	Admin. Services
Accounting / Grants Specialist	382	\$4,048	422	\$4,941	A, C	VAR
Accounting Supervisor	471	\$6,309	511	\$7,703	A, C	Admin. Services
Accounting Technician I	332	\$3,154	372	\$3,851	A, C	Admin. Services
Accounting Technician II	352	\$3,485	392	\$4,255	A, C	Admin. Services
Accounting Technician III	372	\$3,851	412	\$4,701	A, C	Admin. Services
Administrative Assistant	352	\$3,485	392	\$4,255	A, C	VAR
Administrative Assistant I	352	\$3,485	392	\$4,255	A, C	VAR
Administrative Assistant II	367	\$3,756	407	\$4,585	A, C	VAR
Administrative Intern	255	\$2,148	295	\$2,623	A, C	VAR
Administrative Services Analyst I	429	\$5,117	469	\$6,247	A, C	VAR
Administrative Services Analyst II	461	\$6,002	501	\$7,328	A, C	VAR
Administrative Services Director	607	\$12,433	647	\$15,178	A, C	VAR
Administrative Services Manager I	504	\$7,438	544	\$9,081	A, C	VAR
Administrative Services Manager II	519	\$8,016	559	\$9,786	A, C	VAR
Administrative Services Manager III	534	\$8,639	574	\$10,546	A, C	VAR
Administrative Services Manager IV	583	\$11,030	623	\$13,466	A, C	VAR
Administrative Supervisor	416	\$4,796	456	\$5,855	A, C	VAR
Animal Care Attendant	285	\$2,495	325	\$3,046	A, C	PD
Animal Control Clerk	249	\$2,085	289	\$2,545	A, C	PD
Animal Control Officer I	333	\$3,170	373	\$3,870	A, C	PD
Animal Control Officer II	362	\$3,663	402	\$4,472	A, C	PD
Animal Control Officer Trainee	263	\$2,236	303	\$2,730	A, C	PD
Animal Control Supervisor	434	\$5,246	474	\$6,405	A, C	PD
Aquatics Manager	332	\$3,154	372	\$3,851	A, C	LRS
Assistant City Attorney	648	\$15,254	688	\$18,622	A, C	LRM
Assistant City Clerk	415	\$4,772	455	\$5,826	A, C	Management Services
Assistant City Manager	649	\$15,330	689	\$18,715	A, C	Management Services
Assistant City Manager / Administrative Services Director	649	\$15,330	689	\$18,715	A, C	Admin. Services
Assistant Engineer	452	\$5,739	492	\$7,006	A, C	VAR
Assistant Engineer - Traffic	452	\$5,739	492	\$7,006	A, C	PW
Assistant General Manager	595	\$11,711	635	\$14,296	A, C	DWP
Assistant Planner	427	\$5,066	467	\$6,185	A, C	Community Development
Assistant Public Works Director	583	\$11,030	623	\$13,466	A, C	PW
Assistant Public Works Director / City Engineer	606	\$12,371	646	\$15,103	A, C	PW
Assistant Recreation Coordinator	322	\$3,001	362	\$3,663	A, C	LRS
Assistant to Command Staff	376	\$3,928	416	\$4,796	A, C	PD
Assistant to the Chief of Police	376	\$3,928	416	\$4,796	A, C	PD
Assistant to the City Clerk	376	\$3,928	416	\$4,796	A, C	Management Services
Assistant to the City Manager	525	\$8,260	565	\$10,083	A, C	Management Services
Assistant to the Fire Chief	376	\$3,928	416	\$4,796	A, C	Fire
Assistant Transportation Planner	404	\$4,517	444	\$5,515	A, C	PW
Associate Engineer	465	\$6,123	505	\$7,475	A, C	VAR
Associate Engineer - Traffic	465	\$6,123	505	\$7,475	A, C	PW
Associate Engineer - Transportation	465	\$6,123	505	\$7,475	A, C	PW
Associate Engineer I	452	\$5,739	492	\$7,006	A, C	PW
Associate Engineer II	465	\$6,123	505	\$7,475	A, C	PW
Associate Engineer III	485	\$6,766	525	\$8,260	A, C	PW
Associate Planner	457	\$5,884	497	\$7,183	A, C	Community Development
Associate Transportation Planner	452	\$5,739	492	\$7,006	A, C	PW

City of Corona
Position Library and Compensation Plan
Revised: 8-7-19

Position Title	Comp Chart Min. Step	Min. Monthly	Comp Chart Max. Step	Max. Monthly	Footnote	Dept.
Associate Utility Engineer	465	\$6,123	505	\$7,475	A, C	DWP
Battalion Chief	565	\$10,083	605	\$12,310	C	Fire
Benefit Specialist I	392	\$4,255	432	\$5,194	A, C	Admin. Services
Benefit Specialist II	407	\$4,585	447	\$5,598	A, C	Admin. Services
Benefit Specialist III	422	\$4,941	462	\$6,033	A, C	Admin. Services
Broadcast Systems Operator	360	\$3,627	400	\$4,428	A, C	IT
Budget Analyst	431	\$5,168	471	\$6,309	A, C	Admin. Services
Budget Manager	519	\$8,016	559	\$9,786	A, C	Admin. Services
Building / Facilities Maintenance Specialist	368	\$3,775	408	\$4,608	A, C	MS
Building / Facilities Maintenance Technician	353	\$3,503	393	\$4,276	A, C	MS
Building / Facilities Maintenance Technician I Flex	273	\$2,350	313	\$2,869	A, C	MS
Building / Facilities Maintenance Technician II Flex	313	\$2,869	353	\$3,503	A, C	MS
Building / Facilities Maintenance Technician III Flex	353	\$3,503	393	\$4,276	A, C	MS
Building / Facilities Maintenance Technician Trainee	249	\$2,085	289	\$2,545	A, C	MS
Building / Facilities Maintenance Worker	298	\$2,662	338	\$3,250	A, C	MS
Building / Facilities Maintenance/Graffiti Technician	353	\$3,503	393	\$4,276	A, C	MS
Building / Facilities Superintendent	467	\$6,185	507	\$7,550	A, C	MS
Building Inspection Manager	444	\$5,515	484	\$6,732	A, C	Community Development
Building Inspector I	377	\$3,948	417	\$4,820	A, C	Community Development
Building Inspector II	392	\$4,255	432	\$5,194	A, C	Community Development
Building Inspector Trainee	307	\$2,785	347	\$3,399	A, C	Community Development
Building Official / Building Inspection Manager	501	\$7,328	541	\$8,946	A, C	Community Development
Building Permit Technician I Flex	352	\$3,485	392	\$4,255	A, C	Community Development
Building Permit Technician II Flex	372	\$3,851	412	\$4,701	A, C	Community Development
Building Permit Technician III Flex	392	\$4,255	432	\$5,194	A, C	Community Development
Business Management Analyst	461	\$6,002	501	\$7,328	A, C	VAR
Business Manager	549	\$9,310	589	\$11,365	A, C	VAR
Business Supervisor	485	\$6,766	525	\$8,260	A, C	VAR
Business Systems Analyst	429	\$5,117	469	\$6,247	A, C	IT
Business Systems Analyst I Flex	431	\$5,168	471	\$6,309	A, C	VAR
Business Systems Analyst II Flex	446	\$5,570	486	\$6,800	A, C	VAR
Camera Operator	297	\$2,649	337	\$3,234	A, C	PD
Capital Project / Grant Technician	382	\$4,048	422	\$4,941	A, C	VAR
CDBG / Home Program Coordinator	451	\$5,710	491	\$6,971	A, C	Community Development
CERT Technician	325	\$3,046	365	\$3,719	A, C	Fire
Chief Construction Inspector	480	\$6,599	520	\$8,056	A, C	VAR
Chief Deputy City Attorney	607	\$12,433	647	\$15,178	A, B, C	LRM
Chief Deputy City Clerk	485	\$6,766	525	\$8,260	A, C	Management Services
Chief Distribution Operator	499	\$7,255	539	\$8,857	A, C	DWP
Chief Information Officer	619	\$13,200	659	\$16,114	A, C	IT
Chief of Police	639	\$14,584	679	\$17,805	C	PD
Chief Reclamation Operator	499	\$7,255	539	\$8,857	A, C	DWP
Chief Water Operator	499	\$7,255	539	\$8,857	A, C	DWP
Circulation Supervisor	411	\$4,678	451	\$5,710	A, C	LRS
City Attorney	Flat	NA	704	\$20,169	C	LRM
City Attorney/Legal & Risk Management Director	Flat	NA	704	\$20,169	C	LRM
City Clerk	501	\$7,328	541	\$8,946	A, C	Management Services
City Clerk / Community Information Manager	534	\$8,639	574	\$10,546	A, C	Management Services
City Clerk Records Coordinator	376	\$3,928	416	\$4,796	A, C	Management Services
City Clerk Services Office Worker	249	\$2,085	289	\$2,545	A, C	Management Services
City Clerk Services Specialist	372	\$3,851	412	\$4,701	A, C	Management Services
City Clerk Services Technician I	263	\$2,236	303	\$2,730	A, C	Management Services
City Clerk Services Technician II	303	\$2,730	343	\$3,332	A, C	Management Services
City Clerk Services Technician III	343	\$3,332	383	\$4,068	A, C	Management Services
City Council	Flat	NA	NA	\$800		Elected
City Manager	Flat	NA	710	\$20,782	C	Management Services
City Traffic Engineer	517	\$7,937	557	\$9,689	A, C	PW
City Treasurer	Flat	NA	NA	\$200		Elected
Clerical Assistant	249	\$2,085	289	\$2,545	A, C	VAR
Code Compliance Officer	372	\$3,851	412	\$4,701	A, C	Community Development
Code Compliance Supervisor	431	\$5,168	471	\$6,309	A, C	Community Development
Code Enforcement Clerk	249	\$2,085	289	\$2,545	A, C	Community Development
Code Enforcement Manager	444	\$5,515	484	\$6,732	A, C	Community Development
Code Enforcement Officer I	372	\$3,851	412	\$4,701	A, C	Community Development

City of Corona
Position Library and Compensation Plan
Revised: 8-7-19

Position Title	Comp Chart Min. Step	Min. Monthly	Comp Chart Max. Step	Max. Monthly	Footnote	Dept.
Code Enforcement Officer II	392	\$4,255	432	\$5,194	A, C	Community Development
Code Enforcement Officer Trainee	302	\$2,716	342	\$3,316	A, C	Community Development
Code Enforcement Technician	299	\$2,676	339	\$3,266	A, C	Community Development
Communications Technician I Flex	345	\$3,366	385	\$4,109	A, C	VAR
Communications Technician II Flex	385	\$4,109	425	\$5,016	A, C	VAR
Communications Technician III Flex	425	\$5,016	465	\$6,123	A, C	VAR
Communications Technician Trainee	305	\$2,757	345	\$3,366	A, C	VAR
Community Development Director	619	\$13,200	659	\$16,114	A, C	Community Development
Community Information Assistant	285	\$2,495	325	\$3,046	A, C	Management Services
Community Information Specialist	382	\$4,048	422	\$4,941	A, C	Management Services
Community Information Specialist I	354	\$3,520	394	\$4,297	A, C	Management Services
Community Information Specialist II	393	\$4,276	433	\$5,220	A, C	Management Services
Community Information Supervisor	402	\$4,472	442	\$5,460	A, C	Management Services
Community Liaison	386	\$4,129	426	\$5,041	A, C	Community Development
Community Relations Assistant	379	\$3,988	419	\$4,868	A, C	VAR
Community Relations Coordinator	409	\$4,631	449	\$5,654	A, C	VAR
Community Relations Intern	285	\$2,495	325	\$3,046	A, C	VAR
Community Relations Trainee	359	\$3,609	399	\$4,406	A, C	VAR
Community Services Officer I Flex	303	\$2,730	343	\$3,332	A, C	PD
Community Services Officer II Flex	333	\$3,170	373	\$3,870	A, C	PD
Compliance Coordinator	372	\$3,851	412	\$4,701	A, C	Community Development
Construction Coordinator	459	\$5,943	499	\$7,255	A, C	VAR
Construction Inspector	402	\$4,472	442	\$5,460	A, C	VAR
Construction Manager	549	\$9,310	589	\$11,365	A, C	VAR
Construction Superintendent	527	\$8,342	567	\$10,184	A, C	VAR
Crime Analyst	427	\$5,066	467	\$6,185	A, C	PD
Crime Analyst Trainee	357	\$3,573	397	\$4,362	A, C	PD
Crime Prevention Assistant	297	\$2,649	337	\$3,234	A, C	PD
Crime Prevention Specialist	372	\$3,851	412	\$4,701	A, C	PD
Custodian I Flex	292	\$2,584	332	\$3,154	A, C	VAR
Custodian II Flex	312	\$2,855	352	\$3,485	A, C	VAR
Customer Service Representative I Flex	303	\$2,730	343	\$3,332	A, C	VAR
Customer Service Representative II Flex	323	\$3,016	363	\$3,682	A, C	VAR
Customer Service Representative III Flex	383	\$4,068	423	\$4,966	A, C	VAR
Customer Service Supervisor	441	\$5,433	481	\$6,632	A, C	VAR
Customer Services Representative Assistant	249	\$2,085	289	\$2,545	A, C	VAR
Customer Services Representative Trainee	249	\$2,085	289	\$2,545	A, C	VAR
Data Entry Clerk Aide	249	\$2,085	289	\$2,545	A, C	VAR
Data Entry Clerk I	271	\$2,327	311	\$2,841	A, C	VAR
Data Entry Clerk II	301	\$2,702	341	\$3,299	A, C	VAR
Data Entry Operator	256	\$2,159	296	\$2,636	A, C	VAR
Data Entry Operator Technician	301	\$2,702	341	\$3,299	A, C	VAR
Data Scientist	513	\$7,780	553	\$9,498	A, C	IT
Department Liaison	366	\$3,737	406	\$4,562	A, C	VAR
Departmental Accounting/Budget Technician	333	\$3,170	373	\$3,870	A, C	VAR
Deputy Building Official / Plan Check Manager	501	\$7,328	541	\$8,946	A, C	Community Development
Deputy Chief Operator - Water	514	\$7,819	554	\$9,545	A, C	DWP
Deputy Chief Operator - Water Reclamation	514	\$7,819	554	\$9,545	A, C	DWP
Deputy Chief Information Officer	599	\$11,947	639	\$14,584	A, C	IT
Deputy City Clerk	418	\$4,844	458	\$5,913	A, C	Management Services
Deputy Finance Director	583	\$11,030	623	\$13,466	A, C	Admin. Services
Deputy Fire Chief	603	\$12,187	643	\$14,878	C	Fire
Deputy Fire Marshal	462	\$6,033	502	\$7,364	C	Fire
Deputy Human Resources Director	583	\$11,030	623	\$13,466	A, C	Admin. Services
Development & Support Supervisor	477	\$6,501	517	\$7,937	A, C	VAR
Development Services Representative I	303	\$2,730	343	\$3,332	A, C	VAR
Development Services Representative II	323	\$3,016	363	\$3,682	A, C	VAR
Development Services Representative III	383	\$4,068	423	\$4,966	A, C	VAR
Development Services Representative Trainee	249	\$2,085	289	\$2,545	A, C	VAR
Development Specialist I	307	\$2,785	347	\$3,399	A, C	VAR
Development Specialist II	342	\$3,316	382	\$4,048	A, C	VAR
Development Specialist III	389	\$4,192	429	\$5,117	A, C	VAR
Development Specialist Trainee	272	\$2,339	312	\$2,855	A, C	VAR
Digital Media Specialist	343	\$3,332	383	\$4,068	A, C	Management Services

City of Corona
Position Library and Compensation Plan
Revised: 8-7-19

Position Title	Comp Chart Min. Step	Min. Monthly	Comp Chart Max. Step	Max. Monthly	Footnote	Dept.
District Engineer	549	\$9,310	589	\$11,365	A, C	DWP
Division Chief	572	\$10,442	612	\$12,747	C	Fire
Dryer Facility Operator	372	\$3,851	412	\$4,701	A, C	DWP
DWP Administrative Clerk	279	\$2,422	319	\$2,956	A, C	DWP
DWP Administrative Secretary	372	\$3,851	412	\$4,701	A, C	DWP
DWP Assistant Engineer	452	\$5,739	492	\$7,006	A, C	DWP
DWP Customer Care Manager	535	\$8,682	575	\$10,599	A, C	DWP
DWP Customer Care Representative I Flex	303	\$2,730	343	\$3,332	A, C	DWP
DWP Customer Care Representative II Flex	343	\$3,332	383	\$4,068	A, C	DWP
DWP Customer Care Representative III Flex	383	\$4,068	423	\$4,966	A, C	DWP
DWP Customer Care Representative Trainee	249	\$2,085	289	\$2,545	A, C	DWP
DWP Customer Care Supervisor	485	\$6,766	525	\$8,260	A, C	DWP
DWP Finance and Administration Manager	549	\$9,310	589	\$11,365	A, C	DWP
DWP Maintenance Manager	549	\$9,310	589	\$11,365	A, C	DWP
DWP Management Analyst	461	\$6,002	501	\$7,328	A, C	DWP
DWP Operations Analyst	491	\$6,971	531	\$8,511	A, C	DWP
DWP Operations Analyst I	451	\$5,710	491	\$6,971	A, C	DWP
DWP Operations Analyst II	491	\$6,971	531	\$8,511	A, C	DWP
DWP Operations Manager	549	\$9,310	589	\$11,365	A, C	DWP
DWP Senior Customer Care Representative	423	\$4,966	463	\$6,063	A, C	DWP
DWP Senior Executive Assistant	451	\$5,710	491	\$6,971	A, C	DWP
DWP Senior Management Analyst	491	\$6,971	531	\$8,511	A, C	DWP
Economic Development Assistant	285	\$2,495	325	\$3,046	A, C	Management Services
Economic Development Coordinator	451	\$5,710	491	\$6,971	A, C	Management Services
Economic Development Manager I	504	\$7,438	544	\$9,081	A, C	Management Services
Economic Development Manager II	519	\$8,016	559	\$9,786	A, C	Management Services
Economic Development Manager III	534	\$8,639	574	\$10,546	A, C	Management Services
Economic Development Manager IV	583	\$11,030	623	\$13,466	A, C	Management Services
Economic Development Manager/ Strategic Partnerships	504	\$7,438	544	\$9,081	A, C	Management Services
Economic Development Specialist	380	\$4,008	420	\$4,892	A, C	Management Services
Electric Utility Manager	549	\$9,310	589	\$11,365	A, C	DWP
Emergency Services Assistant	372	\$3,851	412	\$4,701	A, C	Fire
Emergency Services Coordinator	471	\$6,309	511	\$7,703	C	Fire
Emergency Services Manager	509	\$7,626	549	\$9,310	C	Fire
EMS Office Specialist	323	\$3,016	363	\$3,682	A, C	Fire
Engineering Aide I	295	\$2,623	335	\$3,202	A, C	VAR
Engineering Aide II	335	\$3,202	375	\$3,909	A, C	VAR
Engineering Assistant	302	\$2,716	342	\$3,316	A, C	VAR
Engineering Clerk	271	\$2,327	311	\$2,841	A, C	VAR
Engineering Intern	309	\$2,812	349	\$3,433	A, C	VAR
Engineering Technician	382	\$4,048	422	\$4,941	A, C	VAR
Environmental Compliance Coordinator	437	\$5,325	477	\$6,501	A, C, D	DWP
Environmental Compliance Inspector I	351	\$3,468	391	\$4,234	A, C	DWP
Environmental Compliance Inspector II	384	\$4,088	424	\$4,991	A, C	DWP
Environmental Compliance Inspector Trainee	281	\$2,446	321	\$2,986	A, C	DWP
Environmental Compliance Supervisor	451	\$5,710	491	\$6,971	A, C	DWP
Equipment Parts Helper	281	\$2,446	321	\$2,986	A, C	MS
Equipment Service Worker	370	\$3,813	410	\$4,654	A, C	VAR
Executive Assistant	391	\$4,234	431	\$5,168	A, C	VAR
Executive Assistant I	391	\$4,234	431	\$5,168	A, C	VAR
Executive Assistant II	406	\$4,562	446	\$5,570	A, C	VAR
Facilities Assistant	355	\$3,538	395	\$4,319	A, C	MS
Facilities Locator Technician	406	\$4,562	446	\$5,570	A, C	PW
Field Safety Trainer	394	\$4,297	434	\$5,246	A, C	Admin. Services
Finance / CDBG Manager	519	\$8,016	559	\$9,786	A, C	Admin. Services
Finance Administrator	553	\$9,498	593	\$11,595	A, C	Admin. Services
Finance and Administration Manager	549	\$9,310	589	\$11,365	A, C	Admin. Services
Finance Manager	525	\$8,260	565	\$10,083	A, C	Admin. Services
Finance Manager I	504	\$7,438	544	\$9,081	A, C	Admin. Services
Finance Manager II	519	\$8,016	559	\$9,786	A, C	Admin. Services
Finance Manager III	534	\$8,639	574	\$10,546	A, C	Admin. Services
Finance Manager IV	583	\$11,030	623	\$13,466	A, C	Admin. Services
Financial Analyst I	431	\$5,168	471	\$6,309	A, C	Admin. Services
Financial Analyst II	446	\$5,570	486	\$6,800	A, C	Admin. Services

City of Corona
Position Library and Compensation Plan
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Position Title	Comp Chart Min. Step	Min. Monthly	Comp Chart Max. Step	Max. Monthly	Footnote	Dept.
Financial Analyst III	461	\$6,002	501	\$7,328	A, C	Admin. Services
Fire Cadet	249	\$2,085	289	\$2,545	A, C	Fire
Fire Captain	517	\$7,937	557	\$9,689	C	Fire
Fire Chief	639	\$14,584	679	\$17,805	C	Fire
Fire Engineer	465	\$6,123	515	\$7,858	C, H	Fire
Fire Inspector I	412	\$4,701	452	\$5,739	C	Fire
Fire Inspector II	452	\$5,739	492	\$7,006	C	Fire
Fire Marshal	533	\$8,596	573	\$10,494	C	Fire
Fire Prevention Assistant	287	\$2,520	327	\$3,077	A, C	Fire
Fire Prevention Intern	249	\$2,085	289	\$2,545	A, C	Fire
Fire Prevention Program Specialist	370	\$3,813	410	\$4,654	A, C	Fire
Fire Prevention Technician I	303	\$2,730	343	\$3,332	A, C	Fire
Fire Prevention Technician II	323	\$3,016	363	\$3,682	A, C	Fire
Fire Prevention Technician III	343	\$3,332	383	\$4,068	A, C	Fire
Fire Prevention Trainee	255	\$2,148	295	\$2,623	A, C	Fire
Fire Safety Specialist	372	\$3,851	412	\$4,701	A, C	Fire
Fire Support Services Clerk	279	\$2,422	319	\$2,956	A, C	Fire
Fire Trainee	360	\$3,627	400	\$4,428	A, C	Fire
Fire Training Technician	325	\$3,046	365	\$3,719	A, C	Fire
Firefighter	440	\$5,406	490	\$6,937	C, H	Fire
Firefighter Trainee	440	\$5,406	480	\$6,599	C	Fire
Firefighter/Paramedic	465	\$6,123	515	\$7,858	C, H	Fire
Firefighter/Paramedic Trainee	440	\$5,406	480	\$6,599	C	Fire
Fiscal Analyst	429	\$5,117	469	\$6,247	A, C	VAR
Fiscal Manager	504	\$7,438	544	\$9,081	A, C	VAR
Fleet Administrator	382	\$4,048	422	\$4,941	A, C	MS
Fleet Inventory Specialist	323	\$3,016	363	\$3,682	A, C	MS
Fleet Maintenance Assistant	249	\$2,085	289	\$2,545	A, C	MS
Fleet Maintenance Worker	313	\$2,869	353	\$3,503	A, C	MS
Fleet Manager	504	\$7,438	544	\$9,081	A, C	MS
Fleet Services Assistant	274	\$2,362	314	\$2,884	A, C	MS
Fleet Services Assistant Technician	287	\$2,520	327	\$3,077	A, C	MS
Fleet Services Heavy Equipment Technician	385	\$4,109	425	\$5,016	A, C	MS
Fleet Services Helper	249	\$2,085	289	\$2,545	A, C	MS
Fleet Services Superintendent	467	\$6,185	507	\$7,550	A, C	MS
Fleet Services Supervisor	461	\$6,002	501	\$7,328	A, C	MS
Fleet Services Technician	385	\$4,109	425	\$5,016	A, C	MS
Fleet Services Technician Apprentice	315	\$2,898	355	\$3,538	A, C	MS
Fleet Services Worker	313	\$2,869	353	\$3,503	A, C	MS
Fleet Services Writer	363	\$3,682	403	\$4,495	A, C	MS
Fleet Technician I Flex	305	\$2,757	345	\$3,366	A, C	MS
Fleet Technician II Flex	345	\$3,366	385	\$4,109	A, C	MS
Fleet Technician III Flex	385	\$4,109	425	\$5,016	A, C	MS
Fleet Technician Trainee	265	\$2,258	305	\$2,757	A, C	MS
Forensic Technician I	377	\$3,948	417	\$4,820	A, C	PD
Forensic Technician II	401	\$4,450	441	\$5,433	A, C	PD
General Assistant I	249	\$2,085	289	\$2,545	A, C	VAR
General Assistant II	249	\$2,085	289	\$2,545	A, C	VAR
General Assistant III	260	\$2,203	300	\$2,689	A, C	VAR
General Manager	639	\$14,584	679	\$17,805	A, C	VAR
General Services Worker Aide	249	\$2,085	289	\$2,545	A, C	VAR
General Services Worker I	249	\$2,085	289	\$2,545	A, C	VAR
General Services Worker II	249	\$2,085	289	\$2,545	A, C	VAR
GIS Administrator	447	\$5,598	487	\$6,834	A, C	IT
GIS Analyst	431	\$5,168	471	\$6,309	A, C	IT
GIS Intern	338	\$3,250	378	\$3,968	A, C	IT
Graffiti Restitution Officer	391	\$4,234	431	\$5,168	A, C	PD
Graffiti Worker	313	\$2,869	353	\$3,503	A, C	MS
Graffiti Worker Assistant I Flex	249	\$2,085	289	\$2,545	A, C	MS
Graffiti Worker Assistant II Flex	258	\$2,181	298	\$2,662	A, C	MS
Grant Administrator	392	\$4,255	432	\$5,194	A, C	VAR
Hazard Reduction Specialist	372	\$3,851	412	\$4,701	A, C	Fire
Hazardous Material Specialist	412	\$4,701	452	\$5,739	A, C	Fire
Help Desk I	314	\$2,884	354	\$3,520	A, C	IT

City of Corona
Position Library and Compensation Plan
Revised: 8-7-19

Position Title	Comp Chart Min. Step	Min. Monthly	Comp Chart Max. Step	Max. Monthly	Footnote	Dept.
Help Desk II	338	\$3,250	378	\$3,968	A, C	IT
Help Desk Manager	431	\$5,168	471	\$6,309	A, C	IT
Housing / CDBG Manager	519	\$8,016	559	\$9,786	A, C	Community Development
Housing / Leasing Manager	519	\$8,016	559	\$9,786	A, C	Community Development
Housing Compliance Inspector	392	\$4,255	432	\$5,194	A, C	Community Development
Housing Manager	519	\$8,016	559	\$9,786	A, C	Community Development
Housing Program Assistant I	294	\$2,610	334	\$3,186	A, C	Community Development
Housing Program Assistant II	313	\$2,869	353	\$3,503	A, C	Community Development
Housing Specialist I	332	\$3,154	372	\$3,851	A, C	Community Development
Housing Specialist II	351	\$3,468	391	\$4,234	A, C	Community Development
Housing Specialist III	389	\$4,192	429	\$5,117	A, C	Community Development
Housing Specialist Trainee	262	\$2,225	302	\$2,716	A, C	Community Development
Human Resources Analyst	431	\$5,168	471	\$6,309	A, C	Admin. Services
Human Resources Assistant	287	\$2,520	327	\$3,077	A, C	Admin. Services
Human Resources Clerk	249	\$2,085	289	\$2,545	A, C	Admin. Services
Human Resources Manager I	504	\$7,438	544	\$9,081	A, C	Admin. Services
Human Resources Manager II	519	\$8,016	559	\$9,786	A, C	Admin. Services
Human Resources Manager III	534	\$8,639	574	\$10,546	A, C	Admin. Services
Human Resources Technician I	379	\$3,988	419	\$4,868	A, C	Admin. Services
Human Resources Technician II	394	\$4,297	434	\$5,246	A, C	Admin. Services
Human Resources Technician III	409	\$4,631	449	\$5,654	A, C	Admin. Services
Instrumentation and Control Engineer	465	\$6,123	505	\$7,475	A, C	DWP
Instrumentation and Control Engineer Trainee	385	\$4,109	425	\$5,016	A, C	DWP
Instrumentation and Control Senior Engineer	535	\$8,682	575	\$10,599	A, C	DWP
Intern I	249	\$2,085	289	\$2,545	A, C	VAR
Intern II	285	\$2,495	325	\$3,046	A, C	VAR
Internal Audit Manager	490	\$6,937	530	\$8,468	A, C	Admin. Services
Internal Auditor	583	\$11,030	623	\$13,466	A, C	Admin. Services
Inventory Control Specialist	323	\$3,016	363	\$3,682	A, C	MS
Inventory Control Supervisor	416	\$4,796	456	\$5,855	A, C	MS
Inventory Control Trainee	249	\$2,085	289	\$2,545	A, C	MS
Jailer	363	\$3,682	403	\$4,495	A, C	PD
Janitor	292	\$2,584	332	\$3,154	A, C	VAR
Junior Engineering Technician	369	\$3,794	409	\$4,631	A, C	VAR
Junior Network Analyst	429	\$5,117	469	\$6,247	A, C	IT
Laborer	270	\$2,315	310	\$2,827	A, C	VAR
Landscape Irrigation Specialist	407	\$4,585	447	\$5,598	A, C	MS
Lead Building Maintenance Technician	402	\$4,472	442	\$5,460	A, C	MS
Lead Fleet Services Technician	402	\$4,472	442	\$5,460	A, C	MS
Lead Inventory Control Technician	333	\$3,170	373	\$3,870	A, C	MS
Lead Parks Services Worker	417	\$4,820	457	\$5,884	A, C	MS
Lead SCADA Maintenance Technician	471	\$6,309	511	\$7,703	A, C	DWP
Lead Water Maintenance Technician	452	\$5,739	492	\$7,006	A, C	DWP
Lead Water Operator	471	\$6,309	511	\$7,703	A, C	DWP
Lead Water Reclamation Operator	471	\$6,309	511	\$7,703	A, C	DWP
Lead Water Resources Technician	406	\$4,562	446	\$5,570	A, C	DWP
Liability Claims Technician	379	\$3,988	419	\$4,868	A, C	LRM
Librarian	392	\$4,255	432	\$5,194	A, C	LRS
Librarian I	373	\$3,870	413	\$4,725	A, C	LRS
Librarian II	392	\$4,255	432	\$5,194	A, C	LRS
Librarian III	406	\$4,562	446	\$5,570	A, C	LRS
Librarian Technician Trainee	294	\$2,610	334	\$3,186	A, C	LRS
Librarian Trainee	322	\$3,001	362	\$3,663	A, C	LRS
Library Acquisitions Technician	333	\$3,170	373	\$3,870	A, C	LRS
Library and Recreation Services Assistant Director	583	\$11,030	623	\$13,466	A, C	LRS
Library and Recreation Services Director	609	\$12,558	649	\$15,330	A, C	LRS
Library and Recreation Services Leader I	249	\$2,085	289	\$2,545	A, C	LRS
Library and Recreation Services Leader II	261	\$2,214	301	\$2,702	A, C	LRS
Library and Recreation services Leader III	286	\$2,508	326	\$3,061	A, C	LRS
Library and Recreation Services Patron Services Associate I	285	\$2,495	325	\$3,046	A, C	LRS
Library and Recreation Services Patron Services Associate II	305	\$2,757	345	\$3,366	A, C	LRS
Library and Recreation Services Patron Services Associate III	336	\$3,218	376	\$3,928	A, C	LRS
Library Assistant	322	\$3,001	362	\$3,663	A, C	LRS
Library Associate	373	\$3,870	413	\$4,725	A, C	LRS

City of Corona
Position Library and Compensation Plan
Revised: 8-7-19

Position Title	Comp Chart Min. Step	Min. Monthly	Comp Chart Max. Step	Max. Monthly	Footnote	Dept.
Library Director	607	\$12,433	647	\$15,178	A, C	LRS
Library Page	249	\$2,085	289	\$2,545	A, C	LRS
Library Services Manager	534	\$8,639	574	\$10,546	A, C	LRS
Library Specialist	336	\$3,218	376	\$3,928	A, C	LRS
Library Supervisor	441	\$5,433	481	\$6,632	A, C	LRS
Library Technical Assistant	285	\$2,495	325	\$3,046	A, C	LRS
Lifeguard	249	\$2,085	289	\$2,545	A, C	LRS
Literacy Assistant	285	\$2,495	325	\$3,046	A, C	LRS
Maintenance Assistant	273	\$2,350	313	\$2,869	A, C	VAR
Maintenance Manager	549	\$9,310	589	\$11,365	A, C	VAR
Maintenance Manager II	583	\$11,030	623	\$13,466	A, C	VAR
Maintenance Planner	452	\$5,739	492	\$7,006	A, C	VAR
Maintenance Supervisor	495	\$7,112	535	\$8,682	A, C	VAR
Maintenance Technician I Flex	396	\$4,340	436	\$5,299	A, C	VAR
Maintenance Technician II Flex	426	\$5,041	466	\$6,154	A, C	VAR
Maintenance Technician III Flex	452	\$5,739	492	\$7,006	A, C	VAR
Maintenance Technician Trainee	326	\$3,061	366	\$3,737	A, C	VAR
Maintenance Trades Assistant	311	\$2,841	351	\$3,468	A, C	VAR
Management Analyst	429	\$5,117	469	\$6,247	A, C	VAR
Management Analyst I	429	\$5,117	469	\$6,247	A, C	VAR
Management Analyst II	461	\$6,002	501	\$7,328	A, C	VAR
Management Intern	285	\$2,495	325	\$3,046	A, C	VAR
Management Services Assistant I	356	\$3,555	396	\$4,340	A, C	Management Services
Management Services Assistant II	372	\$3,851	412	\$4,701	A, C	Management Services
Management Services Chief of Staff	525	\$8,260	565	\$10,083	A, C	Management Services
Management Services Supervisor	451	\$5,710	491	\$6,971	A, C	Management Services
Municipal Service Contract Superintendent	583	\$11,030	623	\$13,466	A, C	MS
Network Analyst	454	\$5,797	494	\$7,076	A, C	IT
Office Aide	249	\$2,085	289	\$2,545	A, C	VAR
Office Assistant	287	\$2,520	327	\$3,077	A, C	VAR
Office Assistant I	287	\$2,520	327	\$3,077	A, C	VAR
Office Assistant II	302	\$2,716	342	\$3,316	A, C	VAR
Office Manager	391	\$4,234	431	\$5,168	A, C	VAR
Office Worker	249	\$2,085	289	\$2,545	A, C	VAR
Office Worker I	249	\$2,085	289	\$2,545	A, C	VAR
Office Worker II	249	\$2,085	289	\$2,545	A, C	VAR
Office Worker Trainee	249	\$2,085	289	\$2,545	A, C	VAR
Operations Manager	549	\$9,310	589	\$11,365	A, C	VAR
Paralegal I Flex	404	\$4,517	444	\$5,515	A, C	LRM
Paralegal II Flex	424	\$4,991	464	\$6,093	A, C	LRM
Paralegal III Flex	444	\$5,515	484	\$6,732	A, C	LRM
Park Maintenance Assistant I	249	\$2,085	289	\$2,545	A, C	MS
Park Maintenance Assistant II	261	\$2,214	301	\$2,702	A, C	MS
Park Maintenance Assistant III	308	\$2,798	348	\$3,416	A, C	MS
Park Maintenance Worker	323	\$3,016	363	\$3,682	A, C	MS
Park Planner	415	\$4,772	455	\$5,826	A, C	MS
Parking Enforcement Officer	297	\$2,649	337	\$3,234	A, C	PD
Parks Services Coordinator	387	\$4,150	427	\$5,066	A, C	MS
Parks Services Worker I Flex	307	\$2,785	347	\$3,399	A, C	MS
Parks Services Worker II Flex	347	\$3,399	387	\$4,150	A, C	MS
Parks Services Worker III Flex	387	\$4,150	427	\$5,066	A, C	MS
Parks Services Worker Trainee	249	\$2,085	289	\$2,545	A, C	MS
Parks Superintendent	485	\$6,766	525	\$8,260	A, C	MS
Pavement Management Engineer	498	\$7,219	538	\$8,813	A, C	PW
Payroll Technician	333	\$3,170	373	\$3,870	A, C	Admin. Services
Payroll Technician I	379	\$3,988	419	\$4,868	A, C	Admin. Services
Payroll Technician II	394	\$4,297	434	\$5,246	A, C	Admin. Services
Payroll Technician III	409	\$4,631	449	\$5,654	A, C	Admin. Services
Permit Technician	352	\$3,485	392	\$4,255	A, C	Community Development
Plan Check Engineer	472	\$6,341	512	\$7,741	A, C	Community Development
Plan Check Manager	501	\$7,328	541	\$8,946	A, C	Community Development
Plan Checker	405	\$4,540	445	\$5,542	A, C	Community Development
Planning Assistant	312	\$2,855	352	\$3,485	A, C	Community Development
Planning Manager	549	\$9,310	589	\$11,365	A, C	Community Development

City of Corona
Position Library and Compensation Plan
Revised: 8-7-19

Position Title	Comp Chart Min. Step	Min. Monthly	Comp Chart Max. Step	Max. Monthly	Footnote	Dept.
Planning Technician	382	\$4,048	422	\$4,941	A, C	Community Development
Plans Examiner	412	\$4,701	452	\$5,739	A, C	Community Development
Police Cadet	249	\$2,085	289	\$2,545	A, C	PD
Police Captain	606	\$12,371	646	\$15,103	C, F	PD
Police Corporal	483	\$6,699	523	\$8,178	C, F	PD
Police Department General Assistant	249	\$2,085	289	\$2,545	A, C	PD
Police Department General Assistant I	249	\$2,085	289	\$2,545	A, C	PD
Police Department General Assistant II	249	\$2,085	289	\$2,545	A, C	PD
Police Department General Assistant III	260	\$2,203	300	\$2,689	A, C	PD
Police Detective	488	\$6,868	528	\$8,384	C, F	PD
Police Lieutenant	574	\$10,546	614	\$12,875	C, F	PD
Police Officer I	454	\$5,797	494	\$7,076	C, F	PD
Police Officer II	473	\$6,373	513	\$7,780	C, F	PD
Police Program Coordinator	402	\$4,472	442	\$5,460	A, C	PD
Police Records Supervisor	434	\$5,246	474	\$6,405	A, C	PD
Police Records Technician I Flex	303	\$2,730	343	\$3,332	A, C	PD
Police Records Technician II Flex	323	\$3,016	363	\$3,682	A, C	PD
Police Records Technician Trainee	249	\$2,085	289	\$2,545	A, C	PD
Police Sergeant	534	\$8,639	574	\$10,546	C, F	PD
Police Trainee	360	\$3,627	400	\$4,428	A, C	PD
Pool Manager	294	\$2,610	334	\$3,186	A, C	LRS
Prevention Permit Technician	352	\$3,485	392	\$4,255	A, C	Fire
Principal Accountant	447	\$5,598	487	\$6,834	A, C	VAR
Principal Civil Engineer	529	\$8,426	569	\$10,286	A, C	PW
Principal Construction Inspector	449	\$5,654	489	\$6,902	A, C	VAR
Principal Engineer	529	\$8,426	569	\$10,286	A, C	PW
Principal Engineering Technician	430	\$5,143	470	\$6,278	A, C	VAR
Principal Human Resources Analyst	491	\$6,971	531	\$8,511	A, C	Admin. Services
Principal Management Analyst	491	\$6,971	531	\$8,511	A, C	VAR
Principal Risk and Insurance Analyst	491	\$6,971	531	\$8,511	A, C	LRM
Procurement Contract Specialist	403	\$4,495	443	\$5,487	A, C	Admin. Services
Professional/Graduate Student Intern	337	\$3,234	377	\$3,948	A, C	VAR
Program Administrator	446	\$5,570	486	\$6,800	A, C	VAR
Program Coordinator	426	\$5,041	466	\$6,154	A, C	VAR
Program Coordinator Trainee	356	\$3,555	396	\$4,340	A, C	VAR
Property Administrator	333	\$3,170	373	\$3,870	A, C	PD
Property and Contract Administrator	413	\$4,725	453	\$5,768	A, C	VAR
Property and Contract Manager	525	\$8,260	565	\$10,083	A, C	VAR
Public Affairs Officer I Flex	467	\$6,185	507	\$7,550	A, C	VAR
Public Affairs Officer II Flex	497	\$7,183	537	\$8,769	A, C	VAR
Public Information Officer	504	\$7,438	544	\$9,081	A, C	VAR
Public Information Specialist	382	\$4,048	422	\$4,941	A, C	VAR
Public Safety Administration Manager I	519	\$8,016	559	\$9,786	A, C	Fire/PD
Public Safety Administration Manager II	525	\$8,260	565	\$10,083	A, C	Fire/PD
Public Safety Administration Manager III	534	\$8,639	574	\$10,546	A, C	Fire/PD
Public Safety Administrative Supervisor I	441	\$5,433	481	\$6,632	A, C	Fire/PD
Public Safety Administrative Supervisor II	484	\$6,732	524	\$8,219	A, C	Fire/PD
Public Safety Dispatch Supervisor	434	\$5,246	474	\$6,405	A, C	PD
Public Safety Dispatcher I Flex	363	\$3,682	403	\$4,495	A, C	PD
Public Safety Dispatcher II Flex	382	\$4,048	422	\$4,941	A, C	PD
Public Safety Dispatcher Trainee	376	\$3,928	416	\$4,796	A, C	PD
Public Safety Finance Deputy Director	563	\$9,983	603	\$12,187	A, C	Fire/PD
Public Works Administrator	499	\$7,255	539	\$8,857	A, C	PW
Public Works Director	619	\$13,200	659	\$16,114	A, C	PW
Public Works Inspection Superintendent	499	\$7,255	539	\$8,857	A, C	PW
Public Works Inspection Supervisor	467	\$6,185	507	\$7,550	A, C	PW
Public Works Inspection Technician	402	\$4,472	442	\$5,460	A, C	PW
Public Works Inspection Trainee	321	\$2,986	361	\$3,645	A, C	PW
Public Works Inspector I	391	\$4,234	431	\$5,168	A, C	PW
Public Works Inspector II	406	\$4,562	446	\$5,570	A, C	PW
Public Works Inspector III	426	\$5,041	466	\$6,154	A, C	PW
Public Works Operations Services Manager	553	\$9,498	593	\$11,595	A, C	PW
Public Works Permit Technician I Flex	352	\$3,485	392	\$4,255	A, C	PW
Public Works Permit Technician II Flex	372	\$3,851	412	\$4,701	A, C	PW

City of Corona
Position Library and Compensation Plan
Revised: 8-7-19

Position Title	Comp Chart Min. Step	Min. Monthly	Comp Chart Max. Step	Max. Monthly	Footnote	Dept.
Public Works Permit Technician III Flex	392	\$4,255	432	\$5,194	A, C	PW
Public Works Program Administrator	461	\$6,002	501	\$7,328	A, C	PW
Public Works Program Manager	498	\$7,219	538	\$8,813	A, C	PW
Public Works Program Specialist	427	\$5,066	467	\$6,185	A, C	PW
Public Works Program Supervisor	441	\$5,433	481	\$6,632	A, C	PW
Public Works Project Technician I	313	\$2,869	353	\$3,503	A, C	PW
Public Works Project Technician II	352	\$3,485	392	\$4,255	A, C	PW
Public Works Specialist	412	\$4,701	452	\$5,739	A, C	PW
Purchasing Manager	512	\$7,741	552	\$9,450	A, C	Admin. Services
Purchasing Specialist I	352	\$3,485	392	\$4,255	A, C	Admin. Services
Purchasing Specialist II	372	\$3,851	412	\$4,701	A, C	Admin. Services
Purchasing Specialist III	392	\$4,255	432	\$5,194	A, C	Admin. Services
Purchasing Specialist IV	413	\$4,725	453	\$5,768	A, C	Admin. Services
Purchasing Specialist V	433	\$5,220	473	\$6,373	A, C, G	Admin. Services
Purchasing Technician	333	\$3,170	373	\$3,870	A, C	Admin. Services
Radio/Safety Equipment Technician	387	\$4,150	427	\$5,066	A, C	Admin. Services
Range Master	391	\$4,234	431	\$5,168	A, C	PD
Receptionist	267	\$2,281	307	\$2,785	A, C	VAR
Recreation Coordinator	387	\$4,150	427	\$5,066	A, C	LRS
Recreation Services Assistant Director	583	\$11,030	623	\$13,466	A, C	LRS
Recreation Services Manager	539	\$8,857	579	\$10,813	A, C	LRS
Recreation Specialist	294	\$2,610	334	\$3,186	A, C	LRS
Recreation Supervisor	436	\$5,299	476	\$6,469	A, C	LRS
Regulatory Supervisor	485	\$6,766	525	\$8,260	A, C	DWPP
Regulatory Technician I Flex	379	\$3,988	419	\$4,868	A, C	DWP
Regulatory Technician II Flex	419	\$4,868	459	\$5,943	A, C	DWP
Regulatory Technician III Flex	459	\$5,943	499	\$7,255	A, C	DWP
Regulatory Technician Trainee	339	\$3,266	379	\$3,988	A, C	DWP
Regulatory Trainee	341	\$3,299	381	\$4,028	A, C	DWP
Restoration Technician	413	\$4,725	453	\$5,768	A, C	MS
Risk Management Analyst	431	\$5,168	471	\$6,309	A, C	LRM
Risk Management Specialist	409	\$4,631	449	\$5,654	A, C	LRM
Risk Management Technician	379	\$3,988	419	\$4,868	A, C	LRM
Risk Manager	504	\$7,438	544	\$9,081	A, C	LRM
Safety Analyst	431	\$5,168	471	\$6,309	A, C	Admin. Services
Safety and Training Coordinator	387	\$4,150	427	\$5,066	A, C	Admin. Services
Safety Coordinator	387	\$4,150	427	\$5,066	A, C	Admin. Services
Safety Manager	504	\$7,438	544	\$9,081	A, C	Admin. Services
Safety Officer	461	\$6,002	501	\$7,328	A, C	Admin. Services
Safety Specialist	323	\$3,016	363	\$3,682	A, C	Admin. Services
Safety Technician	379	\$3,988	419	\$4,868	A, C	Admin. Services
SCADA Maintenance Technician III	452	\$5,739	492	\$7,006	A, C	DWP
Senior Administrative Assistant	372	\$3,851	412	\$4,701	A, C	VAR
Senior Building Maintenance Technician	382	\$4,048	422	\$4,941	A, C	MS
Senior Building Permit Technician	372	\$3,851	412	\$4,701	A, C	Community Development
Senior Center Coordinator	332	\$3,154	372	\$3,851	A, C	LRS
Senior Code Enforcement Officer	412	\$4,701	452	\$5,739	A, C	Community Development
Senior Construction Inspector	430	\$5,143	470	\$6,278	A, C	VAR
Senior Customer Service Representative	353	\$3,503	393	\$4,276	A, C	VAR
Senior Departmental Accounting / Budget Technician	352	\$3,485	392	\$4,255	A, C	VAR
Senior Economic Development Project Coordinator	481	\$6,632	521	\$8,096	A, C	Management Services
Senior Economic Development Specialist	405	\$4,540	445	\$5,542	A, C	Management Services
Senior Engineer	498	\$7,219	538	\$8,813	A, C	VAR
Senior Engineer - Traffic	498	\$7,219	538	\$8,813	A, C	PW
Senior Engineering Technician	402	\$4,472	442	\$5,460	A, C	VAR
Senior Environmental Compliance Inspector	408	\$4,608	448	\$5,626	A, C	DWP
Senior Fleet Services Assistant	302	\$2,716	342	\$3,316	A, C	MS
Senior Human Resources Analyst	461	\$6,002	501	\$7,328	A, C	Admin. Services
Senior Human Resources Analyst / ADA Emp. Coordinator	461	\$6,002	501	\$7,328	A, C	Admin. Services
Senior Human Resources Technician	409	\$4,631	449	\$5,654	A, C	Admin. Services
Senior Maintenance Technician	471	\$6,309	511	\$7,703	A, C	VAR
Senior Management Services Assistant	372	\$3,851	412	\$4,701	A, C	Management Services
Senior Network Architect	554	\$9,545	594	\$11,652	A, C	IT
Senior Office Assistant	313	\$2,869	353	\$3,503	A, C	VAR

City of Corona
Position Library and Compensation Plan
Revised: 8-7-19

Position Title	Comp Chart Min. Step	Min. Monthly	Comp Chart Max. Step	Max. Monthly	Footnote	Dept.
Senior Paralegal / Claims Manager	504	\$7,438	544	\$9,081	A, C	LRM
Senior Park Maintenance Worker	352	\$3,485	392	\$4,255	A, C	MS
Senior Park Planner	459	\$5,943	499	\$7,255	A, C	MS
Senior Personnel & Training Technician	391	\$4,234	431	\$5,168	A, C	PD
Senior Planner	498	\$7,219	538	\$8,813	A, C	Community Development
Senior Program Administrator	463	\$6,063	503	\$7,401	A, C	VAR
Senior Public Safety Dispatcher	402	\$4,472	442	\$5,460	A, C	PD
Senior Risk Management Technician	409	\$4,631	449	\$5,654	A, C	LRM
Senior Safety Technician	409	\$4,631	449	\$5,654	A, C	Admin. Services
Senior Software Architect	554	\$9,545	594	\$11,652	A, C	IT
Senior Street Maintenance Equipment Operator	360	\$3,627	400	\$4,428	A, C	MS
Senior Street Maintenance Worker	372	\$3,851	412	\$4,701	A, C	MS
Senior System Analyst	486	\$6,800	526	\$8,301	A, C	IT
Senior Systems Engineer	454	\$5,797	494	\$7,076	A, C	IT
Senior Traffic Engineering Technician	402	\$4,472	442	\$5,460	A, C	PW
Senior Transportation Planner	480	\$6,599	520	\$8,056	A, C	PW
Senior Utilities Service Worker	372	\$3,851	412	\$4,701	A, C	DWP
Senior Utility Engineer	535	\$8,682	575	\$10,599	A, C	DWP
Senior Water Operator	471	\$6,309	511	\$7,703	A, C	DWP
Senior Water Reclamation Facility Operator	452	\$5,739	492	\$7,006	A, C	DWP
Senior Water Resources Technician	372	\$3,851	412	\$4,701	A, C	DWP
Software Developer	479	\$6,566	519	\$8,016	A, C	IT
Storm Water Inspector	421	\$4,917	461	\$6,002	A, C	DWP
Street Maintenance Crew Leader	392	\$4,255	432	\$5,194	A, C	MS
Street Maintenance Equipment Operator I	329	\$3,108	369	\$3,794	A, C	MS
Street Maintenance Equipment Operator II	345	\$3,366	385	\$4,109	A, C	MS
Street Maintenance Equipment Operator Trainee	259	\$2,192	299	\$2,676	A, C	MS
Street Maintenance Planner/Scheduler	452	\$5,739	492	\$7,006	A, C	MS
Street Maintenance Specialist Worker	358	\$3,591	398	\$4,384	A, C	MS
Street Maintenance Superintendent	467	\$6,185	507	\$7,550	A, C	MS
Street Maintenance Technician I Flex	303	\$2,730	343	\$3,332	A, C	MS
Street Maintenance Technician II Flex	343	\$3,332	383	\$4,068	A, C	MS
Street Maintenance Technician III Flex	383	\$4,068	423	\$4,966	A, C	MS
Street Maintenance Technician Trainee	263	\$2,236	303	\$2,730	A, C	MS
Street Maintenance Worker	343	\$3,332	383	\$4,068	A, C	MS
Streets Maintenance Trainee	273	\$2,350	313	\$2,869	A, C	MS
Student Aide	249	\$2,085	289	\$2,545	A, C	VAR
Support Services Administrator	484	\$6,732	524	\$8,219	A, C	VAR
Support Services Manager	514	\$7,819	554	\$9,545	A, C	VAR
Sustainability Coordinator I Flex	343	\$3,332	383	\$4,068	A, C	VAR
Sustainability Coordinator II Flex	362	\$3,663	402	\$4,472	A, C	VAR
Sustainability Coordinator III Flex	372	\$3,851	412	\$4,701	A, C	VAR
Sustainability Coordinator Trainee	273	\$2,350	313	\$2,869	A, C	VAR
Systems Engineer	429	\$5,117	469	\$6,247	A, C	IT
Technical Intern	285	\$2,495	325	\$3,046	A, C	VAR
Tort / Contract Manager	504	\$7,438	544	\$9,081	A, C	LRM
Traffic Control Painter	343	\$3,332	383	\$4,068	A, C	PW
Traffic Engineering Technician	382	\$4,048	422	\$4,941	A, C	PW
Traffic Maintenance Technician	353	\$3,503	393	\$4,276	A, C	MS
Traffic Management Center Specialist	447	\$5,598	487	\$6,834	A, C	PW
Traffic Management Center Technician I Flex	382	\$4,048	422	\$4,941	A, C	PW
Traffic Management Center Technician II Flex	402	\$4,472	442	\$5,460	A, C	PW
Traffic Management Center Technician III Flex	422	\$4,941	462	\$6,033	A, C	PW
Traffic Signal Coordinator	450	\$5,682	490	\$6,937	A, C	PW
Traffic Signal Specialist	417	\$4,820	457	\$5,884	A, C	PW
Traffic Signal Technician	402	\$4,472	442	\$5,460	A, C	PW
Traffic Signal Technician Trainee	353	\$3,503	393	\$4,276	A, C	PW
Transportation Engineer	482	\$6,665	522	\$8,137	A, C	PW
Transportation Planner	431	\$5,168	471	\$6,309	A, C	PW
Transportation Planning Manager	513	\$7,780	553	\$9,498	A, C	PW
Transportation Planning Supervisor	498	\$7,219	538	\$8,813	A, C	PW
Transportation Specialist	402	\$4,472	442	\$5,460	A, C	PW
Utilities Facilities Maintenance Supervisor	495	\$7,112	535	\$8,682	A, C	DWP
Utilities Planner / Asset Coordinator	426	\$5,041	466	\$6,154	A, C	DWP

City of Corona
Position Library and Compensation Plan
Revised: 8-7-19

Position Title	Comp Chart Min. Step	Min. Monthly	Comp Chart Max. Step	Max. Monthly	Footnote	Dept.
Utilities Project Manager	535	\$8,682	575	\$10,599	A, C	DWP
Utilities Services Manager	549	\$9,310	589	\$11,365	A, C	DWP
Utility Construction Superintendent	485	\$6,766	525	\$8,260	A, C	DWP
Utility Engineer I Flex	452	\$5,739	492	\$7,006	A, C	DWP
Utility Engineer II Flex	465	\$6,123	505	\$7,475	A, C	DWP
Utility Engineer III Flex	485	\$6,766	525	\$8,260	A, C	DWP
Utility Engineer Trainee	382	\$4,048	422	\$4,941	A, C	DWP
Utility Maintenance Superintendent	485	\$6,766	525	\$8,260	A, C	DWP
Utility Planner/Scheduler	452	\$5,739	492	\$7,006	A, C	DWP
Utility Service Worker I Flex	343	\$3,332	383	\$4,068	A, C	DWP
Utility Service Worker II Flex	362	\$3,663	402	\$4,472	A, C	DWP
Utility Service Worker III Flex	406	\$4,562	446	\$5,570	A, C	DWP
Utility Service Worker Trainee	273	\$2,350	313	\$2,869	A, C	DWP
Utility System Modeler	465	\$6,123	505	\$7,475	A, C	DWP
Volunteer Services Coordinator	372	\$3,851	412	\$4,701	A, C	VAR
Warehouse Worker	323	\$3,016	363	\$3,682	A, C	MS
Water Maintenance Technician I Flex	396	\$4,340	436	\$5,299	A, C	DWP
Water Maintenance Technician II Flex	426	\$5,041	466	\$6,154	A, C	DWP
Water Operator I Flex	384	\$4,088	424	\$4,991	A, C	DWP
Water Operator II Flex	424	\$4,991	464	\$6,093	A, C	DWP
Water Operator III Flex	464	\$6,093	504	\$7,438	A, C	DWP
Water Operator In Training	287	\$2,520	327	\$3,077	A, C	DWP
Water Reclamation Facility Operator In Training	287	\$2,520	327	\$3,077	A, C	DWP
Water Reclamation Operator I Flex	384	\$4,088	424	\$4,991	A, C	DWP
Water Reclamation Operator II Flex	424	\$4,991	464	\$6,093	A, C	DWP
Water Reclamation Operator III Flex	464	\$6,093	504	\$7,438	A, C	DWP
Water Reclamation Operator In Training	287	\$2,520	327	\$3,077	A, C	DWP
Water Resources Aide	287	\$2,520	327	\$3,077	A, C	DWP
Water Resources Inspector	406	\$4,562	446	\$5,570	A, C	DWP
Water Resources Specialist I Flex	341	\$3,299	381	\$4,028	A, C	DWP
Water Resources Specialist II Flex	381	\$4,028	421	\$4,917	A, C	DWP
Water Resources Specialist III Flex	421	\$4,917	461	\$6,002	A, C	DWP
Water Resources Specialist Trainee	271	\$2,327	311	\$2,841	A, C	DWP
Water Resources Supervisor	485	\$6,766	525	\$8,260	A, C	DWP
Water Resources Technician I Flex	343	\$3,332	383	\$4,068	A, C	DWP
Water Resources Technician II Flex	362	\$3,663	402	\$4,472	A, C	DWP
Water Resources Technician Trainee	273	\$2,350	313	\$2,869	A, C	DWP
Water Safety Instructor	269	\$2,304	309	\$2,812	A, C	LRS
Water Safety Instructor Trainee	249	\$2,085	289	\$2,545	A, C	LRS
Web and Digital Media Manager	474	\$6,405	514	\$7,819	A, C	IT
Workers' Compensation Claims Technician	409	\$4,631	449	\$5,654	A, C	LRM

- A.** Corona General Employees Association MOU, Corona Supervisors Association MOU, Management/Confidential Group Employee Resolution and Executive Group Employee Resolution: Effective October 19, 2013, Tier I miscellaneous employees within these associations and groups receive Tier I Longevity Pay equal to 3% over their base pay rate.
- B.** The appointing authority may determine based upon budgetary or other constraints to reduce the hourly expectations for this position, to an amount no less than 80%, as long as the full-time salary and benefits are proportionately reduced as well in a similar manner. Effective July 1, 2019, the hourly expectations, as well as the salary and benefits, for this position will be increased to 100%.
- C.** Positions can be filled by full time, part time, seasonal and temporary employees at the discretion of the appointing authority. Effective October 17, 2018, the compensation range for any position filled by a part time, seasonal, or temporary employee shall be four (4) steps lower than the minimum and maximum steps noted in this Position and Compensation Library except to the extent governed by state minimum wage law.
- D.** Incumbent is approximately 7% above the maximum authorized compensation range resulting from a City reorganization of the Public Works Department and the Department of Water and Power effective July 9, 2016. If the position becomes vacant, the replacement will be hired within the authorized compensation range.
- E.** CalPERS retirees may be appointed by the City for a limited-time in an extra-help capacity assisting with overflow work so long as the appointment complies with the requirements of Government Code Section 21224.
- F.** Compensation range changes for CPEA and CPSA members will be effective the first full pay period following July 1, 2019.
- G.** Effective the first full pay period following July 1, 2019, one incumbent will be approximately 14% above the maximum authorized compensation range resulting from a decrease of the position's compensation range to be more consistent with the compensation of the position series. Future incumbents will be paid within the authorized compensation range.
- H.** Compensation range changes for Firefighter, 40-Hour Firefighter, Firefighter/Paramedic, 40-Hour Firefighter/Paramedic, Fire Engineer, and 40-Hour Fire Engineer will be effective the first full pay period following August 7, 2019.

CITY OF CORONA

SIDE LETTER OF AGREEMENT MODIFYING THE 2018-2020 MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF CORONA AND THE CORONA FIREFIGHTERS ASSOCIATION IAFF LOCAL 3757 (TEMPORARY PLANNED POSITION VACANCY REDUCTION)

1. PARTIES AND DATE.

This Side Letter of Agreement (“Side Letter”) is entered into this 7th day of August 2019, by and between the City of Corona, a municipal corporation organized under the laws of the State of California with its principal place of business at 400 South Vicentia Avenue, Corona, California 92882 (“City”), and Corona Firefighters Association IAFF Local 3757, a recognized employee organization (“CFA”). City and CFA are sometimes individually referred to as “Party” and collectively as “Parties” in this Side Letter.

2. RECITALS.

2.1 City and CFA entered in a Memorandum of Understanding effective March 21, 2018 through June 30, 2020 (“MOU”).

2.2 City and CFA entered in a Side Letter of Agreement Modifying the MOU effective July 5, 2018 (“07-05-18 Side Letter”). In part, the 07-05-18 Side Letter amended Section 15.4 (Planned Position Vacancy) of the MOU to temporarily reduce the number of planned vacancies to account for the elimination of the Squad Company. That temporary reduction is no longer needed, and thus is being eliminated by this Side Letter.

2.3 Article XVII of the MOU memorializes the Parties intent to maintain the MOU as a living document and authorizes the Parties to revise the MOU during the term of the MOU.

2.4 After meeting and conferring in good faith, the City and CFA desire to modify certain terms and conditions of the MOU as set forth in this Side Letter.

2.5 This Side Letter shall be in effect following City Council approval.

3. TERMS.

3.1 Section 15.4 – Planned Position Vacancy. Section 15.4 (Planned Position Vacancy) of Article XV (Work Schedule) of the MOU, as amended by the 07-05-18 Side Letter, is hereby deleted in its entirety and replaced with the following:

“Section 15.4 – Planned Position Vacancy:

A. The Fire Department recognizes that planned vacancies provide a significant cost savings. The City agrees that under normal conditions the number of planned vacancies will be the equivalent to the staffing of one full Engine Company (four personnel) per shift. These planned vacancies will be achieved through attrition and will be filled with constant staffing by suppression personnel. In the event that the City is required to reduce its workforce in the form of layoffs, priority will be given to retain those positions that are filled over the aforementioned planned vacancy positions.

B. Notwithstanding the foregoing, effective August 7, 2019 or as soon thereafter as may be implemented by the City, the number of planned vacancies will be temporarily reduced by two (2) firefighters (one for two of the three shifts) to allow for the sooner and more efficient hiring of two (2) firefighters in advance of two (2) retirements anticipated to occur by the end of the calendar year or shortly thereafter. At such time that the two (2) firefighters are appointed to fill the vacancies in the regular positions created by the anticipated retirements, the number of planned vacancies will increase as such vacancies are filled, up to the maximum of the four (4) personnel needed to staff one (1) full Engine Company per shift.

C. At such time that the two (2) firefighters are appointed to fill the vacancies in the regular positions created by the anticipated retirements and thus the number of planned vacancies returns to the maximum of the four (4) personnel needed to staff one (1) full Engine Company per shift, the City Manager and Assistant City Manager/Administrative Services Director may execute a written acknowledgement that Subsections (B) and (C) of this Section 15.4 are no longer needed and therefore this Side Letter is terminated ("Acknowledged Termination of 08-07-19 Planned Position Side Letter"). Such Acknowledged Termination of 08-07-19 Planned Position Side Letter shall be in a form substantially similar to the one attached hereto as Exhibit "A" and incorporated herein by reference and which is approved as to form by the City Attorney."

3.2 Entire Agreement; Continuing Effect of MOU. It is understood and agreed that the specific provisions contained in this Side Letter shall supersede any previous agreements, whether oral or written, regarding the matters expressly addressed herein. In addition, except as amended by this Side Letter, all wages, hours and other terms and conditions of employment presently enjoyed by the affected employees and contained in the MOU, as amended by duly approved previous side letters, shall remain

unchanged and in full force and effect.

3.3 Expiration of Side Letter. The terms and conditions of this Side Letter shall continue unless and until terminated by the Parties, including, but not limited to, by the Acknowledged Termination of 08-07-19 Planned Position Side Letter attached hereto, or incorporated into a successor agreement.

3.4 Adequate Consideration. The Parties hereto irrevocably stipulate and agree that they have each received adequate and independent consideration for the performance of the obligations they have undertaken pursuant to this Side Letter. The Parties agree that the execution of this Side Letter may not be challenged by the CFA or any employee it is recognized to represent through the City's grievance procedure or in any other forum unless the challenge is based upon a factual allegation that the Side Letter was the product of fraud, intentional misrepresentation or unlawful coercion on the part of City representatives.

IN WITNESS WHEREOF, the Parties hereto have caused this Side Letter to be executed on the date first hereinabove written.

Dated: _____

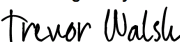
Mitch Lansdell
Employee Relations Officer
Acting City Manager

Dated: _____

Kerry Eden
Assistant City Manager /
Administrative Services Director

Dated: 7/26/2019

DocuSigned by:



Trevor Walsh

President
Corona Firefighters Association

EXHIBIT "A"
ACKNOWLEDGED TERMINATION OF
08-07-19 PLANNED POSITION SIDE LETTER

[SEE ATTACHED 2 PAGES]

CITY OF CORONA

ACKNOWLEDGED TERMINATION OF 08-07-19 PLANNED POSITION SIDE LETTER

1. PARTIES AND DATE.

This Acknowledged Termination of 08-07-19 Planned Position Side Letter (“Acknowledged Termination”) is entered into this ____ day of ____ 20__, by and between the City of Corona, a municipal corporation organized under the laws of the State of California with its principal place of business at 400 South Vicentia Avenue, Corona, California 92882 (“City”), and Corona Firefighters Association IAFF Local 3757, a recognized employee organization (“CFA”). City and CFA are sometimes individually referred to as “Party” and collectively as “Parties” in this Acknowledged Termination.

2. RECITALS.

2.1 City and CFA entered in a Memorandum of Understanding effective March 21, 2018 through June 30, 2020 (“MOU”).

2.2 City and CFA entered in a Side Letter of Agreement Modifying the MOU effective July 5, 2018.

2.3 City and CFA entered in a Side Letter of Agreement Modifying the MOU effective August 7, 2019 (“08-07-19 Planned Position Side Letter”).

3. TERMS.

3.1 Termination of 08-07-19 Planned Position Side Letter; Section 15.4 of MOU. As provided for in Section 3.1 of the 08-07-19 Planned Position Side Letter, which temporarily amended Section 15.4 (Planned Position Vacancy) of the MOU, the City Manager was delegated authority to enter into this Acknowledged Termination at such time that the intent of the 08-07-19 Planned Position Side Letter is accomplished and the number of planned vacancies returns to the maximum of the four (4) personnel needed to staff one (1) full Engine Company per shift. The City Manager has determined that this has occurred.

Thus, Subsections (B) and (C) of Section 15.4 are no longer needed, the 08-07-19 Planned Position Side Letter is hereby terminated and the language of Section 15.4 (Planned Position Vacancy) of the MOU is returning to its original form.

For reference purposes only, such language reads as follows:

“Section 15.4 – Planned Position Vacancy:

The Fire Department recognizes that planned vacancies provide a significant cost savings. The City agrees that under normal conditions the number of planned vacancies will be the equivalent to the staffing of one full Engine Company (four personnel) per shift. These planned vacancies will be achieved through attrition and will be filled with constant staffing by suppression personnel. In the event that the City is required to reduce its workforce in the form of layoffs, priority will be given to retain those positions that are filled over the aforementioned planned vacancy positions.”

IN WITNESS WHEREOF, the Parties hereto have caused this Acknowledged Termination to be executed on the date first hereinabove written.

Dated: _____

Mitch Lansdell
Employee Relations Officer
Acting City Manager

Dated: _____

Kerry Eden
Assistant City Manager /
Administrative Services Director

Dated: 7/26/2019 _____

DocuSigned by:



Trevor Walsh
President
Corona Firefighters Association

Approved as to Form:

Dean Derleth
City Attorney



Agenda Report

File #: 19-0700

AGENDA REPORT REQUEST FOR CITY COUNCIL ACTION

DATE: 08/07/2019

TO: Honorable Mayor and City Council Members

FROM: Management Services Department

SUBJECT:

City Council consideration of Resolution No. 2019-045 to support balanced energy solutions and the maintaining of local control of energy solutions.

RECOMMENDED ACTION:

That the City Council adopt Resolution No. 2019-045 to support balanced energy solutions and the maintaining of local control of energy solutions.

ANALYSIS:

In an effort to reduce the State's carbon footprint, the state legislature and energy agencies have been pursuing ambitious goals for statewide carbon neutrality. Last year, Governor Brown signed Senate Bill 100, which mandates relying entirely on zero-emission energy sources for its electricity by the year 2045. California has made great strides to combat climate change, but many policies occur at the State level without granting local governments the freedom and flexibility to achieve the State's goals while taking into account the needs of each community.

In consideration of the Corona's residents and businesses that would be affected by the bills enacted at the State legislature, staff is recommending that the City Council adopts this Resolution in support of balanced energy solutions, as well as maintaining local control of energy solutions. By diversifying the variety of energy sources, it creates a more resilient community and offers affordable and flexible options to our community.

COMMITTEE ACTION:

Not applicable.

STRATEGIC PLAN:

Not applicable.

FISCAL IMPACT:

None.

ENVIRONMENTAL ANALYSIS:

This action is exempt pursuant to Section 15061(b)(3) of the Guidelines for the California Environmental Quality Act (CEQA), which states that a project is exempt from CEQA if the activity is covered by the general rule that CEQA applies only to projects that have the potential for causing a significant effect on the environment. Where it can be seen with certainty that there is no possibility that the activity in question may have a significant effect on the environment, the activity is not subject to CEQA. This action is to support balanced energy solutions and the maintaining of local control of energy solutions, and there is no possibility that approving the recommended action will have a significant effect on the environment.

PREPARED BY: NAOMI RAMIREZ, MANAGEMENT SERVICES ASSISTANT

REVIEWED BY: KERRY D. EDEN, ASSISTANT CITY MANAGER/ADMINISTRATIVE SERVICES DIRECTOR

REVIEWED BY: MICHELE NISSEN, ASSISTANT CITY MANAGER

SUBMITTED BY: MITCHELL LANSDELL, ACTING CITY MANAGER

Attachments:

1. Resolution No. 2019-045
2. Exhibit A - News Mayors of Diamond Bar Rosemead West Covina Support Natural Gas 7.2019 - Article
3. Exhibit B - Letter of Opposition from Center for Community Action and Environmental Justice (CCA EJ)



Agenda Report

File #: 19-0700

AGENDA REPORT REQUEST FOR CITY COUNCIL ACTION

DATE: 08/07/2019

TO: Honorable Mayor and City Council Members

FROM: Management Services Department

SUBJECT:

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RECOMMENDED ACTION:

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In consideration of the Corona's residents and businesses that would be affected by the bills enacted at the State legislature, staff is recommending that the City Council adopts this Resolution in support of balanced energy solutions, as well as maintaining local control of energy solutions. By diversifying the variety of energy sources, it creates a more resilient community and offers affordable and flexible options to our community.

COMMITTEE ACTION:

Not applicable.

STRATEGIC PLAN:

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FISCAL IMPACT:

None.

ENVIRONMENTAL ANALYSIS:

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PREPARED BY: NAOMI RAMIREZ, MANAGEMENT SERVICES ASSISTANT

REVIEWED BY: KERRY D. EDEN, ASSISTANT CITY MANAGER/ADMINISTRATIVE SERVICES DIRECTOR

REVIEWED BY: MICHELE NISSEN, ASSISTANT CITY MANAGER

SUBMITTED BY: MITCHELL LANSDELL, ACTING CITY MANAGER

Attachments:

1. Resolution No. 2019-045
2. Exhibit A - News Mayors of Diamond Bar Rosemead West Covina Support Natural Gas 7.2019 - Article
3. Exhibit B - Letter of Opposition from Center for Community Action and Environmental Justice (CCA EJ)

RESOLUTION 2019-045

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CORONA, CALIFORNIA, SUPPORTING BALANCED ENERGY SOLUTIONS AND MAINTAINING LOCAL CONTROL OF ENERGY SOLUTIONS

WHEREAS, California's energy policies are critical to reducing greenhouse gas emissions and reducing the impact of climate change on our citizens; and

WHEREAS, the State legislature and State agencies are increasingly proposing new legislation and regulations eliminating choice of energy by mandating technologies to power buildings and public and private fleets, including transit and long-haul trucking, as a strategy to achieve the State's climate goals; and

WHEREAS, clean, affordable and reliable energy is crucial to the material health, safety and well-being of Corona residents, particularly the most vulnerable, who live on fixed incomes, including the elderly and working families who are struggling financially; and

WHEREAS, the need for clean, affordable and reliable energy to attract and retain local businesses, create jobs and spur economic development is vital to our city's success in a highly competitive and increasingly regional and global marketplace; and

WHEREAS, the City of Corona, its residents, and its businesses value local control and the right to choose the policies and investments that most affordably and efficiently enable them to comply with State requirements; and

WHEREAS, building and vehicle technology mandates eliminate local control and customer choice, suppress innovation, reduce reliability and unnecessarily increase costs for Corona residents and businesses; and

WHEREAS, the City of Corona understands that relying on a single energy delivery system unnecessarily increases vulnerabilities to natural and man-made disasters, and that a diversity of energy delivery systems and resources contribute to greater reliability and community resilience; and

WHEREAS, the City of Corona understands the need to mitigate the impacts of climate change and is committed to doing its part to help the state achieve its climate goals but requires the flexibility to do so in a manner that best serves the needs of its residents and businesses.

NOW, THEREFORE, BE IT RESOLVED, by the Council of the City of Corona, California, as follows: That the City supports balanced energy solutions that provide it with the decision-making authority and resources needed to achieve the state's climate goals, and opposes proposed state legislation and policy that eliminate local control by mandating technologies that can be used to power buildings and fuel vehicles, and also meet or exceed emissions reductions regulations.

PASSED AND ADOPTED this 7th day of August 2019.

Mayor of the City of Corona, California

ATTEST:

City Clerk of the City of Corona, California

CERTIFICATION

I, Sylvia Edwards, City Clerk of the City of Corona, California, do hereby certify that the foregoing Resolution was regularly passed and adopted by the City Council of the City of Corona, California, at a regular meeting thereof held on the 7th day of August 2019, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAINED:

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of the City of Corona, California, this 7th day of August 2019.

City Clerk of the City of Corona, California

[SEAL]



Don't let the CPUC stamp out a needed energy source

By Margaret Clark, Carol Herrera and Lloyd Johnson

As mayors of Diamond Bar, Rosemead and West Covina, we collectively represent more than 200,000 constituents in the San Gabriel Valley — constituents who work hard to provide for their families, and in some cases, their businesses.

Like most Californians, one of the top concerns of San Gabriel Valley residents is affordability. It's no secret that the California dream is getting more and more expensive, which is why it troubles us that the California Public Utilities Commission plans to force Californians to eliminate natural gas from their homes and go all-electric.

Many of our constituents have no idea the state fully intends to eliminate the use of natural gas in every California building, including homes. When we tell them what is happening they are incredulous and outraged because they love their natural gas stoves and appliances. How can it be that such an issue would not be debated in public?

We understand and support California's efforts to reduce greenhouse gas emissions and ultimately reach carbon neutrality, but we cannot support an unnecessary added financial burden for our constituents. The vast majority of Southern Californians use natural gas in their homes for things like cooking, heating and laundry, and if the state mandates they replace those natural gas appliances with electric ones, they could be looking at an additional \$7,000 in equipment and utility costs. Having to spend thousands of dollars to comply with this potential statewide policy would decimate the budgets of many of our constituents.

But all-electric buildings aren't the only way to reduce greenhouse gas emissions. Studies have shown that using renewable natural gas (RNG) as a fuel source is 2-3 times more cost-effective than switching to all-electric buildings. RNG is made from food waste, wastewater, agricultural and forest waste that is currently emitting greenhouse gases into the atmosphere. By capturing the methane emitted when this waste decomposes, we can keep traditional natural gas in the ground and address an emissions source. Some of us had the opportunity to visit a renewable natural gas facility recently and found the process to be amazing.

An RNG solution would allow California to reach its emissions-reduction goals sooner than requiring people to switch to using only electricity in their homes — because it may take decades for most people to replace their natural gas appliances.

Our constituents know that using one source of energy will make energy less reliable. They also know that renewable electricity costs more and that (already expensive) electric rates are predicted to increase — due to the need for more transmission lines, the cost of wildfires and wildfire prevention.

We urge all the CPUC commissioners to consider renewable natural gas to address carbon emissions from homes and businesses. Solar, wind and batteries are important clean energy solutions, but they can't meet California's energy needs alone. Solar and wind are intermittent sources and batteries can never store the amount of renewable electricity we need. Developing clean fuels including renewable natural gas will support renewable electricity to create a reliable energy system that truly reduces carbon emissions. Collectively, we have more than 50 years of experience, and one thing is clear to us: California's strategy of eliminating emissions from homes by taking out natural gas is not the solution. People don't want to go all-electric. Instead we should reduce greenhouse gas emissions and reach carbon- neutrality with a variety of options that includes renewable natural gas.

We encourage all Californians to send emails to the CPUC at public.advisor@cpuc.ca.gov to express your desire to keep natural gas and renewable natural gas as energy options in California. *Margaret Clark is mayor of Rosemead and serves as first vice president of the San Gabriel Valley Council of Governments (SGVCOG). Carol Herrera is the mayor of Diamond Bar. Lloyd Johnson is the mayor of West Covina.*

The California Public Utilities Commission during a meeting in San Francisco in January. The PUC plans to force Californians to eliminate natural gas from their homes and go all-electric.



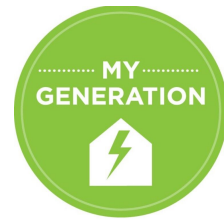
ASSOCIATED PRESS FILE PHOTO

<http://sgvtribune.ca.newsmemory.com/?publink=129e692ee#.XUBdSU7oB4M.twitter>

Exhibit B.

July 31, 2019

City of Corona
400 S. Vicentia Ave.
Corona, CA 92882



Dear Mayor and Councilmembers,

It has come to our attention that a campaign of misinformation is running through cities and counties across the State of California. This campaign, led by a network of front groups, lobbyists and PR firms, are approaching jurisdictions to pass a resolution that is based on the false grounds that natural gas is safer and a more affordable opportunity for our communities. Their proposed resolution for a 'balanced energy solutions' attempts to keep our communities from a cleaner and safer future that the State of California is heading towards. It is clearly an attempt to protect private interests at the cost of our public health and climate progress. **This is why it is critical that your jurisdiction opposes this resolution and supports the clear road ahead towards decarbonization and electrification.**

Gas in our homes is a health and safety risk. 60 percent of homes in the state of California that cook at least once a week with a gas stove can reach pollutant levels that would be [illegal if found outdoors](#). On top of that, homes with gas stoves have [higher instances of childhood asthma](#). Given our region's unique geography tucked between the major freeway arteries of the goods movement, our communities already have a higher chance of contracting asthma and having asthma attacks triggered by the negative air quality.

Additionally, gas is becoming increasingly expensive. As our state electrifies our appliances and decarbonizes our grid, gas use will shrink and its costs will be spread over fewer communities who will end up paying more. A [recent study by E3](#) shows that low income communities will be hit the hardest by rising gas prices. SoCalGas and their front group, Californian's for Balanced Energy Solutions, are only concerned with preserving the gas status quo, despite the fact that their efforts will hit CA's most vulnerable communities the hardest. We should not tolerate any efforts that leave low income communities marginalized.

All-electric homes can be cheaper to build than gas-heated buildings — and they can [lower monthly utility bills for residents and businesses](#). Ensuring all new construction is built without gas hookups will help developers build more quickly and affordably as there will be no need for new costly gas infrastructure — an advantage in California's ongoing housing crisis. A recent analysis by the Statewide Utility Codes and Standards Team found that building all-electric reduced construction costs on average \$5,000 for single-family homes and over \$2,000 per unit in a multi-family building.

SoCalGas's attempt to slow walk the clean energy revolution through resolutions designed to hinder all electric design, construction, and retrofits is a dangerous and irresponsible reaction to the threats of climate change, housing affordability, and public health. These resolutions, introduced by [SoCalGas front group, Californian's for balanced energy solutions](#), have no place in local governance - it's up to us to educate communities, elected, and relevant stakeholders about the dangers of gas and the benefits of electrification for the sake of climate change, housing affordability, and public safety.

We would like to continue this conversation with you all and share what environmental justice communities are working on throughout the Inland Empire to improve our quality of life and our air quality. You can count on our complete opposition on attempts to take us backwards on our decarbonization efforts. Continuing to entertain false solutions will strap us into costly and expiring commitments that do not benefit your constituents in the short or long term. It is imperative that you oppose any resolutions that are vague and continue to keep our communities exposed to dangerous pollutants. Our battle to clean up our air quality crisis means taking every smart step forward. Please feel free to reach out to us at anytime for further questions and conversation.

Sincerely,

Andrea Vidaurre

Policy Analyst

Center for Community Action and Environmental Justice

Yassi Kavezade

Community Organizing Representative

My Generation Campaign, Sierra Club

Resources

1. <https://newscenter.lbl.gov/2013/07/23/kitchens-can-produce-hazardous-levels-of-indoor-pollutants/>
2. <https://www.brisbanetimes.com.au/national/queensland/cooking-with-gas-damp-housing-may-cause-childhood-asthma-study-20180415-p4z9pz.html>
3. <https://www.utilitydive.com/news/california-natural-gas-costs-could-spike-as-state-decarbonizes-e3-uc-irvi/556512/>
4. <https://rmi.org/insight/the-economics-of-electrifying-buildings/>
5. <https://www.theguardian.com/us-news/2019/jul/26/us-natural-gas-ban-socalgas-berkeley>
6. <https://www.theguardian.com/us-news/2019/jul/26/us-natural-gas-ban-socalgas-berkeley>



City of Corona

400 S. Vicentia Ave.
Corona, CA 92882

Minutes - Draft

Finance, Legislation & Economic Development Committee

MAYOR JASON SCOTT
COUNCIL MEMBER JACQUE CASILLAS

Wednesday, July 10, 2019

9:30 AM

Council Board Room

1. Call To Order

The meeting was called to order by Mayor Jason Scott at 9:30 a.m. In addition to the Committee Members, the following individuals were in attendance:

Mitch Lansdell, Acting City Manager
Michele Nissen, Assistant City Manager
Kerry Eden, Asst. City Mgr. /Admin Svcs. Dir.
Kim Sitton, Finance Manager III
Jennifer Schaefer, Finance Manager III
Naomi Ramirez, Management Svcs. Asst.
Ryan Cortez, Econ. Dev. Coordinator

Others Present:

Ken Brown, HdL Comp.
Karen Alexander, Planning and Housing Commission

2. Public Comments

None.

3. Agenda Items

- A. [19-0615](#) Update of Sales Tax Information by HdL.
(Administrative Services)
Action: Information & Discussion

Mr. Ken Brown, HdL Companies, provided a PowerPoint presentation which highlighted the first quarter (January - March 2019) sales tax. During the presentation, he provided insight on the following topics: regional report, Corona sales tax by industry, Corona and California cash results, major industry groups, and the adjusted point-of-sales tax trend. Mr. Brown provided data on the amount of rainfall at Ontario Airport in the first quarter over the past few years. He indicated that the years with higher volumes of rain saw a decline in the building and construction related tax revenue. Mr. Brown provided the first quarter regional report with adjusted sales tax growth. He provided a comparison of six surrounding cities and noted

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Corona's major industry groups. He indicated that building and construction, business and industry, general consumer goods and State and County pools are the top four. The final four groups are auto and transportation, restaurants and hotels, fuel and service stations and food and drugs. Mr. Brown concluded his update by providing the adjusted point of sale - sales tax trend.

The Committee thanked staff and Mr. Brown for the update.

B. [19-0618](#) Economic Development Update.
(Management Services)
Action: Information & Discussion

Ms. Michele Nissen, Assistant City Manager, provided a brief update on the City's efforts to market Opportunity Zones. She shared background of the formation of Opportunity Zones as part of the Jobs Act. Mrs. Nissen noted that the Economic Development staff has met with the Riverside County Economic Development Agency to discuss collaboration and insight on how to best market and Opportunity Zones. Ms. Nissen noted that Cities will often bring on a consultant to do a prospectus for each zone to better analyze the opportunity. She shared the Riverside County Economic Development Agency's new website dedicated to Opportunity Zones throughout Riverside County. Ms. Nissen indicated that the City will be hosting a workshop in the Fall with Riverside County Economic Development Agency to discuss in detail how to develop and take advantage of Opportunity Zones. The Committee commended Ms. Nissen on her research and efforts.

Mr. Ryan Cortez, Economic Development Coordinator, provided a brief update on development activity within the City. Mr. Cortez stated that staff continues to market available industrial sites to manufacturing uses in lieu of traditional large warehousing uses, noting that there has been criticism for this approach. Mr. Cortez shared that there continues to be a large interest into Shea Center Corona, with Letters of Interest submitted to the developer. Mr. Cortez noted that there is continued interest to develop vacant property near the terminus of Sherborn Street with Kearny Development, which is currently undergoing due diligence with the City for approximately 731,000 square feet. Mr. Cortez indicated that the annual Industry Day event held in partnership with Naval Surface Warfare Center Corona Division was well attended with over 200 attendees. Mr. Cortez concluded his presentation.

The Committee commended Economic Development staff for their efforts.

4. Adjournment

The meeting was adjourned at 10:50 a.m.



City of Corona

400 S. Vicentia Ave.
Corona, CA 92882

Minutes - Draft

Public Services Committee

VICE MAYOR JIM STEINER
COUNCIL MEMBER YOLANDA CARRILLO

ADVISORY MEMBER
PARKS & REC COMMISSIONER
LIBRARY BOARD OF TRUSTEE REPRESENTATIVE

Wednesday, July 10, 2019

3:00 PM

Council Board Room

1. Call To Order

The meeting was called to order by Vice Mayor Jim Steiner at 3:01 p.m. with Vice Mayor Jim Steiner and Council Member Jacque Casillas as the alternate for Council Member Yolanda Carrillo. In addition to the Committee Members, the following individuals were in attendance:

Mitch Lansdell, Acting City Manager
Michele Nissen, Asst. City Manager
David Montgomery-Scott, Library & Recreation Svcs. Dir.
Abigail Schellberg, Library & Recreation Svcs. Asst. Dir.
Jason Lass, Recreation Svcs. Manager
Naomi Ramirez, Management Svcs. Asst.

Others Present:

Michelle Wentworth, Parks & Recreation Commission
Elizabeth McCreary, Parks & Recreation Commission
Joe Morgan, Resident

2. Public Comments

None.

3. Agenda Items

- A. [19-0616](#) Discussion of Holiday Lighting Celebration 2019 proposed changes.
(Library and Recreation Services)
Action: Information & Discussion

Mr. David Montgomery-Scott, Library and Recreation Services Director, provided the Committee with a brief background of the previous years' activities and turnout. He continued to provide the Committee with the proposed changes to the 2019 Holiday Lighting Celebration. Mr. Montgomery-Scott noted that there are two proposed changes to the upcoming event. The first would be to move the event from 4:00 p.m. to

3:00 p.m. and the second change would be to have the formal ceremony at 6:45 p.m. Mr. Montgomery-Scott indicated that the time changes would not have any financial impact and would allow for residents and attendees to enjoy the event for an additional hour.

Council Member Jacque Casillas inquired about the vendor opportunities and requirements for the event. Staff noted that the event allows for craft vendors and can sign up through the Library and Recreation Department.

The Committee is in favor of the proposed changes and thanked staff for the presentation.

B. [19-0617](#)

Discussion of proposed Halloween activities.

(Library and Recreation Services)

Action: Information & Discussion

Mr. Jason Lass, Recreation Services Manager, provided the Committee with proposed Halloween activities for October of 2019. Mr. Lass stated that Library and Recreation Services would like to host a "Halloweekend" the goal is to have little to no impact to the budget or other community activities while providing a higher quality of life and fun to the City's residents. Mr. Lass indicated there will be a Family Movie Night, Escape Rooms and Paranormal Tours at Corona's Historic Civic Center.

Mr. Joe Morgan, Resident, inquired where residents can purchase tickets. Staff noted that tickets will be available for purchase online.

The Committee is in favor of the proposed activities and are excited to see the success of the events.

Council Member Casillas commended the Library and Recreation Department and all staff involved for their hard work at the Independence Day Parade and Festival.

4. Adjournment

The meeting was adjourned at 3:18 p.m.



Minutes - Draft

2019 Homelessness Resources Committee

Wednesday, July 17, 2019

3:00 PM

City Hall, Multi-purpose Room

1. Call To Order

The meeting was called to order by Vice Mayor Jim Steiner at 3:03 p.m. In addition to the Committee Members, the following individuals were in attendance:

Mitch Lansdell, Acting City Manager
Naomi Ramirez, Management Svcs. Asst.

Michele Nissen, Asst. City Manager

Other Present:

Karen Roper, Volunteer
Brad Fieldhouse, City Net
Leonard Jarman, Path of Life Ministries
Marcus Cannon, Riverside University Health System Behavioral Health
Jade Pasik, Riverside University Health System - Corona Community Health Center

2. Public Comments

Vice Mayor Jim Steiner introduced Ms. Karen Roper who will be volunteering and assisting the 2019 Homelessness Resources Committee. Ms. Roper provided a brief background about herself, providing that she is retired from the County of Orange where she served for 35 years. While she was responsible for all County social services, her primary role was development of County's Homelessness Plan. Ms. Roper looks forward to working with staff and the Committee to help address the issues of homelessness.

3. Agenda Items

A. [19-0675](#)

City Net Update.
(Action: Information & Discussion)

Mr. Brad Fieldhouse, City Net, provided the Committee with an update of the June 2019, City Net Homeless Services Dashboard Report. Mr. Fieldhouse discussed the number of outreach contacts made, client engagement, street exits and noted that the annual net societal cost savings for the exiting 21 homeless neighbors from the streets. Mr.

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Fieldhouse stated that the report also lists City Net staff activities, client expenses, community engagement and brief descriptions of street outreach/case management successes.

Residents inquired about the overall accuracy of the services and street exits being provided. Residents commented on the current number of street exits and the budget being used to facilitate the services. Mr. Fieldhouse explained that staff provide case management to ensure a successful placement. Staff indicated that each case is different, and the monetary amount used in each case will be different as well. Staff further stated that all client expenses are noted in the report.

B. [19-0676](#)

Introductions and Program Overview - Various Community Service Providers.

- Path of Life
- Riverside University Health System Behavioral Health
- Riverside University Health System - Corona Community Health Center

(Action: Information & Discussion)

Mr. Leonard Jarman with Path of Life Ministries provided the Committee with an overview of their facility and intake process. Mr. Jarman first shared the Path of Life's Mission statement to rescue, restore and rebuild. He then continued to provide a walkthrough of the shelter. Mr. Jarman provided an overview of the intake process and security screening, wherein patrons can start lining up at 3:30 p.m. He provided a quick description of the security process that is and is not allowed at the facility. Mr. Jarman noted there are separate dorms for men and women. As well as a common room area that guests can use before and after dinner. He indicated that the shelter has a grade-A kitchen, food handlers license and a guest chef training program. This allows for the shelter to provide its guest with three meals. Mr. Jarman provided the Committee with the data from Fiscal Year 2018/2019 for services provided County-wide and for Corona.

Council Member Yolanda Carrillo inquired about shelter procedures to ensure safety and cleanliness. Mr. Jarman stated that during the intake process, guests are screened by trained staff for bed bugs, weapons, drugs or alcohol. He noted that they do not allow for guest to bring in outside bedding and provided storage for guests to keep their belongings.

Mr. Marcus Cannon with Riverside University Health System Behavioral Health provided a quick overview of services that are available. They provide community-based services for adults and children with mental health and substance use challenges that are delivered in settings that are friendly, accessible and sensitive to different cultural and language needs.

They hope to build partnerships with individuals and families that promote a recovery-focused, person-first approach that helps each person reach his or her fullest potential.

Ms. Jade Pasik, with Riverside University Health System - Corona Community Health Center provided the Committee with an overview of the programs and services being offered. The Riverside University Health System - Community Health Centers are a Federally Qualified Health Center (FQHC) and receives support through the Health Resources and Services Administration (HRSA) of the Department of Health and Human Services. They offer primary and specialty care at 12 Health Centers throughout Riverside County. Their focus is people who are uninsured, underinsured, and underserved. She noted that business hours are Monday - Friday, 8:00 a.m. - 5:00 p.m.

4. Adjournment

The meeting was adjourned at 4:23 p.m.



Agenda Report

File #: 19-0697

**AGENDA REPORT
REQUEST FOR CITY COUNCIL ACTION**

DATE: 08/07/2019

TO: Honorable Mayor and City Council Members

FROM: Management Services Department

SUBJECT:

City Council consideration of Designation of Voting Delegate for League of California Cities Annual Conference.

RECOMMENDED ACTION:

That the City Council designate a voting delegate and up to two alternates to represent the City of Corona at the 2019 League of California Cities Annual Conference.

ANALYSIS:

The League of California Cities Annual Conference will be held October 16 through October 18 in Long Beach, California. The conference will include the Annual Business Meeting where the membership takes action on conference resolutions. The League bylaws provide that each city be entitled to one vote in matters affecting municipal or League policy.

In order to ensure the integrity of the voting process at the Annual Business Meeting, the designation of the voting delegate and alternates must be ratified by the City Council. Specific voting procedures will be used at the conference. A copy of the 2019 Annual Conference Voting Procedures is attached to this report. The Voting Delegate/Alternate Form designating the City Council's representation will be completed and returned to the League office no later than August 30, 2019.

COMMITTEE ACTION:

Not applicable.

STRATEGIC PLAN:

This item supports the City's Strategic Plan Goal 6: Improve Communications with Our Community; Objective a: Commit to transparency in all City actions. The recommended action will help achieve these goals by presenting the voting delegation information.

FISCAL IMPACT:

There is no fiscal impact associated with this request.

ENVIRONMENTAL ANALYSIS:

This action is exempt pursuant to Section 15061(b)(3) of the Guidelines for the California Environmental Quality Act (CEQA), which states that a project is exempt from CEQA if the activity is covered by the general rule that CEQA applies only to projects that have the potential for causing a significant effect on the environment. Where it can be seen with certainty that there is no possibility that the activity in question may have a significant effect on the environment, the activity is not subject to CEQA. This action is for designation of voting delegates and alternates during the League of California Cities Annual Conference, and there is no possibility that approving the recommended action will have a significant effect on the environment.

PREPARED BY: SYLVIA EDWARDS, CITY CLERK

REVIEWED BY: KERRY D. EDEN, ASSISTANT CITY MANAGER/ADMINISTRATIVE SERVICES DIRECTOR

REVIEWED BY: MICHELE NISSEN, ASSISTANT CITY MANAGER

SUBMITTED BY: MITCHELL LANSDELL, ACTING CITY MANAGER

Attachments:

1. 2019 Annual Conference Voting Procedures



Agenda Report

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COMMITTEE ACTION:

Not applicable.

STRATEGIC PLAN:

This item supports the City's Strategic Plan Goal 6: Improve Communications with Our Community; Objective a: Commit to transparency in all City actions. The recommended action will help achieve these goals by presenting the voting delegation information.

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PREPARED BY: SYLVIA EDWARDS, CITY CLERK

REVIEWED BY: KERRY D. EDEN, ASSISTANT CITY MANAGER/ADMINISTRATIVE SERVICES DIRECTOR

REVIEWED BY: MICHELE NISSEN, ASSISTANT CITY MANAGER

SUBMITTED BY: MITCHELL LANSDELL, ACTING CITY MANAGER

Attachments:

1. 2019 Annual Conference Voting Procedures

Council Action Advised by August 30, 2019

June 10, 2019

TO: Mayors, City Managers and City Clerks

**RE: DESIGNATION OF VOTING DELEGATES AND ALTERNATES
League of California Cities Annual Conference – October 16 - 18, Long Beach**

The League's 2019 Annual Conference is scheduled for October 16 – 18 in Long Beach. An important part of the Annual Conference is the Annual Business Meeting (during General Assembly), scheduled for 12:30 p.m. on Friday, October 18, at the Long Beach Convention Center. At this meeting, the League membership considers and takes action on resolutions that establish League policy.

In order to vote at the Annual Business Meeting, your city council must designate a voting delegate. Your city may also appoint up to two alternate voting delegates, one of whom may vote in the event that the designated voting delegate is unable to serve in that capacity.

Please complete the attached Voting Delegate form and return it to the League's office no later than Friday, October 4. This will allow us time to establish voting delegate/alternate records prior to the conference.

Please note the following procedures are intended to ensure the integrity of the voting process at the Annual Business Meeting.

- **Action by Council Required.** Consistent with League bylaws, a city's voting delegate and up to two alternates must be designated by the city council. When completing the attached Voting Delegate form, please attach either a copy of the council resolution that reflects the council action taken, or have your city clerk or mayor sign the form affirming that the names provided are those selected by the city council. Please note that designating the voting delegate and alternates **must** be done by city council action and cannot be accomplished by individual action of the mayor or city manager alone.
- **Conference Registration Required.** The voting delegate and alternates must be registered to attend the conference. They need not register for the entire conference; they may register for Friday only. To register for the conference, please go to our website: www.cacities.org. In order to cast a vote, at least one voter must be present at the

Business Meeting and in possession of the voting delegate card. Voting delegates and alternates need to pick up their conference badges before signing in and picking up the voting delegate card at the Voting Delegate Desk. This will enable them to receive the special sticker on their name badges that will admit them into the voting area during the Business Meeting.

- **Transferring Voting Card to Non-Designated Individuals Not Allowed.** The voting delegate card may be transferred freely between the voting delegate and alternates, but *only* between the voting delegate and alternates. If the voting delegate and alternates find themselves unable to attend the Business Meeting, they may *not* transfer the voting card to another city official.
- **Seating Protocol during General Assembly.** At the Business Meeting, individuals with the voting card will sit in a separate area. Admission to this area will be limited to those individuals with a special sticker on their name badge identifying them as a voting delegate or alternate. If the voting delegate and alternates wish to sit together, they must sign in at the Voting Delegate Desk and obtain the special sticker on their badges.

The Voting Delegate Desk, located in the conference registration area of the Sacramento Convention Center, will be open at the following times: Wednesday, October 16, 8:00 a.m. – 6:00 p.m.; Thursday, October 17, 7:00 a.m. – 4:00 p.m.; and Friday, October 18, 7:30 a.m.–11:30 a.m.. The Voting Delegate Desk will also be open at the Business Meeting on Friday, but will be closed during roll calls and voting.

The voting procedures that will be used at the conference are attached to this memo. Please share these procedures and this memo with your council and especially with the individuals that your council designates as your city's voting delegate and alternates.

Once again, thank you for completing the voting delegate and alternate form and returning it to the League's office by Friday, October 4. If you have questions, please call Darla Yacub at (916) 658-8254.

Attachments:

- Annual Conference Voting Procedures
- Voting Delegate/Alternate Form



Annual Conference Voting Procedures

1. **One City One Vote.** Each member city has a right to cast one vote on matters pertaining to League policy.
2. **Designating a City Voting Representative.** Prior to the Annual Conference, each city council may designate a voting delegate and up to two alternates; these individuals are identified on the Voting Delegate Form provided to the League Credentials Committee.
3. **Registering with the Credentials Committee.** The voting delegate, or alternates, may pick up the city's voting card at the Voting Delegate Desk in the conference registration area. Voting delegates and alternates must sign in at the Voting Delegate Desk. Here they will receive a special sticker on their name badge and thus be admitted to the voting area at the Business Meeting.
4. **Signing Initiated Resolution Petitions.** Only those individuals who are voting delegates (or alternates), and who have picked up their city's voting card by providing a signature to the Credentials Committee at the Voting Delegate Desk, may sign petitions to initiate a resolution.
5. **Voting.** To cast the city's vote, a city official must have in his or her possession the city's voting card and be registered with the Credentials Committee. The voting card may be transferred freely between the voting delegate and alternates, but may not be transferred to another city official who is neither a voting delegate or alternate.
6. **Voting Area at Business Meeting.** At the Business Meeting, individuals with a voting card will sit in a designated area. Admission will be limited to those individuals with a special sticker on their name badge identifying them as a voting delegate or alternate.
7. **Resolving Disputes.** In case of dispute, the Credentials Committee will determine the validity of signatures on petitioned resolutions and the right of a city official to vote at the Business Meeting.



CITY: _____

**2019 ANNUAL CONFERENCE
VOTING DELEGATE/ALTERNATE FORM**

Please complete this form and return it to the League office by Friday, October 4, 2019. Forms not sent by this deadline may be submitted to the Voting Delegate Desk located in the Annual Conference Registration Area. Your city council may designate one voting delegate and up to two alternates.

In order to vote at the Annual Business Meeting (General Assembly), voting delegates and alternates must be designated by your city council. Please attach the council resolution as proof of designation. As an alternative, the Mayor or City Clerk may sign this form, affirming that the designation reflects the action taken by the council.

Please note: Voting delegates and alternates will be seated in a separate area at the Annual Business Meeting. Admission to this designated area will be limited to individuals (voting delegates and alternates) who are identified with a special sticker on their conference badge. This sticker can be obtained only at the Voting Delegate Desk.

1. VOTING DELEGATE

Name: _____

Title: _____

2. VOTING DELEGATE - ALTERNATE

Name: _____

Title: _____

3. VOTING DELEGATE - ALTERNATE

Name: _____

Title: _____

PLEASE ATTACH COUNCIL RESOLUTION DESIGNATING VOTING DELEGATE AND ALTERNATES.

OR

ATTEST: I affirm that the information provided reflects action by the city council to designate the voting delegate and alternate(s).

Name: _____

Email: _____

Mayor or City Clerk _____
(circle one) (signature)

Date: _____ Phone: _____

Please complete and return by Friday, October 4, 2019

League of California Cities
ATTN: Darla Yacub
1400 K Street, 4th Floor
Sacramento, CA 95814

FAX: (916) 658-8240
E-mail: dyacub@cacities.org
(916) 658-8254



OFFICE OF: Mayor

Phone: 951-736-2371
Fax: 951-736-2493

400 S. Vicentia Ave. P.O. Box 940, Corona, California 92878-0940
City Hall Online All The Time – <http://www.CoronaCA.gov>

August 7, 2019

The Honorable Jim Beall
California State Senate
State Capitol Building, Room 2082
Sacramento, CA 95814

The Honorable Mike McGuire
California State Senate
State Capitol Building, Room 5061
Sacramento, CA 95814

**RE: SB 5 (BEALL/MCGUIRE) LOCAL-STATE SUSTAINABLE INVESTMENT
INCENTIVE PROGRAM
NOTICE OF SUPPORT (AS INTRODUCED 12/03/2018)**

Dear Senator Beall and Senator McGuire:

The City of Corona supports your SB 5 (Beall/McGuire), the Local-State Sustainable Investment Incentive Program.

The elimination of redevelopment in 2011 created a huge deficit in community revitalization resources throughout California, including an annual loss of \$1 billion in funding for low- and moderate-income housing.

SB 5 provides the opportunities for communities to access additional tax increment revenues to fund affordable housing, infrastructure, and economic development projects that advance state and local priorities, including reducing greenhouse gas emissions, expanding transit-oriented development (TOD), addressing poverty, and revitalizing neighborhoods.

The City of Corona commends you for recognizing the diversity of California cities and acknowledging the need for flexible funding to spur housing construction and revitalize communities.

SB 5 is much different than the abolished redevelopment program. The legislation contains strong accountability provisions to ensure funds are only spent on designated projects and to protect school funding, including:

- SB 5 creates the Affordable Housing and Community Development Investment Committee empowered with strong state oversight to approve or reject all projects proposed by local governments.
- Cities must use funding for state identified priority projects including building affordable housing; promoting infill, transit-oriented development; and addressing climate change. Cities have discretion for developing plans to use funding for these priorities.
- Cities and counties must submit annual spending reports to the Legislature.

- SB 5 creates a cap on funds available at \$200 million annually beginning in 2020 and \$250 million annually after 2025. After the program is ramped up, total annual general fund spending cannot exceed \$2 billion annually.
- The Legislature can suspend new plans during fiscal downturns.
- SB 5 provides state resources to ensure funding for schools and community colleges are not impacted. SB 5 requires that at least one member of the Affordable Housing and Community Development Investment Committee have an education finance background.

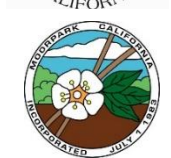
The time is right for the state to fill the void left by the elimination of redevelopment and provide more tools to support local efforts to build more affordable housing, provide essential infrastructure, and create opportunities in underserved communities. The City of Corona applauds your leadership in this effort to give cities the tools they need to improve their communities.

For these reasons, the City of Corona **supports SB 5** (Beall/McGuire).

Sincerely,

Jason Scott
Mayor
City of Corona

cc: Senator Richard Roth, Senate District 31
Assembly Member Sabrina Cervantes, District 60
Erin Sasse, Regional Public Affairs Manager, Riverside County esasse@cacities.org
Meg Desmond, League of California Cities, cityletters@cacities.org



FLOOR ALERT

SB 5 (Beall) Building Affordable and Inclusive Communities SUPPORT

The League of California Cities strongly supports SB 5 (Beall), which would create an ongoing funding partnership between the state and California cities, and immediately jump-start the production of affordable housing units.

SB 5 Ensures Long-Term, Sustainable Funding For Affordable Housing Construction.

- Establishes a new, state-backed property tax increment program that provides cities and counties the resources they need to subsidize affordable housing, invest in infrastructure needed to support housing and address other critical state priorities like climate change.
- Local governments can use the revenue for the following purposes:
 - The construction of affordable housing available to very low, low- and moderate-income families.** SB 5 is estimated to create up to 86,000 new and rehabilitated housing units over the next 10 years. A minimum of 50 percent of funds must be dedicated to housing.
 - Transit-oriented development in priority locations** that maximize density and transit use and contribute to a reduction in vehicle miles traveled and greenhouse gas emissions.
 - Infill development** by rehabilitating and improving infrastructure through the revitalization of previously developed, underutilized land in the urban core.
 - Revitalizing and restoring existing neighborhoods.**
 - Financing the repair, replacement and maintenance of **infrastructure needed to protect communities from sea-level rise.**

This measure is supported by a diverse coalition of California cities, businesses, labor organizations, housing advocates and community leaders. A full list of supporters is listed on the opposite side.



SUPPORT

Associated Builders and Contractors, Northern California Chapter
American Planning Association, California Chapter
Bay Area Council
Big City Mayors
California Apartment Association
California Association for Local Economic Development
California Association of Housing Authorities
California Chapters of the National Electrical Contractors Association
California Coalition for Rural Housing
California Contract Cities Association
California Housing Partnership
California Labor Federation
California Legislative Conference of the Plumbing, Heating and Piping Industry
California State Pipe Trades Council
California State Association of Electrical Workers
Cities Association of Santa Clara County
City of Alameda
City of Albany
City of Brentwood
City of Burbank
City of Concord
City of Cotati
City of Covina
City of Crescent City
City of East Palo Alto
City of Eureka
City of Fort Bragg
City of Fountain Valley
City of Garden Grove
City of Glendale
City of Hollister
City of La Mirada
City of Laguna Beach
City of Laguna Niguel
City of Lakeport
City of Lakewood
City of Los Alamitos
City of Mill Valley
City of Modesto
City of Moorpark
City of Napa
City of Novato
City of Orange Cove
City of Pasadena
City of Paramount
City of Placentia
City of Pinole
City of Rancho Cucamonga

City of Rohnert Park
City of Rosemead
City of Salinas
City of San Diego
City of San Jose
City of Sand City
City of San Rafael
City of Santa Cruz
City of South Pasadena
City of Stanton
City of Vallejo
First Community Housing
Housing California
Housing Trust Silicon Valley
International Association of Sheet Metal, Air, Rail and Transportation Workers
International Union of Operating Engineers
Kosmont Companies
Laborers' International Union of North America
League of Cities
Local Government Commission
Los Angeles County Division
Marin County Council of Mayors and Councilmembers
Mayor of San Jose
Non-Profit Housing Association of Northern California
Northern California Allied Trades
Northern California Carpenters Regional Council
Petaluma Pie Company
Plumbers, Steamfitters, Pipefitters and HVAC/R Service Technicians UA Local Union 393
Sacramento Housing Alliance
San Diego County Division
San Diego Housing Federation
Santa Clara & San Benito Counties Building & Construction Trades Council
South Bay Cities Council of Governments
South Bay Labor Council
Southern California Association of Governments
Southwest California Legislative Council
Sprinkler Fitters and Apprentices Local 483
State Building and Construction Trades Council, ALF-CIO
TechEquity Collaborative
Town of Corte Madera
Town of Danville
Town of Fairfax
United Contractors
Ventura Council of Governments
Wall And Ceiling Alliance
Western States Council of Sheet Metal Workers
Western Wall & Ceiling Contractors Association
Working Partnership USA



1400 K Street, Suite 400 • Sacramento, California 95814
Phone: (916) 658-8200 Fax: (916) 658-8240
www.cacities.org

July 10, 2019

Contact: Kayla Woods, (916) 658-8213
Cell: (530) 844-1744

FOR IMMEDIATE RELEASE

Assembly Committee on Local Government Passes Senate Bill 5 to Provide Sustainable Funding for Affordable Housing and to Combat Homelessness

League of California Cities Supports State-Local Partnership and Says Ongoing Funding is Needed to Fill Void and Subsidize Housing for those Most in Need

Sacramento – The League of California Cities today thanked members of the Assembly Committee on Local Government for passing SB 5 (Beall, McGuire, Portantino) with a 6-0 vote. SB 5 establishes a state partnership with cities and counties to provide an ongoing, sustainable and accountable source of funding that will help build affordable housing to address the housing shortage and homeless crisis.

“In communities throughout the state, cities simply do not have enough affordable housing available to low- and very- low income households. We need more supply and to do that, we need ongoing and sustainable funding,” **said Carolyn Coleman, executive director of the League of California Cities.** “SB 5 creates a much-needed partnership between the state and local governments by providing cities and counties the resources we need to help fund the construction of affordable housing for those particularly vulnerable to homelessness.”

Established in 1898, the League of California Cities is a nonprofit statewide association that advocates for cities with the state and federal governments and provides education and training services to elected and appointed city officials.

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2018-2019

LEAGUE OFFICERS

President

Janet Arbuckle
*Council Member,
Grass Valley*

First Vice President

Randon Lane
Mayor Pro Tem, Murrieta

Second Vice President

John F. Dunbar
Mayor, Yountville

Immediate Past President

Rich Garbarino
*Vice Mayor,
South San Francisco*

Executive Director

Carolyn M. Coleman

June 24, 2019

The Honorable David Chiu
Chair, Assembly Committee on Housing and Community Development
State Capitol, Room 4112
Sacramento, CA 95814

**RE: SB 5 (Beall/McGuire/Portantino) Affordable Housing and Community
Development Investment Program
Notice of SUPPORT (As Amended 6/17/2019)**

Dear Assembly Member Chiu:

The League of California Cities is pleased to support SB 5 (Beall/McGuire/Portantino), which would create the Affordable Housing and Community Development Investment Program. This measure would incentivize cities throughout California to identify innovative solutions to address the housing crisis while also supporting other State policy objectives. SB 5 recognizes the diversity of California cities and acknowledges the flexibility cities need to spur housing construction and revitalize communities.

Since the elimination of redevelopment agencies in 2011, the Legislature has created several new tools that use tax increment financing, which include the formation of enhanced infrastructure financing districts (EIFD), affordable housing authorities, and community revitalization investment authorities (CRIA). While these new tools can be useful to local agencies, they are widely viewed as lacking sufficient financial capacity compared to what existed under former redevelopment agencies. The limited funding has resulted in few cities taking advantage of these new tools.

SB 5 would create a local-State partnership to provide up to \$2 billion annually to fund State approved affordable housing, infrastructure, and economic development projects that also support State policies to reduce greenhouse gas emissions, expand transit oriented development (TOD), address poverty, and revitalize neighborhoods.

With a multi-billion dollar State budget surplus for the 2019/2020 fiscal year, the League believes the time is right for the State to restore more robust financing mechanisms that support local efforts to build more affordable housing, provide essential infrastructure, and create opportunities in underserved communities.

For the reasons stated above, the League of California Cities strongly supports SB 5. If you have any questions, please feel free to contact me at (916) 658-8264.

Sincerely,



Jason Rhine
Assistant Legislative Director

cc. The Honorable Jim Beall, Mike McGuire, and Anthony Portantino
 The Honorable Richard Roth, Principal Coauthor
 The Honorable Anna Caballero, Ben Hueso, Henry Stern, Scott Wiener, and
 Kevin Mullin, Coauthors
 Members, Assembly Committee on Housing and Community Development
 Lisa Engel, Chief Consultant, Assembly Committee on Housing and Community
 Development
 William Weber, Consultant, Assembly Republican Caucus



March 8, 2019

The Honorable Jim Beall
California State Senate
State Capitol Building, Room 2082
Sacramento, CA 95814

The Honorable Mike McGuire
California State Senate
State Capitol Building, Room 5061
Sacramento, CA 95814

RE: SB 5 (Beall/McGuire) Local-State Sustainable Investment Incentive Program
Notice of SUPPORT (*As Introduced 12/03/2018*)

Dear Senator Beall and Senator McGuire:

The League of California Cities is pleased to support your SB 5 (Beall/McGuire), the Local-State Sustainable Investment Incentive Program.

This measure would incentivize cities throughout California to identify innovative solutions to address the housing crisis while also supporting other State policy objectives. The League commends you for recognizing the diversity of California cities and acknowledging the flexibility cities need to spur housing construction and revitalize communities.

Since the elimination of redevelopment agencies in 2011, the Legislature has created several new tools that use tax increment financing, which include the formation of enhanced infrastructure financing districts (EIFD), affordable housing authorities, and community revitalization investment authorities (CRIA). While these new tools can be useful to local agencies, they are widely viewed as lacking sufficient financial capacity compared to what existed under former redevelopment agencies. The limited funding has resulted in few cities taking advantage of these new tools.

SB 5 would create a local-State partnership to provide up to \$2 billion annually to fund State approved affordable housing, infrastructure, and economic development projects that also support State policies to reduce greenhouse gas emissions, expand transit oriented development (TOD), address poverty, and revitalize neighborhoods.

With a projected multi-billion State budget surplus for the 2019/2020 fiscal year, the League believes the time is right for the State to restore more robust financing mechanisms that support local efforts to build more affordable housing, provide essential infrastructure, and create opportunities in underserved communities. The League applauds your leadership in this effort and we look forward to working together on this important issue.

Sincerely,

A handwritten signature in black ink, appearing to read "Jason Rhine".

Jason Rhine
Assistant Legislative Director

cc. The Honorable Richard Roth, Principal Coauthor
Members, Senate Governance and Finance Committee
Anton Favorini-Csorba, Consultant, Senate Governance and Finance Committee
Ryan Eisberg, Policy Consultant, Senate Republican Caucus



SENATOR JIM BEALL AND SENATOR MIKE MCGUIRE

SB 5 Building Affordable and Inclusive Communities

ISSUE

At the time of its dissolution in 2012, Redevelopment Agencies (RDA) were the largest single source of funding for affordable housing and spent over \$1 billion on its construction annually. This lost revenue, in addition to budget cuts at the federal level, created a significant gap in the construction and availability of affordable units.

The aim of this legislation is to thoughtfully tackle the housing crisis by responding to the needs of cities and counties. It will create desperately needed housing opportunities for hard-working Californians and also help alleviate poverty, create jobs, and meet our statewide environmental goals without affecting school funding.

BACKGROUND

California's housing crisis is staggering: 2.2 million extremely low-income and very low-income renter households are competing for only 664,000 affordable rental homes. This leaves more than 1.54 million of California's lowest-income households without access to housing. Furthermore, low-income families are forced to spend more of their income on rent, which leaves little else for other basic necessities. Many renters must postpone or forego homeownership, live in more crowded housing, commute further to work, or, in some cases, choose to live and work elsewhere. This also leaves low-income families more vulnerable to becoming homeless.

Historically, the Community Redevelopment Law (CRL) allowed local government to establish a redevelopment area and capture a portion of the increase in property taxes generated within the area (referred to as "tax increment") over a period of decades. The law required redevelopment agencies to deposit 20% of tax increment into a Low and Moderate Income Housing Fund (L&M fund) to be used to increase, improve, and preserve the community's supply of low- and moderate-income housing available at an affordable-housing cost.

In 2011, the Legislature enacted legislation to dissolve RDA's in response to the Great Recession and a need to close a massive budget shortfall. The elimination of RDAs returned billions of dollars of property tax revenues to schools, cities, and counties to fund core services.

Since the elimination of RDAs, local governments and lawmakers have searched for ways to raise the capital needed to invest in public works projects including affordable housing.

A number of new laws have brought back some of the tools of RDAs to help combat our growing affordable housing crisis. Most notably is the establishment of Enhanced Infrastructure Finance Districts. These tools have not been widely used by local governments for many reasons including the need for local governments to opt-in and partner on IFDs and a lack of state financial support.

THIS BILL

This bill allows local governments to collaborate on state-approved redevelopment plans, which would be funded by reducing their contributions to local Education Revenue Augmentation Funds (ERAFs). Funding can be used for the following five purposes: (1) affordable housing, (2) transit-oriented development, (3) infill development, (4) revitalizing and restoring neighborhoods, and (5) planning for sea level rise.

The funding mechanism will allow local governments that have opted-in and have an approved project plan to receive a reduction of their ERAF contribution. This bill will commit \$2 billion in ongoing state funding (ramping up from \$200 thousand over 9 years) and will ensure schools are held harmless to meet the Prop 98 guarantee. At a minimum, 50% of the program's funding must be used to construct workforce and affordable housing.

The bill also creates a Sustainable Investment Incentive Committee to review and approve or disapprove proposed projects. The Committee will be comprised of

individuals appointed by the Legislature and the Governor.

Each applicant that has received financing pursuant to the program for any fiscal year shall provide a report to the Committee. The Committee will provide oversight of the funds and will be responsible for providing an annual report on program outputs to the Joint Legislative Budget Committee.

SUPPORT

American Planning Association, California Chapter
Bay Area Council
Big City Mayors
California Apartment Association
California Association for Local Economic Development
California Association of Housing Authorities
California Contract Cities Association
California State Pipe Trades Council
California State Association of Electrical Workers
City of Alameda
City of Albany
City of Brentwood
City of Burbank
City of Concord
City of Cotati
City of Covina
City of Crescent City
City of Eureka
City of Fort Bragg
City of Fountain Valley
City of Hollister
City of Laguna Beach
City of Laguna Niguel
City of Lakeport
City of Lakewood
City of Los Alamitos
City of Mill Valley
City of Modesto
City of Moorpark
City of Napa
City of Novato
City of Orange Cove
City of Pasadena
City of Paramount
City of Placentia
City of Pinole
City of Rancho Cucamonga
City of Rohnert Park
City of Rosemead
City of Salinas
City of San Diego
City of San Jose

City of Sand City
City of San Rafael
City of Santa Cruz
City of South Pasadena
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Kosmont Companies
Laborers' International Union of North America
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Marin County Council of Mayors and Councilmembers
Mayor of San Jose
Northern California Carpenters Regional Council
Petaluma Pie Company
Plumbers, Steamfitters, Pipefitters and HVAC/R Service Technicians UA Local Union 393
Santa Clara & San Benito Counties Building & Construction Trades Council
South Bay Cities Council of Governments
South Bay Labor Council
Southern California Association of Governments
Sprinkler Fitters and Apprentices Local 483
State Building and Construction Trades Council, ALF-CIO
Town of Corte Madera
Town of Danville
Town of Fairfax
Ventura Council of Governments
Western States Council of Sheet Metal Workers
Working Partnership USA

FOR MORE INFORMATION

Sunshine Borelli
Office of Senator Jim Beall
(916) 651-4015
Sunsine.Borelli@sen.ca.gov



Agenda Report

File #: 19-0701

AGENDA REPORT REQUEST FOR CITY COUNCIL ACTION

DATE: 8/7/2019

TO: Honorable Mayor and City Council Members

FROM: Council Member Yolanda Carrillo

SUBJECT: Appointment to the Planning and Housing Commission

Vacancy to the Planning and Housing Commission was posted pursuant to Section 54972 of the Government Code. I will announce my appointment at the August 7, 2019 City Council meeting.